


Leon County Board of County Commissioners

Cover Sheet for Agenda #19

September 20, 2016

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Consideration of Full Board Appointments to the Affordable Housing Advisory Committee and the Tallahassee-Leon County Commission on the Status of Women & Girls

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/Division Review:	Alan Rosenzweig, Deputy County Administrator
Lead Staff/Project Team:	Mary Smach, Agenda Coordinator

Fiscal Impact:

This item has no fiscal impact to the County.

Staff Recommendation:

- Option #1: The full Board to consider the reappointment of six members to the Affordable Housing Advisory Committee. The five members for reappointment for a term beginning October 1, 2016 ending March 31, 2020 are: Marva Bonner, Wanda Carter, John Clark, Wallisa Cobb, and Mark Worley. The sixth member for reappointment for a term beginning October 1, 2016 and ending June 30, 2018 is Dianne Williams-Cox.
- Option #2: The full Board to consider the appointment of five new members to the Affordable Housing Advisory Committee for a term beginning October 1, 2016 ending March 31, 2020. The eligible applicants are: Bruce Strouble, Madelon Horwich, Chuck White, Larry Jones, Connie Ruggles and Michael Thomas.
- Option #3: The full Board to consider the ratification of the appointments of four members to the Tallahassee-Leon County Commission for the Status of Women and Girls for terms ending September 30, 2018. The appointees are: Marcia Warfel, Elizabeth Jakubowski, Ericka McKibbin and Tineshia Morris.

Report and Discussion

Background:

At its August 23, 2011 meeting, the Board approved the revised process for full Board appointments to Authorities, Boards, Committees, and Councils by having a General Business item prepared to fill vacancies.

Analysis:

Affordable Housing Advisory Committee (AHAC)

Purpose: The goal of AHAC is to identify incentives that are pertinent to affordable housing and serve as an information resource to help improve affordable housing feasibility. The AHAC will review the established policies and procedures, ordinances, land development regulations, and adopted local government comprehensive plan and shall recommend specific actions or initiatives to encourage or facilitate affordable housing.

Composition: The membership of the AHAC is comprised of at least eight but not more than eleven members. The committee must consist of one representative from at least **six** of the categories below:

- a. A citizen who is actively engaged in the residential home building industry in connection with affordable housing.
- b. A citizen who is actively engaged in the banking or mortgage banking industry in connection with affordable housing.
- c. A citizen who is a representative of those areas of labor actively engaged in home building in connection with affordable housing.
- d. A citizen who is actively engaged as an advocate for low-income persons in connection with affordable housing.
- e. A citizen who is actively engaged as a for-profit provider of affordable housing.
- f. A citizen who is actively engaged as a not-for-profit provider of affordable housing.
- g. A citizen who is actively engaged as a real estate professional in connection with affordable housing.
- h. A citizen who actively serves on the local planning agency pursuant to s. 163.3174.
- i. A citizen who resides within the jurisdiction of the local governing body making the appointments.
- j. A citizen who represents employers within the jurisdiction.
- k. A citizen who represents essential services personnel, as defined in the local housing assistance plan.

Vacancy: There are currently nine members on AHAC and all of their terms expire on September 30, 2016. Three members are not seeking reappointment: Keishann Corley, Regina Davis and Charles Milsted. Six of the current AHAC members are eligible for, and are seeking reappointment: Marva Bonner, Wanda Carter, John Clark, Wallisa Cobb, Mark Worley and Dianne Williams-Cox.

Triennially, the AHAC submits a report to the Board with their recommendations. To better accommodate the AHAC Recommendation Report deadline and the AHAC three year report cycle, staff proposes adjusting the term end dates to March 31st and to continue with three year terms, with the exception of Ms. Dianne Williams-Cox, whose AHAC term will correspond with her term on the Planning Commission which ends June 30, 2018. See Table #1 for reappointments of current members.

If the Board chooses to reappoint all six current members seeking reappointment, the Board will then have the opportunity to appoint five new members. There are six eligible applicants. See Table #2 for new member appointments.

Table 1. Affordable Housing Advisory Committee (AHAC) Reappointments

Vacancies	Term Expiration	Eligible Applicants	Applicant Meets Eligibility Category	Recommended Action
Marva Bonner Wanda Carter John Clark Wallisa Cobb Mark Worley	9/30/2016 9/30/2016 9/30/2016 9/30/2016 9/30/2016	Marva Bonner Wanda Carter John Clark Wallisa Cobb Mark Worley	k. g. c. e. a.	Full Board to reappoint five current members for a term beginning 10/1/2016 and expiring 3/31/2020.
Dianne Williams-Cox	9/30/2016	Dianne Williams-Cox	h.	Full Board to reappoint Ms. Williams-Cox for a term beginning 10/1/2016 and expiring 6/30/2018.

Table 2. Affordable Housing Advisory Committee (AHAC) New Member Appointments

Vacancies	Term Expiration	Application Attachment #	Eligible Applicants	Applicant Meets Eligibility Category	Recommended Action
Keishann Corley Regina Davis Charles Milsted Vacant Seat Vacant Seat	9/30/2016 9/30/2016 9/30/2016 Vacant Vacant	1. 2. 3. 4. 5. 6.	Bruce Strouble Madelon Horwich Chuck White Larry Jones Connie Ruggles* Michael Thomas	d. b. f. i. i. i.	Full Board to appoint five new members for terms beginning 10/1/2016 and expiring 3/31/2020.

*Currently serving on the Human Services Grant Review Committee but will resign if appointed to the AHAC, if the Board deems it necessary.

Tallahassee-Leon County Commission on the Status of Women & Girls (CSWG)

Purpose: CSWG provides input and recommendations on approaches with which to address issues affecting the women and girls in Tallahassee and Leon County. The Committee's goal is promoting awareness on issues that affect women and girls in the community, including but not limited to discrimination, disparate experiences of diverse women and girls, employment, education, services, health, economic security, access to justice, freedom from violence and more.

Composition: The CSWG has 21 members: 7 members appointed by the Board of County Commissioners with each County Commissioner having one appointment; 7 members appointed by the City Commission; and 7 members appointed by the CSWG and ratified by the County Board of Commissioners and the City Commission. Members serve two-year terms, expiring September 30. Members can serve no more than three terms.

Vacancies: The terms of four members; KyEisha Penn, Marcia Warfel, Elizabeth Jukubowski and Ruth Nickens, expire on September 30, 2016. These four members were appointed by CSWG and ratified by both the County Board of Commissioners and the City Commission. The CSWG Full Commission met on September 9, 2016 and the CSWG has selected the following four appointees and requests the Board ratification of these appointments: Marcia Warfel, Elizabeth Jakubowski, Ericka McKibbin and Tineshia Morris. See Table #3.

Table 3. Tallahassee-Leon County Commission on the Status of Women & Girls (CSWG)

Vacancies	Term Expiration	Application Attachment #	Eligible Applicants	Recommended Action
Marcia Warfel	9/30/2016	7.	Marcia Warfel	Full Board to ratify the four CSGW appointments for two year terms expiring on 9/30/2018
Elizabeth Jakubowski	9/30/2016	8.	Elizabeth Jakubowski	
Ruth Nickens	9/30/2016	9.	Ericka McKibbin	
Ky'Eisha Penn	9/30/2016	10.	Tineshia Morris	

Options:

1. The full Board to consider the reappointment of six members to the Affordable Housing Advisory Committee. The five members for reappointment for a term beginning October 1, 2016 ending March 31, 2020 are: Marva Bonner, Wanda Carter, John Clark, Wallisa Cobb, and Mark Worley. The sixth member for reappointment for a term beginning October 1, 2016 and ending June 30, 2018 is Dianne Williams-Cox.
2. The full Board to consider the appointment of five new members to the Affordable Housing Advisory Committee for a term beginning October 1, 2016 ending March 31, 2020. The eligible applicants are: Bruce Strouble, Madelon Horwich, Chuck White, Larry Jones, Connie Ruggles and Michael Thomas.
3. The full Board to consider the ratification of the appointments of four members to the Tallahassee-Leon County Commission for the Status of Women and Girls for terms ending September 30, 2018. The appointees are: Marcia Warfel, Elizabeth Jakubowski, Ericka McKibbin and Tineshia Morris.
4. Board Direction


Recommendation:

Options #1, #2 & #3.

Attachments:

1. Bruce Strouble
2. Madelon Horwich
3. Chuck White
4. Larry Jones
5. Connie Ruggles
6. Michael Thomas
7. Marcia Warfel
8. Elizabeth Jakubowski
9. Ericka McKibbin
10. Tineshia Morris

ADVISORY COMMITTEE APPLICATION FOR BOARD APPOINTMENT

<p style="text-align: center;">It is the applicant's responsibility to keep this information current. To advise the County of any changes please contact Christine Coble by telephone at 606-5300 or by e-mail at CobleC@leoncountyfl.gov</p> <p style="text-align: center;">Applications will be discarded if no appointment is made after two years.</p>	
--	---

Name: Bruce Strouble	Date: 03-Feb-2015	
Home Phone:	Work Phone: 850-339-4466	Email: brucestrouble@gmail.com
Occupation: Non Profit Manager	Employer: Citizens for a Sustainable Future Inc	
Preferred mailing location: Home Address		
Work Address:		
1		
City/State/Zip:	TALLAHASSEE FL	32303
Home Address 1420 N MERIDIAN RD		
#229		
City/State/Zip:	TALLAHASSEE FL	32303
Do you live in Leon County? Yes	If yes, do you live within the City limits? Yes	
Do you own property in Leon County? No	If yes, is it located within the City limits? No	
For how many years have you lived in and/or owned property in Leon County? 12.00years		
Are you currently serving on a County Advisory Committee? No		
If yes, on what Committee(s) are you a member?		
Have you served on any previous Leon County committees? No		
If yes, on what Committee(s) are you a member?		
Are you interested in serving on any specific Committee(s)? If yes, please indicate your preference		
1st Choice: Affordable Housing Advisory Committee 2nd Choice: Human Services Grants Review Committee		
What cultural arts organization do you represent, if any?		
If not interested in any specific Committee(s), are you interested in a specific subject matter? If yes, please note those areas in which you are interested:		
<u>If you are appointed to a Committee, you are expected to attend regular meetings.</u>		
How many days permonth would you be willing to commit for Committee work? 4 or more		
And for how many months would you be willing to commit that amount of time? 6 or more		
What time of day would be best for you to attend Committee meetings? Night		
<p>(OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.</p>		
Race: African American	Sex: Male	Age: 31
Disabled? No	District: District 4	

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application.

References (you must provide at least one personal reference who is not a family member):

Name: GOLIATH DAVIS Telephone: 850 510 6122
Address: 285 DIXIE DRIVE UNIT C4, TALLAHASSEE FLORIDA 32304

Name: RICHARD GRAGG Telephone: 8503458468
Address: TALLAHASSEE FLORIDA 32301

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLICATION www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? Yes

Are you willing to complete a financial disclosure form and/or a background check, if applicable? Yes

Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? No

If yes, from whom?

Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? No

Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? No

If yes, please explain.

Do you or your employer, or your spouse or child or their employers, do business with Leon County? Yes

If yes, please explain. My wife works for the Leon County Health Department

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? No

If yes, please explain.

All statements and information provided in this application are true to the best of my knowledge.

Signature: BRUCEWSTROUBLEJR

This application was electronically sent: 2/3/2015 3:34:26PM

Bruce W. Strouble Jr. Ph.D.

1935 Sabra Dr.
Tallahassee, FL 32303

8503394466
BruceStrouble@gmail.com

CAREER PROFILE

Community Development Professional committed to sustainable community development, healthy living, community service, and customer service excellence. I am a creative, pragmatic and proactive problem-solver; my strongest qualities are my leadership, research, mediation, negotiation and instructional skills gained from various work place experiences.

EDUCATION

Ph.D. Public Policy & Administration 2016
Walden University, Minneapolis, MN

M.A. Social Sciences, 2006. (GPA=3.6)
Florida A&M University, Tallahassee, Florida

B.S. in African-American Studies, 2004 (GPA=3.0)
Florida A&M University, Tallahassee, Florida,

EXPERIENCE

Citizens for a Sustainable Future Tallahassee, Florida 01/2012-present
www.c4sf.org
Non-Profit Community Development Organization

Director of Operations

- Directed administrative tasks such as grant writing, budget review, and event planning, strategic planning oversight and volunteer recruitment.
- Developed website and social media marketing campaign
- Performed technical analysis of various agency programs
- Planned and designed education materials which were utilized by organization members
- Coordinated collaborative events between various community organizations
- Developed seminars to educate community members from various demographics regarding pertinent health, environmental and political issues.

Florida A&M University Tallahassee, Florida 01/2010-Present
www.famu.edu

Academic Adviser

- Coordinated Advisement of first and second year students seeking admission into University's limited access Nursing Program.
- Developed academic success workshops aimed at improving student's critical thinking ability along with their professional and academic development.
- Assisted Office of University Retention with strategic planning.
- Collected and analyzed data regarding student retention and progression
- Interviewed and evaluated applicants for admission to School of Nursing Professional Program.
- Worked closely with the School of Nursing 's Dean and Coordinator of Student Affairs to increase number of native students admitted into Professional Level of program

History and Life Skills Instructor

- Responsible for planning and teaching United States and World History Courses at the college level
- Thoroughly explored the presentation of different historical events and civilizations, along with their, values, ethics, and practices and the impact made on human culture.
- Instructed Life Skills Courses as part of the universities First Year Experience Program to help improve the University's Student Retention
- Collected and maintained data for departmental reports

Tallahassee Community College Tallahassee, Florida
www.tcc.fl.edu

10/2007-12/2012

Adjunct Instructor

- Responsible for planning and teaching American Foreign Policy, United States History, and World History at the college level
- Collected and Analyzed data regarding student achievement and Department Learning Outcomes
- Created course syllabus, curriculum and final examinations
- Instructed Dual Enrollment Program Courses with local high schools.
- Provided Personal and Professional Tutoring services for students in Learning Commons tutoring program

RELEVANT COURSEWORK / TRAINING

- Sustainable Community Development; Leadership and Organizational Change Management; Professional Grant Writing; Strategic Planning
- Finance and Budgeting for the Public Sector; SPSS DATA Input; Statistics for Social Researchers
- Quantitative Research Methods; Qualitative Research Methods; Mixed Methods Research

PROFESSIONAL MEMBERSHIPS

The American Society for Public Administration

12/2011-Current

Southern Conference on African American Studies

02/2011-Present

COMMUNITY INVOLVEMENT


Tallahassee Parks and Recreation 912 Myers Park Rd.

2009-2011

Volunteer Basketball Coach

- Coached youth boys basketball for the Neighborhood Recreation program.
- Mentored young boys towards positive living increased health and education
- Received service awards from Mayors and City Commissioners office for outstanding community service

ADVISORY COMMITTEE APPLICATION FOR BOARD APPOINTMENT

<p style="text-align: center;">It is the applicant's responsibility to keep this information current. To advise the County of any changes please contact Christine Coble by telephone at 606-5300 or by e-mail at CobleC@leoncountyfl.gov</p> <p style="text-align: center;">Applications will be discarded if no appointment is made after two years.</p>	
--	---

Name: Madelon Horwich	Date: 02-Oct-2014	
Home Phone:	Work Phone: (850)488-0203X	Email: maddyhz@gmail.com
Occupation: ATTORNEY	Employer: STATE OF FLORIDA, OFFICE OF THE STATE COURTS /	
Preferred mailing location: Home Address		
Work Address: 500 S. DUVAL ST		
City/State/Zip: TALLAHASSEE	FL	32399
Home Address 10210 MICCOSUKEE RD.		
City/State/Zip: TALLAHASSEE	FL	32309
Do you live in Leon County? Yes	If yes, do you live within the City limits? No	
Do you own property in Leon County? Yes	If yes, is it located within the City limits? Yes	
For how many years have you lived in and/or owned property in Leon County? 29.00years		
Are you currently serving on a County Advisory Committee? No		
If yes, on what Committee(s) are you a member?		
Have you served on any previous Leon County committees? No		
If yes, on what Committee(s) are you a member?		
Are you interested in serving on any specific Committee(s)? If yes, please indicate your preference		
1st Choice: Affordable Housing Advisory Committee 2nd Choice:		
What cultural arts organization do you represent, if any?		
If not interested in any specific Committee(s), are you interested in a specific subject matter? If yes, please note those areas in which you are interested:		
<u>If you are appointed to a Committee, you are expected to attend regular meetings.</u>		
How many days permonth would you be willing to commit for Committee work? 2 to 3		
And for how many months would you be willing to commit that amount of time? 6 or more		
What time of day would be best for you to attend Committee meetings? Day, Night		
(OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.		
Race: Caucasian	Sex: Female	Age: 58
Disabled? No	District: District 4	

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application.

BOARDS I HAVE SERVED ON OVER THE LAST 30 YEARS: TEMPLE ISRAEL, NEW LEAF MARKET CO-OP, TALLA. FRIENDS OF OLD-TIME DANCE. I HAVE VOLUNTEERED FOR LEGAL SERVICES (DOMESTIC VIOLENCE HOTLINE), THE INNOCENCE PROJECT, AND MEALS-ON-WHEELS. I WORKED IN THE MORTGAGE FORECLOSURE MEDIATION DEPARTMENT OF THE FORMER COLLINS CENTER FOR PUBLIC POLICY FOR 2 ½ YEARS.

References (you must provide at least one personal reference who is not a family member):

Name: CRAIG SHAW Telephone: 531-9638
Address: 622 INGLESIDE AVE., TALLA. FL 32303

Name: SUSAN LESEMAN Telephone: 410-3352
Address: 500 S. DUVAL ST., TALLA. FL 32399

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLICATION www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? Yes

Are you willing to complete a financial disclosure form and/or a background check, if applicable? Yes

Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? No

If yes, from whom?

Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? No

Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? No

If yes, please explain.

Do you or your employer, or your spouse or child or their employers, do business with Leon County? No

If yes, please explain.

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? No

If yes, please explain.

All statements and information provided in this application are true to the best of my knowledge.

Signature: Madelon Horwich

This application was electronically sent: 10/2/2014 2:40:30PM

MADOLON JANE HORWICH
10210 Miccosukee Rd.
Tallahassee, FL 32309
Phone (850) 896-5930
Email: Madelonjane@gmail.com

EDUCATION

J.D., 1980, University of Florida

Activities: President, Environmental Law Society
Treasurer, Environmental Law Society
Student Representative, John Marshall Bar Association
Abstractor, Eastern Water Law Center

B.A., 1977, University of Pennsylvania

Activities: Transfer Advisor
Literacy Tutor

Emory University, September 1973 – June 1975

Activities: Secretary, Emory University Center Board
Contributing Editor, Emory Wheel (newspaper)

WORK EXPERIENCE

History Teacher, Historical Museum of Southern Florida, February 1984 –
February 1985

Legal Editor, The Florida Bar, January 1986 – March 2010

Duties included editing and publishing legal practice manuals and coordinating as Bar liaison to court rules committees

Collins Center for Public Policy, February 2010 – August 2013

Duties include production of training manual and materials, assisting staff and program participants with technical and process issues of ADR programs, monitoring court orders, and editing program materials

Senior Attorney, Office of the State Courts Administrator, Supreme Court of Florida, August 2013 – present

Duties include research, writing, and editing for court education publications

CIVIC ACTIVITIES

Youth Group Advisor, Temple Israel, 1986 – 1988

Volunteer and Paid Attorney, Legal Services of North Florida Domestic Violence Legal Hotline, 1987 – 1988

Sisterhood President, Temple Israel, 1990 – 1991

Treasurer, Florida State Fiddlers Association, 1997 – 1999

Board of Directors, Tallahassee Community Friends of Old-Time Dance, 2002 – 2011

Innocence Project volunteer, 2008


Board of Directors, New Leaf Market, 2008 – 2014, 2015 – 2016

Vice-president 2012 – 2014

CERTIFICATIONS

Certified by Supreme Court of Florida as county and circuit court mediator,
1992 – present

ADVISORY COMMITTEE APPLICATION FOR BOARD APPOINTMENT

<p style="text-align: center;">It is the applicant's responsibility to keep this information current. To advise the County of any changes please contact Christine Coble by telephone at 606-5300 or by e-mail at CobleC@leoncountyfl.gov Applications will be discarded if no appointment is made after two years.</p>		
Name: Chuck White		Date: 10-27-14
Home Phone: 850-212-3446	Work Phone: 850-212-3446	Email: CWhitedlvp@aol.com
Occupation: Real Estate development	Employer: Self	
Please check box for preferred mailing address.		
<input checked="" type="checkbox"/> Work Address: 457 West Virginia Street Tallahassee, FL 32301 City/State/Zip:		
<input type="checkbox"/> Home Address (Required to determine County residency) 537 Frank Shaw Road City/State/Zip: Tallahassee, FL 32312		
Do you live in Leon County? Yes If yes, do you live within the City limits? No Do you own property in Leon County? Yes If yes, is it located within the City limits? No For how many years have you lived in and/or owned property in Leon County? 44 years		
Have you served on any previous Leon County committees? No If Yes, on what Committee(s) have you served? _____		
Are you interested in serving on any specific Committee(s)? If yes, please indicate your preference 1st Choice: Affordable Housing		
If not interested in any specific Committee(s), are you interested in a specific subject matter? If yes, please note those areas in which you are interested:		
<p><i>If you are appointed to a Committee, you are expected to attend regular meetings.</i> How many days per month would you be willing to commit for Committee work? 2 to 3 And for how many months would you be willing to commit that amount of time? 6 or more What time of day would be best for you to attend Committee meetings? Day</p>		
<p>(OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.</p> Race: Caucasian Sex: Male Age: 62 Disabled? No District 1 <input checked="" type="checkbox"/> District 2 <input checked="" type="checkbox"/> District 3 <input checked="" type="checkbox"/> District 4 <input checked="" type="checkbox"/> District 5 <input checked="" type="checkbox"/>		

"People Focused, Performance Driven."

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application. Please attach your resume, if one is available.

I have worked in the field of residential development for approximately 30 years. I have worked in the field of homelessness as an active volunteer for approximately 25 years. I have developed several residential subdivisions around Tallahassee including Easton, Pedrick Crossing, Midyette Plantation, Sugar Mill Plantation, Mission San Miguel, Pedrick Plantation and others. I have also developed Mission Oaks Apartments, Maryland Oaks and Westgate Community focused on very low income individuals. I am currently director of the Renaissance Community Center and Project Director for the new Comprehensive Emergency Services Center. I am vice-chair of the Big Bend Regional Continuum of Care organization of homeless service providers. I have a very strong interest in affordable housing.

References (you must provide at least one personal reference who is not a family member):

Name: Kristen Dozier Telephone: _____

Address: _____

Name: Brian Desloge Telephone: _____

Address: _____

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLICATION www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? No

Are you willing to complete a financial disclosure form and/or a background check, if applicable? Yes

Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? No If yes, from whom? _____

Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? Yes

Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? No If yes, please explain. _____

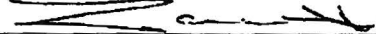
Do you or your employer, or your spouse or child or their employers, do business with Leon County? No

If yes, please explain. _____

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? No

If yes, please explain. _____

All statements and information provided in this application are true to the best of my knowledge.

Signature: 

Please return Application

by mail: Christine Coble, Agenda Coordinator
301 South Monroe Street
Tallahassee, FL 32301

by email: coblec@leoncountyfl.gov


by fax: 850-606-5301

Online: <http://cms.leoncountyfl.gov/servicerequest/committeeapplication.aspx>

"People Focused, Performance Driven."

ADVISORY COMMITTEE APPLICATION FOR BOARD APPOINTMENT

AFFORDABLE HOUSING ADVISORY COMMITTEE

<p style="text-align: center;">It is the applicant's responsibility to keep this information current. To advise the County of any changes please contact Christine Coble by telephone at 606-5300 or by e-mail at CobleC@leoncountyfl.gov</p> <p style="text-align: center;">Applications will be discarded if no appointment is made after two years.</p>	
--	---

Name: Larry Jones	Date: 4/8/2016 1:55:44PM
-------------------	--------------------------

Home Phone: (850) 893-2906	Work Phone: (850)414-4305X	Email: BrerLarry@gmail.com
----------------------------	----------------------------	----------------------------

Occupation: ENGINEER	Employer: FLORIDA DEPARTMENT OF TRANSPORTATIONS
----------------------	---

Preferred mailing location: Home Address
Work Address:

City/State/Zip: TALLAHASSEE, FL

Home Address 3528 WHIRLAWAY TRAIL

City/State/Zip: TALLAHASSEE, FL 32309-2011

Do you live in Leon County? Yes If yes, do you live within the City limits? No

Do you own property in Leon County? Yes If yes, is it located within the City limits? No

For how many years have you lived in and/or owned property in Leon County? 15 years

Are you currently serving on a County Advisory Committee? No

If yes, on what Committee(s) are you a member?

Have you served on any previous Leon County committees? No

If yes, on what Committee(s) are you a member?

If you are appointed to a Committee, you are expected to attend regular meetings.

How many days permonth would you be willing to commit for Committee work? 2 to 3

And for how many months would you be willing to commit that amount of time? 6 or more

What time of day would be best for you to attend Committee meetings? Day, Night

(OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.

Race: Caucasian Sex: Male Age: 55.00

Disabled? No District: District 4

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application.

BSCE AND MSCE FROM UNIVERSITY OF SOUTH FLORIDA IN 1989 AND 1991, RESPECTIVELY. I SPECIALIZE IN SOILS AND FOUNDATION ENGINEERING, AND THE WRITING AND IMPLEMENTATION OF BRIDGE FOUNDATION DESIGN AND CONSTRUCTION POLICY, HOWEVER, I HAVE ALSO STUDIED STRUCTURAL AND DRAINAGE ENGINEERING. I AM A PROFESSIONAL ENGINEER REGISTERED IN THE STATE OF FLORIDA. I AM A MEMBER OF THE BOARD FOR THE TALLAHASSEE FULLER CENTER FOR HOUSING AND VOLUNTEER LABOR FOR SEVERAL OF THEIR PROJECTS. I SEEK TO FILL THE POSITION RESERVED FOR AN ESSENTIAL SERVICES PROVIDER, AND I WILL ASSIST THE COMMITTEE IN ANY WAY THAT I CAN.

References (you must provide at least one personal reference who is not a family member):

Name: TOM FACKENDER Telephone: (850) 509-5438
Address: 213 S. ADAMS ST. TALLAHASSEE FL 32301

Name: Telephone:
Address:

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLICATION www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? Yes

Are you willing to complete a financial disclosure form and/or a background check, if applicable? Yes

Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? No

If yes, from whom?

Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? No

Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? No

If yes, please explain.

Do you or your employer, or your spouse or child or their employers, do business with Leon County? No

If yes, please explain.

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? No

If yes, please explain.


All statements and information provided in this application are true to the best of my knowledge.

Signature: Larry Jones

This application was electronically sent: 4/8/2016 1:55:44PM

ADVISORY COMMITTEE APPLICATION FOR BOARD APPOINTMENT

AFFORDABLE HOUSING ADVISORY COMMITTEE

<p style="text-align: center;">It is the applicant's responsibility to keep this information current. To advise the County of any changes please contact Christine Coble by telephone at 606-5300 or by e-mail at CobleC@leoncountyfl.gov Applications will be discarded if no appointment is made after two years.</p>	
--	---

Name: Connie Ruggles	Date: 2/10/2016 5:28:53PM
----------------------	---------------------------

Home Phone: (850) 893-3518	Work Phone: (-)X	Email: conrug@aol.com
----------------------------	------------------	-----------------------

Occupation: RETIRED	Employer: STATE OF FLORIDA
---------------------	----------------------------

Preferred mailing location: Home Address
Work Address:

City/State/Zip: TALLAHASSEE, FL

Home Address 2318 HAMPSHIRE WAY

City/State/Zip: TALLAHASSEE, FL 32309

Do you live in Leon County? Yes If yes, do you live within the City limits? Yes

Do you own property in Leon County? Yes If yes, is it located within the City limits? Yes

For how many years have you lived in and/or owned property in Leon County? 42 years

Are you currently serving on a County Advisory Committee? Yes

If yes, on what Committee(s) are you a member? HUMAN SERVICES GRANT REVIEW COMMITTEE

Have you served on any previous Leon County committees? No

If yes, on what Committee(s) are you a member?

If you are appointed to a Committee, you are expected to attend regular meetings.

How many days permonth would you be willing to commit for Committee work? 1

And for how many months would you be willing to commit that amount of time? 6 or more

What time of day would be best for you to attend Committee meetings? Day

(OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.

Race: Caucasian Sex: Female Age: 75.00

Disabled? Yes District: District 4

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application.

BS UNIVERSITY OF OKLAHOMA. RETIRED 2005 FROM AGENCY FOR HEALTH CARE ADMINISTRATION. WORKED NEARLY 30 YEARS FOR THE STATE IN SOCIAL SERVICES AND EDUCATION, THE LAST 15 YEARS IN MEDICAID. CURRENTLY SERVE ON THE HUMAN SERVICES GRANT REVIEW COMMITTEE AND AS A REVIEWER FOR THE CHSP GRANT APPLICATION PROCESS.

References (you must provide at least one personal reference who is not a family member):

Name: JUDY HEFREN Telephone: 878-3104
Address: 5108 ILE DE FRANCE, TALLAHASSEE 32308

Name: MELISSA JACOBY Telephone: 422-8939
Address: 2019 TRESMOTT, TALLAHASSEE 32308

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLICATION www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? Yes

Are you willing to complete a financial disclosure form and/or a background check, if applicable? Yes

Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? No

If yes, from whom?

Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? No

Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? No

If yes, please explain.

Do you or your employer, or your spouse or child or their employers, do business with Leon County? No

If yes, please explain.

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? No

If yes, please explain.

All statements and information provided in this application are true to the best of my knowledge.

Signature: Connie Ruggles

This application was electronically sent: 2/10/2016 5:28:53PM

8/10/16 Ms. Ruggles is currently serving on the Human Services Grant Review Committee (HSGR) and her term expires Dec. 31, 2016. If appointed to the Affordable Housing Advisory Committee, she has agreed to resign her last two months on the HSGR. MS

Connie Ruggles
2318 Hampshire Way
Tallahassee, FL 32309
850-893-3518 – phone
conrug@aol.com - e-mail

Experience

- 1987-2015 Solo practitioner in communications consulting. Prepare business presentations, advise on internal and external communications planning, help clients prepare business documents, proposals, business plans, and publications. Write and/or edit reports, proposals, requests for proposals, and other business documents. Past clients include Division of Medicaid, Florida Agency for Health Care Administration; Access Behavioral Health, Pensacola, Florida; Larry Overton and Associates; Health Management Associates; Unisys; and the Florida State University Foundation,
- 1993-2005 Florida Agency for Health Care Administration
2727 Mahan Drive
Tallahassee, FL 32308
- Senior management analyst for Florida's agency in charge of Medicaid, health planning, and health facility regulation. Served as part of leadership in establishing Community Health Purchasing Alliances, created by the Legislature to help small businesses offer health coverage to their employees. Performed oversight functions for a variety of Medicaid activities, including procurements and contracting. Participated in developing and implementing communication strategies. Served as vice chair of Subscriber Assistance Panel hearing grievance appeals from members of Florida health maintenance organizations. Served on a variety of task forces, work groups, and special project teams.
- 1991-1993 Florida Department of Education
Turlington Building
Tallahassee, FL 32399
- Supervised a unit in the Office of Student Financial Assistance that administered scholarship programs for vocational students, foreign students, minorities, and science and math scholars.
- 1987-1991 Solo practitioner in communications consulting (full-time; see above).
- 1976-1987 Florida Department of Health and Rehabilitative Services

1317 Winewood Boulevard
Tallahassee, FL 32399

Public information director for two years for the state's largest agency, which administered programs for children, the elderly, Medicaid, mental health, developmental services, juvenile services, social services (temporary assistance for needy families and food stamps), and vocational rehabilitation. Other assignments in the Office of the Secretary involving public relations and communications, including speech writing.

1974-1976 Florida Press Association
Tallahassee, Florida

Managed the Florida Press Center, wrote and produced the monthly association newspaper, worked with association membership, planned seminars and annual conventions.

1964-1974 The University of Oklahoma
Norman, Oklahoma

- Executive assistant to the vice president for development, working with donors and potential donors to the university.
- Editor of the university's alumni publications, including a magazine and a newspaper.
- Writer and editor in the university's public information office.
- Editor of publications for the university foundation.

1962-1964 Columbus Ledger-Enquirer
Columbus, Georgia


Reporter for daily newspaper

Education

1962 Bachelor's degree in journalism, University of Oklahoma

ADVISORY COMMITTEE APPLICATION FOR BOARD APPOINTMENT

AFFORDABLE HOUSING ADVISORY COMMITTEE

<p style="text-align: center;">It is the applicant's responsibility to keep this information current. To advise the County of any changes please contact Christine Coble by telephone at 606-5300 or by e-mail at CobleC@leoncountyfl.gov</p> <p style="text-align: center;">Applications will be discarded if no appointment is made after two years.</p>	
--	---

Name: Michael (Blair) Thomas	Date: 6/17/2016 1:57:04PM
------------------------------	---------------------------

Home Phone: (503) 616-0304	Work Phone: ()-X	Email: mbt12@my.fsu.edu
----------------------------	------------------	-------------------------

Occupation: GRADUATE ASSISTANT / INSTRUCTOR	Employer: FLORIDA STATE UNIVERSITY
---	------------------------------------

Preferred mailing location: Home Address
 Work Address: 113 COLLEGIATE LOOP
 BELLAMY BUILDING 634
 City/State/Zip: TALLAHASSEE, FL 32306

Home Address 472 WEST JEFFERSON ST. APT. #305
 City/State/Zip: TALLAHASSEE, FL 32301

Do you live in Leon County?	Yes	If yes, do you live within the City limits?	Yes
Do you own property in Leon County?	No	If yes, is it located within the City limits?	No
For how many years have you lived in and/or owned property in Leon County?	4 years		

Are you currently serving on a County Advisory Committee? No
 If yes, on what Committee(s) are you a member?

Have you served on any previous Leon County committees? No
 If yes, on what Committee(s) are you a member?

If you are appointed to a Committee, you are expected to attend regular meetings.

How many days permonth would you be willing to commit for Committee work? 1
 And for how many months would you be willing to commit that amount of time? 6 or more
 What time of day would be best for you to attend Committee meetings? Day

(OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.

Race: Sex: Age:
 Disabled? District:

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application.

CURRENTLY I AM A PHD CANDIDATE AT FLORIDA STATE UNIVERSITY AND I TEACH UNDERGRADUATE COURSES AT THE ASKEW SCHOOL OF PUBLIC ADMINISTRATION AND POLICY. I HOLD A MASTER'S IN PUBLIC HEALTH FROM PORTLAND STATE UNIVERSITY AND A MASTER'S IN PUBLIC ADMINISTRATION FROM FLORIDA STATE UNIVERSITY.

I WORKED ON VARIOUS COMMITTEES (LOCAL, REGIONAL, AND STATE) FROM 2009-2012 IN THE STATE OF OREGON, SO I DO HAVE EXTENSIVE EXPERIENCE VOLUNTEERING AND WORKING IN THAT CAPACITY. I HAVE ALSO VOLUNTEERED FOR NUMEROUS CAUSES THAT ARE IMPORTANT TO ME.

I AM APPLY TO VOLUNTEER ON EITHER COMMISSION, BECAUSE THERE IS A NEED AND I WOULD LIKE TO GET INVOLVED RIGHT AWAY AND MAKE ANY CONTRIBUTION THAT IO CAN!

References (you must provide at least one personal reference who is not a family member):

Name: DR FRAN BERRY Telephone: 850-644-7603
Address: 113 COLLEGIATE LOOP BELLAMY BUILDING 649 TALLAHASSEE, FL 32306

Name: Telephone:
Address:

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLICATION www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? Yes
Are you willing to complete a financial disclosure form and/or a background check, if applicable? No

Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? No
If yes, from whom?
Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? No

Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? No
If yes, please explain.

Do you or your employer, or your spouse or child or their employers, do business with Leon County? No
If yes, please explain.

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? No
If yes, please explain.

All statements and information provided in this application are true to the best of my knowledge.

Signature: Blair Thomas

This application was electronically sent: 6/17/2016 1:57:04PM

CURRICULUM VITAE

Blair Thomas, M.P.H., M.P.A., PhD Candidate

June 17, 2016

634 Bellamy Building

Askew School of Public Administration and Policy

Florida State University

Tallahassee, FL 32306-2250

EDUCATION

- 2012-Present Ph.D. in Public Administration and Policy, Gov. Reubin O'D. Askew School of Public Administration and Policy, Florida State University, Tallahassee, FL
- 2015 Certificate, Public Financial Management, Gov. Reubin O'D. Askew School of Public Administration and Policy, Florida State University, Tallahassee, FL
- 2014 M.P.A. (Public Financial Management), Gov. Reubin O'D. Askew School of Public Administration and Policy, Florida State University, Tallahassee, FL
- 2012 M.P.H. (Health Management and Policy), Sen. Mark O. Hatfield School of Government, Portland State University, Portland, OR
Final Paper: Tobacco Policy Recommendation for Tualatin Hills Parks and Recreation District (Beaverton, OR). *The paper was used to facilitate the organization's Smoke-Free Initiative, which was implemented in 2014.
- 2007 B.A. in Political Science, Minor in Education, The University of Portland, Portland, OR

RESEARCH & TEACHING INTERESTS

Public Administration * Health Administration * Marketing and Branding * Financial Management * Qualitative Methods

RESEARCH PUBLICATIONS UNDER REVIEW

- 2016 Thomas, Blair. Ky-necting the Dots: How Kentucky's Willingness to Loosen the Reins Sparked a Health Insurance Enrollment Race in the Bluegrass State.
- 2015 Lu, Y., Yang, K., and **Thomas, B.** (2015). Designing Performance Management Systems in Anticipation of Unintended Consequences: What Can We Learn from the Stop and Frisk Practices and Performance System in New York City?

NON-REFEREED PUBLICATIONS

- 2015 Thomas, Blair. (2015). Ferocity and grace. *Portland: The University of Portland Magazine*, 35(3): 5.

ACADEMIC HONORS & AWARDS

- 2016 Conference Travel Grant, College of Graduate Students, Florida State University (\$200)
- 2015 Student of the Month: May 2015, Gov. Reubin O.D. Askew School of Public Administration and Policy, Florida State University
- 2014 Who's Who among Students in American Universities and Colleges, New York, NY
- 2014 Nominated, Student Seminole Award, Florida State University
Awarded to students who have made special contributions to the University in the areas of leadership and service.
- 2013 FSU Foundation Seminole Torchbearers 27th Annual Class
Recognizes 100 Students for Leadership Contributions to FSU
- 2013 Pi Alpha Alpha Honor Society, Florida State University
- 2013-Present Florida State University Grant (4x), The Graduate School (\$4,000)
- 2012 Upsilon Phi Delta Honor Society, Portland State University
- 2012 Outstanding Professional Development Award, Hatfield School of Government, Portland State University
- 2012-Present Gov. Reubin O.D. Askew Eminent Scholar Chair Assistantship Award, Askew School of Public Administration and Policy, Florida State University (\$103,000)
- 2012-Present Alumni Profile, Hatfield School of Government, Portland State University,
- 2007 Dean's List, University of Portland, Portland, OR
- 2003-2005 Dean's List / President's List, Portland Community College, Portland, OR

TEACHING HONORS & AWARDS

- 2015-2016 Program of Instructional Excellence Teaching Associate, Florida State University (\$3,500)

2015, 2016 Nominated (2x), Outstanding Teaching Assistant Award, Program of Instructional Excellence, Florida State University

RESEARCH & GRADUATE APPOINTMENTS

2013-2016 Graduate Assistant for Dr. Kaifeng Yang, Florida State University

2013 Grant Research Assistant, National Institutes of Health (NCI), R03, "Behavioral and Environmental Contributors to Tobacco Disparities in Rural Youth," Principal Investigator: Debra Bernat.

2012-2013 Graduate Assistant for Dr. Lance deHaven-Smith, Florida State University

2012 Researcher, Tualatin Hills Parks and Recreation District, Beaverton, OR

TEACHING EXPERIENCE

2015 Guest Lecturer, Public Administration 4223: Budgeting & Finances, Florida State University

2014-Present Instructor of Record, Public Administration 3003: Public Administration in American Society, Florida State University, 5 Terms

2014 Academic Tutor, Department of Athletics, Florida State University

2013-2016 Teaching Assistant, Public Administration 5106: Public Organizations (Graduate Level Online), Florida State University, 7 Terms

2011-2012 Teaching Assistant, Public Health Education 363: Communicable Diseases and Chronic Health Problems, Portland State University, 5 Terms

2011 Teaching Assistant, Public Health Education 410: Stress, Food, and Health, Portland State University, 1 Term

NATIONAL TEACHING CERTIFICATIONS & TRAININGS

2016* Preparing Future Faculty (PFF) Certificate, The Graduate School, Florida State University
*Participated in over 20 hours of continuing education related professional development in collegiate teaching.

2016* Preparing Future Professionals (PFP) Certificate, The Graduate School, Florida State University

- 2014 College Reading and Learning Associations (CRLA) Tutor Certification
- 2013 Program of Instructional Excellence Advanced Certificate, The Graduate School, Florida State University
*Participated in over 10 hours of continuing education related professional development in collegiate teaching.
- 2012 Program of Instructional Excellence Certificate, The Graduate School, Florida State University

CONFERENCE PRESENTATIONS

- 2016 Thomas, Blair. (2016). Ky-necting the Dots: How Kentucky's Willingness to Loosen the Reins Sparked a Health Insurance Enrollment Race in the Bluegrass State. Presented Paper at the American Society for Public Administration (ASPA), Seattle, WA.
- 2015 Thomas, Blair. (2015). Kynect-ing the Dots: An Analysis into Kynect and the Stakeholders Responsible for the Branding and Marketing of Kentucky's State Health Insurance Marketplace. Presented Paper at the Northeast Conference of Public Administration (NECoPA), Arlington, VA.
- 2014 **Lu, E., Yang, K., and Thomas, B.** (2014). Police Management and Government Accountability: A Case Study of Stop and Frisk Practices in New York City. Presented Paper at the Association for Public Policy Analysis and Management (APPAM), Albuquerque, NM.
- 2014 Thomas, Blair. (2014). Un-Cover-ed Oregon: How Officials at Cover Oregon Failed to Take into Account Proper Procurement Processes in the Development of the State Health Insurance Exchange. Presented Paper at the Southeast Conference of Public Administration (SECoPA), Atlanta, GA.
- 2014 **Bernat, D., Saunders, C., and Thomas, B.** (2014). Cigarette and smokeless tobacco use and acquisition among metropolitan and rural adolescents. Presented Poster at the 14th Annual Meeting of the American Academy of Health Behavior, Charleston, SC.
- 2014 Thomas, Blair. (2014). Mirrored Reflections: An Investigation into the Identity Crises that Public Administration and Public Health Share. Presented Paper at the Florida Political Science Association (FPSA) Conference, St. Augustine, FL.

- 2013 Thomas, Blair. (2013). Mirror, Mirror on the Wall: An Investigation into the Identity Crises that Public Administration and Public Health Share. Presented paper at the Southeast Conference of Public Administration (SECoPA), Charlotte, NC.
- 2006 Thomas, Blair. (2006). The Role of Religion on Immigrant Voting. Presented paper at the American Experiment: Religious Freedom Conference, Portland, OR.

TEACHING PRESENTATIONS

- 2016 **Thomas, B** (2016). The Understated Value of Teaching at the Askew School. Presentation for the Program of Instructional Excellence at the Florida State University Graduate School, Tallahassee, FL.
- 2016 **Marcous, M. & Thomas, B.** (2016). Go Big or Go Home: Activities for Large Classrooms. Presentation for the Program of Instructional Excellence at the Florida State University Graduate School, Tallahassee, FL.

CONTRIBUTIONS & SERVICE

Public Service

- 2015-2016 Volunteer, Ronald McDonald House Charities, Tallahassee, FL
- 2014 Volunteer, Providence Healthcare & MLS Portland Timbers “Moving Oregon” Children’s Event, Portland, OR
- 2010-2012 Secretary and Treasurer, Oregon Governor’s Council on Physical Fitness and Sports, Salem, OR
- 2010-2012 Tualatin Hills Parks and Recreation District Parks Advisory Board, Beaverton, OR
- 2007-2011 Beaverton (Oregon) Human Rights Advisory Commission
2010 Diversity Award Committee Chair

Professional / Academic Service

- 2016-Present Reviewer, *Public Administration Review*

University Service

- 2016-Present Honors, Scholars and Fellows Student Collaboration Committee, The Graduate School, Florida State University

- 2016 OTAA Peer Review Committee, The Graduate School, Florida State University
- 2015 Moderator, University-Wide Teaching Assistant Training, Program of Instructional Excellence, Florida State University
- 2013-2014 Peer Mentor, HealthyNOLE Health Promotion Program, Florida State University
- 2006-2007 Senior Sports and Features Reporter, *The Beacon* Student Newspaper, The University of Portland
- 2005 Men's Basketball, The University of Portland

Department Service

- 2016 PAD Undergraduate Accreditation Committee, Askew School of Public Administration and Policy, Florida State University
- 2016 PAD Ethical Course Development Committee, Askew School of Public Administration and Policy, Florida State University
- 2015-Present MPA & Ph.D. Student Representative, Faculty Committee, Askew School of Public Administration and Policy, Florida State University
- 2015 Academic Grade Appeal Committee, Askew School of Public Administration and Policy, Florida State University
- 2015 Faculty Search Committee, Askew School of Public Administration and Policy, Florida State University
- 2015 Academic Personnel Hiring Committee, Askew School of Public Administration and Policy, Florida State University
- 2014-2015 MPA Student Representative, Faculty Committee, Askew School of Public Administration and Policy, Florida State University
- 2014-2015 MPA Policy Development Student Representative, Askew School of Public Administration and Policy, Florida State University
- 2014 Student Representative, Course Redesigning Committee, Askew School of Public Administration and Policy, Florida State University

2012-Present Co-Vice President, Public Administration Graduate Student Association
(PAGA), Florida State University

OTHER RELEVANT EXPERIENCE

2011-2012 Contributor, *The Lund Report (Healthcare News Site)*, Portland, OR



2009-2010 Visual Merchandiser, CIP- Adidas America, Portland, OR

2007-2009 Brand Coach, CIP- Adidas America, Portland, OR

PROFESSIONAL AFFILIATIONS

American Society of Public Administration (ASPA)

Tallahassee-Leon County Commission on the Status of Women and Girls Application

			
Name: Marcia Warfel		Date: 4-16-14	
Home Phone: 850.322.1622	Work Phone: 850.322.1622	Email: Marcia.warfel@yahoo.com	
Occupation: Program and Project Consultant		Employer: Self	
Please check box for preferred mailing address.			
<input type="checkbox"/> Work Address: 2609 Malin Drive City/State/Zip: Tallahassee, Florida 32309			
<input checked="" type="checkbox"/> Home Address: 2609 Malin Drive City/State/Zip: Tallahassee, Florida 32309			
Do you live in Leon County? <u>Yes</u> No If yes, do you live within the City limits? <u>Yes</u> No Do you own property in Leon County? <u>Yes</u> No If yes, is it located within the City limits? <u>Yes</u> No For how many years have you lived in and/or owned property in Leon County? <u>@29</u> years			
Are you currently serving on a City or County Advisory Committee? Yes <u>No</u> If Yes, on what Committee(s) are you a member? _____			
Have you served on any previous City or County committees? <u>Yes</u> No If Yes, on what Committee(s) have you served? <u>International Affairs Council</u>			
<i>If you are appointed to the Tallahassee-Leon County Commission on the Status of Women and Girls, you are expected to attend regular meetings.</i> How many days per month would you be willing to commit for Committee work? 1 <u>2 to 3</u> 4 or more And for how many months would you be willing to commit that amount of time? 2 3 to 5 <u>6 or more</u> What time of day would be best for you to attend Committee meetings? Day <u>Evening</u> Can you serve a full three-year term? <u>Yes</u> No			
(OPTIONAL) The City of Tallahassee and Leon County strive to meet their goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.			
Race: Caucasian African American <u>Hispanic</u> Asian Other Sex: Male <u>Female</u> Age: <u>42</u> Disabled? Yes <u>No</u>			

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in the City of Tallahassee or Leon County; any charitable or community activities in which you participate; and reasons for your interest in the Commission on the Status of Women and Girls. Please attach your resume, if one is available.

Education

Florida State University - International Relations
Tallahassee Community College - Paralegal Degree

Previous Related Experience

Human Services Manager

- Professional Certifications-Human Services Training
- Human Services Manager-DCA/DEM- Managed all six Human Services programs
- Served as Human Services Branch Chief during activation by coordinating resources including but not limited to food, water, commodities, animal shelter, regular/special needs sheltering among state agencies to local governments
- Ensured critical systems to include those that safeguard food supplies, aid public health, and provide emergency services meet the needs of the affected local communities
- Facilitated emergency food stamps and crisis counseling grant program and assisted with coordination of resources for the elderly/special needs population
- Coordinated with the American Red Cross and Salvation Army to provide meals, furniture, clothing and other personal need to needy families
- Utilized partnership with Volunteer Florida to aid in relief efforts to include but not limited to food distribution to needy populations

Citizen Corps Coordinator

- Managed four programs within the initiative - Law enforcement/crime prevention; emergency preparedness and relief; fire fighting; and medical

State Voluntary Agency Liaison

- Assist local communities with casualties assistance, property destruction, and economic effects, as well as crisis counseling

Affiliation Experience

Additional Experience

1998 Intern, House of Representatives, Election Reform, Tallahassee, FL
1/96-12/97 Research Analyst, Dunn & Johnson Law Firm, Miami, FL
08/95-12/95 Legislative Aide, Mercer Fearington Law Firm, Tallahassee, FL
1993 Intern, Florida International Affairs Commission, Tallahassee, FL

Professional

2014, Member, Big Bend Minority Chamber of Commerce, FL
2014, Member, League of Women Voters, Tallahassee, FL
2014, Member, Business and Professional Women's Club, FL
2014, Member, American Translation and Interpreter Association, FL
2012, Member, Florida Emergency Preparedness Association, FL
2008, Member, Florida State Society, Washington, DC
2002, Member, International Affairs Council, Tallahassee, FL

Civic

2014, Volunteer, United Way, Tallahassee, FL
2008 Member, Bethesda Women's Club, Bethesda, MD
2005 Member, Junior Women's Club, Tallahassee, FL

Publication-Recovery Update on Migrant and Seasonal Farm Workers - Florida Association of Counties

Reason for Interest

I am hoping that being a Hispanic professional woman, with a Bachelors and Paralegal degree who has been involved in women's groups for nearly 15 years and worked for the State of Florida Division of Emergency Management for about the same time starting from a planner and working my way up to Bureau Chief (being the only female in senior management as well as the only minority in senior management for a number of years) with the State of Florida could provide some added value to the group. I have worked specifically addressing human services issues throughout my career primarily focusing on ensuring needy populations were receiving food, water, shelter, personal belongings, public health, crises counseling, and public safety. These efforts seem to fit together with the Commission's work and mission towards helping displaced women and girls.

References (you must provide at least one personal reference who is not a family member):	
Name: <u>Kimball Love, Former Director of Housing and Community Development</u>	Telephone: <u>863.697.1872-c</u>
Address: <u>19225 NW 80th Drive, Okeechobee, FL</u>	
Name: <u>Gloria Darling, Manager for Refuge Services, Dept. of Children and Families</u>	Telephone: <u>850.717.4210-w</u>
Address: <u>2515 Mar Ct, Tallahassee, FL</u>	

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

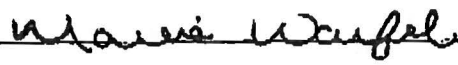
AS A MEMBER OF THE TALLAHASSEE-LEON COUNTY COMMISSION ON THE STATUS OF WOMEN AND GIRLS, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING CODE OF ETHICS FOR PUBLIC OFFICERS AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE CITY OF TALLAHASSEE OR BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLISHED AT www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation?	Yes	No
Will you be receiving any compensation that is expected to influence your vote, action, or participation on the Committee? Yes No If yes, from whom? _____		
Do you or your employer, or your spouse or child or their employers, do business with the City of Tallahassee or Leon County? Yes No		
If yes, please explain. _____		
Do you have any employment or contractual relationship with the City of Tallahassee or Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? Yes No		
If yes, please explain. _____		

Please note that pursuant to City of Tallahassee policy, a background check may be conducted for City appointees to the Tallahassee-Leon County Commission on the Status of Women and Girls.

All statements and information provided in this application are true to the best of my knowledge.

Signature: Marcia Warfel





Please return Application

by mail: Christine Coble, Agenda Coordinator
301 S. Monroe Street
Tallahassee, FL 32301

by email: coblec@leoncountyfl.gov

by fax: 850-606-5301

Tallahassee-Leon County Commission on the Status of Women and Girls Application

			
Name: Elizabeth Jakubowski		Date: 4/10/13	
Home Phone: (850)385-1474	Work Phone: (850)644-8428	Email: ejakubowski57@gmail.com	
Occupation: Professor		Employer: Florida State University	
<p>Please check box for preferred mailing address.</p> <p><input type="checkbox"/> Work Address: 1114 W. Call St., PO Box 3064459</p> <p>City/State/Zip: Tallahassee, FL 32306</p>			
<p><input checked="" type="checkbox"/> Home Address: 1810 Medart Drive</p> <p>City/State/Zip: Tallahassee, FL 32303</p>			
<p>Do you live in Leon County? Yes No If yes, do you live within the City limits? Yes No</p> <p>Do you own property in Leon County? Yes No If yes, is it located within the City limits? Yes No</p> <p>For how many years have you lived in and/or owned property in Leon County? <u>26</u> years</p>			
<p>Are you currently serving on a City or County Advisory Committee? Yes No</p> <p>If Yes, on what Committee(s) are you a member? _____</p>			
<p>Have you served on any previous City or County committees? Yes No</p> <p>If Yes, on what Committee(s) have you served? _____</p>			
<p><i>If you are appointed to the Tallahassee-Leon County Commission on the Status of Women and Girls, you are expected to attend regular meetings.</i></p> <p>How many days per month would you be willing to commit for Committee work? 1 2 to 3 4 or more</p> <p>And for how many months would you be willing to commit that amount of time? 2 3 to 5 6 or more</p> <p>What time of day would be best for you to attend Committee meetings? Day Evening but Days could work</p> <p>Can you serve a full three-year term? Yes No</p>			
<p>(OPTIONAL) The City of Tallahassee and Leon County strive to meet their goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.</p> <p>Race: Caucasian African American Hispanic Asian Other</p> <p>Sex: Male Female Age: <u>56</u> Disabled? Yes No</p>			

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in the City of Tallahassee or Leon County; any charitable or community activities in which you participate; and reasons for your interest in the Commission on the Status of Women and Girls. Please attach your resume, if one is available.

I volunteered with the Education subcommittee of the Leon Co. Commission on the Status of Women & Girls at the invitation of the chair of that group. I have an EdD in Mathematics Education. As a female in a STEM area I am acutely aware of the challenges females face. The disparities, biases and challenges women and girls often times have to overcome in order to have parity are not unknown to me and I want to help eliminate these in order that these obstacles become uncommon. I see the work the Leon County Commission on the Status of Women and Girls has done in its first two years as a way to place women and girls issues in the forefront. Moving these from being issues without solutions to developing and taking actions to address is something I want to be active in advocating and participating.

References (you must provide at least one personal reference who is not a family member):

Name: Sandra Lewis Telephone: (850) 321-7025

Address: 175 Meadow Ridge Drive, Tallahassee, FL 32312

Name: Jeanne O'Kon Telephone: (850) 894-2019

Address: 3674 Uncle Glover Rd, Tallahassee, FL 32312

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF THE TALLAHASSEE-LEON COUNTY COMMISSION ON THE STATUS OF WOMEN AND GIRLS, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING CODE OF ETHICS FOR PUBLIC OFFICERS AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE CITY OF TALLAHASSEE OR BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLISHED AT www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? Yes but couldn't access the application for a certificate of completion No

Will you be receiving any compensation that is expected to influence your vote, action, or participation on the Committee? Yes No If yes, from whom? _____

Do you or your employer, or your spouse or child or their employers, do business with the City of Tallahassee or Leon County? Yes No

If yes, please explain. _____

Do you have any employment or contractual relationship with the City of Tallahassee or Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? Yes No

If yes, please explain. Husband is employed by Leon County Sheriff Department

Please note that pursuant to City of Tallahassee policy, a background check may be conducted for City appointees to the Tallahassee-Leon County Commission on the Status of Women and Girls.

All statements and information provided in this application are true to the best of my knowledge.

Signature: Elizabeth Jakubowski

Please return Application

by mail: Christine Coble, Agenda Coordinator
301 S. Monroe Street
Tallahassee, FL 32301

by email: coblec@leoncountyfl.gov

by fax: 850-606-5301

Elizabeth M Jakubowski

April 2013

General Information

University address: School of Teacher Education
College of Education
1114 W. Call Street PO Box 3064459
STONE BUILDING G133
Florida State University
Tallahassee, Florida 32306-4459

E-mail address: emjakubowski@fsu.edu or ejakubowski@gmail.com

Professional Preparation

- 1988 EdD, University Of Georgia, Athens, GA. Major: Mathematics Education.
- 1983 MEd., University of South Florida, Tampa, FL. Major: Curriculum and Supervision.
- 1979 BSEd., The University of Tennessee, Knoxville, TN. Major: Mathematics Education.

Professional Experience

- 2012-present Secondary/K-12 Program Leader, Florida State University.
- 1992–present Mathematics Education Program Coordinator, Florida State University.
- 1987–present Associate Professor, School of Teacher Education, Florida State University.
- 2000–2002 Associate Dean for Teacher Accreditation, College of Education, Florida State University.
- 1997–2000 Associate Dean for Research and Service, College of Education, Florida State University.
- 1994–1997 Associate Dean for Instruction, College of Education, Florida State University.
- 1993–1994 Department of Curriculum and Instruction Chair, Florida State University.
- 1992–1993 Mathematics and Science Education Program Leader, Florida State University.

Honors, Awards, and Prizes

Nominated for Distinguished Teaching Award, Florida State University (2011).

Nominated for graduate Mentor Award, Florida State University (2005).

University Teaching Award In Recognition of Excellence in Teaching, Florida State University (2002).

Teaching Incentive Program Award, Florida State University (1992).

University Teaching Award In Recognition of Excellence in Teaching, Florida State University (1992).

College of Education Teaching Award In Recognition of Excellence in Teaching, Florida State University (1990).

Outstanding Paper in the Category of Innovation in Teaching Science Teachers, Association for the Education of Teachers of Science (1990).

Current Membership in Professional Organizations

American Association of Colleges of Teacher Education

American Educational Research Association

Florida Council of Teachers of Mathematics

National Council of Teachers of Mathematics

National Education Association

Student Advisor

Major professor or committee member for 82 Ph.D. candidates and over 150 M.Ed. and/or Ed.S. candidates in the 27 years I have been a faculty member at Florida State University.

Publications

Over 35 publications in international, national, and state journals or books.

Presentations

Over 60 presentations at international, national, state and local meetings.

Contracts and Grants Funded

Over \$1.75 million in funded grants from national, state and university since 1987.

Service

University

Member, Professional Education Advisory Committee (1990–present).
Member, University Curriculum Committee (2012–2014).
Member, Faculty Senate (2012–2014).
Member, University Teaching Evaluation Committee (2005–2014).
Member, University Promotion and Tenure Committee (2004–2005).
Member, University Admissions Committee (2001–2005).
Member, SACS, Institutional Effectiveness Subcommittee (2002–2004).
Member, University Dissertation Research Grant Committee (2001–2002).
Chair, Professional Education Advisory Committee (1995–1996).
Member, Faculty Advisory Board (2009–2012), chair 2009-2010.
Representative, Faculty Council (2004–2008).
Member, Council on Research in Education (2001–2005), chair 2004-2005.
Member, College of Education Curriculum Committee (1991–1993).
Member, Policy Advisory Board (1991–1992).
Chair, Middle School Committee (1990–1992).
Vice Chair, STE Graduate Studies Committee (2012–present).
Member, STE Undergraduate Executive Committee (2012–present).
Chair, STE Faculty Advisory Committee (2011–present).

The Profession

Editor for Refereed Journals

Journal for Educational Research (1995–1998).

Guest Reviewer for Refereed Journals

School Science and Mathematics (2010–present).
Journal for Research in Mathematics Education (1998–present).
Mathematics Teaching in the Middle Grades (1994–present).

Service to Professional Associations

Member, Continued Program Approval Site Visiting Team, Florida Department of Education (2003–present).
Vice-President Post Secondary, Leon Council of Teachers of Mathematics (2001–present).
Chairperson, Constitution Committee, Psychology of Mathematics Education - North American Chapter (1994–present).
Reviewer, Initial Program Approval Folio Reviewer, Florida Department of Education (2008–2010).
Chair, Continued Program Approval Site Visiting Team, Florida Department of Education (2009).
Member, 2007 Program Committee, 2008 Program Committee, Association of Mathematics Teacher Educators (2007–2008).

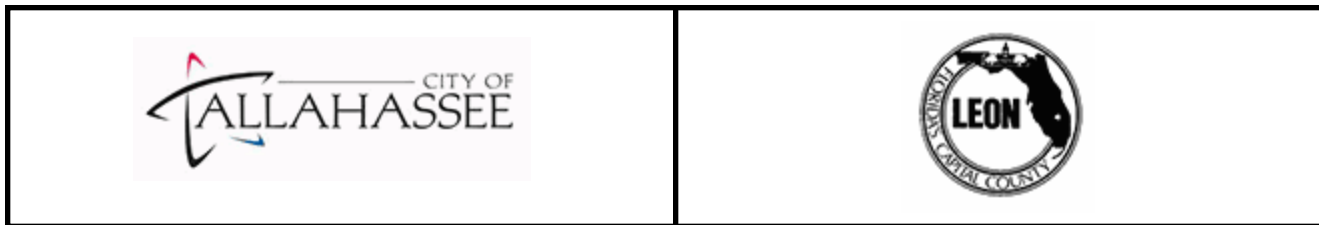
Vita for Elizabeth M Jakubowski

President, Florida Association of Mathematics Teacher Educators (2006–2008).
Board Member, Florida Council of Teachers of Mathematics (2006–2008).
Member, Framers Team for Mathematics Sunshine State Standards (2006–2007).
Board Member, Florida Association of Mathematics Teacher Educators (2004–2007).
Reviewer, Initial Program Approval Folio Reviewer, Florida Department of Education (2002–2007).
Chair, Continued Program Approval Site Visiting Team, Florida Department of Education (2006).
President-Elect, Florida Association of Mathematics Teacher Educators (2005–2006).
Chair, Continued Program Approval Site Visiting Team, Florida Department of Education (2004).
President, Florida Association of Mathematics Educators (1996–1998).
President, Psychology of Mathematics Education - North American Chapter (1996–1997).
President-elect, Florida Association of Mathematics Educators (1995–1996).
Steering Committee Member, Psychology of Mathematics Education - North American Chapter (1994–1996).
Chairperson, Mathematical Association of America Tallahassee Regional Fall meeting (1989).
President, Mathematics Education Student Association at The University of Georgia - National Council of Teachers of Mathematics affiliate (1984–1986).

The Community

Chair, Eighteenth Annual Meeting, Psychology of Mathematics Education - North American Chapter (1996).
Writing Team, State Mathematics Curriculum Frameworks (1994–1996).
Program Committee, Psychology of Mathematics Education-North American Chapter (1994–1995).
Member, Advisory Council, Griffin Middle School (1993–1995).
Member, Program committee, Regional meeting, National Council of Teachers of Mathematics (1993–1995).
Member, SACS review team for Crawford Mosely High School (1990).
Member, Workshop Support Committee, National Council of Teachers of Mathematics (1989).
Chairperson, Mathematical Association of America Tallahassee Regional meeting (1988).

TALLAHASSEE-LEON COUNTY COMMISSION ON THE STATUS OF WOMEN & GIRLS APPLICATION



Name: Ericka McKibbin		Date: 8/15/2016 4:15:27PM
Home Phone: (850) 509-7728	Work Phone: (850)933-1049X	Email: ericka.mckibbin@girlsontherun.org
Occupation: EXECUTIVE DIRECTOR	Employer: GIRLS ON THE RUN OF THE BIG BEND	

Preferred mailing location: Home Address
Work Address: PO BOX 13686

City/State/Zip: TALLAHASSEE,FL 32317

Home Address 2796 PALAFOX LANE

City/State/Zip: TALLAHASSEE,FL 32312

Do you live in Leon County? Yes If yes, do you live within the City limits? Yes
Do you own property in Leon County? Yes If yes, is it located within the City limits? Yes
For how many years have you lived in and/or owned property in Leon County? 16 years

Are you currently serving on a County Advisory Committee? No
If yes, on what Committee(s) are you a member?

Have you served on any previous Leon County committees? No
If yes, on what Committee(s) are you a member?

If you are appointed to a Committee, you are expected to attend regular meetings.
How many days permonth would you be willing to commit for Committee work? 2 to 3
And for how many months would you be willing to commit that amount of time? 6 or more
What time of day would be best for you to attend Committee meetings? Day

(OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.
Race: Caucasian Sex: Female Age: 42.00
Disabled? No District:

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application.

ADDITIONAL COMMUNITY ACTIVITIES AND AWARDS BEYOND MY COMMITTEE INCLUDE:
1. CO-LED EMPOWERMENT PROJECT EVENT (AUGUST 2015) IN CONJUNCTION WITH WFSU, OASIS CENTER FOR WOMEN AND GIRLS, PACE CENTER, AND COMMISSION ON STATUS OF WOMEN AND GIRLS TO EXPLORE THE QUESTION WHAT WOULD YOU DO IF YOU WEREN'T AFRAID TO FAIL.
2. CLUB 25 WOMEN: SERVE AS THE VICE PRESIDENT AND COORDINATE SERVICE PROJECTS THROUGHOUT THE YEAR TO BENEFIT LOCAL NON-PROFITS.
3. 2015 25 WOMEN YOU NEED TO KNOW HONOREE.

References (you must provide at least one personal reference who is not a family member):

Name: PAULA DEBOLES-JOHNSON Telephone: 850-339-3734
Address: 3800 ESPLANADE WAY, STE 180, TALLAHASSEE, FL 32311

Name: GABRIELLE GABRIELLI Telephone: 850-321-8222
Address: 3035 ELIZA RD, TALLAHASSEE, FL 32308

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLICATION www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? Yes

Are you willing to complete a financial disclosure form and/or a background check, if applicable? No

Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? No

If yes, from whom?

Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? Yes

Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? No

If yes, please explain.

Do you or your employer, or your spouse or child or their employers, do business with Leon County? No

If yes, please explain.

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? No

If yes, please explain.

All statements and information provided in this application are true to the best of my knowledge.

Signature: Ericka McKibbin

This application was electronically sent: 8/15/2016 4:15:27PM

Ericka N. McKibbin

2796 Palafox Lane, Tallahassee, FL 32312
(850) 509-7728 • Ericka.mckibbin@girlsontherun.org

SUMMARY OF QUALIFICATIONS

Organization Management

- Developed partnerships locally and statewide with schools, organizations, and businesses to reach program goals.
- Organized and structured projects.
- Reviewed and evaluated personnel and project performance.
- Launched local positive youth development organization.

Public Relations

- Directed and coordinated information gathering and dissemination.
- Planned and executed marketing strategies that led to the branding of two statewide programs and local non-profit.
- Established and sustained an effective network of professional relationships.

Special Initiatives

- Planned, directed, and coordinated special events and one-of-a-kind project initiatives.
- Designed, executed, and evaluated special projects, grant proposals and programs.
- Wrote and managed grants that totaled over \$790,000.

Spanish

- Five years of formal educational training.
- Three months of intensive Spanish training in Guatemala and El Salvador.
- One year work experience in El Salvador communicating both orally and written.

EXPERIENCE

Executive Director

September 2013 to Present, **Girls on the Run of the Big Bend** Tallahassee, FL.

- Establish and oversee organizational infrastructure for the launch of youth programming targeting girls 3rd through 8th grade to build self-esteem and healthy lifestyles.
- Lead all fundraising and resource development strategies that resulted in the generation of over \$120,000 last year.
- Coordinate multiple volunteer staff and committees to deliver quality services in areas of marketing, volunteer generation, programming, special events, and fundraising.
- Generate opportunities for over 500 girls since 2014 to unleash limitless potential through our 10-week experience-based program led by certified coaches.

Program Manager

September 2004 to Present, **Volunteer Florida** Tallahassee, FL.

- Manage over \$3 million in federal contracts.
- Supervise, mentor, and coach programs and directors at various project sites across Florida.
- Provide technical assistance via site visits, training, and correspondence in the areas of AmeriCorps policy and procedures, program management, evaluation, reporting, etc.
- Initiate development of Florida AmeriCorps statewide Alumni program.
- Lead civic reflection initiative that engages 13 facilitators in outreach activities to 29 AmeriCorps programs and various community-based organizations.

Ericka N. McKibbin

2796 Palafox Lane, Tallahassee, FL 32312
(850) 509-7728 • erickazdenek@hotmail.com

Director

January 2001 to August 2004, **FASS VISTA Initiative**, Tallahassee, FL.

- Managed \$250,000 budget for statewide service-learning AmeriCorps*VISTA grant.
- Supervised, mentored, and coached 78 AmeriCorps*VISTA volunteers and 36 supervisors at 37 project sites across Florida.
- Provided technical assistance via site visits, training, e-newsletter, website, and correspondence in the areas of VISTA policy and procedures, volunteer recruitment, and evaluation.
- Planned, developed, organized, and facilitated over 22 trainings at a state and national level covering resource development, marketing, partnership building, and program sustainability.
- Recruited and mentored 20 K-Higher Education institutions and community-based organizations in the development of successful new VISTA project applications.

AmeriCorps*VISTA

July 1999 to September 2000, **AmeriCorps*VISTA/Elder Services**, Fort Walton Beach, FL.

- Recruited, trained, and placed over 80 "America Reads" volunteers to serve as reading tutors in 12 local schools.
- Developed and sustained partnerships with personnel of targeted schools, business, and community leaders.
- Promoted and developed media material to market "America Reads" to the community.
- Designed, executed, and evaluated two special projects.
- Raised over \$40,000, including in-kind donations.

Rural Water and Sanitation Volunteer

March 1997 to March 1998, **US Peace Corps**, San Salvador, El Salvador.



- Promoted, organized, and supervised 120 latrine project in coordination with the Ministry of Health.
- Coordinated non-governmental organizations in the promotion of various development projects.
- Formed committee for community development to assess needs and solicit projects and financial assistance.

Corps Member/Team Leader

September 1995 to August 1996; **AmeriCorps*National Civilian Community Corps**, Charleston, SC.

- Performed regional community service in the areas of education, unmet human needs, public safety, and the environment.
- Served as Team Leader for three months: supervised ten Corps Members; budgeted funds; organized and initiated daily schedule.
- Prepared and presented public statements as media and human relations council representative.

Tallahassee-Leon County Commission on the Status of Women and Girls Application

			
Name: Tineshia Morris		Date: 08/03/2016	
Home Phone: 321-230-1384	Work Phone:	Email: nishadmorris@gmail.com	
Occupation: attorney		Employer: Office of the Attorney General	
<p>Please check box for preferred mailing address.</p> <p><input type="checkbox"/> Work Address:</p> <p>City/State/Zip:</p>			
<p><input checked="" type="checkbox"/> Home Address: 3550 Esplanade Way #7308</p> <p>City/State/Zip: Tallahassee, FL 32311</p>			
<p>Do you live in Leon County? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, do you live within the City limits? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Do you own property in Leon County? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, is it located within the City limits? Yes No</p> <p>For how many years have you lived in and/or owned property in Leon County? <u>1.5</u> years</p>			
<p>Are you currently serving on a City or County Advisory Committee? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If Yes, on what Committee(s) are you a member? _____</p>			
<p>Have you served on any previous City or County committees? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If Yes, on what Committee(s) have you served? _____</p>			
<p><u>If you are appointed to the Tallahassee-Leon County Commission on the Status of Women and Girls, you are expected to attend regular meetings.</u></p> <p>How many days per month would you be willing to commit for Committee work? 1 2 to 3 <input checked="" type="checkbox"/> 4 or more x</p> <p>And for how many months would you be willing to commit that amount of time? 2 3 to 5 <input checked="" type="checkbox"/> 6 or more</p> <p>What time of day would be best for you to attend Committee meetings? Day <input type="checkbox"/> Evening <input checked="" type="checkbox"/></p> <p>Can you serve a full three-year term? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>			
<p>(OPTIONAL) The City of Tallahassee and Leon County strive to meet their goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.</p> <p>Race: Caucasian African American Hispanic Asian Other</p> <p>Sex: Male Female Age: _____ Disabled? Yes No</p>			

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF THE TALLAHASSEE-LEON COUNTY COMMISSION ON THE STATUS OF WOMEN AND GIRLS, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING CODE OF ETHICS FOR PUBLIC OFFICERS AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE CITY OF TALLAHASSEE OR BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLISHED AT www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation?

Yes No

Will you be receiving any compensation that is expected to influence your vote, action, or participation on the Committee? Yes No If yes, from whom? _____

Do you or your employer, or your spouse or child or their employers, do business with the City of Tallahassee or Leon County? Yes No

If yes, please explain. _____

Do you have any employment or contractual relationship with the City of Tallahassee or Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? Yes No

If yes, please explain. _____

Please note that pursuant to City of Tallahassee policy, a background check may be conducted for City appointees to the Tallahassee-Leon County Commission on the Status of Women and Girls.

All statements and information provided in this application are true to the best of my knowledge.

Signature: *Genevieve Morris*

Please return Application

by mail: Christine Coble, Agenda Coordinator
301 S. Monroe Street
Tallahassee, FL 32301

by email: coblec@leoncountyfl.gov

by fax: 850-606-5301

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in the City of Tallahassee or Leon County; any charitable or community activities in which you participate; and reasons for your interest in the Commission on the Status of Women and Girls. Please attach your resume, if one is available.

TINESHIA D. MORRIS

3550 Esplanade Way #7308, Tallahassee, FL 32311
(321) 230-1384 • nishadmorris@gmail.com

My educational background includes a Juris Doctor degree as well as a Master of Accounting. I have been a practicing attorney for eight years and I am licensed in Florida, New York, and Washington D.C. I currently practice appellate litigation for the Capital Collateral Section of the Attorney General's Office. Prior to my current position, I was a prosecutor and I spent two years assigned exclusively to juvenile court. I do not have prior experience on a Committee such as this one, however, I have been a member of numerous organizations and worked on various committees within the organizations to achieve targeted goals. For example, I was a director of the Minority Mentor program at the University of Florida where I paired incoming freshmen with a faculty mentor, planned events for them to interact, and followed up on the progress of the mentorship. I also worked as a legal intern with Gator Team child to represent teens who were in legal trouble and needed representation. Currently, I am the co-director of finance for New Leaders Council working on sponsorships and philanthropic events on a local level.

Based on my legal background and prior organizational experience, I am aware of the impact of parental legal issues on teens, issues for teen girls who are removed from their homes and are in the foster care system, and the challenges of navigating from teen years to a successful adulthood.

I am currently a Big Sister with Big Brothers Big Sisters of the Big Bend where I mentor a young girl. I am interested in the Commission on the Status of Women and Girls so I can determine the best way to assist young girls in successfully navigating the areas of etiquette, career, finances, and education. There are a number of careers where women are underrepresented and receive inequitable treatment. There are also statistics showing that young girls do not feel they can hold public office. I would like to help young girls recognize their potential and enter arenas that they feel are not open to them. That is why I am interested in being a member of the commission.

TINESHIA D. MORRIS

3550 Esplanade Way #7308, Tallahassee, FL 32311
(321) 230-1384 • nishadmorris@gmail.com

PROFESSIONAL EXPERIENCE

**(April 2015-Present), Capital Collateral Appeals, Tallahassee, FL
Office of the Attorney General.**

Prepared legal proceedings in complex criminal and civil court proceedings at the trial and appellate level.

- Reviewed, analyzed, and prepared pleadings for state and federal appellate proceedings.
-
- Drafted legal pleadings in accordance with state and federal statutes and administrative rules.
- Researched proposed and pending legislation.
- Represented the State of Florida in oral argument in appellate proceedings before the Florida Supreme Court and Federal Courts of Appeal.
- Maintained case files, reviewed investigative and legal files, and responded to inquiries from the public and other agencies regarding status of cases.
- Handled cases from direct appeal, through post-conviction and federal habeas corpus.

**(Oct. 2014-April 2015), State and Local Tax Law Editor, Contractor, Arlington, VA
Bloomberg BNA.**

Edited legal materials from outside author-practitioners, focusing on the accuracy of the content, coverage, comprehensiveness, organization, and overall readability.

- Identified relevant news articles from Website Watcher, news subscriptions, and State and Local Tracker and summarize into concise news blurb relevant to tax tracker subscribers.
- Compile daily monitor of news updates for contribution to a master list of state and local tax updates.
- Utilized knowledge of current state and local laws to analyze tax materials covering property, sales and use, income, corporate, and excise tax laws, and to write original analytical material in a brief summation.
- Used excellent writing, editing, and researching skills to summarize cases, administrative documents, legislation, and, regulations into 120 word soundbites.
- Honed ability to analyze tax materials dealing with a variety of topics and to write original analytical material;
- Employed text-editing system B-Publisher and applied rules as dictated by Tax Management style manual and other uniform citation systems to update and edit articles from tax navigator system.

(2013-September 2014): Assistant State Attorney, Economic Crimes Division, State Attorney's Office, Ninth Judicial Circuit, Orlando, Florida.

Conducted highly complex civil or criminal litigation: handled economic crime case involving financial documents, multi-year tax investigations, allegations of theft or fraud of \$25,000 or more, allegations of theft from state agencies over \$100,000, handle multi-day trials with expert financial testimony or forensic examination.

- Promote public compliance with criminal law by utilizing planning and organization skills to litigate from initiation and discovery through court trial.
- Earned a stellar reputation as a trial attorney responsible for trying more than 55 jury trials and 25 non-jury trials as a first chair litigator.
- Institute proceedings to collect unpaid restitution amounts, collect delinquent taxes in Department of Revenue cases, and enforce violations of civil statutes that rise to the level of a criminal act.
- Evaluate reports to assess facts and circumstances and determine criminal charges for arrest and non-arrest criminal cases daily. Design, develop, and execute complex trial strategies including plea negotiations, case

research and analysis, judgment of acquittal argument, witness preparation.

- Contribute strong communication and diplomacy skills in liaising between insurance investigators, government agency investigators, and local law enforcement to obtain witness affidavits and financial information, design litigation strategies, defend/conduct depositions and resolve cases through trial or plea negotiations.

(2008-2012): Assistant State Attorney, State Attorney's Office, Ninth Judicial Circuit, Orlando, Florida.

Applied strong strategic planning and organization skills in proficiently steering case projects from initiation and discovery through court trial for criminal matters. Handled cases involving all levels of charges from juvenile, misdemeanor, third-degree felony, second-degree felony, up to first-degree felonies.

- Supervised a monthly caseload of 600 misdemeanor cases and 150 felony cases in various stages of litigation/resolution.
- Prosecuted Driving under the Influence, Reckless Driving, Careless Driving, Driving without a Valid License, Possession of Counterfeit Identification, Possession of Altered Registration, Fleeing and Attempting to Elude, Indecent Exposure, Theft, Battery and all crimes with a maximum sentence up to one year in misdemeanor court.
- Prosecuted Possession of drugs, Drug trafficking, Possession of firearm by convicted felon, Possession of ammunition by convicted felon, Carrying concealed weapon, Felony theft, Aggravated battery, Aggravated assault, Robbery, Burglary, Driving under the Influence with Great Bodily Harm or Multiple Priors, Planting of a Hoax Bomb.
- Utilize strong case management and negotiation skills in evaluating cases, designing litigation strategies, defending/conducting depositions and resolving cases through trial or plea negotiations.

(2012-2013), Solo Practitioner, TD Morris Law, PLLC, Orlando, FL, Self-employed.

Maintained full accountability for representing and advocating on behalf of clients on matters involving abatement of tax penalties. Secure debt relief for clients in filing of Chapter 7 and Chapter 13 bankruptcy petitions and presented Debtors cases in district court. Handled marketing, billing, and calendar management for all engagements.

- Represented and advocated on behalf of clients on complex tax matters involving abatement of tax penalties, preparation of installment agreements, offer in compromise submissions, and negotiation with the Internal Revenue Service.
- Prepared promissory notes, reviewed vendor contract agreements, and negotiated contracts for real property sales and acquisitions.
- Review Uniform Commercial Code provisions and interpret in conjunction with contract terms, prepare demand letters and pre-litigation material.
- Conduct legal research, write briefs or legal memoranda, and argue all motions and pleadings before the court.
- Compile court documents and caselaw to present the best defense for client. Appear before state or federal court and argue motions in conformity with current law.

(January-May 2004) State and Local Tax Intern, Orlando, FL (2004), Grant Thornton, LLP.

Worked closely with staff on engagements for multiple clients to deliver a full range of tax compliance and consulting services. Provided tax services including tax return preparation, tax research, technical memorandums, and client correspondence. Conducted multi-state reviews, prepared multi-state sales and use tax returns, income and franchise tax returns, and identified optimal filing options.

- Delivered tax compliance and consulting services including tax return preparation, tax research, technical memorandums, client correspondence, and file updates.
- Conducted multi-state reviews, prepared multi-state sales and use tax returns, income and franchise tax returns,

and identified optimal filing options.

- Compiled and completed sales and use tax returns for national corporations operating within multiple states, and identified tax savings opportunities and structures to reduce client tax burden.
- Interacted closely with clients to provide tax consulting, and compliance, reviewed prior year returns, identified exemptions, incentives and credits, prepared current year returns, and completed client engagements within budget.

EDUCATION

Master of Laws, Executive LL.M. in Tax, Georgetown University Law Center

Expected Graduation 2018

Juris Doctor, University of Florida Levin College of Law (2008)

Certificate: Environmental and Land Use Law

Honors: Book Award, Trial Practice; Pro Bono Certificate

Activities: *Editor*, Entertainment Law Review; *President*, Caribbean Law Students Association
Organizational Representative, Law College Council;
Study Abroad, Costa Rica Joint Environmental Law Program 2006.

Relevant Coursework: Legal Research and Writing; Income Taxation: Corporations; International Environmental Justice; International and Environmental Law; Environmental Dispute Resolution; Advanced Research, Writing and Appellate Advocacy; Advanced Research, Writing and Appellate Advocacy 2; Legal Drafting; Sales; Insurance; Adversary Systems; Trial Practice; Advanced Trial Practice, Advanced DUI Training.

Master of Accounting, University of Florida (2005)

Honors: National Society of Collegiate Scholars

Activities: *Treasurer*, National Residence Hall Honorary

Relevant Coursework: Advanced International Taxation; Multijurisdictional Taxation; International Accounting Issues; Audit Corporate Governance; Auditing 1; Taxation of Business Entities; Advanced Financial Accounting; Professional Research; Advanced Business Writing and Accounts; Introduction to Federal Income Tax.

Bachelor of Science in Accounting, University of Florida (2005)

Honors: Golden Key International Honor Society

Activities: *Executive Consultant*, National Association of Black Accountants; *Class Representative*, Fisher School of Accounting Council; *Public Relations Chair*, Caribbean Students Association; *Program Assistant*, Minority Mentor Program Assistant; *Elected Member*, Student Conduct Committee; *Ambassador*, Outreach Ambassador Program. *Philanthropy Chair*, Pre-Legal Honor Society.

Relevant Coursework: Comparative Politics; Honors Writing for Prelaw.

PROFESSIONAL DEVELOPMENT

- Barred in State courts of Florida (09/2008)
- Barred in State courts of New York (10/2010)
- Barred in Washington, D.C. (06/2015)
- U.S. District Court of Florida, Middle
- U.S. District Court of Florida, Northern
- U.S. Bankruptcy Court for the Middle District
- Eleventh Circuit Court of Appeals
- U.S. Supreme Court