

BOARD OF COUNTY COMMISSIONERS LEON COUNTY, FLORIDA

AGENDA

REGULAR MEETING

**Tuesday, April 22, 2014
3:00 P.M.**

County Commission Chambers
Leon County Courthouse
301 South Monroe Street
Tallahassee, FL

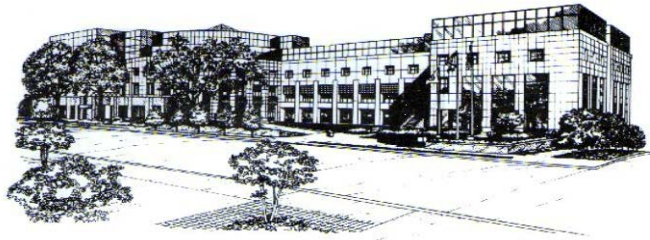
COUNTY COMMISSIONERS

Kristin Dozier, Chairman
District 5

Bill Proctor
District 1

Jane Sauls
District 2

John Dailey
District 3



Mary Ann Lindley, Vice Chair
At-Large

Bryan Desloge
District 4

Nick Maddox
At-Large

Vincent S. Long
County Administrator

Herbert W. A. Thiele
County Attorney

The Leon County Commission meets the second and fourth Tuesday of each month. Regularly scheduled meetings are held at 3:00 p.m. The meetings are televised on Comcast Channel 16. A tentative schedule of meetings and workshops is attached to this agenda as a "Public Notice." Selected agenda items are available on the Leon County Home Page at: www.leoncountyfl.gov. Minutes of County Commission meetings are the responsibility of the Clerk of Courts and may be found on the Clerk's Home Page at www.clerk.leon.fl.us

Please be advised that if a person decides to appeal any decision made by the Board of County Commissioners with respect to any matter considered at this meeting or hearing, such person will need a record of these proceedings, and for this purpose, such person may need to ensure that a verbatim record of the proceeding is made, which record includes the testimony and evidence upon which the appeal is to be based. The County does not provide or prepare such record (Sec. 286.0105, F.S.).

In accordance with Section 286.26, Florida Statutes, persons needing a special accommodation to participate in this proceeding should contact Community & Media Relations, 606-5300, or Facilities Management, 606-5000, by written or oral request at least 48 hours prior to the proceeding. 7-1-1 (TDD and Voice), via Florida Relay Service.

Board of County Commissioners
Leon County, Florida
Agenda
Regular Public Meeting
Tuesday, April 22, 2014, 3:00 p.m.

INVOCATION AND PLEDGE OF ALLEGIANCE

Commissioner Nick Maddox

The Invocation will be provided by Pastor Clarence Jackson, The Destiny Center, Tallahassee, FL.

AWARDS AND PRESENTATIONS

- Proclamation Designating May 2014 as Leon County Bicycle Month
(Commissioner Bryan Desloge)
- Proclamation for Mothers Against Drunk Driving (MADD) Designating April 21, 2014 as PowerTalk 21 Day
(Chairman Kristin Dozier)
- Presentation "Update on the Capital Cascades Concert Series"
(Lee Daniel, Director, Tourism Development)

CONSENT

1. Approval of Minutes: March 11, 2014 Workshop on Primary Healthcare
(Clerk of the Courts/Finance/Board Secretary)
2. Approval of Budget Amendment Request for Operation Thank You 2014
(County Administrator/County Administration)
3. Ratification of Commissioners Appointments to the Commission on the Status of Women and Girls and Library Advisory Board,
(County Administrator/County Administration/Agenda Coordinator)
4. Approval of Selection of Public Financial Management for Leon County Financial Advisory Services
(County Administrator/Financial Stewardship/ Office of Management & Budget)
5. Request to Reschedule the FY 2014/2015 Budget Workshop from May 27, 2013 at 9:00 a.m. - 12:00 p.m. to June 10, 2013 from 9:00 a.m. - 3:00 p.m.
(County Administrator/Financial Stewardship/ Office of Management & Budget)
6. Approval of Payment of Bills and Vouchers Submitted for April 22 2014 and Pre-Approval of Payment of Bills and Vouchers for the Period of April 23 through May 12, 2014
(County Administrator/Financial Stewardship/Office of Management & Budget)

7. Acceptance of a Department of Homeland Security Domestic Security Grant in the Amount of \$254,552
(County Administrator/Public Services/Emergency Medical Services)
8. Request to Schedule the First and Only Public Hearing on a Proposed Amendment to Article IX, Signs, of Chapter 10 of the Leon County Land Development Code for Tuesday, May 13, 2014 at 6:00 p.m.
(County Administrator/Public Works & Community Development/DSEM/Development Services)
9. Adoption of Proposed New Policy, "Parking at County Facilities"
(County Administrator/Public Works & Community Development/Facilities Management)
10. Approval of the Plat of Fallschase Village Center Subdivision for Recording in the Public Records
(County Administrator/Public Works & Community Development/Public Works/Engineering)
11. Request to Schedule First and Only Public Hearing on Adoption of a Proposed Ordinance Amending Section 7-24 of Chapter 7, Article II of the Leon County Code of Laws for Tuesday, May 13, 2014 at 6:00 p.m.
(County Attorney)

Status Reports: *(These items are included under Consent.)*

12. Acceptance of Status Report on the Club of Honest Citizens
(County Administrator/County Administration)
13. Acceptance of Status Update on Library Parking
(County Administrator/Financial Stewardship/Office of Management & Budget)
14. Acceptance of a Status Report Regarding Leon County-Owned Real Estate
(County Administrator/Public Works & Community Development/Facilities Management)
15. Acceptance of Action Report for Office of Sustainability
(County Administrator/Resource Stewardship/Sustainability)

CONSENT ITEMS PULLED FOR DISCUSSION

CITIZENS TO BE HEARD ON NON-AGENDAED ITEMS

3-minute limit per speaker; there will not be any discussion by the Commission

GENERAL BUSINESS

16. Acceptance of the Tallahassee/Leon County Commission on the Status of Women and Girls Annual Report and Approval of a Joint City/County Agreement with Oasis Center for Women & Girls for Administrative Support to the Tallahassee/Leon County Commission on the Status of Women and Girls
(County Administrator/County Administration)
17. Acceptance of Status Report on Various Issues Related to the Contractual Relationship with North Florida Fair Association and the Use of the Fairgrounds Property
(County Attorney)
18. Consideration of Options to Remedy Long-Term Inhabitation of Unpermitted Site on North Monroe Street and Okeeheepkee Road
(County Attorney)

SCHEDULED PUBLIC HEARINGS, 6:00 P.M.

None.

CITIZENS TO BE HEARD ON NON-AGENDAED ITEMS

3-minute limit per speaker; Commission may discuss issues that are brought forth by speakers.

COMMENTS/DISCUSSION ITEMS

Items from the County Attorney

Items from the County Administrator

Discussion Items by Commissioners

RECEIPT AND FILE

None.

ADJOURN

*The next Regular Board of County Commissioners Meeting is scheduled for
Tuesday, May 13, 2014 at 300 p.m.*

All lobbyists appearing before the Board must pay a \$25 annual registration fee. For registration forms and/or additional information, please see the Board Secretary or visit the County website at www.leoncountyfl.gov

2014

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DECEMBER

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PUBLIC NOTICE
2014 Tentative Schedule

All Workshops, Meetings, and Public Hearings are subject to change

All sessions are held in the Commission Chambers, 5th Floor, Leon County Courthouse unless otherwise indicated. Workshops are scheduled as needed on Tuesdays from 12:00 to 3:00 p.m.

<u>Month</u>	<u>Day</u>	<u>Time</u>	<u>Meeting Type</u>
April 2014	<i>Thursday 17 – Friday 18</i>	<i>FAC Advanced County Commissioner Workshop</i>	<i>Seminar 3 of 3: UF Hilton, Gainesville; Alachua County</i>
	Tuesday 22	12:00 p.m.	Special Intergovernmental (IA) Meeting County Commission Chambers
		3:00 p.m.	Regular Meeting
	Thursday 24	9:30 a.m.	Community Redevelopment Agency (CRA) City Commission Chambers
May 2014	<u>Tuesday 13</u>	1:30 – 3:00 p.m.	Workshop on Primary Healthcare
		3:00 p.m.	Regular Meeting
		<u>6:00 p.m.</u>	<u>First and Only Public Hearing on a Proposed Amendment to Article IX, Signs, of Chapter 10 of the Leon County Land Development Code</u>
			<u>First and Only Public Hearing on Adoption of a Proposed Ordinance Amending Section 7-24 of Chapter 7, Article II of the Leon County Code of Laws</u>
	Monday 19	1:00 p.m.	Capital Region Transportation Planning Agency (CRTPA); City Commission Chambers
	Monday 26	Offices Closed	MEMORIAL DAY
	Tuesday 27	9:00 a.m. – 12:00 p.m.	FY 2014/2015 Budget Workshop <u>Rescheduled -for June 10, 2014</u>
		3:00 p.m.	Regular Meeting
		6:00 p.m.	Joint City/County Adoption Public Hearing on Cycle 2014-1 Comprehensive Plan Amendments
	Thursday 29	9:30 a.m.	Community Redevelopment Agency (CRA) City Commission Chambers

<u>Month</u>	<u>Day</u>	<u>Time</u>	<u>Meeting Type</u>
June 2014	<u>Tuesday 10</u>	<u>9:00 a.m. – 3:00 p.m.</u>	<u>FY 2014/2015 Budget Workshop</u> <u>Rescheduled from May 27, 2014</u>
		3:00 p.m.	Regular Meeting
	<u>Monday 16</u>	1:00 p.m.	Capital Region Transportation Planning Agency (CRTPA); City Commission Chambers
		3:00 – 5:00 p.m.	Intergovernmental Agency (IA) City Commission Chambers <u>Rescheduled for Monday, June 30, 2014</u>
	<i>Tuesday 17- Friday 20</i>	<i>FAC Annual Conference</i>	<i>Hilton Bonnet Creek Orange County</i>
	Tuesday 24	3:00 p.m.	Regular Meeting
	Thursday 26	9:30 a.m.	Community Redevelopment Agency (CRA) City Commission Chambers
	Monday 30	3:00 – 5:00 p.m.	Intergovernmental Agency (IA) City Commission Chambers
July 2014	Friday 4	Offices Closed	JULY 4TH HOLIDAY
	Tuesday 8	9:00 a.m. – 3:00 p.m.	FY 2014/15 Budget Workshop
		3:00 p.m.	Regular Meeting
	Wednesday 9	9:00 a.m. – 3:00 p.m.	FY 2014/15 Budget Workshop, <i>if necessary</i>
	Thursday 10	9:30 a.m.	CRA Meeting; City Commission Chambers
	<i>Friday 11– Monday 14</i>	<i>NACo Annual Conference</i>	<i>Morial Convention Center Orleans Parish/New Orleans, Louisiana</i>
	Tuesday 22	No Meeting	BOARD RECESS
	<i>TBD</i>	<i>National Urban League Annual Conference</i>	<i>Cincinnati, Ohio</i>
August 2014	<i>Friday 8 – Sunday 10</i>	<i>Chamber of Commerce Annual Conference</i>	<i>Omni Amelia Island Plantation</i>
	Tuesday 12	No Meeting	BOARD RECESS
	Tuesday 26	No Meeting	Regular Meeting <u>Canceled; Scheduled for September 2, 2014</u>

<u>Month</u>	<u>Day</u>	<u>Time</u>	<u>Meeting Type</u>
September 2014	Monday 1	Offices Closed	LABOR DAY HOLIDAY
	Tuesday 2	3:00 p.m.	Regular Meeting
	<i>Sunday 14– Wednesday 17</i>	<i>ICMA Annual Conference</i>	<i>Charlotte/Mecklenburg North Carolina</i>
	Monday 15	1:00 p.m.	CRTPA Meeting; City Commission Chambers
		5:00 – 8:00 p.m. 5:30 p.m.	Intergovernmental Agency (IA) Meeting FY 2015 Budget Public Hearing City Commission Chambers
	Tuesday 16	6:00 p.m.	First Public Hearing Regarding Tentative Millage Rates and Tentative Budgets for FY 2014/2015 *
	<i>Wednesday 17– Friday 19</i>	<i>FAC Policy Committee Conference and County Commissioner Workshops</i>	<i>Sandestin Beach Resort Walton County</i>
	<i>Wednesday 17– Saturday 20</i>	<i>Congressional Black Caucus Annual Legislative Conference</i>	<i>Washington, D.C.</i>
	Thursday 18	4:00 p.m.	CRA Meeting; City Commission Chambers
	Tuesday 23	3:00 p.m.	Regular Meeting
		6:00 p.m.	Second Public Hearing on Adoption of Millage Rates and Budgets for FY 2014/2015*
October 2014	TBD	<i>FAC Advanced County Commissioner Program</i>	<i>Part 1 of 3 UF Hilton, Gainesville; Alachua County</i>
	Tuesday 14	3:00 p.m.	Regular Meeting
	Monday 20	9:00 a.m. – 1:00 p.m.	CRTPA Retreat (<i>Location TBD</i>)
	Thursday 23	9:30 a.m.	CRA Meeting; City Commission Chambers
	Tuesday 28	3:00 p.m.	Regular Meeting
November 2014	Monday 11	Offices Closed	VETERAN’S DAY OBSERVED
	Monday 17	1:00 p.m.	Capital Region Transportation Planning Agency (CRTPA); City Commission Chambers
	Tuesday 18	3:00 p.m.	Installation of Newly-Elected Commissioners Reorganization of the Board Regular Meeting
	Thursday 20	9:30 a.m.	Community Redevelopment Agency (CRA) City Commission Chambers
	Thursday 27	Offices Closed	THANKSGIVING DAY
	Friday 28	Offices Closed	FRIDAY AFTER THANKSGIVING DAY

<u>Month</u>	<u>Day</u>	<u>Time</u>	<u>Meeting Type</u>
December 2014	<i>Wednesday – 3 Friday 5</i>	<i>FAC Legislative Conference</i>	<i>Sawgrass Marriot St. John’s County</i>
	<i>Wednesday 3</i>	<i>New Commissioner Workshop</i>	<i>Sawgrass Marriot St. John’s County</i>
	<i>Friday 5</i>	<i>FAC Workshop</i>	<i>Sawgrass Marriot St. John’s County</i>
	Monday 8	9:00 a.m. – 4:00 p.m.	Board Retreat
	Tuesday 9	3:00 p.m.	Regular Meeting
	Thursday 11	9:30 a.m.	Community Redevelopment Agency (CRA) City Commission Chambers
	Tuesday 23	No Meeting	BOARD RECESS
	Thursday 25	Offices Closed	CHRISTMAS DAY
	Friday 26	Offices Closed	FRIDAY AFTER CHRISTMAS DAY
January 2015	Thursday 1	Offices Closed	NEW YEAR’S DAY

Citizen Committees, Boards, and Authorities 2014 Expirations and Vacancies

www.leoncountyfl.gov/committees/expire.asp

VACANCIES

Affordable Housing Advisory Committee

Board of County Commissioners (3 appointments)

A member who represents employers within the jurisdiction

A member who is actively engaged in the banking or mortgage banking industry in connection with affordable housing

A member who represents essential services personnel, as defined in the local housing assistance plan

Contractors Licensing and Examination Board

Commissioner - At-large II: Maddox, Nick (1 appointment)

Joint City/County/School Board Coordinating Committee

Board of County Commissioners (1 appointment)

Library Advisory Board

Commissioner - District IV: Desloge, Bryan (1 appointment)

EXPIRATIONS

Contractors Licensing and Examination Board

Commissioner - District V: Dozier, Kristin (1 appointment)

Science Advisory Committee

Commissioner - At-large II: Maddox, Nick (1 appointment)

APRIL 30, 2014

Commission on the Status of Women and Girls

Board of County Commissioners (4 appointments)

Commissioner - District I: Proctor, Bill (1 appointment)

Commissioner - District III: Dailey, John (1 appointment)

Commissioner - District V: Dozier, Kristin (1 appointment)

Tallahassee City Commission (3 appointments)

Tallahassee Sports Council

Board of County Commissioners (2 appointments)

MAY 31, 2014

Minority, Women & Small Business Enterprise (M/WSBE) Committee

Commissioner - At-large I: Lindley, Mary Ann (1 appointment)

JUNE 30, 2014

Adjustment and Appeals Board

Board of County Commissioners (2 appointments)
Tallahassee City Commission (1 appointment)

Planning Commission

Board of County Commissioners (1 appointment)
Tallahassee City Commission (1 appointment)
Leon County School Board (1 appointment)

Workforce Plus

Board of County Commissioners (4 appointments)

JULY 31, 2014

Big Bend Health Council, Inc.

Board of County Commissioners (4 appointments)

Educational Facilities Authority

Board of County Commissioners (2 appointments)

Enterprise Zone Agency Development (EZDA) Board of Commissioners

Board of County Commissioners (3 appointments)

Water Resources Committee

Commissioner - At-large II: Maddox, Nick (1 appointment)
Commissioner - District IV: Desloge, Bryan (1 appointment)
Commissioner - District V: Dozier, Kristin (1 appointment)

AUGUST 31, 2014

Code Enforcement Board

Commissioner - At-large I: Lindley, Mary Ann (1 appointment)
Commissioner - At-large II: Maddox, Nick (1 appointment)
Commissioner - District II: Sauls, Jane (1 appointment)

SEPTEMBER 30, 2014

Health Coordinating Committee

Board of County Commissioners (5 appointments)

Council on Culture & Arts

Board of County Commissioners (1 appointment)

Research and Development Authority at Innovation Park

Board of County Commissioners (2 appointments)

OCTOBER 31, 2014

Audit Advisory Committee

Board of County Commissioners (2 appointments)
Clerk of the Courts (3 appointments)

Tourist Development Council

Board of County Commissioners (3 appointments)
Tallahassee City Commission (2 appointments)

DECEMBER 31, 2014

Human Services Grants Review Committee

Commissioner - At-large I: Lindley, Mary Ann (1 appointment)
Commissioner - At-large II: Maddox, Nick (1 appointment)
Commissioner - District I: Proctor, Bill (1 appointment)
Commissioner - District II: Sauls, Jane G. (1 appointment)
Commissioner - District III: Dailey, John (1 appointment)
Commissioner - District IV: Desloge, Bryan (1 appointment)
Commissioner - District V: Dozier, Kristin (1 appointment)

Joint City/County Bicycle Working Group

Board of County Commissioners (2 appointments)
Tallahassee City Commission (4 appointments)

Library Advisory Board

Commissioner - At-large II: Maddox, Nick (1 appointment)
Commissioner - District I: Bill Proctor. (1 appointment)
Commissioner - District V: Kristin Dozier (1 appointment)

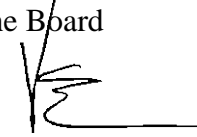
**Leon County
Board of County Commissioners**

Notes for Agenda Item #1

Leon County Board of County Commissioners

Cover Sheet for Agenda #1

April 22, 2014

To: Honorable Chairman and Members of the Board
From: Vincent S. Long, County Administrator 
Title: Approval of Minutes: March 11, 2014 Workshop on Primary Healthcare

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Betsy Coxen, Finance Director, Clerk of the Court
Lead Staff/ Project Team:	Rebecca Vause, Board Secretary

Fiscal Impact:

This item has no fiscal impact to the County.

Staff Recommendation:

Option #1: Approve the minutes of the March 11, 2014 Workshop on Primary Healthcare.

Attachment:

1. Minutes-March 11, 2014 Workshop on Primary Healthcare

**BOARD OF COUNTY COMMISSIONERS
LEON COUNTY, FLORIDA
WORKSHOP
Primary Healthcare
March 11, 2014**

The Leon County Board of County Commissioners met for a Workshop on Primary Healthcare on Tuesday, March 11, 2014 at 1:30 p.m.

Present were Chairman Kristin Dozier, Vice Chairman Mary Ann Lindley and Commissioners John Dailey, Nick Maddox, Jane Sauls, Bryan Desloge and Bill Proctor. Also present were County Administrator Vincent Long, County Attorney Herb Thiele and Board Secretary Rebecca Vause.

Facilitator(s): Alan Rosenzweig, Deputy County Administrator
Candice Wilson, Director, Office of Human Services and Community Partnerships
Eryn Calabro, Financial Compliance Manager
Shington Lamy, Assistant to the County Administrator

Chairman Dozier called the workshop to order at 1:32 PM

County Administrator Long recalled that the Board had, at its December Retreat, directed staff to schedule a workshop regarding primary healthcare to allow Board discussion on opportunities for greater community collaboration and to provide staff further guidance prior to the NACo *Day of Dialogue* meeting scheduled for April 3, 2014.

Deputy County Administrator Rosenzweig provided a summary of the areas to be covered during the workshop. These included: an overview of the CareNet Program; local healthcare coordination efforts; a summary of the Mercer Study; an update on spacing needs for Neighborhood Medical Center (NMC); an update on HRSA funding; a status report on the CareNet partners monthly meetings; NACo *Day of Dialogue* meeting, and options for greater collaboration and coordination of primary healthcare in Leon County.

Staff provided an overview of the Primary Healthcare Program and shared that the goal of the Primary Healthcare Program is to improve the health of citizens by providing quality and cost effective health services through collaborative community partnerships. It was noted that the County invests more than \$1.7 million in the program; which creates \$9.4 million in "value of services" and a return on investment of \$5.67 for every \$1.00 invested. Additionally, Bond and NMC leverage a portion of their funding to increase the State and Federal funds available to them.

The Board was then provided a detailed overview of the Mercer report, which discusses the Affordable Care Act and its potential impact on the CareNet program and Leon County. The Mercer report revealed that without the expansion of Medicaid in Florida, there exists a coverage gap of those who are not eligible for Medicaid and are not eligible for subsidized coverage on the Florida Health Insurance Marketplace; these are individuals currently being served through CareNet. Additionally, staff shared that some counties are assisting inmates with obtaining coverage while incarcerated and then billing for healthcare services provided to the pre-adjudicated inmate while in jail.

Staff reported that a needs analysis for NMC and space utilization of health department facilities was conducted. Staff's preliminary analysis determined that NMC could be relocated to the Old Bainbridge Health Department site with the transfer of the health department's

clinical services; however, after further discussions, the Health Department relayed its opposition to accommodation of NMC at the Old Bainbridge location and relocation of its clinic. It was also pointed out that the Health Department will no longer provide or contract with Bond or NMC for primary healthcare.

The Board was presented a brief update on the status of the Health Resources and Services Administration (HRSA) Services Area Competition (SAC) Grant being sought by both Bond and NMC. Staff noted that both entities have submitted applications and no determination has been made on the award.

Staff discussed the *Day of Dialogue* – a day set-aside to discuss healthcare coordination in the community. The Dialogue is scheduled for April 3, 2014 and will be held at the Leon County Health Departments' Orange Avenue location from 8:30 – 5:00 pm. A multitude of CareNet partners will be invited to participate and discuss opportunities to enhance the CareNet program, identify gaps in service, and develop a framework to encourage collaboration and coordination between CareNet partners. Additionally, the *Day of Dialogue* will call attention to the Board's expectancy for greater collaboration between Bond and NMC.

Should the *Day of Dialogue* not produce the desired collaboration and partnership between Bond and NMC, the Board was offered four recommendations for the Board to consider at its May 13th Healthcare workshop:

1. Establish a FQHC with the BOCC As the governing body.
2. Establish a FQHC with a Board comprised of community healthcare partners.
3. Explore a partnership with North Florida Medical Center.
4. Establish a competitive process for primary healthcare funding.

Mr. Rosenzweig provided concluding remarks and summarized the options before the Board.

Board Discussion:

Commissioner Maddox moved, duly seconded by Commissioner Dailey, approval of Options 1 a-c, 2, 3, 4 as amended, & 5 a-d:

- 1) *Accept Mercer's Study on the Impacts of the Affordable Care Act to the County CareNet Program, and direct the following:*
 - a. *Effective next fiscal year, modify contract with healthcare providers to require that the additional information related to age and employment status is captured and have the providers demonstrate that eligible individuals are being directed to other appropriate healthcare options. This will have a minor fiscal impact because the current system will require modifications to accommodate the new eligibility requirements.*
 - b. *Effective next fiscal year, modify contract with healthcare providers to require coordination with the Leon County Sheriff's Office with regard to Medicaid enrollment for inmates.*
 - c. *Direct staff to coordinate with the Leon County Health Department to evaluate potential impacts of the Affordable Care Act related to the Prevention and Public Health Fund.*
- 2) *Accept staff report on space analysis for Neighborhood Medical Center and take no further action on the issue of Neighborhood Medical Center's space at this time.*
- 3) *Accept the agenda for the April 3, 2014 Community Dialogue to Improve Health.*
- 4) *Direct the County Administrator to send letters to Bond Community Health Center and Neighborhood Medical Center expressing the Board's position and expectation that the Community Dialogue to Improve Health results in a formal partnership between the two healthcare agencies, **and invite Big Bend Cares to participate in the Day of Dialogue.***

- 5) *Direct staff to explore the following options should the Community Dialogue to Improve Health not result in a formal partnership between Bond Community Health Center and Neighborhood Medical Center for Board consideration at the May 13, 2014 Workshop:*
- a. *Establish a Federally Qualified Health Center with the Board of County Commissioners as the governing body.*
 - b. *Establish a Federally Qualified Health Center with the County as a co-applicant and with a Federally Qualified Health Center Board comprised of community healthcare partners.*
 - c. *Explore partnership with North Florida Medical Center to expand and enhance services in Leon County.*
 - d. *Establish a Competitive Process for Primary Healthcare Funding.*

Commissioner Lindley expressed appreciation to staff for the varying options presented and noted the strong expectancy of collaboration between Bond and NMC being sent by the Board.

Chairman Dozier spoke on the importance of having a clearer picture of healthcare services being delivered throughout the community and asked if there was a way to collect data from non-profits into the client management system database. Ms. Wilson responded in the affirmative and conveyed that was the goal of the software. Regarding the competitive process for primary healthcare funding, Chairman Dozier confirmed that a multi-year funding process could be considered by the Board.

The motion carried 7-0.

Adjourn:

There being no further business to come before the Board, the workshop was adjourned at 2:05 p.m.

LEON COUNTY, FLORIDA

ATTEST:

BY: _____
Kristin Dozier, Chairman
Board of County Commissioners

BY: _____
Bob Inzer, Clerk of the Circuit Court
and Comptroller

**Leon County
Board of County Commissioners**

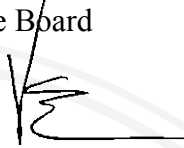
Notes for Agenda Item #2

Leon County Board of County Commissioners

Cover Sheet for Agenda #2

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Approval of Budget Amendment Request for Operation Thank You 2014

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Alan Rosenzweig, Deputy County Administrator Ken Morris, Director, Office of Economic Development and Business Partnerships
Lead Staff/ Project Team:	Shington Lamy, Assistant to the County Administrator Josh Pascua, Management Analyst

Fiscal Impact:

This item has a fiscal impact. This item requests a budget amendment of \$10,000 from the General Contingency Funds to support the 2014 Operation Thank You – In Honor of World War II Veterans and Remembrance of D-Day event on June 6, 2014.

Staff Recommendation:

Option #1: Approve the \$10,000 Budget Amendment Request to support the 2014 Operation Thank You – In Honor of World War II Veterans and Remembrance of D-Day event on June 6, 2014 (Attachment #1).

Report and Discussion

Background:

Leon County has a long tradition of supporting its local veteran community through an array of programs and services. The Board has held an unwavering commitment to support members of the community that have dedicated their lives in order to protect the basic tenets of freedom. One of the ways the Board shows its support of veterans is through its annual Operation Thank You events.

Approval of this agenda item is essential to the following FY2012 – FY 2016 Strategic Initiative that the Board approved at the January 21, 2014 meeting:

- Implement strategies that assist local veterans, including:
 - Hold Operation Thank You!” celebration annually for veterans and service members.

This particular Strategic Initiative aligns with the Board’s Strategic Priority – Economy,

- Focus resources to assist local veterans, especially those returning from tours of duty, in employment and job training opportunities through the efforts of County government and local partners. (E5-2012)

Last year’s “Operation Thank You – Welcome Home Vietnam Veterans” event recognized the 40th anniversary of the order to withdraw U.S. troops from Vietnam. The Board’s investment of \$25,000 made the event a success, attended by more than 400 members of the community. The 2013 Operation Thank You event included an intimate ceremony honoring more than 150 Vietnam Veterans in attendance, followed with breakfast served by County Commissioners, the Operation Thank You Team, and VolunteerLEON volunteers.

During the FY 2014 Budget Workshop in July, 2013, the Board allocated \$15,000 for the 2014 Operation Thank You event. On February 25, 2014, the Board approved the 2014 Operation Thank You to honor local World War II veterans and in remembrance of the 70-year anniversary of D-Day for Friday, June 6, 2014.

Analysis:

Operation Thank You 2014 will consist of a morning ceremony at the World War II Memorial that is located on the front lawn of the County Courthouse. The program for the event will commence at 9:00 a.m., with a 30-minute ceremony that will include:

- invocation by World War II veteran U.S. Marine Corporal Willis Booth,
- the presentation of colors,
- performance of the National Anthem,
- a moment of reflection for those soldiers loss during World War II, and
- keynote remarks from World War II veteran U.S. Army Sergeant Commander Wayne Coloney.

Immediately following the ceremony, World War II Veterans and guests will be served breakfast on the front lawn of the County Courthouse. Local veteran organizations have estimated that 100-150 World War II veterans and family members would attend the event.

The County spent \$25,000 each for the first two Operation Thank You events. However, the 2014 Operation Thank You was allocated \$15,000 in the FY 2014 budget. Staff has held several meetings with veteran organizations in planning and coordinating for the Operation Thank You 2014. The organizations have stressed the importance of promoting the event to ensure that World War II veterans and their families are aware of this year's Operation Thank You.

As a result, a significant amount of the budget, as in previous years, would be utilized for promotion of the event; including, television, radio, and newspaper advertisements (Attachment #2). The World War II veteran community is traditionally less involved with internet and social media communication, so more promotional emphasis would be placed on traditional advertising means. Traditional advertising methods come at a higher premium than social media outreach methods, which is reflected in the budget and would result in a deficit of \$10,000. The additional funds would make this year's expenditures equivalent to the two previous Operation Thank You events.

Options:

1. Approve the \$10,000 Budget Amendment Request to support the 2014 Operation Thank You – In Honor of World War II Veterans and Remembrance of D-Day event on June 6, 2014 (Attachment #1).
2. Do not approve the \$10,000 budget amendment request to support the 2014 Operation Thank You – In Honor of World War II Veterans and Remembrance of D-Day event on June 6, 2014.
3. Board direction.

Recommendation:

Option #1.

Attachments:

1. Budget Amendment Request
2. Operation Thank You 2014 Budget

**FISCAL YEAR 2013/2014
BUDGET AMENDMENT REQUEST**

No: BAB14022
Date: 4/7/2014

Agenda Item No: _____
Agenda Item Date: 4/22/2014

County Administrator

Deputy County Administrator

Vincent S. Long

Alan Rosenzweig

**Request Detail:
Revenues**

Account Information				Title	Current Budget	Change	Adjusted Budget	
Fund	Org	Acct	Prog					
Subtotal:								-

Expenditures

Account Information				Title	Current Budget	Change	Adjusted Budget	
Fund	Org	Acct	Prog					
001	990	59900	599	General Fund Contingency Reserves	113,000	(10,000)	103,000	
001	390	58258	553	Operation Thank You!	15,000	10,000	25,000	
Subtotal:								-

Purpose of Request:

This budget amendment appropriates \$10,000 from general fund contingency to provide additional support for the June 2014 Operation Thank You! event.

Group/Program Director

Senior Analyst

Scott Ross, Director, Office of Financial Stewardship

Approved By: Resolution Motion Administrator

BUDGET "OPERATING" CONTINGENCY RESERVES				
CONTINGENCY FUND UPDATE (FY 2013/14)				
			GENERAL FUND 001-990-59900-599	Beginning Balance: \$250,000.00
No.	APPROVAL DATE	AGENDA DATE	AMENDMENT TITLE	BALANCE
1		19-Nov-13	Realignment of District #1 budget to Contingency-	\$0
2		19-Nov-13	Consideration of Disabled American Veterans Request	\$0
3		11-Feb-14	Consideration of Financial Assistance to Kwik Kutz	\$0
4		25-Feb-14	Infrastructure Sales Tax Education Campaign	\$100,000
5		25-Feb-14	Funding to support the Florida Association of Counties Legislative Day Reception	\$10,000
6		25-Feb-14	Funding to support the Partnership between the County and Village Square	\$26,500
7		11-Mar-14	Welcome Reception for Incoming Florida A&M University President Elmira Mangum	\$500
8		<i>22-Apr-14</i>	<i>Additional Support for Operation Thank You!</i>	<i>\$10,000.00</i>
9				
10				
13				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				
<i>Bold, Italic items are pending Board Approval</i>				
USAGE TO DATE (TOTAL AMENDMENTS)				<u>\$147,000.00</u>
ENDING BALANCE				103,000.00
END BALANCE AS % OF BEGIN BALANCE				41%
USAGE BALANCE AS % OF BEGIN BALANCE				59%

Operation Thank You Budget 2014		
INCOME		BUDGET 2014
Board of County Commissioners		15,000
TOTAL INCOME		\$ 15,000
EXPENSE		
Audio/Visual (American A/V)		2,000
Promotion		13,000
Supplies (t-shirts, promotional items)		3,400
Toilets (Talquin Portables)		400
Tables and Chairs		2,200
Food/Beverages		2,300
Golf Carts		500
OTY World War II Memorial Center		800
Other		400
TOTAL EXPENSE		\$ 25,000
NET		(\$10,000.00)

Promotion	
EXPENSE	Budget
Printing	1,750
Newspaper Advertisements	4,000
Radio Advertisements	2,000
TV Advertisements	2,250
Billboard	3,000
Total Costs of Promotion	\$ 13,000

Printing

2,000 Flyers

500 Posters

Newspaper Advertisements

3 Ads in the Tallahassee Democrat

3 Ads in the Capitol Outlook

Radio Advertisements

31 ads on WTNT (May 31-June 6)

31 ads on WFLA (May 31-June 6)

25 ad on WFSU (May 31-June 6)

TV Advertisements

13 ads on WCTV (May 26-June 6)

46 ads on WTXL (May 26-June 6)

Billboards

2 Electronic Billboard Ads for 1 month

**Leon County
Board of County Commissioners**


Notes for Agenda Item #3

Leon County Board of County Commissioners

Cover Sheet for Agenda #3

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Ratification of Commissioners' Appointments to the Tallahassee-Leon County Commission on the Status of Women and Girls and Library Advisory Board

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/Division Review:	Alan Rosenzweig, Deputy County Administrator
Lead Staff/Project Team:	Christine Coble, Agenda Coordinator

Fiscal Impact:

This item has no fiscal impact to the County.

Staff Recommendation:

- Option #1: Ratify Commissioners' appointments to the Tallahassee-Leon County Commission on the Status of Women and Girls as follows:
- a. Commissioner Dailey appoints Jane Johnson.
 - b. Commissioner Dozier appoints Roxanne Hughes.
 - c. Commissioner Proctor reappoints Ada Burnette.
- Option #2: Ratify Commissioner Desloge's appointment of Terri Jones to the Library Advisory Board.

Report and Discussion

Background:

At its August 23, 2011 meeting, the Board approved the revised process for Advisory Committee appointments, which requires having a Consent item prepared for individual Commissioner appointments.

Analysis:

Tallahassee-Leon County Commission on the Status of Women and Girls (CSWG)

Purpose: The CSWG is a decision-making committee with the goal of promoting awareness in the matter of the status of women and girls in the community regarding discrimination, disparate experiences of diverse women and girls, employment, education, services, health, economic security, access to justice, freedom from violence, and more (Attachment #1).

Composition: The CSWG consists of 21 members that include one appointment by each County Commissioner, one appointment by each City Commissioner, two appointments by the City Commission, as well as seven applicants recommended by the Committee to the full Board of County Commissioners.

Vacancies: The terms of Ms. Robin Hassler-Thompson (Commissioner Dailey), Ms. Kristine Knab (Commissioner Dozier), and Ada Burnette (Commissioner Proctor), expire April 30, 2014. Ms. Burnette has expressed interest in reappointment and she is eligible for appointment. Ms. Thompson and Ms. Knab have notified staff that they are not interested in reappointment (Attachment #2). Applications have been received from Jane Johnson (Attachment #3) and Ms. Roxanne Hughes (Attachment #4), expressing interest in appointment.

Table 1. Tallahassee-Leon County Commission on the Status of Women and Girls

Vacancy/Criteria	Eligible Applicant	Recommended Action
Robin Hassler-Thompson <i>(Not interested in reappointment)</i>	Jane Johnson	Commissioner Dailey makes appointment.
Kristine Knab <i>(Not interested in reappointment)</i>	Roxanne Hughes	Commissioner Dozier makes appointment.
Ada Burnette	Ada Burnette	Commissioner Proctor makes appointment.

Library Advisory Board

Purpose: This Committee serves as a forum for community input concerning library programs and activities and as a liaison and advocate for the library (Attachment #5).

Composition: Members serve two-year terms, expiring December 31, with each Commissioner having one appointment.

Vacancy: Mr. Christopher Timmons (Commissioner Desloge) submitted his letter of resignation on March 14, 2014 (Attachment #6). Since Mr. Timmons' term would not expire until December 31, 2015, an appointment is needed to fill the vacancy for the unexpired term. Ms. Terri Jones submitted her application, expressing an interest in appointment (Attachment #7).

Table 2. Library Advisory Board

Vacancy/Criteria	Eligible Applicant	Recommended Action
Christopher Timmons (Resigned)	Terri Jones	Commissioner Desloge makes appointment.

Options:

1. Ratify Commissioners' appointments to the Tallahassee-Leon County Commission on the Status of Women and Girls as follows:
 - a. Commissioner Dailey appoints Jane Johnson.
 - b. Commissioner Dozier appoints Roxanne Hughes.
 - c. Commissioner Proctor reappoints Ada Burnette.
2. Ratify Commissioner Desloge's appointment of Terri Jones to the Library Advisory Board.
3. Board direction.

Recommendation:

Options #1 and #2.

Attachments:

1. Eligibility and Criteria – Tallahassee-Leon County Commission on the Status of Women and Girls (CSWG)
2. Emails from Robin Hassler-Thompson and Kristine Knab regarding reappointments to CSWG
3. Application – Jane Johnson (CSWG)
4. Application – Roxanne Hughes (CSWG)
5. Eligibility and Criteria – Library Advisory Board
6. Resignation – Christopher Timmons (Library Advisory Board)
7. Application – Terri Jones (Library Advisory Board)

Tallahassee-Leon County Commission on the Status of Women and Girls

Responsibility:

Consider input and promote awareness in the matter of the status of women and girls in the community regarding discrimination, disparate experiences of diverse women and girls, employment, education, services, health, economic security, access to justice, freedom from violence, and more.

Created By:

Enabling Resolution, adopted on March 12, 2013

Appointments:

21 members:

7 - each County Commissioner makes one appointment

7 - each City Commissioner makes one appointment and the full City Commission makes two appointments

7 - Full Board appointments, chosen from a list of candidates provided by the Commission

Terms:

Initial Terms will be staggered as follows:

County Commission Districts 1, 3, and 5 - one year

County Commission Districts 2 and 4 and At-large - two years

City Commission Seats 2 and 4 - one year

Mayor and City Commission Seats 1 and 3 - two years

After the initial appointments, all terms will be for two-year terms. The number of terms a committee member can serve is limited to no more than three terms.

Type of Report:

An annual report on the activities of the Commission will be provided to the Board.

Contact Person/Staff:

Haley Cutler, Executive Director
Oasis Center for Women & Girls
317 E. Call Street
Tallahassee, FL 32301

Phone: 222-2747

Email: haley.oasis@comcast.net

Members:

<p>Olive-Hall, Martha</p>	<p>Begin Term: 5/28/2013 End Term: 4/30/2014 Type: one year</p>	<p>Original Date: 5/28/2013</p> <hr/> <p>Appointed by: Board of County Commissioners</p>	<p>Notes: Email: marthaolivehall@embarqmail.com</p>
<p>Knab, Kristine</p>	<p>Begin Term: 4/23/2013 End Term: 4/30/2014 Type: one year</p>	<p>Original Date: 4/23/2013</p> <hr/> <p>Appointed by: Kristin Dozier Commissioner District V</p>	<p>Notes: Email: kris@lsnf.org</p>
<p>Jackson- Lowman, Huberta</p>	<p>Begin Term: 5/28/2013 End Term: 4/30/2014 Type: one year</p>	<p>Original Date: 5/28/2013</p> <hr/> <p>Appointed by: Board of County Commissioners</p>	<p>Notes: Email: huberta.jlo@gmail.com</p>
<p>Crowell, Elsie Bradwell</p>	<p>Begin Term: 5/28/2013 End Term: 4/30/2014 Type: one year</p>	<p>Original Date: 5/28/2013</p> <hr/> <p>Appointed by: Board of County Commissioners</p>	<p>Notes: Email: ebc7904@embarqmail.com</p>

<p>Burnette, Ada</p>	<p>Begin Term: 4/23/2013 End Term: 4/30/2014 Type: one year</p>	<p>Original Date: 4/23/2013</p> <hr/> <p>Appointed by: Bill Proctor Commissioner District I</p>	<p>Notes: Email: draburnette@w3mconnect.com</p>
<p>Baker, Janelle R.</p>	<p>Begin Term: 5/28/2013 End Term: 4/30/2014 Type: one year</p>	<p>Original Date: 5/28/2013</p> <hr/> <p>Appointed by: Board of County Commissioners</p>	<p>Notes: Email: janelle.baker@famu.edu</p>
<p>Moreno, Julie Tallahassee Democrat</p>	<p>Begin Term: 4/24/2013 End Term: 4/30/2014 Type: one year</p>	<p>Original Date: 4/24/2013</p> <hr/> <p>Appointed by: Tallahassee City Commission</p>	<p>Notes: Appointed by City Commissioner Gillum Email: jmoreno@tallahassee.com</p>
<p>Minor, Jessica Lowe League of Women Voters of Florida</p>	<p>Begin Term: 4/24/2013 End Term: 4/30/2014 Type: one year</p>	<p>Original Date: 4/24/2013</p> <hr/> <p>Appointed by: Tallahassee City Commission</p>	<p>Notes: Appointed</p>

Kilinski, Jessica	Begin Term: 4/24/2013 End Term: 4/30/2014 Type: one year	Original Date: 4/24/2013 <hr/> Appointed by: Tallahassee City Commission	Notes: Appointed by the City Commission Email: jenk@hgslaw.com
Thompson, Robin Hassler	Begin Term: 4/23/2013 End Term: 4/30/2014 Type: one year	Original Date: 4/23/2013 <hr/> Appointed by: John Dailey Commissioner District III	Notes: Email: robinhthompson@comcast.net
Carter-Smith, Paige Governance Services, LLC	Begin Term: 4/24/2013 End Term: 4/30/2015 Type: two years	Original Date: 4/24/2013 <hr/> Appointed by: Tallahassee City Commission	Notes: Appointed by City Commissioner Maddox Email: paigecartersmith@gmail.com
Otte, Kelly PACE Center for Girls	Begin Term: 4/23/2013 End Term: 4/30/2015 Type: two years	Original Date: 4/23/2013 <hr/> Appointed by: Nick Maddox Commissioner At-large II	Notes: Email: kelly.otte@pacecenter.org
Stansberry-Ziffer ,	Begin Term:	Original Date:	Notes: Appointed By City

Gail	4/24/2013 End Term: 4/30/2015 Type: two years	4/24/2013 <hr/> Appointed by: Tallahassee City Commission	Commissioner Gil Ziffer Email: gail@ziffberry.com
Dixon, Gail D.	Begin Term: 5/28/2013 End Term: 4/30/2015 Type: two years	Original Date: 5/28/2013 <hr/> Appointed by: Board of County Commissioners	Notes: Email: gypsygdd@comcast.net
Gillum, R. Jai	Begin Term: 5/28/2013 End Term: 4/30/2015 Type: two years	Original Date: 5/28/2013 <hr/> Appointed by: Board of County Commissioners	Notes: Email: rjaigillum@gmail.com
O'Kon, Jeanne	Begin Term: 4/23/2013 End Term: 4/30/2015 Type: two years	Original Date: 4/23/2013 <hr/> Appointed by: Bryan Desloge Commissioner District IV	Notes: Email: okonj@tcc.fl.edu

Reynaud, B. Cecile	Begin Term: 5/28/2013 End Term: 4/30/2015 Type: two years	Original Date: 5/28/2013 <hr/> Appointed by: Board of County Commissioners	Notes: Email: reynaud@fsu.edu
Vasquez, Veronica E.	Begin Term: 4/23/2013 End Term: 4/30/2015 Type: two years	Original Date: 4/23/2013 <hr/> Appointed by: Mary Ann Lindley Commissioner At- large I	Notes: Email: vev02@my.fsu.edu
Land, Stephanie	Begin Term: 4/23/2013 End Term: 4/30/2015 Type: two years	Original Date: 4/23/2013 <hr/> Appointed by: Jane G. Sauls Commissioner District II	Notes: Email: jcsland@aol.com
Hall, Mildred R.	Begin Term: 4/24/2013 End Term: 4/30/2015 Type: two years	Original Date: 4/24/2013 <hr/> Appointed by: Tallahassee City Commission	Notes: Appoi8nted By City Commissioner Miller Email: mrhaka@aol.com

From: Robin Thompson <robinhthompson@comcast.net>
To: <coblec@leoncountyfl.gov>
CC: "Haley Cutler, Executive Director" <haley.oasis@comcast.net>, Lisa Langenderfer <lisa.oasis@comcast.net>
Date: 4/6/14 10:20 PM
Subject: not seeking reappointment

Hi Christine,

I'm told by Oasis that you would like me to confirm that I will not be seeking reappointment to the Commission on the Status of Women and Girls. I so confirm.

Thanks to the County and City for the wonderful opportunity to serve and I wish all the best to the new appointments.

Please feel free to let me know if you require anything further.

Best,
Robin

Robin H. Thompson, JD, MA
Robin H. Thompson & Associates
3703 Bobbin Brook Way
Tallahassee, FL 32312
Tel. and Fax: 850.907.0693

From: Kris Knab <kris@lsnf.org>
To: "coblec@leoncountyfl.gov" <coblec@leoncountyfl.gov>
Date: 4/7/14 11:06 AM
Subject: Commission on the Status of Women and Girls

Hi Christine: per the suggestion of staff at the Oasis Center for Women and Girls, I am writing to confirm that I am not seeking reappointment to the Commission on the Status of Women and Girls (which I previously orally confirmed to Chairwoman Dozier).

It has been an honor to serve on the Commission and I will make myself available, as needed, as a volunteer in the future.

Kris

Kristine Knab
Executive Director
Legal Services of North Florida, Inc.
2119 Delta Boulevard
Tallahassee, Florida 32303
850-385-9007 x 1007
kris@lsnf.org

ADVISORY COMMITTEE APPLICATION FOR BOARD APPOINTMENT

It is the applicant's responsibility to keep this information current.
To advise the County of any changes please contact Christine Coble
by telephone at 606-5300 or by e-mail at CobleC@leoncountyfl.gov



Applications will be discarded if no appointment is made after two years.

Name: Jane Johnson

Date: 21-Jan-2014

Home Phone: (850) 894-1610

Work Phone: (850)445-6340X

Email: janeelizjohnson@hotmail.com

Occupation: CHIEF OF STAFF

Employer: FL DEPT. OF CHILDREN & FAMILIES

Preferred mailing location: Home Address

Work Address:

City/State/Zip: TALLAHASSEE FL

Home Address 7184 OX BOW CIRCLE

City/State/Zip: TALLAHASSEE FL 32312

Do you live in Leon County? Yes If yes, do you live within the City limits? No

Do you own property in Leon County? Yes If yes, is it located within the City limits? No

For how many years have you lived in and/or owned property in Leon County? 20.00years

Are you currently serving on a County Advisory Committee? No

If yes, on what Committee(s) are you a member?

Have you served on any previous Leon County committees? No

If yes, on what Committee(s) are you a member?

Are you interested in serving on any specific Committee(s)? If yes, please indicate your preference

1st Choice: Commission on the Status of Women and Girls 2nd Choice:

What cultural arts organization do you represent, if any?

If not interested in any specific Committee(s), are you interested in a specific subject matter? If yes, please note those areas in which you are interested:

WOMEN IN POVERTY, EDUCATION, EMPLOYMENT

If you are appointed to a Committee, you are expected to attend regular meetings.

How many days per month would you be willing to commit for Committee work? 2 to 3

And for how many months would you be willing to commit that amount of time? 6 or more

What time of day would be best for you to attend Committee meetings? Day

(OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.

Race: Caucasian

Sex: Female

Age: 54

Disabled? No

District:

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application.

References (you must provide at least one personal reference who is not a family member):

Name: BRYAN DESLOGE

Telephone: 850-841-9285

Address: DESLOGEB@LEONCOUTYFL.GOV

Name: JERRY MCDANIEL

Telephone: 8505666068

Address: JERRYMCDANIEL@HOTMAIL.COM

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLICATION www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? No

Are you willing to complete a financial disclosure form and/or a background check, if applicable? Yes

Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? No

If yes, from whom?

Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? No

Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? No

If yes, please explain.

Do you or your employer, or your spouse or child or their employers, do business with Leon County? No

If yes, please explain.

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? No

If yes, please explain.

All statements and information provided in this application are true to the best of my knowledge.

Signature: Jane E. Johnson

This application was electronically sent: 1/21/2014 2:38:07PM

Jane E. Johnson
7184 Ox Bow Circle
Tallahassee, FL 32312
Cell: 850-445-6340
janeelizjohnson@hotmail.com

PROFESSIONAL EXPERIENCE

Chief of Staff

December 2012 - present

Department of Children & Families

Responsible for overseeing public policy and budget development and implementation, legislative activities, internal and external communications, personnel matters and community relations for a large statewide social services agency of more than 11,000 employees. Duties include serving as agency liaison with the Executive Office of the Governor and Legislature. Programs areas for which the position is responsible include: Child Welfare and Child Protective Investigations, Refugee Relocation Assistance, Homelessness, Domestic Violence, Child Care, Substance Abuse, Mental Health, Public Benefits Integrity (fraud prevention and recovery efforts), Medicaid Eligibility, processing of applications for Temporary Assistance for Needy Families and the Supplemental Nutrition Assistance Program (food stamps) and Adult Protective Services. Leads executive leadership team consisting of a deputy Secretary and four assistant secretaries and works in partnership with General Counsel and six Regional Managing Directors located around the state.

Health & Human Services Policy Coordinator

January 2011 – December 2012

Executive Office of the Governor

Developed and coordinated health and human services policies and oversaw the development of agency budgets for the Department of Health, Agency for Health Care Administration, the Department of Elder Affairs, Department of Children and Families, Agency for Persons with Disabilities and the Department of Veterans Affairs. Researched health care policy issues and made recommendations for legislative initiatives. Reviewed agency budget and legislative proposals with the Governor, and presented agency budgets to the House and Senate Health and Human Services Appropriations Committees. Strategized with agency staff to address programmatic and constituent issues, identify agency operating efficiencies and ensure alignment with the Governor's priorities and worked collaboratively with the office of the Director of the Office of Policy and Budget, the Governor's Deputy Chiefs of Staff, the Executive Communications team and the Governor's legal counsel.

Executive Director

June 2009 – January 2011

Children's Home Society, North Central Division

Managed and administers a variety of programs serving at risk children and families in the north central Florida region, including foster care case management, adoption services, early intervention screening and follow up for children with developmental delays, child and sexual abuse assessments and counseling, family preservation counseling, and mentoring for children whose parent(s) are incarcerated. Responsible for program development, quality management, public relations, grant writing, contract compliance, community fundraising and ensuring that the agency's services meet the needs of the community.

Private Consultant

June 2008 – June 2009

Provided consultative assistance to private agencies and state governments regarding Medicaid Home and Community-based service programs, Foster Care services and other social service programs. Coordinated the establishment of a Tallahassee regional office for a New Hampshire-based social service organization. Served as liaison between private organization and state and local agencies.

Director

April 2007 – May 2008

Florida Agency for Persons with Disabilities

Directed a statewide agency serving more than 31,000 Floridians with developmental disabilities. The agency is comprised of approximately 3,700 employees located throughout the state in 14 local offices, a

Jane E. Johnson

Page 2

central office in Tallahassee and three state developmental services institutions. The agency's budget funds \$1.2 billion through two Medicaid waiver programs designed to provide services to individuals with developmental disabilities in home and community-based settings and the Director is responsible for ensuring that the agency complies with its statutory mandate to operate its Medicaid waiver programs within existing appropriations.

Executive Director

December 2003 – April 2007

Florida Alliance for Assistive Services & Technology

Responsible for the overall administration of Florida's Assistive Technology Act Program, a federally and state funded, statewide non-profit organization whose mission is to improve access to and awareness of assistive services and technology for individuals with disabilities. Ensured the fiscal health of the organization by increasing revenue through grants, donations and funding from state Legislature. Coordinated a comprehensive legislative agenda and action plan designed to achieve the public policy goals of the organization and participates directly in advocacy efforts at the state and federal level. Monitors state and federal legislation and regulatory issues; provides analysis and suggests public policy strategies where appropriate. Worked with legislators and their staff to advocate for the assistive technology interests of persons with disabilities. Worked cooperatively with representatives of other disability-related organizations and state agencies to further the mission and public policy goals of the organization. Managed the implementation of the FFAST Alternative Financing Program. Responsible for the execution of two statewide contracts with the Department of Health's Brain and Spinal Cord Injury Program .

Director of Housing Services

August 2002 – December 2003

Florida Alliance for Assistive Services & Technology

Developed and implemented a statewide strategy to advocate for the housing needs of persons with traumatic brain and spinal cord injuries. Coordinated statewide and local meetings with housing officials and administrators to increase awareness of the need for affordable accessible housing for individuals with disabilities. Assisted in the development of local and statewide strategies to increase affordable accessible housing resources. Served as primary interface between the Alliance and the Department of Health. Worked directly with brain and spinal cord injury program clients and other consumers to help solve their housing and social services needs. Developed and distributed monthly *Housing Facts* newsletter. Developed and distributed comprehensive affordable housing and community services guide. Worked with Centers for Independent Living statewide in an effort to improve interagency collaboration and coordination of client services. Coordinated and delivered training programs for Department of Health case managers twice yearly and assisted in the design of curriculum for statewide training event.

Director of Housing & Grant Development

July 1999 – July 2002

Florida Association of Homes for the Aging

Monitored state and federal housing policy; provided interpretative guidance to members on regulatory issues; researched and wrote technical assistance briefs and other housing policy-related articles for publication and distribution.. Worked with HUD staff and state regulatory agencies to resolve member issues and to obtain interpretation of policies. Appointed by Gov. Jeb Bush to serve as a Commissioner on the state's Affordable Housing Study Commission in February 2002.

Assisted in developing the state's strategy to promote and encourage the development of affordable assisted living. Member of AAHSA's Assisted Living Workgroup, a group of national representatives charged with developing recommendations on assisted living to be submitted to Congress. Assisted in development of Florida Housing Finance Corporation's Request for Proposals for Affordable Assisted Living. Served as managing editor for association newsletter, researched and wrote articles, edited content.

Jane E. Johnson

Page 3

Policy & Quality Assurance Specialist

August 1996 – July 1999

Florida Health Care Association

Provided analysis and guidance to members on relevant laws, rules, regulations and policy changes affecting nursing homes and assisted living facilities. Association contact person for Disaster Preparedness, Y2K, Background Screening, Certified Nursing Assistants, OSHA and Life Safety issues. Prepared written analyses of major policy and legislative issues; represented FHCA issues before Florida Legislature. Lead coordinator during all natural disasters affecting FHCA member facilities. Successfully wrote and received \$96,000 grant from Enterprise Florida to develop Certified Nursing Assistant Training Program in response to labor shortage in Florida and launched the program's successful implementation throughout the state. Staff liaison to Service Corporation, CNA Task Force, Governance Task Force and Disaster Preparedness Committee.

Director of Education and Member Services

January 1995 – August 1996

Florida Society of Association Executives, Tallahassee, FL

Coordinated planning, organization, marketing and promotion of all education programs for the association, including the annual Education Conference, the School of Association Management, CAE Study Program and CEO Think Tank. Served as Liaison to Education, Conference Planning, Membership Development and Professional Advancement Committees. Edited annual Facilities & Services Guide and Membership Directory. Contributed monthly column and editorial support to Association Source Magazine. Administered membership database and membership recruitment/retention programs. Supervised Executive Referral Service, Lending Library and Meeting Planner Profiles.

Client Service Supervisor

August 1991 – January 1995

Olsten Health Care, Tallahassee, FL

Coordinated multi-disciplinary home health care for Medicaid, Medicare and insurance clients. Negotiated service rates, verified client benefits and set parameters for home health services. Functioned as billing liaison between Medicaid caseworkers and insurance case managers. Prepared payroll for field employees, coordinated staffing and caregiver assignments. Participated in interviewing and hiring of all employees. Developed monthly newsletter.

Owner/Manager

April 1987 – August 1991

Fleet Feet, Reston, VA

Owned and managed a specialty sporting goods store. Developed and implemented a wide range of marketing and advertising campaigns for the business. Managed sales staff and overall business operation. Created and directed a variety of athletic special events.

Manager, Member Services

January 1985 – April 1987

Reston Association, Reston, VA

Member Services Manager for 60,000-member association. Developed, coordinated and marketed special events, managed staff of six customer service representatives, served as liaison between association and its membership in all matters relating to outdoor programs and recreation. Assisted in planning and design of state-of-the-art fitness facility, designed promotional campaigns and newspaper ads.

Jane E. Johnson
Page 4

EDUCATION

Bachelor of Arts, Georgetown University, Washington, DC
Masters in Public Administration, Norwich University, Northfield, VT

RELEVANT EXPERIENCE

Volunteer Contributions

- Guardian Ad Litem volunteer advocate
- Interviewer, Georgetown University Alumni Admissions Program
- Appointed to the Child Abuse Death Review Committee, February 2013
- Board Member, Florida Disabled Outdoors Association, 2008 - 2010
- Appointed by Gov. Charlie Crist to Governor's Task Force on Autism, April 2008
- Appointed by Gov. Charlie Crist to Children & Youth Cabinet, August 2007
- Appointed by Gov. Charlie Crist to Governor's Commission on Disabilities, July 2007
- Appointed by Gov. Charlie Crist to Florida Developmental Disabilities Council, May 2007
- Appointed by Gov. Jeb Bush to Accessible Electronic & Information Technology Task Force, August 2005
- Appointed by Gov. Jeb Bush to Affordable Housing Study Commission, February 2002. Reappointed, May 2004.
- Member, Dept. of Elder Affairs Aging & Disability Resource Center Advisory Group
- Member, Dept. of Elder Affairs' Committee on Affordable Assisted Living.
- Member, AAHSA Affordable Housing Preservation Task Force.
- Member, AAHSA Assisted Living Workgroup.
- President, Gulf Winds Track Club, Tallahassee, 2001- 2003
- Volunteer Reader, Radio Reading for the Blind, Florida Public Radio, Tallahassee.
- High School Sunday School Instructor, Grace Church, 1996-1999.
- Elected member, Reston Community Center Board of Governors.
- Founder, Race Director, Reston Youth Triathlon (1989-1992), Reston 10-miler and Ernst & Young Biathlon, Founder, Director, PACE Youth Developmental Running Program, Reston, VA
- Race Director, Washington Post Conchathon, Washington, DC & Key West, FL



PERSONAL ACHIEVEMENTS

- Recipient, 2011 Children's Home Society Child Advocate of the Year Award
- 1st overall female, 2005 Dupont Forest Marathon, 4th Female Master, 2006 Austin Marathon
- 6th Masters female, 2004 Boston Marathon, 22nd overall American female, 2003 Boston Marathon
- 2006 Inducted into Gulf Winds Track Club Hall of Fame
- Recipient, Tallahassee Community College 2004 Outstanding Women in the Community Award
- 1995 and 2003 Gulf Winds Track Club Female Runner of the Year
- 3rd Masters female, 2001 Chicago Marathon, 1st Overall female, 2000 Tucson Marathon, 2nd Masters female, 1999 NYC Marathon, 1998 Fastest 50K time for US Females
- Overall female winner, 1996 & 1997 Jacksonville Marathon
- 1994, 1995, 1996, 1997 Overall winner, Gulf Winds Track Club Grand Prix
- Six-time Triathlon Today All-American

PERSONAL DATA

- Married, mother of two girls.
- Member, Wildwood Presbyterian Church, Tallahassee.

Tallahassee-Leon County Commission on the Status of Women and Girls Application

			
Name: Roxanne Hughes		Date: 3/5/14	
Home Phone: 850-450-9681	Work Phone: 850-645-8179	Email: hughes@magnet.fsu.edu	
Occupation: Director of the Center for Integrating Research and Learning		Employer: Florida State University/National High Magnetic Field Laboratory	
<p>Please check box for preferred mailing address.</p> <p><input checked="" type="checkbox"/> Work Address: 1800 East Paul Dirac Drive City/State/Zip: Tallahassee, FL, 32310</p>			
<p><input type="checkbox"/> Home Address: City/State/Zip:</p>			
<p>Do you live in Leon County? <input checked="" type="checkbox"/> Yes No If yes, do you live within the City limits? <input checked="" type="checkbox"/> Yes No</p> <p>Do you own property in Leon County? <input checked="" type="checkbox"/> Yes No If yes, is it located within the City limits? <input checked="" type="checkbox"/> Yes No</p> <p>For how many years have you lived in and/or owned property in Leon County? <u>9</u> years</p>			
<p>Are you currently serving on a City or County Advisory Committee? Yes <input checked="" type="checkbox"/> No</p> <p>If Yes, on what Committee(s) are you a member? _____</p>			
<p>Have you served on any previous City or County committees? Yes <input checked="" type="checkbox"/> No</p> <p>If Yes, on what Committee(s) have you served? _____</p>			
<p><i>If you are appointed to the Tallahassee-Leon County Commission on the Status of Women and Girls, you are expected to attend regular meetings.</i></p> <p>How many days per month would you be willing to commit for Committee work? <input checked="" type="checkbox"/> 1 2 to 3 4 or more</p> <p>And for how many months would you be willing to commit that amount of time? 2 3 to 5 <input checked="" type="checkbox"/> 6 or more</p> <p>What time of day would be best for you to attend Committee meetings? Day <input checked="" type="checkbox"/> Evening</p> <p>Can you serve a full three-year term? <input checked="" type="checkbox"/> Yes No</p>			
<p>(OPTIONAL) The City of Tallahassee and Leon County strive to meet their goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.</p> <p>Race: <input checked="" type="checkbox"/> Caucasian African American Hispanic Asian Other</p> <p>Sex: Male <input checked="" type="checkbox"/> Female Age: <u>36</u> Disabled? Yes <input checked="" type="checkbox"/> No</p>			

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in the City of Tallahassee or Leon County; any charitable or community activities in which you participate; and reasons for your interest in the Commission on the Status of Women and Girls. Please attach your resume, if one is available.

I have two passions in my life: the benefits of sports for girls and women and to improve the status of women in science, technology, engineering, and mathematics (STEM) fields. I benefited from Title IX and the work of many generations of women in that I was able to compete both in high school and at the Division I level in college in cross country and track. I experienced the empowerment that sports can have on young women's lives. As a high school teacher, I also coached the girls' cross country and track teams. My major goal during those five years was to expose the young women to strong female role models and make them stronger people both physically and mentally. I recognize that sports participation can be valuable to girls by giving them the strength to become better people.

My second passion is improving the culture of STEM fields so that more women choose to enter them. Beginning in middle school, we lose more girls than boys due to lack of interest in STEM fields because of the stereotypes that continue to prevail which portray STEM as composed of mainly white, middle class males. The same best practices hold true for girls' sports as they do for girls' persistence in STEM: role models who can make it relevant. My work and research at the National High Field Magnetic Laboratory focuses on developing and studying these best practices. I co-direct the SciGirls summer camp which is a joint venture between the MagLab and WFSU. It is a two-week all-girls science camp that aims to improve young women's interest in STEM fields by exposing them to female role models and hands-on relevant activities. In addition, I work closely with female undergraduates and graduate students at the lab. I also work with the lab administration and various departments to improve scientists' recruitment efforts for women and offerings for early career female scientists. I believe that these two passions make me an excellent candidate for the Commission on the Status of Women and Girls. My experience and knowledge of issues affecting women in sports and STEM bring a unique contribution to the commission that could improve its reach.

References (you must provide at least one personal reference who is not a family member):

Name: _____ Kim Kelling _____ Telephone: __ 850-487-3170 _____

Address: _____ 1600 RED BARBER PLAZA, TALLAHASSEE, FL 32310 _____

Name: _____ Theresa Flury _____ Telephone: ____ 850 445 7042

Address: _____ 1004 Brookwood Drive, Tallahassee, FL 32308 _____

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF THE TALLAHASSEE-LEON COUNTY COMMISSION ON THE STATUS OF WOMEN AND GIRLS, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING CODE OF ETHICS FOR PUBLIC OFFICERS AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE CITY OF TALLAHASSEE OR BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLISHED AT www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? Yes No

Will you be receiving any compensation that is expected to influence your vote, action, or participation on the Committee? Yes No If yes, from whom? _____

Do you or your employer, or your spouse or child or their employers, do business with the City of Tallahassee or Leon County? Yes No

If yes, please explain. ___My employer does business with the City and Leon County.

Do you have any employment or contractual relationship with the City of Tallahassee or Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? Yes No

If yes, please explain. _____

Please note that pursuant to City of Tallahassee policy, a background check may be conducted for City appointees to the Tallahassee-Leon County Commission on the Status of Women and Girls.

All statements and information provided in this application are true to the best of my knowledge.

Signature: *Roxanne Hughes*

Please return Application

by mail: Christine Coble, Agenda Coordinator
301 S. Monroe Street
Tallahassee, FL 32301

by email: coblec@leoncountyfl.gov

by fax: 850-606-5301

Roxanne M. Hughes
1800 East Paul Dirac Drive
Tallahassee, FL, 32310
(850) 645-8179
hughes@magnet.fsu.edu

PROFESSIONAL PREPARATION

Florida State University, Tallahassee, Florida

Degree Ph.D., 2010
Specialization Educational Policy and Evaluation
Dissertation: The Process of Choosing Science, Technology, Engineering, and Mathematics Careers for Undergraduate Women: A Narrative Life History Analysis

LaSalle University, Philadelphia, Pennsylvania

Degree M.A., May 2002
Specialization Secondary Education

Degree B.A., May 1999
Specialization Biology

Professional Experience

Director, Center for Integrating Research and Learning May 2012 – Present
National High Magnetic Field Laboratory, Tallahassee, FL

Leadership Tallahassee Member May 2013 – Present
Leadership Tallahassee is a year-long educational program for a select group of Tallahassee leaders. It is designed to facilitate opportunities for interaction with established community leaders, all for the purpose of strengthening their bond to the community. <http://leadershiptallahassee.com/about/overview/>

Post Doctorate Position November 2010 – April 2012
National High Magnetic Field Laboratory, Tallahassee, FL
Educational research and program evaluation coordinator for all programs housed within the Center for Integrating Research and Learning.

Community Classroom Consortium Board Member 2011- 2013
Tallahassee, FL
The Community Classroom Consortium (CCC) is a coalition of more than thirty cultural, scientific, natural history, and civic organizations in north Florida and south Georgia that provide educational experiences and resources to K-12 teachers and students and the general public.

Graduate Research Assistant 2005 – October 2010
Florida State University/National High Magnetic Field Laboratory, Tallahassee, FL

Office of Program Policy Analysis and Government Accountability 2006-07 (*One student selected annually*), *The Florida Legislature, Office of Program Policy Analysis and Government Accountability, 111 West Madison, Room 312, Tallahassee, Florida 32399*

Research assistant for multiple projects/published reports produced by OPPAGA regarding education policy topics of interest. All projects required evaluation of programs/policies.

Research Assistant 2006
Children's Forum, 2807 Remington Green Circle, Tallahassee, FL 32308
Performed needs assessment for Preschool services in Orange County, Florida.

Science Teacher 2000-2005
Bishop Eustace Preparatory School, Pennsauken, NJ

Girls' Cross Country and Track Coach 2000-2005
Bishop Eustace Preparatory School, Pennsauken, NJ

Honors, Awards, and Nominations

2013 *Winner of the Research on Women and Education Selma Greenberg Outstanding Dissertation Award.*

2012 *Recognition of Merit (Top 5 Finalist) for the PDK International Outstanding Doctoral Dissertation Award*

2010 *Winner of the Florida Educational Research Association Distinguished Paper Award. Paper title: What are the Factors Affecting Women's Persistence in STEM?*

2010 *Awarded the Myra Sadker Dissertation Award*

2005 *Spring Track Coach of the Year, Awarded by the South Jersey Track Coaches Association*

2004-2005 *Winter Track Coach of the Year, Awarded by the South Jersey Track Coaches Association*

2003 *Spring Track Coach of the Year, Awarded by the Philadelphia Inquirer*

1995-2000 *Athletic Scholarship, LaSalle University*

1995-1999 *Christian Brothers' Academic Scholarship*, LaSalle University (Full academic scholarship)

Professional Memberships

2014-Present Capitol Women's Network
2013-Present American Association for the Advancement of Science
2012-Present American Physical Society
2012-Present Materials Research Society
2011-Present Community Classroom Consortium Member
2011-2013 Phi Delta Kappa International
2007-Present American Educational Research Association
2007-Present AERA SIG – Science Teaching and Learning
2008-Present Florida Educational Research Association
2008-Present AERA SIG – Research on Women and Education
2008-Present Women in Engineering Programs & Advocates Network (WEPAN)
2009-Present National Association of Research in Science Teaching
2009-Present Association for Science Teacher Education

GRANTS/FELLOWSHIPS

Grants

2013 American Physical Society GMAG Magnetism Outreach Proposal (\$5000)

SCHOLARLY ACTIVITIES

Relevant Publications

Hughes, R. (In Press). The Role of Access Policies: The Effects of a Single-Sex STEM Living and Learning Program on Female Undergraduates' Persistence. *International Journal of Gender, Science and Technology*

Hughes, R., Nzekwe, B., & Molyneaux, K. (2013). The single sex debate for girls in science: A comparison between two informal science programs on middle school students' STEM identity formation. *Research in Science Education Journal*. 43(5), 1979-2007.

Hughes, R. (2012). Gender Conception and the Chilly Road to Female Undergraduates' Persistence in Science, Technology, Engineering, and Mathematics Fields. *Journal of Women and Minorities in Science and Engineering*, 18(3), 215-234.

Hughes, R. (2011). Are the predictors of women's persistence in STEM painting the full picture? A series of comparative case studies. *International Journal of Gender, Science and Technology*, 3(3), 547-570.

Hughes, R. (2010). Keeping women in STEM fields. *International Journal of Gender, Science and Technology*, 2(3), 417-436.

Hughes, R. (2009) *SAGE Encyclopedia of the Social and Cultural Foundations of Education*. Title IX of the Education Amendments of 1972 (United States) p 77.

Book Chapters

Hughes, R. (In Press). "The Evolution of the Chilly Climate for Women in Science." Koch, Irby, & Polnick (Eds.) *Girls and Women in STEM Fields: A Never-Ending Story*. Information Age Publishing, Inc.: Charlotte, NC.

Submitted Publications

Hughes, R. & Molyneaux, K. (Revise and Resubmit) Unpacking Secondary School Students' Identity Negotiations Regarding Science and Engineering: A Case Study in the United States. *International Journal of Gender, Science, and Technology*.

Hughes, R. (Submitted) The Role of a Single Sex Informal Education Program on Young women's Long-Term Interest and Persistence in STEM. *Journal of Women and Minorities in Science and Engineering*.

Library Advisory Board

Responsibility:

Serves as a forum for community input concerning library programs and activities and as a liaison and advocate for the library.

Created By:

Created by the BCC in 1955.
Revised, By-laws written in 1988

Appointments:

7 – Each Commissioner has one appointment

Terms:

2 years. Terms expire December 31. Number of terms allowed is three consecutive terms. Vacancies fill remainder of unexpired term.

Eligibility Criteria:

Not specified.

Schedule:

Meetings are held the first Tuesday of each month, at 10:00 am in the Library Board Room.

Contact Person/Staff:

Cay Hohmeister, Director
Library Services
606-2665
email: hohmeisterc@leoncountyfl.gov

Members:

Timmons, Christopher RESIGNED	Begin Term: 1/29/2013 End Term: 12/31/2014 Type: two years	Original Date: 1/29/2013 <hr/> Appointed by: Bryan Desloge, District 4	Email: chris@floridanetwork.org
Labat, Marcia	Begin Term: 12/11/2012 End Term: 12/31/2014 Type: two years	Original Date: 12/11/2012 <hr/> Appointed by: Nick Maddox, At-large II	Email: marcialabat@comcast.net
Fiore, Carole	Begin Term: 4/9/2013 End Term: 12/31/2014 Type: two years	Original Date: 4/9/2013 <hr/> Appointed by: Kristin Dozier, District 5	Email: carole@fiore-tic.biz
Jackson, Eddie	Begin Term: 12/11/2012 End Term: 12/31/2014 Type: two years	Original Date: 12/11/2012 <hr/> Appointed by: Bill Proctor, District 1	Email: ejack1152@aol.com
Doffek, Pamala	Begin Term: 2/28/2012 End Term: 12/31/2015 Type: two years	Original Date: 2/28/2012 <hr/> Appointed by: Mary Ann Lindley, At-large I	Email: pamdoffek@cci.fsu.edu
Lovelace, Julie	Begin Term: 2/28/2012 End Term: 12/31/2015 Type: two years	Original Date: 2/28/2012 <hr/> Appointed by: Jane G. Sauls, District 2	Email: julielovelace@comcast.net
Summers, Bill	Begin Term: 4/9/2013 End Term: 12/31/2015 Type: two years	Original Date: 4/9/2013 <hr/> Appointed by: John Dailey, District 3	Email: summersbill@comcast.net

March 14, 2014

Dear Cay Hohmeister:

Re: Letter of Resignation

I hereby resign effective immediately from the Library Advisory Board.

I thank you for your professionalism, and the work that you along with library personnel throughout the library system perform for the public by bringing the wonder of books, their curation, and the many other valuable public services performed by the whole of the library system, to a high level of excellence.

I wish this excellent county-wide endeavor continued success. It is, easily enough, the best of the value-added public goods provided by this community.

Best regards,

Chris Timmons

ADVISORY COMMITTEE APPLICATION FOR BOARD APPOINTMENT

It is the applicant's responsibility to keep this information current.
To advise the County of any changes please contact Christine Coble
by telephone at 606-5300 or by e-mail at CobleC@leoncountyfl.gov



Applications will be discarded if no appointment is made after two years.

Name: Terri Jones

Date: 13-Mar-2014

Home Phone: (321) 537-5673

Work Phone: (850)717-1440X

Email: tljonespa@bellsouth.net

Occupation: ARBITRATOR (ADM HEARING OF

Employer: DBPR

Preferred mailing location: Home Address

Work Address: 1940 NORTH MONROE STREET

City/State/Zip: TALLAHASSEE FL 32399-1030

Home Address 222 LAKE ELLA DRIVE
B1

City/State/Zip: TALLAHASSEE FL 32303

Do you live in Leon County? Yes If yes, do you live within the City limits? Yes

Do you own property in Leon County? No If yes, is it located within the City limits? No

For how many years have you lived in and/or owned property in Leon County? 3.00 years

Are you currently serving on a County Advisory Committee? No

If yes, on what Committee(s) are you a member?

Have you served on any previous Leon County committees? No

If yes, on what Committee(s) are you a member?

Are you interested in serving on any specific Committee(s)? If yes, please indicate your preference

1st Choice: Adjustment and Appeals Board

2nd Choice: Library Advisory Board

What cultural arts organization do you represent, if any?

If not interested in any specific Committee(s), are you interested in a specific subject matter? If yes, please note those areas in which you are interested:

LAND-USE, CULTURAL

If you are appointed to a Committee, you are expected to attend regular meetings.

How many days permonth would you be willing to commit for Committee work? 2 to 3

And for how many months would you be willing to commit that amount of time? 6 or more

What time of day would be best for you to attend Committee meetings? Day, Night

(OPTIONAL) Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.

Race: Caucasian

Sex: Female

Age: 44

Disabled? No

District: District 5

In the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application.

I WAS A FORMER ASSISTANT COUNTY ATTORNEY FOR BREVARD COUNTY SO I HAVE EXPERIENCE WITH MANY COUNTY FUNCTIONS. AFTER I WAS NO LONGER WORKING FOR BREVARD COUNTY, I WAS APPOINTED TO BREVARD'S LIBRARY ADVISORY BOARD.

References (you must provide at least one personal reference who is not a family member):

Name: LEAH SIMMS Telephone: 850-414-6867
Address: 1940 NORTH MONROE ST, TLH, 32399-1030

Name: JAMES EARL Telephone: 850-414-6867
Address: 1940 NORTH MONROE ST TLH 32399-1030

IMPORTANT LEGAL REQUIREMENTS FOR ADVISORY COMMITTEE MEMBERSHIP

AS A MEMBER OF AN ADVISORY COMMITTEE, YOU WILL BE OBLIGATED TO FOLLOW ANY APPLICABLE LAWS REGARDING GOVERNMENT-IN-THE-SUNSHINE, CODE OF ETHICS FOR PUBLIC OFFICERS, AND PUBLIC RECORDS DISCLOSURE. THE CONSEQUENCES OF VIOLATING THESE APPLICABLE LAWS INCLUDE CRIMINAL PENALTIES, CIVIL FINES, AND THE VOIDING OF ANY COMMITTEE ACTION AND OF ANY SUBSEQUENT ACTION BY THE BOARD OF COUNTY COMMISSIONERS. IN ORDER TO BE FAMILIAR WITH THESE LAWS AND TO ASSIST YOU IN ANSWERING THE FOLLOWING QUESTIONS, YOU MUST COMPLETE THE ORIENTATION PUBLICATION www.leoncountyfl.gov/bcc/committees/training.asp BEFORE YOUR APPLICATION IS DEEMED COMPLETE.

Have you completed the Orientation? Yes

Are you willing to complete a financial disclosure form and/or a background check, if applicable? Yes

Will you be receiving any compensation that is expected to influence your vote, action, or participation on a Committee? No

If yes, from whom?

Do you anticipate that you would be a stakeholder with regard to your participation on a Committee? No

Do you know of any circumstances that would result in you having to abstain from voting on a Committee due to voting conflicts? No

If yes, please explain.

Do you or your employer, or your spouse or child or their employers, do business with Leon County? No

If yes, please explain.

Do you have any employment or contractual relationship with Leon County that would create a continuing or frequently recurring conflict with regard to your participation on a Committee? No

If yes, please explain.

All statements and information provided in this application are true to the best of my knowledge.

Signature: Terri Leigh Jones

This application was electronically sent: 3/13/2014 1:36:26PM

Terri Leigh Jones

222 Lake Ella Drive, Apt. B1 ● Tallahassee ● Florida 32303 ● 321-537-5673 (cell) ● tljonespa@bellsouth.net

BAR MEMBERSHIP

- Florida Bar – May 4, 1998
- U.S. Court for the Middle District of Florida – May 8, 2002

EDUCATION

University of Florida College of Law

Gainesville, Florida

- Juris Doctorate conferred December 1997
- Honors Distinction

University of Florida College of Journalism and Communications

Gainesville, Florida

- Bachelor of Science in Public Relations conferred December 1991
- State of Florida Academic Scholar

PRACTICE

Appeared before the following tribunals:

- Florida 18th Judicial Circuit
- Florida 5th District Court of Appeals
- U.S. Court for the Middle District of Florida
- Florida Commission on Human Relations
- Florida Unemployment Appeals Commission
- Florida Department of Veterans Affairs (Veterans Preference)
- Brevard County Personnel Council
- Brevard County Code Enforcement Special Master

Terri Leigh Jones

222 Lake Ella Drive, Apt. B1 ● Tallahassee ● Florida 32303 ● 321-537-5673 (cell) ● tljonespa@bellsouth.net

ATTORNEY EXPERIENCE***Department of Business and Professional Regulation***

Tallahassee, Florida

Arbitrator (June 2010 – Present)

- Conducts administrative hearings
- Arbitrates condominium disputes
- Arbitrates election/recalls disputes

Terri Leigh Jones, P.A.

Indian Harbour Beach/Orlando, Florida

Sole Practitioner (March 2008 – June 2010)

- Clients Include the City of Palm Bay, Florida
- Hearing Officer for Red Light and Code Enforcement Violations
- Other Clients Litigation: Land Use; Condominium and HOA law

West Melbourne City Attorney's Office

West Melbourne, Florida

Interim City Attorney (October 2007 – February 2008)

- Chief Legal Advisor to the City Council
- Participated in All Aspects of City Government

Brevard County Attorney's Office

Viera, Florida

Assistant County Attorney (July 1999- June 2007)

- Court Litigation
- Administrative Hearings
- Advised County Commission and Other Boards at Public Meetings
- Advised Management on Personnel Issues
- Participated in Public Information Meetings with Citizens
- Legally Advised County Departments including
Planning & Zoning, Code Enforcement, Purchasing, Valkaria Airport,
Housing and Human Services, Natural Resources and Government TV
- Drafted Ordinances and Resolutions
- Reviewed Contracts

Terri Leigh Jones

222 Lake Ella Drive, Apt. B1 ● Tallahassee ● Florida 32303 ● 321-537-5673 (cell) ● tljonespa@bellsouth.net

REFERENCES

- Jim Stokes, Former City Attorney for Palm Bay
5655 Stadium Parkway
Viera, FL 32940
(321) 863-8737
- Scott Knox, Brevard County Attorney
2725 Judge Fran Jamieson Way
Viera, FL 32940
(321) 633-2090
- Jack Parker, Brevard County Sheriff
700 Park Avenue
Titusville, FL. 32780
(321) 264-5201
- Paul Gougelman, City Attorney for Melbourne
900 East Strawbridge Ave.
Melbourne, FL. 32901
(321) 727-2900
- Brian Lock, Former West Melbourne Chief of Police
4650 Lake Washington Road
Melbourne, FL 32934
(321) 557-2768
- Scott Glass, Partner
Shutts & Bowen, LLP
300 South Orange Avenue, Suite 1000
Orlando, Florida 32801
(407) 835-6964
- Other references available on request

**Leon County
Board of County Commissioners**

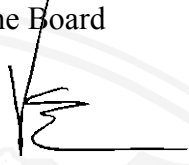
Notes for Agenda Item #4

Leon County Board of County Commissioners

Cover Sheet for Agenda #4

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Approval of Selection of Public Financial Management, Inc. to Provide Financial Advisory Services to Leon County

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Alan Rosenzweig, Deputy County Administrator Scott Ross, Director, Office of Financial Stewardship
Lead Staff/ Project Team:	Timothy Barden, Office of Management and Budget

Fiscal Impact:

This item has a fiscal impact to Leon County only when the firms' services are engaged for specific matters. There will be no ongoing expenses.

Staff Recommendation:

Option # 1: Approve the selection of Public Financial Management, Inc. to provide financial advisory services to Leon County, and authorize the County Administrator to negotiate an Agreement in a form approved by the County Attorney.

Report and Discussion

Background:

The County periodically issues debt to finance capital improvement projects. In doing so, the County utilizes the services of a Financial Advisor to serve as consultant and advisor in the implementation of financings related to the County's Capital Improvement Program. Some of the services that the Financial Advisor will provide to the County, as requested in the Request for Proposal (RFP), are as follows:

- Assist the County's Financial Advisory Committee in developing an appropriate financing structure for proposed projects to be debt financed.
- Provide advice on the structuring, timing and marketing of bond issues.
- Assist in dealings and coordinate with, bond counsel, disclosure counsel, rating agencies, consulting engineers, printers, and other professional service providers.
- Review and provide input into development of the official statements.
- Arrange for the widest possible distribution of the official statement to bond underwriters and potential investors.
- Consult, as needed, with County staff regarding various financing options or related concerns.
- Assist the County in obtaining and maintaining the highest possible credit ratings.

On February 10, 2014, the County Administrator authorized County staff to prepare and issue an RFP for Financial Advisory Services to Leon County, Florida. The RFP was prepared and issued on February 16, 2014. At the deadline for submittals, there were three proposals submitted.

Analysis:

The proposals by the firms for Financial Advisory Services included: Public Resources Advisory Group (PRAG); Public Financial Management, Inc.(PFM) and First Southwest.

The review of the proposals was done by the RFP Selection Committee, appointed by the County Administrator, which consisted of the following members:

- Alan Rosenzweig, Deputy County Administrator;
- Herbert Thiele, County Attorney;
- Bob Inzer, Clerk of the Court;
- Betsy Coxen, Finance Director, Clerk of the Court; and,
- Tim Barden, Principal Analyst, Office of Financial Stewardship.

The RFP Selection Committee met on March 24, 2014 and April 2, 2013, to review the responses to the RFP and to assign numerical scores to each of the five categories of evaluation criteria.

After review of all of the responses and discussion by the committee members, the tabulation sheets (Attachment # 1) showed that the number one ranked firm for Financial Advisory Services was PFM. With PFM being the leading candidate for Financial Advisory Services, the RFP Selection Committee unanimously voted to recommend to the Board of County Commissioners that the firm PFM be selected for Financial Advisory Services. The proposed agreement is for two years with three one-year options for renewal.

Options:

1. Approve the selection of Public Financial Management, Inc. to provide financial advisory services to Leon County, and authorize the County Administrator to negotiate an Agreement in a form approved by the County Attorney.
2. Do not approve the selection of Public Financial Management, Inc. to provide Leon County financial advisory services, and select another firm to provide Financial Advisory Services.
3. Do not approve the selection of Public Financial Management, Inc. to provide Leon County financial advisory services, reject all bids, and reissue the Request for Proposals.
4. Board direction

Recommendation:

Option #1.

Attachment:

1. Bid Tabulation Sheet

RPF BC-03-13-14-25 Financial Advisory Services Summary Score Sheet				
Evaluation Criteria	Maximum Points	<i>Public Financial Management, Inc. (PFM)</i>	<i>Public Resources Advisory Group (PRAG)</i>	<i>FirstSouthwest</i>
1. Experience	30	30	28	25
2. Qualifications	30	28	25	20
3. Local Preference	5	0	0	0
4. Innovation	15	10	10	10
5. Fees	20	20	20	20
Total :	100	88	83	75

**Leon County
Board of County Commissioners**

Notes for Agenda Item #5

Leon County Board of County Commissioners

Cover Sheet for Agenda #5

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator

Title: Request to Reschedule the FY 2014/2015 Budget Workshop from May 27, 2014 at 9:00 a.m. - 12:00 p.m. to Tuesday, June 10, 2014 at 9:00 a.m. - 3:00 p.m.

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Alan Rosenzweig, Deputy County Administrator
Lead Staff/ Project Team:	Scott Ross, Director, Office of Financial Stewardship

Fiscal Impact:

This item has no fiscal impact.

Staff Recommendation:

Option # 1: Reschedule the FY 2014/2015 Budget Workshop from May 27, 2014 at 9:00 a.m. - 12:00 p.m. to Tuesday, June 10, 2014 at 9:00 a.m. - 3:00 p.m.

Report and Discussion

Background:

At the February 11, 2014 meeting, the Board adopted the FY 2014/2015 Budget Calendar. The calendar scheduled the first budget workshop for May 27, 2014 at 9:00 a.m. – 12:00 p.m. Staff is requesting that the workshop be rescheduled for June 10, 2014 at 9:00 a.m. – 3:00 p.m.

Analysis:

Staff is requesting the workshop be rescheduled for the following reasons:

1. Based on the current legislation under consideration at the FY 2014 Florida legislature, it does not appear that there will be legislation approved that will have a major fiscal impact on the County.
2. The Board is holding a Workshop on primary healthcare on May 13, 2014. Based on Board actions at the workshop, it may be necessary to prepare an enhanced budget discussion item on primary health care for Board consideration. Moving the workshop would allow adequate time to prepare the item.
3. The Property Appraiser will provide preliminary property valuations by June 1, 2014. Moving the workshop will allow staff to present preliminary FY 2015 budget options that include preliminary property tax estimates, used for the development of the FY 2015 budget, to the Board.

Options:

1. Reschedule the FY 2014/2115 Budget Workshop from May 27, 2014 at 9:00 a.m. - 12:00 p.m. to Tuesday, June 10, 2014 at 9:00 a.m. - 3:00 p.m.
2. Do not reschedule the FY 2014/2115 Budget Workshop from May 27, 2014 at 9:00 a.m. - 12:00 p.m. to Tuesday, June 10, 2014 at 9:00 a.m. - 3:00 p.m.
3. Board direction

Recommendation:

Option #1.

**Leon County
Board of County Commissioners**


Notes for Agenda Item #6

Leon County Board of County Commissioners

Cover Sheet for Agenda #6

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Approval of Payment of Bills and Vouchers Submitted for April 22, 2014 and Pre-Approval of Payment of Bills and Vouchers for the Period of April 23 through May 12, 2014

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/Division Review:	Alan Rosenzweig, Deputy County Administrator
Lead Staff/Project Team:	Scott Ross, Director, Office of Financial Stewardship

Fiscal Impact:

This item has a fiscal impact. All funds authorized for the issuance of these checks have been budgeted.

Staff Recommendation:

Option #1: Approve the payment of bills and vouchers submitted for April 22, 2014, and pre-approve the payment of bills and vouchers for the period of April 23 through May 12, 2014.

Report and Discussion

This agenda item requests Board approval of the payment of bills and vouchers submitted for approval April 22, 2014 and pre-approval of payment of bills and vouchers for the period of April 23 through May 12, 2014. The Office of Financial Stewardship/Management and Budget (OMB) reviews the bills and vouchers printout, submitted for approval during the April 22, 2014 meeting, the morning of Monday, April 21, 2014. If for any reason, any of these bills are not recommended for approval, OMB will notify the Board.

Due to the Board not holding a regular meeting on the fifth Tuesday in April nor on the first Tuesday in May, it is advisable for the Board to pre-approve payment of the County's bills for April 23 through May 12, 2014, so that vendors and service providers will not experience hardship because of delays in payment. The OMB office will continue to review the printouts prior to payment and if for any reason questions payment, then payment will be withheld until an inquiry is made and satisfied, or until the next scheduled Board meeting. Copies of the bills/vouchers printout will be available in OMB for review.

Options:

1. Approve the payment of bills and vouchers submitted for April 22, 2014, and pre-approve the payment of bills and vouchers for the period of April 23 through May 12, 2014.
2. Do not approve the payment of bills and vouchers submitted for April 22, 2014, and do not pre-approve the payment of bills and vouchers for the period of April 23 through May 12, 2014.
3. Board direction.

Recommendation:

Option #1.

VSL/AR/SR/cc

**Leon County
Board of County Commissioners**

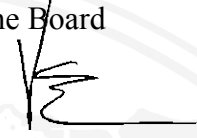
Notes for Agenda Item #7

Leon County Board of County Commissioners

Cover Sheet for Agenda #7

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Acceptance of a Department of Homeland Security Domestic Security Grant in the Amount of \$254,552

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Alan Rosenzweig, Deputy County Administrator Tom Quillin, Chief, Division of Emergency Medical Services
Lead Staff/ Project Team:	Chad Abrams, Deputy Chief, Division of EMS Mac Kemp, Deputy Chief, Division of EMS Scott Barry, Captain, Division of EMS

Fiscal Impact:

This item is associated with a grant. The Domestic Security Grant does not require match funding. A Budget Amendment Request will recognize the Grant revenue and expenditures.

Staff Recommendation:

Option #1: Accept the Department of Homeland Security Domestic Security Grant in the amount of \$254,552 (Attachment #1), and authorize the County Administrator to execute a grant Agreement in a form approved by the County Attorney.

Option #2: Approve the Resolution and associated Budget Amendment Request (Attachment #2).

Report and Discussion

Background:

The Division of Emergency Medical Services participates in the North Florida Regional Domestic Security Task Force (RDSTF) that is charged with implementing strategies that prevent and mitigate domestic security issues. Domestic Security Grant funding is a federal pass through grant that is coordinated by the State of Florida through the RDSTF regions and the Florida Department of Law Enforcement to support implementing prevention and mitigation strategies.

This grant funding is essential to the following FY2012 & FY2013 Strategic Initiatives that the Board approved at the January 21, 2014 meeting:

- Provide Emergency Medical Services
- Leverage grant opportunities with community partners

This particular Strategic Initiative aligns with the Board's Strategic Priorities:

- Provide essential public safety infrastructure and services which ensure the safety of the entire community (Q2).
- Maintain and further develop programs and partnerships necessary to support and promote a healthier community, including: access to health care and community-based human services (Q3).

Analysis:

The County was notified on March 26, 2014 that a Domestic Security Grant in the amount of \$254,552 was approved to purchase equipment that will support the Division of EMS in response to mass causality incidents (Attachment #1). This grant does not require a local match.

Options:

1. Accept the Department of Homeland Security Domestic Security Grant in the amount of \$254,552, and authorize the County Administrator to execute a grant Agreement in a form approved by the County Attorney.
2. Approve the Resolution and associated Budget Amendment Request.
3. Do not accept the Department of Homeland Security Domestic Security Grant in the amount of \$254,552.
4. Board direction.

Recommendation:

Options #1 and #2.

Attachments:

1. Grant award notification
2. Resolution and associated Budget Amendment Request

FFY 2014 Project Development Template - Budget Detail Worksheet

Project Title Mass Casualty Response Equipment

Total Project Cost \$254,552.00

Funding Requested by Department of Homeland Security (DHS) Category

Planning	\$0.00
Organization	\$0.00
Training	\$0.00
Exercises	\$0.00
Equipment	\$254,552.00

Budget Detail

Region	RDSTF Co-chair has approved this item	Specialty Team Supported	Recipient Agency	Item Description	DHS AEL Number (Required for Equipment Only)	Is this a target hardening project?	Category	Personnel	Quantity	Unit Cost	Total Cost
Tallahassee	Yes	N/A	Leon County EMS	Cardiac Monitors with Accessories	09ME-03-DEMP	No	Equipment	Select One	2	\$32,209.00	\$64,418.00
Tallahassee	Yes	N/A	Leon County EMS	Chest Compression Decives	09ME-03-MCCD	No	Equipment	Select One	2	\$13,115.00	\$26,230.00
Tallahassee	Yes	N/A	Leon County EMS	Power Pro Stretchers	09ME-05-LITR	No	Equipment	Select One	2	\$13,954.00	\$27,908.00
Tallahassee	Yes	N/A	Leon County EMS	800 MHz Portable Radios	06CP-01-MOBL	No	Equipment	Select One	6	\$4,500.00	\$27,000.00
Tallahassee	Yes	N/A	Leon County EMS	Three Channel Infusion Pumps	09ME-06-PUMP	No	Equipment	Select One	2	\$3,000.00	\$6,000.00
Tallahassee	Yes	N/A	Leon County EMS	Transport Ventilators	09ME-02-VENT	No	Equipment	Select One	2	\$8,200.00	\$16,400.00
Tallahassee	Yes	N/A	Leon County EMS	12KW Generator	10GE-00-GENR	No	Equipment	Select One	1	\$8,500.00	\$8,500.00
Tallahassee	Yes	N/A	Leon County EMS	Spyder Boxes with one 100' Cord set and two 50' Cord set with Generator adaptor connection		No	Equipment	Select One	0	\$3,167.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Prizim Lght Minis		No	Equipment	Select One	0	\$1,750.00	\$0.00

Region	RDSTF Co-chair has approved this item	Specialty Team Supported	Recipient Agency	Item Description	DHS AEL Number (Required for Equipment Only)	Is this a target hardening project?	Category	Personnel	Quantity	Unit Cost	Total Cost
Tallahassee	Yes	N/A	Leon County EMS	Adjustable Bed/Cot	09ME-01-COTS	No	Equipment	Select One	12	\$1,000.00	\$12,000.00
Tallahassee	Yes	N/A	Leon County EMS	Tactical Litters and Stands	09ME-05-LITR	No	Equipment	Select One	12	\$483.00	\$5,796.00
Tallahassee	Yes	N/A	Leon County EMS	Hand Wash Stations		No	Equipment	Select One	0	\$900.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Hot Water Systems		No	Equipment	Select One	0	\$1,750.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Drinking Water Cooler		No	Equipment	Select One	0	\$200.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Water Containment System		No	Equipment	Select One	0	\$1,250.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Oxygen Cylinder Rack	09ME-02-OXYE	No	Equipment	Select One	2	\$750.00	\$1,500.00
Tallahassee	Yes	N/A	Leon County EMS	Evaporative Coolers		No	Equipment	Select One	0	\$2,000.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Portable Restroom Tent		No	Equipment	Select One	0	\$800.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Rolling Cage Cart		No	Equipment	Select One	0	\$687.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Hand Scanner w/Bluetooth and chargers		No	Equipment	Select One	0	\$1,125.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Laptop with dedicated router		No	Equipment	Select One	0	\$2,250.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Laser Printer		No	Equipment	Select One	0	\$800.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Patient Monitors	09ME-02-ETCO	No	Equipment	Select One	6	\$1,800.00	\$10,800.00

Region	RDSTF Co-chair has approved this item	Specialty Team Supported	Recipient Agency	Item Description	DHS AEL Number (Required for Equipment Only)	Is this a target hardening project?	Category	Personnel	Quantity	Unit Cost	Total Cost
Tallahassee	Yes	N/A	Leon County EMS	Rolling Hand Carts		No	Equipment	Select One	0	\$225.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	IV Poles		No	Equipment	Select One	0	\$100.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Complete Stockpile of Medical Supply to Equip Cart		No	Equipment	Select One	0	\$10,000.00	\$0.00
Tallahassee	Yes	N/A	Leon County EMS	Model 860 Inflatable Shelter	09ME-01-SHEL	No	Equipment	Select One	1	\$48,000.00	\$48,000.00
											\$254,552.00

RESOLUTION NO.

WHEREAS, the Board of County Commissioners of Leon County, Florida, approved a budget for fiscal year 2013/2014; and,

WHEREAS, the Board of County Commissioners, pursuant to Chapter 129, Florida Statutes, desires to amend the budget.

NOW, THEREFORE, BE IT RESOLVED, that the Board of County Commissioners of Leon County, Florida, hereby amends the budget as reflected on the Departmental Budget Amendment Request Form attached hereto and incorporated herein by reference.

Adopted this 22nd day of April, 2014.

LEON COUNTY, FLORIDA

BY: _____
Kristin Dozier, Chairman
Board of County Commissioners

ATTEST:
Bob Inzer, Clerk of the Court and Comptroller
Leon County, Florida

BY: _____

Approved as to Form:
Leon County Attorney's Office

BY: _____
Herbert W. A. Thiele, Esq.
County Attorney

**FISCAL YEAR 2013/2014
BUDGET AMENDMENT REQUEST**

Attachment #2
Page 2 of 2

No: BAB14021
Date: 4/13/2014

Agenda Item No: _____
Agenda Item Date: 4/22/2014

County Administrator

Deputy County Administrator

Vincent S. Long

Alan Rosenzweig

**Request Detail:
Revenues**

Account Information					Current Budget	Change	Adjusted Budget
Fund	Org	Acct	Prog	Title			
125	962014	331209	000	Pass through grant from the US Department of Homeland Security	-	254,552	254,552
							-
							-
							-
							-
							-

Subtotal:

Expenditures

Account Information					Current Budget	Change	Adjusted Budget
Fund	Org	Acct	Prog	Title			
125	962014	56400	526	EMS Machinery and Equipment	-	254,552	254,552
							-
							-
							-
							-
							-

Subtotal:

Purpose of Request:

This budget amendment recognizes \$254,552 in grant funding from the US Department of Homeland Security . It is a federal pass through grant that is managed by the Florida Department of Law Enforcement. The funding will be used to purchase equipment for Emergency Medical Services to respond to mass casualty incidents.

Group/Program Director

Senior Analyst

Scott Ross, Director, Office of Financial Stewardship

Approved By:

Resolution

Motion

Administrator

**Leon County
Board of County Commissioners**


Notes for Agenda Item #8

Leon County Board of County Commissioners

Cover Sheet for Agenda #8

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Request to Schedule the First and Only Public Hearing on a Proposed Amendment to Article IX, Signs, of Chapter 10 of the Leon County Land Development Code for May 13, 2014 at 6:00 p.m.

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Tony Park, P.E., Director, Public Works and Community Development David McDevitt, Director, Development Support & Environmental Management
Lead Staff/ Project Team:	Ryan Culpepper, Development Services Director

Fiscal Impact:

This item has no fiscal impact to the County.

Staff Recommendation:

Option #1: Schedule the first and only Public Hearing on a proposed Amendment to Article IX, Signs, of Chapter 10 of the Leon County Land Development Code for May 13, 2014 at 6:00 p.m.

Report and Discussion

Background:

On January 21, 2014, the Board of County Commissioners authorized staff to move forward in implementing procedures to address the issue of illegal signs located within the right-of-way (ROW) on major roadways. In order to implement these new procedures, certain provisions of the Sign Ordinance need to be clarified and/or updated, specifically in relation to the removal of illegal signs and enforcement procedures.

Analysis:

The provisions of the Sign Ordinance are located in Chapter 10, Article IX of the Leon County Land Development Code (LDC). Placement of signs within the street or ROW is currently prohibited pursuant to Section 10-9.104 of Article IX; however, a new division within Article IX is proposed to clarify the procedures for illegal sign removal and the enforcement process for any violations of this Ordinance.

The current Sign Ordinance provides a section prohibiting various types of signage including those that are placed on public property, street or ROW. However, the current language does not provide enforcement procedures. The proposed Ordinance amendment specifically identifies that placement of signage within the ROW is prohibited and is intended to protect the health, safety and welfare of the public. It also notes that the placement of these signs includes those placed on structures (i.e. utility poles, electrical boxes, etc.) that lawfully exist within the ROW.

The proposed Amendment further clarifies the enforcement procedures relating to illegal signs placed in the ROW. The proposed amendment provides the process for the removal of illegal signs at the expense of the person, firm or other entity having the beneficial use of the sign. Furthermore, the amendment states that the County may apply one or a combination of remedies available by law including the Code of Laws of Leon County and Florida Statutes Chapters 162 and §403.413 in response to valid violations.

The proposed Amendment is being scheduled for review by the Development Support and Environmental Management (DSEM) Citizen's User Group. The proposed amendment will require consistency review by the Planning Commission at their May 6, 2014 Public Hearing.

Options:

1. Schedule the first and only Public Hearing on a proposed amendment to Article IX, Signs, of Chapter 10 of the Leon County Land Development Code for May 13, 2014 at 6:00 p.m.
2. Do not schedule the first and only Public Hearing on a proposed amendment to Article IX, Signs, of Chapter 10 of the Leon County Land Development Code for May 13, 2014 at 6:00 p.m., and schedule for an alternate date.
3. Board direction.

Recommendation:

Option #1.

Attachment:

1. Proposed Amendments to the Sign Ordinance

ORDINANCE NO. 14-

AN ORDINANCE OF THE BOARD OF COUNTY COMMISSIONERS OF LEON COUNTY, FLORIDA, AMENDING CHAPTER 10, THE LAND DEVELOPMENT CODE, OF THE CODE OF LAWS OF LEON COUNTY, FLORIDA, BY AMENDING ARTICLE IX ENTITLED SIGNS; AMENDING SECTION 10-9.104 REGARDING PROHIBITED SIGNS; ADDING A NEW DIVISION TO BE ENTITLED "SIGNS ON RIGHT-OF-WAY"; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Leon County is authorized to use the police power to promote "the health, safety, morals, or the general welfare of the community;" and

WHEREAS, a local government may exercise its police powers to adopt regulations to protect the aesthetic values of the community; and

WHEREAS, Leon County is authorized to adopt regulations governing the manner that signs may be erected in the unincorporated area of the County; and

WHEREAS, the County and other public entities are responsible for maintaining public rights of way and ensure that safety of the general travelling public; and

WHEREAS, cluttered rights-of-way distract drivers and pose a safety risk to drivers, their passengers, and pedestrians.

WHEREAS, the Board of County Commissioners desires to enact an ordinance amending Chapter 10, Article IX of the Leon County Code of Laws, regarding signs;

BE IT ORDAINED by the Board of County Commissioners of the County of Leon, Florida, as follows, that:

Section 1. Chapter 10, Article IX, Division 1, Section 10-9.104 of the Code of Laws of Leon County, Florida, is hereby amended to read as follows:

Sec. 10-9.104. Prohibited signs.

- 1 (a) No person shall erect any signs which:
- 2 (1) Attempt or appear to attempt to regulate, warn or direct the movement of traffic or
3 which interfere with, indicate or resemble any official traffic sign.
4
- 5 (2) Are erected or maintained upon trees or painted or drawn upon rocks or other
6 natural features, with the exception of "posted property" signs.
7
- 8 (3) Are animated, with the exception of public service signs.
9
- 10 (4) Are banners, pennants, streamers, balloons, or flying paraphernalia, with the
11 exception of official federal, state, county, or educational institution flags, and
12 one symbolic flag for each institution or business except as permitted in section
13 10-9.201(b)(5) of this Code.
14
- 15 (5) Emit visible smoke, vapor, particles, or odor.
16
- 17 (6) Contain a motion picture mechanism in conjunction with an outdoor advertising
18 structure, accessory sign, or advertising statuary used in such a manner as to
19 permit or allow the images to be visible from any public street or sidewalk.
20
- 21 (7) Are attached to or painted onto a vehicle parked on a public thoroughfare for the
22 sole purpose of advertising.
23
- 24 (8) Are sandwich signs, except as permitted in section 10-9.201.
25
- 26 (9) Are window signs identifying or advertising activities, services, goods, or
27 products available within the building, and collectively covering more than 25
28 percent of the window glass surface area.
29
- 30 (10) Are bench signs and other signs on bus stop facilities, except for existing public
31 school bus shelter signs which have been authorized for placement through the
32 county's contract(s) for bus shelters.
33
- 34 (11) Contain any flashing light, including flashing signs incorporated onto or attached
35 to portable signs.
36
- 37 (12) Are tethered inflatable signs, whether on-site or off-site, except as permitted in
38 section 10-9.201(b)(5) of this Code.
39

1 ~~(13) Are on or within any public property, street, or right-of-way, except traffic, safety,~~
2 ~~and information signs erected and maintained by governmental authority.~~

3
4 (1314) Are bandit signs, either on-site or off-site, except as permitted in section 10-9.201.
5

6 **Section 2.** Chapter 10, Article IX, of the Code of Laws of Leon County, Florida, is hereby
7 amended by adding a Division 4, entitled, Signs on Right-of-Way, which section reads as
8 follows:

9 DIVISION 4. SIGNS ON RIGHT-OF-WAY

10 **Sec. 10-9.401. Signs on Right-of-Way.**

11 (a) This Section is enacted to protect the public health, welfare and safety of the residents of
12 Leon County, Florida. It shall be unlawful for any person, firm, corporation or other entity, to
13 erect, place, post, install, affix, attach, or in any other way locate or maintain a sign upon, within
14 or otherwise encroaching on a right-of-way or upon a structure located within such a right-of-
15 way except signs installed by governmental units having jurisdiction as may be required by law
16 or to protect the public health, safety and welfare, or signs authorized to be placed on transit
17 shelters or other governmental fixtures approved for placement in the right-of-way.

18 (b) Information contained in any sign, including names, addresses, or telephone numbers of
19 persons or entities benefiting from or advertising on the sign, shall be sufficient evidence of
20 ownership or beneficial use or interest for purposes of enforcing this Section. More than one
21 person or entity may be deemed jointly and severally liable for the placement or erection of the
22 same sign. Each unlawful sign shall be deemed a separate violation of this Section.

23 **Sec. 10-9.402. Removal.**

24 Except as provided otherwise in this Chapter, any sign on a right-of-way in violation of Section
25 10-9.401 shall be subject to immediate removal and destruction without notice, by any code

1 inspector or designee, and at the joint and several expense of the person, firm, corporation or
2 other entity having beneficial use of the sign, or the sign contractor.

3 **Sec. 10-9.403. Enforcement.**

4 (a) The County may apply any one or a combination of the remedies available at law,
5 including but not limited to: the Code of Laws of Leon County, Florida, Florida Statutes
6 Chapter 162 and §403.413, as may be amended from time to time, or equity in the event of a
7 violation of this Division.

8 (1) Whenever a violation of Section 10-9.401 occurs or exists, or has occurred or
9 existed, any person, firm, corporation or other entity, who has legal, beneficial, or
10 equitable interest in the facility or instrumentality causing or contributing to the
11 violations, shall be liable for such violation.

12 (2) Failure of the County to enforce any requirements of this Division shall not
13 constitute a waiver of the County's right to enforce Section 10-9.401 with respect
14 to that violation or subsequent violations of the same type or to seek appropriate
15 enforcement remedies.

16 **Section 3. Conflicts.**

17 All ordinances or parts of ordinances in conflict with the provisions of this ordinance are
18 hereby repealed to the extent of such conflict, except to the extent of any conflicts with the
19 Tallahassee-Leon County 2010 Comprehensive Plan as amended, which provisions shall prevail
20 over any parts of this ordinance which are inconsistent, either in whole or in part, with the said
21 Comprehensive Plan.

22 **Section 4. Severability.**

1 If any provisions or portion of this Ordinance is declared by any court of competent
2 jurisdiction to be void, unconstitutional, or unenforceable, then all remaining provisions and
3 portions of this Ordinance shall remain in full force and effect.

4 **Section 5. Effective Date.**

5 This ordinance shall have effect upon becoming law.

6 DONE, ADOPTED AND PASSED by the Board of County Commissioners of Leon
7 County, Florida this ____ day of ____, 20 .

8
9 LEON COUNTY, FLORIDA

10
11
12 By: _____
13 Kristin Dozier, Chairman
14 Board of County Commissioners

15
16 ATTESTED BY:
17 BOB INZER,
18 CLERK OF THE CIRCUIT COURT AND COMPTROLLER
19 LEON COUNTY, FLORIDA

20
21
22 By: _____
23 Bob Inzer, Clerk of the Circuit Court and Comptroller
24 Leon County, Florida

25
26
27 APPROVED AS TO FORM:
28 COUNTY ATTORNEY'S OFFICE
29 LEON COUNTY, FLORIDA

30
31
32 By: _____
33 Herbert W. A. Thiele, Esq.
34 County Attorney

35

**Leon County
Board of County Commissioners**

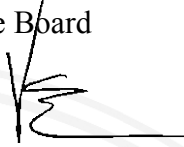
Notes for Agenda Item #9

Leon County Board of County Commissioners

Cover Sheet for Agenda #9

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Adoption of Proposed New Policy, "Parking at County Facilities"

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Alan Rosenzweig, Deputy County Administrator Tony Park, P.E., Director, Public Works and Community Development Tom Brantley, P.E., Director, Department of Facilities Management
Lead Staff/ Project Team:	Shelley Cason, Operations Manager, Facilities Management

Fiscal Impact:

This item has no fiscal impact to the County.

Staff Recommendation:

Option #1: Adopt the proposed new Policy, "Parking at County Facilities" (Attachment #1).

Report and Discussion

Background:

This agenda item seeks adoption of a proposed new policy, "Parking at County Facilities" to supersede and replace the existing Board Policy 99-2, "Parking-County Downtown." The new policy would be consistent with prior Board actions and practices that have evolved over time in response to changes in the County's downtown facilities.

The County provides downtown parking in the Courthouse, Bank of America building (BOA), Main Library, and the Gadsden Street parking lot. These parking complexes provide parking for the following:

- Employees of the County, County Constitutional Officers, and State entities for whom the County is legally mandated to provide facilities, whose primary office is in the Courthouse or BOA;
- Employees of these offices who are conducting official business in the Courthouse or BOA, but whose primary office is located elsewhere;
- Paid tenants of the BOA, consistent with the terms of their lease and license agreements;
- Employees of the Library; and
- Disabled visitors to these facilities

The existing Board Policy (Policy No. 99-2), last revised January 29, 2009, only addresses the downtown parking facilities at the Courthouse, BOA, and the Gadsden Street lot, and incorporates a written procedure that would require Board action for any future modifications. The new Policy would govern the management of parking at all County facilities, and gives the County Administrator or designee the flexibility to react quickly to changing parking needs by making modifications to the rules and procedures without Board action, as long as such changes are consistent with the new Policy.

Analysis:

The proposed new Policy establishes policy and procedures for the management of parking operations at all County facilities. The new Policy designates the Director of Facilities Management with the authority and responsibility for the management, operation, and maintenance of parking at all County facilities, and provides staff direction to develop and implement a separate set of rules and operating procedures. The rules and operating procedures would ensure that the management of parking at all County facilities is carried out in a consistent and fair manner.

Furthermore, the new Policy directs that the procedures would be followed, together with all applicable federal, state, and local laws, in accordance with life-safety practices, building codes, and other such industry standards, in order to ensure fair and equitable treatment to the intended users of all County parking facilities.

Options:

1. Adopt the proposed new Policy, "Parking at County Facilities" (Attachment #1).
2. Do not adopt the proposed new Policy, "Parking at County Facilities."
3. Board direction.

Recommendation:

Option #1.

Attachment:

1. Proposed New Policy "Parking in County Facilities"

Board of County Commissioners Leon County, Florida

Policy No. 14-___

Title: Parking at County Facilities

Date Adopted: April 22, 2014

Effective Date: April 22, 2014

Reference: Fla. Stat. §29.008, County Funding of Court-related Functions

Policy Superseded: “Assigning Parking Spaces,” adopted January 28, 1969; “Parking Policy for Courthouse Garage” and “Procedures for Implementing Parking Garage Policy,” adopted November 29, 1988; “Addendum to Courthouse Parking Policy re: Temporary Disabilities,” adopted October 10, 1989; Addendum to Parking Policy re: Authorization for Payroll Deduction of an \$18 per Month Parking Fee, adopted March 13, 1990 and effective April 1, 1990; Policy No. 93-39 “Parking - County Courthouse Garage,” adopted January 12, 1993; Policy No 99-2 “Parking-County Downtown,” adopted June 15, 1999 and repealed, superseded, and revised January 29, 2009

It shall be the policy of the Board of County Commissioners of Leon County, Florida, that Policy No. 99-2, “Parking-County Downtown,” revised by the Board of County Commissioners on January 29, 2009, is hereby repealed and superseded, and a new policy is hereby adopted in its place, to wit:

POLICY

- 1) Authority, Purpose, Intent, and Scope
 - a) The authority set forth herein shall be deemed to be pursuant to the County Administrator’s specific power and duty to supervise the care and custody of all County property, institutions, and agencies as set forth in Section 2-501(b)(4) of the Leon County Administrative Code, and as may be found in Article X, Chapter 2 of the Leon County Code of Laws.
 - b) The purpose of this Policy is to establish a policy and procedure for the management of parking operations at all County Facilities.
 - c) The intent of this Policy is to provide direction to County staff for the development and implementation of operating procedures and a set of rules to insure that the management of parking at all County Facilities is carried out in a consistent and fair manner. Further, these policies and procedures shall be followed, along with all applicable federal, state, and local laws, in accordance with life-safety practices, building codes, and other such industry standards, in order to insure fair and equitable treatment to the intended users of the parking available at all County Facilities including, but not limited to, BCC Personnel, Constitutional Personnel, Court-related Personnel, and the general public.

**Policy No. 14-
Parking at County Facilities**

- d) The policies and procedures contained herein shall govern the use of parking spaces at all County Facilities.
- 2) Definitions. The following words and phrases, when used in this Policy, shall have the following meaning, except in those instances where the context clearly indicates a different meaning:
- a) *BCC* shall mean the Leon County Board of County Commissioners.
- b) *BCC Personnel* shall mean any Personnel regularly conducting business of the BCC within a County Facility.
- c) *BOA* shall mean the Bank of America Plaza located at 311 and 315 S. Calhoun Street, Tallahassee, Florida (Parcel ID 2136250661205), and any part thereof including but not limited to office and parking spaces.
- d) *Constitutional Officer(s)* shall mean the individuals independently elected to the constitutional offices of Sheriff, Property Appraiser, Tax Collector, Clerk of the Circuit Court, and Supervisor of Elections, and whose business operations may be located within a County Facility.
- e) *County* shall mean either, as the context used indicates, Leon County, Florida, a charter county and political subdivision of the State of Florida or Leon County, Florida as a geographic locational reference.
- f) *County Courthouse* shall mean the courthouse facility located at 301 South Monroe Street, Tallahassee, Leon County, Florida (Parcel ID 2136250901415), and any parts associated therewith including, but not limited to, the parking spaces.
- g) *County Courthouse Annex* shall mean the courthouse facility located at 1920 Thomasville Road, Tallahassee, Leon County, Florida (Parcel ID 1119206180000), and any parts associated therewith including, but not limited to, the parking spaces.
- h) *County Facility(ies)* shall mean any parcel of real property, and any improvements located thereon, which is owned exclusively by the County or is otherwise authorized for County use by virtue of a lease or similar arrangement.
- i) *County Parking Space(s)* shall mean any parking space located on or in a County Facility and any parking space designated for County use in a Joint Facility.
- j) *Court-related Office(s)* shall mean, as set forth in Section 29.008(1), Florida Statutes, as may hereafter be amended, the offices of the Circuit and County Courts, the Public Defender, the State Attorney, the Guardian Ad Litem, and the Clerk of the Circuit and County Courts performing Court-related functions.
- k) *Court-related Personnel* shall mean any Personnel regularly conducting business of a Court-related Office within a County Facility.
- l) *Constitutional Personnel* shall mean any Personnel regularly conducting business of a Constitutional Officer within a County Facility.

**Policy No. 14-
Parking at County Facilities**

- m) *Department* shall mean the County's Department of Facilities Management.
- n) *Director* shall mean the Director of the County's Department of Facilities Management.
- o) *Downtown Facility(ies)* shall mean the following County Facilities located within the downtown Tallahassee area: the County Courthouse, the BOA, the Gadsden Street Lot, and Main Library.
- p) *Gadsden Street Lot* shall mean the one-acre parcel located at the northeast corner of Pensacola Street and Gadsden Street, identified as 743 South Gadsden Street, Tallahassee, Leon County, Florida (Parcel ID 2136250091145).
- q) *Joint Facility(ies)* shall mean any parcel of real property, and any improvements located thereon, which is jointly owned by, or otherwise under the joint control of, the County and another entity or entities.
- r) *Main Library* shall mean the library facility located at 200 Park Avenue West, Tallahassee, Leon County, Florida (Parcel ID 2136402114015), and any parts associated therewith including, but not limited to, the parking spaces adjoining the library facility, the adjoining leased parking lot facility shared with Trinity United Methodist Church (Parcel ID 2136402154020), and the adjacent parking lot facility located on the west side of North Bronough Street (Parcel ID 2136402794410).
- s) *Personnel* shall mean any individual regularly conducting business of an office within a County Facility, regardless of whether such individual is employed by such office, and who has a need for parking the vehicle in which such individual commutes to and from such County Facility.
- t) *Private Parking Space(s)* shall mean any parking space located on or in a facility in which the County has no ownership interest or control.
- u) *Regularly conducting business* shall mean conducting business on an ongoing basis for no less than ten consecutive weeks. For example, an individual participating in a ten-week internship for a Constitutional Officer would be deemed to be regularly conducting business of such Constitutional Officer.
- v) *Reserved Parking Space(s)* shall mean any County Parking Space that is reserved for use by a specific individual or office as designated by the Director.
- w) *Secured Parking Space(s)* shall mean any Reserved Parking Space located within the County Courthouse in a secured area that is intended to be inaccessible by pedestrians and vehicles other than those designated by the Director.
- x) *Shared Parking Space(s)* shall mean any County Parking Space that is not reserved or otherwise designated for a specific individual and is made available to a group of authorized individuals on a first-come first-served basis.

**Policy No. 14-
Parking at County Facilities**

y) *Shuttle Parking Space(s)* shall mean any Shared Parking Space located within a specific section in the County Courthouse, as designated by the Director for use on a temporary basis by: (i) any individual employed by the BCC, a Constitutional Office, or a Court-related Office, whose regular working location is other than the County Courthouse, for use while visiting the County Courthouse on business associated with such individual's employer; (ii) any authorized individual for use while visiting the County Courthouse to conduct business associated with the BCC, a Constitutional Officer, or a Court-related Office; and (iii) any other individual as authorized at the Director's discretion.

z) *Tenant* shall mean any individual or entity that occupies a County Facility pursuant to a written lease.

aa) *Tenant Parking Space(s)* shall mean any County Parking Space that is designated by the Director for use by a Tenant pursuant to a written lease or similar arrangement with the County.

3) Responsible Departments

a) Unless specifically directed otherwise by the County Administrator, the Director of Department of Facilities Management (the "Director") shall be designated with the authority and responsibility to implement and comply with this policy. Accordingly, the Director shall be charged with the following duties and responsibilities:

i. Developing uniform and clear written procedures for the management, operation, and maintenance of County Parking Spaces in compliance with this policy and with any and all federal, state, and local laws, regulations, and rules;

ii. Determining a reasonable and fair allocation of County Parking Spaces;

iii. Determining a reasonable and fair fee, subject to approval by the County Administrator, for the use of County Parking Spaces;

b) The County Attorney or his designee shall be charged with the responsibility of assuring that the procedures implementing this policy are in compliance with this policy and with any and all federal, state, and local laws, regulations, and rules.

4) Management, Operation, and Maintenance of Parking at County Facilities and Joint Facilities

a) The Director shall be designated with the authority and responsibility for the management, operation, and maintenance of the parking of any and all vehicles at all County Facilities in accordance with the Board direction provided in this policy and with any and all federal, state, and local laws, regulations, and rules.

b) County Courthouse Parking.

i. The County Courthouse may, at the Director's discretion, include the following types of parking spaces: Secured Parking Spaces; Reserved Parking Spaces; Shuttle Parking Spaces; and Shared Parking Spaces. The use of County Courthouse parking spaces shall be limited to the following individuals:

1. BCC Personnel, Constitutional Personnel, and Court-related Personnel;
2. Only those members of the general public who display a lawfully issued disabled parking permit or disabled license plate and use a handicapped accessible parking space while visiting the County Courthouse to conduct business associated with the BCC, a Constitutional Officer, or a Court-related Office; and
3. Any other individual, as authorized at the Director's discretion, for use while visiting the County Courthouse to conduct business associated with the BCC, a Constitutional Officer, or a Court-related Office.

ii. The method used to allocate the use of County Courthouse parking spaces shall be fairly and equitably determined at the discretion of the Director to be set forth in written procedures approved by the County Administrator.

iii. The existing monthly fee in the amount of \$30 shall continue to be charged to Personnel for County Parking Spaces in the County Courthouse. The monthly fee may be increased at the discretion of the County Administrator if needed to offset any increased costs of maintaining and operating such County Parking Spaces.

c) BOA Parking.

i. The BOA may, at the Director's discretion, include the following types of parking spaces: Reserved Parking Spaces; Tenant Parking Spaces; and Shared Parking Spaces. The use of BOA parking spaces shall be limited to the following individuals:

1. BCC Personnel, Constitutional Personnel, Court-related Personnel, and Tenants;
2. Any member of the general public while visiting the BOA to conduct business associated with the BCC, a Constitutional Officer, a Court-related Office, or a Tenant; and
3. Any other individual, as authorized at the Director's discretion, for use while visiting the BOA to conduct business associated with the BCC, a Constitutional Officer, a Court-related Office, or a Tenant.

**Policy No. 14-
Parking at County Facilities**

ii. The method used to allocate the use of BOA parking spaces shall be fairly and equitably determined at the discretion of the Director to be set forth in written procedures approved by the County Administrator.

iii. The existing monthly fee in the amount of \$30 shall continue to be charged to Personnel for County Parking Spaces in the BOA. The monthly fee may be increased at the discretion of the County Administrator if needed to offset any increased costs of maintaining and operating such County Parking Spaces.

iv. The amount of any monthly fees charged to Tenants for use of Tenant Parking Spaces in the BOA shall be determined at the discretion of the Director, based on analysis of comparable parking spaces in the downtown Tallahassee market.

d) Gadsden Street Lot.

i. The Gadsden Street Lot may, at the Director's discretion, include the following types of parking spaces: Reserved Parking Spaces; Tenant Parking Spaces; and Shared Parking Spaces. The use of Gadsden Street Lot parking spaces shall be limited to the following individuals:

1. BCC Personnel, Constitutional Personnel, Court-related Personnel, and Tenants;
2. Any other individual, as authorized at the Director's discretion, for use while conducting business associated with the BCC, a Constitutional Officer, a Court-related Office, or a Tenant.

ii. The method used to allocate the use of Gadsden Street Lot parking spaces shall be fairly and equitably determined at the discretion of the Director to be set forth in written procedures approved by the County Administrator.

iii. Any existing monthly fees shall continue to be charged to Personnel and Tenants for County Parking Spaces in the Gadsden Street Lot. Any such existing monthly fees may be increased, and new fees may be commenced, at the discretion of the County Administrator if needed to offset any increased costs of maintaining and operating such County Parking Spaces.

iv. The amount of any monthly fees charged to Tenants for use of Tenant Parking Spaces in the Gadsden Street Lot shall be determined at the discretion of the Director based on analysis of comparable parking spaces in the downtown Tallahassee market.

e) Main Library Parking.

i. The Main Library may, at the Director's discretion, include the following types of parking spaces: Reserved Parking Spaces; Shared Parking Spaces; and Tenant Parking Spaces. The use of Main Library parking spaces shall be limited to the following individuals:

**Policy No. 14-
Parking at County Facilities**

1. BCC Personnel, Constitutional Personnel, Court-related Personnel, and Tenants;
 2. Any member of the general public while conducting business associated with the BCC, a Constitutional Officer, a Court-related Office, or a Tenant;
 3. Any member of the general public while visiting as a patron of the Main Library; with the exception that the parking spaces in the adjacent parking lot facility on the west side of North Bronough Street may be used by any member of the general public regardless of whether they are a Main Library patron.
 4. Any other individual, as authorized at the Director's discretion, for use while conducting business associated with the BCC, a Constitutional Officer, a Court-related Office, or a Tenant.
- ii. The method used to allocate the use of Main Library parking spaces shall be fairly and equitably determined at the discretion of the Director to be set forth in written procedures approved by the County Administrator.
- iii. Any existing fees for Main Library parking spaces shall continue in the amounts as charged on the effective date of this policy. Any such existing fees may be increased, and new fees may be commenced, at the discretion of the County Administrator if needed to offset any increased costs of maintaining and operating Main Library parking spaces; provided, however, that fees charged to members of the general public for Main Library parking spaces may not exceed the going rate for comparable parking spaces in the downtown Tallahassee market.
- f) At County Facilities other than Downtown Facilities, a monthly fee may be charged for County Parking Spaces in an amount determined at the discretion of the County Administrator if needed to offset any increased costs of maintaining and operating such County Parking Spaces.
- g) In accordance with Section 29.008(1)(a), Florida Statutes, the County shall assure that access to a sufficient number of Private Parking Spaces is provided for any Court-related Personnel that are not provided County Parking Spaces; provided, however, that the payment of any fees for the use of such Private Parking Spaces shall be the responsibility of such Court-related Personnel.
- h) The Director shall manage and operate County Parking Spaces located in a Joint Facility pursuant to and in accordance with any lease agreement, interlocal agreement, memorandum of agreement, or other such written or verbal agreement.

Policy No. 14-
Parking at County Facilities

- i) The maintenance of the lots containing County Parking Spaces shall be conducted at the direction and discretion of the Director and, for those County Parking Spaces located in a Joint Facility, such maintenance shall be pursuant to and in accordance with any lease agreement, interlocal agreement, memorandum of agreement, or other such written or verbal agreement.

- j) The Director shall be authorized to arrange for the lawful towing of any vehicle using a County Parking Space in violation of any County policy, rule, or procedure, or any federal, state, and local laws; provided, however, that such towing of a vehicle shall be in compliance with any federal, state, and local laws regarding the involuntary towing of vehicles.

Adopted 4/22/2014

**Leon County
Board of County Commissioners**

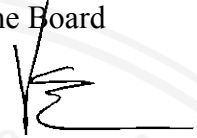
Notes for Agenda Item #10

Leon County Board of County Commissioners

Cover Sheet for Agenda #10

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Approval of the Plat of Fallschase Village Center Subdivision for Recording in the Public Records

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Tony Park, P.E., Director, Public Works & Community Development Kathy Burke, P.E., Director, Engineering Services
Lead Staff/ Project Team:	Jim Pilcher, P.S.M., Chief, Survey and Right-of-Way

Fiscal Impact:

This item does not have a fiscal impact.

Staff Recommendation:

Option #1: Approve the plat of Fallschase Village Center subdivision for recording in the Public Records, contingent upon staff's final review and approval (Attachment #1).

Report and Discussion

Background:

Fallschase Village Center (the Subdivision), a private commercial subdivision, was approved by the Development Review Committee as a type "B" site and development plan on March 17, 2014 (Attachment #2). The development being platted consists of 9.56 acres containing five commercial lots.

The Subdivision is a replat of Lot 6.3 of Fallschase Center subdivision as recorded in Plat Book 21, pages 10-17 of the Public Records.

Analysis:

The Subdivision is located on the south side of Buck Lake Road and Mahan Drive (U.S. Hwy 90) at the Mahan Drive/Buck Lake Road intersection (Attachment #3).

The Subdivision creates five commercial lots from a single commercial parcel. Since the development is a private subdivision, a re-plat solely for the purpose of dividing an existing lot into five lots which does not contain any roadways, neither a Performance Agreement nor Maintenance Agreement is required.

As of the date of the preparation of this agenda item, the final plat of the Subdivision is still under review by the appropriate departments and agencies. Staff recommends the Board accept the plat and approve recording upon completion of staff's final review and approval. Should there be a need for any substantive change in the plat, staff will resubmit it to the Board at a future regularly scheduled meeting for ratification.

Options:

1. Approve the plat of Fallschase Village Center for recording in the Public Records, contingent upon staff's final review and approval (Attachment #1).
2. Do not approve the plat of Fallschase Village Center.
3. Board direction.

Recommendation:

Option #1.

Attachments:

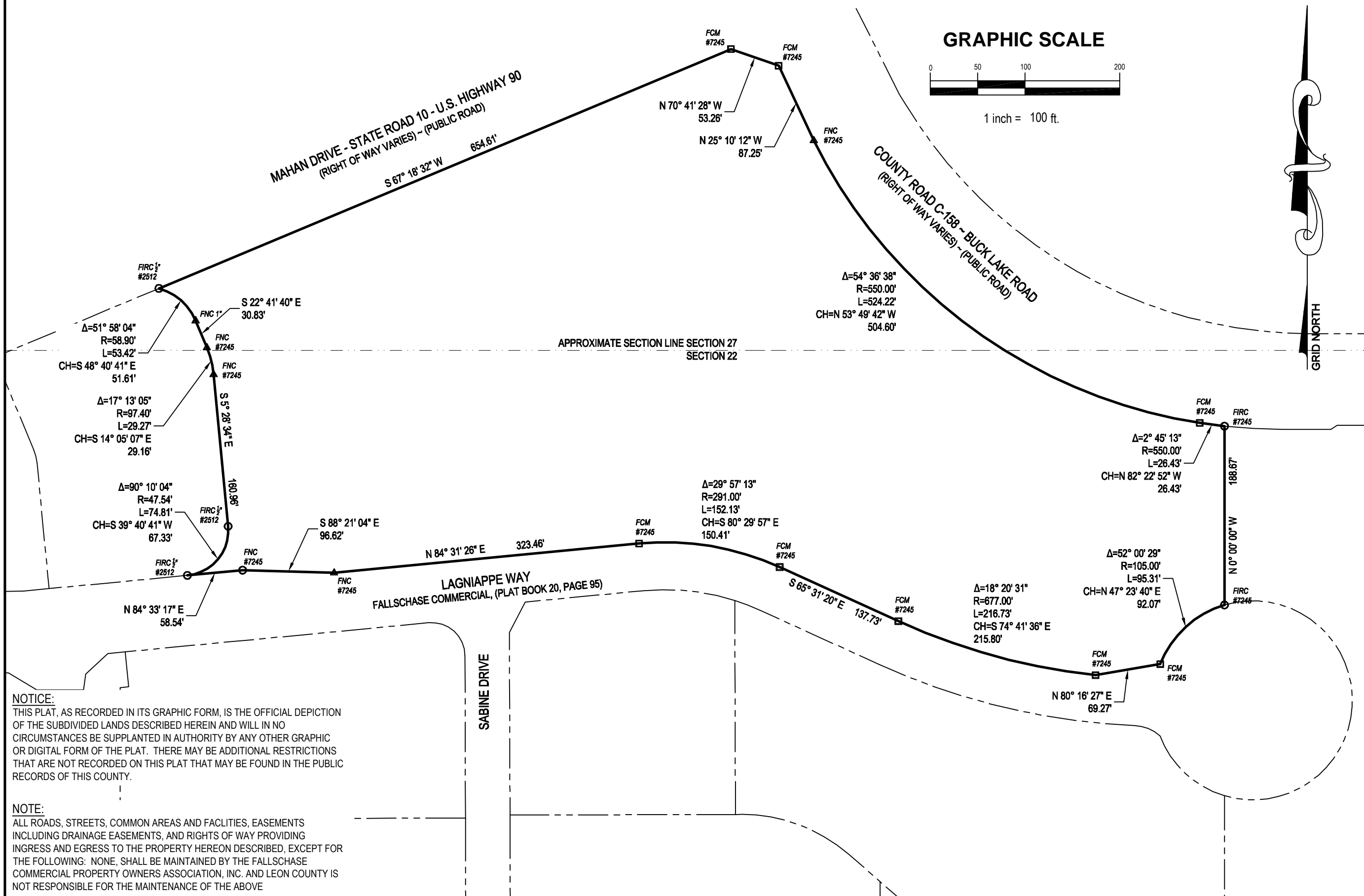
1. Plat of Fallschase Village Center
2. Development Review Letter
3. Location Map

VSL/TP/KB/JP/la



FALLSCHASE VILLAGE CENTER

A SUBDIVISION LYING IN SECTIONS 22 & 27; TOWNSHIP 1 NORTH; RANGE 1 EAST; LEON COUNTY, FLORIDA
AND A REPLAT OF LOTS 6.3, FALLSCHASE CENTER, PLAT BOOK 21, PAGE 10



NOTICE:
THIS PLAT, AS RECORDED IN ITS GRAPHIC FORM, IS THE OFFICIAL DEPICTION OF THE SUBDIVIDED LANDS DESCRIBED HEREIN AND WILL IN NO CIRCUMSTANCES BE SUPPLANTED IN AUTHORITY BY ANY OTHER GRAPHIC OR DIGITAL FORM OF THE PLAT. THERE MAY BE ADDITIONAL RESTRICTIONS THAT ARE NOT RECORDED ON THIS PLAT THAT MAY BE FOUND IN THE PUBLIC RECORDS OF THIS COUNTY.

NOTE:
ALL ROADS, STREETS, COMMON AREAS AND FACILITIES, EASEMENTS INCLUDING DRAINAGE EASEMENTS, AND RIGHTS OF WAY PROVIDING INGRESS AND EGRESS TO THE PROPERTY HEREON DESCRIBED, EXCEPT FOR THE FOLLOWING: NONE, SHALL BE MAINTAINED BY THE FALLSCHASE COMMERCIAL PROPERTY OWNERS ASSOCIATION, INC. AND LEON COUNTY IS NOT RESPONSIBLE FOR THE MAINTENANCE OF THE ABOVE

PLAT REVIEW APPROVAL:
PLAT REVIEWED FOR COMPLIANCE WITH CHAPTER 177 OF THE FLORIDA STATUTES. THIS _____ DAY OF _____, 2014 A.D.

JAMES C. PILCHER
PROFESSIONAL SURVEYOR FLORIDA CERTIFICATE #6059

COUNTY COMMISSION:
APPROVED AND JOINED IN DEDICATION BY THE BOARD OF COUNTY COMMISSIONERS OF LEON COUNTY, FLORIDA THIS _____ DAY OF _____, 2014.

CHAIRMAN _____

COUNTY ATTORNEY _____

COUNTY ENGINEER _____

CLERK OF THE CIRCUIT COURT:
ACCEPTED FOR THE FILES AND RECORDED THIS _____ DAY OF _____, 2014, IN PLAT BOOK _____ PAGE _____ OF THE PUBLIC RECORDS OF LEON COUNTY, FLORIDA.

BY: _____
CLERK OF THE CIRCUIT COURT, LEON COUNTY, FLORIDA (SEAL)

SURVEYOR'S CERTIFICATE:
I HEREBY CERTIFY THAT THIS SURVEY WAS MADE UNDER MY RESPONSIBLE DIRECTION AND SUPERVISION, IS A CORRECT REPRESENTATION OF THE LAND SURVEYED, THAT THE PERMANENT REFERENCE MONUMENTS AND PERMANENT CONTROL POINTS HAVE BEEN SET AND THAT THE SURVEY DATA AND MONUMENTATION COMPLIES WITH BOTH CHAPTER 177, PART 1, PLATTING, OF THE FLORIDA STATUTES AND WITH THE MINIMUM TECHNICAL STANDARDS FOR LAND SURVEYING IN THE STATE OF FLORIDA (F.A.C. 61G17-6).

LARRY D. DAVIS
REGISTERED FLORIDA SURVEYOR NO. 5254
MOORE BASS CONSULTING 805 NORTH GADSDEN STREET
TALLAHASSEE, FLORIDA 32303 LICENSED BUSINESS NO. 7245

SITE PLAN REVIEW APPROVAL:
THIS PLAT CONFORMS TO THE SITE PLAN APPROVED BY THE BOARD OF COUNTY COMMISSIONERS OF LEON COUNTY, FLORIDA THIS _____ DAY OF _____, 2014 A.D.

COMMUNITY DEVELOPMENT DEPARTMENT

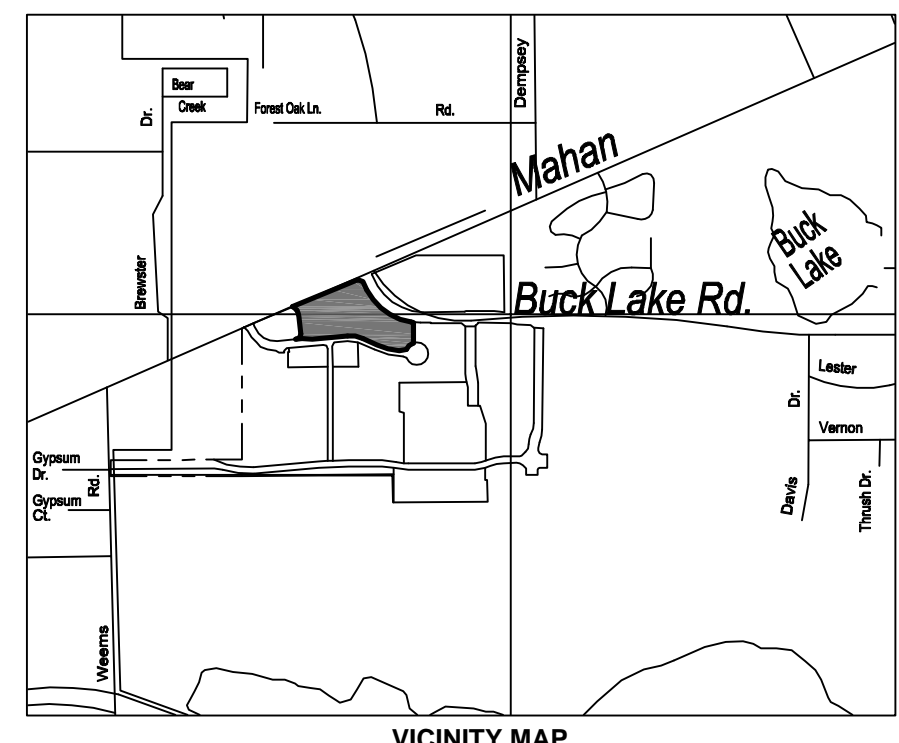
STANDARD ABBREVIATIONS:
#000 PROFESSIONAL LAND SURVEY CERTIFICATE
CH CHORD BEARING AND DISTANCE
C.O.T. CITY OF TALLAHASSEE
Δ DELTA OR CENTRAL ANGLE
E EAST
FCM FOUND 4"x4" CONCRETE MONUMENT
FIP FOUND IRON PIPE (AS LABELED)
FIRC FOUND IRON ROD W/ CAP (AS LABELED)
FNC FOUND NAIL IN CAP (AS LABELED)
L ARC LENGTH
N NORTH
O.R./P.G. OFFICIAL RECORDS BOOK AND PAGE
P.B./P.G. PLAT BOOK AND PAGE
PCP PERMANENT CONTROL POINT
PRM PERMANENT REFERENCE MONUMENT
R RADIUS
S SOUTH
SCM SET 4"x4" CONCRETE MONUMENT LB#7245
SIRC SET 1/2" IRON ROD W/ CAP LB#7245
SNC SET NAIL IN 1" CAP LB#7245
W WEST

MONUMENT LEGEND:
ALL PERMANENT REFERENCE MONUMENTS ARE MARKED WITH 4"x4" CONCRETE MONUMENT HAVING A METAL CAP AS SHOWN, UNLESS NOTED OTHERWISE.

PCP ALL PERMANENT CONTROL POINTS ARE MARKED WITH A NAIL HAVING A METAL CAP AS SHOWN, UNLESS NOTED OTHERWISE.

LB #7245 M.B.C. ALL INTERIOR CORNERS ARE MARKED WITH A 1/2" IRON ROD HAVING A PLASTIC CAP AS SHOWN, UNLESS NOTED OTHERWISE.

SYMBOL LEGEND:
○ FOUND IRON ROD AS LABELED
□ FOUND 4X4 CONCRETE MONUMENT (PRM) (#7245) (UNLESS LABELED OTHERWISE)
■ SET PRM (PERMANENT REFERENCE MONUMENT); 4"x4" CONCRETE MONUMENT (#7245) (UNLESS LABELED OTHERWISE)
▲ SET PCP (PERMANENT CONTROL POINT); NAIL & CAP (#7245)
● SET 1/2" IRON ROD W/CAP (#7245)



DEDICATION:
KNOW ALL MEN BY THESE PRESENTS THAT, CPP FALLSCHASE II LLC, an Ohio limited liability company, OWNER IN FEE SIMPLE OF THE LANDS SHOWN HEREON PLATTED AS FALLSCHASE CENTER, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

Lot 6.3 of FALLSCHASE CENTER, as per map or plat thereof recorded in Plat Book 21, Page 10, of the Public Records of Leon County, Florida,

SUBJECT TO:

1. Notice of Adoption of First Amended Development Order for the Fallschase Development of Regional Impact recorded July 21, 2005, in Book 3332, Page 511.
2. Fallschase DRI Development Agreement by and between Leon County, a political subdivision of the State of Florida, and AIG-Baker Tallahassee, L.L.C., a Delaware limited liability company, recorded December 12, 2005 in Book 3420, Page 2132.
3. Leon County Ordinance No. 06-02 recorded February 10, 2006 in Book 3453, Page 1074.
4. Electric Utility Easement granted to the City of Tallahassee for the construction, operation and maintenance of underground electric utility lines by instrument recorded in Book 2384, Page 785.
5. Restrictions contained in that certain Lease between AIG Baker Tallahassee, L.L.C., a Delaware limited liability company, Lessor, and Costco Wholesale Corporation, a Washington corporation, Lessee, a memorandum of which was recorded April 7, 2008 in Book 3843, Page 378; as amended by First Amendment recorded in Book 4422, Page 1516.
6. Easements with Covenants and Restrictions Affecting the Land recorded June 1, 2007 in Book 3712, Page 1257; as amended by: First Amendment thereto recorded October 20, 2008 in Book 3914, Page 2028, Notice of Property Transfer recorded in Book 4432, Page 2018, Second Amendment thereto recorded February 14, 2013 in Book 4483, Page 1216, and re-recorded in Book 4518, Page 348.
7. First Allocation of Development Rights recorded October 11, 2007 in Book 3777, Page 313.
8. Terms and Conditions contained in that certain Pass-Thru Drainage Easement recorded December 10, 2007 in Book 3799, Page 2234.
9. Terms and Conditions contained in that certain Drainage and Utility Easement recorded December 12, 2007 in Book 3800, Page 2317.
10. Perpetual Sidewalk Easement granted to the City of Tallahassee by instrument recorded in Book 3901, Page 94.
11. Covenant Not to Compete recorded September 26, 2008 in Book 3907, Page 1631.
12. Declaration of Easements recorded October 10, 2008 in Book 3914, Page 2007.
13. Utility Easement granted to the City of Tallahassee by instrument recorded in Book 3920, Page 235.
14. Electric Utility Easement granted to the City of Tallahassee by instrument recorded in Book 3920, Page 255.
15. Signage Easement and Agreement recorded in Book 4456, Page 213.
16. Exclusive rights as contained in that certain Lease between CPP Fallschase II LLC, an Ohio limited liability company, Lessor, and Bass Pro Outdoor World, L.L.C., a Missouri limited liability company, Lessee, a Memorandum of which was recorded February 25, 2013, in Book 4487, Page 1635. Also, see Assignment and Assumption of Lease recorded in Book 4568, Page 1205.
17. Declaration of Access Easements recorded in Book 4511, Page 306; as amended by First Amendment recorded in Book 4516, Page 254.
18. Declaration Concerning Exclusive Uses, Prohibited Uses and Access and Parking Rights recorded in Book 4516, Page 259.
19. Declaration of Agreements and Easements recorded in Book 4568, Page 1188.
20. Restrictions, dedications, conditions, reservations, easements and other matters shown on the plat of Corrected Replat of Fallschase Commercial, as recorded in Plat Book 20, Page 95. [For Information Only. See Certificate signed by Alex D. Baker and recorded July 13, 2012, in Book 4392, Page 1052; Affidavit Confirming Errors on Recorded Plat signed by Edward N. Bass, III, and recorded July 13, 2012, in Book 4392, Page 1052; and Affidavit signed by Charles R. Gardner and recorded July 13, 2012, in Book 4392, Page 1058.]
21. Restrictions, dedications, conditions, reservations, easements and other matters shown on the plat of FALLSCHASE CENTER, as recorded in Plat Book 21, Page 10.

HAS CAUSED SAID LANDS TO BE DIVIDED AND SUBDIVIDED AS SHOWN HEREON AND DOES HEREBY DEDICATE THE FOLLOWING:

TO THE PERPETUAL USE OF THE PUBLIC UTILITIES THE CROSS ACCESS, DRAINAGE AND UTILITY EASEMENT AS SHOWN AND DEPICTED HEREON.

TO THE PERPETUAL USE OF THE FALLSCHASE COMMERCIAL OWNERS ASSOCIATION, INC. THE CROSS ACCESS, DRAINAGE AND UTILITY EASEMENT AND SIGN EASEMENTS AS SHOWN AND DEPICTED HEREON.

RESERVING, HOWEVER, THE REVERSION OR REVERSIONS THEREOF SHOULD THE SAME BE RENOUNCED, DISCLAIMED, ABANDONED OR THE USE THEREOF DISCONTINUED OR PRESCRIBED BY LAW BY APPROPRIATE OFFICIAL ACTION OF THE PROPER OFFICIALS HAVING CHARGE OR JURISDICTION THEREOF.

THIS _____ DAY OF MARCH, 2014.

CPP FALLSCHASE II LLC,
an Ohio limited liability company
By: CPP Fallschase LLC,
an Ohio limited liability company,
Its: Managing Member
By: CPP Manager LLC,
an Ohio limited liability company,
Its: Managing Member
By: Columbus Pacific Properties, Ltd.,
an Ohio limited liability company,
Its: Manager
By: _____
Witness _____ Witness _____
A Managing Member

ACKNOWLEDGMENT
STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)SS

On _____, 2014 before me, _____, Notary Public, personally appeared _____ who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

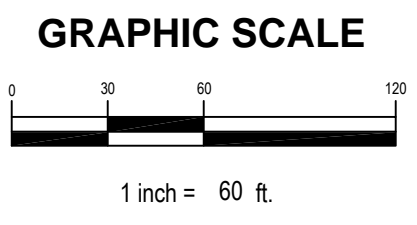
Witness my hand and official seal.

Signature _____ (Seal)

GENERAL NOTES:

1. DATE OF BOUNDARY SURVEY MARCH 04, 2014.
2. BEARINGS ARE BASED ON STATE PLANE COORDINATES, FLORIDA NORTH ZONE, NAD 83 DATUM
3. THERE MAY BE ADDITIONAL RESTRICTIONS THAT ARE NOT RECORDED ON THIS PLAT THAT MAY BE FOUND IN THE PUBLIC RECORDS OF LEON COUNTY, FLORIDA.
4. TITLE OPINION LETTER FROM GARDNER, BIST, WIENER, WADSWORTH, BOWDEN, BUSH, DEE, LAVIA & WRIGHT, P.A. DATED MARCH 04, 2014 AND SIGNED BY: CHARLES R. GARDNER.
5. ALL PERMANENT CONTROL POINTS AND PERMANENT CONTROL MONUMENTS ARE MARKED AS SHOWN UNLESS OTHERWISE NOTED ON PLAT.
6. LOTS SHALL NOT BE DIVIDED OR SUBDIVIDED WITHOUT COMPLYING WITH THE PLATTING PROCESS PURSUANT TO CHAPTER 177, FLORIDA STATUTES AND THE LEON COUNTY SUBDIVISION REGULATIONS.
7. THE CONSTRUCTION OF PERMANENT STRUCTURES, EXCLUDING DRIVEWAYS, IS PROHIBITED WITHIN DRAINAGE AND UTILITY EASEMENTS.
8. FIXED IMPROVEMENTS ON THIS PROPERTY HAVE NOT BEEN LOCATED.
9. SECTION 177.091 (28) ALL PLATTED UTILITY EASEMENTS SHALL PROVIDE THAT SUCH EASEMENTS SHALL ALSO BE EASEMENTS FOR THE CONSTRUCTION, INSTALLATION, MAINTENANCE, AND OPERATION OF CABLE TELEVISION SERVICES; PROVIDED, HOWEVER, NO SUCH CONSTRUCTION, INSTALLATION, MAINTENANCE, AND OPERATION OF CABLE TELEVISION SERVICES SHALL INTERFERE WITH THE FACILITIES AND SERVICES OF AN ELECTRIC, TELEPHONE, GAS, OR OTHER PUBLIC UTILITY. IN THE EVENT A CABLE TELEVISION COMPANY DAMAGES THE FACILITIES OF A PUBLIC UTILITY, IT SHALL BE SOLELY RESPONSIBLE FOR THE DAMAGES. THIS SECTION SHALL NOT APPLY TO THOSE PRIVATE EASEMENTS GRANTED TO OR OBTAINED BY A PARTICULAR ELECTRIC, TELEPHONE, GAS, OR OTHER PUBLIC UTILITY. SUCH CONSTRUCTION, INSTALLATION, MAINTENANCE, AND OPERATION SHALL COMPLY WITH THE NATIONAL ELECTRICAL SAFETY CODE AS ADOPTED BY THE FEDERAL PUBLIC SERVICE COMMISSION.

Moore Bass
CONSULTING
TALLAHASSEE DESTIN ATLANTA
805 N. GADSDEN STREET TALLAHASSEE, FL 32303 TELEPHONE (850) 222-6078
CERTIFICATE OF AUTHORIZATION NO. 00007245
WWW.MOOREBASS.COM



FALLSCHASE VILLAGE CENTER

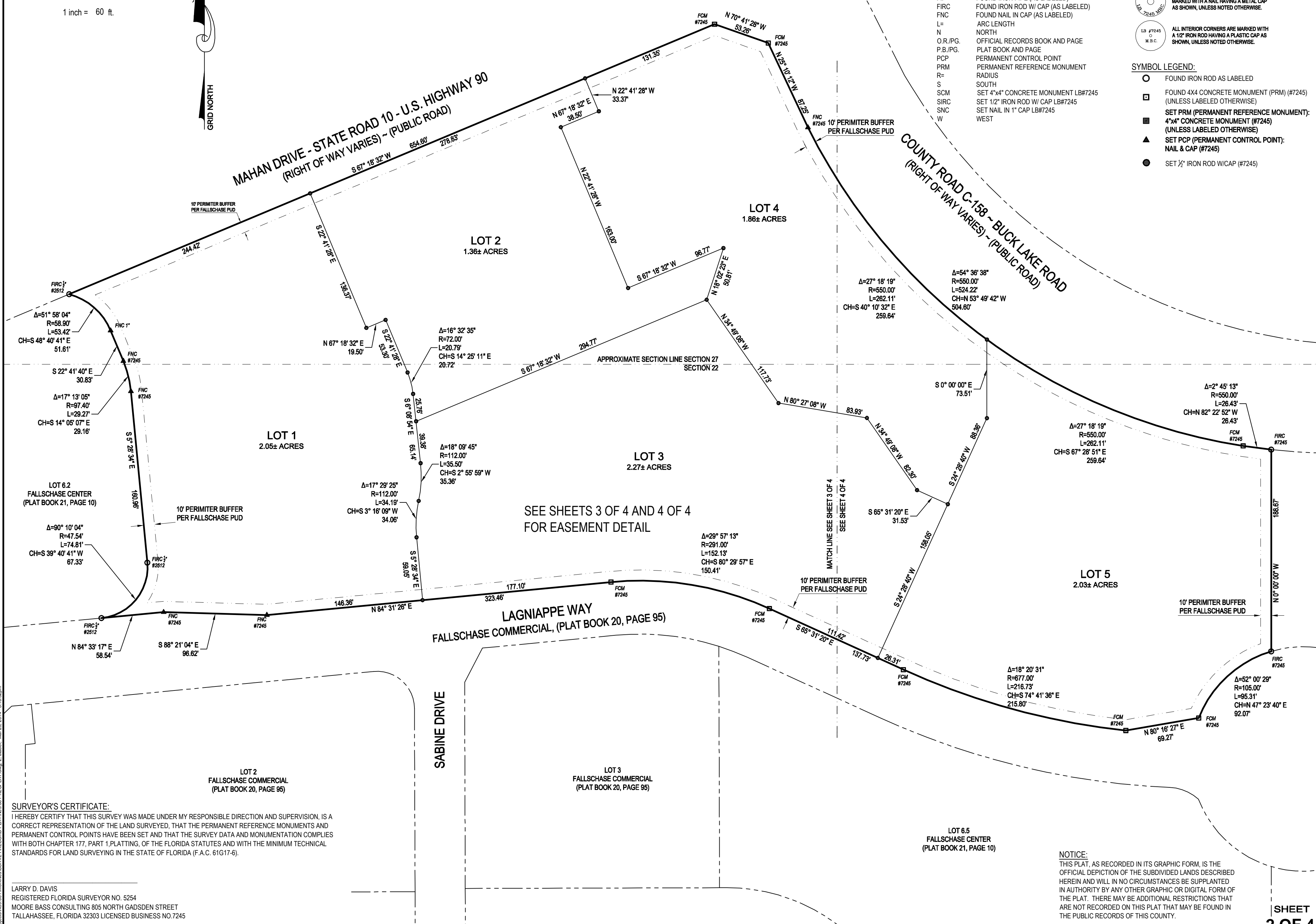
A SUBDIVISION LYING IN SECTIONS 22 & 27; TOWNSHIP 1 NORTH; RANGE 1 EAST; LEON COUNTY, FLORIDA
AND A REPLAT OF LOTS 6.3, FALLSCHASE CENTER, PLAT BOOK 21, PAGE 10

PLAT BOOK _____, PAGE _____

- STANDARD ABBREVIATIONS:**
- #000 PROFESSIONAL LAND SURVEY CERTIFICATE
 - CH CHORD BEARING AND DISTANCE
 - C.O.T. CITY OF TALLAHASSEE
 - Δ= DELTA OR CENTRAL ANGLE
 - E EAST
 - FCM FOUND 4"x4" CONCRETE MONUMENT
 - FIP FOUND IRON PIPE (AS LABELED)
 - FIRC FOUND IRON ROD W/ CAP (AS LABELED)
 - FNC FOUND NAIL IN CAP (AS LABELED)
 - L= ARC LENGTH
 - N NORTH
 - O.R./PG. OFFICIAL RECORDS BOOK AND PAGE
 - P.B./PG. PLAT BOOK AND PAGE
 - PCP PERMANENT CONTROL POINT
 - PRM PERMANENT REFERENCE MONUMENT
 - R= RADIUS
 - S SOUTH
 - SCM SET 4"x4" CONCRETE MONUMENT LB#7245
 - SIRC SET 1/2" IRON ROD W/ CAP LB#7245
 - SNC SET NAIL IN 1" CAP LB#7245
 - W WEST

- MONUMENT LEGEND:**
- ALL PERMANENT REFERENCE MONUMENTS ARE MARKED WITH A 4"x4" CONCRETE MONUMENT HAVING A METAL CAP AS SHOWN, UNLESS NOTED OTHERWISE.
 - ALL PERMANENT CONTROL POINTS ARE MARKED WITH A NAIL HAVING A METAL CAP AS SHOWN, UNLESS NOTED OTHERWISE.
 - ALL INTERIOR CORNERS ARE MARKED WITH A 1/2" IRON ROD HAVING A PLASTIC CAP AS SHOWN, UNLESS NOTED OTHERWISE.

- SYMBOL LEGEND:**
- FOUND IRON ROD AS LABELED
 - FOUND 4X4 CONCRETE MONUMENT (PRM) (#7245) (UNLESS LABELED OTHERWISE)
 - SET PRM (PERMANENT REFERENCE MONUMENT): 4"x4" CONCRETE MONUMENT (#7245) (UNLESS LABELED OTHERWISE)
 - SET PCP (PERMANENT CONTROL POINT): NAIL & CAP (#7245)
 - SET 1/2" IRON ROD W/CAP (#7245)



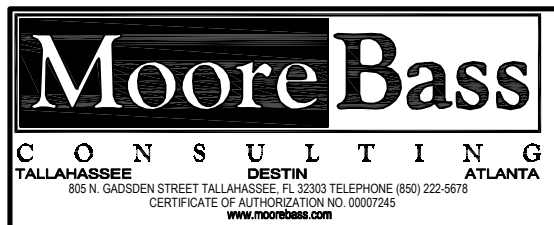
SURVEYOR'S CERTIFICATE:
I HEREBY CERTIFY THAT THIS SURVEY WAS MADE UNDER MY RESPONSIBLE DIRECTION AND SUPERVISION, IS A CORRECT REPRESENTATION OF THE LAND SURVEYED, THAT THE PERMANENT REFERENCE MONUMENTS AND PERMANENT CONTROL POINTS HAVE BEEN SET AND THAT THE SURVEY DATA AND MONUMENTATION COMPLIES WITH BOTH CHAPTER 177, PART 1, PLATTING, OF THE FLORIDA STATUTES AND WITH THE MINIMUM TECHNICAL STANDARDS FOR LAND SURVEYING IN THE STATE OF FLORIDA (F.A.C. 61G17-6).

LARRY D. DAVIS
REGISTERED FLORIDA SURVEYOR NO. 5254
MOORE BASS CONSULTING 805 NORTH GADSDEN STREET
TALLAHASSEE, FLORIDA 32303 LICENSED BUSINESS NO. 7245

Moore Bass Consulting

SEE SHEETS 3 OF 4 AND 4 OF 4
FOR EASEMENT DETAIL

NOTICE:
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FALLSCHASE VILLAGE CENTER

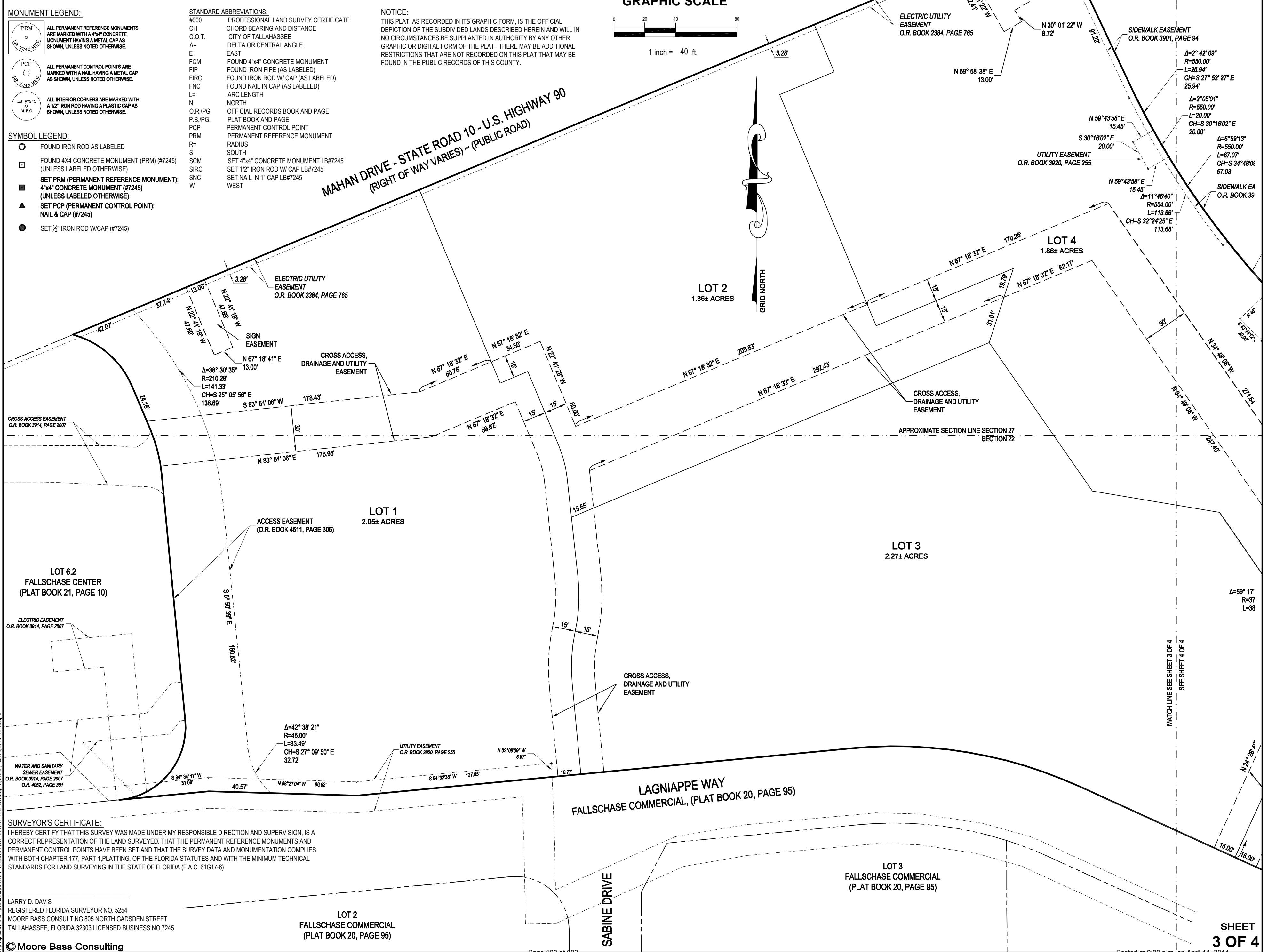
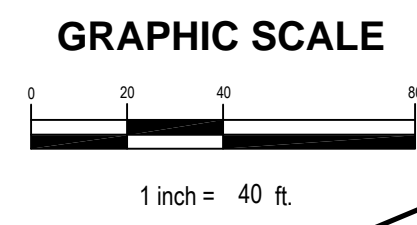
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PLAT BOOK _____ PAGE _____

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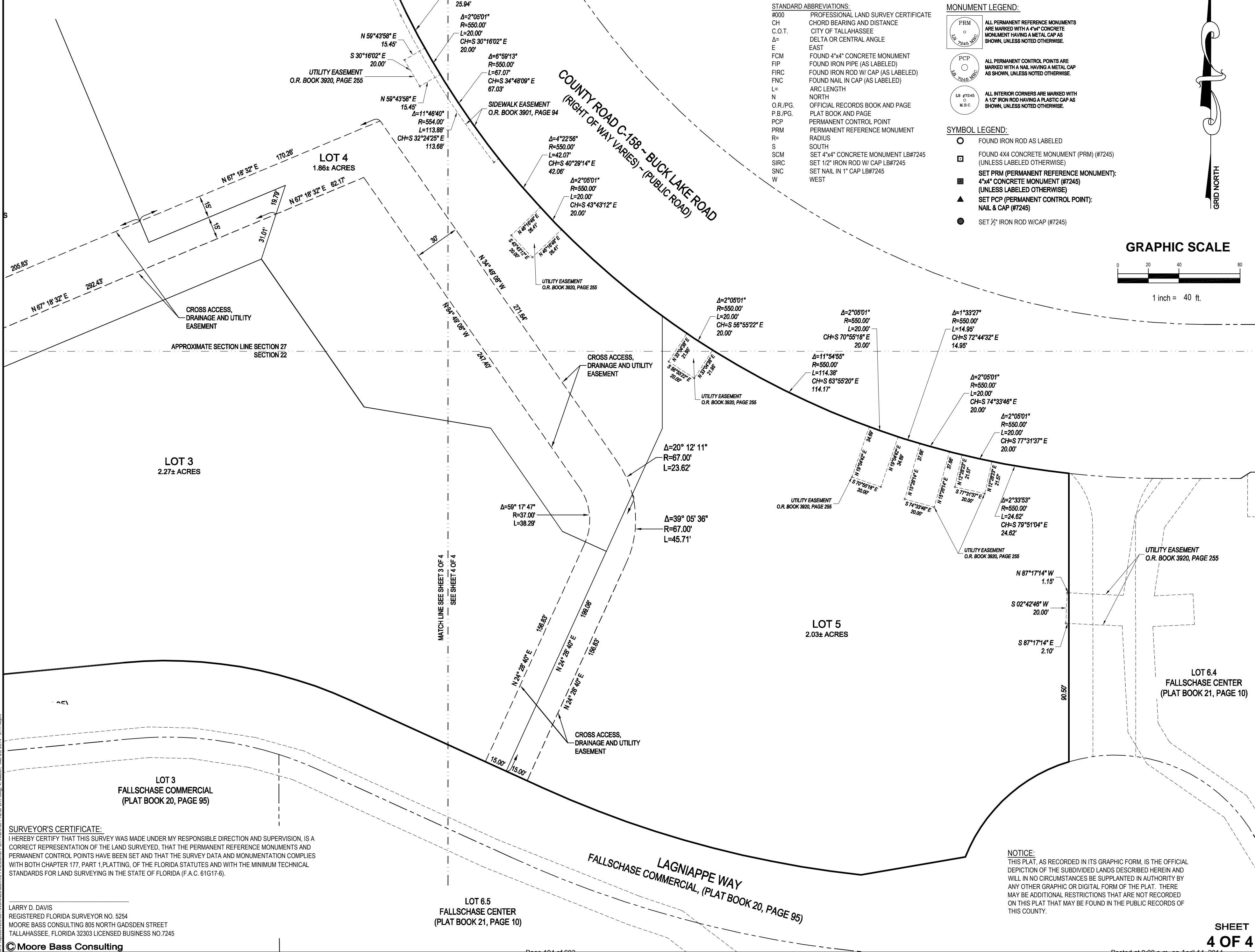
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Leon County

Board of County Commissioners

301 South Monroe Street, Tallahassee, Florida 32301
(850) 606-5302 www.leoncountyfl.gov

Commissioners

BILL PROCTOR
District 1

JANE G. SAULS
District 2

JOHN DAILEY
District 3

BRYAN DESLOGE
District 4

KRISTIN DOZIER
District 5

MARY ANN LINDLEY
At-Large

NICK MADDOX
At-Large

VINCENT S. LONG
County Administrator

HERBERT W.A. THIELE
County Attorney

Department of Development Support & Environmental Management
Development Services Division
Renaissance Center, 2nd Floor
435 North Macomb Street
Tallahassee, Florida 32301-1019
Phone (850) 606-1300

March 17, 2014

Eddie Bass, PE (agent)
Moore Bass Consulting, Inc.
805 N. Gadsden Street
Tallahassee, FL 32303

RE: Approval - Fallschase Commercial Subdivision of Lot 6.3
Type "B" Site and Development Plan
Tax Parcel Identification Numbers: 11-27-30-000-006-3
Project ID: LSP130037

Dear Mr. Bass:

On January 8, 2014, the Development Review Committee (DRC) approved the subject proposal with conditions which were outlined in a letter dated January 8, 2014. Review of revised plans submitted for review satisfies the DRC conditions of approval and the review process for your Type "B" site and development plan application is complete in accordance with the requirements established under Section 10-7.404 of the Leon County Land Development Code (Chapter 10, Code of Laws). The review also occurred in accordance with the Fallschase Planned Unit Development (PUD) concept plan and the 'Fallschase DRI Development Agreement.' Your application has been determined complete and is approved based on the following findings of fact:

1. The Type "B" site and development plan has been determined by the Tallahassee-Leon County Planning Department to be consistent with the Comprehensive Plan.
2. Pursuant to Section 10-7.404(b) of the Land Development Code, the Department of Development Support and Environmental Management has provided notice to all owners of property on the tax rolls of the Office of the Leon County Property Appraiser which are within 800 feet of the subject site. Notice was also provided to registered homeowners' and business associations within 800 feet of the site.
3. The subject property is located within the Fallschase Planned Unit Development (PUD) zoning district and more specifically, the Fallschase Commercial/Mixed-Use (FCCM) subdistrict.
4. The subdivision complies with the Fallschase PUD concept plan and applicable development standards for the FCCM subdistrict.
5. Future development of the subject property will be served by City of Tallahassee central sanitary sewer, central potable water and electricity. Please note that an approved utility

Fallschase Commercial Subdivision
Project ID: LSP130037
March 17, 2014
Page 2

concept plan will be required for establishments that will develop the individual parcels during review of any final site and development plan(s).

6. Pursuant to Article VII, Division VI of the Land Development Code, a final plat is required for the commercial subdivision. As of the date of this letter, the commercial subdivision plat has been approved, subject to conditions by the Board of County Commissioners. The final plat, once executed, shall be recorded in the Plat Books of Leon County pursuant to Division VI.

Please note there are requirements within the PUD and associated agreements that are applicable to the development of these lots. These requirements include, but are not limited to: a national drug store chain within the Village Center; all buildings for single tenants shall not exceed 10,000 sq. ft. and only one store not to exceed 25,000 square feet, is permissible in the Village Center. Any larger buildings shall be designed for multiple tenants/owners. According to the Buck Lake-Fallschase Agreement, the Village Center architecture will be "equal to or better than" the architecture of AIG's Patton Center. Illustrations of the Patton Center incorporated within the Buck Lake-Fallschase Agreement include multi-story, mixed-use structures with balconies, fenestration, awnings, variations in building materials and on-street parking with buildings oriented up to the street.

Compliance with PUD standards and applicable agreements will be determined at the time a site and development plan is filed for the individual or collective site development. These requirements need to be factored into the decision-making process that includes the proposed layout of lots.

Pursuant to Section 10-7.410 of the Leon County Land Development Code, the approval authorizes applicants to contract for sale of lots, but without transfer of any legal interest in the land, and to construct infrastructure to support the development prior to the recordation of the final plat, subject to other approvals or permits required by the County. This approval was based on the information presented at the DRC meeting, and is intended to meet the procedural requirements of the Leon County Code of Laws. As such, it does not waive any other applicable local, state, or federal regulations.

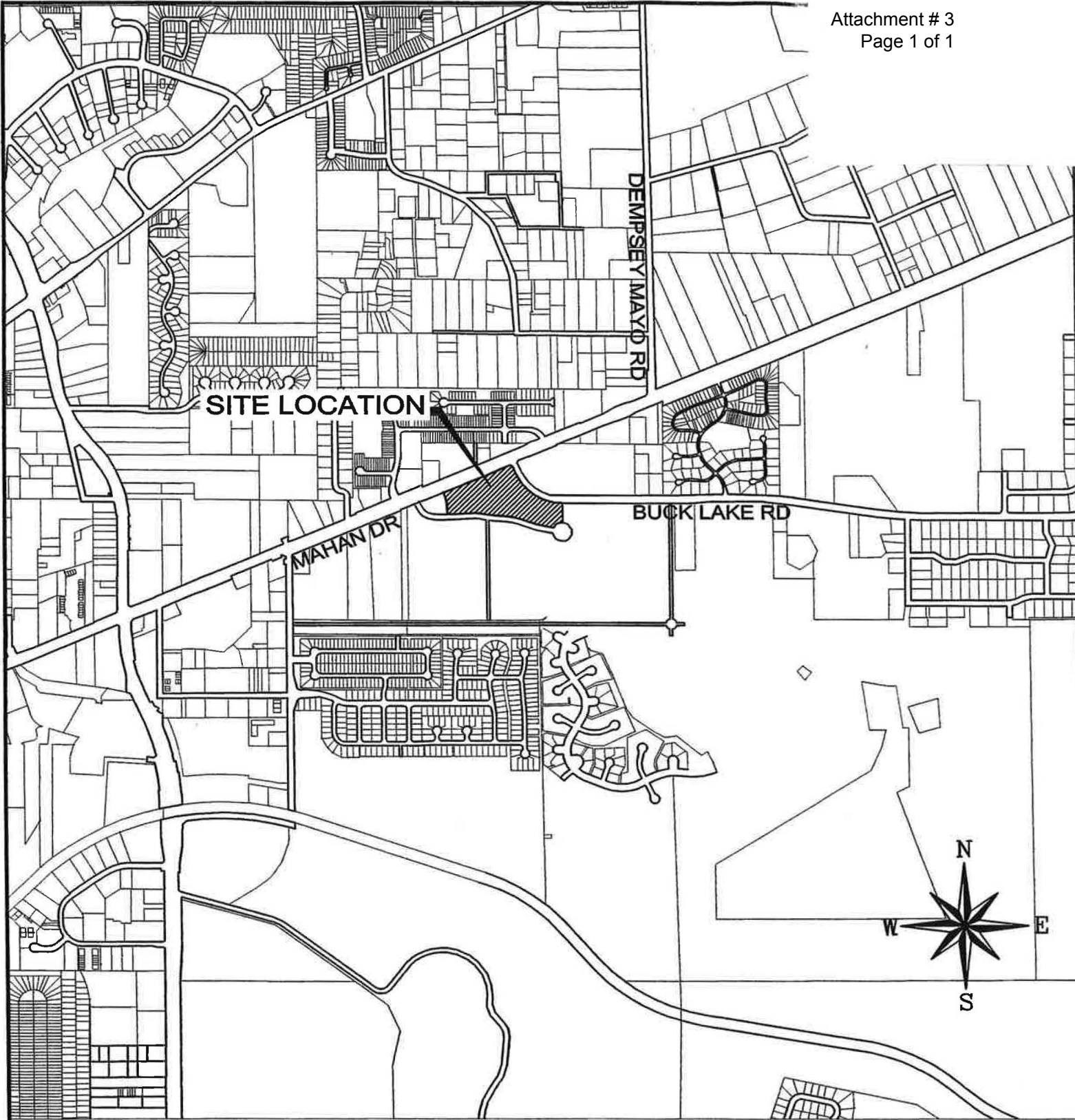
If you have any questions, please do not hesitate to contact Scott Brockmeier of our office at (850) 606-1300 or send email to "brockmeiers@leoncountyfl.gov".

Sincerely,



Scott Brockmeier
Development Services Administrator

cc: Project Dox LSP130002 – Upload to file for distribution
Brian Shirken, CPP Fallschase, LLC, 429 Santa Monica Blvd., Santa Monica, CA90401



LOCATION MAP

NOT TO SCALE

**Leon County
Board of County Commissioners**


Notes for Agenda Item #11

Leon County Board of County Commissioners

Cover Sheet for Agenda #11

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Herbert W.A. Thiele, County Attorney 

Title: Request to Schedule First and Only Public Hearing on Adoption of a Proposed Ordinance Amending Section 7-24 of Chapter 7, Article II of the Leon County Code of Laws for Tuesday, May 13, 2014 at 6:00 p.m.

County Attorney Review and Approval:	Herbert W.A. Thiele, County Attorney
Lead Staff/Project Team:	Herbert W. A. Thiele, County Attorney

Fiscal Impact:

This item has a fiscal impact. If the ordinance is not amended to include current statutory language, Court Administration has advised that it cannot collect the \$65.00 of additional court cost fee in criminal cases, which supplements funding to the state court system, funding for legal aid programs, funding for public law libraries, and funding for alternative juvenile programs within Leon County.

Staff Recommendation:

Option #1: Schedule first and only public hearing on a proposed Ordinance amending Section 7-24 of Chapter 7, Article II of the Leon County Code of Laws for Tuesday, May 13, 2014 at 6:00 p.m.

Report and Discussion

Background:

On March 28, 2014, the County Attorney's Office received correspondence from the Clerk of the Court's General Counsel's office indicating that the Office of Court Administration had revised its mandatory costs for juvenile delinquency cases excluding the \$65.00 additional court cost fee in criminal cases collected under Section 7-24 of Chapter 7, Article II of the Leon County Code of Laws and, authorized under §939.185(1)(a), Florida Statutes, due to the ordinance not containing current statutory language.

The County Attorney's Office researched §939.185, Florida Statutes, and found that the language in Section 7-24 of Chapter 7, Article II of the Leon County Code of Laws did not precisely match current statutes. Thus, the County Attorney's Office has drafted a proposed ordinance bringing all statutory language current (Attachment # 1).

The Clerk of the Court's General Counsel's office has reviewed the proposed ordinance and has assured the County Attorney's Office that once the ordinance is adopted by the Board of County Commissioners, it will notify the Office of Court Administration to reinstate the additional court cost fee of \$65.00 be collected in criminal cases.

Analysis:

Section 939.185, Florida Statutes, authorizes the Board of County Commissioners to adopt an ordinance allowing the Court to impose an additional court cost fee, not to exceed \$65.00, in criminal cases. Said funds are only to be utilized by the County on the following:

1. 25% to fund innovations, as determined by the chief judge of the circuit, to supplement state funding for the elements of the state court system identified in §29.004 and county funding for local requirements under §29.008(2)(a)(2).
2. 25% to assist in providing legal aid programs required under §29.008(3)(a).
3. 25% to fund personnel and legal materials for the public law library.
4. 25% to fund alternative juvenile programs within Leon County.

Therefore, in order to continue to collect the additional court cost fee, an ordinance amendment adopted by the Board of County Commissioners is required.

Title: Request to Schedule First and Only Public Hearing on Adoption of a Proposed Ordinance Amending Section 7-24 of Chapter 7, Article II of the Leon County Code of Laws for Tuesday, May 13, 2014 at 6:00 p.m.

April 22, 2014

Page 3

Options:

1. Schedule first and only public hearing on a proposed Ordinance amending Section 7-24 of Chapter 7, Article II of the Leon County Code of Laws for Tuesday, May 13, 2014 at 6:00 p.m.
2. Do not schedule first and only public hearing on a proposed Ordinance amending Section 7-24 of Chapter 7, Article II of the Leon County Code of Laws for Tuesday, May 13, 2014 at 6:00 p.m.
3. Board direction.

Recommendation:

Option #1.

Attachment:

1. Proposed Ordinance

HWAT:ea

ORDINANCE NO. 14-_____

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AN ORDINANCE OF THE BOARD OF COUNTY COMMISSIONERS OF LEON COUNTY, FLORIDA, AMENDING SECTION 7-24, CHAPTER 7, ARTICLE II, OF THE CODE OF LAWS OF LEON COUNTY, FLORIDA, RELATING TO ADDITIONAL COURT COSTS IN CRIMINAL CASES; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, on November 3, 1998, the voters of Florida adopted Revision 7 to the Florida Constitution, thereby amending Article V of the Constitution, in order to address the problem of disparate court funding throughout the separate 67 counties of the state; and

WHEREAS, the Board of County Commissioners enacted Ordinance Nos. 05-03, 05-08, and 05-17, which substantially amended Chapter 7, Article II, of the Code of Laws of Leon County, Florida, entitled “Court Filing Fees; Service Charges; Court Costs,” to comport with statutory revisions adopted in the 2005 Legislative Session; and

WHEREAS, during the 2007 Legislative Session, §939.185(1)(a), Florida Statutes entitled “Assessment of additional court costs and surcharges” was amended to include those persons adjudicated delinquent for any felony, misdemeanor, delinquent act, or criminal traffic offense under the laws of this state; and

WHEREAS, the Board of County Commissioners desires to amend its ordinance pursuant to current statutory provisions allowing the Court to impose the \$65.00 additional court costs for County use as provided for in §939.185, Florida Statutes.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF LEON COUNTY, FLORIDA, that:

1 **Section 1.** Section 7-24 of Chapter 7, Article II of the Code of Laws of Leon County,
2 Florida, is hereby amended to read as follows:

3 **Sec. 7-24. Additional court costs in criminal cases.**

4 (a) Pursuant to F.S. § 939.185, an additional court cost of \$65.00 shall
5 be imposed by the court when a person pleads guilty or nolo contendere, or is
6 found guilty of, or adjudicated delinquent for, ~~or is convicted of~~ any felony,
7 misdemeanor, delinquent act, or criminal traffic offense under the laws of the
8 State of Florida. Such court cost shall be collected by the clerk of the court and
9 remitted to Leon County. Funds received from this additional court cost shall be
10 allocated as follows:

- 11 (1) Twenty-five percent shall be utilized by the county to fund
12 innovations to and supplement funding for the state courts system
13 in Leon County consistent with F.S. §§ 29.004 and 29.008(2)(a)2.
- 14 (2) Twenty-five percent shall be utilized by the county to fund legal
15 aid programs in Leon County consistent with F.S. § 29.008(3).
- 16 (3) Twenty-five percent shall be utilized by the county to fund law
17 libraries in Leon County.
- 18 (4) Twenty-five percent shall be utilized by the county to fund
19 alternative juvenile programs in Leon County.

20 (b) The court shall order payment of these additional court costs on all
21 matters subject to this section, but may defer payment if the person against
22 whom the cost is imposed is indigent.

1 (c) At the end of each county fiscal year during which said additional
2 court costs are imposed, collected and remitted to Leon County, any surplus
3 thereof, shall be required to be reallocated and transferred for use to fund
4 innovations to supplement funding to the state courts system in Leon County
5 under paragraph (a)(1) above.

6 **Section 2. Conflicts.**

7 All ordinances or parts of ordinances in conflict with the provisions of this ordinance are
8 hereby repealed to the extent of such conflict, except to the extent of any conflicts with the
9 Tallahassee-Leon County 2010 Comprehensive Plan as amended, which provisions shall prevail
10 over any part of this ordinance which is inconsistent, either in whole or in part, with the said
11 Comprehensive Plan.

12 **Section 3. Severability.**

13 If any word, phrase, clause, section or portion of this ordinance shall be held invalid or
14 unconstitutional by a court of competent jurisdiction, such portion or words shall be deemed a
15 separate and independent provision and such holding shall not affect the validity of the
16 remaining portions thereof.

17 **Section 4. Effective Date.**

18 This ordinance shall have effect upon becoming law.
19

1 DULY PASSED AND ADOPTED by the Board of County Commissioners of Leon
2 County, Florida, this _____ day of _____, 2014.

3
4 LEON COUNTY, FLORIDA
5
6

7 By: _____
8 Kristin Dozier, Chairman
9 Board of County Commissioners
10

11 ATTESTED BY:
12 BOB INZER, CLERK OF THE COURT
13 LEON COUNTY, FLORIDA
14

15
16 By: _____
17 Bob Inzer, Clerk of Court
18 Leon County, Florida
19

20
21 APPROVED AS TO FORM:
22 COUNTY ATTORNEY'S OFFICE
23 LEON COUNTY, FLORIDA
24

25
26 By: _____
27 Herbert W. A. Thiele, Esq.
28 County Attorney

**Leon County
Board of County Commissioners**

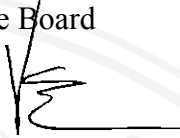
Notes for Agenda Item #12

Leon County Board of County Commissioners

Cover Sheet for Agenda #12

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Acceptance of Staff Report on the Club of Honest Citizens March 27, 2014 Event

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Alan Rosenzweig, Deputy County Administrator
Lead Staff/ Project Team:	Shington Lamy, Assistant to the County Administrator

Fiscal Impact:

This item does not have a fiscal impact.

Staff Recommendations:

Option #1: Accept staff's report on the Club of Honest Citizens March 27, 2014 Event.

Report and Discussion

Background:

On February 25, 2014, the Board formally partnered with the Village Square in its continuous effort and commitment to engage citizens through unique and meaningful programs. The formal partnership builds upon the mutual goals of the County's Citizen Engagement Series and the Village Square through greater and sustained citizen involvement and engagement. In addition, the partnership led to the creation of the Club of Honest Citizens which blends the best elements of the Citizen Engagement Series and Village Square by providing transparency of County government, while building relationship between citizens, County Commissioners, and staff through social settings.

The Club of Honest Citizens will be held three times a year in the spring. The program is inspired by the grassroots Club of Honest Whigs, created by Benjamin Franklin, prior to the American Revolution. The Club of Honest Whigs held social events that encouraged participants to discuss and debate, which would lead to concepts; such as, police, volunteer fire fighters, and the first public libraries. By creating a forum for fierce community collaboration, the Club of Honest Citizens encourages the exchange of information and ideas while building long-term and engaging relationships between citizens, elected officials, and staff.

For the inaugural year, the theme of the Club of Honest Citizens is "if government is the problem, what is the solution?" and invites citizens to participate in dialogue on the roles of County government and citizens in shaping the community. The following analysis provides a summary of the first event.

Analysis:

The first Club of Honest Citizens event was held on March 27, 2014 at Madison Social. More than 50 citizens participated in four round table discussions on the proper role of County government in the areas of economic development, growth, library services, and health care. County staff served as facilitators and note takers documenting the ideas and thoughts shared at each table. County Commissioners participated in the conversations at their respective tables providing insight to many of the issues discussed by the citizens. Approximately every 20 minutes, the facilitators and note takers who also served as subject matter experts rotated between the groups to discuss the role of County government in one of the four areas mentioned (i.e. economic development, growth, library services, and health care), which are summarized in the following.

Economic Development

There was considerable discussion at each table centered on the County's role in growing local businesses. There was consensus that the County should provide preference to local business in its procurement process. Additionally there were various conversations that the community focus of economic development should be expanding and enhancing existing businesses. County staff and Commissioners shared with the groups the County's efforts to support existing businesses and local entrepreneurship through the Community Redevelopment Agency, partnerships with the Tallahassee-Leon County Economic Development Council, as well as Domi Education Inc. for the development of urban business incubator.

Additionally, it was shared with the groups that the proposed extension of the infrastructure sales tax would include a dedicating funding source for economic development which would provide for more opportunities to support the expansion of local businesses in Leon County. Based on the discussion of the groups regarding the importance of supporting existing businesses, staff will continue to work with the County's economic development partners to enhance the promotion of the programs and services available to local businesses.

Growth

In regards to the County's role in growth, there was general consensus for greater oversight in regulatory policies that protect trees, focus development within the Urban Service Area (USA), and enforce the County's Code of Laws. Several participants stated that it was important that the County ensure development projects have minimal impact to the canopy road protection zone, as well as encourage and incentivize redevelopment projects, rather than those that require the removal of trees. In addition, conversations touched on development occurring primarily inside the USA with only very low density residential outside the USA. During those conversations, County staff shared that the Comprehensive Plan reflects these goals through established guiding principles.

Many participants in each group spoke in favor of stronger enforcement of the County Code of Laws. Staff will continue to provide greater insight into the function and role of the Department of Development Support and Environmental Management (DSEM) in future Citizen Engagement Series sessions and DSEM's listen and learn lunch sessions.

Library Services

There was overwhelming agreement by the participants that the County library services play a vital role in promoting literacy and enhancing the quality of life in the community. Participants, who had also attended the Citizen Engagement Series session on Library Services, suggested that that County conduct more tours of the Main Library to provide citizens a behind-the-scene look at the operations required to deliver the services to the community. Based on the suggestion, County staff is exploring holding annual or semi-annual open house sessions that would provide tours of the Main and branch libraries.

There were concerns raised by a number of participants regarding the recent system put in place to collect fees for parking at the Main Library. There were concerns raised about the parking rate fee structure. Participants were made aware that there is a parking lot adjacent to the Main Library that is available to all patrons in the amount of \$2 daily. Additionally, the Board will consider an item during its April 22 meeting to make the first hour of parking free at the Main Library and issue individual parking cards to disabled patrons and veterans for free entry into the Main Library parking lot.

Health Care

The primary discussion on the County's role in healthcare was in regards to access for indigent residents. Generally, participants felt that the County should raise public awareness on healthcare programs and services that are currently available at all levels of government (federal, state, and local) through collaboration with local partners such as the hospitals, the Leon County Schools, universities, and health insurance companies. On April 3, 2014, the County, in partnership with the National Association of Counties (NACo) and Robert Wood Johnson Foundation, hosted a community Day of Dialogue on access to healthcare in Leon County. Many of the local partners, mentioned during the Club of Honest Citizens event, participated in the Day of Dialogue. During the Day of Dialogue, there were considerable discussions regarding greater collaboration between healthcare partners. The Board is scheduled to hold a workshop on May 13, 2014 on NACo and the Robert Wood Johnson Foundation's final reports on the Day of Dialogue.

Wrap-up Session

Following approximately one hour of group discussions, the participants were invited to provide brief remarks on the conversations that took place at each table. Participants took the opportunity to speak on the importance of the programs and services the County offers in the areas of economic development, growth, library services, and health care. There was a general consensus that the County's role is to partner with local organizations to foster greater collaboration to meet the needs of the community. Participants reinforced the importance that the County continue to promote and raise public awareness of the programs and services that are available to citizens.

The next Club of Honest Citizens event is scheduled for Sunday, May 4, 2014, at 2:00 p.m. at RedEye Coffee. At that time, participants will be invited to discuss the role of citizens in County government and produce ideas in which the County can enhance its engagement efforts. A status report will be provided to the Board following the next event.

Options:

1. Accept the status report on the Club of Honest Citizens March 27, 2014 event.
2. Do not accept the status report on the Club of Honest Citizens March 27, 2014 event.
3. Board direction.

Recommendation:

Option #1.

**Leon County
Board of County Commissioners**


Notes for Agenda Item #13

Leon County Board of County Commissioners

Cover Sheet for Agenda #13

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Acceptance of Status Update on Main Library Parking

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Alan Rosenzweig, Deputy County Administrator Scott Ross, Director, Office of Financial Stewardship
Lead Staff/ Project Team:	Tom Brantley, Director, Dept. of Facilities Management Shelley Cason, Facilities Operations Manager Cay Hohmeister, Director, Leon County Public Library Timothy Carlson, Office of Management and Budget

Fiscal Impact:

This item does have a fiscal impact. By increasing the initial free parking time at the Main Library parking from ½ hour to 1 hour, it is estimated that parking revenue will be reduced by 25% or \$14,000 annually.

Staff Recommendation:

- Option #1: Accept the status update on Main Library parking.
- Option #2: Issue individual parking cards to disabled patrons and veterans for entry into the Main Library parking lot.
- Option #3: Make the first hour of parking free at the Main Library parking lot; a change from the existing ½ hour free.

Report and Discussion

Background:

At the February 25th Board meeting, staff was asked to address citizen concerns brought before the Board regarding the parking fee schedule at the Main Library. Specific concerns raised include:

- disabled individuals not afforded enough time to return a book without being charged for parking;
- the impact the hourly rate schedule has on fixed income residents;
- difficulty with operating the automated parking machines; and,
- evening group meetings at the main Library now required to pay for parking.

Historically, the main Library has always charged patrons a fee for parking. The parking lot is a scramble type lot with no guarantees for availability. Having a reasonable user fee ensures that parking spots are available for library patrons and discourages other non-library users to utilize the parking lot for daily parking. The revenue generated by collecting parking fees is used to offset the costs of the annual lease agreement for the lot (\$22,500/yr.) and maintenance of the parking lot. As a courtesy, a short, set amount of parking time is free to allow patrons with specific business, like returning a book or paying a fine, time to accomplish these tasks and not pay a parking fee.

At the June 27, 2011 budget workshop, the County moved from an attendant controlled parking system to a new automated parking system, improving the efficiency of the parking process, and reducing operational costs by eliminating the need for a parking attendant. The current automated parking system allows for a 24-hour collection period, compared to the normal business day hours of the attendant system, and increases revenue potential from other downtown community events that may utilize the parking lot. The fees and time allotments were established to be consistent with the parking rates offered throughout the downtown area (Attachment #1).

Table 1 shows the current parking fee schedule at the Main Library. These rates are in effect from Monday through Saturday. Parking is free for everyone on Sundays.

Table 1: Current Fees	
Up to 30 minutes	Free
31 minutes – 1 hour	\$1.00
1 hour – 2 hours	\$2.00
2 hours – 3 hours	\$3.00
3 hours – 4 hours	\$4.00
4 hours – 5 hours	\$5.00
5 hours – 6 hours	\$6.00
Maximum \$6.00/per day	

The current fees are consistent with other downtown parking structures. Parking at Kleman Plaza and the Eastside Parking Garage is offered at \$2.00 for the first two hours and \$2.00 for the first 1 hour respectively. Additional hours at Kleman increase at \$0.50 per hour and \$1.00 per hour at Eastside. City parking meters downtown charge \$0.50 per hour and \$0.05 per six minutes thereafter.

Analysis:

Staff researched a number of options to address the concerns raised by the disabled and veteran community that ½ hour of free parking time was not sufficient to perform the basic task of returning a book or checking out a book. In reviewing other downtown parking fee structures, no other parking venue waives fees for any specific group, or individuals.

1. *Issue individual parking cards to disabled patrons and veterans for entry into the parking lot.* Cards would be issued to patrons by Facilities Management after a form of proof is presented to staff (i.e. existing handicap placards and DD-214 forms). An initial sign up period will be conducted on site at the Main Library. Subsequent to the initial period, patrons seeking to acquire a card would be directed to Facilities Management. Cards issued for disabled residents would be valid for a period of three years. Veteran-issued cards would not expire. There would be no charge for the card.
2. *Make the first hour of parking free, changing from the existing ½ hour free.* The balance of the fee structure would remain the same. With the availability of online resources and call ahead services, staff is confident the increase will give disabled and senior citizens sufficient time to park and conduct simple library functions, such as; returning a book, checking out a book, or paying a fine, without a parking fee.

Parking statistics at the Main Library show 67% of parking Library patrons stay for less than 30 minutes and pay no fee. By doubling the courtesy length of stay, the number of parking patrons would increase to more than 80% with free parking. The current FY14 revenue is forecasted at \$56,000. The annual revenue loss is estimated at 25% or \$14,000. A possible concern, as seen in the past, involves patrons being able to park for large portions of the day for free if they leave the parking lot before the courtesy hour expires and re-enter; hence, starting their free courtesy hour again.

3. *Make the first hour of parking free, changing from the existing ½-hour free. Reduce the second hour from \$2 to \$1, and increment at \$1 per hour up to a maximum of \$6 a day.* Like the previous option, staff is confident the increase will give disabled and senior citizens sufficient time for Library business. However, yearly revenue would decrease an estimated 50% or \$28,000.

Other possibilities investigated by staff were a variable parking rate structure for disabled. As with the previous option, a card would be issued and when read by the parking machine, the cardholder would receive a discounted parking rate. However, the parking machines do not have the capability to charge variable rates. Other options, such as token systems, voucher systems, and pre-paid value cards were not practical and too costly for consideration.

In addition to the disabled and veterans, fixed income residents were identified at the County Commission meeting as patrons that might be impacted by the automated parking fees. All residents have the option of the parking at the Bronough St. parking lot directly adjacent to the library. The rate is a flat \$2 per day, everyday, with no consideration for length of stay. This maximum \$2 rate is well under any public parking rate for the downtown area. Providing the first hour free in the main parking lot and the \$2 daily maximum rate option in the long-term lot are reasonable accommodations for residents on a fixed income.

Furthermore, the Board has been approached by residents to raise the gate during the evenings and not charge for the use of the main lot. Staff does not recommend raising the automated gate during the evenings. A staff analysis has indicated that an approximate 40% drop off in revenue will occur if the gates are raised on a daily basis. A large portion of the lost revenue would result in patrons who arrive when the gates are down and leave once the gates are raised thereby incurring no fee. Additionally, Facilities staff would need to be present to lower the gate to avoid a potential human injury or property damage liability issue, further increasing operational costs of the parking lot and impacting the reasons why the automated parking system was originally installed. As previously noted, the Bronough St. parking lot is available for all patrons for \$2.

In the time since the February 25th Board meeting, Facilities Management staff has addressed operational issues regarding some difficulties disabled and senior citizens were experiencing with operating the automated parking machines. After an extensive ergonomic analysis and, in conjunction with industry standard recommendations from the architectural anthropometric guide regarding disabled persons, Facilities staff has adjusted the height of parking machines and the placement from existing curb. Facilities staff is confident these adjustments to the parking system arrangement will eliminate the concerns expressed regarding the difficulty of using the new parking system.

Options:

1. Accept the status update on Main Library Parking.
2. Issue individual parking cards to disabled patrons and veterans for entry into the Main Library parking lot.
3. Make the first hour of parking free at the Main Library parking lot; changing from the existing ½ hour free.
4. Make the first hour of parking free at the Main Library parking lot, changing from the existing ½ hour free. Reduce the second hour fee from \$2 to \$1, with increments of \$1 per hour up to a maximum of \$6 a day.
5. Board direction.

Recommendation:

Options #1, #2, and #3.

Attachment:

1. June 27, 2011 Budget Workshop package on Library Parking, Discussion Item #13



Board of County Commissioners
Leon County, Florida
www.leoncountyfl.gov

Budget Discussion Item
Executive Summary

June 27, 2011

Title:

Consideration of Additional Fees for Library Printing and Parking, and Planning Department Comprehensive Plan Amendments

Staff:

Parwez Alam, County Administrator

Vincent S. Long, Deputy County Administrator

Alan Rosenzweig, Assistant County Administrator

Scott Ross, Director, Office of Management and Budget

Issue Briefing:

This item seeks approval of additional fees the Board may wish to consider to offset costs now being paid through general revenue. The areas for consideration are planning, printing services at the library, and parking.

Fiscal Impact:

This item has a fiscal impact. If the revised fees are approved, approximately \$130,325 will be generated in additional revenue for FY12. This includes \$35,425 in Planning fees, \$36,000 in library fees, and \$58,900 in parking fees. In addition, recurring savings of \$40,695 will be realized due to the elimination of a Parking Attendant position through the Voluntary Separation Incentive Program. The additional fees have been contemplated in the FY12 budget.

Staff Recommendations:

Option #1: Approve the Planning Department Revised Fee Structure, projected to generate \$35,425 in Additional Revenue for FY12.

Option #2: Approve the Implementation of Print-to-Pay at the Library, projected to generate \$36,000 in Additional Revenue for FY12.

Option #3: Approve the Implementation of Automated Parking at the Main Library Parking Lot and the Associated Fee Increases for the Main and Bronough Street Lots, projected to generate \$58,900 and \$6,000 respectively.

Budget Discussion Item: Consideration of Additional Fees for Library Printing and Parking, and Planning Department Comprehensive Plan Amendments
June, 27, 2011
Page 2

Report and Discussion

Background:

Staff has recently reviewed its fee structure with those of other jurisdictions and found that some of the County's fees, such as planning, printing services at the library, and parking are well below full cost recovery and are not consistent with what other jurisdictions are charging. Staff has included additional fees the County may wish to consider to offset general revenue.

Analysis:

The additional revenue sources recommended by staff are summarized below. There are three discrete areas recommended for review and increase:

- Planning
- Library Printing Services
- Parking

Planning Department Fees

The Tallahassee – Leon County Planning Department has evaluated its fees and made recommendations to revise the current fee structure for rezoning applications, the processing of Comprehensive Plan amendments applications, and Development of Regional Impact (DRI) application reviews. The proposed changes will make the department's fees comparable with other jurisdictions in the state and move towards offsetting costs now being paid through general revenue.

Current Fee Schedule

The Planning Department currently charges the following for services within the County:

Table 1. Current Planning Department Fees

Service	Current Fee
Rezoning Applications (excluding PUD's)	
All Zoning Districts	\$375
Planned Unit Development (PUD)	
Residential Concept Plan	\$2,000 plus \$2 per dwelling unit (Maximum fee \$3,500)
Nonresidential Concept Plan	\$2,000 plus \$10 per acre
Final Plan Review (PUD)	Determined by the Growth and Environmental Management Departments
Density or Concept Revisions to an approved PUD Concept Plan	\$2,000
Other Minor Revisions (PUD)	\$400
Direct Notice and Legal Advertising Fee	\$300
Comprehensive Plan Map Amendments (Small Scale)	\$250
Comprehensive Plan Map Amendments (Large Scale)	\$250
Comprehensive Plan Text Amendments	\$0
Developments of Regional Impact Review	\$0
Notice of Proposed Change Review	\$0
Development Agreements/Development Orders	\$0

Budget Discussion Item: Consideration of Additional Fees for Library Printing and Parking, and Planning Department Comprehensive Plan Amendments
June, 27, 2011
Page 3

Rezoning Fees

The Planning Department charges a flat \$375 zoning application fee, which includes the cost of direct notices and necessary advertising. In contrast, the analysis of 23 counties indicates that 19 of these counties also charge a rezoning application fee (Attachment #1). The average fee is \$1,852 for non-residential rezonings and \$1,875 for residential rezonings. Staff recommends increasing the current application fee to \$1,600 for all applications, and charging a fee of \$250 for notices and advertising, the latter of which can be repeated if necessary when delays are attributable to the applicant. Staff does not recommend any changes to the PUD application fee schedule. As noted in Table 2, our proposed fee of \$1,600 is still lower than those of our comparable counties. While we would like to have a fee structure that is lower, we can no longer afford to be too far below what others in the industry are charging for the same services.

Table 2. Rezoning Application (Excluding PUD's) Current & Proposed Fees

Service	Current Fee	Proposed Fee	Fee Range for Comparable Counties	Projected Additional Revenue
All Other Zoning Districts	\$375	\$1,600	\$1,947 - \$6,500	\$8,575
Notice and Advertising Fee	\$0	\$250	N/A	\$1,750

Plan Amendments

An analysis of 23 Florida counties' fees for various comprehensive planning amendments indicates that the average fee charged by planning departments is \$1,480 for small-scale non-residential comprehensive plan map amendments, \$1,437 for small-scale residential amendments, \$2,746 for large-scale (greater than ten acres), and \$2,800 for large scale residential amendments (see Attachment #1). Ten of the 23 counties charge a minimum flat fee plus a per acre charge. One county's charge is based on the number of hearings for small scale amendments. In contrast, the Planning Department is currently authorized to charge \$250 for a map amendment. The proposed fees listed in Table 3 will bring the Department more in-line with what others in the industry are charging.

Table 3. Comprehensive Plan Amendment Fees

Service	Current Fee	Proposed Fee	Fee Range for Comparable Counties	Projected Additional Revenue
Comprehensive Plan Map Amendments (Small Scale)	\$250	\$1,400	\$1,600 - \$8,000	\$6,450
Comprehensive Plan Map Amendments (Large Scale)	\$250	\$2,800	\$5,500 - \$20,000	\$8,250
Comprehensive Plan Text Amendments	\$0	\$1,600	N/A	\$1,600

DRIs and Notices of Proposed Change

The Planning Department does not charge any fees for the review of DRIs, Notices of Proposed Change, or any other reviews of any other portion of the DRI process. The County's Growth and Environmental Management Department does not charge a flat fee for concurrency review of a DRI; the concurrency application fee is instead based on the land uses within the DRI.

The analysis of 23 counties indicates that 18 of these counties charge a fee for review of DRI

Budget Discussion Item: Consideration of Additional Fees for Library Printing and Parking, and Planning Department Comprehensive Plan Amendments
June, 27, 2011
Page 4

applications, and that the average fee is \$8,091 (see Attachment #1). However, there is a large variability in these fees both in the magnitude of the fee and the way fees are charged. For instance, some counties charge a flat fee and some charge a flat fee plus a per acre charge. Polk County charges a fee of only \$750 for residential DRIs, whereas Pasco County has recently increased their DRI fee from \$10,000 to \$30,000. Staff recommends implementing DRI fees in the County.

Table 4. DRI & Proposed Change Review Fees

Service	Current Fee	Proposed Fee	Fee Range for Comparable Counties	Projected Additional Revenue
Developments of Regional Impact Review	\$0	\$4,700	\$7,500 - \$20,000	\$4,700
Notice of Proposed Change Review	\$0	\$2,600	\$2,500 - \$7,500	\$2,600
Development Agreements/Development Orders	\$0	\$1,500	N/A	\$1,500

The total projected additional revenue that may be generated from the increased planning fees is \$35,425. Due to the weak building economy, the additional revenues will be budgeted in reserves. This revenue may be used to true-up the Planning Budget (based on actual revenues and expenditures) with the City at the end of the fiscal year, if required.

Library Services: Print-to-Pay

Currently, there is no charge or page limit for library users to print at the County's libraries, resulting in excessive printing and increased costs for paper and printer toner. In a review of printing services for other library jurisdictions, it was found that most offer free printing for a certain limit (10-12 pages, for example), however anything above that amount has a fee attached.

Staff proposes implementing a Print-to-Pay solution to recover some of the costs of providing the print services. The new software will assist the user in deciding what pages to print, calculate costs, display options for payment and release the print job to a central printing station, where the user approves the print job. The hardware consists of coin and bill acceptors so that users may pay with cash, in addition to an option to pay by debit/credit card. The system is flexible and allows the Library to set fees for printing and/or offer free copies for a certain limit. The library recommends allowing each user 10 free copies and charge \$0.10 for additional copies.

The costs associated with the Print-to-Pay option include \$14,355 for the software and \$21,600 for the hardware, which includes 8 coin and bill acceptors to be divided among the Main Library (2 devices) and each branch (1 device at each branch). These costs are one-time capital expenses and have been contemplated in the FY12 Library Technology Capital Improvement budget. In addition, an annual operating impact of \$1,650 for maintenance of the software is included in the FY12 budget.

This project is expected to recover costs as library users begin paying for printing. Based on the current number of print jobs, library staff estimates approximately \$3,000 in additional revenue per month, or \$36,000 per year, will be generated if the Print-to-Pay solution is approved. Based on this projection, the pay back period for the initial capital outlay will be approximately one

Budget Discussion Item: Consideration of Additional Fees for Library Printing and Parking, and Planning Department Comprehensive Plan Amendments
June, 27, 2011
Page 5

year. It is anticipated that this system will be implemented on January 1, 2012. The additional revenue has been contemplated in the FY12 budget.

Facilities Management: Automated Parking

Facilities Management staff has evaluated parking fees in the Downtown area and have determined that the County's fees for its Main Library and Bronough Street lots are not consistent with what counterparts are charging (Attachment #3). Staff proposes to increase the current fees, in addition to implementing automated parking devices at the Main Library lot to provide for a more efficient process. With the automation of the parking at the Main Library, a Parking Attendant position can be eliminated (this is being done as part of a VSIP position), resulting in recurring savings of approximately \$40,695 per year. In addition, another Parking Attendant currently housed at the Main Library lot will be realigned to perform other vital services within the division. This realignment is necessary for Facilities Management to provide the necessary staff to maintain the additional square footage being added to the County (i.e. Branch Libraries). Funds are currently appropriated in the existing capital budget to move forward with purchasing and installing the equipment.

Main Library Lot

To provide for a more efficient process at the Main Library Lot, staff is recommending implementing automated parking devices. The cost to install automated equipment at the Main Library Lot is approximately \$56,000. Staff is currently working with the vendor in evaluating different options as it pertains to the flow of traffic. The vendor suggests two drive-outs for the library with one drive-in, which will increase the estimate to approximately \$110,000 due to the installation of a new driveway. Staff seeks approval to move forward with the project for a cost not to exceed \$110,000. Currently, there is \$50,000 in the existing Parking Lot Maintenance Capital Improvement budget to support the purchase of the equipment. Staff recommends increasing parking fees at the Main Library Lot to a level that is more consistent with what is offered throughout the City. The increase in parking fees will also offset the capital costs of the automated equipment.

The parking meters in the City charge \$0.50 per hour and \$0.05 cents per six minutes thereafter. Parking at Kleman Plaza and Eastside Parking Garage is offered at \$2.00 for up to 2 hours and \$0.50 for each additional hour (max \$6.00 per day) at Kleman, and \$1.00 for each additional hour at Eastside (max \$7.00 per day). Table 5 summarizes the current and proposed fees at the Main Library lot.

Budget Discussion Item: Consideration of Additional Fees for Library Printing and Parking, and Planning Department Comprehensive Plan Amendments
June, 27, 2011
Page 6

Table 5. Main Library Parking Fees

Current Fees		Proposed Fees		**Projected Additional Revenue
Up to 1 hour	Free	Up to 30 Minutes	Free	-
		31 Minutes - 1 hour	\$1.00	\$45,000
1 hour - 2 hours	\$0.25	1 hour - 2 hours	\$2.00	\$9,600
2 hours - 3 hours	\$1.00	2 hours - 3 hours	\$3.00	\$2,500
3 hours - 4 hours	\$2.00	3 hours - 4 hours	\$4.00	\$1,300
4 hours - 5 hours	\$3.00	4 hours - 5 hours	\$5.00	\$400
5 hours - 6 hours	\$4.50	5 hours - 6 hours	\$6.00	\$100
6 hours - 7 hours*	\$6.00	Max of \$6.00/per Day		
Total Projected				\$58,900

*Each hour above 7 hours is charged an additional \$2 (i.e. 8 hours = \$8)

**Projected at 95%

Based on staff analysis of parking tickets at the Main Library lot, approximately 75% of current “free” parking patrons are parked for an hour. Based on a current monthly average of 5,247 free tickets, if the new fees are implemented, 3,935 of them will be charged \$1.00. As the “up to one hour” parking is currently free, this will equate to an additional \$3,935 per month in revenue, or \$45,000 per year. Additionally, staff estimates approximately \$13,900 in additional revenue will be generated from the increase in the other time slots, based on current monthly averages. The \$58,900 in additional revenue has been contemplated in the FY12 budget to support the purchase of the automated equipment. Depending on which design option is determined to be the most feasible, there is the potential to receive a payback in one to two years for this project. Staff anticipates with the increase in revenue, there will be a corresponding reduction in the amount of non-library patrons parking at the library for extended periods throughout the day, which will free-up spaces for citizens actually visiting the library.

Currently, there is one Parking Attendant housed at the Main Library lot during normal business hours. During times when the Parking Attendant is out on Annual or Sick leave, and there isn’t a replacement readily available due to other staffing priorities, patrons are parking for free because there isn’t anyone available to collect fees. With the implementation of automated parking, this Parking Attendant may be reassigned to other vital duties within the organization, as there will no longer be a person required for fee collection. With the reassignment of duties, a Parking Attendant position can be eliminated through the Voluntary Separation Incentive Program, resulting in recurring savings of approximately \$40,695 per year.

Further, the lot currently is not a 24 hour lot and often the County loses revenue due to the parking booth not being staffed after business hours. If the automation is implemented, the lot could become a 24-hour lot and be utilized for events such as Downtown Get-Downs, Springtime Tallahassee, and other activities occurring in the downtown area, further increasing the parking revenue.

Bronough Street Lot

The Bronough Street lot will remain an option for public parking downtown. The current fee of \$1.00 per day is not consistent with other downtown parking rates, which as noted earlier ranges from \$6 - \$7 per day. However, staff is only recommending increasing the fee to \$2.00 a day.

Budget Discussion Item: Consideration of Additional Fees for Library Printing and Parking, and Planning Department Comprehensive Plan Amendments
June, 27, 2011
Page 7

This increase will generate approximately \$6,000 in additional revenue. While this is a nominal increase, it will recover some of the costs associated with maintaining the lot. The increase in revenue has been contemplated in the FY12 budget.

Summary

County fees, such as planning, printing services at the library, and parking are well below full cost recovery and are not consistent with what other jurisdictions are charging. If the revised fees are approved, the County's fees will be in line with what other local governments in Florida are currently charging for similar services. The recommended increases to be included in the FY12 budget are summarized below:

- Planning: Fee increases for rezoning applications, the processing of Comprehensive Plan amendments applications, and Development of Regional Impact (DRI) application reviews. Approximately \$35,425 in additional revenue will be generated. Due to the weak building economy, the additional revenue will be budgeted in reserves.
- Library Printing: Implement a Print-to-Pay solution at the Library. Approximately \$36,000 in revenue will be generated.
- Parking: Implement Automated Parking at the Main Library and approve the revised fee structure. If approved approximately \$58,900 in additional revenue will be generated in parking fees, which will be used to offset capital costs for the equipment. Approve the nominal increase in parking fees at the Bronough Street lot, which will generate approximately \$6,000 in additional revenue. In addition, a Parking Attendant position can be eliminated through the Voluntary Separation Incentive Program, resulting in recurring savings of approximately \$40,695 per year.

Options:

1. Approve the Planning Department Revised Fee Structure, projected to generate \$35,425 in Additional Revenue for FY12.
2. Approve the Implementation of Print-to-Pay at the Library, projected to generate \$36,000 in Additional Revenue for FY12.
3. Approve the Implementation of Automated Parking at the Main Library Parking Lot and the Associated Fee Increases for the Main and Bronough Street Lots, projected to generate \$58,900 and \$6,000 respectively.
4. Board Direction.

Recommendation:

Option #1, #2, and #3

Attachments:

1. Comparison of Planning and Zoning Fees by Selected Counties in Florida (2011)
2. Comparison of Planning and Zoning Fees by Selected Cities in Florida (2007)
3. Downtown Parking Rates

**Leon County
Board of County Commissioners**

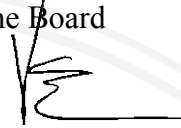
Notes for Agenda Item #14

Leon County Board of County Commissioners

Cover Sheet for Agenda #14

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Acceptance of a Status Report Regarding Leon County-Owned Real Estate

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Tony Park, P.E, Director, Public Works & Community Development Tom Brantley, P.E., Director, Facilities Management
Lead Staff/ Project Team:	Graham Stewart, Real Estate Manager Michael Battle, Real Estate Specialist

Fiscal Impact:

This item has no fiscal impact.

Staff Recommendation:

Option #1: Accept the status report regarding Leon County-owned real estate.

Report and Discussion

Background:

On January 29, 2013, the first annual status report on the County-owned lands inventory was submitted to the Board of County Commissioners. The Board directed this report be prepared and submitted on an annual basis. Attachment #1 contains the report for last year; the agenda item provides a summary of the report.

Analysis:

Throughout FY 2012 - 2013, the Real Estate Management Division (Real Estate) worked to further refine the categorization of the County-owned real estate inventory, as well as enhance the database that contains the information. The result is more user-friendly software program that provides a significantly larger amount of information than before. Real Estate worked closely with the GIS division to create new layers of geographic information for the parcels, new links to the Leon County Property Appraiser and Clerk of the Courts websites, plus an expanded summary table with new information that saves valuable time in researching property attributes.

Leasing Activity

Real Estate continued working on several different fronts to manage County-owned property and generate revenue from these management practices. One of Real Estate's main functions is to generate revenue by leasing vacant space in County-owned buildings where there is currently no need for any government functions identified. The two main properties are the Bank of America Tower and the Lake Jackson Town Center at Huntington (formerly known as Huntington Oaks). In 2012, the new Lake Jackson Library was completed in the shopping center. As part of one of the Board of County Commissioner's initiatives, the rest of the shopping center was renovated, as well as the parking lot to provide a more attractive property and provide a sense of place for the neighborhood. Renovations at the Lake Jackson Town Center (Center) were completed in August 2013. Throughout FY 2012-2013, all existing tenants in the Center were retained with new multi-year leases, providing continued revenue from the Center for the next three years. During the renovations, two new tenants signed multi-year leases and now occupy 9,000 square feet of space, which generates \$90,000 of additional annual income to the County. Interior renovations of other vacant suites are currently underway to improve the marketability of the vacant space. Beginning in the summer of 2013, Real Estate was tasked with taking on an active property management role for both the Bank of America Tower and the Lake Jackson Town Center at Huntington. Real Estate is now responsible for the leasing of vacant suites, managing daily issues with tenants, and managing the operating budgets for both properties.

Alternative Property Uses / Community Gardens

Throughout the year, alternative uses for under-utilized properties were identified to help advance other County programs; such as, the Community Gardens and the Affordable Housing programs. Real Estate worked in conjunction with the Office of Sustainability to identify several properties that were classified as "flood-prone" to be designated for Community Gardens and reserved for that purpose. Eighteen properties were designated for Community Gardens and one group has come forward to request the creation of a new Community Garden known as the "Pumpkin Patch" in northwest Tallahassee.

New Surplus Property

Ownership of one new property was discovered during the FY 2012 – 2013 in eastern Leon County. The county could not identify any need for the parcel so it was declared as surplus by the Board of County Commissioners during the September 24, 2013 regular board meeting. The sale of this parcel was authorized by the County Administrator and was subsequently sold to an adjacent property through the private sale process in compliance with Chapter 125.35 of the Florida Statutes.

Current Inventory of Surplus Property

The first County-owned land status report submitted to the Board of County Commissioners listed 13 parcels that were declared Surplus by the Board during the January 29, 2012 meeting. Seven of these thirteen parcels were declared developable by Real Estate. After reviewing the list with the Public Works Department, five of the seven developable parcels were determined to be needed by the County for stormwater management control and future infrastructure projects. These parcels are being held in the inventory until they are required for the future projects. The remaining two parcels were offered to Habitat for Humanity for affordable housing projects. Habitat did not have an interest in either parcel, so the parcels were then offered to the Housing Services Division, who is in the process of developing affordable housing projects on both properties.

The remaining six parcels on the surplus list are insufficient in size and shape to be developed. The attributes of the parcels qualify these parcels to be disposed of by a private sale, as defined in Chapter 125.35 of the Florida Statutes. The Division of Real Estate is working on contacting adjacent property owners to offer these parcels to property owners.

Flooded Properties Purchase Program

Real Estate worked in conjunction with the Leon County Grants Coordinator to purchase homesteaded residential flood-prone properties in southern Leon County that were identified by FEMA as existing in flood zone (A), which has a high tendency to flood. In order for a homeowner to qualify for the program, the property must be inside the designated area identified by FEMA, the homeowner must meet certain income requirements, and a fair purchase price must be agreed to by the homeowner, as determined by a licensed certified appraiser. Four properties were purchased with Federal grant funding to relieve homeowners of their homes flooding issues.

Major Real Estate Acquisitions During FY 2012 – 2013

In 2012, Real Estate worked in conjunction with the County Attorney's office to purchase a 100-acre tract at the intersection of Thomasville Road and Proctor Road in northeast Tallahassee for a new County park. The Agreement was signed in July 2012, and the closing on the property was completed in October 2013.

Property Leased by Leon County

During FY 2012–2013, Leon County lease obligations containing a total of nine parcels were added to the report. These nine parcels contain approximately 1,408 acres of property. While the total number of parcels did not fluctuate much, the amount of land under the County’s control grew by almost 1,400 acres, due to the recognition of these leases and the disposition of a few small properties. Four of the nine parcels are leased from the State of Florida and comprise the Miccosukee Greenway and the J.R. Alford Greenway. Additionally, Leon County leases four properties from the Leon County School Board for the Canopy Oaks Community Center, the Old Concord School Building, the Fort Braden Elementary School, and the Fort Braden Community Center. The final parcel is leased from Trinity United Methodist Church for a portion of the church-owned property required for the parking lot for the Main Library in downtown Tallahassee.

Over the past year, further categorization of the inventory of County-owned properties has allowed Real Estate to have a much clearer picture of the real estate assets the County controls. A comprehensive summary of all real estate activity related to the inventory is attached to this report (Attachment #1).

Options:

1. Accept the status report regarding Leon County-owned lands.
2. Do not accept the status report regarding Leon County-owned lands.
3. Board direction.

Recommendation:

Option #1.

Attachment:

1. Summary of County-owned Lands Report

VSL/AR/TP/TB/GS/gs

Leon County Real Estate Portfolio

For Fiscal Year ending
September 30, 2013

With the close of the 2012–2013 fiscal year, the Leon County Real Estate Portfolio was comprised of 431 parcels of land containing 5,837.05 acres. This report will highlight the changes that took place during the 2012-2013 fiscal year and serves as a baseline for the upcoming 2013–2014 fiscal year.

Year-End Report for
2012 – 2013
Fiscal Year

Mike Battle
Real Estate Specialist
Department of Facilities Management
Division of Real Estate Management
Leon County, Florida

Fiscal Year 2012-2013 Yearend Report Leon County Florida Real Estate Portfolio

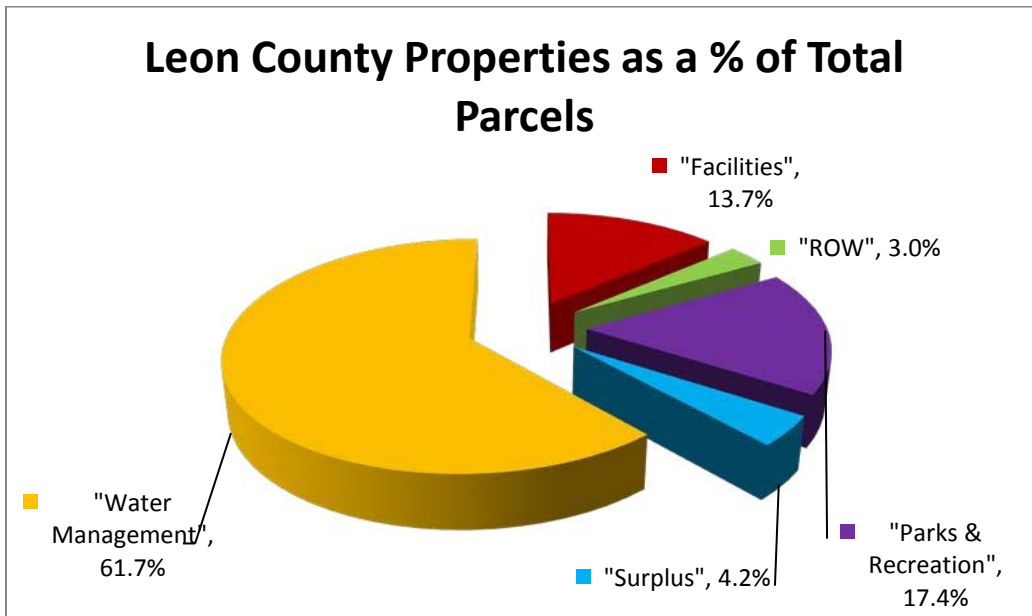
During the Fiscal year ending September 30, 2013, extensive work was performed in reorganizing the Tallahassee-Leon County GIS database of Leon County owned properties and parcels the County leases from other entities. At the close of the fiscal year for 2012-2013, the Leon County Real Estate Portfolio was comprised of 431 parcels of land containing 5,837.05 acres. The composition of the portfolio as of September 30, 2013 is contained in the chart (Figure 1) below,

(Figure 1)

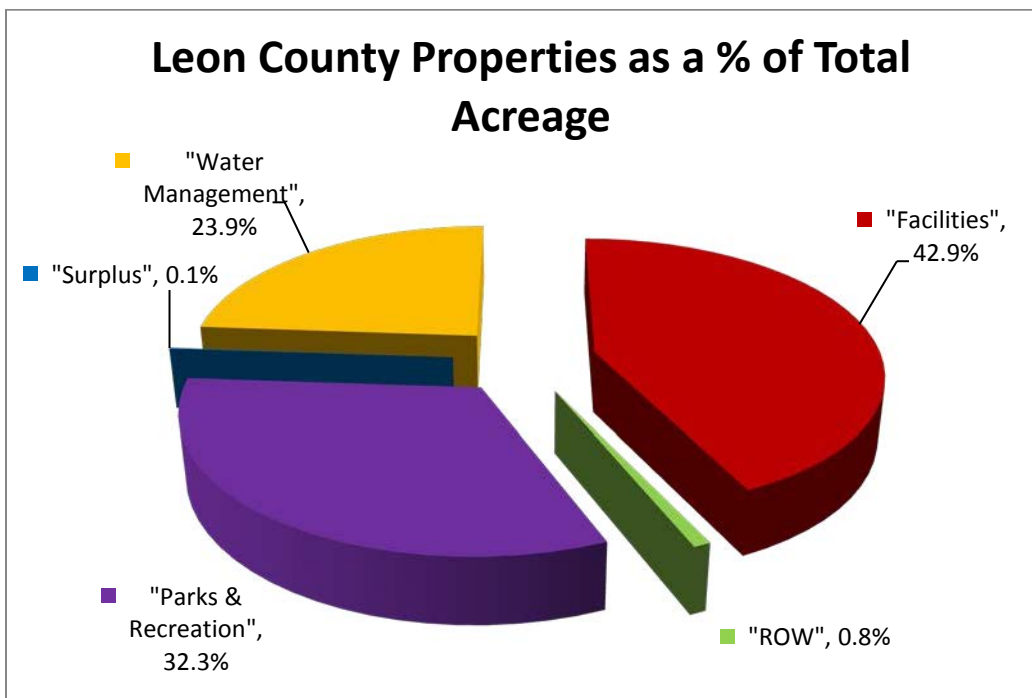
TLCGIS Category Totals for Leon County Properties as of September 30, 2013		
Use Category	Number of Parcels	Total Acres
"Blueprint 2000"	0	0.00
"Facilities"		
"Leased"	9	1,408.07
"Owned"	50	1,098.46
"Parks & Recreation"		
"Park"	57	1,823.83
"Boat Landing"	18	61.86
"ROW"	13	48.04
"Surplus"		
"Developable"	7	2.84
"Undevelopable"	6	1.34
"Tax Deeds"	5	0.43
"Water Management"		
"Drainage"	24	59.93
"Flood"	25	36.40
"Flood-County"	51	30.49
"Flood-Federal"	42	118.26
"SWMF"	99	332.03
"SWMF-Federal"	5	27.60
"Wetlands"	19	724.81
"Wetlands-Federal"	1	62.66
Total Leon County Properties	431	5,837.05

The charts (Figures 2 & 3) below reflect the percentage composition of the portfolio broken down by the number of parcels compared to acreage within the category. The Category that has the largest percentage of parcels is Water Management, at 62% of the total 431 portfolio parcels. While Facilities is the largest percentage, at 43%, of the total 5,837.05 acres that comprises the Leon County Real Estate Portfolio.

(Figure 2)



(Figure 3)



GIS Reorganization

During 2012 – 2013 Fiscal year, the Division of Real Estate Management continued its comprehensive review of the Real Estate Portfolio. The review continued the determination of the use, quantity, and quality of the parcels in the county’s portfolio and continued to evaluate if any of the parcels could be considered surplus.

The 2011 - 2012 review identified 438 parcels in the County-owned land inventory that encompassed a total of +/- 4,458 acres. This initial review revealed that even though Leon County may be associated with a parcel the actual ownership rights of all the parcels could not be determined without a more comprehensive review and research of the Public Records to establish a “Chain of Title” to tie the ownership to Leon County or its entities.

The 438 parcels are subcategorized in the GIS system into 10 “Use” categories, at the beginning of the 2011 - 2012 review process, (Figure 4):

(Figure 4)

Total Leon County Land Parcels - 2011 - 2012 FY		
Use Category	Total Parcels	Total Acreage
Boat Landings	17	61
Drainage	10	59
Facilities	50	1,154
Flooded Property	118	378
Leased Property	3	28
Park	53	1,670
Right-of-Way (ROW)	15	46
Stormwater Management Property (SWMF)	143	420
Surplus	13	5
Wetlands	14	637
Total	436	4,458

During the 2012 – 2013 FY it was determined that a more detailed analysis was needed for the inventory to help better classify the specific use of each County-owned parcel. Several major tasks were identified and undertaken over the past year to better organize and classify all of the parcels in the inventory. This work included a complete overhaul and upgrade of the Geographic Information System (GIS) software system. The following is a list of tasks accomplished by Real Estate working with the GIS Division to create a more comprehensive and user friendly system:

- 1) An expansion of the GIS Categories/Use and Sub-Categories/Use was added to better define the properties function and use to the County. The new “Use” Categories for Leon County Land is now been expanded to 36 categories and sub-categories. Below is a list of the new subcategories and their definitions:

(Figure 5)

<u>GIS “Use” Categories for Leon County Land</u>	
<u>Use Category</u>	<u>Definitions</u>
<u>A. 1Review</u>	temporary placeholder for new parcels that have been added to the “Leon County Owned Land” database while the proper land classification is determined for the best-suited “Use” category for the parcel
<u>B. Blueprint2000</u>	a parcel or an assemblage of parcels of land acquired to preserve, protect, and enhance the community's quality of life through the coordinated planning, transportation, water quality, environmental and green space projects consistent with the Blueprint 2000 philosophy.
<u>C. Boat Landing</u>	any parcel of land located in Leon County, owned or leased by the County that serves as a facility for the launching and recovery of boats or any other amphibious vehicles into a body of water.
<ul style="list-style-type: none"> • <i>Active</i> 	an area or parcel that is actively being used by the citizens of Leon county and being maintained for that purpose by county personnel
<ul style="list-style-type: none"> • <i>Inactive</i> 	an area or parcel that is currently owned by the County that is not being used for its intended purpose and there are no specific future plans to utilize it again
<u>D. Facilities - Leased</u>	any situation where Leon County has entered into a contractual agreement with a property owner (other than itself) to occupy a space where the county had no other suitable alternatives to best serve the needs of the occupant or where it made better economic sense to lease versus purchase property.

(Figure 5 – Continued)

<p><u>E. Facilities - Owned</u></p> <ul style="list-style-type: none"> • <i>Active</i> • <i>Inactive</i> • <i>Land Banked</i> 	<p>any county owned land and or building that is leased and or operated by Leon County in order to provide a clean, safe and fully functional governmental system that serves the citizens and users of Leon County services.</p> <p>any existing county owned building or parcel of land that is being developed to be used and maintained as a means for serving the citizens and other governmental agencies of Leon County.</p> <p>a building or parcel of land owned by Leon County that is not currently in use, no specific future purpose has been determined and the building or parcel is vacant.</p> <p>a parcel or an assemblage of parcels of land acquired with the intention of utilizing it for a specific future purpose. However, the specific project the building or parcel was obtained for is still in planning or on hold</p>
<p><u>F. Park</u></p> <ul style="list-style-type: none"> • <i>Active</i> • <i>Inactive</i> • <i>Passive</i> • <i>Land Banked</i> 	<p>any parcel of land, or an assemblage of parcels of land, that has been acquired that will be utilized for the recreation, wellbeing and entertainment of the citizens of Leon County.</p> <p>any parcel of land, or an assemblage of parcels of land, with developed facilities on site that is actively being used and maintained as a recreation area for the citizens of Leon County.</p> <p>any parcel of land, or an assemblage of parcels of land, that has been acquired with the intention of utilizing it for the specific purpose of a future park. However, the parcel is vacant, has not been improved for that purpose, and is not currently in use.</p> <p>any parcel of land, or an assemblage of parcels of land, that are owned by the County and currently being used as a park. However, there are no facilities present on site and the parcel is vacant and undeveloped.</p> <p>any parcel of land, or an assemblage of parcels of land that has been obtained with the specific intention of using it for a specific future purpose. However, the specific project that the parcel was obtained for is still in planning or on hold</p>
<p><u>G. ROW (Ingress/Egress)</u></p>	<p>shall mean any parcel taken or dedicated for use as a public way or such use as is set forth in the instrument establishing the right-of-way. Any parcel of land area acquired for its use by Leon County to provide temporary and/or permanent access to any other county owned property or county owned projects constructed on public lands.</p>

(Figure 5 – Continued)

<ul style="list-style-type: none"> • <i>Active</i> • <i>Inactive</i> • <i>Land Banked</i> 	<p>any parcel of land, or land area, that has is currently being used and maintained as a right of way within Leon County.</p> <p>any parcel of land, or land area, that has been acquired with the intention using it as a Right-of-Way. However, the parcel is vacant and the plan for its intended future use or the future development of the associated project has been cancelled.</p> <p>any parcel of land, or land area that has been acquired with the intention of utilizing it for the specific purpose for a ROW. However, the specific project that the parcel was obtained for is still in planning or on hold</p>
<p>H. <u>Surplus</u></p> <ul style="list-style-type: none"> • <i>Developable</i> • <i>Non- developable</i> 	<p>any parcel of land or building owned by Leon County for which there is no anticipated future need and property can be disposed of.</p> <p>a parcel of land that has been declared Surplus, has no known restrictions to being developed, and can be disposed of without any further action by the County.</p> <p>a parcels that has been declared Surplus; however, there are restrictions that prevent the speedy disposition of the parcel, such as ingress and egress, size, environmental conditions and marketability.</p>
<p>I. <u>Tax Deeds</u></p> <ul style="list-style-type: none"> • <i>Developable</i> • <i>Non- developable</i> 	<p>any parcel of land or building conveyed to Leon County via Escheatment for delinquent taxes. Automatically assumed to be disposable without any further action by the County</p> <p>a parcel of land that has been escheated to the County, that has no known restrictions to being developed, and can be disposed of without any further action by the County.</p> <p>a parcel of land that has been escheated to the County; however, there are restrictions that prevent the speedy disposition of the parcel, such as ingress and egress, size, environmental conditions and marketability</p>

(Figure 5 – Continued)

<p><u>J. Water Management</u></p> <ul style="list-style-type: none"> • <i>Drainage</i> • Drainage – Federal • Flood • <i>Flood - Federal</i> • <i>Flood - County</i> • <i>SWMF</i> 	<p>any parcel of land, or an assemblage of parcels of land used for storm water management</p> <p>a parcel or an assemblage of parcels of land, acquired for storm water control or contributing to the storm water management plan in Leon County.</p> <p>a parcel or an assemblage of parcels of land that meets the Drainage criteria above acquired through a Federal Grant Program. If conveyed to the County under one of these programs there are restrictions on any future conveyance or development except for their use Drainage.</p> <p>a parcel or an assemblage of parcels of land acquired for the following reasons: (i) its nature of being susceptible to flooding from storm water. (ii) any property designated for future acquisition by the County (in accordance with any of the Board’s current or future policies, programs, or ordinances) intended to provide relief to owners of homesteaded residential properties prone to flooding, or (iii) any property acquired by the County by tax deed, foreclosure, exchange, or other such means and which thereafter is determined to be unsuitable for resale or other disposition because of its tendency to flood.</p> <p>a parcel or an assemblage of parcels of land that meets the Flood criteria above acquired through a Federal Grant Program. If conveyed to the County under one of these programs there are restrictions on any future conveyance or development except for their limited use as pocket parks or community gardens. If not used for one of the above, the parcels must be returned to their natural state.</p> <p>a parcel or an assemblage of parcels of land that meets the Flood criteria above that is acquired via County funded programs. When these parcels are conveyed to the County, restrictive covenants are placed on the property similar to the land acquired by Federal Funds, However, if a higher and better use is found the restriction can be removed by the county.</p> <p>a parcel or an assemblage of parcels of land, acquired for the management of storm water runoff or watershed through the engineered structures. These can be any structure that collect, convey, channel, divert, store, absorb, inhibit, treat, use, or reuse storm water to control erosion, ponding or flooding.</p>
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(Figure 5 – Continued)

• <i>SWMF-Federal</i>	a parcel or an assemblage of parcels of land that meets the SWMF criteria above acquired through a Federal Grant Program. If conveyed to the County under one of these programs there are restrictions on any future conveyance or development except for their use as Storm Water Management Facilities.
• <i>Wetlands</i>	any area that is inundated or saturated by surface water or groundwater that does not have any natural method of drainage and would NOT be financially feasible to develop. Wetlands generally include swamps, marshes, bogs, and similar areas such as sloughs, wet meadows, river overflows, mud flat, sand flats, beaches, seepage slopes, and temporary natural ponds.
• <i>Wetlands – Federal</i>	a parcel or an assemblage of parcels of land that meets the Wetland criteria above acquired through a Federal Grant Program. If conveyed to the County under one of these programs there are restrictions on any future conveyance or development except for their use as Wetlands Preservation.
• <i>Land Banked</i>	any parcel of land that has been acquired with the intention of utilizing it for the purpose of water management. However, the specific project that the parcel was obtained for is still in planning or on hold

- 2) The reclassification of County owned properties in the new GIS “Use” Categories involved the transfer of over 43% of the portfolio or 195 parcels of land within the database into new categories.
- 3) The level of information available the GIS user has been greatly expanded so that many of the items that required the user to go to several different sources is now available in 1 central location within the GIS database. Some of the attributes now included in the system include the following:
 - a) Use – brief description of what the parcel is used for
 - b) Status – the current status of the parcel
 - i) Active
 - ii) Inactive
 - iii) Leased
 - iv) Land Banked
 - v) Community Garden
 - c) Leaseable – defines if the parcel is potentially leasable or not
 - d) Developable - defines if the parcel can be developed or not

- e) FEMA Flood Category – determines if the parcel lies in a recognized flood plain area
- f) Water Management Classification
 - i) Drainage – property used for drainage
 - ii) Flood – property that lies in a flood zone
 - iii) Flood-County – flooded property purchased with County funds
 - iv) Flood-Federal – flooded property purchased with Federal funds
 - v) Non-Flood – property that is not in a recognized flood plain designation
 - vi) SWMF-Federal – Storm water management property purchased with federal funds
 - vii) SWMF – storm water management property acquired by any means other than with federal money
 - viii) Wetlands – property that have designated as wetlands
- a. Acquisition date by Leon County
- b. Official Records Book Number – used to help find the deed to the property
- c. Official Records Page Number – used to help find the deed to the property
- d. Legal Issues, such as
 - i. Type of deed if not a Warranty Deed
 - ii. Contracts associated with the parcel
- e. Notes – specific notes to better define the parcel
- f. Number of buildings on Parcel – Defines the number of buildings present on the parcel
- g. Total Square Footage – Identifies the total square footage of the buildings on the parcel
- h. Building Type – Defines the primarily use of the buildings
 - i. Office
 - ii. Warehouse
 - iii. Retail
 - iv. Medical
 - v. Library
 - vi. Public Safety
 - vii. Parks / Recreation

- 4) A review of the current Contracts on the Clerk of the Courts Website revealed that Leon County has 4 lease obligations containing 9 parcels. These 9 parcels totaling 1,408.07 acres have been added to Database in the new GIS “Use” Category called “Facilities-Leased”. These parcels are leased from third party owners. A summary of these parcels is listed below:

4-parcels are leased from the State of Florida
 (Figure 6)

State of Florida	Acreage	Lease Expiration	Annual Cost
Miccosukee Road	496.99	December 21, 2043	\$ 300.00
J. R. Alford Greenway			
Parcel 1 - 1231209010000	388.46	November 15, 2050	\$ 100.00
Parcel 2 - 1232209020000	293.79	November 15, 2050	\$ 100.00
Parcel 3 - 1230209010000	192.54	November 15, 2050	\$ 100.00

4 parcels are leased from Leon County School Board.

(Figure 7)

Leon County School Board	Acreage	Lease Expiration	Annual Cost
Canopy Oaks Community	10.70	May 31, 2027	\$ 1.00
Old Concord School	10.13	May 31, 2027	\$ 1.00
Ft Braden Elementary School (Ft Braden Community Park)	9.30	May 31, 2027	\$ 1.00
Ft Braden Community Center	4.90	May 31, 2027	\$ 1.00

One parcel is leased from Trinity United Methodist Church for additional parking for the Main Library.

(Figure 8)

	Acreage	Lease Expiration	Annual Cost
Trinity United Methodist Church (Parking)	1.26	July 31, 2013	\$ 21,000.00

5) In addition, to the 9 leased parcels added, we also added another 9 to the portfolio and removed 23 parcels, 21 parcels had their ownership clarified and titled into a new owner's name or retitled into the previous owner's name, 2 parcels were removed from the portfolio.

a) Surplus – Non-Developable - 1 parcel added to and 1 parcel removed from – (Figure 9)

(Figure 9)

Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Parcel added to Surplus – Non Developable						
30' Haul Way - Apalachee Pkwy	Apalachee Pkwy	3204204050000	Surplus	Access ROW to Parcel 3209200060000	0.17	Former access ROW to abandon borrow pit No. 7, now serves as access to Parcel 3209200060000. Declared Surplus 09/10/2013
Parcel Removed from Surplus-Non-Developable						
Brookwood Park-K091	Miccosukee Rd	113022 K091	SURPLUS	Vacant	0.01	Parcel sold to adjacent Property owner for \$1,500.00

b) Tax Deeds - 5 parcels acquired through the tax deed process were added to the database through the escheatment process and are listed in Figure 10.

(Figure 10)

Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Oak Crest Sub Lot 76	OAK CREST BLVD	4124550000760	Tax Deeds	Escheated Property-Taxes	0.04	March 2013 - Escheated to the County due to delinquent taxes
Oak Crest Sub Lot 75	OAK CREST BLVD	4124550000750	Tax Deeds	Escheated Property-Taxes	0.05	March 2013 - Escheated to the County due to delinquent taxes
Oak Crest Sub Lot 144	HAZELWOOD RD	4124550001440	Tax Deeds	Escheated Property-Taxes	0.04	March 2013 - Escheated to the County due to delinquent taxes
Wade Rd	WADE RD	2234204080000	Tax Deeds	Escheated Property-Taxes	0.20	March 2013 - Escheated to the County due to delinquent taxes
Blountstown Hwy	BLOUNTSTOWN HWY	4308200700000	Tax Deeds	Escheated Property-Taxes	0.10	March 2013 - Escheated to the County due to delinquent taxes

c) Water Management/Drainage - 2 parcels listed in Figure 11 were removed from the water management category due to no evidence of ownership by Leon County.

(Figure 11)

Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Woodhaven Sub - 0002	BELLAROSE W	412390 0002	Water Management	Drainage	0.14	No conveyance instrument located; Reverted back to PARK
Strip - Faulk Dr to Jackson View Dr	Shadyoaks Dr	2104208520000	Water Management	Drainage	3.86	No conveyance instrument located; Reverted back to HARBINWOOD ESTATES INC

- c) Water Management/ Flood - 1 Parcel was added to the database listed in Figure 12, this parcel was later transferred to Water Management/Flood-Federal

(Figure 12)

Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Celia CT - 9028	9028 CELIA CT	331845 M0040	Water Management	Flood Property	2.45	Purchased 4/2013 with Federal Grant Monies

- e) Water Management/SWMF - 2 parcels listed in Figure 13 were added to the database and 16 parcels listed in Figure 13A on the next page were removed from 16 parcels removed from Water Management/SWMF due to none of the parcels being formally conveyed to the County but dedicated via Plat

(Figure 13)

Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Parcels added to "SWMF"						
Buck Lake Rd and Davis Dr	Buck Lake Road	1126202070000	UNKNOWN		1.10	Parcel created from donation to Big Bend Habitat
Timber Lake Area-60000	5001 Apalachee Pkwy	3101202060000	Water Management	SWMF	0.61	Purchased 04/2012

(Figure 13-A)

Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Ownership Reverted to Developer & removed from "SWMF"						
Ashford Glen-0001	Buck Lake Rd	122225 0001	Water Management	SWMF	(8.60)	No conveyance instrument located except for dedication per PB 11 PG82; Reverted back to CENTURY DEVELOPMENT OF TLH INC
Scottswood-0002	KINHEGA DR	141535 0002		SWMF	(7.34)	No conveyance instrument located; Reverted back to CAPITAL FIRST INC
Hampton Creek-0002		310135 0002		SWMF	(5.61)	No conveyance instrument located; Reverted back to DIVERSIFIED LAND DEVELOPMENT INC ETAL
Morningside Dr -853		3104208530000		SWMF	(2.96)	No conveyance instrument located; Reverted back to CITY OF TALLAHASSEE
Ridge at Velda Dairy		142240 0001		SWMF	(2.90)	No conveyance instrument located; Reverted back to BOOTH HOLDINGS LLC
Ox Bottom Unit 4-0001	OX BOW CIR	142930 0001	SWMF		(1.51)	No conveyance instrument located; Reverted back to Robert A Campell Jr
Oak Ridge South -01	SHELFER RD	412457 0001		SWMF	(1.37)	Reverted back to T & S DEVELOPERS & SOUTHERN INVESTMENT. DEDICATED Ponding area BY PLAT
Ox Bottom Units 5 to 9 -01	OX BOW TRCE	142021 0001	SWMF		(1.14)	No conveyance instrument located; Reverted back to Robert A Campell Jr
Woodhaven Sub - 0001	WOODHAVEN DR	412390 0001		SWMF	(0.94)	Reverted back to PARK VIDEO CORP. Dedicated Utility Area by Plat
Monterey Pines		142232 0001		SWMF	(0.78)	Reverted back to WESTERN WAVE CORP. Dedicated SWMF Area by Plat
Argonaut Dr -002	Argonaut Dr	211255 0002	Water Management	SWMF	(0.76)	Reverted back to CAPITAL FIRST HOLDINGS. Dedicated SWMF Area by Plat
Oak Ridge South -02	ROSS RD	412457 0002		SWMF	(0.69)	Reverted back to T & S DEVELOPERS & SOUTHERN INVESTMENT. DEDICATED Ponding area by Plat
Woodlands Sub -001	HACKBERRY DR	331786 0001	SWMF		(0.67)	Reverted back to Laura B Stone Trust
Autumn Woods	Cypress Cir	210630 0003	Water Management	SWMF	(0.62)	No conveyance instrument located; Reverted back to BETTER HOUSING LTD
Pointe East Sub -001		112973 0001		SWMF	(0.48)	No conveyance instrument located; Reverted back to Point East Partnership
Bainbridge Estates -001	FRED GEORGE CT	210924 0001		SWMF	(0.18)	Reverted back to DUVAL FIRST CORPORATION. Dedicated Retention area by Plat

Water Management/SWMP - 1 parcel was removed from the database due to its donation to Big Bend Habitat for Humanity. In January 2003, a 2.10 acre parcel was obtained for the Buck Road improvement project. After all planning and engineering was completed the project did not need the full 2.10 acres and it was decided to donate 1 acre to Habitat for Humanity listed in Figure 13 B

(Figure 13-B)

Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Buck Lake Rd at Beech Grove Ln	4852 BUCK LAKE RD	1126202060000	SWMP		1.00	Parcel donated to Big Bend Habitat

- f) Water Management/Wetlands - 1 parcel was removed from the database because ownership reverted back to the previous owner

Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Eastwood-C21	MATT WING RD	321410 C0210	WETLANDS		(30.54)	Reverted to BP Inc of Tallahassee

The activity within the Portfolio during the Fiscal Year ending September 30, 2013 is summarized in the tables below. The next chart illustrates the number parcels held by the county and their new categorization;

Total County Properties
 October 01, 2012 vs September 30, 2013

Use Category	Total Parcels as of September 30, 2012	Transfers into		Transfers out			Acreage Adjustment	Total Parcels as of September 30, 2013
		Reclassified from another Category	Parcels added to Category	Ownership Correction/ Reversion	Reclassified to another Category	Parcels removed from Category		
"Blue Print 2000"	-	1		(1)				-
"Leased"	3				(3)			-
"Facilities"	50	3			(53)			-
"Facilities - Leased"	-		9					9
"Facilities - Owned"	-	50						50
"Parks & Recreation"								
"Park"	53	9			(5)			57
"Boat Landing"	17	1						18
"ROW"	15			(1)	(1)			13
"Surplus"								-
"Surplus - Developable"	7							7
"Surplus - Non-Developable"	6		1			(1)		6
"Tax Deed"	-		5					5
"Water Management"								
"Drainage"	10	17		(2)	(1)			24
"Flood"	118	6	1		(100)			25
"Flood - County"	-	51						51
"Flood - Federal"	-	42						42
"SWMF"	143	3	2	(16)	(32)	(1)		99
"SWMF - Federal"	-	5						5
"Wetlands"	14	6		(1)				19
"Wetlands - Federal"	-	1						1
Total	436	195	18	(21)	(195)	(2)		431

195 parcels in the portfolio were reclassified from one Use Category to another, 18 parcels were added to the portfolio and 21 parcels were removed from the portfolio because the ownership was never transferred to the County. All of these parcels were dedicated for county use as Storm Water ponds, ROW's, easements or Parks by Plat, however, ownership rights were never transferred, so the ownership has been reverted back to the original grantor. Two parcels were removed;

- 1) Surplus Non-Developable – a 3 foot strip of land that was obtained in 1996 during the Miccosukee Road widening project. In November 2012 an adjacent property owner inquired to the county if it could be purchased. No viable or future use to the county was identified and the parcel was sold to an adjacent property owner at auction for \$1,600.00 in accordance with Section 125.35(2), Florida Statutes (the "Statute").
- 2) Water Management/SWMF – A portion of a parcel not needed as part of a storm water retention pond for the Buck Lake Road improvements was donated to Big Bend Habitat for Humanity for affordable housing projects.

This next chart illustrates the new reclassification of the county owned parcels and the amount of acreage associated with each category of property.

Total County Acreage
 October 01, 2012 vs September 30, 2013

Use Category	Total Acreage as of September 31, 2012	Transfers into		Transfers out			Total Acreage as of September 30, 2013	
		Reclassified from another Category	Parcels added to Category	Ownership Correction/ Reversion	Reclassified to another Category	Parcels removed from Category		Acreage Adjustment
"Blue Print 2000"	-	2.77		(2.77)			-	
"Leased"	27.58				(27.58)		-	
"Facilities"	1,153.72	27.58			(1,181.30)		-	
"Facilities - Leased"	-		1,408.07				1,408.07	
"Facilities - Owned"	-	1,098.46					1,098.46	
"Parks & Recreation"							-	
"Park"	1,669.96	160.75			(6.88)		1,823.83	
"Boat Landing"	60.86	0.25				0.75	61.86	
"ROW"	46.23			(0.22)	(0.47)	2.50	48.04	
"Surplus"								
"Surplus - Developable"	3.34					(0.50)	2.84	
"Surplus - Non-Developable"	1.18		0.17				1.34	
"Tax Deed"	-		0.43				0.43	
"Water Management"								
"Drainage"	58.69	5.33		(4.00)	(0.09)		59.93	
"Flood"	378.24	4.43	2.45		(348.72)		36.40	
"Flood - County"	-	30.49					30.49	
"Flood - Federal"	-	118.26					118.26	
"SWMF"	420.43	19.19	1.71	(36.55)	(70.75)	(2.00)	332.03	
"SWMF - Federal"	-	27.60					27.60	
"Wetlands"	636.55	118.80		(30.54)			724.81	
"Wetlands - Federal"	-	62.66					62.66	
Total	4,456.78	1,676.57	1,412.83	(74.08)	(1,635.79)	(2.01)	2.75	5,837.05

The reorganization of the portfolio will lead to a more productive and informative TLC-GIS Mapping Program for the Leon County-owned Land database. Users will be able to locate a particular piece of land owned or controlled by the County and determine its primary use, Tax ID, location, ownership, status, developmental potential, flood status, purchase date, location of the deed in the Official Records, size, more defined notes on the parcel if available, number of buildings located on site, the number of square footage associated with the buildings and the type of building on the parcel without having to go to several other websites to find the information.

The database still has 39 parcels listed in the portfolio that do not have a formal conveyance to the County. The Real Estate Division will continue to research these parcels to determine rightful ownership of the following parcels:

Tallahassee - Leon County GIS						
<u>Parcels with no Formal Conveyance Documents</u>						
As of September 30, 2013						
Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Mariana Oaks Phase I	Mariana Oaks Dr	320821 0001	Water Management	Storm Water Pond	8.84	1 of 3 parcels located in Mariana Oaks. No conveyance instrument located; DEDICATED SWMF PER PB 20/20
Rivers Landing-0002	Rivers Landing Ct	253621 0002	Water Management	Storm Water Pond	8.29	No conveyance instrument located except for dedication per PB 19 PG58
Jordans Pass	Jordans Pass Dr	223622 0001	Water Management	Storm Water Management	6.21	No conveyance instrument located except for dedication per PB 19 PG69
Sierra Woods	Sierra Woods Dr	321631 0002	Water Management	Storm Water Management	5.63	No conveyance instrument located except for Drainage Easement dated 11/2005 OR3413 PG1060 for different portion of Sierra Woods
Sable Chase-0002	Acorn Ridge Trail	140826 0002	Water Management	Storm Water Pond	5.33	No conveyance instrument located except for dedication per PB 15 PG40
Oak Grove Plantation-0001	Oak Grove Plantation Rd	140725 0001	Water Management	Storm Water Pond	4.62	No conveyance instrument located appears to be part of Conservation Easement dated 09/2002 recorded in OR2757 PG264
Lakeshore Estates -003	Timberlane Rd	211250 0003	Water Management	Storm Water Pond	3.40	No conveyance instrument located
Kinhega Landings-0001	Winters Run	173328 0001	Water Management	Storm Water Pond	2.99	No conveyance instrument located except for dedication per Plat
Sagebrook Mill-3	Fred George Rd & Sagebrook Dr.	211721 0003	Water Management	Storm Water Pond	2.58	No conveyance instrument located
Mariana Oaks Phase II	Mariana Oaks Dr	320822 0001	Water Management	Storm Water Pond	2.55	1 of 3 parcels located in Mariana Oaks. No conveyance instrument located; DEDICATED SWMF PER PB 20/20

Tallahassee - Leon County GIS						
Parcels with no Formal Conveyance Documents						
As of September 30, 2013						
Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Branded Oaks-0001	Branded Oaks Ct	322125 0001	Water Management	Storm Water Pond	2.42	No conveyance instrument located
Pine Laurel 0002	Meandering Ln	112227 0002	Water Management	Storm Water Pond	2.08	No conveyance instrument located except for dedication per Plat PB17 PG80
Jacksons Gap Sub	Jasckson Gap Rd	112440 0001	Water Management	Storm Water Pond	1.63	No conveyance instrument located except for dedication per Plat
Cavendish Cove	Cavendish Ct	142321 0002	Water Management	Storm Water Pond	1.59	No conveyance instrument located except for dedication per PB18 PG45
Montejo Sub-001	Sistrunk Cir & Blair Rd	311924 0001	Water Management	Storm Water Pond	1.56	No conveyance instrument located
Tharpe St Warehouse	3401 W Tharpe St	2120208520000	Facilities-Owr	Offices & War	1.54	Contains 1 building totaling 24,968 SF, that shares a common wall with the building next door. No conveyance instrument located. Transferred to State of Florida 04/1974 in OR650 PG450
Raymond Diehl Rd (2900 range)	Raymond Diehl Rd & C	1109208030000	Water Management	SWMF Drainage	1.4	No conveyance instrument located. PA site indicates County owned by Order of Taking
Rocky Hill SWMF	Deshazier Ln	210626 0002	Water Management	Storm Water Pond	1.32	No conveyance instrument located
Sagebrook Mill-2	Sage Brook Dr	211721 0002	Water Management	Storm Water Pond	1.06	No conveyance instrument located
Lakewood Estates	Cypress Cir	210648 0001	Water Management	Storm Water Pond	0.91	No conveyance instrument located
Meridian Rd at Lakeshore Dr	N Meridian Rd	2112208510000	Park	Lakeshore Estates Entranc	0.90	No conveyance instrument located
Pine Lakes Unrec / COT Electirc Easement - A026	368 Cone Dr	411315 A0260	Water Management	Swmf Drainage	0.79	No conveyance instrument located
Wainwright Landing	4135 Wainwright Rd	4414208510000	Boat Landing	Boat Ramp	0.77	No conveyance instrument located
Goose Creek Phase li - 123026 0002	Waynard Way	123026 0002	Park	Goose Creek Phase li	0.69	No conveyance instrument located; Described as "LEON COUNTY PARK/DRAINAGE EASEMT PB13 OG24" on LCPA site
Melody Hills - 0002	Owenby Dr	112150 0002	Water Management	Storm Water Pond	0.63	No conveyance instrument located
Chris Ln at Wade Trl	Chris Ln	461017 0001	Water Management	Storm Water Pond	0.62	No conveyance instrument located except for dedication per Plat Book 10 PG65
Huntington Estates- Drainage Easement	Dorset Way	2109516531050	Water Management	Drainage	0.47	No conveyance instrument located except for dedication per Plat Book 1 PG4
Forest Park Sub -002	Sandalwood Dr N	461035 0002	Water Management	Storm Water Pond	0.39	No conveyance instrument located
Forest Park Sub -0001	Sandalwood Dr N	461035 0001	Water Management	Storm Water Pond	0.37	No conveyance instrument located

(Figure 17-C)

Tallahassee - Leon County GIS						
<u>Parcels with no Formal Conveyance Documents</u>						
As of September 30, 2013						
Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Wakefield-0001	Diehl Dr	110990 0001	Water Management	Storm Water Pond	0.35	No conveyance instrument located
Strip - Springhill Rd to Seasons Ln	Springhill Rd	411560 0001	Row	Vacant	0.32	No conveyance instrument located except for dedication per Plat Book 7 PG30
Blount Landing	24371 Lanier St	4415640000250	Boat Landing	Boat Ramp	0.31	No conveyance instrument located
Park Ave at Victory Garden Dr	Victory Garden Dr & Park Ave	113375 0001	Water Management	Storm Water Pond	0.28	No conveyance instrument located
Capital Park East Sub -001	Capital Park Dr	113367 0001	Water Management	Storm Water Pond	0.27	No conveyance instrument located
Elk Horn Landing	3997 Elk Horn Rd	4412208520000	Boat Landing	Boat Ramp	0.25	No conveyance instrument located
Capital City Estates Sub - B023	Oleander Dr	412330 B0230	Row	Vacant Land	0.24	No conveyance instrument located
Cedar Island Sub / Spinnaker Ct - 0001	Spinnaker Ct	211033 0001	Water Management	Storm Water Pond	0.19	No conveyance instrument located
Moccasin Gap Rd at Creswell Loop	Moccasin Gap Rd	1605510090010	Row	Row	0.12	Quit Claim Deed to State of Florida Deed BK115 PG41 10/1949
Indian Head Acres-B012	Apakin Nene	310550 B0120	Water Management	Swmf Drainage R/W - City	0.08	No conveyance instrument located
					39	73.99

Seven parcels in the database contain reversion clauses in the conveyance documents. These reversion clauses usually state that if for any reason the County fails to use or changes the use of the parcel as defined in Deed the ownership of the parcel may revert back to the Grantor or their heirs. The parcels cannot be sold, or have their use modified or transferred without the Grantor’s or their heirs’ authorizing the sale, use modification or ownership transfer. These seven parcels are listed below:

Tallahassee - Leon County GIS
Parcels with Reversion Clauses in their Deeds
 As of September 30, 2013

Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Sunflower Rd - 4613208010000	Sunflower Rd	4613208010000	Row	Row	22.63	Reversion Clause if not used for road, drainage or utility
Woodside Heights Playground-E6	812 Brent Dr	311980 E0060	Park	Brent Dr Park	0.48	1 Of 3 parcels, reversion clause in deed that will revert ownership to Grantors if not used for ROW. public road, park, and drainage
Woodside Heights Playground-E22	813 Greenleaf Dr	311980 E0220	Park	Brent Dr Park	0.48	1 Of 3 parcels, reversion clause in deed that will revert ownership to Grantors if not used for ROW. public road, park, and drainage
Woodside Heights-F6-1	Greenleaf Dr	311980 F0061	Water Management	Swmf Drainage	0.03	1 Of 3 parcels, reversion clause in deed that will revert ownership to Grantors if not used for ROW. Other 2 parcels comprise the Woodside Heights Playground south of this parcel
Durward Sub / Thomasville at North Ride - Thomasville Rd 151		1119500000151	Water Management	Swmf Drainage	0.03	Reversion clause in deed that will not used for a ditch or drainage
Stoutamire Landing	Ben Stoutamire Rd	4411208510000	Boat Landing	Boat Ramp	0.45	Reversion clause in deed that will revert ownership to Grantors if not used for a park.
Lake Iamonia landing	Iamonia Landing Rd	1723208510000	Boat Landing	Boat Ramp	0.31	Reversion clause in deed that will revert ownership to Grantors if not used for Public Recreation
					7	24.41

New Surplus Property

Ownership of one new property was discovered during the FY 2012 – 2013 on the south side of Apalachee parkway just west of W.W. Kelley Road in eastern Leon County. An adjacent property owner acquired about purchasing the property. The county could not identify any need for the parcel so it was declared as surplus by the Board of County Commissioners during the September 24, 2013 regular board meeting. Once approved, the purchase and sale agreement was presented to the county administrator who authorized the sale of the parcel through a private sale to the adjacent land owner in compliance with Chapter 125.35 of the Florida Statutes.

Developable Surplus Property

The first County Owned land status report submitted to the Board for 2012 listed 13 parcels that were declared Surplus by the Board during the January 29, 2012 presentation. Seven of these thirteen parcels were declared developable by Real Estate. After a review of this initial list with the Public Works Department, five of the seven developable parcels were determined to be needed by the county for water management control and future infrastructure projects. These parcels are being held in the inventory until they are required for the future projects. However, one interim alternate use for one of these parcels located on Longview Drive in Northwest Tallahassee is now being used as a community garden known as the Pumpkin Patch. The remaining 2 parcels were offered to Habitat for Humanity for affordable housing projects. Habitat did not have an interest in either parcel so the parcels were then offered to the Housing Services within Leon County Government who is in the process of developing affordable housing projects on both properties.

Tallahassee - Leon County GIS						
Marketable/Developable Surplus Parcels						
As of September 30, 2013						
Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Developable Surplus						
Parkway Heights	7234 Dykes Rd	3208510000130	"Surplus - Developable"	Vacant Land	0.75	Declared Surplus at BOCC meeting on 01/29/2013; Parcel has been offered to Affordable Housing
Towers Sub -B016	723 Frankie Lane Dr	223650 B0160	"Surplus - Developable"	Vacant Land	0.43	Declared Surplus at BOCC meeting on 01/29/2013; Parcel has been offered to Affordable Housing
Killearn Lakes3-BB17	1879 Log Ridge Trl	140350 BB0170	"Surplus - Developable"	Vacant Land	0.24	Declared Surplus at BOCC meeting on 01/29/2013; Parcel was offered to Habitat; restrictions to development, meant that cost for Habitat to build was not justifiable.
Developable - "On-Hold" Public Works has requested that these parcels retained for future county use						
Lake Jackson Heights-D54	2001 Longview Dr	210365 D0540	"Surplus - Developable"	Vacant Land	0.58	Declared Surplus at LCBoCC meeting on 01/29/2013; Public Works has requested that this parcel not be marketed until a special tax issue is resolved regarding sewers in the area
Lake Jackson Heights-B26	2002 Longview Dr	210365 B0260	"Surplus - Developable"	Vacant Land	0.28	Declared Surplus at LCBoCC meeting on 01/29/2013; Public Works has requested that this parcel not be marketed until a special tax issue is resolved regarding sewers in the area
Lake Jackson Heights-B27	2004 Longview Dr	210365 B0270	"Surplus - Developable"	Vacant Land	0.28	Declared Surplus at LCBoCC meeting on 01/29/2013; Public Works has requested that this parcel not be marketed until a special tax issue is resolved regarding sewers in the area
Lake Jackson Heights-B28	2006 Longview Dr	210365 B0280	"Surplus - Developable"	Vacant Land	0.28	Declared Surplus at LCBoCC meeting on 01/29/2013; Public Works has requested that this parcel not be marketed until a special tax issue is resolved regarding sewers in the area
					7	2.84

Non-Developable Surplus Property

The remaining are six parcels on the approved surplus list from 2012 are insufficient in size and shape to be developed on the property. Chapter 125.35 of the Florida Statutes describes a situation when a parcel of county owned land may be disposed of by a private sale. The statute says that when the value of a parcel of land is less than \$15,000 and due to the size, shape, location and value of the parcel, the most logical use for these parcels would be to one or more owners of adjacent properties. The attributes of the parcels qualify these parcels to be disposed of by a private sale as defined in Chapter 125.35 of the Florida Statutes. The Division of Real Estate Management is working on contacting adjacent property owners to offer these parcels to property owners.

Tallahassee - Leon County GIS						
<u>Parcels Less-than .15 Acres</u>						
As of September 30, 2013						
Name	Location	Parcel ID	Current Use	Function	Acres	Notes
Oak Crest Sub - 72	Oak Crest Blvd	4124550000720	Surplus	Vacant Land	0.04	Declared Surplus at LCBoCC meeting on 01/29/2013;
Oak Crest Sub - 52	Oak Crest Blvd	4124550000520	Surplus	Vacant Land	0.04	Declared Surplus at LCBoCC meeting on 01/29/2013;
Blountstown Hwy	BLOUNTSTOWN HWY	4308200700000	Surplus	Escheated Property-Taxes	0.10	March 2013 - Escheated to the County due to delinquent taxes
Oak Crest Sub Lot 75	OAK CREST BLVD	4124550000750	Surplus	Escheated Property-Taxes	0.05	March 2013 - Escheated to the County due to delinquent taxes
Oak Crest Sub Lot 144	HAZELWOOD RD	4124550001440	Surplus	Escheated Property-Taxes	0.04	March 2013 - Escheated to the County due to delinquent taxes
Oak Crest Sub Lot 76	OAK CREST BLVD	4124550000760	Surplus	Escheated Property-Taxes	0.04	March 2013 - Escheated to the County due to delinquent taxes
					6	0.31

Leasing Activity

The Division of Real Estate Management continues to actively seek tenants for the identified leasable space within the buildings owned by Leon County. At the end of the Fiscal Year there was 249,852 square feet available to be leased, the primary sources for the space is the Bank of America Complex containing 140,875 square feet of Class “A” commercial office space and Lake Jackson Town Center containing 69,115 square feet of retail space. As of September 30, 2013 Leon County has 191,391 square feet or 77.22% of its available space is currently leased. Revenue from the current leases in force generated revenue of \$2,101,862 for fiscal year 2012 - 2013.

Conclusion

The Division of Real Estate Management will continue to monitor the portfolio and look for opportunities to maximize the value of the properties under County ownership. However, there continues to be very few opportunities within the current Real Estate Portfolio to generate substantial amounts of revenue. Real Estate will continue to evaluating the property held in the portfolio to determine which parcels are valuable assets to the county and which properties can be disposed of in the future. Real Estate is continuing to work on database refinements to enhance the user experience to make the software more user friendly and provide more valuable information within current program software. Real Estate is aggressively marketing all vacant space in county owned building approved for lease to the public. New marketing strategies are currently being implemented to realign existing inventory to increase the attractiveness of the available space to meet market demand.

Leon County Real Estate Portfolio

Appendix 1

Blue Print 2000

Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Blue Print 2000"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Lumber	OR Page	OR Acres	Notes
"Blue Print 2000" in TLCGIS as of September 30, 2012										
									-	0.00

Transfers in and/or out of Category in Fiscal Year 2012/2013

Transfers into "Blue Print 2000"

Reclassified into "Blue Print 2000"

From:

YONS LAKESIDE ESTATES	CAPITAL CIR SW	4123206200000	BLUEPRINT 2000	2.77	Ownership changed to City of Tallahassee - Leon County Blueprint 2000
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1 2.77

Parcels added to "Blue Print 2000"

0 0.00

Total transfers into "Blue Print 2000"

1 2.77

Category Reconciliation for Fiscal Year 2012 - 2013
 "Blue Print 2000"

As of: September 30, 2013

Parcel Name	Location	Current Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
Transfers out of "Blue Print 2000"										
Ownership Correction										
YONS LAKESIDE ESTATES	CAPITAL CIR SW	4123206200000	BLUEPRINT 2000							Ownership changed to City of Tallahassee - Leon County Blueprint 2000
							(1)	(2.77)		
Ownership Reverted to Developer										
							0	0.00		
Reclassified from "Blue Print 2000"										
							0	0.00		
Parcels removed from "Blue Print 2000"										
							0	0.00		
Total transfers out of "Blue Print 2000"										
							(1)	(2.77)		

Category Reconciliation for Fiscal Year 2012 - 2013
 "Blue Print 2000"

As of: September 30, 2013

Parcel Name	Location	Current Parcel ID	USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
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"Blue Print 2000" Acreage Adjustment							<u>9/30/12</u>	<u>9/30/13</u>		
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Acreage adjustment since the beginning of Portfolio Review

-

Revised "Blue Print 2000" at end of Review

- 0.00

Total "Blue Print 2000" in TLCGIS as of September 30, 2013

- 0.00

0 0.00

"Blue Print 2000" Category parcels as of September 30, 2013

Total "Blue Print 2000" in TLCGIS as of September 30, 2013							<u>-</u>	<u>-</u>		
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Leon County Real Estate Portfolio

Appendix 2

Leased

Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Leased"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Category Reconciliation for Fiscal Year 2012 - 2013 in TLCGIS as of September 30, 2012											
1	National Guard Armory Tallahassee	1225 EASTERWOOD DR	1127209020000	LEASE		Facilities				18.92	
2	Developmental Center	455 APPEYARD DR	212851	D0002 LEASE		Facilities				4.97	
3	American Red Cross	1115 EASTERWOOD DR	1127208520000	LEASE		Facilities				3.69	
Total "Leased" in TLCGIS as of September 30, 2012									3	27.58	

Transfers in and/or out of Category in Fiscal Year 2012/2013

Transfers into "Leased"

Reclassified into "Leased"

From:

Parcels added to "Leased"

Total transfers into "Leased"

0	0.00
<hr/>	
0	0.00
<hr/>	
0	0.00

Category Reconciliation for Fiscal Year 2012 - 2013
 "Leased"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes	
Transfers out of "Leased"											
Ownership Correction											
								0	0.00		
Ownership Reverted to Developer											
								0	0.00		
Reclassified from "Leased"											
						<u>To:</u>					
								0	0.00		
Parcels removed from "Leased"											
1	National Guard Armory Tallahassee	1225 EASTERWOOD DR	1127209020000 LEASE			Facilities				(18.92)	
2	Developmental Center	455 APPELYARD DR	212851 D0002 LEASE			Facilities				(4.97)	
3	American Red Cross	1115 EASTERWOOD DR	1127208520000 LEASE			Facilities				(3.69)	
								<u>(3)</u>	<u>(27.58)</u>		
Total transfers out of "Leased"											
								<u>(3)</u>	<u>(27.58)</u>		

Category Reconciliation for Fiscal Year 2012 - 2013
 "Leased"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"Leased" Acreage Adjustment							<u>9/30/12</u>	<u>9/30/13</u>		

Acreage adjustment since the beginning of Portfolio Review

Revised Category Reconciliation for Fiscal Year 2012 - 2013 at end of Review

Total "Leased" in TLCGIS as of September 30,2013

-	0.00
-	0.00
0	0.00

"Leased" Category parcels as of September 30, 2013										
Total "Leased" in TLCGIS as of September 30, 2013										-

Leon County Real Estate Portfolio

Appendix 3

Facilities - Leased

Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Leased"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Category Reconciliation for Fiscal Year 2012 - 2013 in TCGIS as of September 30, 2012										
									-	0.00

Transfers in and/or out of Category in Fiscal Year 2012/2013

Transfers into "Facilities - Leased"

Reclassified into "Facilities - Leased"

From:

0 0.00

Parcels added to "Facilities - Leased"

Miccosukee Road Greenway Park	4996 Crump Road	1114209010000	Facilities-Leas	Greenway Park	496.99	Leased from School Board of Leon County, 20-yr term; expiration May 2027; contains 2 5-yr renewals; rent \$1.00 per yr
J. R. Alford Greenway - 1231209010000	2500 Pedrick Road	1231209010000	Facilities-Leas	Greenway Park	388.46	Leased from Trinity United Methodist Church, 30 parking spaces - original lease dated August 1, 1989, contains automatic 1-yr renewals with \$500.00 per year inc; current rent \$20,500.00 per yr
J. R. Alford Greenway - 1232209020000	Rutledge Road	1232209020000	Facilities-Leas	Greenway Park	293.79	1 of 3 parcels leased from Board of Trustees of the International Improvement Trust Fund - State of Florida (TIITF) Sublessor; Florida Department of Environmental Protection; 50-yr term; expiration Nov 2050; rent \$300.00 Per yr

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Leased"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes	
	J. R. Alford Greenway - 1230209010000	Rutledge Road	1230209010000	Facilities-Leas	Greenway Park					192.54	Leased from School Board of Leon County, 20-yr term; expiration May 2027; contains 2 5-yr renewals; rent \$1.00 per yr	
	Canopy Oaks Community Park	3250 Point View Dr	2105208520000	Facilities-Leas	Park					10.70	1 of 3 parcels leased from Board of Trustees of the International Improvement Trust Fund - State of Florida (TIITF) Sublessor; Florida Department of Environmental Protection; 50-yr term; expiration Nov 2050; rent \$300.00 Per yr	
	Old Concord School Miccossukee Community Center	15011 Cromartie Road	1609208510000	Facilities-Leas	Community Center					10.13	Leased from School Board of Leon County, 20-yr term; expiration May 2027; contains 2 5-yr renewals; rent \$1.00 per yr	
	Ft Braden Elementary School (Ft Braden Community Park)	15100 Blountstown Hwy	2334208010000	Facilities-Leas	Park					9.30	Leased from Board of Trustees of the International Improvement Trust Fund - State of Florida (TIITF) Sublessor; Florida Department of Environmental Protection; 50-yr term; expiration Jan 2049; rent \$300.00 Per yr	
	Ft Braden Community Center	16387 Blountstown Hwy	4304208510000	Facilities-Leas	Community Center					4.90	Leased from School Board of Leon County, 20-yr term; expiration May 2027; contains 2 5-yr renewals; rent \$1.00 per yr	
	Trinity United Methodist Church (Parking)	120 Park Ave W	2136402154020	Facilities-Leas	Main Library Parking					1.26	1 of 3 parcels leased from Board of Trustees of the International Improvement Trust Fund - State of Florida (TIITF) Sublessor; Florida Department of Environmental Protection; 50-yr term; expiration Nov 2050; rent \$300.00 Per yr	
								9	1,408.07			
Total transfers into "Facilities - Leased"								9	1,408.07			

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Leased"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
"Facilities - Leased" Acreage Adjustment							<u>9/30/12</u>	<u>9/30/13</u>		
Acreage adjustment since the beginning of Portfolio Review										-
Revised Category Reconciliation for Fiscal Year 2012 - 2013 at end of Review										9 1,408.07
Total "Facilities - Leased" in TLCGIS as of September 30,2013										9 1,408.07
							0	0.00		

"Facilities - Leased" Category parcels as of September 30, 2013

1	Micosukee Road Greenway Park	4996 Crump Road	1114209010000	Facilities-Leas	Greenway Park		BC-1695	496.99		Leased from School Board of Leon County, 20-yr term; expiration May 2027; contains 2 5-yr renewals; rent \$1.00 per yr
2	J. R. Alford Greenway - 1231209010000	2500 Pedrick Road	1231209010000	Facilities-Leas	Greenway Park		BC-1968	388.46		Leased from Trinity United Methodist Church, 30 parking spaces - original lease dated August 1, 1989, contains automatic 1-yr renewals with \$500.00 per year inc; current rent \$20,500.00 per yr
3	J. R. Alford Greenway - 1232209020000	Rutledge Road	1232209020000	Facilities-Leas	Greenway Park		BC-1968	293.79		1 of 3 parcels leased from Board of Trustees of the International Improvement Trust Fund - State of Florida (TIITF) Sublessor; Florida Department of Environmental Protection; 50-yr term; expiration Nov 2050; rent \$300.00 Per yr
4	J. R. Alford Greenway - 1230209010000	Rutledge Road	1230209010000	Facilities-Leas	Greenway Park		BC-1968	192.54		Leased from School Board of Leon County, 20-yr term; expiration May 2027; contains 2 5-yr renewals; rent \$1.00 per yr
5	Canopy Oaks Community Park	3250 Point View Dr	2105208520000	Facilities-Leas	Park		BC-0801	10.70		1 of 3 parcels leased from Board of Trustees of the International Improvement Trust Fund - State of Florida (TIITF) Sublessor; Florida Department of Environmental Protection; 50-yr term; expiration Nov 2050; rent \$300.00 Per yr

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Leased"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
5	Canopy Oaks Community Park	3250 Point View Dr	2105208520000	Facilities-Leas	Park			BC-0801		10.70	1 of 3 parcels leased from Board of Trustees of the International Improvement Trust Fund - State of Florida (TIITF) Sublessor; Florida Department of Environmental Protection; 50-yr term; expiration Nov 2050; rent \$300.00 Per yr
6	Old Concord School Miccosukee Community Center	15011 Cromartie Road	1609208510000	Facilities-Leas	Community Center			BC-0801		10.13	Leased from School Board of Leon County, 20-yr term; expiration May 2027; contains 2 5-yr renewals; rent \$1.00 per yr
7	Ft Braden Elementary School (Ft Braden Community Park)	15100 Blountstown Hwy	2334208010000	Facilities-Leas	Park			BC-0801		9.30	Leased from Board of Trustees of the International Improvement Trust Fund - State of Florida (TIITF) Sublessor; Florida Department of Environmental Protection; 50-yr term; expiration Jan 2049; rent \$300.00 Per yr
8	Ft Braden Community Center	16387 Blountstown Hwy	4304208510000	Facilities-Leas	Community Center			BC-0801		4.90	Leased from School Board of Leon County, 20-yr term; expiration May 2027; contains 2 5-yr renewals; rent \$1.00 per yr
9	Trinity United Methodist Church (Parking)	120 Park Ave W	2136402154020	Facilities-Leas	Main Library Parking			BC-0392		1.26	1 of 3 parcels leased from Board of Trustees of the International Improvement Trust Fund - State of Florida (TIITF) Sublessor; Florida Department of Environmental Protection; 50-yr term; expiration Nov 2050; rent \$300.00 Per yr
Total "Facilities - Leased" in TCGIS as of September 30, 2013									9	1,408.07	

Leon County Real Estate Portfolio

Appendix 4

Facilities

Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities"

As of: September 30, 2013

Parcel Name	Location	Current Parcel ID	USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"Facilities" in TCGIS as of September 30, 2012										
1	Landfill	7550 APALACHEE PKWY	3204208510000	FACILITIES					599.31	
2	F.A.Ash Borrow Pit	HAMLIN DR	3223200060000	FACILITIES					114.15	
3	Chaires Borrow Pit	ROAD TO THE LAKE	1233208510000	FACILITIES					74.99	
4	North Florida Fairgrounds-853	523 PAUL RUSSELL RD	3118208530000	FACILITIES					56.86	
5	Public Works Center	1800 N BLAIR STONE RD	1120208510000	FACILITIES					36.41	
6	Jail - Health Dept - Sheriff HQ -851	2825 MUNICIPAL WAY	2133208510000	FACILITIES					31.86	
7	Eisenhower Rd borrow pit	TYSON RD	4109208520000	FACILITIES					27.53	
8	North Florida Fairgrounds / Event Bldgs -853	411 PAUL RUSSELL RD	4113208530000	FACILITIES					16.91	
9	Transfer Station -611	4900 GUM RD	2129206110000	FACILITIES					15.05	
10	North Florida Fairgrounds -852		4113208520000	FACILITIES					12.24	
11	North Florida Fairgrounds / Event Bldgs -854	441 PAUL RUSSELL RD	3118208540000	FACILITIES					11.74	
12	Huntington Oaks Plaza	3840 N MONROE ST	2109200040000	FACILITIES					11.22	
13	Woodville roll-off site	549 HENRY JONES RD	3307208510000	FACILITIES					10.12	
14	Eisenhower Rd Borrow Pit	3969 TYSON RD	4109208010000	FACILITIES					9.81	
15	Fairgrounds Parking		3118208550000	FACILITIES					9.35	
16	Pauper's Cemetery - 20	5479 CRAWFORDVILLE RD	4126200200000	FACILITIES					8.69	
17	Ft. Braden Library	16327 BLOUNTSTOWN HWY	4304208530000	FACILITIES					8.28	
18	Public Safety Complex	911 EASTERWOOD DR	1127208530000	FACILITIES					7.88	
19	Gene Cox Stadium	601 PAUL RUSSELL RD	3118208560000	FACILITIES					7.81	
20	Miccosukee Roll-off Site	13051 MICCOSUKEE RD	1618208510000	FACILITIES					7.33	
21	Ft. Braden roll-off site	2485 E JOE THOMAS RD	4304208520000	FACILITIES					7.20	
22	Public Health Unit	1515 OLD BAINBRIDGE RD	2126200140000	FACILITIES					5.04	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities"

As of: September 30, 2013

Parcel	Name	Location	Current Parcel ID	USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
24	Woodville Community Center	8000 OLD WOODVILLE RD	3308208020000	FACILITIES						4.77	
25	NE Branch Library	5513 THOMASVILLE RD	1427202080000	FACILITIES						4.49	
26	Facilities Management	1907 S MONROE ST	4101208510000	FACILITIES						4.18	
27	Agricultural Center	615 PAUL RUSSELL RD	3118208570000	FACILITIES						4.15	
28	Blount Roll-off -851	4363 HOLDER LN	4415208510000	FACILITIES						3.99	
29	Transfer Station -205	4974 GUM RD	2132202050000	FACILITIES						3.66	
30	Woodville Community Center (South)	OLD WOODVILLE RD	3308200250000	FACILITIES						3.08	
31	Renaissance Center	435 N MACOMB ST	2136500135300	FACILITIES						2.88	
32	B.L. Perry Library	2817 S ADAMS ST	4112208050000	FACILITIES						2.86	
33	Bond Community Health Center	872 ORANGE AVE W	4111250000260	FACILITIES						2.61	
34	Leon County Courthouse	301 S MONROE ST	2136250901415	FACILITIES						2.48	
35	Amtrak Station	918 RAILROAD AVE	4101202050000	FACILITIES						2.47	
36	VFW / Moody Cemetery	FOX RD	4126150000150	FACILITIES						2.39	
37	Leroy Collins Library	200 PARK AVE W	2136402114015	FACILITIES						2.23	
38	Williams Rd Fire Station	6370 WILLIAMS RD	3221208010000	FACILITIES						1.90	
39	Tharpe St Warehouse	3401 W THARPE ST	2120208520000	FACILITIES						1.54	
40	Library parking	N BRONOUGH ST	2136402794410	FACILITIES						1.45	
41	Traffic Court	1910 THOMASVILLE RD	1119206180000	FACILITIES						1.44	
42	ROLL OFF SITE - 852	TRAM RD	3227208520000	FACILITIES						1.37	
43	Bank of America	313 S CALHOUN ST	2136250661205	FACILITIES						1.36	
44	Gadsden Parking Lot	745 S GADSDEN ST	2136250091145	FACILITIES						1.01	
45	Mahan Fire Station	4245 HEATHERWOOD DR	1635100000013	FACILITIES						1.00	
46	Mt. Zion Cemetery	BRADFORDVILLE RD	1422250000050	FACILITIES						0.55	
47	Orange Ave - 411230 D0091		411230 D0091	FACILITIES						0.48	
48	Orange Ave - 411230 D0090		411230 D0090	FACILITIES						0.47	
49	Privateer Way Cemetery	PRIVATEER WAY	3317208530000	FACILITIES						0.22	
50	Tourist Development Center	106 E JEFFERSON ST	2136251691465	FACILITIES						0.05	
Total "Facilities" in TLCGIS as of September 30, 2012									50	1,153.72	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities"

As of: September 30, 2013

Parcel Name	Location	Current Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
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Transfers in and/or out of Category in Fiscal Year 2012/2013

Transfers into "Facilities"

Reclassified into "Facilities"

						<u>From:</u>		
National Guard Armory	1225 EASTERWOOD DR	1127209020000	LEASE			Leased		18.92
Tallahassee Developmental Center	455 APPELYARD DR	212851 D0002	LEASE			Leased		4.97
American Red Cross	1115 EASTERWOOD DR	1127208520000	LEASE			Leased		3.69

3 27.58

Parcels added to "Facilities"

0 0.00

Total transfers into "Facilities"

3 27.58

Transfers out of "Facilities"

Ownership Correction

0 0.00

Ownership Reverted to Developer

0 0.00

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities"

As of: September 30, 2013

Parcel	Name	Location	Current Parcel ID	USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
	Reclassified from "Facilities"					To:					
	US 27 Landfill	7550 Apalachee Pkwy	3204208510000		Solid Waste Collection	Facilities- Owned				(599.31)	
	F.A.Ash Borrow Pit	Hamlin Dr	3223200060000		Borrow Pit	Facilities- Owned				(114.15)	
	North Florida Fairgrounds-853	523 E Paul Russell Rd	3118208530000		Fairgrounds	Facilities- Owned				(56.86)	
	Public Works Center	1800 N Blair Stone Rd	1120208510000		Public Works Center	Facilities- Owned				(36.41)	
	Jail - Health Dept - Sheriff HQ -851	512 Eddie Boone Way	2133208510000		Jail/Health Dept./Mosquit	Facilities- Owned				(31.86)	
	Eisenhower Rd borrow pit	Tyson Rd	4109208520000		Borrow Pit	Facilities- Owned				(27.53)	
	North Florida Fairgrounds / Event Bldgs -853	411 E Paul Russell Rd	4113208530000		Fairgrounds	Facilities- Owned				(16.91)	
	Gum Road Transfer Station -611	4900 Gum Rd	2129206110000		Solid Waste Collection	Facilities- Owned				(15.05)	
	North Florida Fairgrounds -852	S Monroe St	4113208520000		Fairgrounds	Facilities- Owned				(12.24)	
	North Florida Fairgrounds / Event Bldgs -854	441 Paul Russell Rd	3118208540000		Fairgrounds	Facilities- Owned				(11.74)	
	Lake Jackson Town Center At Huntington	3840 N Monroe St	2109200040000		Nw Library, Tax Collector & Retail	Facilities- Owned				(11.22)	
	Woodville roll-off site	549 Henry Jones Rd	3307208510000		Solid Waste Collection	Facilities- Owned				(10.12)	
	Eisenhower Rd Borrow Pit	3969 Tyson Rd	4109208010000		Borrow Pit	Facilities- Owned				(9.81)	
	Fairgrounds Parking	E Paul Russell Rd	3118208550000		Fairgrounds	Facilities- Owned				(9.35)	
	Pauper's County Cemetery -20	5479 Crawfordville Rd	4126200200000		County Cemetery	Facilities- Owned				(8.69)	
	Ft. Braden Library	16327 Blountstown Hwy	4304208530000		Branch Library	Facilities- Owned				(8.28)	
	Public Safety Complex	911 Easterwood Dr	1127208530000		Public Safety Complex	Facilities- Owned				(7.88)	
	Gene Cox Stadium	601 Paul Russell Rd	3118208560000		Stadium	Facilities- Owned				(7.81)	
	Miccosukee Roll-off Site	13051 Miccosukee Rd	1618208510000		Solid Waste Collection	Facilities- Owned				(7.33)	
	Ft. Braden roll-off site	2485 E Joe Thomas Rd	4304208520000		Solid Waste Collection	Facilities- Owned				(7.20)	

Fiscal Year 2012 – 2013 Yearend Report - Appendixes
Leon County Florida Real Estate Portfolio
Appendixes Page 19 of 138

Gum Road Transfer Station -205	4858 Gum Rd	2132202050000	Solid Waste Collection	Facilities- Owned	(3.66)
Renaissance Center	435 N Macomb St	2136500135300	Office Building	Facilities- Owned	(2.88)
B.L. Perry Library	2817 S Adams St	4112208050000	Branch Library	Facilities- Owned	(2.86)
Bond Community Health Center	872 Orange Ave W	4111250000260	Public Health Office	Facilities- Owned	(2.61)
Leon County Courthouse	301 S Monroe St	2136250901415	Building	Facilities- Owned	(2.48)
Amtrak Station	918 Railroad Ave	4101202050000	Train Station, Offices & Warehouse	Facilities- Owned	(2.47)
VFW / Moody Cemetery	Fox Rd	4126150000150	Cemetery	Facilities- Owned	(2.39)
Leroy Collins Library	200 Park Ave W	2136402114015	Main Library	Facilities- Owned	(2.23)
Williams Rd Fire Station	6370 Williams Rd	3221208010000	Public Safety	Facilities- Owned	(1.90)
Tharpe St Warehouse	3401 W Tharpe St	2120208520000	Offices & Warehouse	Facilities- Owned	(1.54)
Leroy Collins Library Parking	N Bronough St	2136402794410	Parking	Facilities- Owned	(1.45)
Traffic Court	1920 Thomasville Rd	1119206180000	Office Building	Facilities- Owned	(1.44)
Tram Rd Roll Off Site - 852	Tram Rd	3227208520000	Solid Waste Collection	Facilities- Owned	(1.37)
Bank of America	311 S Calhoun St	2136250661205	Office Building	Facilities- Owned	(1.36)
Gadsden Parking Lot -BOA & Courthouse	745 S Gadsden St	2136250091145	Parking	Facilities- Owned	(1.01)
Mahan/Miccosukee Fire Station	4245 Heatherwood Dr	1635100000013	Public Safety	Facilities- Owned	(1.00)
Mt. Zion Cemetery	Bradfordville Rd	1422250000050	Cemetery	Facilities- Owned	(0.55)
Orange Ave - 411230 D0091	Orange Ave & Meridian St	411230 D0091	Vacant Land	Facilities- Owned	(0.48)
Orange Ave - 411230 D0090	Orange Ave & Meridian St	411230 D0090	Vacant Land	Facilities- Owned	(0.47)
Privateer Way Cemetery	Privateer Way	3317208530000	Cemetery	Facilities- Owned	(0.22)
Tourist Development Center	106 E Jefferson St	2136251691465	Office Building	Facilities- Owned	(0.05)
National Guard Armory	1225 EASTERWOOD DR	1127209020000 LEASE		Facilities- Owned	(18.92)
Tallahassee Developmental Center	455 APPLEYARD DR	212851 D0002 LEASE		Facilities- Owned	(4.97)
American Red Cross	1115 EASTERWOOD DR	1127208520000 LEASE		Facilities- Owned	(3.89)
Chaires Borrow Pit	ROAD TO THE LAKE	1233208510000 FACILITIES		Park	(74.99)
Woodville Community	8000 OLD	2222202020000 FACILITIES			(1.77)

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities"

As of: September 30, 2013

Parcel Name	Location	Current Parcel ID	USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Tharpe St Warehouse	3401 W Tharpe St	2120208520000		Offices & Warehouse	Facilities- Owned				(1.54)	
Leroy Collins Library Parking	N Bronough St	2136402794410		Parking	Facilities- Owned				(1.45)	
Traffic Court	1920 Thomasville Rd	1119206180000		Office Building	Facilities- Owned				(1.44)	
Tram Rd Roll Off Site - 852	Tram Rd	3227208520000		Solid Waste Collection	Facilities- Owned				(1.37)	
Bank of America	311 S Calhoun St	2136250661205		Office Building	Facilities- Owned				(1.36)	
Gadsden Parking Lot -BOA & Courthouse	745 S Gadsden St	2136250091145		Parking	Facilities- Owned				(1.01)	
Mahan/Miccosukee Fire Station	4245 Heatherwood Dr	1635100000013		Public Safety	Facilities- Owned				(1.00)	
Mt. Zion Cemetery	Bradfordville Rd	1422250000050		Cemetery	Facilities- Owned				(0.55)	
Orange Ave - 411230 D0091	Orange Ave & Meridian St	411230 D0091		Vacant Land	Facilities- Owned				(0.48)	
Orange Ave - 411230 D0090	Orange Ave & Meridian St	411230 D0090		Vacant Land	Facilities- Owned				(0.47)	
Privateer Way Cemetery	Privateer Way	3317208530000		Cemetery	Facilities- Owned				(0.22)	
Tourist Development Center	106 E Jefferson St	2136251691465		Office Building	Facilities- Owned				(0.05)	
National Guard Armory	1225 EASTERWOOD DR	1127209020000	LEASE		Facilities- Owned				(18.92)	
Tallahassee Developmental Center	455 APPELYARD DR	212851 D0002	LEASE		Facilities- Owned				(4.97)	
American Red Cross	1115 EASTERWOOD DR	1127208520000	LEASE		Facilities- Owned				(3.69)	
Chaires Borrow Pit	ROAD TO THE LAKE	1233208510000	FACILITIES		Park				(74.99)	
Woodville Community Center	8000 OLD WOODVILLE RD	3308208020000	FACILITIES		Park				(4.77)	
Woodville Community Center (South)	OLD WOODVILLE RD	3308200250000	FACILITIES		Park				(3.08)	
									(53) (1,181.30)	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"Facilities" Acreage Adjustment							9/30/12	9/30/13		

Acreage adjustment since the beginning of Portfolio Review

-

Revised "Facilities" at end of Review

- 0.00

Total "Facilities" in TLCGIS as of September 30, 2013

- 0.00

0 0.00

"Facilities" Category parcels as of September 30, 2013

Total "Facilities" in TLCGIS as of September 30, 2013							-	-		

Leon County Real Estate Portfolio

Appendix 5

Facilities - Owned

Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Owned"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes	
Category Reconciliation for Fiscal Year 2012 - 2013 in TLCGIS as of September 30, 2012											
								-	0.00		

Total "Facilities - Owned" in TLCGIS as of September 30, 2012

Transfers in and/or out of Category in Fiscal Year 2012/2013

Transfers into "Facilities - Owned"

Reclassified into "Facilities - Owned"

				<u>From:</u>	
US 27 Landfill	7550 Apalachee Pkwy	3204208510000		Solid Waste Collection	Facilities 599.31
F.A.Ash Borrow Pit	Hamlin Dr	3223200060000		Borrow Pit	Facilities 114.15
North Florida Fairgrounds-853	523 E Paul Russell Rd	3118208530000		Fairgrounds	Facilities 56.86
Public Works Center	1800 N Blair Stone Rd	1120208510000		Public Works Center	Facilities 36.41
Jail - Health Dept - Sheriff HQ -851	512 Eddie Boone Way	2133208510000		Jail/Health Dept./Mosquit	Facilities 31.86
Eisenhower Rd borrow pit	Tyson Rd	4109208520000		Borrow Pit	Facilities 27.53
North Florida Fairgrounds / Event Bldgs -853	411 E Paul Russell Rd	4113208530000		Fairgrounds	Facilities 16.91
Gum Road Transfer Station -611	4900 Gum Rd	2129206110000		Solid Waste Collection	Facilities 15.05
North Florida Fairgrounds -852	S Monroe St	4113208520000		Fairgrounds	Facilities 12.24
North Florida Fairgrounds / Event Bldgs -854	441 Paul Russell Rd	3118208540000		Fairgrounds	Facilities 11.74

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Owned"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
	Lake Jackson Town Center At Huntington	3840 N Monroe St	2109200040000		Nw Library, Tax Collector & Retail	Facilities				11.22	
	Woodville roll-off site	549 Henry Jones Rd	3307208510000		Solid Waste Collection	Facilities				10.12	
	Eisenhower Rd Borrow Pit	3969 Tyson Rd	4109208010000		Borrow Pit	Facilities				9.81	
	Fairgrounds Parking	E Paul Russell Rd	3118208550000		Fairgrounds	Facilities				9.35	
	Pauper's County Cemetery - 20	5479 Crawfordville Rd	4126200200000		County Cemetery	Facilities				8.69	
	Ft. Braden Library	16327 Blountstown Hwy	4304208530000		Branch Library	Facilities				8.28	
	Public Safety Complex	911 Easterwood Dr	1127208530000		Public Safety Complex	Facilities				7.88	
	Gene Cox Stadium	601 Paul Russell Rd	3118208560000		Stadium	Facilities				7.81	
	Miccosukee Roll-off Site	13051 Miccosukee Rd	1618208510000		Solid Waste Collection	Facilities				7.33	
	Ft. Braden roll-off site	2485 E Joe Thomas Rd	4304208520000		Solid Waste Collection	Facilities				7.20	
	Public Health Unit	1515 Old Bainbridge Rd	2126200140000		Public Health	Facilities				5.04	
	Juvenile Detention Center	2303 Ronellis Dr	4109208530000		Juvenile Corrections	Facilities				4.86	
	NE Branch Library	5513 Thomasville Rd	1427202080000		Branch Library	Facilities				4.49	
	Facilities Managerment	1907 S Monroe St	4101208510000		Offices & Warehouse	Facilities				4.18	
	Agricultural Center	615 Paul Russell Rd	3118208570000		Offices	Facilities				4.15	
	Blount Roll-off -851	4363 Holder Ln	4415208510000		Solid Waste Collection	Facilities				3.99	
	Gum Road Transfer Station -205	4858 Gum Rd	2132202050000		Solid Waste Collection	Facilities				3.66	
	Renaissance Center	435 N Macomb St	2136500135300		Office Building	Facilities				2.88	
	B.L. Perry Library	2817 S Adams St	4112208050000		Branch Library	Facilities				2.86	
	Bond Community Health Center	872 Orange Ave W	4111250000260		Public Health	Facilities				2.61	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Owned"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
	Leon County Courthouse	301 S Monroe St	2136250901415		Office Building	Facilities				2.48	
	Amtrak Station	918 Railroad Ave	4101202050000		Train Station, Offices & Warehouse	Facilities				2.47	
	VFW / Moody Cemetery	Fox Rd	4126150000150		Cemetery	Facilities				2.39	
	Leroy Collins Library	200 Park Ave W	2136402114015		Main Library	Facilities				2.23	
	Williams Rd Fire Station	6370 Williams Rd	3221208010000		Public Safety	Facilities				1.90	
	Tharpe St Warehouse	3401 W Tharpe St	2120208520000		Offices & Warehouse	Facilities				1.54	
	Leroy Collins Library Parking	N Bronough St	2136402794410		Parking	Facilities				1.45	
	Traffic Court	1920 Thomasville Rd	1119206180000		Office Building	Facilities				1.44	
	Tram Rd Roll Off Site - 852	Tram Rd	3227208520000		Solid Waste Collection	Facilities				1.37	
	Bank of America	311 S Calhoun St	2136250661205		Office Building	Facilities				1.36	
	Gadsden Parking Lot -BOA & Courthouse	745 S Gadsden St	2136250091145		Parking	Facilities				1.01	
	Mahan/Miccosukee Fire Station	4245 Heatherwood Dr	1635100000013		Public Safety	Facilities				1.00	
	Mt. Zion Cemetery	Bradfordville Rd	1422250000050		Cemetery	Facilities				0.55	
	Orange Ave - 411230 D0091	Orange Ave & Meridian St	411230 D0091		Vacant Land	Facilities				0.48	
	Orange Ave - 411230 D0090	Orange Ave & Meridian St	411230 D0090		Vacant Land	Facilities				0.47	
	Privateer Way Cemetery	Privateer Way	3317208530000		Cemetery	Facilities				0.22	
	Tourist Development Center	106 E Jefferson St	2136251691465		Office Building	Facilities				0.05	
	National Guard Armory	1225 EASTERWOOD DR	1127209020000	LEASE		Facilities				18.92	
	Tallahassee Developmental Center	455 APPLEYARD DR	212851 D0002	LEASE		Facilities				4.97	
	American Red Cross	1115 EASTERWOOD DR	1127208520000	LEASE		Facilities				3.69	
										50 1,098.46	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Owned"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
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Parcels added to "Facilities - Owned"

Total transfers into "Facilities - Owned"

0	0.00
50	1098.46

Transfers out of "Facilities - Owned"

Ownership Correction

Ownership Reverted to Developer

0	0.00
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Reclassified from "Facilities - Owned"

To: _____

0	0.00
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Parcels removed from "Facilities - Owned"

0	0.00
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0	0.00
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Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Owned"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
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Parcels removed from "Facilities - Owned"

Total transfers out of "Facilities - Owned"

0	0.00
0	0.00

"Facilities - Owned" Acreage Adjustment

9/30/12	9/30/13
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Acreage adjustment since the beginning of Portfolio Review

-

Revised Category Reconciliation for Fiscal Year 2012 - 2013 at end of Review

50	1,098.46
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Total "Facilities - Owned" in TLCGIS as of September 30, 2013

50	1,098.46
0	0.00

"Facilities - Owned" Category parcels as of September 30, 2013

1	US 27 Landfill	7550 Apalachee Pkwy	3204208510000	Facilities- Owned	Solid Waste Collection	Jan-77	875	420	599.31	Contains 8 Buidlings totaling 13,490 SF; Lease approx 3.01 acres to Seminole Radio Control Club, Inc.; 5-yr term; with an automatic 5-yr renewal; expiration date February 28, 2014
2	F.A.Ash Borrow Pit	Hamlin Dr	3223200060000	Facilities- Owned	Borrow Pit	Dec-88	1352	95	114.15	
3	North Florida Fairgrounds- 853	523 E Paul Russell Rd	3118208530000	Facilities- Owned	Fairgrounds	May-54	176	65	56.86	1 of 5 parcels that forms the Fairgrounds; A total of 107.1 Comprised of 5-parcels leased to North Florida Fair Association, Inc; December 20, 1995 Lease Agreement modified extending termination date to December 31, 2067; Parcel contains 3 buildings

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Owned"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
4	Public Works Center	1800 N Blair Stone Rd	1120208510000	Facilities- Owned	Public Works Center		Jun-68	321	70	36.41	
5	Jail - Health Dept - Sheriff HQ -851	512 Eddie Boone Way	2133208510000	Facilities- Owned	Jail/Health Dept./Mosqui t		Jan-91	1473	491	31.86	
6	Eisenhower Rd borrow pit	Tyson Rd	4109208520000	Facilities- Owned	Borrow Pit		Dec-97	2078	2301	27.53	
7	National Guard Armory	1225 Easterwood Dr	1127209020000	Facilities- Owned	Leased - Armory Board Of The State Of Florida		Feb-72	509	204	18.92	BK552 PG369 99-yr Lease to Armory Board of the State of Florida commencing on 06/13/1972. Part of original 255.02 A from USA (Tom Brown Park) + Another 80 A from USA BK947 PG1831. 1 of 5 parcels that forms the Fairgrounds; A total of 107.1 ac. comprised of 5-parcels leased to North Florida Fair Association, Inc; December 20, 1995 Lease Agreement modified extending termination date to December 31, 2067; Parcel contains 6 buildings
8	North Florida Fairgrounds / Event Bldgs -853	411 E Paul Russell Rd	4113208530000	Facilities- Owned	Fairgrounds		May-54	176	65	16.91	1 of 2 parcels that make up Gunm Rd Transfer Station
9	Gum Road Transfer Station -611	4900 Gum Rd	2129206110000	Facilities- Owned	Solid Waste Collection		Mar-00	2360	2002	15.05	1 of 5 parcels that forms the Fairgrounds; A total of 107.1 ac. comprised of 5-parcels leased to North Florida Fair Association, Inc; December 20, 1995 Lease Agreement modified extending termination date to December 31, 2067; Parcel contains no building
10	North Florida Fairgrounds -852	S Monroe St	4113208520000	Facilities- Owned	Fairgrounds		Oct-54	1089	2291	12.24	1 of 5 parcels that forms the Fairgrounds; A total of 107.1 ac. comprised of 5-parcels leased to North Florida Fair Association, Inc; December 20, 1995 Lease Agreement modified extending termination date to December 31, 2067; Parcel contains 4 buildings
11	North Florida Fairgrounds / Event Bldgs -854	441 Paul Russell Rd	3118208540000	Facilities- Owned	Fairgrounds		Apr-67	262	586	11.74	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Owned"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
12	Lake Jackson Town Center At Huntington	3840 N Monroe St	2109200040000	Facilities- Owned	Nw Library, Tax Collector & Retail		Oct-09	4043	1096	11.22	48,960 SF retail space leaseable; 5 current active leases totaling 11,340 SF
13	Woodville roll-off site	549 Henry Jones Rd	3307208510000	Facilities- Owned	Solid Waste Collection		Nov-74	686	706	10.12	
14	Eisenhower Rd Borrow Pit	3969 Tyson Rd	4109208010000	Facilities- Owned	Borrow Pit		Dec-97	2079	2301	9.81	
15	Fairgrounds Parking	E Paul Russell Rd	3118208550000	Facilities- Owned	Fairgrounds		Nov-59	22	86	9.35	1 of 5 parcels that forms the Fairgrounds; A total of 107.1 ac. comprised of 5-parcels leased to North Florida Fair Association, Inc; December 20, 1995 Lease Agreement modified extending termination date to December 31, 2067; Parcel contains no building
16	Pauper's County Cemetery - 20	5479 Crawfordville Rd	4126200200000	Facilities- Owned	County Cemetery		Apr-92			8.69	Recorded in DB 2 PG561 Image not available online
17	Ft. Braden Library	16327 Blountstown Hwy	4304208530000	Facilities- Owned	Branch Library		Nov-99	2320	345	8.28	7,664 SF builing
18	Public Safety Complex	911 Easterwood Dr	1127208530000	Facilities- Owned	Public Safety Complex		Feb-72	509	204	7.88	BK4022 PG665 50% ownership deeded to COT; 1 OF 3 Lot Partition OR4025 PG745; Part of original 255.02 A from USA (Tom Brown Park) + Another 80 A from USA BK947 PG1831.
19	Gene Cox Stadium	601 Paul Russell Rd	3118208560000	Facilities- Owned	Stadium		Nov-59	22	86	7.81	Leased to School Board of Leon County for 40-Years beginning 05/30/1989 and ending 05/29/2029 Leased to School Board of Leon County for 40-Years beginning 05/30/1989 and ending 05/29/2029
20	Miccosukee Roll-off Site	13051 Miccosukee Rd	1618208510000	Facilities- Owned	Solid Waste Collection		May-74	655	17	7.33	
21	Ft. Braden roll-off site	2485 E Joe Thomas Rd	4304208520000	Facilities- Owned	Solid Waste Collection		Oct-74	680	36	7.2	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Owned"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
22	Public Health Unit	1515 Old Bainbridge Rd	2126200140000	Facilities- Owned	Public Health		Jun-91	1499	720	5.04	Parcel Contains 18,369 Sq Ft Building
23	Tallahassee Developmental Center	455 Appleyard Dr	212851 D0002	Facilities- Owned	Leased - Tallahassee Developmental Center		Feb-89	1360	1201	4.97	Intra-governmental agreement to construct mental health facilities in Okaloosa, Escambia and Leon County and the City of Pensacola Land Lease to Florida Department of Health & Rehabilitative Services; 50-yr term; expiration date June 9, 2043
24	Juvenile Detention Center	2303 Ronellis Dr	4109208530000	Facilities- Owned	Juvenile Corrections		Feb-91	1484	905	4.86	Contains 1 building totaling 15,065 SF
25	NE Branch Library	5513 Thomasville Rd	1427202080000	Facilities- Owned	Branch Library		Oct-97	2056	762	4.49	Contains 2 building totaling 35,000 SF
26	Facilities Management	1907 S Monroe St	4101208510000	Facilities- Owned	Offices & Warehouse		Apr-68	316	324	4.18	Contains 1 building totaling 13,289 SF
27	Agricultural Center	615 Paul Russell Rd	3118208570000	Facilities- Owned	Offices		Jun-62	51	235	4.15	Assemblage of several parcels; OR21 PG432, OR186 PG331 Land Lease to The American National Red Cross; 90-yr term; expiration date September 30, 2098; 1 OF 3 Lot Partition OR4025
28	Blount Roll-off -851	4363 Holder Ln	4415208510000	Facilities- Owned	Solid Waste Collection		Nov-61	21	430	3.99	PG745; 90-yr Ground Lease OR3879 PG1663; Part of original 255.02 A from USA (Tom Brown Park) + Another 80 A from USA BK947 PG1831.
29	American Red Cross	1115 Easterwood Dr	1127208520000	Facilities- Owned	Land Lease		Feb-72	509	204	3.69	1 of 2 parcels that make up Gunm Rd Transfer Station
30	Gum Road Transfer Station -205	4858 Gum Rd	2132202050000	Facilities- Owned	Solid Waste Collection		Mar-00	2360	2002	3.66	109,152 Sq Ft building & parking deck, 33.4% (2nd Flr) deeded to Leon County by COT 03/2006
31	Renaissance Center	435 N Macomb St	2136500135300	Facilities- Owned	Office Building		Mar-06	3481	506	2.88	Contains 1 building totaling 13,684 SF
32	B.L. Perry Library	2817 S Adams St	4112208050000	Facilities- Owned	Branch Library		Oct-96	1978	1244	2.86	Contains 1 building totaling 17,148 SF
33	Bond Community Health Center	872 Orange Ave W	4111250000260	Facilities- Owned	Public Health		Dec-97	2082	217	2.61	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Facilities - Owned"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
34	Leon County Courthouse	301 S Monroe St	2136250901415	Facilities- Owned	Office Building		Dec-89	1412	989	2.48	Contains 2 building totaling 541,810 SF; Currently 3 active leases
35	Amtrak Station	918 Railroad Ave	4101202050000	Facilities- Owned	Train Station, Offices & Warehouse		Sep-09	4042	232	2.47	Contains 3 buildings totaling 23,358 SF Parcel is incumbered by 1 lease to National Railroad Passenger Corporation & 1 License Agreement to Tallahassee Film Society, and a 1992 JPA with the FDOT for improvements to the depot.
36	VFW / Moody Cemetery	Fox Rd	4126150000150	Facilities- Owned	Cemetery		Mar-69	356	424	2.39	
37	Leroy Collins Library	200 Park Ave W	2136402114015	Facilities- Owned	Main Library		Dec-79	948	1234	2.23	Contains 1 building totaling 88,230 SF
38	Williams Rd Fire Station	6370 Williams Rd	3221208010000	Facilities- Owned	Public Safety		Dec-01	2613	122	1.9	Leased to Chaires-Capitola Volunteer Fire Department; 1-yr term; with 3 automatic 1-yr renewals; no document found that extends the agreement beyond December 31, 2006; Parcel contains 1 building, totaling 840 SF
39	Tharpe St Warehouse	3401 W Tharpe St	2120208520000	Facilities- Owned	Offices & Warehouse					1.54	Contains 1 building totaling 24,968 SF, that shares a common wall with the building next door. No conveyance instrument located. Transferred to State of Florida 04/1974 in OR650 PG450
40	Leroy Collins Library Parking	N Bronough St	2136402794410	Facilities- Owned	Parking		Apr-88	1316	1714	1.45	
41	Traffic Court	1920 Thomasville Rd	1119206180000	Facilities- Owned	Office Building		Jan-99	2209	2110	1.44	Contains 1 building totaling 15,819 SF
42	Tram Rd Roll Off Site - 852	Tram Rd	3227208520000	Facilities- Owned	Solid Waste Collection		26785	587	78	1.37	

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
43	Bank of America	311 S Calhoun St	2136250661205	Facilities- Owned	Office Building		May-03	2883	466	1.36	Contains 2 buildings totaling 202,159 Sq Ft and parking garage; with 9 current active leases
44	Gadsden Parking Lot -BOA & Courthouse	745 S Gadsden St	2136250091145	Facilities- Owned	Parking		Feb-03	2810	193	1.01	
45	Mahan/Miccosukee Fire Station	4245 Heatherwood Dr	1635100000013	Facilities- Owned	Public Safety		Feb-02	2630	1007		Contains 1 building totaling 840 SF; Leased to Miccosukee Volunteer Fire-Rescue, Inc; 1-yr term; with 3 automatic 1-yr renewals; no document found that extends the agreement beyond December 31, 2006
46	Mt. Zion Cemetery	Bradfordville Rd	1422250000050	Facilities- Owned	Cemetery		Jun-93	1651	192	0.55	
47	Orange Ave - 411230 D0091	Orange Ave & Meridian St	411230 D0091	Facilities- Owned	Vacant Land		Mar-02	2641	2251	0.48	
48	Orange Ave - 411230 D0090	Orange Ave & Meridian St	411230 D0090	Facilities- Owned	Vacant Land		May-01	2502	536	0.47	
49	Privateer Way Cemetery	Privateer Way	3317208530000	Facilities- Owned	Cemetery		Jun-76	802	17	0.22	
50	Tourist Development Center	106 E Jefferson St	2136251691465	Facilities- Owned	Office Building		Jan-99	2213	2247	0.05	8,642 Sq Ft office building
Total "Facilities - Owned" in TLCGIS as of September 30, 2013									50	1,098.46	

Leon County Real Estate Portfolio

Appendix 6

Park

Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Park"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Category Reconciliation for Fiscal Year 2012 - 2013 in TLCGIS as of September 30, 2012											
1	BP2000 St Marks Headwaters Park-010	10995 Buck Lake Rd	1226200100000	Park	St Marks Headwaters Greenway/Capitol Area Park					426.79	
2	Tom Brown Park	501 Easterwood Dr	1127208510000	Park	Tom Brown Park					256.27	
3	BP2000 Copeland Sink Park-005	655 Baum Rd	1225200050000	Park	St Marks Headwaters Greenway/Capitol Area Park					168.68	
4	Seven Mile Pond Park	Tomberlin Rd	4611202400000	Park	Seven Mile Pond Park					116.06	
5	Fred George Park	4712 Fred George Rd	2108206060000	Park	Fred George Park & Greenway					79.38	
6	Fred George Greenway	3043 Capital Cir Nw	2108206020000	Park	Fred George Park & Greenway					73.01	
7	Lake Munson Preserve Park - 852	1306 Jackson Moody Pl	4126208520000	Park	Lake Munson Drainage Area					61.43	
8	Chaires-Capitola Park and Community Center	4768 Chaires Cross Rd	1233204280000	Park	Chaires-Capitola Park					50.58	
9	Goose Creek/Alford Alrm Park	6101 Buck Lake Rd	123025 0001	Park	Goose Creek Park					45.26	
10	Jackson View Park	2585 Clara Kee Blvd	2105200110000	Park	Jackson View Park					44.51	
11	BP2000 Capitola Area Park-050	Csx Row At Baum Rd	1226200500000	Park	St Marks Headwaters Greenway/Capitol Area Park					44.13	

Category Reconciliation for Fiscal Year 2012 - 2013											
"Park"											
As of: September 30, 2013											
Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
12	BP2000 Capitola Area Park-040	Baum Rd	1226200400000	Park	St Marks Headwaters Greenway/Capitola Area Park					35.23	
13	BP2000 Capitola Area Park-090	Csx Row At Baum Rd	1226200900000	Park	St Marks Headwaters Greenway/Capitola Area Park					29.20	
14	BP2000 Capitola Area Park-030	Baum Rd	1226200300000	Park	St Marks Headwaters Greenway/Capitola Area Park					27.85	
15	J. Lewis Hall, Sr. park	7850 Old Woodville Hwy	3305208510000	Park	J. Lewis Hall, Sr Park					27.38	
16	Okeeheepkee Prairie Park	1294 Fuller Rd	2111208010000	Park	Okeeheepkee Prairie Park					26.08	
17	J. Lee Vause park	6024 Old Bainbridge Rd	2429208510000	Park	J. Lee Vause Park					25.95	
18	Pedrick Pond-008	1583 Pedrick Rd	1124200080000	Park	Pedrick Pond Park					19.99	
19	BP2000 Capitola Area Park-070	Csx Row At Baum Rd	1226200700000	Park	St Marks Headwaters Greenway/Capitola Area Park					13.55	
20	Observation Pointe Subdivision	Rutledge Rd	123040 0001	Park	Greenway Trails (Goose Creek Park)					11.97	
21	Stoneler Road Park - 852	5225 Stoneler Rd	2106208520000	Park	Stoneler Park					11.89	
22	Silver Ridge Estates - 001	Sykes Dr	411475 0001	Park	Wetland Conservation					6.54	
23	BP2000 Capitola Area Park-080	Csx Row At Baum Rd	1226200800000	Park	St Marks Headwaters Greenway/Capitola Area Park					6.23	

Category Reconciliation for Fiscal Year 2012 - 2013											
"Park"											
As of: September 30, 2013											
Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
24	Kate Ireland Park	12271 Iamonia Landing Rd	1723208010000	Park	Kate Ireland Park					6.17	
25	Bradfordville Community Center	Bannerman Rd	1422220000030	Park	Community Center					6.01	
26	Seven Mile Pond Park	Avalon Ct	4611030000220	Park	Seven Mile Pond Park					4.89	
27	Seven Mile Pond Park	Avalon Dr	4611030000200	Park	Seven Mile Pond Park					4.86	
28	Tower Road Park	5971 Tower Rd	2431208510000	Park	Tower Road Park					4.56	
29	Seven Mile Pond Park	Avalon Dr	4611030000210	Park	Seven Mile Pond Park					4.50	
30	Fred George Park/Wildwood-A08	Knollwood Dr	210515 A0080	Park	Fred George Park & Greenway					3.72	
31	Pedrick Pond-004	Mahan Dr	1124200040000	Park	Pedrick Pond Park					3.53	
32	Miccosukee Community-208	Veterans Memorial Dr	1609202080000	Park	Miccosukee Community					3.08	
33	Fred George Greenway	4830 Fred George Rd	2108206040000	Park	Fred George Park & Greenway					2.59	
34	BP2000 Capitola Area Park-060	Csx Row At Baum Rd	1235200600000	Park	St Marks Headwaters Greenway/Capitola Area Park					2.51	
35	Pedrick Pond-002	5707 Mahan Dr	1124200020000	Park	Pedrick Pond Park					2.51	
36	Miccosukee Community-224	15009 Cromartie Rd	1609202240000	Park	Miccosukee Community					1.98	
37	Seven Mile Pond Park	Oak Ridge Rd W	4611030000240	Park	Seven Mile Pond Park					1.77	
38	Bradfordville Community Center	3439 Bannerman Rd	1422220000020	Park	Community Center					1.50	
39	Cedar Hill Park	467 Cedar Hill Rd	2412208520000	Park	Cedar Hill Park					1.44	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Park"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
40	Miccosukee Community Center-005	Moccasin Gap Rd	1608200050000	Park	Miccosukee Community					1.10	
41	Miccosukee Community Center-852	13887 Moccasin Gap Rd	1608208520000	Park	Miccosukee Community St Marks Headwaters					1.04	
42	BP2000 Capitola Area Park-100	Csx Row At Baum Rd	1226201000000	Park	Greenway/Capitola Area Park					0.94	
43	Old Woodville rd - 3305206090000	Old Woodville Rd	3305206090000	Park	J. Lewis Hall, Sr Park					0.85	
44	Goose Creek Phase II - 123026 0002	Waynard Way	123026 0002	Park	Goose Creek Phase II					0.69	
45	Woodside Heights Playground-E22	813 Greenleaf Dr	311980 E0220	Park	Brent Dr Park					0.48	
46	Woodside Heights Playground-E6	812 Brent Dr	311980 E0060	Park	Brent Dr Park					0.48	
47	Elk Horn Landing	3997 Elk Horn Rd	4412208520000	Park	Boat Ramp Greenway Trails					0.34	
48	Goose Creek Park - 1230204100001 - Greenway Trail	Goose Creek Park	1230204100001	Park	(Goose Creek Park) Greenway Trails					0.18	
49	Goose Creek Park - 1230204310001 - Greenway Trail	Goose Creek Park	1230204310001	Park	(Goose Creek Park) Greenway Trails					0.15	
50	Miccosukee Community-210	8999 Veterans Memorial Dr	1609202100000	Park	Miccosukee Community					0.13	
Total "Park" in TLCGIS as of September 30, 2012									53	1,669.96	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Park"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
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Transfers in and/or out of Category in Fiscal Year 2012/2013

Transfers into "Park"

Reclassified into "Park"

Chaires Borrow Pit	Road To The Lake	1233208510000	Facilities- Owned	Borrow Pit	Facilities- Owned				73.99	
Woodville Community Center	8000 Old Woodville Rd	3308208020000	Facilities- Owned	Community Center	Facilities- Owned				4.77	
Woodville Community Center (South)	Old Woodville Rd	3308200250000	Facilities- Owned	Community Center	Facilities- Owned				3.08	
Wildwood-A13	Knollwood Dr	210515 A0130	Water Management	Flood Property	Flood-County				2.33	
Wildwood-A14	Knollwood Dr	210515 A0140	Water Management	Flood Property	Flood-County				2.79	
W Tennessee St - 2130204150000	Shuler Rd	2130204150000	Water Management	Storm Water Pond	SWMF				13.22	
W Tennessee St - 2130200060000	5317 W Tennessee St	2130200060000	Water Management	Storm Water Pond	SWMF				10.36	
Hopkins Crossing -01	Commonwealt Blvd	211935 0001	Unknown	Undeveloped Park					49.31	
Meridian Rd at Lakeshore Dr	N Meridian Rd	2112208510000	Unknown	Lakeshore Estates	Entranc				0.90	
									9	160.75

Parcels added to "Park"

Total transfers into "Park"

0	0.00
9	160.75

Category Reconciliation for Fiscal Year 2012 - 2013
 "Park"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Transfers out of "Park"										
Ownership Correction										
									0	0.00
Ownership Reverted to Developer										
									0	0.00
Reclassified from "Park"										
Elk Horn Landing	3997 Elk Horn Rd	4412208520000		Boat Ramp	Boat Landing					(0.34)
Silver Ridge Estates - 001	Sykes Dr	411475 0001 Park		Wetland Conservation	Water Management / Wetlands					(6.54)
									(5)	(6.88)
Parcels removed from "Park"										
									0	0.00
Total transfers out of "Park"										
									(5)	(6.88)
"Park" Acreage Adjustment										
							9/30/12	9/30/13		
Acreage adjustment since the beginning of Portfolio Review										
										-

Category Reconciliation for Fiscal Year 2012 - 2013
 "Park"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
Revised Category Reconciliation for Fiscal Year 2012 - 2013 at end of Review									57	1,823.83	
Total "Park" in TLCGIS as of September 30,2013									57	1,823.83	
									<u>0</u>	<u>0.00</u>	

"Park" Category parcels as of September 30, 2013											
1	BP2000 St Marks Headwaters Park-010	10995 Buck Lake Rd	1226200100000	Park	St Marks Headwaters Greenway/Capitola Area Park		Oct-02	2745	2336	426.79	1 of 10 parcels that makeup St Marks Headwaters Greenway/Capitola Area Park
2	Tom Brown Park	501 Easterwood Dr	1127208510000	Park	Tom Brown Park		Feb-72	509	204	256.27	Original 255.02 A from USA (Tom Brom Park). BK624 PG542 COT disclaimed all rights and claims. Corrective Deed BK 627 PG543. Another 80 A from USA BK947 PG1831.
3	BP2000 Copeland Sink Park-005	655 Baum Rd	1225200050000	Park	St Marks Headwaters Greenway/Capitola Area Park		Sep-07	3770	1285	168.68	1 of 10 parcels that makeup St Marks Headwaters Greenway/Capitola Area Park
4	Eight Mile Pond Park	Tomberlin Rd	4611202400000	Park	Eight Mile Pond Park		Jun-10	4128	2325	116.06	1 of 5 parcels totaling 132.08 acres making up Eight Mile Pond Park, renamed Eight Mile Pond Park vs Seven Mile Pond Park at request of Parks & Rec
5	Fred George Park	4712 Fred George Rd	2108206060000	Park	Fred George Park & Greenway Community Center		May-09	3984	1202	79.38	1 of 6 parcels that make up Fred George Park
6	Daniel B. Chaires Community Park & Community Center	Road To The Lake	1233208510000	Park	Fred George Park & Greenway Community Center		Feb-77	838	229	73.99	As of 08/2013 includes former Chaires Borrow Pit
7	Fred George Greenway	3043 Capital Cir Nw	2108206020000	Park	Fred George Park & Greenway		Dec-09	4069	1673	73.01	1 of 6 parcels that make up Fred George Park

Category Reconciliation for Fiscal Year 2012 - 2013
 "Park"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
8	Lake Munson Preserve Park - 852	1306 Jackson Moody Pl	4126208520000	Park	Lake Munson Drainage Area		Nov-99	2323	282	61.43	1 of 7 parcels that make up Lake Munson Area; Add'L BK2155 PG267 & Corrective Deed BK4453 PG 608
9	Daniel B. Chaires Community Park & Community Center	4768 Chaires Cross Rd	1233204280000	Park	Community Park & Community Center		Aug-97	2042	1379	50.58	As of 08/2013 includes former Chaires Borrow Pit
10	Hopkins Crossing -01	Commonwealt Blvd	211935 0001	Park	Undeveloped Park		Oct-00	2428	890	49.31	Fee Simple dedication by Hopkins Crossing, Ltd
11	Goose Creek/Alford Alrm Park	6101 Buck Lake Rd	123025 0001	Park	Goose Creek Park		Aug-01	2556	1374	45.26	1 of 4 parcels that make up Goose Creek Park
12	Jackson View Park	2585 Clara Kee Blvd	2105200110000	Park	Jackson View Park		Jan-02	2610	451	44.51	Use Restrictions BK3839 PG 559
13	BP2000 Capitola Area Park-050	Csx Row At Baum Rd	1226200500000	Park	St Marks Headwaters Greenway/Capitola Area Park		Feb-07	3363	290	44.13	1 of 10 parcels that makeup St Marks Headwaters Greenway/Capitola Area Park
14	BP2000 Capitola Area Park-040	Baum Rd	1226200400000	Park	St Marks Headwaters Greenway/Capitola Area Park		Feb-07	3663	290	35.23	1 of 10 parcels that makeup St Marks Headwaters Greenway/Capitola Area Park
15	BP2000 Capitola Area Park-090	Csx Row At Baum Rd	1226200900000	Park	St Marks Headwaters Greenway/Capitola Area Park		Feb-07	3663	290	29.20	1 of 10 parcels that makeup St Marks Headwaters Greenway/Capitola Area Park
16	BP2000 Capitola Area Park-030	Baum Rd	1226200300000	Park	St Marks Headwaters Greenway/Capitola Area Park		Feb-07	3663	290	27.85	1 of 10 parcels that makeup St Marks Headwaters Greenway/Capitola Area Park
17	J. Lewis Hall, Sr. park	7850 Old Woodville Hwy	3305208510000	Park	J. Lewis Hall, Sr Park		Mar-92	2302	165	27.38	1 of 2 parcels that make up J Lewis Hall (Woodville) Park

Category Reconciliation for Fiscal Year 2012 - 2013											
"Park"											
As of: September 30, 2013											
Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
18	Okeeheepkee Prairie Park	1294 Fuller Rd	2111208010000	Park	Okeeheepkee Prairie Park		Apr-99	2248	1199	26.08	Parcel 2 BK2248 PG1201
19	J. Lee Vause park	6024 Old Bainbridge Rd	2429208510000	Park	J. Lee Vause Park		May-69	364	78	25.95	Parcel 2 BK1072 PG1134 Parcel 3 BK1099 PG1852 Parcel 4 BK1239 PG 2002
20	Pedrick Pond-008	1583 Pedrick Rd	1124200080000	Park	Pedrick Pond Park		Apr-00	2522	1714	19.99	1 of 3 Parcels that make up Pedrick Pond Park
21	BP2000 Capitola Area Park-070	Csx Row At Baum Rd	1226200700000	Park	St Marks Headwaters Greenway/Capitol Area Park		Feb-07	3663	290	13.55	1 of 10 parcels that makeup St Marks Headwaters Greenway/Capitol Area Park
22	Martha Wellman Park	Shuler Rd	2130204150000	Park	Park		Aug-08	3913	1442	13.22	1 Of 2 parcels that makeup Martha Wellman Park
23	Observation Pointe Subdivision	Rutledge Rd	123040 0001	Park	Greenway Trails (Goose Creek Park)		Jan-12	4327	1522	11.97	1 of 4 parcels that make up Goose Creek Park
24	Stoneler Road Park - 852	5225 Stoneler Rd	2106208520000	Park	Stoneler Park		Jan-73	567	351	11.89	
25	Martha Wellman Park	5317 W Tennessee St	2130200060000	Park	Park		Aug-08	3913	1442	10.36	1 Of 2 parcels that makeup Martha Wellman Park
26	BP2000 Capitola Area Park-080	Csx Row At Baum Rd	1226200800000	Park	St Marks Headwaters Greenway/Capitol Area Park		Feb-07	3663	290	6.23	1 of 10 parcels that makeup St Marks Headwaters Greenway/Capitol Area Park
27	Kate Ireland Park	12271 Iamonia Landing Rd	1723208010000	Park	Kate Ireland Park		Apr-97	2006	1047	6.17	
28	Bradfordville Community Center	Bannerman Rd	1422220000030	Park	Community Center		Jan-04	3021	1084	6.01	1 Of 2 parcels
29	Eight Mile Pond Park	Avalon Ct	4611030000220	Park	Eight Mile Pond Park		Jun-10	4128	2325	4.89	1 of 5 parcels totaling 132.08 acres making up Eight Mile Pond Park, renamed Eight Mile Pond Park vs Seven Mile Pond Park at request of Parks & Rec

Category Reconciliation for Fiscal Year 2012 - 2013
 "Park"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
30	Eight Mile Pond Park	Avalon Dr	4611030000200	Park	Eight Mile Pond Park		Jun-10	4128	2325	4.86	1 of 5 parcels totaling 132.08 acres making up Eight Mile Pond Park, renamed Eight Mile Pond Park vs Seven Mile Pond Park at request of Parks & Rec
31	Woodville Community Center	8000 Old Woodville Rd	3308208020000	Park	Community Center		Aug-05	3354	1659	4.77	1 of 2 parcels making up Woodville Community Center
32	Tower Road Park	5971 Tower Rd	2431208510000	Park	Tower Road Park		Aug-86	1224	1718	4.56	
33	Eight Mile Pond Park	Avalon Dr	4611030000210	Park	Eight Mile Pond Park		Jun-10	4128	2325	4.50	1 of 5 parcels totaling 132.08 acres making up Eight Mile Pond Park, renamed Eight Mile Pond Park vs Seven Mile Pond Park at request of Parks & Rec
34	Fred George Park/Wildwood-A08	Knollwood Dr	210515 A0080	Park	Fred George Park & Greenway		Jul-09	4012	1030	3.72	1 of 6 parcels that make up Fred George Park
35	Pedrick Pond-004	Mahan Dr	1124200040000	Park	Pedrick Pond Park		Aug-98	2156	880	3.53	1 of 3 Parcels that make up Pedrick Pond Park
36	Woodville Community Center (South)	Old Woodville Rd	3308200250000	Park	Community Center		Mar-09	3967	133	3.08	1 of 2 parcels making up Woodville Community Center
37	Miccosukee Community-208	Veterans Memorial Dr	1609202080000	Park	Miccosukee Community		Oct-06	3597	1139	3.08	1 of 5 parcels making up Miccosukee Community Center & Park
38	Fred George Park/Wildwood-A14	Knollwood Dr	210515 A0140	Park	Fred George Park		Mar-07	3677	219	2.79	1 of 6 Parcels that makes up Fred George Park
39	Fred George Greenway	4830 Fred George Rd	2108206040000	Park	Fred George Park & Greenway		Dec-09	4063	1122	2.59	1 of 6 Parcels that makes up Fred George Park
40	Pedrick Pond-002	5707 Mahan Dr	1124200020000	Park	Pedrick Pond Park		Aug-98	2156	882	2.51	1 of 3 Parcels that make up Pedrick Pond Park
41	BP2000 Capitola Area Park-060	Csx Row At Baum Rd	1235200600000	Park	St Marks Headwaters Greenway/Capitola Area Park		Feb-07	3663	290	2.51	1 of 10 parcels that makeup St Marks Headwaters Greenway/Capitola Area Park

Category Reconciliation for Fiscal Year 2012 - 2013
 "Park"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes	
42	Fred George Park/Wildwood-A13	Knollwood Dr	210515 A0130	Park	Fred George Park			39142	3677	219	2.33	1 of 6 Parcels that makes up Fred George Park
43	Miccosukee Community-224	15009 Cromartie Rd	1609202240000	Park	Miccosukee Community		Sep-06	3585	1811	1.98	1.98	1 of 5 parcels making up Miccosukee Community Center & Park
44	Eight Mile Pond Park	Oak Ridge Rd W	4611030000240	Park	Eight Mile Pond Park		Jun-10	4128	2325	1.77	1.77	1 of 5 parcels totaling 132.08 acres making up Eight Mile Pond Park, renamed Eight Mile Pond Park vs Seven Mile Pond Park at request of Parks & Rec
45	Bradfordville Community Center	3439 Bannerman Rd	1422220000020	Park	Community Center		Jan-04	3021	1084	1.50	1.50	1 Of 2 parcels containing 1 building totaling 2,500 SF
46	Cedar Hill Park	467 Cedar Hill Rd	2412208520000	Park	Cedar Hill Park		May-72	527	245	1.44	1.44	
47	Miccosukee Community Center-005	Moccasin Gap Rd	1608200050000	Park	Miccosukee Community Center		Oct-95	1852	1123	1.10	1.10	1 of 5 parcels making up Miccosukee Community Center & Park
48	Miccosukee Community Center-852	13887 Moccasin Gap Rd	1608208520000	Park	Miccosukee Community		Jul-57	228	397	1.04	1.04	1 of 5 parcels making up Miccosukee Community Center & Park
49	BP2000 Capitola Area Park-100	Csx Row At Baum Rd	1226201000000	Park	St Marks Headwaters Greenway/Capitola Area Park		Feb-07	3663	290	0.94	0.94	1 of 10 parcels that makeup St Marks Headwaters Greenway/Capitola Area Park
50	Meridian Rd at Lakeshore Dr	N Meridian Rd	2112208510000	Park	Lakeshore Estates Entranc						0.90	No conveyance instrument located
51	Old Woodville rd - 3305206090000	Old Woodville Rd	3305206090000	Park	J. Lewis Hall, Sr Park			40057	3944	801	0.85	1 of 2 parcels that make up J Lewis Hall (Woodville) Park
52	Goose Creek Phase li - 123026 0002	Waynard Way	123026 0002	Park	Goose Creek Phase li						0.69	No conveyance instrument located; Described as LEON COUNTY PARK/DRAINAGE EASEMT PB13 OG24" on LCPA site"
53	Woodside Heights Playground-E6	812 Brent Dr	311980 E0060	Park	Brent Dr Park			20486	211	146	0.48	1 Of 3 parcels, reversion clause in deed that will revert ownership to Grantors if not used for ROW. public road, park, and drainage

Category Reconciliation for Fiscal Year 2012 - 2013
 "Park"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
54	Woodside Heights Playground-E22	813 Greenleaf Dr	311980	E0220 Park	Brent Dr Park		20486	211	146	0.48	1 Of 3 parcels, reversion clause in deed that will revert ownership to Grantors if not used for ROW. public road, park, and drainage
55	Goose Creek Park - 1230204100001 - Greenway Trail	Goose Creek Park	1230204100001	Park	Greenway Trails (Goose Creek Park)		40909	4327	1522	0.18	1 of 4 parcels that make up Goose Creek Park
56	Goose Creek Park - 1230204310001 - Greenway Trail	Goose Creek Park	1230204310001	Park	Greenway Trails (Goose Creek Park)		40909	4327	1522	0.15	1 of 4 parcels that make up Goose Creek Park
57	Miccosukee Community-210	8999 Veterans Memorial Dr	1609202100000	Park	Miccosukee Community		38961	3575	2305	0.13	1 of 5 parcels making up Miccosukee Community Center & Park
Total "Park" in TLCGIS as of September 30, 2013									57	1,823.83	

Leon County Real Estate Portfolio

Appendix 7

Boat Landing

Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Boat Landing"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"Boat Landing" in TLCGIS as of September 30, 2012											
1	US 27 Boat Landing	4967 N MONROE ST	2432206010000	BOAT LANDING	Landing					16.27	
3	Lake Munson and old landing - 452	1025 MUNSON LANDING RD	4126204520000	BOAT LANDING	Landing					9.81	
2	Cypress Landing	16900 RO CO CO RD	1623208010000	BOAT LANDING	Cypress Landing					9.63	
4	Williams Landing	951 WILLIAMS LANDING RD	2327208510000	BOAT LANDING	Landing					7.27	
5	Coe Landing	COE LANDING RD	2325208510000	BOAT LANDING	Coe Landing					4.96	
6	Stoutamire Landing park	2552 BEN STOUTAMIRE RD	4411050000010	BOAT LANDING	Landing					3.06	
7	Rhoden Cove Landing	1053 RHODEN COVE RD	2102208520000	BOAT LANDING	Landing					2.07	
8	Coe Landing Park	1208 COE LANDING RD	2230120000320	BOAT LANDING	Coe Landing park					1.54	
9	Old Bainbridge Landing	4800 JACKSON COVE RD	2432208510000	BOAT LANDING	Landing					1.45	
10	Tower Road Landing	6991 TOWER RD	2536208520000	BOAT LANDING	Tower Road landing					1.44	
11	Wainwright Landing	4135 WAINWRIGHT RD	4414208510000	BOAT LANDING	Landing					0.77	
12	Crowder Landing	1053 CROWDER RD	2103208510000	BOAT LANDING	Crowder landing					0.59	
13	Bull Headley Landing	10156 BULL HEADLEY RD	1732208520000	BOAT LANDING	Bull Headley landing					0.59	
14	Stoutamire Landing	BEN STOUTAMIRE RD	4411208510000	BOAT LANDING	Landing					0.45	
15	Reeves Landing	16254 REEVES LANDING RD	1602208510000	BOAT LANDING	Reeves Landing					0.34	
16	Lake Iamonia landing	IAMONIA LANDING RD	1723208510000	BOAT LANDING	Lake Iamonia landing					0.31	
17	Blount Landing	24371 LANIER ST	4415640000250	BOAT LANDING	Blount landing					0.31	
Total "Boat Landing" in TLCGIS as of September 30, 2012									17	60.86	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Boat Landing"

As of: September 30, 2013

Parcel Name	Location	Current		Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
		Parcel ID	USE						

Transfers in and/or out of Category in Fiscal Year 2012/2013

Transfers into "Boat Landing"

Reclassified into "Boat Landing"

From:

Elk Horn Landing	3997 ELK HORN RD	4412208520000	PARK	Elk Horn park	Park			0.25	
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1 0.25

Parcels added to "Boat Landing"

0 0.00

Total transfers into "Boat Landing"

1 0.25

Transfers out of "Boat Landing"

Ownership Correction

0 0.00

Ownership Reverted to Developer

0 0.00

Category Reconciliation for Fiscal Year 2012 - 2013
 "Boat Landing"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
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Reclassified from "Boat Landing"

To: _____

0 0.00

Parcels removed from "Boat Landing"

0 0.00

Total transfers out of "Boat Landing"

0 0.00

"Boat Landing" Acreage Adjustment

						<u>9/30/12</u>	<u>9/30/13</u>	
Cypress Landing	16900 RO CO CO RD	1623208010000	BOAT LANDING	Cypress Landing		9.63	10.38	0.75

Acreage adjustment since the beginning of Portfolio Review

0.75

Revised "Boat Landing" at end of Review

18 61.86

Total "Boat Landing" in TLCGIS as of September 30,2013

18 61.86

0 0.00

Category Reconciliation for Fiscal Year 2012 - 2013
 "Boat Landing"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
"Boat Landing" Category parcels as of September 30, 2013											
1	US 27 Boat Landing	4967 N Monroe St	2432206010000	Boat Landing	Boat Ramp		Dec-85	1188	56	16.27	1 of 2 parcels
2	Cypress Landing	16900 Ro Co Co Rd	1623208010000	Boat Landing	Boat Ramp		Sep-96	1950	226	10.38	
3	Lake Munson and old landing - 452	1025 Munson Landing Rd	4126204520000	Boat Landing	Boat Ramp		Dec-86	1240	1997	9.81	No conveyance instrument located 1 of 7 parcels that make up Lake Munson Area; BK120 PG396
4	Williams Landing	951 Williams Landing Rd	2327208510000	Boat Landing	Boat Ramp		Aug-53	164	363	7.27	Dedication for Public Purposes
5	Coe Landing	Coe Landing Rd	2325208510000	Boat Landing	Boat Ramp		Aug-53	164	363	4.96	
6	Stoutamire Landing park	2552 Ben Stoutamire Rd	4411050000010	Boat Landing	Boat Ramp		Apr-58	1227	403	3.06	
7	Rhoden Cove Landing	1053 Rhoden Cove Rd	2102208520000	Boat Landing	Boat Ramp		Jul-50	124	35	2.07	Online Image not available on Clerk of Courts site
8	Coe Landing Park	1208 Coe Landing Rd	2230120000320	Boat Landing	Boat Ramp		Jun-92	1571	912	1.54	
9	Old Bainbridge Landing	4800 Jackson Cove Rd	2432208510000	Boat Landing	Boat Ramp		Jun-63	93	320	1.45	Reversion clause in deed that will revert ownership to Grantors if not used for a park.
10	Tower Road Landing	6991 Tower Rd	2536208520000	Boat Landing	Boat Ramp		Aug-53	164	363	1.44	
11	Wainwright Landing	4135 Wainwright Rd	4414208510000	Boat Landing	Boat Ramp					0.77	
12	Crowder Landing	1053 Crowder Rd	2103208510000	Boat Landing	Boat Ramp		Mar-72	514	293	0.59	No conveyance instrument located
13	Bull Headley Landing	10156 Bull Headley Rd	1732208520000	Boat Landing	Boat Ramp		Dec-52	150	412	0.59	Reversion clause in deed that will revert ownership to Grantors if not used for Public Recreation aka Ochlocknee Landing Park 1 of 3 parcels on same Deed
14	Stoutamire Landing	Ben Stoutamire Rd	4411208510000	Boat Landing	Boat Ramp		Sep-54	176	69	0.45	
15	Reeves Landing	16254 Reeves Landing Rd	1602208510000	Boat Landing	Boat Ramp		May-60	257	117	0.34	1 of 3 parcels on same Deed
16	Lake Iamonia landing	Iamonia Landing Rd	1723208510000	Boat Landing	Boat Ramp		May-60	257	117	0.31	1 of 3 parcels on same Deed
17	Blount Landing	24371 Lanier St	4415640000250	Boat Landing	Boat Ramp		May-60	257	117	0.31	1 of 3 parcels on same Deed
18	Elk Horn Landing	3997 Elk Horn Rd	4412208520000	Boat Landing	Boat Ramp					0.25	No conveyance instrument located
Total "Boat Landing" in TLCGIS as of September 30, 2013									18	61.86	

Leon County Real Estate Portfolio

Appendix 8

ROW (Right-of-Way)

Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "ROW"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Purchase Sub-Category Date	OR Number	OR Page	Acres	Notes	
"ROW" in TLCGIS as of September 30, 2012										
1	Sunflower Rd - 4613208010000	SUNFLOWER RD	4613208010000	ROW	ROW			22.63		
2	Linene Woods Subdivision ROW	DARTMOOR DR	211207 0001	ROW				14.19		
3	FRONTIER ESTATES UNITS 1 2 & 3	APALACHEE PKWY	320626 0002	ROW	ROW			7.13		
4	Lakewood Business Center - 67	CAPITAL CIR NW	2106510000670	ROW	Median			1.30		
5	Apaloosa Trl	APPALOOSA TRL	222505 D0010	ROW	Road			0.60		
6	Wadesboro Rd ROW	MAHAN DR	1210160000110	ROW	ROW			0.55		
7	UNKNOWN - 2109516531050		2109516531050	ROW	UNKNOWN			0.47		
8	LL Wallace Rd - 4609202330000	L L WALLACE RD	4609202330000	ROW	ROW			0.39		
9	Strip - Springhill Rd to Seasons Ln		411560 0001	ROW	VACANT			0.32		
10	Scenic Heights-E025	2002 SHERIDAN RD	212270 B0250	ROW				0.26		
11	Capital City Estates Sub - B023	OLEANDER DR	412330 B0230	ROW	Capital City Estates - 2			0.24		
12	BOSQUE DE AUGUSTINE - 320925 0001	CALLE DE SANTOS RD	320925 0001	ROW				0.22		
13	Capital City Estates Sub - A008		412330 A0080	ROW				0.17		
14	S CALHOUN ST - 411250 G0070		411250 G0070	ROW	ROW			0.14		
15	Moccasin Gap Rd at Creswell Loop	MOCCASIN GAP RD	1605510090010	ROW	ROW			0.12		
Total "ROW" in TLCGIS as of September 30, 2012							15	46.23		

Category Reconciliation for Fiscal Year 2012 - 2013
 "ROW"

As of: September 30, 2013

Parcel Name	Location	Current		Purchase Date	OR Number	OR Page	Acres	Notes
		Parcel ID	USE Function					

Transfers in and/or out of Category in Fiscal Year 2012/2013

Transfers into "ROW"

Reclassified into "ROW"

From:

0 0.00

Parcels added to "ROW"

0 0.00

Total transfers into "ROW"

0 0.00

Transfers out of "ROW"

Ownership Correction

0 0.00

Ownership Reverted to Developer

BOSQUE DE AUGUSTINE - CALLE DE SANTOS RD 320925 0001 ROW
 320925 0001

(0.22) Reverted to Augustine Forest Partners

(1) (0.22)

Category Reconciliation for Fiscal Year 2012 - 2013
 "ROW"

As of: September 30, 2013

Parcel	Name	Location	Current Parcel ID USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes	
Reclassified from "ROW"						To:					
	UNKNOWN - 2109516531050		2109516531050 ROW		Drainage				(0.47)	Reclassified to Water Management/Drainage aka Huntington Estates-Drainage Easement	
								<u>(1)</u>	<u>(0.47)</u>		
Parcels removed from "ROW"											
								<u>0</u>	<u>0.00</u>		
Total transfers out of "ROW"											
								<u>(2)</u>	<u>(0.69)</u>		
"ROW" Acreage Adjustment							<u>9/30/12</u>	<u>9/30/13</u>			
										2.50	
Acreage adjustment since the beginning of Portfolio Review											
										<u>2.50</u>	
Revised "ROW" at end of Review										13	48.04
Total "ROW" in TLCGIS as of September 30,2013										<u>13</u>	<u>48.04</u>
										<u>0</u>	<u>0.00</u>

Category Reconciliation for Fiscal Year 2012 - 2013
 "ROW"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
"ROW" Category parcels as of September 30, 2013										
1	Sunflower Rd - 4613208010000		Row	Row		Jun-81	1003	1714	22.63	Reversion Clause if not used for road, drainage or utility
2	Linene Woods Subdivision ROW	211207 0001	Row	Roadways & Rows Of Subdivision		Jul-09	4013	20	14.19	
3	Frontier Estates Units 1 2 & 3	320626 0002	Row	Roadways & Rows Of Subdivision		Dec-95	1880	1732	7.13	
4	Lakewood Business Center - 67	2106510000670	Row	Future Row		Jul-92	1608	1927	1.30	
5	Apaloosa Trl	222505 D0010	Row	Road		Nov-88	1363	1184	0.60	
6	Wadesboro Rd ROW	1210160000110	Row	Row		Feb-92	1549	348	0.55	
7	LL Wallace Rd - 4609202330000	4609202330000	Row	Row - Wallace Rd		Aug-02	3166	2184	0.39	
8	Strip - Springhill Rd to Seasons Ln	411560 0001	Row	Vacant					0.32	No conveyance instrument located except for dedication per Plat Book 7 PG30
9	Scenic Heights-E025	212270 B0250	Row	Vacant Land		Mar-05	3261	1621	0.26	
10	Capital City Estates Sub - B023	412330 B0230	Row	Vacant Land					0.24	No conveyance instrument located
11	Capital City Estates Sub - A008	412330 A0080	Row	Vacant Land		Mar-06	3475	1993	0.17	Deeded to County by Habitat for Humanity
12	S Calhoun St - 411250 G0070	411250 G0070	Row	Row		Apr-56	202	37	0.14	
13	Moccasin Gap Rd at Creswell Loop	1605510090010	Row	Row					0.12	Quit Claim Deed to State of Florida Deed BK115 PG41 10/1949
Total "ROW" in TLCGIS as of September 30, 2013								13	48.04	

Leon County Real Estate Portfolio

Appendix 9

Surplus - Developable

Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Surplus - Developable"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
"Surplus - Developable" in TLCGIS as of September 30, 2012										
Marketable Properties										
1	Parkway Heights	7234 DYKES RD	3208510000130	SURPLUS	NO USE				0.75	
2	Towers Sub -B016	723 FRANKIE LANE DR	223650 B0160	SURPLUS	UNKNOWN				0.43	
Public Works has requested that these parcels not be marketed until a flood mitigation issue is resolved										
3	Lake Jackson Heights-D54	2001 LONGVIEW DR	210365 D0540	SURPLUS	Flood Property				0.58	
4	Lake Jackson Heights-B28	2006 LONGVIEW DR	210365 B0280	SURPLUS	Flood Property				0.28	
5	Lake Jackson Heights-B27	2004 LONGVIEW DR	210365 B0270	SURPLUS	Flood Property				0.28	
6	Lake Jackson Heights-B26	2002 LONGVIEW DR	210365 B0260	SURPLUS	Flood Property				0.28	
7	Killlearn Lakes3-BB17	1879 LOG RIDGE TRL	140350 BB0170	SURPLUS	Flood Property				0.24	
Total "Surplus - Developable" in TLCGIS as of September 30, 2012									7	3.34

Transfers in and/or out of Category in Fiscal Year 2012/2013

Transfers into "Surplus - Developable"

Reclassified into "Surplus - Developable"

From:

Parcels added to "Surplus - Developable"

Total transfers into "Surplus - Developable"

0	0.00
0	0.00
0	0.00

Category Reconciliation for Fiscal Year 2012 - 2013
"Surplus - Developable"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Transfers out of "Surplus - Developable"										
Ownership Correction										
									0	0.00
Ownership Reverted to Developer										
									0	0.00
Reclassified from "Surplus - Developable"										
				<u>To:</u>					0	0.00
Parcels removed from "Surplus - Developable"										
									0	0.00
Total transfers out of "Surplus - Developable"										
									<u>0</u>	<u>0.00</u>
"Surplus - Developable" Acreage Adjustment										
									<u>9/30/12</u>	<u>9/30/13</u>
Acreage adjustment since the beginning of Portfolio Review										
									7	2.84
Revised "Surplus - Developable" at end of Review										
Total "Surplus - Developable" in TLCGIS as of September 30,2013										
									0	0.00

Category Reconciliation for Fiscal Year 2012 - 2013
 "Surplus - Developable"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"Surplus - Developable" Category parcels as of September 30, 2013											
"Marketable"											
1	Parkway Heights	7234 Dykes Rd	3208510000130	Surplus	Vacant Land		Mar-10	4102	2255	0.75	Declared Surplus at LCBoCC meeting on 01/29/2013
2	Towers Sub -B016	723 Frankie Lane Dr	223650 B0160	Surplus	Vacant Land		Oct-07	3786	367	0.43	Declared Surplus at LCBoCC meeting on 01/29/2013;
3	Killlearn Lakes3-BB17	1879 Log Ridge Trl	140350 BB0170	Surplus	Vacant Land		Jun-07	3722	1534	0.24	Declared Surplus at LCBoCC meeting on 01/29/2013
"Marketable - On-Hold" Public Works has requested that these parcels not be marketed until a flood mitigation issue is resolved											
4	Lake Jackson Heights-D54	2001 Longview Dr	210365 D0540	Surplus	Vacant Land		Feb-05	3244	725	0.58	Declared Surplus at LCBoCC meeting on 01/29/2013; Public Works has requested that this parcel not be marketed until a special tax issue is resolved regarding sewers in the area
5	Lake Jackson Heights-B26	2002 Longview Dr	210365 B0260	Surplus	Vacant Land		Jun-04	3106	32	0.28	Declared Surplus at LCBoCC meeting on 01/29/2013; Public Works has requested that this parcel not be marketed until a special tax issue is resolved regarding sewers in the area
6	Lake Jackson Heights-B27	2004 Longview Dr	210365 B0270	Surplus	Vacant Land		Sep-05	3372	725	0.28	Declared Surplus at LCBoCC meeting on 01/29/2013; Public Works has requested that this parcel not be marketed until a special tax issue is resolved regarding sewers in the area
7	Lake Jackson Heights-B28	2006 Longview Dr	210365 B0280	Surplus	Vacant Land		Mar-06	3475	1101	0.28	Declared Surplus at LCBoCC meeting on 01/29/2013; Public Works has requested that this parcel not be marketed until a special tax issue is resolved regarding sewers in the area
Total "Surplus - Developable" in TLCGIS as of September 30, 2013									7	2.84	

Leon County Real Estate Portfolio

Appendix 10

Surplus – Non-Developable

Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Surplus - Non-Developable"

As of: September 30, 2013

Parcel Name	Location	Current Parcel ID	USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"Surplus - Non-Developable" in TCGIS as of September 30, 2012										
Non-Marketable Properties										
1	Southern St - 412680 F0020	1211 SOUTHERN ST	412680 F0020	SURPLUS	UNKNOWN				0.53	
2	Grady Rd -613	GRADY RD	2113206130000	SURPLUS	tax deed				0.40	
3	Elgin Rd - 3317910000010	9253 ELGIN RD	3317910000010	SURPLUS	UNKNOWN				0.16	
4	Oak Crest Sub - 72	OAK CREST BLVD	4124550000720	SURPLUS	tax deed				0.04	
5	Oak Crest Sub - 52	OAK CREST BLVD	4124550000520	SURPLUS	tax deed				0.04	
6	Brockwood Park-K091	Miccosukee Rd	113022 K0091	SURPLUS	Vacant				0.01	
Total "Surplus - Non-Developable" in TCGIS as of September 30, 2012								6	1.18	

Transfers in and/or out of Category in Fiscal Year 2012/2013

Transfers into "Surplus - Non-Developable"

Reclassified into "Surplus - Non-Developable"

From:

0 0.00

Parcels added to "Surplus - Non-Developable"

30' Haul Way - Apalachee Pkwy	Apalachee Pkwy	3204204050000	Surplus	Access ROW to Parcel 3209200060000	0.17	Former access ROW to abandon borrow pit No. 7, now serves as access to Parcel 3209200060000. Declared Surplus 09/10/2013
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1 0.17

Total transfers into "Surplus - Non-Developable"

1 0.17

Category Reconciliation for Fiscal Year 2012 - 2013
 "Surplus - Non-Developable"

As of: September 30, 2013

Parcel Name	Location	Current Parcel ID	USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Transfers out of "Surplus - Non-Developable"										
Ownership Correction										
									0	0.00
Ownership Reverted to Developer										
									0	0.00
Reclassified from "Surplus - Non-Developable" <u>To:</u>										
									0	0.00
Parcels removed from "Surplus - Non-Developable"										
Brockwood Park-K091	Miccosukee Rd	113022	K0091	SURPLUS	Vacant					(0.01) Parcel sold to adjacent Property owner for \$1,500.00
									(1)	(0.01)
Total transfers out of "Surplus - Non-Developable"										
									(1)	(0.01)
"Surplus - Non-Developable" Acreage Adjustment										
							<u>9/30/12</u>	<u>9/30/13</u>		
Acreage adjustment since the beginning of Portfolio Review										
										-

Category Reconciliation for Fiscal Year 2012 - 2013
 "Surplus - Non-Developable"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
Revised "Surplus - Non-Developable" at end of Review								6	1.34	
Total "Surplus - Non-Developable" in TLCGIS as of September 30,2013								6	1.34	
								0	0.00	

"Surplus - Non-Developable" Category parcels as of September 30, 2013										
1	Southern St - 412680 F0020	1211 Southern St	412680 F0020	Surplus	Vacant Property	Jan-09	3942	948	0.53	Declared Surplus at LCBoCC meeting on 01/29/2013; Title issues remain that prevent the immediate marketing of this parcel
2	Grady Rd -613	Grady Rd	2113206130000	Surplus	Vacant Land	Sep-96	1946	1113	0.40	No Ingress or egress to parcel; parcel purchased through Tax Deed by Koval Properties and then Quit Claim to county; Declared Surplus at LCBoCC meeting on 01/29/2013;
3	30' Haul Way - Apalachee Pkwy	Apalachee Pkwy	3204204050000	Surplus	Access ROW to Parcel 3209200060000	Sep-54			0.17	Former access ROW to abandon borrow pit No. 7, now serves as access to Parcel 3209200060000
4	Elgin Rd - 3317910000010	9253 Elgin Rd	3317910000010	Surplus	Vacant Land	Sep-08	3908	473	0.16	Declared Surplus at LCBoCC meeting on 01/29/2013; Parcel is to small to Market
5	Oak Crest Sub - 72	Oak Crest Blvd	4124550000720	Surplus	Vacant Land	Dec-74	697	349	0.04	Declared Surplus at LCBoCC meeting on 01/29/2013; Parcel is to small to Market
6	Oak Crest Sub - 52	Oak Crest Blvd	4124550000520	Surplus	Vacant Land	Dec-74	697	349	0.04	Declared Surplus at LCBoCC meeting on 01/29/2013; Parcel is to small to Market
Total "Surplus - Non-Developable" in TLCGIS as of September 30, 2013								6	1.34	

Leon County Real Estate Portfolio

Appendix 11

Surplus – Tax Deed

Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Tax Deed"

As of: September 30, 2013

Parcel Name	Location	Current Parcel ID	USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes	
"Tax Deed" in TLCGIS as of September 30, 2012											
								-	0.00		

Transfers in and/or out of Category in Fiscal Year 2012/2013

Transfers into "Tax Deed"

Reclassified into "Tax Deed"

From:

0 0.00

Parcels added to "Tax Deed"

Oak Crest Sub Lot 76	OAK CREST BLVD	4124550000760	Tax Deeds	Escheated Property-Taxes	0.04	March 2013 - Escheated to the County due to delinquent taxes
Oak Crest Sub Lot 75	OAK CREST BLVD	4124550000750	Tax Deeds	Escheated Property-Taxes	0.05	March 2013 - Escheated to the County due to delinquent taxes
Oak Crest Sub Lot 144	HAZELWOOD RD	4124550001440	Tax Deeds	Escheated Property-Taxes	0.04	March 2013 - Escheated to the County due to delinquent taxes
Wade Rd	WADE RD	2234204080000	Tax Deeds	Escheated Property-Taxes	0.20	March 2013 - Escheated to the County due to delinquent taxes
Blountstown Hwy	BLOUNTSTOWN HWY	4308200700000	Tax Deeds	Escheated Property-Taxes	0.10	March 2013 - Escheated to the County due to delinquent taxes

5 0.43
5 0.43

Total transfers into "Tax Deed"

Category Reconciliation for Fiscal Year 2012 - 2013
 "Tax Deed"

As of: September 30, 2013

Parcel Name	Location	Current Parcel ID	USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Transfers out of "Tax Deed"										
Ownership Correction										
							0	0.00		
Ownership Reverted to Developer										
							0	0.00		
Reclassified from "Tax Deed" To: _____										
							0	0.00		
Parcels removed from "Tax Deed"										
							0	0.00		
							0	0.00		
Total transfers out of "Tax Deed"										
							0	0.00		
"Tax Deed" Acreage Adjustment										
							<u>9/30/12</u>	<u>9/30/13</u>		
Acreage adjustment since the beginning of Portfolio Review										
							-			
Revised "Tax Deed" at end of Review										
							5	0.43		
Total "Tax Deed" in TLCGIS as of September 30,2013										
							<u>5</u>	<u>0.43</u>		
							<u>0</u>	<u>0.43</u>		

Category Reconciliation for Fiscal Year 2012 - 2013
 "Tax Deed"

As of: September 30, 2013

Parcel	Name	Location	Current Parcel ID	USE	Function	Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes	
"Tax Deed" Category parcels as of September 30, 2013												
1	Oak Crest Sub Lot 76	OAK CREST BLVD	4124550000760	Tax Deeds	Escheated Property-Taxes		3/1/2013	4495	2275	0.04	March 2013 - Escheated to the County due to delinquent taxes	
2	Oak Crest Sub Lot 75	OAK CREST BLVD	4124550000750	Tax Deeds	Escheated Property-Taxes		3/1/2013	4495	2269	0.05	March 2013 - Escheated to the County due to delinquent taxes	
3	Oak Crest Sub Lot 144	HAZELWOOD RD	4124550001440	Tax Deeds	Escheated Property-Taxes		3/1/2013	4495	2272	0.04	March 2013 - Escheated to the County due to delinquent taxes	
4	Wade Rd	WADE RD	2234204080000	Tax Deeds	Escheated Property-Taxes		3/1/2013	4495	2268	0.2	March 2013 - Escheated to the County due to delinquent taxes	
5	Blountstown Hwy	BLOUNTSTOWN HWY	4308200700000	Tax Deeds	Escheated Property-Taxes		3/1/2013	4495	2261	0.1	March 2013 - Escheated to the County due to delinquent taxes	
									5			0.43
Total "Tax Deed" in TlCGIS as of September 30, 2013												

Leon County Real Estate Portfolio

Appendix 12
**Water Management -
Drainage**
Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Drainage"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
"Drainage" in TLCGIS as of September 30, 2012										
1	Munson Slough -634	LAKE PALM DR	4111206340000	Water Management	SWMF DRAINAGE	DRAINAGE			32.38	
2	Munson Slough Ditch -853		4111208530000	Water Management	SWMF DRAINAGE	DRAINAGE			9.88	
3	Strip - Faulk Dr to Jackson View Dr	SHADYOAKS DR	2104208520000	Water Management	SWMF DRAINAGE	DRAINAGE			3.86	
4	Pineridge Estates - B0100	WESTVIEW LN	410660 B0100	Water Management	Drainage Easement	DRAINAGE			0.34	
5	Capital Cir SE - 311980 0001	CAPITAL CIR SE	311980 0001	Water Management	SWMF DRAINAGE	DRAINAGE			0.19	
6	Woodhaven Sub - 0002	BELLAROSE W	412390 0002	Water Management	Drainage way	DRAINAGE			0.14	
7	Lake Jackson Heights-E42-1		210365 E0421	Water Management	SWMF	DRAINAGE			0.09	
8	Lake Jackson Heights-A531		210365 A0531	Water Management		DRAINAGE			0.09	
9	Indian Head Acres-B012		310550 B0120	Water Management	Drainage R/W - city	DRAINAGE			0.08	
10	Woodside Heights-F6-1	GREENLEAF DR	311980 F0061	Water Management	ROW	DRAINAGE			0.03	
Total "Drainage" in TLCGIS as of September 30, 2012								10	58.69	

Transfers in and/or out of Category in Fiscal Year 2012 - 2013

Transfers into "Drainage"

Reclassified into "Drainage"

				<u>From:</u>	
Lake Henrietta / Munson Slough Area -852	Springhill Rd	4114208520000		SWMF	6.98
Raymond Diehl Rd (2900 range)	Raymond Diehl Rd & Olsen Rd	1109208030000		SWMF	1.40
Pine Lakes Unrec -A17	365 Slash Pine Ct	411315 A0170		SWMF	1.25
Pine Lakes Unrec -A9	370 Bark Dr E	411315 A0090		SWMF	0.81
Pine Lakes Unrec / COT Electirc Easement - A026	368 Cone Dr	411315 A0260		SWMF	0.79
Pine Lakes Unrec / COT Electirc Easement - A031	Big Limb Ct	411315 A0310		SWMF	0.75

Category Reconciliation for Fiscal Year 2012 - 2013
 "Drainage"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
Centerville Trace-A43	Craigs House Ct	111004	A0430		SWMF				0.75	
Centerville Trace-C13	Harpers Ferry Dr	111004	C0130		SWMF				0.74	
Ben Boulevard Drainage Improvements	4049 Mcleod Dr	210430	B0050		SWMF				0.66	
Ben Boulevard Drainage Improvements	4053 Mcleod Dr	210430	B0040		SWMF				0.56	
Huntington Estates - Drainage Easement	Dorset Way	2109516531050			ROW				0.47	
Killlearn Lakes - Southbrook Ln - BI0240	1616 Southbrook Ln	140350	BI0240		SWMF				0.46	
Pine Lakes Unrec -A10	Bark Dr E	411315	A0100		SWMF				0.46	
Killlearn Lakes - Southbrook Ln - BI0230	1613 Southbrook Ln	140350	BI0230		SWMF				0.45	
Shadywood Unrec - Lot 22 - Bright Dr	Bright Dr	2106130000220			SWMF				0.28	
Blairstone Forest Unit 3 Sub -002	Orange Ave E	310832	0002		SWMF				0.10	
Durward Sub / Thomasville at North Ride - Thomasville Rd 151		1119500000151			SWMF				0.03	
									17	5.33
Parcels added to "Drainage"										
									0	0.00
Total transfers into "Drainage"										
									17	5.33
Transfers out of "Drainage"										
Ownership Correction										
									0	0.00

Category Reconciliation for Fiscal Year 2012 - 2013
 "Drainage"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
Ownership Reverted to Developer										
Woodhaven Sub - 0002	BELLAROSE W	412390 0002	Water Management	Drainage way	Drainage				(0.14)	No conveyance instrument located; Reverted back to PARK VIDEO CORP
Strip - Faulk Dr to Jackson View Dr	Shadyoaks Dr	2104208520000	Water Management	Swmf Drainage	Drainage				(3.86)	No conveyance instrument located; Reverted back to HARBINWOOD ESTATES INC
								(2)	(4.00)	
Reclassified from "Drainage"										
Lake Jackson Heights-E42-1		210365 E0421							(0.09)	
								(1)	(0.09)	
Parcels removed from "Drainage"										
								0	0.00	
Total transfers out of "Drainage"										
								(3)	(4.09)	
"Drainage" Acreage Adjustment							<u>9/30/12</u>	<u>9/30/13</u>		
Acreage adjustment since the beginning of Portfolio Review									0.00	
Revised "Drainage" in TLCGIS as of September 30, 2012 at end of Review									24	59.93
Total "Drainage" in TLCGIS as of September 30,2013									24	59.93
									-	-

Category Reconciliation for Fiscal Year 2012 - 2013
 "Drainage"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"Drainage" Category parcels as of September 30, 2013											
1	Munson Slough -634	Lake Palm Dr	4111206340000	Water Management	Munson Slough Drainage Area	Drainage	Jan-80	969	1416	32.38	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
2	Munson Slough Ditch -853	Orange Ave W	4111208530000	Water Management	Munson Slough Drainage Area	Drainage	May-76	792	404	9.88	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
3	Lake Henrietta / Munson Slough Area -852	Springhill Rd	4114208520000	Water Management	Munson Slough Drainage Area	Drainage	May-76	792	404	6.98	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
4	Raymond Diehl Rd (2900 range)	Raymond Diehl Rd & Olsen Rd	1109208030000	Water Management	SWMF Drainage	Drainage				1.40	No conveyance instrument located. PA site indicates County owned by Order of Taking
5	Pine Lakes Unrec -A17	365 Slash Pine Ct	411315 A0170	Water Management	Swmf Drainage	Drainage	Jun-94	1740	1651	1.25	
6	Pine Lakes Unrec -A9	370 Bark Dr E	411315 A0090	Water Management	Swmf Drainage	Drainage				0.81	Reported on PA site Order of taking 93-3183
7	Pine Lakes Unrec / COT Electirc Easement - A026	368 Cone Dr	411315 A0260	Water Management	Swmf Drainage	Drainage				0.79	No conveyance instrument located
8	Pine Lakes Unrec / COT Electirc Easement - A031	Big Limb Ct	411315 A0310	Water Management	Swmf Drainage	Drainage	Jun-92	1562	1666	0.75	
9	Centerville Trace-A43	Craigs House Ct	111004 A0430	Water Management	Swmf Drainage	Drainage	Nov-06	3609	1007	0.75	
10	Centerville Trace-C13	Harpers Ferry Dr	111004 C0130	Water Management	Swmf Drainage	Drainage	Nov-06	3609	979	0.74	
11	Ben Boulevard Drainage Improvements	4049 Mcleod Dr	210430 B0050	Water Management	Swmf Drainage	Drainage	May-10	4130	566	0.66	
12	Ben Boulevard Drainage Improvements	4053 Mcleod Dr	210430 B0040	Water Management	Swmf Drainage	Drainage	Jun-10	4130	565	0.56	
13	Huntington Estates- Drainage Easement	Dorset Way	2109516531050	Water Management	Drainage	Drainage				0.47	No conveyance instrument located except for dedication per Plat Book 1 PG4
14	Killlearn Lakes - Southbrook Ln - BI0240	1616 Southbrook Ln	140350 BI0240	Water Management	Swmf Drainage	Drainage	Oct-09	4048	443	0.46	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Drainage"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
15	Pine Lakes Unrec -A10	Bark Dr E	411315 A0100	Water Management	Swmf Drainage	Drainage	Apr-96	1896	1964	0.46	
16	Killearn Lakes - Southbrook Ln - B10230	1613 Southbrook Ln	140350 B10230	Water Management	Swmf Drainage	Drainage	Dec-11	4313	278	0.45	
17	Pineridge Estates - B0100	Westview Ln	410660 B0100	Water Management	Swmf Drainage	Drainage	Nov-11	4358	875	0.34	Excludes Talquin well site; 71.9 FT by 52.2 FT
18	Shadywood Unrec - Lot 22 - Bright Dr	Bright Dr	2106130000220	Water Management	SWMF Drainage	Drainage	Dec-12	4471	2378	0.28	
19	Capital Cir SE - 311980 0001	Capital Cir Se	311980 0001	Water Management	Swmf Drainage	Drainage	Dec-57	224	302	0.19	
20	Blairstone Forest Unit 3 Sub -002	Orange Ave E	310832 0002	Water Management	Swmf Drainage	Drainage	Jan-05	3220	936	0.10	1 Of 5 Parcels
21	Lake Jackson Heights-A531	Longview Dr	210365 A0531	Water Management	Swmf Drainage	Drainage	Feb-05	3237	1941	0.09	
22	Indian Head Acres-B012	Apakin Nene	310550 B0120	Water Management	Swmf Drainage R/W - City	Drainage				0.08	No conveyance instrument located
23	Woodside Heights-F6-1	Greenleaf Dr	311980 F0061	Water Management	Swmf Drainage	Drainage	Nov-53	211	146	0.03	1 Of 3 parcels, reversion clause in deed that will revert ownership to Grantors if not used for ROW.
24	Durward Sub / Thomasville at North Ride - Thomasville Rd 151	Thomasville Rd	1119500000151	Water Management	Swmf Drainage	Drainage	Sep-55	192	73	0.03	Reversion clause in deed that will revert ownership to Grantors if not used for a ditch or drainage
Total "Drainage" in TLCGIS as of September 30, 2013									24	59.93	

Leon County Real Estate Portfolio

Appendix 13
**Water Management –
Flood**
Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"Flood" in TLCGIS as of September 30, 2012										
1 Lake Munson Lake Munson & Flood	JACKSON MOODY PL	4126208510000	FLOOD	Lake Munson					107.07	
2 Plain - 248 Lake Munson & Flood	TOM STILL RD	4126202480000	FLOOD	flooding					62.66	
3 Plain - 613 Lake Henrietta / Munson	DAWSON RD	4123206130000	FLOOD	flooding					52.02	
4 Slough Area -401	CAPITAL CIR SW	4115204010000	FLOOD	flooding					16.53	
5 Timber Lake Area - 800	APALACHEE PKWY	3101208000000	FLOOD	Flood					8.33	
6 Liberty Ridge Unrec - 09 Lake Lafayette & Flood	880 JESSICA ST	4612100000090	FLOOD						6.89	
7 Plain -202	ROAD TO THE LAKE	3204202020000	FLOOD	Flooding					6.11	
8 Liberty Ridge Unrec - 60	663 NOCATEE RD	4612100000600	FLOOD	Grant -					6.02	
9 Liberty Ridge Unrec - D00	694 SPIRAL GARDEN WAY	461210 D0000	FLOOD	Grant -					3.85	
10 Dresonia Dr Parcel - 217 Wakulla Springs Road	TOWER RD	2431202170000	FLOOD	Flood					3.78	
11 Unrec-17	8617 MOORE WOODS RD	4610180000170	FLOOD	flooding					3.57	
12 Liberty Ridge Unrec - 08 Liberty Ridge Phase II	904 JESSICA ST	4612100000080	FLOOD	Grant -					3.41	
13 Unrec -76	FLICKER RD	4611100000760	FLOOD						3.24	
14 Liberty Ridge Unrec - 01	8866 FREEDOM RD	4612100000010	FLOOD	Grant -					3.06	
15 Liberty Ridge Unrec - 11	868 JESSICA ST	4612100000110	FLOOD	Grant -					3.03	
16 Liberty Ridge Unrec - 02	867 JESSICA ST	4612100000020	FLOOD	Grant -					3.02	
17 Avalon Dr -09	8350 AVALON DR	4611030000090	FLOOD						2.99	
18 Avalon Dr -11	8342 AVALON DR	4611030000110	FLOOD	Grant -					2.98	
19 Liberty Ridge Unrec- 131	FREEDOM RD	4612100000131	FLOOD	Grant -					2.87	
20 Wildwood-A14	KNOLLWOOD DR	210515 A0140	FLOOD	Flooding					2.79	
21 Edinborough Estates-01	4470 SHERBORNE RD	210540 A0010	FLOOD	Grant -					2.67	
22 Wakulla Springs Rd -016 Liberty Ridge Phase II	WAKULLA SPRINGS RD	4615200160000	FLOOD	Grant -					2.55	
23 Unrec -47 Liberty Ridge Phase II	9121 WARBLER ST	4611100000470	FLOOD						2.51	
24 Unrec -46	9133 WARBLER ST	4611100000460	FLOOD						2.50	
25 Lainey Ln -M06	9044 CELIA CT	331845 M0060	FLOOD	Flooding					2.49	
26 Wild Olive Way -330 Liberty Ridge Phase II	5278 WILD OLIVE WAY	4129200330000	FLOOD	Grant -					2.49	
27 Unrec -48	9113 WARBLER ST	4611100000480	FLOOD						2.46	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
28	Wildwood-A13 Liberty Ridge Phase II		210515	A0130 FLOOD	Flooding					2.33	
29	Unrec -37 Liberty Ridge Phase II	9156 WARBLER ST	4611100000370	FLOOD	flooding					2.30	
30	Unrec -44	9157 WARBLER ST 9550 WAKULLA SPRINGS RD	4611100000440	FLOOD	flooding					2.30	
31	Wakulla Springs Rd -030	RD	4615200030000	FLOOD						2.28	
32	Chevy Way Parcel -092	6702 CHEVY WAY	1229200920000	FLOOD						2.01	
33	Liberty Ridge Unrec - 13 Woodville Hwy at	FREEDOM RD	4612100000130	FLOOD	Grant - flooding					1.99	
34	Robinson Rd -424 Wakulla Springs Road	1853 ROBINSON RD	3317204240000	FLOOD	flooding					1.90	
35	Unrec -18 Liberty Ridge Phase II	8611 MOORE WOODS RD	4610180000180	FLOOD	flooding					1.79	
36	Unrec -431 Lake Iamonia Flood Plain	9167 WARBLER ST	4611100000431	FLOOD	flooding					1.73	
37	/ Buck Point Rd Ranchero Rd & Wild Berry	10095 BUCK POINT RD	1733110000070	FLOOD	Property					1.56	
38	Ln Lake Henrietta / Munson	8481 RANCHERO RD	4611170000140	FLOOD	Grant - flooding					1.34	
39	Slough Area -402 Lake Henrietta / Munson	BLUE BIRD RD	4115204020000	FLOOD	Grant - flooding					1.13	
40	Slough Area -404	CAPITAL CIR SW	4115204040000	FLOOD	flooding Flood					1.13	
41	Lake Henrietta -241 Lake Henrietta / Munson	SpriniI Rd	4114202410000	FLOOD	Property Grant -					1.10	
42	Slough Area -403 Liberty Ridge Phase II	CAPITAL CIR SW	4115204030000	FLOOD	flooding					1.05	
43	Unrec -381 Liberty Ridge Phase II	922 JESSICA ST	4611100000381	FLOOD						1.02	
44	Unrec -751	971 TOWHEE RD	4611100000751	FLOOD	Grant - flooding					1.02	
45	Wild Olive Way -019 Woodville Hwy at	5284 WILD OLIVE WAY	4129200190000	FLOOD	Grant - flooding					1.01	
46	Robinson Rd -401	9551 WOODVILLE HWY	3317204010000	FLOOD	flooding Grant -					0.99	
47	Lafayette Oaks-13	2204 MONACO DR	111360	D0130 FLOOD	flooding					0.98	
48	Lafayette Oaks-02	2203 MONACO DR	111360	H0020 FLOOD	Flooding					0.96	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
49 Lafayette Oaks-03	2205 MONACO DR	111360	H0030 FLOOD	Grant - flooding					0.93	
50 Moorewoods Rd -403 Lake Munson & Flood	8622 MOORE WOODS RD	4610204030000	FLOOD	Grant - flooding					0.92	
51 Plain - 244	RUTHENIA RD	4126202440000	FLOOD	Grant - flooding					0.87	
52 Macau Manor Unre -B10	1901 TOMBERLIN RD	461115	B0100 FLOOD	Flooding					0.81	
53 Macau Manor Unrec -B1 Stallion Ave at Wakulla	WAKULLA SPRINGS RD 8012 WAKULLA SPRINGS RD	461115	B0010 FLOOD	Flooding					0.78	
54 Springs Rd		4610200450000	FLOOD						0.66	
55 Hickory Ct -14	HICKORY CT	3316520000140	FLOOD	Grant - flooding					0.64	
56 Idlewild- G06	1313 MUNSON BLVD	412650	G0060 FLOOD						0.54	
57 Wakulla Springs Rd -035	WAKULLA SPRINGS RD	4615200350000	FLOOD	Grant - flooding					0.53	
58 Wakulla Springs Rd -034	WAKULLA SPRINGS RD	4615200340000	FLOOD	Grant - flooding Flood					0.48	
59 Killlearn Lakes3-AW11	1625 NORWOOD LN	140350	AW0110 FLOOD	Property					0.47	
60 Plantation Estates-E012	2114 FOSHALEE DR	121750	E0120 FLOOD	Flooding Flood					0.45	
61 Killlearn Lakes3-BM1 Lake Jackson Heights-	1580 CHADWICK WAY	140350	BM0010 FLOOD	Property					0.44	
62 D074	1913 LONGVIEW DR	210365	D0740 FLOOD						0.43	
63 Macau Manor Unrec -A8	1920 TOMBERLIN RD	461115	A0080 FLOOD	Flooding					0.43	
64 Macau Manor Unrec -A6 Lake Jackson Heights-	1940 TOMBERLIN RD	461115	A0060 FLOOD	Flooding					0.43	
65 D073	1917 LONGVIEW DR	210365	D0730 FLOOD						0.43	
66 Macau Manor Unrec -A9	1910 TOMBERLIN RD	461115	A0090 FLOOD	Flooding Flood					0.43	
67 Killlearn Lakes1-X85	8068 BRIARCREEK RD E	140350	X0850 FLOOD	Property Flood					0.42	
68 Killlearn Lakes1-R7	8061 BRIARCREEK RD E	140350	R0070 FLOOD	Property Flood					0.42	
69 Killlearn Lakes3-AW14	1616 NORWOOD LN	140350	AW0140 FLOOD	Property					0.42	
70 Macau Manor Unrec -B2	TOMBERLIN RD	461115	B0030 FLOOD	Flooding Grant -					0.41	
71 Lake Henrietta Area -746	EAGLE RD	4114207460000	FLOOD	flooding					0.41	
72 Macau Manor Unrec -B8	TOMBERLIN RD	461115	B0080 FLOOD	Flooding					0.41	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
73 Macau Manor Unrec -B90	Tomberlin Rd	461115	B0090 FLOOD	Flood Property					0.41	
74 Macau Manor Unrec -B5	TOMBERLIN RD	461115	B0050 FLOOD	Flooding					0.40	
75 Macau Manor Unrec -B6	TOMBERLIN RD	461115	B0060 FLOOD	Flooding					0.40	
76 Killlearn Lakes1-AA17	7755 BRIARCREEK RD N	140350	AA0170 FLOOD	Flood Property					0.40	
77 Macau Manor Unrec -B7	TOMBERLIN RD	461115	B0070 FLOOD	Flooding					0.40	
78 Killlearn Lakes3-AW10	1621 NORWOOD LN	140350	AW0100 FLOOD	Flood Property					0.40	
79 Woodville Hwy at Robinson Rd -423	1829 ROBINSON RD	3317204230000	FLOOD	Grant - flooding					0.39	
80 Killlearn Lakes3-AW9	1617 NORWOOD LN	140350	AW0090 FLOOD	Flood Property					0.38	
81 Killlearn Lakes1-AA18	7751 BRIARCREEK RD N	140350	AA0180 FLOOD	Flood Property					0.38	
82 Coffee Ln Parcel	2009 COFFEE LN	2109517241290	FLOOD	Flood Property					0.36	
83	2007 COFFEE LN	2109517241300	FLOOD	Flood Property					0.33	
84 Killlearn Lakes1-R5	8069 BRIARCREEK RD E	140350	R0050 FLOOD	Flood Property					0.32	
85 Killlearn Lakes1-R6	8065 BRIARCREEK RD E	140350	R0060 FLOOD	Flood Property					0.32	
86 Killlearn Lakes3-AW16	1608 NORWOOD LN	140350	AW0160 FLOOD	Flood Property					0.32	
87 Orange Ave at Dozier Dr	DOZIER DR	310786	B0150 FLOOD						0.30	
88 Swatts Rd at Casa Linda Ct	2014 CASA LINDA CT	2109400000010	FLOOD	Flood Property					0.29	
89 Village West-14	BURGESS DR	2129180000140	FLOOD	Flooding					0.29	
90 Orange Ave at Pontiac Dr	2424 PONTIAC DR	310786	E0150 FLOOD	Orange Avenue R/W					0.29	
91 Hopkins Unrec- C02	1867 HOPKINS DR	211015	C0020 FLOOD	Flood Property					0.29	
92 Lake Jackson Heights-B32	2014 LONGVIEW DR	210365	B0320 FLOOD	Flood Property					0.28	
93 Killlearn Lakes3-BD36	9917 TURTLE DOVE WAY	140350	BD0360 FLOOD	Flood Property					0.28	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
94 Lake Jackson Heights-E55	HARRIET DR	210365	E0550 FLOOD	Flood Property					0.27	
95 Village West-13	BURGESS DR	2129180000130	FLOOD	Flooding					0.27	
96 Parkhill Sub -C10	2936 NEPAL DR	210370	C0100 FLOOD	Flood Property					0.25	
97 Hopkins Unrec - A02	1870 HOPKINS DR	211015	A0020 FLOOD	Flood Property					0.25	
98 Killlearn Lakes1-Y1	3410 HAWKS HILL TRL	140350	Y0010 FLOOD	Flood Property					0.25	
99 Killlearn Lakes1-Y3	7780 BRIARCREEK RD N	140350	Y0030 FLOOD	Flood Property					0.25	
100 Village West-11	1286 BURGESS DR	2129180000110	FLOOD	Flooding					0.21	
101 Lake Henrietta Area -728	1652 EAGLE RD	4114207280000	FLOOD	Grant - flooding					0.21	
102 Village West-10	1291 BURGESS DR	2129180000100	FLOOD	Flooding					0.21	
103 Lake Henrietta Area -726	EAGLE RD	4114207260000	FLOOD	Grant - flooding					0.20	
104 Lake Henrietta Area -744	EAGLE RD	4114207440000	FLOOD	Grant - flooding					0.19	
105 Edinborough Estates/Fred George Park	SHERBORNE RD	2108208010000	FLOOD						0.17	
106 Apalachee Pkwy at Chaires Cross Rd -633	CHAIRES CROSS RD	3203206330000	FLOOD	VACANT					0.16	
107 Village West-12-1	1300 BURGESS DR	2129180000121	FLOOD	Flooding					0.11	
108 Mission Manor-D14	GREENON LN	212865	D0140 FLOOD	VACANT					0.10	
109 Mission Manor-D15	GREENON LN	212865	D0150 FLOOD	VACANT					0.10	
110 Village West-12	1298 BURGESS DR	2129180000120	FLOOD	Flooding					0.10	
111 Village West-11-1	1288 BURGESS DR	2129180000111	FLOOD	Flooding					0.10	
112 Mission Manor-D16	GREENON LN	212865	D0160 FLOOD	VACANT					0.10	
113 Village West-10-1	1293 BURGESS DR	2129180000101	FLOOD	Flooding					0.09	
114 Mission Manor-D13	GREENON LN	212865	D0130 FLOOD	VACANT					0.09	
115 Mission Manor-D12	GREENON LN	212865	D0120 FLOOD	VACANT					0.09	
116 Mission Manor-D17	GREENON LN	212865	D0170 FLOOD	VACANT					0.09	
117 Mission Manor-D11	GREENON LN	212865	D0110 FLOOD	VACANT					0.09	
118 Mission Manor-D18	GREENON LN	212865	D0180 FLOOD	VACANT					0.09	
Total "Flood" in TLCGIS as of September 30, 2012								118	378.24	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
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Transfers in and/or out of Category in Fiscal Year 2012-2013

Transfers into "Flood"

Reclassified into "Flood"

					<u>From:</u>			
Lake Henrietta Area -286	Sprinil Rd	4114202860000	Water Management	Flood Property	SWMF		0.99	
Lake Henrietta -248	Sprinil Rd	4114202480000	Water Management	Flood Property	SWMF		0.82	
Lake Henrietta -244	Sprinil Rd	4114202440000	Water Management	Flood Property	SWMF		0.81	
Lake Henrietta -288	Sprinil Rd	4114202880000	Water Management	Flood Property	SWMF		0.81	
Lake Henrietta Area -252	Springhill Rd	4114202520000	Water Management	Flood Property	SWMF		0.50	
Longwood Estates-10	Poplar Dr	222550 E0100	Water Management	Flood Property	SWMF		0.50	
							6	4.43

Parcels added to "Flood"

Celia CT - 9028	9028 CELIA CT	331845 M0040	Water Management	Flood Property			2.45	Purchased 4/2013 with Federal Grant Monies
							1	2.45

Total transfers into "Flood"

7 **6.88**

Transfers out of "Flood"

Ownership Correction

0 **0.00**

Ownership Reverted to Developer

0 **0.00**

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013											
Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
	Reclassified from "Flood"					To:					
	Lake Lafayette & Flood Plain -202	Road To The Lake	3204202020000	FLOOD		Flood-County				(6.11)	
	Dresonia Dr Parcel - 217	Tower Rd	2431202170000	FLOOD		Flood-County				(3.78)	
	Lainey Ln -M06	9044 Celia Ct	331845 M0060	FLOOD		Flood - County				(2.49)	
	Lake Iamonia Flood Plain / Buck Point Rd	10095 Buck Point Rd	1733110000070	FLOOD		Flood - County				(1.56)	
	Lafayette Oaks-02	2203 Monaco Dr	111360 H0020	FLOOD		Flood - County				(0.96)	
	Macau Manor Unre -B10	1901 Tomberlin Rd	461115 B0100	FLOOD		Flood - County				(0.81)	
	Macau Manor Unrec -B1	Wakulla Springs Rd	461115 B0010	FLOOD		Flood - County				(0.78)	
	Killearn Lakes3-AW11	1625 Norwood Ln	140350 AW0110	FLOOD		Flood - County				(0.47)	
	Plantation Estates-E012	2114 Foshalee Dr	121750 E0120	FLOOD		Flood - County				(0.45)	
	Killearn Lakes3-BM1	1580 Chadwick Way	140350 BM0010	FLOOD		Flood - County				(0.44)	
	Macau Manor Unrec -A9	1910 Tomberlin Rd	461115 A0090	FLOOD		Flood - County				(0.43)	
	Macau Manor Unrec -A8	1920 Tomberlin Rd	461115 A0080	FLOOD		Flood - County				(0.43)	
	Macau Manor Unrec -A6	1940 Tomberlin Rd	461115 A0060	FLOOD		Flood - County				(0.43)	
	Killearn Lakes1-X85	8068 Briarcreek Rd E	140350 X0850	FLOOD		Flood - County				(0.42)	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
	Killearn Lakes1-R7	8061 Briarcreek Rd E	140350 R0070	FLOOD		Flood - County				(0.42)	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
	Killearn Lakes3-AW14	1616 Norwood Ln	140350 AW0140	FLOOD		Flood - County				(0.42)	
	Macau Manor Unrec -B90	Tomberlin Rd	461115 B0090	FLOOD		Flood - County				(0.41)	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
Macau Manor Unrec -B8	Tomberlin Rd	461115 B0080	FLOOD		Flood - County				(0.41)	
Macau Manor Unrec -B2	Tomberlin Rd	461115 B0030	FLOOD		Flood - County				(0.41)	
Killlearn Lakes1-AA17	7755 Briarcreek Rd N	140350 AA0170	FLOOD		Flood - County				(0.40)	Deeded to County by Killlearn Properties as Lying within 100-Yr flood plain with no residential construction
Killlearn Lakes3-AW10	1621 Norwood Ln	140350 AW0100	FLOOD		Flood - County				(0.40)	
Macau Manor Unrec -B5	Tomberlin Rd	461115 B0050	FLOOD		Flood - County				(0.40)	
Macau Manor Unrec -B7	Tomberlin Rd	461115 B0070	FLOOD		Flood - County				(0.40)	
Macau Manor Unrec -B6	Tomberlin Rd	461115 B0060	FLOOD		Flood - County				(0.40)	
Killlearn Lakes1-AA18	7751 Briarcreek Rd N	140350 AA0180	FLOOD		Flood - County				(0.38)	
Killlearn Lakes3-AW9	1617 Norwood Ln	140350 AW0090	FLOOD		Flood - County				(0.38)	
Coffee Ln Parcel-1290	2009 Coffee Ln	2109517241290	FLOOD		Flood - County				(0.36)	
Coffee Ln Parcel-1300	2007 Coffee Ln	2109517241300	FLOOD		Flood - County				(0.33)	
Killlearn Lakes3-AW16	1608 Norwood Ln	140350 AW0160	FLOOD		Flood - County				(0.32)	
Killlearn Lakes1-R5	8069 Briarcreek Rd E	140350 R0050	FLOOD		Flood - County				(0.32)	Deeded to County by Killlearn Properties as Lying within 100-Yr flood plain with no residential construction
Killlearn Lakes1-R6	8065 Briarcreek Rd E	140350 R0060	FLOOD		Flood - County				(0.32)	Deeded to County by Killlearn Properties as Lying within 100-Yr flood plain with no residential construction
Orange Ave at Dozier Dr	Dozier Dr	310786 B0150	FLOOD		Flood - County				(0.30)	
Swatts Rd at Casa Linda Ct	2014 Casa Linda Ct	2109400000010	FLOOD		Flood - County				(0.29)	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Orange Ave at Pontiac Dr	2424 Pontiac Dr	310786	E0150 FLOOD		Flood - County				(0.29)	
Village West-14	Burgess Dr	2129180000140	FLOOD		Flood - County				(0.29)	1 of 11 parcels that make up the Gum Swamp Area
Hopkins Unrec- C02	1867 Hopkins Dr	211015	C0020 FLOOD		Flood - County				(0.29)	
Lake Jackson Heights-B32	2014 Longview Dr	210365	B0320 FLOOD		Flood - County				(0.28)	
Killlearn Lakes3-BD36	9917 Turtle Dove Way	140350	BD0360 FLOOD		Flood - County				(0.28)	
Lake Jackson Heights-E55	Harriet Dr	210365	E0550 FLOOD		Flood - County				(0.27)	
Village West-13	Burgess Dr	2129180000130	FLOOD		Flood - County				(0.27)	1 of 11 parcels that make up the Gum Swamp Area
Parkhill Sub -C10	2936 Nepal Dr	210370	C0100 FLOOD		Flood - County				(0.25)	
Hopkins Unrec - A02	1870 Hopkins Dr	211015	A0020 FLOOD		Flood - County				(0.25)	
Killlearn Lakes1-Y3	7780 Briarcreek Rd N	140350	Y0030 FLOOD		Flood - County				(0.25)	Deeded to County by Killlearn Properties as Lying within 100-Yr flood plain with no residential construction
Killlearn Lakes1-Y1	3410 Hawks Hill Trl	140350	Y0010 FLOOD		Flood - County				(0.25)	Deeded to County by Killlearn Properties as Lying within 100-Yr flood plain with no residential construction
Village West-11	1286 Burgess Dr	2129180000110	FLOOD		Flood - County				(0.21)	1 of 11 parcels that make up the Gum Swamp Area
Village West-10	1291 Burgess Dr	2129180000100	FLOOD		Flood - County				(0.21)	1 of 11 parcels that make up the Gum Swamp Area
Village West-12-1	1300 Burgess Dr	2129180000121	FLOOD		Flood - County				(0.11)	1 of 11 parcels that make up the Gum Swamp Area
Village West-11-1	1288 Burgess Dr	2129180000111	FLOOD		Flood - County				(0.10)	1 of 11 parcels that make up the Gum Swamp Area
Village West-12	1298 Burgess Dr	2129180000120	FLOOD		Flood - County				(0.10)	1 of 11 parcels that make up the Gum Swamp Area
Village West-10-1	1293 Burgess Dr	2129180000101	FLOOD		Flood - County				(0.09)	1 of 11 parcels that make up the Gum Swamp Area

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
Lake Munson & Flood Plain - 613	Dawson Rd	4123206130000	FLOOD		Flood-Federal				(52.02)	1 of 7 parcels that make up Lake Munson Area
Liberty Ridge Unrec - 60	663 Nocatee Rd	4612100000600	FLOOD		Flood-Federal				(6.02)	
Liberty Ridge Unrec - D00	694 Spiral Garden Way	461210 D0000	FLOOD		Flood-Federal				(3.85)	
Wakulla Springs Road Unrec-17	8617 Moore Woods Rd	4610180000170	FLOOD		Flood-Federal				(3.57)	
Liberty Ridge Unrec - 08	904 Jessica St	4612100000080	FLOOD		Flood-Federal				(3.41)	
Liberty Ridge Unrec - 01	8866 Freedom Rd	4612100000010	FLOOD		Flood-Federal				(3.06)	
Liberty Ridge Unrec - 11	868 Jessica St	4612100000110	FLOOD		Flood-Federal				(3.03)	
Liberty Ridge Unrec - 02	867 Jessica St	4612100000020	FLOOD		Flood-Federal				(3.02)	
Edinburgh Estates-01	4470 Sherborne Rd	210540 A0010	FLOOD		Flood-Federal				(2.67)	
Wakulla Springs Rd -016	Wakulla Springs Rd	4615200160000	FLOOD		Flood-Federal				(2.55)	
Wild Olive Way -330	5278 Wild Olive Way	4129200330000	FLOOD		Flood-Federal				(2.49)	1 of 2 Parcels on same deed
Celia CT - 9028	9028 CELIA CT	331845 M0040	FLOOD		Flood-Federal				(2.45)	Warranty Deed - Lot 4, Block M, Slaw Plantation, Unit 3
Liberty Ridge Phase II Unrec -37	9156 Warbler St	4611100000370	FLOOD		Flood-Federal				(2.30)	
Liberty Ridge Phase II Unrec -44	9157 Warbler St	4611100000440	FLOOD		Flood-Federal				(2.30)	
Liberty Ridge Unrec - 13	Freedom Rd	4612100000130	FLOOD		Flood-Federal				(1.99)	
Woodville Hwy at Robinson Rd -424	1853 Robinson Rd	3317204240000	FLOOD		Flood-Federal				(1.90)	
Wakulla Springs Road Unrec -18	8611 Moore Woods Rd	4610180000180	FLOOD		Flood-Federal				(1.79)	
Liberty Ridge Phase II Unrec -431	9167 Warbler St	4611100000431	FLOOD		Flood-Federal				(1.73)	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
	Lake Henrietta / Munson Slough Area -402	Blue Bird Rd	4115204020000	FLOOD		Flood-Federal					1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area (1.13)
	Lake Henrietta / Munson Slough Area -404	Capital Cir Sw	4115204040000	FLOOD		Flood-Federal					1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area (1.13)
	Lake Henrietta -241	Sprinil Rd	4114202410000	FLOOD		Flood-Federal					1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area (1.10)
	Lake Henrietta / Munson Slough Area -403	Capital Cir Sw	4115204030000	FLOOD		Flood-Federal					1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area (1.05)
	Liberty Ridge Phase II Unrec -751	971 Towhee Rd	4611100000751	FLOOD		Flood-Federal					(1.02)
	Wild Olive Way -019	5284 Wild Olive Way	4129200190000	FLOOD		Flood-Federal					(1.01) 1 of 2 Parcels on same deed
	Lake Henrietta Area -286	Sprinil Rd	4114202860000	FLOOD		Flood-Federal					1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area (0.99)
	Woodville Hwy at Robinson Rd -401	9551 Woodville Hwy	3317204010000	FLOOD		Flood-Federal					(0.99)
	Lafayette Oaks-13	2204 Monaco Dr	111360 D0130	FLOOD		Flood-Federal					(0.98)
	Lafayette Oaks-03	2205 Monaco Dr	111360 H0030	FLOOD		Flood-Federal					(0.93)
	Moorewoods Rd -403	8622 Moore Woods Rd	4610204030000	FLOOD		Flood-Federal					(0.92)
	Lake Munson & Flood Plain - 244	Ruthenia Rd	4126202440000	FLOOD		Flood-Federal					(0.87) 1 of 7 parcels that make up Lake Munson Area
	Lake Henrietta -248	Sprinil Rd	4114202480000	FLOOD		Flood-Federal					1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area (0.82)
	Lake Henrietta -288	Sprinil Rd	4114202880000	FLOOD		Flood-Federal					1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area (0.81)
	Lake Henrietta -244	Sprinil Rd	4114202440000	FLOOD		Flood-Federal					1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area (0.81)

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
	Hickory Ct -14	Hickory Ct	3316520000140	FLOOD		Flood-Federal				(0.64)	
	Wakulla Springs Rd -035	Wakulla Springs Rd	4615200350000	FLOOD		Flood-Federal				(0.53)	
	Lake Henrietta Area -252	Springhill Rd	4114202520000	FLOOD		Flood-Federal				(0.50)	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
	Wakulla Springs Rd -034	Wakulla Springs Rd	4615200340000	FLOOD		Flood-Federal				(0.48)	
	Lake Henrietta Area -746	Eagle Rd	4114207460000	FLOOD		Flood-Federal				(0.41)	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
	Woodville Hwy at Robinson Rd -423	1829 Robinson Rd	3317204230000	FLOOD		Flood-Federal				(0.39)	
	Lake Henrietta Area -728	1652 Eagle Rd	4114207280000	FLOOD		Flood-Federal				(0.21)	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
	Lake Henrietta Area -726	Eagle Rd	4114207260000	FLOOD		Flood-Federal				(0.20)	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
	Lake Henrietta Area -744	Eagle Rd	4114207440000	FLOOD		Flood-Federal				(0.19)	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
	Lake Henrietta / Munson Slough Area -401	CAPITAL CIR SW	4115204010000	FLOOD		SWMF				(16.53)	
	Timber Lake Area - 800	APALACHEE PKWY	3101208000000	FLOOD		SWMF-Federal				(8.33)	
	Lake Munson	JACKSON MOODY PL	4126208510000	FLOOD		Wetlands				(107.07)	
	Lake Munson & Flood Plain - 248	TOM STILL RD	4126202480000	FLOOD		Wetlands				(62.66)	
	Edinburgh Estates/Fred George Park	SHERBORNE RD	2108208010000	Water Management		Wetlands				(0.17)	
	Apalachee Pkwy at Chaires Cross Rd -633	CHAIRES CROSS RD	3203206330000	Water Management	VACANT	Wetlands				(0.16)	
	Wildwood-A14	KNOLLWOOD DR	210515 A0140	Water Management	Flooding	Park				(2.79)	
	Wildwood-A13		210515 A0130	Water Management	Flooding	Park				(2.33)	
										(100)	(348.72)

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Parcels removed from "Flood"										
								0	0.00	
Total transfers out of "Flood"								(100)	(348.72)	
"Flood" Acreage Adjustment							<u>9/30/12</u>	<u>9/30/13</u>		
Acreage adjustment since the beginning of Portfolio Review									0.00	
Revised "Flood" in TCGIS as of September 30, 2012 at end of Review									25	36.40
Total "Flood" in TCGIS as of September 30, 2013									25	36.40
									-	0.00

"Flood" Category parcels as of September 30, 2013										
1	Liberty Ridge Unrec - 09	880 Jessica St	4612100000090	Water Management	Flood Property	Flood	Mar-04	3049	1370	6.89
2	Liberty Ridge Phase II Unrec -76	Flicker Rd	4611100000760	Water Management	Flood Property	Flood	Dec-03	3022	935	3.24
3	Avalon Dr -09	8350 Avalon Dr	4611030000090	Water Management	Flood Property	Flood	Sep-05	3368	106	2.99
4	Avalon Dr -11	8342 Avalon Dr	4611030000110	Water Management	Flood Property	Flood	Nov-97	2068	755	2.98
5	Liberty Ridge Unrec- 131	Freedom Rd	4612100000131	Water Management	Flood Property	Flood	Dec-97	2080	1099	2.87
6	Liberty Ridge Phase II Unrec -47	9121 Warbler St	4611100000470	Water Management	Flood Property	Flood	Dec-03	3022	935	2.51

As of: **September 30, 2013**

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
7	Liberty Ridge Phase II Unrec -46	9133 Warbler St	4611100000460	Water Management	Flood Property	Flood	May-04	3088	269	2.5	
8	Liberty Ridge Phase II Unrec -48	9113 Warbler St	4611100000480	Water Management	Flood Property	Flood	Mar-06	3475	1077	2.46	
9	Wakulla Springs Rd -030	9550 Wakulla Springs Rd	4615200030000	Water Management	Flood Property	Flood	Jul-07	3730	15	2.28	
10	Chevy Way Parcel -092	6702 Chevy Way	1229200920000	Water Management	Flood Property	Flood	82004	3140	731	2.01	
11	Ranchero Rd & Wild Berry Ln	8363 Wild Berry Ln	4611170000140	Water Management	Flood Property	Flood	Jan-04	3017	763	1.34	
12	Liberty Ridge Phase II Unrec -381	922 Jessica St	4611100000381	Water Management	Flood Property	Flood	Jan-04	3027	1864	1.02	
13	Stallion Ave at Wakulla Springs Rd	8012 Wakulla Springs Rd	4610200450000	Water Management	Flood Property	Flood	Jun-04	3118	706	0.66	
14	Idlewild- G06	1313 Munson Blvd	412650 G0060	Water Management	Flood Property	Flood	May-04	3082	361	0.54	
15	Longwood Estates-10	Poplar Dr	222550 E0100	Water Management	Flood Property	Flood	Nov-89	1416	783	0.5	
16	Lake Jackson Heights-D074	1913 Longview Dr	210365 D0740	Water Management	Flood Property	Flood	Dec-04	3215	756	0.43	
17	Lake Jackson Heights-D073	1917 Longview Dr	210365 D0730	Water Management	Flood Property	Flood	Feb-05	3249	638	0.43	
18	Mission Manor-D15	Greenon Ln	212865 D0150	Water Management	Flood Property	Flood	Aug-03	2936	1074	0.1	
19	Mission Manor-D16	Greenon Ln	212865 D0160	Water Management	Flood Property	Flood	Aug-03	2936	1075	0.1	
20	Mission Manor-D14	Greenon Ln	212865 D0140	Water Management	Flood Property	Flood	Aug-03	2936	1073	0.1	
21	Mission Manor-D12	Greenon Ln	212865 D0120	Water Management	Flood Property	Flood	Aug-03	2936	1071	0.09	
22	Mission Manor-D17	Greenon Ln	212865 D0170	Water Management	Flood Property	Flood	Aug-03	2936	1076	0.09	
23	Mission Manor-D11	Greenon Ln	212865 D0110	Water Management	Flood Property	Flood	Aug-03	2936	1070	0.09	
24	Mission Manor-D13	Greenon Ln	212865 D0130	Water Management	Flood Property	Flood	Aug-03	2936	1072	0.09	
25	Mission Manor-D18	Greenon Ln	212865 D0180	Water Management	Flood Property	Flood	Aug-03	2936	1077	0.09	
Total "Flood" in TLCGIS as of September 30, 2013									25	36.40	

Leon County Real Estate Portfolio

Appendix 14
**Water Management –
Flood-County**
Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - County"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
"Flood - County" in TLCGIS as of September 30, 2012										
									-	0.00

Transfers in and/or out of Category in Fiscal Year 2012-2013

Transfers into "Flood - County"

Reclassified into "Flood - County"

				<u>From:</u>	
Lake Lafayette & Flood Plain -202	Road To The Lake	3204202020000		FLOOD	6.11
Dresonia Dr Parcel - 217	Tower Rd	2431202170000		FLOOD	3.78
Lainey Ln -M06	9044 Celia Ct	331845 M0060		FLOOD	2.49
Lake Iamonia Flood Plain / Buck Point Rd	10095 Buck Point Rd	1733110000070		FLOOD	1.56
Lafayette Oaks-02	2203 Monaco Dr	111360 H0020		FLOOD	0.96
Macau Manor Unre -B10	1901 Tomberlin Rd	461115 B0100		FLOOD	0.81
Macau Manor Unrec -B1	Wakulla Springs Rd	461115 B0010		FLOOD	0.78
Killearn Lakes3-AW11	1625 Norwood Ln	140350 AW0110		FLOOD	0.47
Plantation Estates-E012	2114 Foshalee Dr	121750 E0120		FLOOD	0.45
Killearn Lakes3-BM1	1580 Chadwick Way	140350 BM0010		FLOOD	0.44
Macau Manor Unrec -A9	1910 Tomberlin Rd	461115 A0090		FLOOD	0.43
Macau Manor Unrec -A8	1920 Tomberlin Rd	461115 A0080		FLOOD	0.43
Macau Manor Unrec -A6	1940 Tomberlin Rd	461115 A0060		FLOOD	0.43
Killearn Lakes1-X85	8068 Briarcreek Rd E	140350 X0850		FLOOD	0.42

Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - County"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
Killearn Lakes1-R7	8061 Briarcreek Rd E	140350 R0070			FLOOD				0.42	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
Killearn Lakes3-AW14	1616 Norwood Ln	140350 AW0140			FLOOD				0.42	
Macau Manor Unrec -B90	Tomberlin Rd	461115 B0090			FLOOD				0.41	
Macau Manor Unrec -B8	Tomberlin Rd	461115 B0080			FLOOD				0.41	
Macau Manor Unrec -B2	Tomberlin Rd	461115 B0030			FLOOD				0.41	
Killearn Lakes1-AA17	7755 Briarcreek Rd N	140350 AA0170			FLOOD				0.40	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
Killearn Lakes3-AW10	1621 Norwood Ln	140350 AW0100			FLOOD				0.40	
Macau Manor Unrec -B5	Tomberlin Rd	461115 B0050			FLOOD				0.40	
Macau Manor Unrec -B7	Tomberlin Rd	461115 B0070			FLOOD				0.40	
Macau Manor Unrec -B6	Tomberlin Rd	461115 B0060			FLOOD				0.40	
Killearn Lakes1-AA18	7751 Briarcreek Rd N	140350 AA0180			FLOOD				0.38	
Killearn Lakes3-AW9	1617 Norwood Ln	140350 AW0090			FLOOD				0.38	
Coffee Ln Parcel-1290	2009 Coffee Ln	2109517241290			FLOOD				0.36	
Coffee Ln Parcel-1300	2007 Coffee Ln	2109517241300			FLOOD				0.33	
Killearn Lakes3-AW16	1608 Norwood Ln	140350 AW0160			FLOOD				0.32	
Killearn Lakes1-R5	8069 Briarcreek Rd E	140350 R0050			FLOOD				0.32	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
Killearn Lakes1-R6	8065 Briarcreek Rd E	140350 R0060			FLOOD				0.32	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
Orange Ave at Dozier Dr	Dozier Dr	310786 B0150			FLOOD				0.30	
Swatts Rd at Casa Linda Ct	2014 Casa Linda Ct	2109400000010			FLOOD				0.29	
Orange Ave at Pontiac Dr	2424 Pontiac Dr	310786 E0150			FLOOD				0.29	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - County"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes	
Village West-14	Burgess Dr	2129180000140			FLOOD				0.29	1 of 11 parcels that make up the Gum Swamp Area	
Hopkins Unrec- C02	1867 Hopkins Dr	211015 C0020			FLOOD				0.29		
Lake Jackson Heights-B32	2014 Longview Dr	210365 B0320			FLOOD				0.28		
Killlearn Lakes3-BD36	9917 Turtle Dove Way	140350 BD0360			FLOOD				0.28		
Lake Jackson Heights-E55	Harriet Dr	210365 E0550			FLOOD				0.27		
Village West-13	Burgess Dr	2129180000130			FLOOD				0.27	1 of 11 parcels that make up the Gum Swamp Area	
Parkhill Sub -C10	2936 Nepal Dr	210370 C0100			FLOOD				0.25		
Hopkins Unrec - A02	1870 Hopkins Dr	211015 A0020			FLOOD				0.25		
Killlearn Lakes1-Y3	7780 Briarcreek Rd N	140350 Y0030			FLOOD				0.25	Deeded to County by Killlearn Properties as Lying within 100-Yr flood plain with no residential construction	
Killlearn Lakes1-Y1	3410 Hawks Hill Trl	140350 Y0010			FLOOD				0.25	Deeded to County by Killlearn Properties as Lying within 100-Yr flood plain with no residential construction	
Village West-11	1286 Burgess Dr	2129180000110			FLOOD				0.21	1 of 11 parcels that make up the Gum Swamp Area	
Village West-10	1291 Burgess Dr	2129180000100			FLOOD				0.21	1 of 11 parcels that make up the Gum Swamp Area	
Village West-12-1	1300 Burgess Dr	2129180000121			FLOOD				0.11	1 of 11 parcels that make up the Gum Swamp Area	
Village West-11-1	1288 Burgess Dr	2129180000111			FLOOD				0.10	1 of 11 parcels that make up the Gum Swamp Area	
Village West-12	1298 Burgess Dr	2129180000120			FLOOD				0.10	1 of 11 parcels that make up the Gum Swamp Area	
Village West-10-1	1293 Burgess Dr	2129180000101			FLOOD				0.09	1 of 11 parcels that make up the Gum Swamp Area	
Huntington Woods Blvd - 42	Huntington Woods Blvd	2116080000420	Water Manage	Flood Property	FLOOD				0.07		
									51	30.49	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - County"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
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Parcels added to "Flood - County"

Total transfers into "Flood - County"

<u>0</u>	<u>0.00</u>
<u>51</u>	<u>30.49</u>

Transfers out of "Flood - County"

Ownership Correction

Ownership Reverted to Developer

Reclassified from "Flood - County"

To: _____

Parcels removed from "Flood - County"

Total transfers out of "Flood - County"

<u>0</u>	<u>0.00</u>
<u>0</u>	<u>0.00</u>
<u>0</u>	<u>0.00</u>
<u>0</u>	<u>0.00</u>

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - County"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
"Flood - County" Acreage Adjustment							<u>9/30/12</u>	<u>9/30/13</u>		

Acreage adjustment since the beginning of Portfolio Review

0.00

Revised "Flood - County" in TLCGIS as of September 30, 2012 at end of Review

51 30.49

Total "Flood - County" in TLCGIS as of September 30,2013

51 30.49

- 0.00

"Flood - County" Category parcels as of September 30, 2013										
1	Lake Lafayette & Flood Plain -202	Road To The Lake	3204202020000	Water Management	Flood Property	Flood-County	Mar-04	3066	920	6.11
2	Dresonia Dr Parcel - 217	Tower Rd	2431202170000	Water Management	Flood Property	Flood-County	Aug-98	2164	507	3.78
3	Lainey Ln -M06	9044 Celia Ct	331845 M0060	Water Management	Flood Property	Flood-County	Dec-05	3420	241	2.49
4	Lake Iamonia Flood Plain / Buck Point Rd	10095 Buck Point Rd	1733110000070	Water Management	Flood Property	Flood-County	Sep-97	2049	956	1.56
5	Lafayette Oaks-02	2203 Monaco Dr	111360 H0020	Water Management	Flood Property	Flood-County	Jun-06	3535	588	0.96
6	Macau Manor Unre -B10	1901 Tomberlin Rd	461115 B0100	Water Management	Flood Property	Flood-County	Oct-05	3386	1737	0.81
7	Macau Manor Unrec -B1	Wakulla Springs Rd	461115 B0010	Water Management	Flood Property	Flood-County	Dec-03	3007	358	0.78
8	Killearn Lakes3-AW11	1625 Norwood Ln	140350 AW0110	Water Management	Flood Property	Flood-County	Oct-02	2762	869	0.47
9	Plantation Estates-E012	2114 Foshalee Dr	121750 E0120	Water Management	Flood Property	Flood-County	Mar-07	3680	2292	0.45
10	Killearn Lakes3-BM1	1580 Chadwick Way	140350 BM0010	Water Management	Flood Property	Flood-County	Aug-98	2163	2266	0.44
11	Macau Manor Unrec -A9	1910 Tomberlin Rd	461115 A0090	Water Management	Flood Property	Flood-County	Mar-07	3686	314	0.43
12	Macau Manor Unrec -A8	1920 Tomberlin Rd	461115 A0080	Water Management	Flood Property	Flood-County	Mar-07	3686	317	0.43
13	Macau Manor Unrec -A6	1940 Tomberlin Rd	461115 A0060	Water Management	Flood Property	Flood-County	Sep-03	2962	1240	0.43

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - County"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
14	Killearn Lakes3-AW14	1616 Norwood Ln	140350 AW0140	Water Management	Flood Property	Flood-County	Jul-08	3882	395	0.42	
15	Killearn Lakes1-X85	8068 Briarcreek Rd E	140350 X0850	Water Management	Flood Property	Flood-County	Sep-93	1669	1587	0.42	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
16	Killearn Lakes1-R7	8061 Briarcreek Rd E	140350 R0070	Water Management	Flood Property	Flood-County	Sep-93	1669	1587	0.42	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
17	Macau Manor Unrec -B90	Tomberlin Rd	461115 B0090	Water Management	Flood Property	Flood-County	Jan-13	4466	1859	0.41	
18	Macau Manor Unrec -B8	Tomberlin Rd	461115 B0080	Water Management	Flood Property	Flood-County	Jan-04	3025	401	0.41	
19	Macau Manor Unrec -B2	Tomberlin Rd	461115 B0030	Water Management	Flood Property	Flood-County	Dec-03	3007	359	0.41	
20	Macau Manor Unrec -B7	Tomberlin Rd	461115 B0070	Water Management	Flood Property	Flood-County	Mar-04	3047	1	0.40	
21	Macau Manor Unrec -B6	Tomberlin Rd	461115 B0060	Water Management	Flood Property	Flood-County	Nov-03	2994	2246	0.40	
22	Macau Manor Unrec -B5	Tomberlin Rd	461115 B0050	Water Management	Flood Property	Flood-County	Dec-03	3003	1997	0.40	
23	Killearn Lakes3-AW10	1621 Norwood Ln	140350 AW0100	Water Management	Flood Property	Flood-County	Aug-02	2712	554	0.40	
24	Killearn Lakes1-AA17	7755 Briarcreek Rd N	140350 AA0170	Water Management	Flood Property	Flood-County	Sep-93	1669	1587	0.40	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
25	Killearn Lakes3-AW9	1617 Norwood Ln	140350 AW0090	Water Management	Flood Property	Flood-County	Oct-02	2753	2177	0.38	
26	Killearn Lakes1-AA18	7751 Briarcreek Rd N	140350 AA0180	Water Management	Flood Property	Flood-County	Dec-01	2625	795	0.38	
27	Coffee Ln Parcel-1290	2009 Coffee Ln	2109517241290	Water Management	Flood Property	Flood-County	Mar-06	3475	1067	0.36	
28	Coffee Ln Parcel-1300	2007 Coffee Ln	2109517241300	Water Management	Flood Property	Flood-County	Aug-11	4282	413	0.33	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - County"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
14	Killearn Lakes3-AW14	1616 Norwood Ln	140350 AW0140	Water Management	Flood Property	Flood-County	Jul-08	3882	395	0.42	
15	Killearn Lakes1-X85	8068 Briarcreek Rd E	140350 X0850	Water Management	Flood Property	Flood-County	Sep-93	1669	1587	0.42	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
16	Killearn Lakes1-R7	8061 Briarcreek Rd E	140350 R0070	Water Management	Flood Property	Flood-County	Sep-93	1669	1587	0.42	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
17	Macau Manor Unrec -B90	Tomberlin Rd	461115 B0090	Water Management	Flood Property	Flood-County	Jan-13	4466	1859	0.41	
18	Macau Manor Unrec -B8	Tomberlin Rd	461115 B0080	Water Management	Flood Property	Flood-County	Jan-04	3025	401	0.41	
19	Macau Manor Unrec -B2	Tomberlin Rd	461115 B0030	Water Management	Flood Property	Flood-County	Dec-03	3007	359	0.41	
20	Macau Manor Unrec -B7	Tomberlin Rd	461115 B0070	Water Management	Flood Property	Flood-County	Mar-04	3047	1	0.40	
21	Macau Manor Unrec -B6	Tomberlin Rd	461115 B0060	Water Management	Flood Property	Flood-County	Nov-03	2994	2246	0.40	
22	Macau Manor Unrec -B5	Tomberlin Rd	461115 B0050	Water Management	Flood Property	Flood-County	Dec-03	3003	1997	0.40	
23	Killearn Lakes3-AW10	1621 Norwood Ln	140350 AW0100	Water Management	Flood Property	Flood-County	Aug-02	2712	554	0.40	
24	Killearn Lakes1-AA17	7755 Briarcreek Rd N	140350 AA0170	Water Management	Flood Property	Flood-County	Sep-93	1669	1587	0.40	Deeded to County by Killearn Properties as Lying within 100-Yr flood plain with no residential construction
25	Killearn Lakes3-AW9	1617 Norwood Ln	140350 AW0090	Water Management	Flood Property	Flood-County	Oct-02	2753	2177	0.38	
26	Killearn Lakes1-AA18	7751 Briarcreek Rd N	140350 AA0180	Water Management	Flood Property	Flood-County	Dec-01	2625	795	0.38	
27	Coffee Ln Parcel-1290	2009 Coffee Ln	2109517241290	Water Management	Flood Property	Flood-County	Mar-06	3475	1067	0.36	
28	Coffee Ln Parcel-1300	2007 Coffee Ln	2109517241300	Water Management	Flood Property	Flood-County	Aug-11	4282	413	0.33	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - County"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
44	Hopkins Unrec - A02	1870 Hopkins Dr	211015 A0020	Water Management	Flood Property	Flood-County	Feb-06	3461	171	0.25	
45	Village West-11	1286 Burgess Dr	2129180000110	Water Management	Flood Property	Flood-County	Jan-98	2088	1765	0.21	1 of 11 parcels that make up the Gum Swamp Area
46	Village West-10	1291 Burgess Dr	2129180000100	Water Management	Flood Property	Flood-County	Jan-98	2088	1765	0.21	1 of 11 parcels that make up the Gum Swamp Area
47	Village West-12-1	1300 Burgess Dr	2129180000121	Water Management	Flood Property	Flood-County	Jan-98	2088	1765	0.11	1 of 11 parcels that make up the Gum Swamp Area
48	Village West-12	1298 Burgess Dr	2129180000120	Water Management	Flood Property	Flood-County	Jan-98	2088	1765	0.10	1 of 11 parcels that make up the Gum Swamp Area
49	Village West-11-1	1288 Burgess Dr	2129180000111	Water Management	Flood Property	Flood-County	Jan-98	2088	1765	0.10	1 of 11 parcels that make up the Gum Swamp Area
50	Village West-10-1	1293 Burgess Dr	2129180000101	Water Management	Flood Property	Flood-County	Jan-98	2088	1765	0.09	1 of 11 parcels that make up the Gum Swamp Area
51	Huntington Woods Blvd - 42	Huntington Woods Blvd	2116080000420	Water Management	Flood Property	Flood-County	Jun-04	3114	674	0.07	
Total "Flood - County" in TLCGIS as of September 30, 2013									51	30.49	

Leon County Real Estate Portfolio

Appendix 15
**Water Management –
Flood-Federal**
Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - Federal"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page Acres	Notes
"Flood - Federal" in TCGIS as of September 30, 2012									
								-	0.00

Transfers in and/or out of Category in Fiscal Year 2012-2013

Transfers into "Flood - Federal"

Reclassified into "Flood - Federal"

			From:		
Lake Munson & Flood Plain - 613	Dawson Rd	4123206130000	FLOOD	52.02	1 of 7 parcels that make up Lake Munson Area
Liberty Ridge Unrec - 60	663 Nocatee Rd	4612100000600	FLOOD	6.02	
Liberty Ridge Unrec - D00	694 Spiral Garden Way	461210 D0000	FLOOD	3.85	
Wakulla Springs Road Unrec-17	8617 Moore Woods Rd	4610180000170	FLOOD	3.57	
Liberty Ridge Unrec - 08	904 Jessica St	4612100000080	FLOOD	3.41	
Liberty Ridge Unrec - 01	8866 Freedom Rd	4612100000010	FLOOD	3.06	
Liberty Ridge Unrec - 11	868 Jessica St	4612100000110	FLOOD	3.03	
Liberty Ridge Unrec - 02	867 Jessica St	4612100000020	FLOOD	3.02	
Edinburgh Estates-01	4470 Sherborne Rd	210540 A0010	FLOOD	2.67	
Wakulla Springs Rd -016	Wakulla Springs Rd	4615200160000	FLOOD	2.55	
Wild Olive Way -330	5278 Wild Olive Way	4129200330000	FLOOD	2.49	1 of 2 Parcels on same deed
Celia CT - 9028	9028 CELIA CT	331845 M0040	FLOOD	2.45	Warranty Deed - Lot 4, Block M, Slaw Plantation, Unit 3
Liberty Ridge Phase II Unrec -37	9156 Warbler St	4611100000370	FLOOD	2.30	
Liberty Ridge Phase II Unrec -44	9157 Warbler St	4611100000440	FLOOD	2.30	
Liberty Ridge Unrec - 13	Freedom Rd	4612100000130	FLOOD	1.99	
Woodville Hwy at Robinson Rd -424	1853 Robinson Rd	3317204240000	FLOOD	1.90	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - Federal"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
	Wakulla Springs Road Unrec -18	8611 Moore Woods Rd	4610180000180			FLOOD				1.79	
	Liberty Ridge Phase II Unrec -431	9167 Warbler St	4611100000431			FLOOD				1.73	
	Lake Henrietta / Munson Slough Area -402	Blue Bird Rd	4115204020000			FLOOD				1.13	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
	Lake Henrietta / Munson Slough Area -404	Capital Cir Sw	4115204040000			FLOOD				1.13	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
	Lake Henrietta -241	Sprinil Rd	4114202410000			FLOOD				1.10	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
	Lake Henrietta / Munson Slough Area -403	Capital Cir Sw	4115204030000			FLOOD				1.05	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
	Liberty Ridge Phase II Unrec -751	971 Towhee Rd	4611100000751			FLOOD				1.02	
	Wild Olive Way -019	5284 Wild Olive Way	4129200190000			FLOOD				1.01	1 of 2 Parcels on same deed
	Lake Henrietta Area -286	Sprinil Rd	4114202860000			FLOOD				0.99	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
	Woodville Hwy at Robinson Rd -401	9551 Woodville Hwy	3317204010000			FLOOD				0.99	
	Lafayette Oaks-13	2204 Monaco Dr	111360 D0130			FLOOD				0.98	
	Lafayette Oaks-03	2205 Monaco Dr	111360 H0030			FLOOD				0.93	
	Moorewoods Rd -403	8622 Moore Woods Rd	4610204030000			FLOOD				0.92	
	Lake Munson & Flood Plain - 244	Ruthenia Rd	4126202440000			FLOOD				0.87	1 of 7 parcels that make up Lake Munson Area

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - Federal"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Lake Henrietta -248		Sprinil Rd	4114202480000			FLOOD				0.82	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
Lake Henrietta -288		Sprinil Rd	4114202880000			FLOOD				0.81	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
Lake Henrietta -244		Sprinil Rd	4114202440000			FLOOD				0.81	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
Hickory Ct -14		Hickory Ct	3316520000140			FLOOD				0.64	
Wakulla Springs Rd -035		Wakulla Springs Rd	4615200350000			FLOOD				0.53	
Lake Henrietta Area -252		Springhill Rd	4114202520000			FLOOD				0.50	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
Wakulla Springs Rd -034		Wakulla Springs Rd	4615200340000			FLOOD				0.48	
Lake Henrietta Area -746		Eagle Rd	4114207460000			FLOOD				0.41	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
Woodville Hwy at Robinson Rd -423		1829 Robinson Rd	3317204230000			FLOOD				0.39	
Lake Henrietta Area -728		1652 Eagle Rd	4114207280000			FLOOD				0.21	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
Lake Henrietta Area -726		Eagle Rd	4114207260000			FLOOD				0.20	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
Lake Henrietta Area -744		Eagle Rd	4114207440000			FLOOD				0.19	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
									42	118.26	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - Federal"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
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Parcels added to "Flood - Federal"

0	0.00
42	118.26

Total transfers into "Flood - Federal"

Transfers out of "Flood - Federal"

Ownership Correction

0	0.00
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Ownership Reverted to Developer

0	0.00
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Reclassified from "Flood - Federal"

To: _____

0	0.00
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Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - Federal"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
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Parcels removed from "Flood - Federal"

0	0.00
0	0.00

Total transfers out of "Flood - Federal"

"Flood - Federal" Acreage Adjustment

9/30/12 9/30/13

Acreage adjustment since the beginning of Portfolio Review

0.00

Revised "Flood - Federal" in TLCGIS as of September 30, 2012 at end of Review

42 118.26

Total "Flood - Federal" in TLCGIS as of September 30, 2013

42 118.26

- 0.00

"Flood - Federal" Category parcels as of September 30, 2013

1	Lake Munson & Flood Plain - 613	Dawson Rd	4123206130000	Water Management	Lake Munson Drainage Area	Flood-Federal	May-99	2255	733	52.02	1 of 7 parcels that make up Lake Munson Area
2	Liberty Ridge Unrec - 60	663 Nocatee Rd	4612100000600	Water Management	Flood Property	Flood-Federal	Nov-97	2068	760	6.02	
3	Liberty Ridge Unrec - D00	694 Spiral Garden Way	461210 D0000	Water Management	Flood Property	Flood-Federal	Aug-98	2158	506	3.85	
4	Wakulla Springs Road Unrec-17	8617 Moore Woods Rd	4610180000170	Water Management	Flood Property	Flood-Federal	Nov-97	2068	515	3.57	
5	Liberty Ridge Unrec - 08	904 Jessica St	4612100000080	Water Management	Flood Property	Flood-Federal	Feb-99	2215	2034	3.41	
6	Liberty Ridge Unrec - 01	8866 Freedom Rd	4612100000010	Water Management	Flood Property	Flood-Federal	Oct-97	2056	1031	3.06	
7	Liberty Ridge Unrec - 11	868 Jessica St	4612100000110	Water Management	Flood Property	Flood-Federal	Apr-98	2121	99	3.03	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - Federal"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
8	Liberty Ridge Unrec - 02	867 Jessica St	4612100000020	Water Management	Flood Property	Flood-Federal	Jun-98	2141	449	3.02	
9	Edinburgh Estates-01	4470 Sherborne Rd	210540 A0010	Water Management	Flood Property	Flood-Federal	Oct-97	2061	49	2.67	
10	Wakulla Springs Rd -016	Wakulla Springs Rd	4615200160000	Water Management	Flood Property	Flood-Federal	Feb-98	2092	2129	2.55	
11	Wild Olive Way -330	5278 Wild Olive Way	4129200330000	Water Management	Flood Property	Flood-Federal	Dec-97	2074	881	2.49	1 of 2 Parcels on same deed
12	Celia CT - 9028	9028 CELIA CT	331845 M0040	Water Management	Flood Property	Flood-Federal	Apr-13	4516	664	2.45	Warranty Deed - Lot 4, Block M, Slaw Plantation, Unit 3
13	Liberty Ridge Phase II Unrec -37	9156 Warbler St	4611100000370	Water Management	Flood Property	Flood-Federal	Jan-98	2089	451	2.30	
14	Liberty Ridge Phase II Unrec -44	9157 Warbler St	4611100000440	Water Management	Flood Property	Flood-Federal	Jan-98	2091	27	2.30	
15	Liberty Ridge Unrec - 13	Freedom Rd	4612100000130	Water Management	Flood Property	Flood-Federal	Jan-98	2105	1368	1.99	
16	Woodville Hwy at Robinson Rd -424	1853 Robinson Rd	3317204240000	Water Management	Flood Property	Flood-Federal	Jan-98	2068	749	1.90	
17	Wakulla Springs Road Unrec -18	8611 Moore Woods Rd	4610180000180	Water Management	Flood Property	Flood-Federal	Feb-98	2094	966	1.79	
18	Liberty Ridge Phase II Unrec -431	9167 Warbler St	4611100000431	Water Management	Flood Property	Flood-Federal	Sep-97	2056	1629	1.73	
19	Lake Henrietta / Munson Slough Area -402	Blue Bird Rd	4115204020000	Water Management	Flood Property	Flood-Federal	Sep-98	2169	644	1.13	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
20	Lake Henrietta / Munson Slough Area -404	Capital Cir Sw	4115204040000	Water Management	Flood Property	Flood-Federal	Aug-98	2169	644	1.13	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
21	Lake Henrietta -241	Sprinil Rd	4114202410000	Water Management	Flood Property	Flood-Federal	Jun-98	2141	67	1.10	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
22	Lake Henrietta / Munson Slough Area -403	Capital Cir Sw	4115204030000	Water Management	Flood Property	Flood-Federal	Sep-98	2174	1479	1.05	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
23	Liberty Ridge Phase II Unrec -751	971 Towhee Rd	4611100000751	Water Management	Flood Property	Flood-Federal	Feb-99	2216	699	1.02	
24	Wild Olive Way -019	5284 Wild Olive Way	4129200190000	Water Management	Flood Property	Flood-Federal	Dec-97	2074	881	1.01	1 of 2 Parcels on same deed

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - Federal"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
25	Woodville Hwy at Robinson Rd -401	9551 Woodville Hwy	3317204010000	Water Management	Flood Property	Flood-Federal	Nov-97	2065	141	0.99	
26	Lake Henrietta Area -286	Sprinil Rd	4114202860000	Water Management	Flood Property	Flood-Federal	Jul-98	2145	312	0.99	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
27	Lafayette Oaks-13	2204 Monaco Dr	111360 D0130	Water Management	Flood Property	Flood-Federal	Sep-97	2052	807	0.98	
28	Lafayette Oaks-03	2205 Monaco Dr	111360 H0030	Water Management	Flood Property	Flood-Federal	Jan-99	2209	2199	0.93	
29	Moorewoods Rd -403	8622 Moore Woods Rd	4610204030000	Water Management	Flood Property	Flood-Federal	Sep-97	2049	334	0.92	
30	Lake Munson & Flood Plain - 244	Ruthenia Rd	4126202440000	Water Management	Flood Property	Flood-Federal	Aug-98	2166	570	0.87	1 of 7 parcels that make up Lake Munson Area
31	Lake Henrietta -248	Sprinil Rd	4114202480000	Water Management	Flood Property	Flood-Federal	May-98	2138	785	0.82	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
32	Lake Henrietta -244	Sprinil Rd	4114202440000	Water Management	Flood Property	Flood-Federal	Apr-98	2121	1625	0.81	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
33	Lake Henrietta -288	Sprinil Rd	4114202880000	Water Management	Flood Property	Flood-Federal	Apr-98	2121	1689	0.81	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
34	Hickory Ct -14	Hickory Ct	3316520000140	Water Management	Flood Property	Flood-Federal	Nov-97	2071	1602	0.64	
35	Wakulla Springs Rd -035	Wakulla Springs Rd	4615200350000	Water Management	Flood Property	Flood-Federal	Feb-98	2096	1883	0.53	
36	Lake Henrietta Area -252	Springhill Rd	4114202520000	Water Management	Flood Property	Flood-Federal	Jul-98	2149	2220	0.50	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
37	Wakulla Springs Rd -034	Wakulla Springs Rd	4615200340000	Water Management	Flood Property	Flood-Federal	Feb-98	2096	1883	0.48	
38	Lake Henrietta Area -746	Eagle Rd	4114207460000	Water Management	Flood Property	Flood-Federal	Sep-98	2172	1310	0.41	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
39	Woodville Hwy at Robinson Rd -423	1829 Robinson Rd	3317204230000	Water Management	Flood Property	Flood-Federal	Sep-97	2049	337	0.39	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Flood - Federal"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
40	Lake Henrietta Area -728	1652 Eagle Rd	4114207280000	Water Management	Flood Property	Flood-Federal	Jun-98	2135	2258	0.21	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
41	Lake Henrietta Area -726	Eagle Rd	4114207260000	Water Management	Flood Property	Flood-Federal	Jun-98	2167	2330	0.20	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
42	Lake Henrietta Area -744	Eagle Rd	4114207440000	Water Management	Flood Property	Flood-Federal	Sep-98	2172	1310	0.19	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
Total "Flood - Federal" in TLCGIS as of September 30, 2013									42	118.26	

Leon County Real Estate Portfolio

Appendix 16
**Water Management –
SWMF** (Storm Water Management Facilities)
Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"SWMF" in TLCGIS as of September 30, 2012											
1	Lake Henrietta / Munson Slough Area -347	BLUE BIRD RD	4114203470000	SWMF						40.90	
2	Public Safety Complex		1127208540000	SWMF						29.90	
3	Lake Henrietta Area -203	N RIDGE RD	4114202030000	SWMF						23.78	
4	View Point Pond	OLD BAINBRIDGE RD	210525 0001	SWMF						23.07	
5	Council Estates	ORANGE AVE E	411203 A0020	SWMF						20.29	
6	Lake Henrietta -802	3305 SPRINGHILL RD	4114208020000	SWMF						19.35	
7	Lake Henrietta/Young Unrec	SPRINIL RD	4114050000080	SWMF						17.36	
8	Bannerman Corner		1422220000080	SWMF						13.68	
9	Thomasville Rd - 1414208530000	THOMASVILLE RD	1414208530000	SWMF						13.33	
10	W Tennessee St - 2130204150000	SHULER RD	2130204150000	SWMF						13.22	
11	Jail stormwater pond		4104208520000	SWMF						13.01	
12	W Tennessee St - 2130200060000	5317 W TENNESSEE ST	2130200060000	SWMF						10.36	
13	MARIANA OAKS PHASE I	MARIANA OAKS DR	320821 0001	SWMF						8.84	
14	Ashford Glen-0001	BUCK LAKE RD	122225 0001	SWMF						8.60	
15	Rivers Landing-0002	RIVERS LANDING CT	253621 0002	SWMF						8.29	
16	Scottswood-0002	KINHEGA DR	141535 0002	SWMF						7.34	
17	Lake Henrietta / Munson Slough Area -852	SPRINGHILL RD	4114208520000	SWMF						6.98	
18	Yorktown Pond	LAKESHORE DR	2112208530000	SWMF						6.47	
19	JORDANS PASS	JORDANS PASS DR	223622 0001	SWMF						6.21	
20	Sierra Woods		321631 0002	SWMF						5.63	
21	Hampton Creek-0002		310135 0002	SWMF						5.61	
22	Sable Chase-0002		140826 0002	SWMF						5.33	
23	Bradfordville Rd-801	BRADFORDVILLE RD	1422208010000	SWMF						4.68	
24	Oak Grove Plantation-0001	OAK GROVE PLANTATION RD	140725 0001	SWMF						4.62	
25	Old Magnolia	OLD MAGNOLIA RD	1634208020000	SWMF						4.50	
26	Lakeshore Dr at Meginnis Arm Rd	3000 LAKESHORE DR	2114200100000	SWMF						3.73	
27	Highgrove-801	FORSYTHE WAY	1433208010000	SWMF						3.58	
28	Lakeshore Estates -003	TIMBERLANE RD	211250 0003	SWMF						3.40	

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
28	Lakeshore Estates -003	TIMBERLANE RD	211250	0003 SWMF						3.40	
29	Buck Lake Rd at Beech Grove Ln	4852 BUCK LAKE RD	1126202060000	SWMF						3.10	
30	Kinhega Landings-0001	WINTERS RUN	173328	0001 SWMF						2.99	
31	Fuller at Ty Cobb -409	3302 TY COBB RD	2110204090000	SWMF						2.96	
32	Morningside Dr -853		3104208530000	SWMF						2.96	
33	Buck Lake Rd at Davis Dr	BUCK LAKE RD	1124208520000	SWMF						2.98	
34	Ridge at Velda Dairy		142240	0001 SWMF						2.90	
35	Sagebrook Mill-3		211721	0003 SWMF						2.58	
36	MARIANA OAKS PHASE II		320822	0001 SWMF						2.55	
37	Branded Oaks-0001	BRANDED OAKS CT	322125	0001 SWMF						2.42	
38	Bosque De Augustine-0002	CAMINO REAL	320925	0002 SWMF						2.25	
39	PINE LAUREL 0002		112227	0002 SWMF						2.08	
40	Buck Lake Rd widening		1124204100011	SWMF						1.76	
41	JACKSONS GAP SUB		112440	0001 SWMF						1.63	
42	Cavendish Cove	CAVENDISH CT	142321	0002 SWMF						1.59	
43	Montejo Sub-001	SISTRUNK CIR	311924	0001 SWMF						1.56	
44	Ox Bottom Unit 4-0001	OX BOW CIR	142930	0001 SWMF						1.51	
45	Raymond Diehl Rd (2900 range)	Raymond Diehl Rd & Olsen Rd	1109208030000							1.40	
46	Lawton Chiles Ln	BEECH RIDGE TRL	140350	A0010 SWMF						1.37	
47	Oak Ridge South -01	SHELPER RD	412457	0001 SWMF						1.37	
48	Rocky Hill SWMF	DESHAZIER LN	210626	0002 SWMF						1.32	
49	Pine Lakes Unrec -A17	365 SLASH PINE CT	411315	A0170 SWMF						1.25	
50	Ox Bottom Units 5 to 9 -01	OX BOW TRCE	142021	0001 SWMF						1.14	
51	Lake Henrietta -241	SPRINIL RD	4114202410000	SWMF						1.10	
52	Sagebrook Mill-2		211721	0002 SWMF						1.06	
53	Frontier Estates Units 1 to 3 -01	APALACHEE PKWY	320626	0001 SWMF						1.02	
54	Buck Lake Rd at Meadow Hills	4903 BUCK LAKE RD	112650	D0180 SWMF						0.99	
55	Lake Henrietta Area -286	SPRINIL RD	4114202860000	SWMF						0.99	
56	Woodhaven Sub - 0001	WOODHAVEN DR	412390	0001 SWMF						0.94	
57	Lakewood Estates	CYPRESS CIR	210648	0001 SWMF						0.91	
58	Orange Ave at Jim Lee Rd-403		3107204030000	SWMF						0.86	

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
59	Lake Henrietta -248	SPRINIL RD	4114202480000	SWMF						0.82	
60	Lake Henrietta -244	SPRINIL RD	4114202440000	SWMF						0.81	
61	Lake Henrietta -288	SPRINIL RD	4114202880000	SWMF						0.81	
62	Pine Lakes Unrec -A9	370 BARK DR E	411315	A0090 SWMF						0.81	
63	Pine Lakes Unrec / COT Electirc Easement - A026	368 CONE DR	411315	A0260 SWMF						0.79	
64	Montery Pines		142232	0001 SWMF						0.78	
65	Argonaut Dr -002	ARGONAUT DR	211255	0002 SWMF						0.76	
66	Centerville Trace-A43	CRAIGS HOUSE CT	111004	A0430 SWMF						0.75	
67	Pine Lakes Unrec / COT Electirc Easement - A031	BIG LIMB CT	411315	A0310 SWMF						0.75	
68	Centerville Trace-C13	HARPERS FERRY DR	111004	C0130 SWMF						0.74	
69	Oak Ridge South -02	ROSS RD	412457	0002 SWMF						0.69	
70	Lake Jackson Heights-D43-1	LONGVIEW DR	210365	D0431 SWMF						0.68	
71	Woodlands Sub -001	HACKBERRY DR	331786	0001 SWMF						0.67	
72	Killlearn Acres Unit1-NN1	5280 PIMLICO DR	142560	NN0010 SWMF						0.67	
73	Ben Boulevard Drainage Improvements	4049 MCLEOD DR	210430	B0050 SWMF						0.66	
74	Country Oak Acres	COMANCHE LN	222505	B0030 SWMF						0.63	
75	Melody Hills - 0002	OWENBY DR	112150	0002 SWMF						0.63	
76	Autumn Woods	CYPRESS CIR	210630	0003 SWMF						0.62	
77	Chris Ln at Wade Trl	CHRIS LN	461017	0001 SWMF						0.62	
78	Ben Boulevard Drainage Improvements	4053 MCLEOD DR	210430	B0040 SWMF						0.56	
79	Orange Ave at Jim Lee Rd- G2		310772	G0020 SWMF						0.54	
80	Forest Estates-A10	GRAY FOREST DR	330950	A0100 SWMF						0.52	
81	Lake Henrietta Area -252	SPRINGHILL RD	4114202520000	SWMF						0.50	
82	Longwood Estates-10	POPLAR DR	222550	E0100 SWMF						0.50	
83	Pointe East Sub -001		112973	0001 SWMF						0.48	
84	Orange Ave at Jim Lee Rd- 14		3107700000140	SWMF						0.47	
85	Buck Lake Rd at Meadow Hills	4905 BUCK LAKE RD	112650	D0190 SWMF						0.46	
86	Buck Lake Rd at Meadow Hills	4907 BUCK LAKE RD	112650	D0200 SWMF						0.46	

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
87	Killearn Lakes - Southbrook Ln - BI0240	1616 SOUTHBROOK LN	140350	BI0240	SWMF					0.46	
88	Kinhega Landings-23	10542 WINTERS RUN	1733280000230	SWMF						0.46	
89	Lake Jackson Heights-F39	HARRIET DR	210365	F0390	SWMF					0.46	
90	Pine Lakes Unrec -A10	BARK DR E	411315	A0100	SWMF					0.46	
91	Killearn Lakes - Southbrook Ln - BI0230	1613 SOUTHBROOK LN	140350	BI0230	SWMF					0.45	
92	Rainbow Acres Unrec - 0010	1397 RAINBOW RD	4123120000010							0.45	
93	Lake Jackson Heights-F42	HARRIET DR	210365	F0420	SWMF					0.43	
94	Sullivan Rd -853	SULLIVAN RD	4106208530000	SWMF						0.43	
95	Rainbow Acres Unrec - 0290	4008 PENELOPE RD	4123120000290							0.41	
96	Rainbow Acres Unrec - 0280	4006 PENELOPE RD	4123120000280							0.41	
97	Rainbow Acres Unrec - 0300	4010 PENELOPE RD	4123120000300							0.41	
98	Harbinwood Estates 3-C019	2142 FAULK DR	210350	C0190	SWMF					0.40	
99	Forest Park Sub -002	SANDALWOOD DR N	461035	0002	SWMF					0.39	
100	Crown Ridge Estates Unit 3 Unrec-B09	BARON LN	411403	B0090	SWMF					0.37	
101	Forest Park Sub -0001	SANDALWOOD DR N	461035	0001	SWMF					0.37	
102	Longwood Estates-6	ELM RD	222550	C0060	SWMF					0.36	
103	Shadywood Unrec - Lot 12 Bright Ct	4400 BRIGHT DR	21061300000120	SWMF						0.36	
104	Lake Jackson Heights-E43	HARRIET DR	210365	E0430	SWMF					0.35	
105	Paremore Estates -010	CHINA DOLL DR	24246000000010	SWMF						0.35	
106	Wakefield-0001	DIEHL DR	110990	0001	SWMF					0.35	
107	Pineridge Estates - B0100	WESTVIEW LN	410660	B0100	SWMF					0.34	
108	Lake Jackson Heights-D049	2013 LONGVIEW DR	210365	D0490	SWMF					0.29	
109	Lake Jackson Heights-D46	LONGVIEW DR	210365	D0460	SWMF					0.29	
110	Lake Jackson Heights-D47	2017 LONGVIEW DR	210365	D0470	SWMF					0.29	
111	Lake Jackson Heights-D48	2015 LONGVIEW DR	210365	D0480	SWMF					0.29	
112	Shadywood Unrec-Lot 22-Bright Dr	Bright Dr	21061300000220	SWMF						0.28	
113	Crown Ridge Estates Unit 3 Unre-06	4019 BUSTER RD	4123060000060	SWMF						0.28	

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
119	Lake Jackson Heights-E49	HARRIET DR	210365	E0490	SWMF					0.27	
120	Lake Jackson Heights-E41	HARRIET DR	210365	E0410	SWMF					0.26	
121	Lake Jackson Heights-E44	HARRIET DR	210365	E0440	SWMF					0.26	
122	Lake Jackson Heights-E45	HARRIET DR	210365	E0450	SWMF					0.26	
123	Lake Jackson Heights-E47	HARRIET DR	210365	E0470	SWMF					0.26	
124	Lake Jackson Heights-E49	HARRIET DR	210365	E0480	SWMF					0.26	
125	Lake Jackson Heights-F38	HARRIET DR	210365	F0380	SWMF					0.26	
126	Lake Jackson Heights-F43	HARRIET DR	210365	F0430	SWMF					0.26	
127	Lake Jackson Heights-F44	HARRIET DR	210365	F0440	SWMF					0.26	
128	Lake Jackson Heights-F45	HARRIET DR	210365	F0450	SWMF					0.26	
129	Annawood Sub -C002	PEGGY DR	311925	C0020	SWMF					0.25	
130	Lake Jackson Heights-F37	HARRIET DR	210365	F0370	SWMF					0.25	
131	Crown Rdige Estates Unit 5 Unrec - A028	HARDEN RD	411404	A0280	SWMF					0.24	
132	Lehigh-G19	1425 NANCY DR	310772	G0190	SWMF					0.23	
133	Lehigh-G20	1435 NANCY DR	310772	G0200	SWMF					0.21	
134	Lehigh-G19-1	1425 NANCY DR	310772	G0191	SWMF					0.20	
135	Cedar Island Sub / Spinnaker Ct - 0001	SPINNAKER CT	211033	0001	SWMF					0.19	
136	Lake Jackson Heights-D43	LONGVIEW DR	210365	D0430	SWMF					0.19	
137	Bainbridge Estates -001	FRED GEORGE CT	210924	0001	SWMF					0.18	
138	Lehigh-G20-1	1435 NANCY DR	310772	G0201	SWMF					0.16	
139	Blairstone Forest Unit 3 Sub -002		310832	0002	Water Management					0.10	
140	Lake Jackson Heights-E42	HARRIET DR	210365	E0420	SWMF					0.08	
141	Indian Head Acres-B012		310550	B0120	SWMF					0.08	
142	Lake Jackson Heights-F41 Durward Sub /	HARRIET DR	210365	F0410	SWMF					0.08	
143	Thomasville at North Ride - 151		1119500000151		SWMF					0.03	
Total "SWMF" in TLCGIS as of September 30, 2012										138	419.05

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
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Transfers in and/or out of Category in Fiscal Year 2012 - 2013

Transfers into "SWMF"

Reclassified into "SWMF"

										From:
Lake Henrietta / Munson Slough Area -401	Capital Cir Sw	4115204010000	Water Management	Munson Slough Drainage Area	Flood				16.53	
Lake Jackson Heights-E42-1	Harriet Dr	210365 E0421	Water Management	Storm Water Pond	Drainage				0.09	
Rhodes Cemetery Rd	WOODVILLE HWY	3308200100000	NO USE						2.57	
									3	19.19

Parcels added to "SWMF"

Buck Lake Rd and Davis Dr	Buck Lake Road	1126202070000	UNKNOWN						1.10	Parcel created from donation to Big Bend Habitat
Timber Lake Area-60000	5001 Apalachee Pkwy	3101202060000	Water Management	Storm Water Pond	SWMF				0.61	Purchased 04/2012
									2	1.71
Total transfers into "SWMF"									5	20.90

Transfers out of "SWMF"

Ownership Correction

0 0.00

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Ownership Reverted to Developer						<u>From:</u>					
Ashford Glen-0001		Buck Lake Rd	122225	0001	Water Management	Storm Water Pond	SWMF			(8.60)	No conveyance instrument located except for dedication per PB 11 PG82; Reverted back to CENTURY DEVELOPMENT OF TLH INC
Scottswood-0002		KINHEGA DR	141535	0002			SWMF			(7.34)	No conveyance instrument located; Reverted back to CAPITAL FIRST INC
Hampton Creek-0002			310135	0002			SWMF			(5.61)	No conveyance instrument located; Reverted back to DIVERSIFIED LAND DEVELOPMENT INC ETAL
Morningside Dr -853			3104208530000				SWMF			(2.96)	No conveyance instrument located; Reverted back to CITY OF TALLAHASSEE
Ridge at Velda Dairy			142240	0001			SWMF			(2.90)	No conveyance instrument located; Reverted back to BOOTH HOLDINGS LLC
Ox Bottom Unit 4-0001		OX BOW CIR	142930	0001	SWMF					(1.51)	No conveyance instrument located; Reverted back to Robert A Campell Jr
Oak Ridge South -01		SHELFER RD	412457	0001			SWMF			(1.37)	Reverted back to T & S DEVELOPERS & SOUTHERN INVESTMENT. DEDICATED Ponding area BY PLAT
Ox Bottom Units 5 to 9 -01		OX BOW TRCE	142021	0001	SWMF					(1.14)	No conveyance instrument located; Reverted back to Robert A Campell Jr
Woodhaven Sub - 0001		WOODHAVEN DR	412390	0001			SWMF			(0.94)	Reverted back to PARK VIDEO CORP. Dedicated Utility Area by Plat
Montery Pines			142232	0001			SWMF			(0.78)	Reverted back to WESTERN WAVE CORP. Dedicated SWMF Area by Plat
Argonaut Dr -002		Argonaut Dr	211255	0002	Water Management	Storm Water Pond	SWMF			(0.76)	Reverted back to CAPITAL FIRST HOLDINGS. Dedicated SWMF Area by Plat
Oak Ridge South -02		ROSS RD	412457	0002			SWMF			(0.69)	Reverted back to T & S DEVELOPERS & SOUTHERN INVESTMENT. DEDICATED Ponding area by Plat
Woodlands Sub -001		HACKBERRY DR	331786	0001	SWMF					(0.67)	Reverted back to Laura B Stone Trust

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
	Autumn Woods	Cypress Cir	210630	0003	Water Management	Storm Water Pond	SWMF			(0.62)	No conveyance instrument located; Reverted back to BETTER HOUSING LTD
	Pointe East Sub -001		112973	0001			SWMF			(0.48)	No conveyance instrument located; Reverted back to Point East Partnership
	Bainbridge Estates -001	FRED GEORGE CT	210924	0001			SWMF			(0.18)	Reverted back to DUVAL FIRST CORPORATION. Dedicated Retention area by Plat
										(16)	(36.55)
	Reclassified from "SWMF"										
	Lake Henrietta/Young Unrec	SPRINIL RD	4114050000080								
											To:
											SWMF-Federal
	W Tennessee St - 2130204150000	Shuler Rd	2130204150000		Water Management	Storm Water Pond	Park				(17.36)
	W Tennessee St - 2130200060000	5317 W Tennessee St	2130200060000		Water Management	Storm Water Pond	Park				(13.22)
	Lake Henrietta / Munson Slough Area -852	Springhill Rd	4114208520000								(10.36)
	Old Magnolia	OLD MAGNOLIA RD	1634208020000				SWMF				(6.98)
	Raymond Diehl Rd (2900 range)	Raymond Diehl Rd & Olsen Rd	1109208030000								(4.50)
	Rocky Hill SWMF	DESHAZIER LN	210626	0002	SWMF						(1.40)
	Pine Lakes Unrec -A17	365 Slash Pine Ct	411315	A0170							(1.32)
	Lake Henrietta -241	Sprinil Rd	4114202410000		Water Management	Flood Property	Flood				(1.25)
	Buck Lake Rd at Meadow Hills	4903 BUCK LAKE RD	112650	D0180	SWMF						(1.10)
											SWMF-Federal
	Lake Henrietta Area -286	Sprinil Rd	4114202860000		Water Management	Flood Property	Flood				(0.99)
	Lake Henrietta -248	Sprinil Rd	4114202480000		Water Management	Flood Property	Flood				(0.99)
	Lake Henrietta -244	Sprinil Rd	4114202440000		Water Management	Flood Property	Flood				(0.82)
	Lake Henrietta -288	Sprinil Rd	4114202880000		Water Management	Flood Property	Flood				(0.81)

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
	Pine Lakes Unrec -A9	370 Bark Dr E	411315	A0090		Drainage				(0.81)	
	Pine Lakes Unrec / COT Electric Easement - A026	368 Cone Dr	411315	A0260		Drainage				(0.79)	
	Pine Lakes Unrec / COT Electric Easement - A031	Big Limb Ct	411315	A0310		Drainage				(0.75)	
	Centerville Trace-A43	Craigs House Ct	111004	A0430		Drainage				(0.75)	
	Centerville Trace-C13	Harpers Ferry Dr	111004	C0130		Drainage				(0.74)	
	Ben Boulevard Drainage Improvements	4049 Mcleod Dr	210430	B0050		Drainage				(0.66)	
	Ben Boulevard Drainage Improvements	4053 Mcleod Dr	210430	B0040		Drainage				(0.56)	
	Longwood Estates-10	Poplar Dr	222550	E0100	Water Management	Flood Property				(0.50)	
	Lake Henrietta Area -252	Springhill Rd	4114202520000		Water Management	Flood Property				(0.50)	
	Killearn Lakes - Southbrook Ln - BI0240	1616 Southbrook Ln	140350	BI0240		Drainage				(0.46)	
	Pine Lakes Unrec -A10	Bark Dr E	411315	A0100		Drainage				(0.46)	
	Buck Lake Rd at Meadow Hills	4905 BUCK LAKE RD	112650	D0190	SWMF	SWMF-Federal				(0.46)	
	Buck Lake Rd at Meadow Hills	4907 BUCK LAKE RD	112650	D0200	SWMF	SWMF-Federal				(0.46)	
	Killearn Lakes - Southbrook Ln - BI0230	1613 Southbrook Ln	140350	BI0230		Drainage				(0.45)	
	Shadywood Unrec - Lot 22 - Bright Dr	Bright Dr	2106130000220			Drainage				(0.28)	
	Blairstone Forest Unit 3 Sub -002	Orange Ave E	310832	0002		Drainage				(0.10)	
	Indian Head Acres-B012 Durward Sub /		310550	B0120	SWMF	Drainage				(0.08)	
	Thomasville at North Ride - Thomasville Rd 151		1119500000151			Drainage				(0.03)	
										(32)	(70.75)

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
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Parcels removed from "SWMF"

	Buck Lake Rd at Beech Grove Ln	4852 BUCK LAKE RD	1126202060000	SWMF							(2.00) Parcel donated to Big Bend Habitat
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Total transfers out of "SWMF"

(1)	(2.00)
(49)	(109.30)

"SWMF" Acreage Adjustment

9/30/12 09/30/13

Acreage adjustment since the beginning of Portfolio

0.00

Revised "SWMF" at end of Review

99 332.03

Total "SWMF" in TLCGIS as of September 30,2013

99 332.03

0 0.00

"SWMF" Category parcels as of September 30, 2013

1	Lake Henrietta / Munson Slough Area -347	Blue Bird Rd	4114200000000	Water Management	Munson Slough Drainage Area	SWMF	Feb-99	2220	1482	40.90	Order of Taking - 1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
2	Public Safety Complex - Retention Pond	Weems Rd & Csx Row	1127210000000	Water Management	Storm Water Pond	SWMF	Feb-72	509	204	29.90	Part of original 255.02 A from USA (Tom Brown Park) + Another 80 A from USA BK947 PG1831; 1 OF 3 Lot Partition OR4025 PG745
3	Lake Henrietta Area -203	N Ridge Rd	4114200000000	Water Management	Munson Slough Drainage Area	SWMF	Nov-96	1966	1151	23.78	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
4	View Point Pond	Old Bainbridge Rd	210525 0001	Water Management	Storm Water Pond	SWMF				23.07	No conveyance instrument located
5	Council Estates	Orange Ave E	411203 A0020	Water Management	Storm Water Pond	SWMF	Aug-13	2543	2033	20.29	

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
6	Lake Henrietta -802	3305 Springhill Rd	4114210000000	Water Management	Munson Slough Drainage Area	SWMF	Jul-98	2152	853	19.35	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area
7	Lake Henrietta / Munson Slough Area -401	Capital Cir Sw	4115200000000	Water Management	Munson Slough Drainage Area	SWMF	Jul-98	2146	2185	16.53	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area; Parcel obtained via Federal Grant
8	Bannerman Corner	Lauder Dr	1422220000000	Water Management	Storm Water Pond	SWMF	Feb-98	2098	1081	13.68	
9	Thomasville Rd - 1414208530000	Thomasville Rd	1414210000000	Water Management	Storm Water Pond	SWMF	Jun-13	3905	1407	13.33	
10	Messer Field Storm Water Pond	James Messer Fields	4104210000000	Water Management	Storm Water Pond	SWMF	Oct-89	1401	1328	13.01	
11	Mariana Oaks Phase I	Mariana Oaks Dr	320821 0001	Water Management	Storm Water Pond	SWMF				8.84	1 of 3 parcels located in Mariana Oaks. No conveyance instrument located; DEDICATED SWMF PER PB 20/20
12	Rivers Landing-0002	Rivers Landing Ct	253621 0002	Water Management	Storm Water Pond	SWMF				8.29	No conveyance instrument located except for dedication per PB 19 PG58
13	Yorktown Pond	Lakeshore Dr	2112210000000	Water Management	Storm Water Pond	SWMF	Nov-93	1702	1203	6.47	
14	Jordans Pass	Jordans Pass Dr	223622 0001	Water Management	Storm Water Management	SWMF				6.21	No conveyance instrument located except for dedication per PB 19 PG69
15	Sierra Woods	Sierra Woods Dr	321631 0002	Water Management	Storm Water Management	SWMF				5.63	No conveyance instrument located except for Drainage Easement dated 11/2005 OR3413 PG1060 for different portion of Sierra Woods
16	Sable Chase-0002	Acorn Ridge Trail	140826 0002	Water Management	Storm Water Pond	SWMF				5.33	No conveyance instrument located except for dedication per PB 15 PG40
	Bradfordville Rd-801	BRADFORDVILLE RD	1422208010000	SWMF	Storm Water Pond	SWMF	Sep-03	2961	2024	4.68	
17	Oak Grove Plantation-0001	Oak Grove Plantation Rd	140725 0001	Water Management	Storm Water Pond	SWMF				4.62	No conveyance instrument located appears to be part of Conservation Easement dated 09/2002 recorded in OR2757 PG264

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
18	Lakeshore Dr at Meginnis Arm Rd	3000 Lakeshore Dr	2114200000000	Water Management	Storm Water Pond	SWMF	Nov-95	1856	1393	3.73	
19	Highgrove-801	Forsythe Way	1433210000000	Water Management	Storm Water Pond	SWMF	Sep-13	2961	2002	3.58	
20	Lakeshore Estates -003	Timberlane Rd	211250 0003	Water Management	Storm Water Pond	SWMF				3.40	No conveyance instrument located
21	Kinhega Landings-0001	Winters Run	173328 0001	Water Management	Storm Water Pond	SWMF				2.99	No conveyance instrument located except for dedication per Plat
22	Buck Lake Rd Between Highland	BUCK LAKE RD	1124210000000	Water Management	Storm Water Pond	SWMF	Oct-92	1595	1812	2.98	
23	Fuller at Ty Cobb -409	3302 Ty Cobb Rd	2110200000000	Water Management	Storm Water Pond	SWMF	1-Jun	2517	1048	2.96	
24	Sagebrook Mill-3	Fred George Rd & Sagebrook Dr.	211721 0003	Water Management	Storm Water Pond	SWMF				2.58	No conveyance instrument located
25	Rhodes Cemetery Rd	Woodville Hwy	3308200000000	Water Management	Storm Water Pond	SWMF	Jun-13	4256	1637	2.57	Proposed Storm Water Pond
26	Mariana Oaks Phase II	Mariana Oaks Dr	320822 0001	Water Management	Storm Water Pond	SWMF				2.55	1 of 3 parcels located in Mariana Oaks. No conveyance instrument located; DEDICATED SWMF PER PB 20/20. Conveyed to County by Final Judgment on 10-1992, Case #87-4491, HM & HF Andrews vs Leon County
27	Branded Oaks-0001	Branded Oaks Ct	322125 0001	Water Management	Storm Water Pond	SWMF				2.42	No conveyance instrument located
28	Bosque De Augustine-0002	Camino Real	320925 0002	Water Management	Storm Water Pond	SWMF	Dec-90	1481	71	2.25	
29	Pine Laurel 0002	Meandering Ln	112227 0002	Water Management	Storm Water Pond	SWMF				2.08	No conveyance instrument located except for dedication per Plat PB17 PG80
30	Buck Lake Rd widening	Buck Lake Rd & Pedrick Rd	1124200000000	Water Management	Storm Water Pond	SWMF	10-Jun	4067	924	1.76	
31	Jacksons Gap Sub	Jasckson Gap Rd	112440 0001	Water Management	Storm Water Pond	SWMF				1.63	No conveyance instrument located except for dedication per Plat
32	Cavendish Cove	Cavendish Ct	142321 0002	Water Management	Storm Water Pond	SWMF				1.59	No conveyance instrument located except for dedication per PB18 PG45

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes	
33	Montejo Sub-001	Sistrunk Cir & Blair Rd	311924	0001	Water Management	Storm Water Pond	SWMF			1.56	No conveyance instrument located	
34	Lawton Chiles Ln	Beech Ridge Trl	140350	A0010	Water Management	Storm Water Pond	SWMF	Nov-97	2079	100	1.37	
35	Rocky Hill SWMF	Deshazier Ln	210626	0002	Water Management	Storm Water Pond	SWMF				1.32	No conveyance instrument located
36	Buck Lake Rd and Davis Dr	Buck Lake & Davis Dr	1126200000000		Water Management	Storm Water Pond	SWMF				1.10	No conveyance instrument located
37	Sagebrook Mill-2	Sage Brook Dr	211721	0002	Water Management	Storm Water Pond	SWMF				1.06	No conveyance instrument located
38	Frontier Estates Units 1 to 3 -01	Apalachee Pkwy	320626	0001	Water Management	Storm Water Pond	SWMF	Aug-95	1880	1736	1.02	
39	Lakewood Estates	Cypress Cir	210648	0001	Water Management	Storm Water Pond	SWMF				0.91	No conveyance instrument located
40	Orange Ave at Jim Lee Rd-403	Orange Ave At Jim Lee Rd-Sw Corner	3107200000000		Water Management	Swmf Drainage	SWMF	1-Jun	2522	1698	0.86	
41	Lake Jackson Heights-D43-1	Longview Dr	210365	D0431	Water Management	Storm Water Pond	SWMF	Aug-13	2716	530	0.68	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
42	Killearn Acres Unit1-NN1	5280 Pimlico Dr	142560	NN0010	Water Management	Storm Water Pond	SWMF	Nov-13	2779	1165	0.67	
43	Melody Hills - 0002	Owenby Dr	112150	0002	Water Management	Storm Water Pond	SWMF				0.63	No conveyance instrument located
44	Country Oak Acres	Comanche Ln	222505	B0030	Water Management	Storm Water Pond	SWMF	Mar-88	1363	1187	0.63	
45	Chris Ln at Wade Trl	Chris Ln	461017	0001	Water Management	Storm Water Pond	SWMF				0.62	No conveyance instrument located except for dedication per Plat Book 10 PG65
46	Timber Lake Area-60000	5001 Apalachee Pkwy	3101200000000		Water Management	Storm Water Pond	SWMF	Apr-13	4449	184	0.61	1 of 2 parcels that makeup the Timber Lake retention area
47	Orange Ave at Jim Lee Rd-G2	Orange Ave At Jim Lee Rd-Ne Corner	310772	G0020	Water Management	Swmf Drainage	SWMF	1-Jun	2533	2226	0.54	
48	Rainbow Acres Unrec -029	4006 Penelope Rd	4123120000000		Water Management	Storm Water Pond	SWMF	Nov-13	3025	399	0.53	l of 4 Parcels
49	Forest Estates-A10	Gray Forest Dr	330950	A0100	Water Management	Storm Water Pond	SWMF	Mar-75	709	212	0.52	

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
50	Orange Ave at Jim Lee Rd-14	Orange Ave At Jim Lee Rd-Nw Corner	3107700000000	Water Management	Swmf Drainage	SWMF	Feb-13	2468	544	0.47	
51	Lake Jackson Heights-F39	Harriet Dr	210365 F0390	Water Management	Storm Water Pond	SWMF	Nov-13	2773	1162	0.46	1 of 8 parcels making up Harriet Dr Storm Water Pond in Lake Jackson Heights
52	Kinhega Landings-23	10542 Winters Run	1733280000000	Water Management	Storm Water Pond	SWMF	Dec-99	2327	1724	0.46	
53	Rainbow Acres Unrec -1	1397 Rainbow Rd	4123120000000	Water Management	Storm Water Pond	SWMF	Feb-13	3038	1766	0.45	1 of 4 Parcels
54	Sullivan Rd -853	Sullivan Rd	4106210000000	Water Management	Storm Water Pond	SWMF	Apr-89	1371	1031	0.43	
55	Lake Jackson Heights-F42	Harriet Dr	210365 F0420	Water Management	Storm Water Pond	SWMF	Jul-13	3336	2229	0.43	1 of 8 parcels making up Harriet Dr Storm Water Pond in Lake Jackson Heights
56	Rainbow Acres Unrec -030	Penelope Rd	4123120000000	Water Management	Storm Water Pond	SWMF	Feb-13	3656	2076	0.41	1 of 4 Parcels
57	Rainbow Acres Unrec -028	4008 Penelope Rd	4123120000000	Water Management	Storm Water Pond	SWMF	Feb-13	3656	2076	0.41	1 of 4 Parcels
58	Harbinwood Estates 3-C019	2142 Faulk Dr	210350 C0190	Water Management	Swmf Drainage	SWMF	Sep-13	3168	1948	0.40	
59	Forest Park Sub -002	Sandalwood Dr N	461035 0002	Water Management	Storm Water Pond	SWMF				0.39	No conveyance instrument located
60	Crown Ridge Estates Unit 3 Unrec -B09	Baron Ln	411403 B0090	Water Management	Storm Water Pond	SWMF	Nov-98	2187	2305	0.37	
61	Forest Park Sub -0001	Sandalwood Dr N	461035 0001	Water Management	Storm Water Pond	SWMF				0.37	No conveyance instrument located
62	Shadywood Unrec - Lot 12 - Bright Ct	4400 Bright Dr	2106130000000	Water Management	Swmf Drainage	SWMF	Dec-13	4322	439	0.36	
63	Longwood Estates-6	Elm Rd	222550 C0060	Water Management	Flood Property	SWMF	Oct-91	1524	260	0.36	
64	Wakefield-0001	Diehl Dr	110990 0001	Water Management	Storm Water Pond	SWMF				0.35	No conveyance instrument located
65	Paremore Estates -010	China Doll Dr	2424600000000	Water Management	Storm Water Pond	SWMF	May-88	2937	1550	0.35	
66	Lake Jackson Heights-E43	Harriet Dr	210365 E0430	Water Management	Storm Water Pond	SWMF	3-Nov	3001	755	0.35	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes	
67	Lake Jackson Heights-D48	2015 Longview Dr	210365	D0480	Water Management	Storm Water Pond	SWMF	Jul-13	2905	1221	0.29	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
68	Lake Jackson Heights-D47	2017 Longview Dr	210365	D0470	Water Management	Storm Water Pond	SWMF	Aug-13	2720	212	0.29	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
69	Lake Jackson Heights-D049	2013 Longview Dr	210365	D0490	Water Management	Storm Water Pond	SWMF	May-13	3100	1507	0.29	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
70	Lake Jackson Heights-D46	Longview Dr	210365	D0460	Water Management	Storm Water Pond	SWMF	Jul-13	3330	1861	0.29	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
71	Lake Jackson Heights-B15	2023 Faulk Dr	210365	B0150	Water Management	Swmf Drainage	SWMF	Aug-70	429	117	0.28	
72	Park Ave at Victory Garden Dr	Victory Garden Dr & Park Ave	113375	0001	Water Management	Storm Water Pond	SWMF				0.28	No conveyance instrument located
73	Crown Ridge Estates Unit 3 Unre -06	4019 Buster Rd	4123060000000		Water Management	Storm Water Pond	SWMF	Oct-98	2180	2249	0.28	
74	Lake Jackson Heights-D42	2027 Longview Dr	210365	D0420	Water Management	Storm Water Pond	SWMF	Jan-13	3434	1550	0.28	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
75	Capital Park East Sub -001	Capital Park Dr	113367	0001	Water Management	Storm Water Pond	SWMF				0.27	No conveyance instrument located
76	Lake Jackson Heights-E46	2020 Harriet Dr	210365	E0460	Water Management	Storm Water Pond	SWMF	Jul-13	2908	885	0.27	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
77	Lake Jackson Heights-E49	Harriet Dr	210365	E0490	Water Management	Storm Water Pond	SWMF	Feb-13	3461	136	0.27	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
78	Lake Jackson Heights-E47	Harriet Dr	210365	E0470	Water Management	Storm Water Pond	SWMF	Sep-13	3396	1926	0.26	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
79	Lake Jackson Heights-F45	Harriet Dr	210365	F0450	Water Management	Storm Water Pond	SWMF	May-13	3101	725	0.26	1 of 8 parcels making up Harriet Dr Storm Water Pond in Lake Jackson Heights
80	Lake Jackson Heights-E44	Harriet Dr	210365	E0440	Water Management	Storm Water Pond	SWMF	2-Aug	2716	104	0.26	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes	
81	Lake Jackson Heights-E498	Harriet Dr	210365	E0480	Water Management	Storm Water Pond	SWMF	3-Jun	2892	1165	0.26	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
82	Lake Jackson Heights-F44	Harriet Dr	210365	F0440	Water Management	Storm Water Pond	SWMF	Jun-13	3106	83	0.26	1 of 8 parcels making up Harriet Dr Storm Water Pond in Lake Jackson Heights
83	Lake Jackson Heights-F38	Harriet Dr	210365	F0380	Water Management	Storm Water Pond	SWMF	Mar-13	3055	1160	0.26	1 of 8 parcels making up Harriet Dr Storm Water Pond in Lake Jackson Heights
84	Lake Jackson Heights-E41	Harriet Dr	210365	E0410	Water Management	Storm Water Pond	SWMF	Mar-13	3254	1372	0.26	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
85	Lake Jackson Heights-E45	Harriet Dr	210365	E0450	Water Management	Storm Water Pond	SWMF	Sep-13	3378	993	0.26	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
86	Lake Jackson Heights-F43	Harriet Dr	210365	F0430	Water Management	Storm Water Pond	SWMF	Mar-13	3066	1038	0.26	1 of 8 parcels making up Harriet Dr Storm Water Pond in Lake Jackson Heights
87	Annawood Sub -C002	Peggy Dr	311925	C0020	Water Management	Storm Water Pond	SWMF	Apr-93	1637	1409	0.25	
88	Lake Jackson Heights-F37	Harriet Dr	210365	F0370	Water Management	Storm Water Pond	SWMF	Mar-13	3259	945	0.25	1 of 8 parcels making up Harriet Dr Storm Water Pond in Lake Jackson Heights
89	Crown Rdige Estates Unit 5 Unrec - A028	Harden Rd	411404	A0280	Water Management	Storm Water Pond	SWMF	Nov-98	2187	1764	0.24	
90	Lehigh-G19	1425 Nancy Dr	310772	G0190	Water Management	Storm Water Pond	SWMF	Mar-13	2645	1965	0.23	1 Of 5 Parcels
91	Lehigh-G20	1435 Nancy Dr	310772	G0200	Water Management	Storm Water Pond	SWMF	Mar-13	2659	595	0.21	1 Of 5 Parcels
92	Lehigh-G19-1	1425 Nancy Dr	310772	G0191	Water Management	Storm Water Pond	SWMF	Mar-13	2645	1965	0.20	1 Of 5 Parcels
93	Lake Jackson Heights-D43	Longview Dr	210365	D0430	Water Management	Storm Water Pond	SWMF	Sep-79	941	35	0.19	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
94	Cedar Island Sub / Spinnaker Ct - 0001	Spinnaker Ct	211033	0001	Water Management	Storm Water Pond	SWMF				0.19	No conveyance instrument located
95	Lehigh-G20-1	1435 Nancy Dr	310772	G0201	Water Management	Storm Water Pond	SWMF	Mar-13	2650	595	0.16	1 Of 5 Parcels

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes	
96	Lake Jackson Heights-E42-1	Harriet Dr	210365	E0421	Water Management	Storm Water Pond	SWMF	Jun-13	3523	2329	0.09	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
97	Lake Jackson Heights-E42	Harriet Dr	210365	E0420	Water Management	Storm Water Pond	SWMF	Feb-69	352	178	0.08	1 of 17 parcels making up Longview Dr Storm Water Pond in Lake Jackson Heights
98	Lake Jackson Heights-F41	Harriet Dr	210365	F0410	Water Management	Storm Water Pond	SWMF	Aug-70	429	120	0.08	1 of 8 parcels making up Harriet Dr Storm Water Pond in Lake Jackson Heights
Total "SWMF" in TLCGIS as of September 30,										99	332.03	

Leon County Real Estate Portfolio

Appendix 17
**Water Management –
SWMF-Federal**
(Storm Water Management Facilities)
Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF - Federal"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"SWMF - Federal" in TLCGIS as of September 30, 2012										
									0.00	
Total "SWMF - Federal" in TLCGIS as of September 30, 2012									-	0.00

Transfers in and/or out of Category in Fiscal Year 2012 - 2013

Transfers into "SWMF - Federal"

Reclassified into "SWMF - Federal"

Lake Henrietta/Young Unrec	SpriniI Rd	4110000000000	Water Management	Munson Slough		SWMF		17.36
Timber Lake Area - 800	Apalachee Pkwy	3100000000000	Water	Storm Water	Flood			8.33
Buck Lake Rd at Meadow Hills	4903 Buck Lake Rd	112650 D0180	Water Management	Storm Water Pond		SWMF		0.99
Buck Lake Rd at Meadow Hills	4907 Buck Lake Rd	112650 D0200	Water Management	Storm Water Pond		SWMF		0.46
Buck Lake Rd at Meadow Hills	4905 Buck Lake Rd	112650 D0190	Water Management	Storm Water Pond		SWMF		0.46
								5 27.60

Parcels added to "SWMF - Federal"

Total transfers into "SWMF - Federal"

0	0.00
5	27.60

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF - Federal"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Transfers out of "SWMF - Federal"										
Ownership Correction										
									0	0.00
Ownership Reverted to Developer						<u>From:</u>				
									0	0.00
Reclassified from "SWMF - Federal"						<u>To:</u>				
									0	0.00
Parcels removed from "SWMF - Federal"									0	0.00
Total transfers out of "SWMF - Federal"									<u>0</u>	<u>0.00</u>

Category Reconciliation for Fiscal Year 2012 - 2013
 "SWMF - Federal"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"SWMF - Federal" Acreage Adjustment							<u>9/30/12</u>	<u>09/30/13</u>		

Acreage adjustment since the beginning of Portfolio

0.00

Revised "SWMF - Federal" at end of Review

5 27.60

Total "SWMF - Federal" in TCGIS as of September

5 27.60

- -

"SWMF - Federal" Category parcels as of September 30, 2013											
1	Lake Henrietta/Young Unrec	Spriniil Rd	4110000000000	Water Management	Munson Slough Drainage Area	SWMF-Federal	Jul-98	2136	72	17.36	1 of 20 Parcels that make up Lake Henrietta-Munson Slough Drainage Area;
2	Timber Lake Area - 800	Apalachee Pkwy	3100000000000	Water Management	Storm Water Pond	SWMF-Federal	10-Dec	4200	875	8.33	Purchased with FEMA & converted into a strom water retention area for the Timber Lake subdivision
3	Buck Lake Rd at Meadow Hills	4903 Buck Lake Rd	112650 D0180	Water Management	Storm Water Pond	SWMF-Federal	Jun-13	4256	1005	0.99	1 of 3 parcels
4	Buck Lake Rd at Meadow Hills	4907 Buck Lake Rd	112650 D0200	Water Management	Storm Water Pond	SWMF-Federal	Mar-99	2237	1616	0.46	1 of 3 parcels; Parcel obtained via Federal Grant
5	Buck Lake Rd at Meadow Hills	4905 Buck Lake Rd	112650 D0190	Water Management	Storm Water Pond	SWMF-Federal	Feb-99	2215	1039	0.46	1 of 3 parcels
Total "SWMF - Federal" in TCGIS as of September 30, 2013									5	27.60	

Leon County Real Estate Portfolio

Appendix 18
**Water Management –
Wetlands**
Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Wetlands"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"Wetlands" in TCGIS as of September 30, 2012										
1	Upper Lake Lafayette	1126208010000							200.60	
2	Gum Swamp-216	2129202160000							154.63	
3	Lower Lake Lafayette	3206200020000							76.22	
4	McCracken Rd-801	1535208010000							55.62	
5	Gum Swamp-017	2132200170000							41.86	
6	Farms Rd -852	1319208520000							40.21	
7	Eastwood-C21	321410 C0210	WETLANDS						30.54	
8	Gum Swamp-852	2132208520000							21.33	
9	N Blair Stone Rd -852	1121208520000							8.71	
10	CASCADE LAKE	4105208020000							5.96	
12	Creek Run Town Houses-6	3108450060010							0.23	
13	Creek Run Town Houses-7	3108450080010							0.22	
14	Creek Run Town Houses-4	3108450040010							0.21	
15	Creek Run Town Houses-5	3108450050010							0.21	
Total "Wetlands" in TCGIS as of September 30, 2012								14	636.55	

Transfers in and/or out of Category in Fiscal Year 2012 - 2013

Transfers into "Wetlands"

Reclassified into "Wetlands"

					From:	
Lake Munson	JACKSON MOODY PL	4126208510000	Water Management	Lake Munson	Flood	107.07
Silver Ridge Estates - 001	Sykes Dr	411475 0001	Water	Wetland	Park	6.54
Old Magnolia	Old Magnolia Rd	1634208020000	Water	Wetland	SWMF	4.50
Edinburgh Estates/Fred	Sherborne Rd	2108208010000	Water	Wetland	Flood	0.17
Apalachee Pkwy at	Chaires Cross Rd	3203206330000	Water	Wetland	Flood	0.16
Creek Run Town Houses-3	Brookside Blvd	3108450030010				0.36
						6 118.80

Parcels added to

Total transfers into "Wetlands"

0 0.00
6 118.80

Category Reconciliation for Fiscal Year 2012 - 2013
 "Wetlands"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Transfers out of "Wetlands"										
Ownership Correction										
									0	0.00
Ownership Reverted to Developer										
Eastwood-C21	MATT WING RD	321410	C0210	WETLANDS					(30.54)	Reverted to BP Inc of Tallahassee
									(1)	(30.54)
Reclassified from "Wetlands"										
									0	0.00
Parcels removed from "Wetlands"										
									0	0.00
Total transfers out of "Wetlands"										
									(1)	(30.54)
"Wetlands" Acreage Adjustment							<u>9/30/12</u>	<u>9/30/13</u>		
Acreage adjustment since the beginning of Portfolio Review										
										0.00

Category Reconciliation for Fiscal Year 2012 - 2013
 "Wetlands"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Revised "Wetlands" in TCGIS as of September 30, 2012 at end of Review									19	724.81	
Total "Wetlands" in TCGIS as of September 30,2013									19	724.81	
									-	-	

"Wetlands" Category parcels as of September 30, 2013

1	Upper Lake Lafayette	Barnstaple Rd	1126208010000	Water Management	Wetland Conservation	Wetlands	Mar-06	3474	968	200.60	Corrective Deed BK3517 PG511
2	Gum Swamp-216	W Tennessee St	2129202160000	Water Management	Wetland Conservation	Wetlands	Feb-96	1879	2397	154.63	1 of 11 parcels that make up the Gum Swamp Area
3	Lake Munson	Jackson Moody Pl	4126208510000	Water Management	Lake Munson Drainage Area	Wetlands	Dec-64	197	586	107.07	1 of 7 parcels that make up Lake Munson Area
4	Lower Lake Lafayette	Raymond Tucker Rd	3206200020000	Water Management	Wetland Conservation	Wetlands	37681	2850	2113	76.22	
5	McCracken Rd-801	Miccosukee Rd & Mccracken Rd	1535208010000	Water Management	Wetland Conservation	Wetlands	Apr-04	3071	1952	55.62	
6	Gum Swamp-017	Capital Cir Sw	2132200170000	Water Management	Wetland Conservation	Wetlands	33878	1601	765	41.86	1 of 11 parcels that make up the Gum Swamp Area; Conservation Easement BK1984 PG2268
7	Farms Rd -852	Capitola Rd	1319208520000	Water Management	Wetland Conservation	Wetlands	36161	1467	1602	40.21	
8	Gum Swamp-852	Capital Cir Sw	2132208520000	Water Management	Wetland Conservation	Wetlands	Apr-90	1453	360	21.33	1 of 11 parcels that make up the Gum Swamp Area
9	N Blair Stone Rd -852	N Blair Stone Rd	1121208520000	Water Management	Wetland Conservation	Wetlands	Jun-82	1029	1070	8.71	1 of 2 parcels 2nd parcel 10/1990 BK1555 PG0093
10	Silver Ridge Estates - 001	Sykes Dr	411475 0001	Water Management	Wetland Conservation	Wetlands	May-89	1374	2248	6.54	
11	Cascade Lake	Capital Cir Sw	4105208020000	Water Management	Wetland Conservation	Wetlands	Jan-04	1347	782	5.96	
12	Old Magnolia	Old Magnolia Rd	1634208020000	Water Management	Wetland Conservation	Wetlands	Apr-98	2141	1665	4.50	
13	Creek Run Town Houses-3	Brookside Blvd	3108450030010	Water Management	Wetland Preservation	Wetlands	34820	3596	1654	0.36	1 Of 5 Parcels
14	Creek Run Town Houses-6	Brookside Blvd	3108450060010	Water Management	Wetland Preservation	Wetlands	May-95	3596	1648	0.23	1 Of 5 Parcels
15	Creek Run Town Houses-7	Brookside Blvd	3108450080010	Water Management	Wetland Preservation	Wetlands	May-93	3019	515	0.22	1 Of 5 Parcels

Category Reconciliation for Fiscal Year 2012 - 2013
 "Wetlands"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"Wetlands" in TCGIS as of September 30, 2012											
16	Creek Run Town Houses-5	Brookside Blvd	3108450050010	Water Management	Wetland Preservation	Wetlands	May-95	3596	1651	0.21	1 Of 5 Parcels
17	Creek Run Town Houses-4	Brookside Blvd	3108450040010	Water Management	Wetland Preservation	Wetlands	May-95	3596	1651	0.21	1 Of 5 Parcels
18	Edinburgh Estates/Fred George Park	Sherborne Rd	2108208010000	Water Management	Wetland Preservation	Wetlands	May-09	3984	1202	0.17	
19	Apalachee Pkwy at Chaires Cross Rd -633	Chaires Cross Rd	3203206330000	Water Management	Wetland Preservation	Wetlands	May-93	3019	517	0.16	
Total "Wetlands" in TCGIS as of September 30, 2013									19	724.81	

Leon County Real Estate Portfolio

Appendix 19
**Water Management –
Wetlands-Federal**
Fiscal Year 2012 - 2013

Category Reconciliation for Fiscal Year 2012 - 2013
 "Wetlands - Federal"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
"Wetlands - Federal" in TCGIS as of September 30, 2012										
									-	0.00

Transfers in and/or out of Category in Fiscal Year 2012 - 2013

Transfers into "Wetlands - Federal"

Reclassified into "Wetlands - Federal"

Lake Munson & Flood Plain - 248	Tom Still Rd	4126202480000	Water Management	Lake Munson Drainage Area	From: Flood	62.66
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Parcels added to

Total transfers into "Wetlands - Federal"

1 62.66

0 0.00

1 62.66

Category Reconciliation for Fiscal Year 2012 - 2013
 "Wetlands - Federal"

As of: September 30, 2013

Parcel Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	Acres	Notes
Transfers out of "Wetlands - Federal"										
Ownership Correction										
									0	0.00
Ownership Reverted to Developer										
									0	0.00
Reclassified from "Wetlands - Federal"										
									0	0.00
Parcels removed from "Wetlands - Federal"										
									0	0.00
Total transfers out of "Wetlands - Federal"										
									0	0.00
"Wetlands - Federal" Acreage Adjustment										
							9/30/12	9/30/13		
Acreage adjustment since the beginning of Portfolio Review										
									0.00	

Category Reconciliation for Fiscal Year 2012 - 2013
 "Wetlands - Federal"

As of: September 30, 2013

Parcel	Name	Location	Parcel ID	Current USE	Function	WM Sub-Category	Purchase Date	OR Number	OR Page	OR Acres	Notes
Revised "Wetlands - Federal" in TCGIS as of September 30, 2012 at end of Review									1	62.66	
Total "Wetlands - Federal" in TCGIS as of September 30,2013									1	62.66	
									-	-	

"Wetlands - Federal" Category parcels as of September 30, 2013											
1	Lake Munson & Flood Plain - 248	Tom Still Rd	4126202480000	Water Management	Lake Munson Drainage Area	Wetlands-Federal	May-99	2255	733	62.66	1 of 7 parcels that make up Lake Munson Area BK3892 PG645 Flood Covenant & restrictions; Parcel obtained via Federal Grant
Total "Wetlands - Federal" in TCGIS as of September 30, 2013									1	62.66	

**Leon County
Board of County Commissioners**

Notes for Agenda Item #15

Leon County
Board of County Commissioners

Cover Sheet for Agenda #15

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator



Title: Acceptance of Annual Action Report for the County Office of Sustainability

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Alan Rosenzweig, Deputy County Administrator Maggie Theriot, Director, Office of Resource Stewardship
Lead Staff/ Project Team:	Kathryn Ziewitz, Coordinator, Office of Sustainability

Fiscal Impact:

This item has no fiscal impact to the County.

Staff Recommendation:

Option #1: Accept the Annual Action Report from the County Office of Sustainability.

Report and Discussion

Background:

Established in early 2009, the Office of Sustainability has implemented multiple initiatives over the past five years of operation, including: initiating energy-saving measures that are projected to save more than \$700,000 in FY 14; establishing the Sustainable Demonstration Center at Cooperative Extension; creating policies such as Green Fleet and the Community Garden Program; and, hosting citizen engagement efforts highlighted by the Sustainable Communities Summits in 2010 and 2012, as well as; regular quarterly “Sustainable Community Matters” programs hosted in conjunction with Leon libraries.

The annual Action Report is essential to the following FY2012 – FY 2016 Strategic Initiatives that the Board approved January 21, 2014:

- Implement strategies to promote renewable energy and sustainable practices, including:
 - Complete construction of Leon County Cooperative Extension net-zero energy building (2012)
 - Pursue opportunities to fully implement a commercial and residential PACE program (2012)
 - Consider policy for supporting new and existing community gardens on County property and throughout the County (2012)
 - Consider policy for supporting new and existing community gardens on County property and throughout the County (2012)
 - Expand the community gardens program (2013)
 - Develop energy reduction master plan (2012)
 - Further develop clean-green fleet initiatives, including compressed natural gas (Revised 2013)
- Develop and implement strategies for 75% recycling goals by 2020, including: identify alternative waste disposal options
- Implement strategies which ensure responsible stewardship of County resources, including:
 - Identify opportunities whereby vacant, unutilized County-owned property, such as flooded-property acquisitions, can be made more productive through efforts that include community gardens (2013)

These particular Strategic Initiatives align with the Board’s Strategic Priorities – Environment and Governance:

- Educate citizens and partner with community organizations to promote sustainable practices. (EN3) 2012
- Reduce our carbon footprint, realize energy efficiencies, and be a catalyst for renewable energy, including solar. (EN4) 2012
- Exercise responsible stewardship of County resources, sound financial management, and ensure that the provision of services and community enhancements are done in a fair and equitable manner. (G5) 2012

Analysis:

Reflective of the Board's vision to create a more sustainable organization and be a catalyst for the community, the County's sustainability efforts have matured and borne fruit as the program has passed from infancy to a more firmly established entity. Going forward, it is expected that the program will continue to demonstrate lasting returns to County operations and community enhancements. This Action Report is being provided to inform the Board of major activities already underway and planned for the duration of this calendar year under the auspices of the Leon County Office of Sustainability. Through the activities outlined in this Action Report, the Office is committed to continuing work that promotes good stewardship of the County's environmental, economic, and social resources in accordance with stated Board Priorities and Initiatives. This report highlights new actions for this year while also providing a summary overview of ongoing activities in each program area.

Activities are organized by three areas:

Resource Conservation	Spearhead and assist County divisions and departments in efforts to save energy and water, reduce waste and/or increase recycling within County buildings and operations.
Policy and Program Administration	Establish policies and programs necessary to achieve resource reduction and savings in County operations and to carry out programs that serve the wider community.
Civic Engagement and Community Partnerships	Create communications about County sustainability initiatives, host sustainability programs, and work with community partners to carry out community-based sustainability projects.

The Office of Sustainability seeks to continue moving the County toward greater sustainability through efforts that address both technical and human elements of government operations. Staff strives to address the challenges of achieving important internal resource conservation and outreach goals while also meeting strong public demand for citizen engagement, including communications and programming, with lean staff resources. Additionally, staff looks to seize opportunities to partner with County departments and community partners as cases arise.

Similar to the experiences of many municipalities, the Office of Sustainability is working toward a goal of embedding sustainability into everyday County operations and providing additional accountability metrics as the program matures. From the outset, goals for resource conservation have proven to achieve monetary savings for the County. In addition, the Office remains committed to continuing to provide leadership within the wider community on sustainability endeavors. Citizen engagement is being more widely recognized as a key to success for sustainability as well as for other areas of government.

Ideas generated during the recent LEADS listening sessions have been incorporated to guide the work plan as presented.

1. Resource Conservation

Key initiatives for this calendar year in this area include:

Energy Master Plan Benchmarking & Implementation – Compilation of a master database for utility use within County facilities is nearing completion. In partnership with Facilities Management, an action plan specific to energy conservation has been created and will be implemented over the next two years. The next phases of this comprehensive energy conservation plan are: complete database and establish metrics; perform site evaluations; analyze billing; and develop performance baselines for each facility (Attachment #1). This groundwork will enable calculation of itemized savings from investment projects for each facility and provide a foundation for developing programs for behavior change. The overarching objective of this project is to continue reducing energy consumption in County buildings while maintaining or improving the working environment. Additionally, availability of metrics will provide a planning and evaluation tool for management use in prioritizing budgets. This major project will span into 2015. Facilities staff are leading the technical aspects of the project in coordination with the Office of Resource Stewardship. The Office of Sustainability will provide support to communicate project progress and achievements to both internal and external audiences.

Green Fleet Quarterly Fuel Use Reports – The next phase of Green Fleet implementation is focused upon generation of quarterly dashboard reports to enable better analysis of fuel use trends and fuel economy by departments, divisions, the overall fleet, and the Green Fleet Committee. Regular reporting of key metrics will inform efforts to reduce fuel use through analysis of patterns. The Office of Sustainability is coordinating efforts in order to create customized reports utilizing fuel consumption databases. There is a need to identify and rectify data errors as well as to establish reporting by vehicle class and department in order to provide information that can better guide reduction in fleet fuel use.

Sustainable Demonstration Center Resource Efficiency Upgrades – In the fall of 2013, the Office of Sustainability conducted the pilot Workplace Sustainability workshop at Cooperative Extension. This program engages County staff in a cooperative effort to identify and implement improvements in workplace practices in order to use resources more efficiently. The workshop tackles both behavioral changes and identification of physical constraints that may stand in the way of most efficient resource use. A set of approximately 10 physical improvements that would improve resource efficiency were identified, such as installation of motion sensors and more water-efficient toilets. Other action items were focused on motivating behavior changes; these included posting informational and motivational signage to improve adoption of sustainable practices, such as recycling and use of water fountains, by the building's staff and patrons. Following a meeting in early April, an action plan was devised to carry out the improvements jointly by Cooperative Extension, Facilities Management, and the Office of Sustainability.

Ongoing Activities – Ongoing activities for resource conservation include participation in the Cooperative Extension Climate Change and Sustainable Living committee and collaboration with community partners on the Sharing Tree, the Community Carbon Fund, and EcoTeams. In addition, other efforts that are listed in this report under Policy and Program Administration or Civic Engagement and Community Partnerships have resource conservation implications.

2. Policy and Program Administration

Key initiatives for this calendar year in this area include:

“Upgrade Leon” Commercial PACE financing program – Property-assessed financing will be made available for alternative energy and storm-hardening projects on commercial structures. Implementation of the program by third party administrator, Ygrene, to launch the "Upgrade Leon" finance program will take shape in the following year. Efforts are to include marketing to property owners, contractors and the general public; as well as program administration of the application and project. A strong effort was underway to launch the program and ensure success into the future, however reflective of judicial proceedings these efforts are temporarily postponed until further notice. At the time that full clearance is provided staff will resume implementation.

Conduct Workplace Sustainability Workshops – Following the pilot project conducted at Cooperative Extension in fall of 2013, the Office of Sustainability plans to conduct two additional departmental workshops this year. The program consists of two interactive training sessions with staff within a department followed by a third phase to assist with implementation, in conjunction with Facilities Management and the participating department. Staff has created workshop materials consisting of two PowerPoint presentations, and a workbook for each employee. It is intended that over time, every County work area will participate in a workshop.

Develop and Initiate a Sustainability Component for New Employee Orientation – Staff will develop and initiate a sustainability component to be incorporated into the orientation sessions for new employees. The end-product will consist of a brochure and “green” resource sheet to be placed in a re-usable water bottle issued for use at work to all new employees. This project will be carried out in cooperation with Human Resources. The project will help to convey to new hires the County’s core commitment to sustainability as a daily operating principle.

Identify ways the County can support the local food movement – The Office of Sustainability will convene a discussion with community leaders of the food movement on how Leon County can best contribute. Citizens and community groups frequently look to the County as a key actor in the local food movement. Beyond community gardens, Leon County does not have a defined role, which can lead to unfounded expectations or missed partnerships and opportunities. Based on experiences from other communities, there are opportunities to strengthen the community in the arena of local food. There are sustainability connections relating to community development and public health as well as to economic development and tourism. The County may be able to serve as a catalyst for ventures or provide progressive leadership, advocacy, policy, or organizational assistance. One topic for investigation is how to further encourage development of new community gardens and strengthen existing ones, possibly through better information-sharing and networking. Another topic to investigate is food infrastructure, including exploring the feasibility of creating a “food hub” to assist local and area farmers in marketing their products to local retail outlets. Successful food hubs generate jobs and improve the proportion of healthful local food consumed. Other topics that could be explored include ideas that address “food deserts,” such as mobile farmer’s markets.

Ongoing Activities – Staff will continue to participate on the Green Fleet committee, provide internship opportunities, and stay alert to new opportunities for introducing sustainability practices. A major ongoing effort is administration of the Leon County Community Garden Program, which remains active and popular. To date, Leon County has supported nine “Stakeholder” gardens on non-County properties in the community with mini-grants and technical support. In addition, the Office has administered the development of two new County Community gardens, both of which have brought new beneficial social and environmental uses to formerly vacant flooded properties.

2. Civic Engagement & Community Partnerships

Key initiatives for this calendar year in this area include:

Develop communications strategy – In order to balance time demands of communication efforts and achieve better outreach to a diversity of audiences, staff is implementing a “Create Once, Publish Everywhere” (COPE) communications strategy. This strategy will consist of two main elements: 1) tying content development more tightly to a limited range of timely County-centric sustainability efforts, and 2) improving the dissemination of content created. The goal is to make the best possible use of effort spent on developing content by channeling the content created to a wider network of audiences. To achieve this goal, staff will work with CMR to identify key audiences and communication channels, including digital, print, and social media. Further work with CONA and similar community organizations will help to bring together a wider range of audiences interested in sustainability topics with top-quality content that is created. Outlets include but are not limited to digital calendar postings, County Link, blurbs to HOAs and NAs (CONA list); news releases, flyers, Chronicle, Gov. Delivery, and sharing on list-serves with community partners. Staff will devise a plan to support the effort that draws upon County staff, interns, and external support as needed.

Sustainable Communities Summit – Staff is developing plans for a Summit to take place in early 2015. Continuing its tradition of convening the community to take part in top-quality sustainability programming, the next Summit will again provide a widely recognized keynote speaker. In order to enroll new and broader audiences, alternative program models are under development. Staff will host multiple feedback sessions with citizen leaders to refine the Summit’s structure. A fuller description of the proposed 2015 Summit will be presented to the Board for consideration in the near future.

Ongoing Activities – In partnership with Leon libraries, staff continue to offer quarterly “Sustainable Community Matters” programs that emphasize hands-on topics, presented by local experts at rotating library locations around the County. The Office plans to continue producing a *Growing Green* newsletter four times per year. In addition, staff regularly contributes to “Greening our Community” blogs published in the *Tallahassee Democrat*, participate in tabling and outreach events, and speak to civic groups and classes on occasion. The Office of Resource Stewardship collaborates with government entities, businesses, and individual citizens on a routine basis. This includes ongoing work with the Chamber of Commerce through their Leadership Tallahassee and Youth Leadership programs to expose participants to issues involving locally produced food, energy and water conservation, waste reduction, and balancing a sound environment. Based on successful outreach last year, the Office plans to contribute educational outreach materials to participants at the New Leaf Farm Tour this fall, an event that draws thousands of visitors. Staff routinely acts as liaisons, assisting citizens in connecting with resources from local to broader levels.

This concludes the overview of activities slated for the Office of Sustainability's 2014 initiatives, most of which are already underway. The progress of these initiatives will continue to be reported through routine status reports to the Board.

Options:

1. Accept the Annual Action Report from the County Office of Sustainability.
2. Do not accept the Annual Action Report from the County Office of Sustainability.
3. Board direction.

Recommendation:

Option #1.

Attachment:

1. Leon County Energy Master Plan

Leon County Energy Master Plan

Objectives:

- Reduce energy consumption in County facilities while improving the working environment
- Reduce harmful gas emissions into the atmosphere
- Renew aging infrastructure with high efficiency equipment generating a rapid return on investment
- Provide justification for project priorities
- Develop an overall planning and evaluation tool for management use in budget prioritization

Work Plan:

1. Metrics Development: Create an historical consumption model for all facilities to provide metrics by which a comprehensive evaluation and comparison analysis can be performed.
 - 1.1. Establish an historical baseline for future benchmarks.
 - 1.2. Provide matrix for consumption analysis.
 - 1.3. Aid in identifying problem areas.
 - 1.4. Provide a basis for project prioritization for short-term and long-term funding.
 - 1.5. Provide a current condition baseline from which performance can be evaluated.
2. Site Evaluation Performance: Conduct site performance evaluations at each Leon County facility.
 - 2.1. Provide a current condition summary of the physical structure and operating equipment.
 - 2.2. Develop operational variables and functional requirements of each facility.
 - 2.3. Perform audits on worst performing buildings.
3. Billing Evaluation: Perform an analysis of current billing tariff of each Leon County utility service point (meter).
 - 3.1. Optimize tariff to service point and load analysis (all utilities).
4. Performance Baseline: Develop recommended performance baseline for each facility based on current functional requirements and equipment conditions.
 - 4.1. Establish benchmarks to use in changing occupant and operational behaviors to optimize performance of existing systems.
 - 4.2. Develop standard operating procedures for maintenance.
 - 4.3. Provide skills training to Facilities technicians to assess and report results of energy conservation measures.

5. Behavior Change Program: Develop behavior change program to reach established benchmarks.
 - 5.1. Craft meaningful messages targeted at occupants and visitors based on metrics and data (Sustainability Office).

6. Develop Project Inventory: Based on collected data and analysis, develop an itemization of energy-saving investment projects for each Leon County facility.
 - 6.1. Develop an inventory of energy-saving projects by facility, project type, probable cost, and return on investment.
 - 6.2. Provide planning aid in developing future capital investment project budgets.
 - 6.3. Allow for “what if” evaluation.
 - 6.4. Identify best performing buildings; pursue Energy Star Certification (Data by Facilities, application by Sustainability Office).

7. Develop CIP and Action Plan: Publish an energy-saving investment capital project plan for all Leon County facilities.
 - 7.1. Provide a project priority plan.
 - 7.2. Aid in the consistent development of long-term energy retrofit planning.
 - 7.3. Consider enhanced design standards (presumes support of leadership for implementation).

8. Implementation: Begin implementing projects based on the plan and as approved and funded by management.

Created in partnership with Facilities Management

**Leon County
Board of County Commissioners**

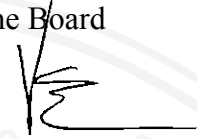
Notes for Agenda Item #16

Leon County Board of County Commissioners

Cover Sheet for Agenda #16

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 

Title: Acceptance of the Tallahassee-Leon County Commission on the Status of Women and Girls Annual Report and Approval of a Joint City/County Agreement with The Oasis Center for Women & Girls for Administrative Support

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	Alan Rosenzweig, Deputy County Administrator
Lead Staff/ Project Team:	Shington Lamy, Assistant to the County Administrator Josh Pascua, Management Analyst

Fiscal Impact:

This item has a fiscal impact. The County's \$20,000 share of the proposed Joint Agreement is included in the current 2013/14 budget.

Staff Recommendations:

Option #1: Accept the Tallahassee/Leon County Commission on the Status of Women and Girls' 2013 Report on the Status of Women and Girls in Tallahassee and Leon County (Attachment #1).

Option #2: Approve the Agreement for Staffing of the Tallahassee-Leon County Commission on the Status of Woman and Girls with the City of Tallahassee and The Oasis Center for Women & Girls. for administrative support (Attachment #2).

Report and Discussion

Background:

In June 2010, The Oasis Center for Women & Girls (Oasis) approached the County requesting the creation of a Commission on Women and Girls. The initial proposal was to create a joint City/County committee; however, the City did not take action on the proposal. As a result, on September 14, 2010, the Board moved forward with the creation of the Leon County Commission on the Status of Women and Girls, comprised of 21 members (14 appointed by the Board, with each Commissioner having two appointments, and seven appointed by the Committee). On April 12, 2011, the Board adopted an Enabling Resolution that established the scope and responsibility of the Leon County Commission on the Status of Women and Girls and contracted with Oasis in the amount of \$10,000 to provide administrative support and assist in the preparation of an annual report to the Board.

On December 12, 2012, the Leon County Commission on the Status of Women and Girls presented its annual report to the Board. At that time, the Board provided an additional \$10,000 (for a total of \$20,000) to Oasis to provide research and development support to the Committee. Additionally, the Board encouraged members of the Leon County Commission on the Status of Women and Girls to approach the City of Tallahassee on providing financial support for a joint Commission, as initially proposed in 2010. On February 13, 2013, the City Commission agreed to provide funding to Oasis for administrative support to the Committee at the current level provided by the County (\$20,000) and move forward with the creation of a joint committee.

On March 12, 2013, the Board adopted a joint Enabling Resolution establishing the Tallahassee-Leon County Commission on the Status of Women and Girls (Committee). The City Commission subsequently adopted the Resolution. The Resolution required the Committee to provide an annual report to the County and City on the status of women and girls in Leon County. Additionally, the Resolution states that Oasis shall provide administrative support to the joint Committee, per the adoption of an agreement with the County and City. On September 24, 2013, the Board adopted the 2013/14 fiscal year budget that included \$20,000 to Oasis for the administrative support to the Committee.

Analysis:

2013 Commission on the Status of Women and Girls Report

On April 11, 2014, the Committee submitted its 2013 report on the Status of Women and Girls in Leon County (Attachment #1). According to the report, the Committee's goal is to present data and raise awareness on the status of women and girls in Leon County in the areas of economic security, violence, health, and girls. Building upon the information provided in its initial report in 2012, the 2013 report offers 100 recommendations for action to be taken in partnership between the Committee, County, City, and local partnerships. It is important to note that the recommendations do not specifically request any additional funding by the County and/or City. Additionally, the Committee's report details its accomplishments during the past year; including, the October 2013 Summit on Women and the Workplace. Oasis and the Committee will present further details on the report during the Board's April 22 meeting.

Title: Acceptance of the Tallahassee-Leon County Commission on the Status of Women and Girls Annual Report and Approval of a Joint City/County Agreement with the Oasis Center for Women & Girls for Administrative Support

April 22, 2014

Page 3

Joint County-City Agreement

Pursuant to the County-City Enabling Resolution, Oasis provides administrative support to the Committee. The proposed Joint County-City agreement with Oasis provides funding in the amount of \$20,000 from the County and \$20,000 from the City (for a total of \$40,000) for administrative support to the Committee for FY 2013/14 (Attachment #2). As directed by the Board, the Joint Agreement states that one-half (\$10,000) of the County funding shall be dedicated to provide research and development support to the Committee. Currently, the County's portion of funding to Oasis in the amount of \$20,000 has been budgeted. The Joint Agreement has been approved and fully executed by the City.

Options:

1. Accept the Tallahassee-Leon County Commission on the Status of Women and Girls' 2013 Report on the Status of Women and Girls in Tallahassee and Leon County (Attachment #1).
2. Approve the Agreement for Staffing of the Tallahassee-Leon County Commission on the Status of Woman and Girls with the City of Tallahassee and The Oasis Center for Women & Girls for administrative support (Attachment #2).
3. Do not accept the Tallahassee-Leon County Commission on the Status of Women and Girls' 2013 Report on the Status of Women and Girls in Tallahassee and Leon County.
4. Do not approve the Agreement for Staffing of the Tallahassee-Leon County Commission on the Status of Woman and Girls with the City of Tallahassee and The Oasis Center for Women & Girls for administrative support.
5. Board direction

Recommendation:

Options #1 and #2.

Attachments:

1. Tallahassee-Leon County Commission on the Status of Women and Girls' 2013 Report on the Status of Women and Girls in Tallahassee and Leon County
2. Agreement for Staffing of the Tallahassee-Leon County Commission on the Status of Woman and Girls

Report on the Status of Women and Girls in Tallahassee and Leon County 2013

Tallahassee/Leon County Commission on the Status of Women
and Girls

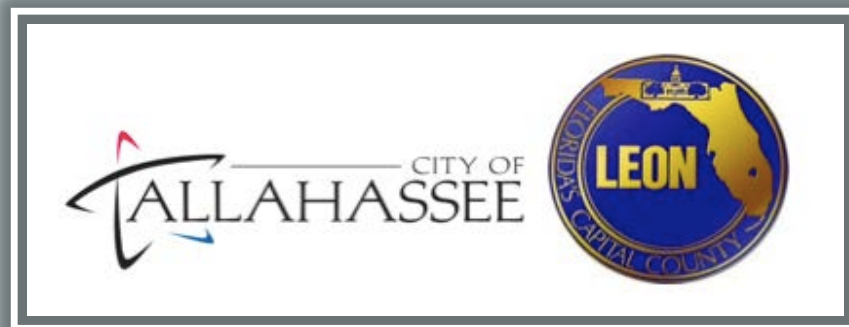


Table of Contents

TABLE OF FIGURES	6
TABLE OF TABLES.....	6
ACKNOWLEDGEMENTS.....	8
COMMISSIONERS.....	8
MEMBERS OF THE COMMUNITY WHO HELPED MAKE THIS REPORT POSSIBLE	10
THE OASIS CENTER FOR WOMEN AND GIRLS STAFF	10
LETTER FROM THE CHAIR	11
ABOUT THE TALLAHASSEE/LEON COUNTY COMMISSION ON THE STATUS OF WOMEN AND GIRLS AND OUR WORK	14
EXECUTIVE SUMMARY	17
SIGNIFICANT ACCOMPLISHMENTS:.....	17
RECOMMENDATIONS FOR ACTION	18
CHAPTER 1: COMMISSION ORGANIZATION AND OPERATIONS	18
CHAPTER 2: KEY DEMOGRAPHICS.....	18
CHAPTER 3: BUILDING A FOUNDATION FOR ECONOMIC SECURITY	19
AND CHAPTER 4: WOMEN AND THE WORKPLACE	19
<i>Recommendations for Action</i>	19
CHAPTER 5: VIOLENCE AGAINST WOMEN AND GIRLS	20
<i>Recommendations for Action</i>	20
CHAPTER 6: GIRLS	21
<i>Recommendations for Action</i>	21
CHAPTER 7: HEALTH.....	21
<i>Recommendations for Action</i>	22
INTRODUCTION	24
CHAPTER 1: COMMISSION ORGANIZATION AND OPERATIONS	28
ORGANIZATIONAL AND BYLAWS COMMITTEE	28
FUNDING AND BUDGET COMMITTEE	30
DATA COMMITTEE	31
CHAPTER 2: DEMOGRAPHIC SNAPSHOT OF LEON COUNTY.....	33
POPULATION DISTRIBUTION.....	33
RACE.....	33
AGE.....	33



STUDENT POVERTY34

RACE AND POVERTY.....35

GENDER AND POVERTY.....36

Recommendation37

CHAPTER 3: BUILDING A FOUNDATION FOR WOMEN’S ECONOMIC SECURITY39

Recommendations41

Recommendations42

Recommendations43

CHAPTER 4: WOMEN AND THE WORKPLACE.....45

INTRODUCTION.....45

Recognition for Domestic Violence, Sexual Assault and Stalking and the Workplace Model Policies
 46

Recommendation46

COMMITTEE FOCUS46

VALUING DIVERSITY IN THE WORKPLACE47

Recommendations48

MAKING WORKPLACES MORE WOMEN- AND FAMILY-FRIENDLY48

Recommendations49

HEALTHY WOMEN, HEALTHY WORKPLACES50

Limitations.....52

Recommendations52

PROMOTING WOMEN’S ENTREPRENEURSHIP LOCALLY52

Existing Programs for the Advancement of Women Entrepreneurs53

Recommendations54

Financial Literacy55

Recommendations56

Mentorship56

Recommendations56

STEM EDUCATION: A FOUNDATION FOR WOMEN’S ECONOMIC SECURITY57

Recommendations58

POLICY AND FUNDING TO SUPPORT WOMEN’S ECONOMIC SECURITY: STEPS FOR GOVERNMENT .59

Recommendations62

Recommendation63

CITY OF TALLAHASSEE AND LEON COUNTY FULL-TIME EMPLOYEES: A CASE STUDY.....63

Recommendation64

CHAPTER 5: VIOLENCE AGAINST WOMEN AND GIRLS66



COMMITTEE AND SECTION FOCUS66
Recommendation66
 DEFINITIONS67
 DESCRIPTION OF SIGNIFICANT COMMISSION ACTIVITIES RELATED TO THE TOPIC.....68
Public Hearing68
Community Attitudes68
Recommendations.....71
Recommendation71
Connection between Violence and Criminal Behavior71
Laws Related to Violence against Women and Girls72
Recommendations.....72
Gaps in Services That Should Be Addressed.....73
Recommendation73
Recommendation74
Need for Improved Data Collection.....74
Recommendations.....75
 WORKPLACE VIOLENCE POLICIES.....75
Recommendations.....77
 HUMAN RIGHTS PROTECTIONS FOR VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT78
Recommendation79
Recommendation79
 LIMITATIONS.....79
Recommendations.....80
 UPDATES ON KEY DATA ELEMENTS80
Domestic Violence80
Recommendation82
Stalking.....82
Sexual Violence83
Pitch Black: A Story of Recovery.....84
 NEW DATA AND RESEARCH85
Domestic Violence85
Sexual Violence86
Recommendation87
Bullying.....87
Recommendation90
CHAPTER 6: GIRLS92



OUR HISTORY92

THE ISSUES FACING OUR GIRLS94

Issue I: [Bullying/Cyberbullying](#).....94

Issue II: Low Self-Esteem/Body-Esteem94

Issue III: Dating Violence.....95

Issue IV: Lack of Negotiating Skills95

Recommendations.....95

CHAPTER 7: HEALTH99

 OVERVIEW99

 DEFINITIONS100

 LIMITATIONS.....103

Recommendation104

Recommendation104

 ACCESS TO HEALTHCARE105

Recommendations.....109

 INFANT MORTALITY110

Recommendation114

Recommendations.....115

Recommendation116

Recommendation120

Recommendations.....121

Recommendations.....122

Recommendations.....123

 STIS AND HIV/AIDS124

Recommendations.....133

APPENDICES.....135

 LIST OF RECOMMENDATIONS136

 RECOMMENDATIONS BY ORGANIZATION145

 VAWG PUBLIC HEARING FLYER150

 CSWG COMMISSIONER AGREEMENT151

 SUMMIT PROGRAM152

 PUBLIC RELATIONS SUMMARY FOR THE SUMMIT171

 CAREGIVER POLICIES FOR THE WORKPLACE.....173

 LOCAL HIV TESTING SITES182



Table of Figures

Figure 1. Race, Leon County, 2012	33
Figure 2. Undergraduate enrollment by institution, Leon County, 2013	34
Figure 3. Poverty rates (in percentages), Florida and Leon County, 2013	35
Figure 4. Single parent households in poverty, Leon County, 2012	36
Figure 5: CHSP Money Awarded.....	60
Figure 6: Fetal deaths per 1,000 live births, by race, three-year rolling rate, 2010-2012,.....	112
Figure 7. Infant deaths per 1,000 live births, by race, three-year rolling rate, 2010-2012	112
Figure 8: Food deserts in Leon County	117
Figure 9: Point density of low birth weight infants (<2,500 g), Tallahassee, 2008-2012	118
Figure 10: Point density of infant mortality, Tallahassee, 2003-2012	119
Figure 11. STIs, Leon County and Florida, three-year rolling rates	126
Figure 12. STIs, Leon County and Florida, single-year rates	127
Figure 13. Bacterial STIs, Leon County and Florida, Women ages 15-34, three-year rolling rates	127
Figure 14. Bacterial STIs, Women ages 15-34, single-year rates	128
Figure 15. Chlamydia rates for FSU students	128
Figure 16. New HIV Cases, Leon County and Florida, rolling rates, 2010-2012	131
Figure 17. New HIV Cases, Leon County and Florida, single year rates, 2012	131
Figure 18. Adult male HIV infection cases by race/ethnicity, 2003-2012 - Franklin, Gadsden, Jefferson, Leon, Liberty, Madison, Taylor, and Wakulla Counties	132
Figure 19. Adult female HIV infection cases by race/ethnicity, 2003-2012 - Franklin, Gadsden, Jefferson, Leon, Liberty, Madison, Taylor, and Wakulla Counties	132



Table of Tables

Table 1: Workers with benefits, Leon County, 2014	42
Table 2: Domestic Violence Incidents in Leon County by Offense Type 2010-2012	81
Table 3: Domestic Violence Arrests by County 2011 and 2012	82
Table 4: Refuge House Services 2011-2012.....	82
Table 5: Total Reported Forcible Sex Offenses in Leon County, Florida by Offense and Type 2011-2012.....	85
Table 6: Sexual Battery Complaints by Agency, 2010-2012.....	86
Table 7: 2014 federal poverty guidelines	109
Table 8. Bacterial STI rates for Leon County, 2010-2012.....	125
Table 9: FSU students testing positive for chlamydia.....	126



ACKNOWLEDGEMENTS

This report has been made possible due to the diligent work and contributions of many individuals, including each Commissioner serving the Tallahassee/Leon County Commission on the Status of Women and Girls (CSWG), community volunteers, and the staff and interns at The Oasis Center for Women & Girls, Inc. (Oasis).

Commissioners

Commissioner	Committee and Commission Service	Begin Term	End Term	Appointed By
Dr. Janelle Baker	Chair, Data Committee	5/1/13*	4/30/14	CSWG
Dr. Ada Puryear Burnette	Girls Committee; Health Committee; Organizational and Bylaws Committee; Violence against Women and Girls Committee	5/1/13*	4/30/14	County Commissioner Bill Proctor
Paige Carter-Smith	Chair, Funding and Budget Committee; Women and the Workplace Committee	5/1/13	4/30/15	City Commissioner Scott Maddox
Dr. Elsie B. Crowell	Chair, Women and the Workplace Committee	5/1/13*	4/30/14	CSWG
Gail D. Dixon	Chair, Violence against Women & Girls Committee; Organizational and Bylaws Committee	5/1/13*	4/30/15	CSWG
Mildred R. Hall	Girls Committee; Health Committee; Violence against Women and Girls Committee	5/1/13	4/30/15	Mayor Pro Tempore Nancy Miller
Robin Hassler Thompson	Chair of the Tallahassee/Leon County Commission on the Status of Women and Girls; Organizational and Bylaws Committee; Violence against Women and Girls Committee; Women and the Workplace Committee	5/1/13*	4/30/14	County Commissioner John Dailey
R. Jai Gillum	Health Committee; Organizational and Bylaws Committee	5/1/13	4/30/15	CSWG



Dr. Huberta Jackson-Lowman	Data Committee; Health Committee	5/1/13	4/30/14	CSWG
Jennifer Kilinski	Chair, Health Committee	5/1/13	4/30/14	City Commission at Large
Kristine E. Knab	Vice Chair of the Tallahassee/Leon County Commission on the Status of Women and Girls; Violence against Women and Girls Committee; Women and the Workplace Committee	5/1/13*	4/30/14	County Commission Chair Kristin Dozier
Stephanie Land	Girls Committee; Health Committee	5/1/13*	4/30/15	County Commissioner Jane Sauls
Jessica Lowe-Minor	Funding and Budget Committee; Health Committee	5/1/13	4/30/14	Mayor John Marks
Marion McGee	Data Committee; Funding and Budget Committee	6/19/13+	4/30/15	City Commission at Large
Julie Moreno	Data Committee	5/1/13	4/30/14	City Commissioner Andrew Gillum
Dr. Jeanne O'Kon	Data Committee; Violence against Women and Girls Committee	5/1/13*	4/30/15	County Commissioner Bryan Desloge
Martha Olive-Hall	Chair, Girls Committee	5/1/13*	4/30/14	CSWG
Kelly Otte	Chair, Organizational and Bylaws Committee	5/1/13*	4/30/15	County Commissioner Nick Maddox
Cecile Reynaud	Health Committee; Violence against Women and Girls Committee	5/1/13	4/30/15	CSWG



Gail Stansberry-Ziffer	Funding and Budget Committee; Girls Committee; Women and the Workplace Committee	5/1/13	4/30/15	City Commissioner Gil Ziffer
Veronica E. Vasquez	Data Committee; Organizational and Bylaws Committee; Violence against Women and Girls Committee	5/1/13	4/30/15	County Commissioner Mary Ann Lindley

*Second Term
+Filled Vacancy

Members of the Community Who Helped Make this Report Possible

Courtney Atkins	Anna Benbrook
Katie Flanagan	Kim Gabbard
Kristy Goldwire	Lashawn Gordon
Angela Hendrieth	Barby Moro
David Orozco	Pam Ridley
Jamie Royal	

The Tallahassee/Leon County Commission on the Status of Women and Girls is very grateful to Barbara Gershman for her work as the copy editor of this report.

Special thanks to Jill Gromer and Annelise Mennicke for their tireless contributions as research consultants on this project.

We extend our gratitude to Michelle Bono and Shington Lamy for their hard work in collaboration as liaisons from the City and County, respectively, to the Tallahassee/Leon County Commission on the Status of Women and Girls .

The Oasis Center for Women and Girls Staff

Haley Cutler	Lisa Langenderfer	Susan Trzaskos
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Letter from the Chair

April 11, 2014

The Honorable Kristin Dozier, Chair

The Honorable Mayor John Marks

Leon County Board of County Commissioners

City of Tallahassee Commission

Dear Chair Dozier and Mayor Marks:

The Tallahassee/Leon County Commission on the Status of Women and Girls (CSWG) hereby submits this Report and recommendations for your consideration.

By creating this Commission, the County and City Commissions sent a clear message to the citizens and residents of our community: we need to better understand and act on ways to improve the status of women and girls.

Like the rest of the nation and indeed the world, women and girls in our community face cultural, societal, legal and systemic barriers that may prevent them from achieving their potential. This report contains 100 recommendations for action that highlight ways, both large and small, that all of us can work together to improve our status as a community, as we keenly focus the lens of change on gender. These recommendations come from a wide range of individuals, including community members who spoke at our public hearings, from over 200 attendees of our area's first "Summit on Women and the Workplace," and from CSWG committee members' research and expertise. They are intended to inform the community and to help guide the CSWG as it prioritizes recommendations needing the most attention.

Building greater economic security for women is at the heart of our ability to grow and thrive as a community and is a central theme in this Report. Whether we are considering how to improve women's health, help women advance in the workplace, fortify and strengthen girls' abilities to thrive and grow, or address violence against women and girls, economic security is key. It is the means by which we will witness success and growth or suffer their lack.

If we do not recognize a problem, we cannot address it. Therefore, we strongly encourage all of us, from the media and the private sector, to the health care community and government, to *see* the issues we face through a gender lens. That also means taking into account the intersection of gender and issues facing many different populations: older women as well as girls; women facing economic insecurity, those who are struggling in the ever-shrinking middle class as well as women in all socio-economic conditions; women and girls of all races and ethnicities; and women and girls regardless of sexual orientation and preference.

Many of our recommendations address the greatest challenges to building gender parity and fairness: awareness and the need to make information and resources more widely available. We also see the need to frame our policies and program responses based on the



needs of those we are serving, primarily, and not the convenience of systems or organizations. This means a greater focus on system responses that promote greater coordination and collaboration among service providers, educators, businesses, organizations, and the community-at-large.

The presence of great institutions of higher learning in our community is a huge benefit to us and we call on them to partner with the CSWG and those who are working to improve the status of women and girls in the public, private, and non-profit sectors. We also call on the Leon County School Board to study recommendations that they have the ability to implement to improve the lives and futures of girls in our community.

I would like to thank the members of the CSWG for their hard work and dedication. Hundreds of volunteer hours from this body and strong staff support from The Oasis Center for Women & Girls as well as support from City and County staff made our work possible and this report a reality. Thank you for this opportunity to serve our community.

Sincerely,



Robin Hassler Thompson, JD, MA
Chair



About the Tallahassee/Leon County Commission on the Status of Women and Girls and Our Work



About the Tallahassee/Leon County Commission on the Status of Women and Girls and Our Work

In April of 2011, the Leon County Board of County Commissioners established the Leon County Commission on the Status of Women and Girls as a citizens advisory committee. In March of 2013, the City of Tallahassee (hereafter, the City) joined Leon County (hereafter, the County) and created the new CSWG. By jointly establishing and supporting this Commission, the City and County took a strong stand in support of women and girls in our community.

The primary purposes of the CSWG are:

- to promote awareness of issues pertaining to women and girls in Tallahassee and Leon County; and
- to serve in an advisory role, providing input to the City and County Commissions as needed.

The joint City/County enabling resolution¹ creating the CSWG acknowledges that progress has been made but that “there is still work to be done before women and girls achieve economic, education and employment parity.” The resolution also acknowledges “we must understand the current challenges that face our female citizens in order to best equip girls with the knowledge, skills, and equal access to reach for the promise of tomorrow.”

The CSWG consists of 21 members. All appointees to the CSWG serve on a volunteer basis and citizens must apply to be considered for appointment. Applications are accepted on a rolling basis and are available for download on the [City's website](#),² [County's website](#),³ and [Oasis website](#).⁴

The CSWG produced the *Report on the Status of Women and Girls in Leon County - 2012* over the course of its first 18 months. Publication of the 2012 Report was a milestone for our community because it was the first comprehensive report assessing the overall status of women and girls in our community. Specifically, the 2012 Report assessed the status of women and girls in Leon County in key aspects of their lives, including economic security, education, crime and justice, health and mental health, and representation in leadership. The full report and executive summary are available for download on the [Oasis Website](#).⁵

Informed by the key findings of this first report, the CSWG focused its work on taking new data gathered this year to make recommendations to stakeholders in our community about creating, enhancing or expanding initiatives to improve the status of women and action to improve the status of women and girls in Tallahassee and Leon County, producing a report with specific community-wide recommendations. We were also chiefly committed to using

¹ Board of County Commissioners, Leon County, Florida. (2013, March 12). *Adopting of an enabling resolution establishing the Tallahassee-Leon County Commission on the Status of Women and Girls*. Retrieved from <http://cms.leoncountyfl.gov/coadmin/agenda/attach/130312/A0301.pdf>

² Available at <http://talgov.com/treasurer/tlccswg.aspx>

³ Available at <http://cms.leoncountyfl.gov/committees/detail.asp?id=123>

⁴ Available at <http://www.theoasiscenter.net/2.html>

⁵ Available at <http://www.theoasiscenter.net/2.html>



the valuable data presented in last year's report as well as new data gathered this year make recommendations to stakeholders in our community about creating, enhancing or expanding initiatives to improve the status of women and girls. It continues to be our goal to serve as a catalyst for positive community change.

Between January 2013 and March 2014, the Commission formed four Committees to orient and focus our work on the following topics:

- Girls
- Health
- Violence Against Women and Girls
- Women and the Workplace

The Commission also created the following three committees to serve the overall our functioning of our Commission as an organization:

- Data
- Funding and Budget
- Organizational and Bylaws

A description of each committee, including objectives and accomplishments this year, can be found throughout subsequent sections of this report.

The City and County contract with Oasis to staff the CSWG. According to the Oasis staff, supporting the work of the CSWG aligns well with its mission of "improving the lives of women and girls through celebration and support." Oasis played a large part in encouraging the community of Tallahassee and Leon County to establish the CSWG. As support to the CSWG, Oasis schedules and notices meetings, maintains records on behalf of the CSWG, attends meetings of the CSWG and its committees, and has served as the managing editorial team for the report that follows. Oasis looks forward with excitement to continuing to serve the CSWG and the community.



Executive Summary



Executive Summary

*Executive Summary⁶
A Call to Action:
Improving the Status of Women and Girls in Tallahassee/Leon County
April 2014*

*The goal of this Report is to raise awareness of the status of women and girls in the Tallahassee/Leon County area and make recommendations as to how this status could be improved. This report marks **the first time** that local government and the community have specific and comprehensive recommendations, from a Commission, for action to address and improve the status of women and girls.*

The Commission's first [Report⁷](#) examined and described how women and girls fare in the areas of Crime and Justice, Economic Security, Education, Health, and Leadership.

*"A Call to Action" builds on the data and work of that first Report and offers 100 **Recommendations for Action** for the whole community in the areas of: the **workplace and economic security, violence, health** and specifically on what we all can do to help **girls**. This report and these initial recommendations mark the first steps toward addressing hundreds of years of discrimination against women and girls. There are many other areas that remain ripe for examination and action by future commissions and the community.*

Significant Accomplishments:

- **Created a Girls Coalition** – For the first time, the many groups and people who provide services to girls now have a place to network, coordinate services, leverage resources and work together to improve and better assist girls to grow and thrive.
- **Convened a Summit on Women and the Workplace** – In October 2013, a first of its kind Summit brought together over 220 participants and experts from our area and the nation to learn and strategize ways to improve how women can be more economically secure at work. 96% surveyed said they would apply what they learned to improve the status of women in their workplace.
- **Worked for the Adoption of County and City Policies on Domestic and Sexual Violence and Stalking** – Addressing issues brought to the fore by the CSWG and with over 100 hours of CSWG technical assistance, both the City and County have adopted the most comprehensive and supportive policies to address both victimization and perpetration of these crimes at the workplace. Over 3,500 employees will be educated and receive support so that both their workplaces and our community are safer.

⁶ All citations to data in this executive summary can be found in the full Report.

⁷ <http://www.theoasiscenter.net/12.html>



- **Listened and Learned: Public Hearings** – Citizens of the community offered their opinions and expertise broadly on issues facing women and girls and specifically on how we can better address the high rates of violence against women and girls locally in three community wide public hearings.
- **Produced a Report and Recommended Actions to Improve the Status of Women and Girls** – Detailed research and 100 comprehensive recommendations for action will help forge a path for the City, County and the community to work together to improve the lives of women and girls in the areas of: the workplace and economic security, violence, girls and health.

Recommendations for Action

Recommendations for Action in this executive summary detail key steps this community should undertake to improve the status of women and girls; many more are found in the body of the Report. They are directed toward multiple sectors and organizations including City and County governments, local businesses, chambers of commerce and non-profits, social services and the justice system, local schools and institutions of higher learning and many more. Some can be accomplished over the short term with minimal cost, others are longer term and represent the need for greater resources and focused efforts. Almost *all* of the 100 recommendations will require partnerships and collaboration across many different sectors, public and private alike.

Chapter 1: Commission Organization and Operations

The 21-member CSWG, staffed by the Oasis Center for Women and Girls, organized itself into three process-focused committees: Organization and Bylaws, Funding and Budget, and Data. These staff and committees help guide the other committees and the CSWG as a whole in their work. Since the CSWG is a relatively new entity, these committees worked to build a strong foundation for future work.

Chapter 2: Key Demographics

- Women and girls outnumber men and boys in our area: 52.3% of Leon County residents are women, 47.7% are men.
- In Leon County, 62.3% are White, 30.8% are Black/African-American, 6.9% comprise other races (including multiple races), and 6.2% are of Hispanic ethnicity.
- Leon County's poverty rate, at 22.8%, is much higher than Florida's, which is 15.6%. However, when college students who do not live with relatives are excluded, the Leon County poverty rate drops to 16.7% and the Florida poverty rate drops to 15.5%.
- Women and men experience poverty at comparable rates in Leon County (22.0% for women and 21.3% for men). However, there is a large wealth gap between single mothers and single fathers. In Leon County, there are approximately 6,435 households with children living below the poverty line, and single mothers head 87% of these.



Chapter 3: Building a Foundation for Economic Security and Chapter 4: Women and the Workplace

- Women are a driving force in our economy, worldwide and locally. Women control about 60% of household wealth and drive over 80% of household consumption worldwide.
- Nationally, women earn 77 cents for each dollar a man makes; in Florida, the ratio is slightly better at 83 cents to the dollar. In the Second Congressional District, which includes Leon County, the earnings ratio is slightly better still at 88 cents. Nationally, women's median annual earnings in 2012 were \$37,791 compared to \$49,398 for men.
- Women in Leon County are more likely than men to be single parent heads of household and, thus, primary caregivers of children; to earn lower wages; and to be victims of domestic violence or sexual assault. They also have greater need for time off for childbirth and for flexibility in attending to their children's needs.
- Women have a harder time making ends meet. According to Wider Opportunities for Women (WOW), 81% of households headed by single mothers lack economic security, meaning they cannot make ends meet on basic needs like housing, transportation, food, childcare, and insurance.
- The median household income for Leon County in 2013 was \$45,827. Yet, for a single mother with two children, one in preschool and one in school, it would cost \$56,064 for her to meet the most basic household expenses.
- A workplace that has gender diversity both at the top and in the lower ranks of the organization performs better, and makes, as a recent Gallup study says: "bottom line business sense."
- 21% of full-time, employed adults were victims of domestic violence and 64% of them indicated their work performance was significantly impacted.
- There are cultural and societal factors at work that negatively affect women's access to health care as women are more likely than men to work part time and be in lower wage jobs such as food service industry and other service sectors that are far less likely to provide sick days or health insurance than workers in higher paying jobs.
- The lower a woman's income, the greater the likelihood that she will experience chronic disease. Across income groups the risk of poor health rises steadily as income decreases.
- Promoting entrepreneurship among women is an important issue for women as well as the community at large. It affords women with personal opportunities and community job creation; however, women face significant barriers to entrepreneurship, including the lack of experience and managerial skills, training and education needed to become entrepreneurs.

Recommendations for Action

The CSWG, in partnership with the City, the County, and others as needed, should build awareness of women's economic security challenges, including localized data measures that verify the need for local reforms.



The CSWG and local Chambers of Commerce should collect and distribute information on promising practices and examples of workplaces successfully promoting work/ life balance; also those that advance and promote women's leadership.

The CSWG should host and/or partner with the City, County, local chambers of commerce, local institutions of higher learning, women's organizations and all other community groups to host a Summit to focus on women's economic security issues, at least every two years.

The CSWG should partner with others in the community, act as a clearinghouse to collect, and promote model practices on gender diversity in the workplace, and distribute research on the benefits of diversity to employers in our area, particularly showing how diversity makes for a stronger organization and better "bottom line."

The City and County should increase funding for services for individuals who are economically insecure – particularly women and children.

The Economic Development Council of Tallahassee/ Leon County and others in the community who promote economic development should make it a top priority to assist employers in creating jobs that pay living wages and where gender pay disparity is reduced and eliminated.

Chapter 5: Violence Against Women and Girls

- Women and girls experience violence within the social, cultural, political and economic contexts that prevail in the communities in which they live. These contexts are shaped by individual and collective attitudes that affect the behavior of perpetrators, victims, witnesses and the community-at-large.
- The National Crime Victimization Survey shows that sexual violence is the most under-reported serious crime in the United States. Studies show that more than half of women at some point in their lives will be the victims of some form of sexual violence, but only a quarter or less will ever report it.
- In Leon County, the number of total forcible sex offenses declined by 10.2% from 2011 to 2012. However, the incidents of rape by force increased by 9% in the same time period.
- Despite the best efforts of local service providers, there are gaps that still need to be addressed in order to have a truly comprehensive response that addresses the multiple needs of victims of violence, particularly women.
- According to a 2009 study of school bullying, boys were more involved in physical or verbal bullying, while girls were more involved in relational bullying. Boys were more likely to be cyber bullies, while girls were more likely to be cyber victims.

Recommendations for Action

Key community stakeholders, including coalitions and coordinating agencies, the City, the County, law enforcement agencies, judicial sector agencies, institutes of higher education, health professionals, social and economic service agencies, and victim service providers, should collaborate on a comprehensive public awareness campaign that emphasizes that every individual, organization, business and government entity has a role in reducing violence against women and girls.



Local non-profits should work to develop a shared protocol for services to victims of sexual and domestic violence. The protocol should include common data/information collection, appropriate releases, and confidentiality protections to help victims who report crimes and seek assistance so that they are not re-victimized by having to tell their stories repeatedly and so that they are not forced to go to multiple venues to obtain services.

Local institutions of higher learning should collaborate on a public awareness campaign regarding the incidence and prevalence of rape on campus with a focus on developing responses and a climate that promotes respectful relationships, and supports help for victims.

The City and County should continue to implement their newly adopted policies on domestic and sexual violence and stalking by providing ongoing information to all employees, contractors and vendors regarding the policy, and developing and instituting regular training on the topic.

The City and County, in collaboration with the local Chambers of Commerce, should develop public-private partnerships to educate employees and leadership/management about the importance of domestic violence, sexual assault, and stalking policies.

Chapter 6: Girls

- The newly established Girls Coalition provides ways that the community can increase its understanding of the best and innovative practices. The ultimate goal is to increase the knowledge of available services to the organizations that are focused on serving girls as well as to increase networking and collaborative opportunities.
- Bullying between and among girls has seen a sharp increase in the past few years with the advent of social media.
- Dating violence, including date rape and statutory rape, is a prevalent problem.
- Girls are de-valuing their bodies without an understanding of the short- or long-term consequences. From the clothes they wear to the pop icons they admire, girls are reflecting what they see in society, especially those with few, if any, counteracting influences in their lives.

Recommendations for Action

The CSWG, together with the Girls Services Coalition, should create capacity-building initiatives for girls' service providers in several areas (e.g., negotiation skills, anti-bullying/anti-cyber bullying, mentor selection and training, and collaboration among girls for usage with peers and adults).

The CSWG should continue funding and supporting the Girls Services Coalition, until it becomes self-sustaining.

Chapter 7: Health

- Physical and mental health are very important components of women's and girls' overall well being and are closely connected to women's poverty and education levels.
- The lack of health insurance creates major barriers for those seeking medical care; there are approximately 21,000 uninsured women and girls in Leon County.



- Uninsured women are less likely to receive preventive care and services for major health conditions and chronic diseases.
- Too many babies, especially African American babies, are dying in Leon County before their first birthdays. In 2012, 28 babies born in the County died compared to 18 in 2011. This increase brought the County's infant mortality rate to 9.3 per 1,000 live births, higher than the state average (6/1000 live births) and representing an approximate 60% increase from the previous year.
- The birth rate to teen mothers was more than three times greater for Black teens than their White counterparts; the rate for White teens for the three-rolling-year term was 9.6, with a 31.5 rate for Black teens.
- There is a growing body of research and literature that suggests racism may be the largest indicator of fetal and infant mortality in African-American women.
- Living in poverty is a foundational cause of stress, poor nutrition, poor access to quality health care, and other contributors to poor birth outcomes.
- At both the local and national levels, STIs continue to be a public health problem, particularly among women, who tend to face more long-term STI consequences. Untreated STIs cause infertility in 24,000 American women annually, while untreated syphilis among pregnant women causes infant death in nearly 40% of cases.
- Out of all 67 Florida counties, Leon County had the 12th highest rate of bacterial STIs for women between the ages of 15 and 34 in 2012.

Recommendations for Action

Because public misunderstanding about the ACA remains high, the City and County should support additional community events and public forums throughout the next year in order to help citizens adjust to the law and determine the best course of action for themselves and their families.

The CSWG should serve as a catalyst to encourage local stakeholders, including but not limited to the FSU College of Medicine, Capital Area Healthy Start Coalition, and Whole Child Leon, to endorse and provide resources for its Pre-Conception Health Conferences, one series for health care providers and another for women in our community, which should be held at least annually.

Stakeholders such as the City, the County, and the local institutions of higher learning should work together for a public service announcement ("PSA") to publicize educational HIV / AIDS and STI prevention and treatment material in various sources – newspaper, billboards, public service ads on television, experts on local talk shows.

Projects like 95210 Eating the Rainbow should continue, and the City and County should support expansion of, food, nutrition and physical fitness programs that deliver direct services in a holistic and practical way so that infant mortality and other health care-related harms plaguing our area, particularly in documented "food deserts," can be addressed and so reduced.



Introduction



Introduction

Recognizing that more needed to be done in the Tallahassee/Leon County area to address and improve the status of women and girls, the City and County Commissions created our area's first Commission on the Status of Women and Girls. Leon County established the Commission in April 2011 and then the City and County recreated it jointly in Spring 2013. As the 2013 Joint Resolution states in relevant part:⁸

WHEREAS, while there has been significant progress made, there is still work to be done before women and girls achieve economic, education, and employment parity; and

WHEREAS, we must understand the current challenges that face our female citizens in order to best equip women and girls with the knowledge, skills, and equal access to reach for the promise of tomorrow.

The Committee [CSWG] shall have as its goal the promotion of awareness on issues that affect women and girls in the community, including, but not limited to discrimination, disparate experiences of diverse women and girls, employment, education, services, health, economic security, access to justice, freedom from violence, and more.

The City and the County further charged the CSWG with the "responsibility of providing input and recommendations to the Board and the Commission, as needed, on approaches with which to address issues affection women and girls." The Commission's first [Report](#)⁹ examined and described how women and girls fare in the areas of Crime and Justice, Economic Security, Education, Health, and Leadership. This Report, entitled "A Call to Action," builds on the data and work of that first Report and offers 100 Recommendations for Action for the whole community. This Report and these initial recommendations mark the first steps toward addressing hundreds of years of discrimination against women and girls and the disadvantages that they have faced on account of their gender.

The CSWG has a dual mission: to raise awareness and to provide advice to the City and County concerning women and girls. The all-volunteer, 21-member CSWG includes women with varied backgrounds and experiences. Their contributions include research, organizational expertise, and substantial knowledge and experience concerning economics,

⁸ City Resolution No. 13-R-20A Joint Resolution of the Board of County Commissioners of Leon County, Florida, and the City of Tallahassee Commission to establish an advisory committee which shall be named the Tallahassee-Leon County Commission on the Status of Women and Girls and which shall operate and function as a decision making committee.

⁹ Available at <http://www.theoasiscenter.net/12.html>



health, social welfare, law, education, policy, non-profit and for-profit organizations and business, specifically concerning women and girls of all ages.

To carry out its responsibilities, the CSWG held three public hearings and numerous duly noticed committee meetings. During calendar year 2013 and through April 2014 the full CSWG met eight times. Members of the public, though not official appointees to the CSWG, greatly assisted it in its committee work. Outside the official committee meetings, individual Commissioners met with staff and officials of the County and City, non-profits and business, university and college administration and faculty, service providers and a wide array of professionals and citizens who are knowledgeable and informed about how we can do more to improve the lives of women and girls. The Commission also gathered information from extensive literature searches, the U.S. Census, interviews and surveys.

Therefore, this Report is a combined effort, where information from all of these people, organizations and groups has come together to offer this informed and detailed “Call to Action.”

Regarding the 100 Recommendations for Action in this Report, it is important to note that these recommendations are the CSWG’s best efforts at proposing that specific entities take specific steps. When it is clear that an entity or organization is the sole or recognized body to take an action, it is named. However, in several recommendations, it might be that not all of those who could take action are identified. Rather they are described: for instance, not all who make up “local media” are listed, nor are “key community stakeholders” with expertise on violence against women named. It is our hope that those who fit the descriptions in the recommendation will be able to identify themselves and join with the CSWG and others to take action. Our failure to list them is a reflection of our lack of complete knowledge and our ability, not of these groups’ or individual’s importance.

While there is a great deal of information covered in this Report, it is not as exhaustive or as fully inclusive as CSWG members would have preferred. The many limits of time and other resources made it difficult to examine and report on certain issues fully. These issues include those facing elder women; the root causes and impacts of poverty on women and girls; mental health and other health matters; human trafficking; and community, City, and County workforce analyses. These are a few topics we acknowledge here as extremely important and that merit the attention of this body and the full community in the future. Chapters in this report detail further needs and issues in “Limitations” sections.



Each chapter details an issue that was the work of a CSWG committee. They are: Organization and Bylaws/Funding and Budget/Data; Building a Foundation for Women's Economic Security, Women and the Workplace, Violence Against Women and Girls, Girls and Health. Each chapter provides narrative and Recommendations for Action that follows and supports this narrative. A list of all Recommendations and who is responsible are found in [Appendices A](#) and [B](#), respectively.

Therefore, this Report is a combined effort of many, led by members of the CSWG, and directed to those leaders, individuals, organizations and community members who can collaborate and help to build a community where women and girls can have equal opportunities, be fully supported and can thrive.



Chapter 1: Commission Organization and Operation



Chapter 1: Commission Organization and Operations

Organizational and Bylaws Committee

In practical terms, the Organizational and Bylaws Committee [OBC] was created to address organizational issues related to the CSWG as a whole and provide a way for Commissioners to discuss Commission business outside of full Commission meetings. Committee chairs are strongly encouraged to attend.

This year has been very busy and productive for the OBC.

Bylaws Revision

Prior to this year, the bylaws had not been revised since the inception of the Leon County Commission on the Status of Women and Girls in 2011. The most significant changes were in attendance and terms of the officers. After a thorough review and discussion with County and City staff, the new bylaws were approved by the full CSWG at our April 1, 2013 meeting.

Public Hearings

The OBC organized two public hearings this year. The intent of the hearings was to explore and expand upon the findings from the November 2012 report to the community in order to make recommendations to the City and the County Commissions regarding effective community responses to these critical issues.

The hearings were held February 21, 2013 at the Dorothy Cooper Spence Community Center and February 28, 2013 at Workforce Plus. The focus of the meetings was to share findings from our 2012 Annual Report and to solicit community input about the initiatives and priorities of the CSWG. The Violence Against Women and Girls Committee hosted a separate hearing to gather information from the public about local issues related to violence affecting women and girls [See the flyer for this event in [Appendix C](#)].

Joint Enabling Resolution

The OBC reviewed and made suggestions for the new Joint Enabling Resolution that created CSWG, which officially marked the City of Tallahassee joining as a co-funder and supporter of the CSWG (formerly the Leon County Commission on the Status of Women and Girls).

Commissioner Retreat

The CSWG organized the first commissioner retreat, which was held June 22, 2013 at the Council on Culture and Arts. Ninety-five % of the Commissioners attended as well as many Commissioners whose terms had ended. Dr. Sarah "Tippy" Amick facilitated the retreat. The focus was on giving Commissioners an opportunity to get to know each other better for increased collaboration and cooperation. They also reviewed the goals that we had established for the upcoming year. City Commissioner Andrew Gillum and County Commissioners Kristin Dozier and Nick Maddox presented plaques and appreciation to the



Commissioners who had served during the previous term. The retreat will become an annual event.

New Commissioner Orientation

The OBC organized two new Commissioner orientations. They were held on July 29, 2013 and August 6, 2013 and 73% of the new Commissioners participated. As a part of the orientation, staff and commissioners created a new CSWG binder which future Commissioners will receive during their orientation sessions. It is the OBC's intention to move the orientations to earlier in the Commission year prior, to both the first meetings attended by the Commissioners as well as the retreat.

Commissioner Agreement

The OBC took significant time to create a Commissioner Agreement. [See [Appendix D.](#)] The intention of this internal agreement was to assert the expectations and responsibilities of a Commissioner.

Report Administration

The OBC is the general organizing entity for the administrative/technical requirements for producing the CSWG's annual report. In that role, we work with the CSWG's Chair and Oasis staff to develop formatting guidelines and completion timelines for the numerous sections of the report.

General Support to the Chair

The OBC is the administrative/organizing support team for the chair of the CSWG, who often talked through ideas and asked for input.

Communication between Committees

The OBC operates as a venue for chairs of committees to come together and work cooperatively on issues requiring collaboration or to provide clarification.

2013/14: Operating Procedures

A significant goal of the OBC during 2013/14 was to write operating procedures for the Commission. These procedures are intended to formally communicate processes Commission members must follow in regard to talking with the media, relationships with City and County staff, public noticing, etc. In addition, there will be a focus on clarifying the role that Oasis brings to the Commission as the agency contracted to provide staffing.

Continuing Work

The OBC continues to work on the annual bylaws review, public hearings, retreat, and orientation.



Funding and Budget Committee

The Funding and Budget Committee was created in 2013 to raise and oversee the use of funds to support the Commission's work. Upon reviewing its charge, it became apparent that the Committee had multiple roles, including fundraising and solicitation of sponsorships as well as serving as the clearinghouse for all budget requests by commission committees.

The committee primarily oversees spending of discretionary funds in coordination with Oasis staff. The majority of funds received from the City and County to support the CSWG's work are earmarked for expenses related to Oasis carrying out its charge as the contracted administrative and staffing agency. A portion of the monies received from the City and County are designated by Oasis to support CSWG activities, such as community awareness events, public hearings, meetings of the Girls Services Coalition, and research. As a citizen's advisory committee to two government entities, we recognize that transparency and financial accountability are critical. We are actively engaged in working with Oasis to review general Commission spending and to provide oversight of the Commission's discretionary spending.

This year, the Funding and Budget Committee found itself actively engaged in fundraising coordination in general and for the Women and the Workplace Summit specifically. We are proud to report that in addition to the Summit being very successful programmatically, it also raised monies that the Commission will be able to use to benefit women and girls in our community.



Data Committee

The Data Committee is a new subcommittee of the CSWG this year. This subcommittee established the following goals for the year: (1) To heighten awareness and accessibility to gender-related information locally; (2) To comprise formulate recommendations to improve systems which limit access to such data; (3) To establish and evaluate systems, in collaboration with community partners, to access gender-specific data; and (4) To support other committees' data collection needs by providing recommendations and guidance.

In addition to these four goals, the committee set out to conduct substantive research on the status of women as employees of the City and County. Similar to the analysis done in the 2012 report of state government administration, the committee conducted a public records request in an attempt to analyze how women are doing in local government in terms of leadership, salary, tenure, etc. The goal was to depict a big-picture analysis, including how women are doing at the top and at the bottom of the pay scale, whether they have insurance, their length of tenure and salary in comparison to men.

The Data Committee obtained public records from both the City and County for data analysis on employment. Unfortunately, several variables of interest did not exist in a manageable format for analysis. Still, the committee did get some invaluable information about the status of women employed by both the City and County. The analysis of this data can be found in the Women and the Workplace section of this report.

As the Data Committee worked diligently over the course of the Commission year, the Commission revised some of the committee's goals based on both the needs of the Commission as well as the feasibility of data collection. One of the committee's original goals was to create a survey that could be implemented at the Women and the Workplace Summit. The committee spent a great deal of time working on a survey and, while it was ultimately not distributed at the Women and the Workplace Summit, it is still being developed so that it can be implemented community-wide. The committee based survey content on information provided by the Women and the Workplace Committee, the full Commission, and the Tallahassee Chamber of Commerce.



Chapter 2: Demographic Snapshot of Leon County



Chapter 2: Demographic Snapshot of Leon County

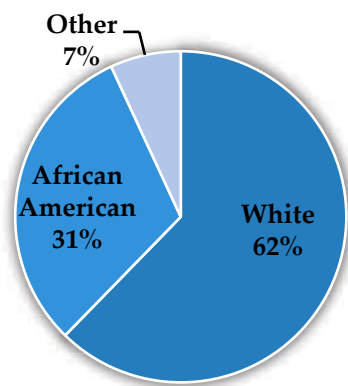
Population Distribution

Leon County covers approximately 702 square miles¹⁰ and is home to 283,769 people, 186,971 of whom live in Tallahassee,¹¹ its only incorporated city. The remainder of the population lives in the unincorporated municipalities that constitute the rest of Leon County.

Race

According to the 2012 American Community Survey, 52.3% of Leon County residents are women and 47.7% are men.¹² In terms of race and ethnicity, 62.3% are White, 30.8% are Black/African-American, 3.2% are Asian, and 3.4% comprise other races (including multiple races); 6.2% all races are of Hispanic or Latino ethnicity.¹³ Compared to the Florida population, Leon County has a higher percentage of Black/African-American residents (30.8% of the county vs. 16.1% of the State).¹⁴

Figure 1. Race, Leon County, 2012



Age

The age breakdown of Leon County also differs from that of the State, most likely due to the presence of two, large public universities: Florida State University and Florida Agricultural

¹⁰ Florida Smart Web Guide. Leon County, FL. Retrieved from <http://www.floridasmart.com/local/counties/leon/about.htm>

¹¹ U.S. Census Bureau. (2012). Dataset: 2012 ACS 1-year estimates. Total Population. Data ID: B01003

¹² U.S. Census Bureau. (2012). Dataset: 2012 ACS 1-year estimates. Demographic and Housing Estimates. Data ID: CP05

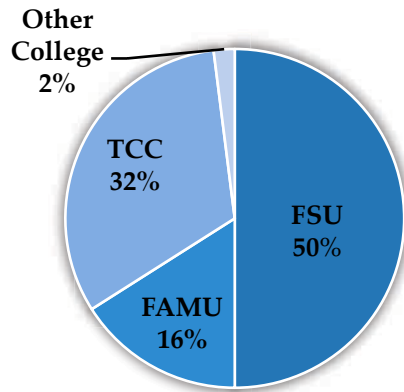
¹³ Ibid.

¹⁴ U.S. Census Bureau. (2012). Dataset: 2012 ACS 1-year estimates. Demographic and Housing Estimates. Data ID: CP05



and Mechanical University, as well as a large, two-year institution, Tallahassee Community College. Together, these colleges enroll 62,385 students.^{15,16,17}

Figure 2. Undergraduate enrollment by institution, Leon County, 2013



People ranging in age from 20 to 24 make up 17.1% of the population of Leon County, but this age group only accounts for 6.8% of the Florida population.¹⁸ The %age of people between the ages of 15 and 19 in Leon County (9.6%) is also slightly higher than the State %age (6.2%).¹⁹ Similar to age, this difference is also likely due to the presence of large institutions of higher learning. Another notable difference between the age breakdowns of the County and State is in the %age of people over age 65. In Leon County, only 10.4% of residents are over 65, compared to 18.2% of the State's residents.²⁰

Student Poverty

The large student population also impacts the poverty rate. Leon County's poverty rate, at 22.8%, is much higher than Florida's, which is 15.6%. However, when college students who do not live with relatives are excluded, the Leon County poverty rate drops to 16.7%

¹⁵ US News and World Report. (2013). *2014 Quick Stats*. Florida State University. Retrieved from <http://colleges.usnews.rankingsandreviews.com/best-colleges/florida-state-university-1489>

¹⁶ US News and World Report (2013). *2014 Quick Stats*. Florida A & M University. Retrieved from <http://colleges.usnews.rankingsandreviews.com/best-colleges/florida-am-university-1480>

¹⁷ Bradley, P. (2013). Top 100 Associate Degree producers. *Community College Week*, 25(3). Retrieved on December 16, 2013 from <http://www.ccweek.com/news/articlefiles/3581-CCW062413-AllPgs%28Top100%292.pdf>

¹⁸ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Demographic and Housing Estimates. Data ID: CP05

¹⁹ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Demographic and Housing Estimates. Data ID: CP05

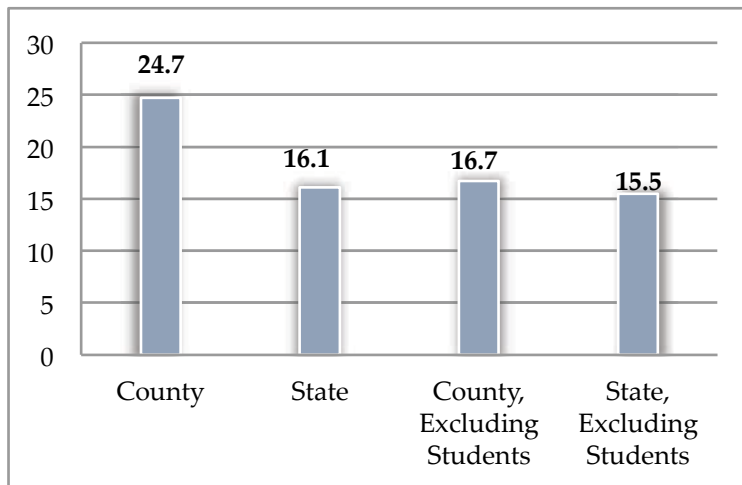
²⁰ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Demographic and Housing Estimates. Data ID: CP05



and the Florida poverty rate drops to 15.5%.²¹ When excluding these students, the poverty rate in Leon County is similar to that of the State. See Figure 3, below, for an illustration.

Considering that over half (50.8%) of the 63,607 Leon County residents who are enrolled in college or graduate school live below the poverty line, it is easy to see how student poverty would affect County rates.²² Over half (53.9%) of college and graduate students in Leon County are women, so student poverty in Leon County is an issue that impacts women, especially college-age women.

Figure 3. Poverty rates (in percentages), Florida and Leon County, 2013



Race and Poverty

Mirroring national statistics, there is a large racial disparity in poverty for Leon County. Black/African-American residents' poverty rate is 31.2%, while White residents have a 21.7% poverty rate.²³ There are no gender disparities within these racial groups. Black/African-American men and women both have a 31.2% poverty rate.²⁴ The poverty rate for White men is 21.3% and 22% for White women.²⁵

²¹ Bishaw, A. (2013). Examining the effect of off-campus college students on poverty rates. *U.S. Census Bureau, Social, Economic, & Housing Statistics Division, Poverty Statistics Branch*. Retrieved from: <http://www.census.gov/hhes/www/poverty/publications/bishaw.pdf>

²² U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Poverty Status in the past 12 Months by School Enrollment by Level of School for the Population 3 Years and Over. Data ID: C14006

²³ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Poverty Status in the past 12 Months by Sex by Age. Data IDs: B17001, B17001A, B17001B

²⁴ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Poverty Status in the past 12 Months by Sex by Age (Black or African American Alone). Data ID: B17001B

²⁵ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Poverty Status in the past 12 Months by Sex by Age (White Alone). Data ID: B17001A.

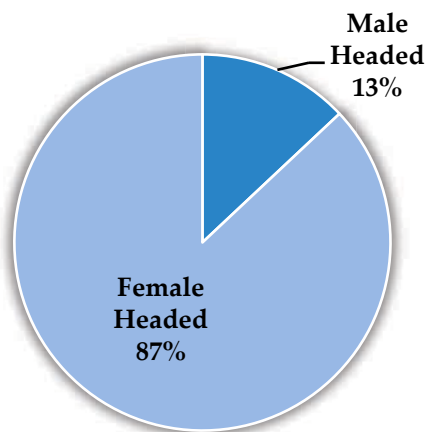


Gender and Poverty

Nationwide, there is a gender gap in poverty, with adult women 32% more likely than men to live at or below the poverty line.²⁶ There are even bigger discrepancies among single parents and the elderly. Single mothers are 81% more likely to live in poverty than single fathers, and women 65 or older are 61% more likely to live in poverty than men in that age bracket.²⁷

In Florida, a small gender disparity exists, with 16% of men and 18.2% of women living below the poverty line.²⁸ Likewise, women and men experience poverty at comparable rates in Leon County (22.0% for women and 21.3% for men).²⁹ However, there is a large wealth gap between single mothers and single fathers. In Leon County, there are approximately 6,435 households with children living below the poverty line,³⁰ and single mothers head 87% of these.³¹ See Figure 4, below, for an illustration.

Figure 4. Single parent households in poverty, Leon County, 2012



There is a notable absence of data representing transgender individuals.

²⁶ Casey, T. (2012). Women's poverty in the United States, 2012: Poverty rate remains high, gender poverty gap persists. *Legal Momentum: The Women's Legal Defense and Education Fund*. Retrieved from: <http://www.legalmomentum.org/resources/womens-poverty-united-states-2012#sthash.GjENmOyi.dpuf>

²⁷ Casey, T. (2012). Women's poverty in the United States, 2012 : Poverty rate remains high, gender poverty gap persists. *Legal Momentum: The Women's Legal Defense and Education Fund*. Retrieved from: <http://www.legalmomentum.org/resources/womens-poverty-united-states-2012#sthash.GjENmOyi.dpuf>

²⁸ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Poverty Status in the past 12 Months by Sex by Age. Data ID: B17001

²⁹ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Poverty Status in the past 12 Months by Sex by Age. Data ID: B17001

³⁰ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Population and Housing Narrative Profile 2012. Data ID: NP01

³¹ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Poverty Status in the past 12 months of families by household type by number of related children under 18 years. Data ID: B17012

Recommendation

1. The City, the County, and others as needed, should work to collect demographic data on transgender members of the community in an effort to have more comprehensive and inclusive discussions around issues that may be associated with gender identity.



Chapter 3: Building a Foundation for Women's Economic Security



Chapter 3: Building a Foundation for Women's Economic Security

Economic security is necessary for women and girls to thrive and reach their potential. Therefore, this report begins with this brief overview of the importance of economic security because it overlaps as well as connects the sections that follow that cover health, women's place in the job market, safety and the ability of girls to have the support they need to learn and grow.

Women are a driving force in our economy, worldwide and locally. Women control about 60% of household wealth and drive over 80% of household consumption worldwide.³² Yet women's growth in the workforce continues to decline³³ and women in Florida continue to make less than men for the same work.³⁴

Throughout the world, in order to have a productive, efficient, and growing economy, women should have full participation and access to the economy, as workers and as consumers. Policies and practices that fail to fully promote or that restrict full participation of women in the economy harm women's economic wellbeing and family financial success. The wider impact is that the community fails to reach its full potential to grow and thrive.

Across the nation, wage disparity persists between men and women, gaps in income between rich and poor continue to widen, and statistics demonstrate decreasing social and economic mobility, or the ability of individuals to rise to higher levels of socioeconomic status.³⁵ While these negative and harmful trends affect women and men, girls and boys, women and girls suffer the brunt of these economic disparities.

Specifically, women still earn less than men for the same work.³⁶ According to research from the Institute for Women's Policy Research:

The ratio of women and men's median annual earnings was 76.5 % for full-time/year-round workers in 2012. This means the gender wage gap for full-time/year-round workers is 23.5 %. The gender wage gap has stayed essentially unchanged since 2001. In the previous decade, between 1991 and 2000, it closed by almost four %age points, and in the decade prior to that, 1981 and 1990, by over ten %age points. If the pace of change in the annual earnings ratio continues at the same

³² The Goldman Sachs Group, Inc. (2013). *Women's work: Driving the economy*. Retrieved from <http://www.goldmansachs.com/our-thinking/focus-on/investing-in-women/research-articles/womens-work.pdf>

³³ U.S. Bureau of Labor Statistics (2013). *Women in the labor force: A datebook* (1040). Retrieved from <http://www.bls.gov/cps/wlf-databook-2012.pdf>

³⁴ Hegewisch, A., & Williams, C. (2013). *The gender wage gap: 2012 — IWPR* (C350). Retrieved from <http://www.iwpr.org/publications/pubs/the-gender-wage-gap-2012-1>

³⁵ See [Chapter 4: Women and the Workplace, City of Tallahassee and Leon County Full-Time Employees: A Case Study](#) (page 63).

³⁶ Hegewisch, A., & Williams, C. (2013). *The gender wage gap: 2012 — IWPR* (C350). Retrieved from <http://www.iwpr.org/publications/pubs/the-gender-wage-gap-2012-1>



rate as it has since 1960, it will take another 45 years, until 2058, for men and women to reach parity.³⁷

Nationally, women earn 77 cents for each dollar a man makes; in Florida, the ratio is slightly better at 83 cents to the dollar.³⁸ In the Second Congressional District, which includes Leon County, the earnings ratio is slightly better still at 88%.³⁹ Nationally, women's median annual earnings in 2012 were \$37,791 compared to \$49,398 for men.⁴⁰

Residents of Leon County face challenges in their earnings covering their expenses, with women facing the highest hurdles. For example, women head most single-parent families.⁴¹ Wider Opportunities for Women (WOW) reports on those who lack economic security and found that 81% of households headed by single mothers lack economic security, meaning they cannot make ends meet on basic needs like housing, transportation, food, childcare, and insurance. Nationally, among families headed by Black mothers, the rate is 87%, and, for Hispanic mothers, economic insecurity is the highest at 90%.⁴²

Our local community should, therefore, do all it can to assist families with costs and programs related to economic support for women and families. For example, recently a number of local schools lost funding for after-school programs, funding that local government later restored. With funding and support for after-school programs, those mothers who could not afford costly childcare or who would have had to leave work early were saved those costs and that burden.

During the [Women and the Workplace Summit](#),⁴³ members of the local community offered other examples of challenges to women having a difficult time making ends meet and how our community resources need to focus or be redirected to help them. There were numerous examples at the Summit about women with advanced degrees not being able to work due to lack of affordable childcare. Additionally, the lack of convenient bus routes and other forms of public transportation hindered the ability of women to work, to obtain additional certifications or degrees, or to improve their education.

³⁷ Hegewisch, A., & Williams, C. (2013). *The gender wage gap: 2012 — IWPR* (C350). Retrieved from <http://www.iwpr.org/publications/pubs/the-gender-wage-gap-2012-1>

³⁸ The American Association of University Women (2013). *The gender pay gap: Florida*. Retrieved from <http://www.aauw.org/files/2013/03/Florida-Pay-Gap-2011-Data.pdf>

³⁹ Ibid.

⁴⁰ Hegewisch, A., & Williams, C. (2013). *The gender wage gap: 2012 — IWPR* (C350). Retrieved from <http://www.iwpr.org/publications/pubs/the-gender-wage-gap-2012-1>

⁴¹ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Poverty Status in the Past 12 months of families by household type by number of related children under 18. Years. Data ID: B17012.

⁴² McMahan, S., & Horning, J. (2013). *Living below the line: Economic insecurity and America's families*. Retrieved from Wider Opportunities for Women's website: <http://www.wowonline.org/wp-content/uploads/2013/09/Living-Below-the-Line-Economic-Insecurity-and-Americas-Families-Fall-2013.pdf>

⁴³ See [Chapter 4: Women and the Workplace, Introduction](#) (page 45).



Summit attendees offered their ideas about what should be done locally to help build a stronger foundation for women and girls' economic well being; the CSWG considered these recommendations for action and offers their approval and endorsement here as well as elsewhere in this report.

Recommendations

2. The CSWG, in partnership with the City, the County, and others as needed, should build awareness of women's economic security challenges, including localized data measures that verify the need for local reforms.
3. The CSWG should partner with Florida A&M University (FAMU), Florida State University (FSU), and Tallahassee Community College (TCC) and others to examine ways high costs of childcare and lack of reliable transportation negatively affect the ability of women to enter and remain in the workforce and offer suggestions for ways this can be addressed.
4. The CSWG and local Chambers of Commerce⁴⁴ should collect and distribute information on promising practices and examples of workplaces successfully promoting work/life balance; also those that advance and promote women's leadership.
5. The CSWG should establish an awards program recognizing efforts within the community that advance and support women in the workplace and promote greater economic security for women.
6. The CSWG, local Chambers of Commerce, the City, and the County should share information widely in the community about challenges facing working parents, especially women.

The median household income for Leon County in 2013 was \$45,827. For a single mother with two children, one in preschool and one in school, it would cost \$56,064 for her to meet the most basic household expenses.⁴⁵ Table 1 shows what the actual cost of living breakdown for this single mother and what she would need to earn to meet those costs.

⁴⁴ Throughout the report, "local Chambers of Commerce" refers to the Greater Tallahassee Chamber of Commerce (<http://talchamber.com/>), the Capital City Chamber of Commerce (<http://www.capitalcitychamber.com>), and the Big Bend Minority Chamber of Commerce (<http://mybbmc.org>).

⁴⁵ Wider Opportunities for Women (2014). *Basic Economic Security Tables: Workers with benefits, Florida, Leon County*. Retrieved March 17, 2014 from <http://www.basiceconomicsecurity.org/best/families.aspx>



Table 1: Workers with benefits, Leon County, 2014

Expenses	Cost
Housing	\$761
Utilities	\$158
Food	\$611
Transportation	\$544
Child Care	\$901
Personal & Household Items	\$388
Health Care	\$573
Emergency Savings	\$165
Retirement Savings	\$69
Taxes	\$769
Tax Credits	-\$267
Monthly Total	\$4,672
Annual Total	\$56,064
Hourly Wage	\$26.55

This leaves a gap of over \$10,000 showing that Leon County, like many places in Florida and the nation, lacks a living wage for the majority of its residents.

Recommendations

7. The Economic Development Council of Tallahassee/ Leon County and others in the community who promote economic development should make it a top priority to assist employers in creating jobs that pay living wages and where gender pay disparity is reduced and eliminated.
8. Non-profits, the business community and others in the community who care about economic security should campaign to advocate for a local living wage ordinance.
9. The CSWG should review data from the first CSWG report on wages of men and women to point out wage inequalities and provide a break them into pay ranges. This can include describing current wage information and compare profit and non-profit jobs.

“Economic Security”: The Importance of Language Use

During the Summit, participants highlighted the great need to address economic security and social mobility overall beginning with the messaging and the language we all use – whether in the public or private sector, or whether through social media and our local press. To effectively build awareness and make recommendations regarding ways to advance the economic status of women and girls, and to reach people who are on the economic margins of our community, it is more effective to use meaningful and non-



stigmatizing language to discuss economic security issues. For example, we should avoid calling people “poor” if at all possible. This limits the effectiveness of advocacy because most people who are suffering from the greatest economic insecurity do not identify themselves as “poor.” Use of the phrase “demonizing the poor” is common in the media and does not advance greater understanding of the many issues that women, in particular, face when trying to make ends meet.

Using “economic security/insecurity” is more effective as a general heading for these topics. Other more accurate language to use includes “investing in working families” as opposed to “spending on social programs.”

Recommendations

10. Local media, the City, the County, and anyone who works on issues relating to those who are at the lower ends of the economic spectrum should reexamine the message we send about poverty and homelessness to address how society blames and stigmatizes those of low wealth status.

11. The CSWG, City, County, and any others who address economic inequality, should create mainstream messaging to emphasize “quality of life” vs. “poverty.”

12. The 2014-2015 CSWG should have a poverty committee to specifically examine how poverty impacts women and girls.



Chapter 4: Women and the Workplace



Chapter 4: Women and the Workplace

Introduction

The Women and the Workplace Committee built its work on the findings of the CSWG 2012 Report on the Status of Women and Girls in Leon County, regarding economic security, workplace policies, and the significant number of women in poverty who live in Leon County. The Committee determined that one of the best ways to gain insight into these concerns and propose concrete recommendations for action was for the CSWG to host a Women and the Workplace Summit. The purpose of the event was to bring together members of the community to learn and to provide input on what we all need to do to improve women's economic security. After a great deal of planning and organization, the first ever Women and the Workplace Summit took place on Thursday, October 17, 2013, at the Florida State University Turnbull Conference Center. [See [Appendix E](#) for Summit program] Over 200 persons attended the summit with over 30 community sponsors lending their support. Attendees were from the public and private sectors, men and women, students and professionals, employed and those seeking employment. There was extensive press coverage in advance of the event and members of the local and statewide press covered the actual event as well. [See [Appendix F](#) for a summary of community outreach and support.]

A goal of the Summit was to create an investment strategy for our community so that every workplace can promote greater economic security for women. The objectives were to (1) identify and increase awareness of key workplace issues relating to women; (2) develop an action agenda and set of recommendations for the CSWG and the community to improve women's economic security in the workplace and beyond; and (3) recognize leaders in the community who have advanced the goal of creating and sustaining women friendly workplaces.

Matt Unrath and Sarah Boscinski from Wider Opportunities for Women in Washington, DC gave the keynote address: "Our Path to a Stronger Economy: Building Women's Economic Security Across the Lifespan." This presentation set the tone for the Summit and gave the attendees extensive information about the challenges and the opportunities women face in the workplace, including the actual costs of living in Leon County and the structural barriers women face in trying to make ends meet. Summit attendees ranked this presentation extremely high.

The program agenda highlighted the many challenges women face on multiple fronts. A diverse array of community experts conducted eight workshops on the following topics: Gender Diversity and the Workplace; Women and Employment: Wages and Salaries, Rights and Benefits; Women's Health and Wellness (Parts I and II); Building Women's Economic Security in Florida: Challenges and Opportunities; Technology: Women and the Workplace; Women and Poverty; Women as Leaders and Entrepreneurs; and Domestic and Sexual Violence Workplace Policies. See [Appendix E](#) for a copy of the Women and the Workplace Summit Program.



The overall summit evaluations were extremely positive and encouraging. Ninety-six % of respondents either agreed or strongly agreed with the statement: “The Summit motivated me to take action to improve women’s status in the local workplaces.” Eighty-nine % of respondents agreed or strongly agreed with the statement, “I learned about issues affecting women in the workplace that I did not know before the Summit.” In terms of the eight workshops, all respondents reported that workshop presenters demonstrated comprehensive knowledge of the subject matter and that they would apply what they learned to improve their workplace setting.

The CSWG utilized the expertise not only of the presenters, but also of those attending by asking each workshop to offer at least three “recommendations for action” that would go back to the full CSWG. The majority of those community-based recommendations for action are contained in the Report, both in this section and elsewhere in this report.

Recognition for Domestic Violence, Sexual Assault and Stalking and the Workplace Model Policies

On behalf of the CSWG, the chair of the CSWG recognized two outstanding community leaders, City Manager Anita Favors Thompson, and County Administrator Vincent S. Long, for their work and leadership in supporting and promoting the adoption of comprehensive model policies on domestic violence, sexual assault, and stalking in the workplace. Thanks to the support of the City and County Commissions and the leadership of these two individuals and their teams, hundreds of workplace sites and thousands of City and County employees and their families are positively affected and, we hope, safer from the threat of domestic violence, sexual assault and stalking.

Clearly, the CSWG and the community who attended and participated achieved the objectives of the Summit. Not only were participants empowered with knowledge about how they can improve their own workplaces, they helped shape the future work of the CSWG and the community.

Recommendation

13. The CSWG should host and /or partner with the City, County, local Chambers of Commerce, local institutions of higher learning, women’s organizations and all other community groups to host a Summit to focus on women’s economic security issues, at least every two years.

Committee Focus

The Commission’s *Women and the Workplace* committee focused on economic security issues for women and girls. This section of this report is guided by the work conducted by that Committee and the attendees and organizers of the Summit. This section covers the major points and topics of the Summit in the following order:

- Valuing Diversity in the Workplace



- Making Workplaces More Woman- and Family-Friendly
- Healthy Women, Healthy Workplaces
- Promoting Women’s Entrepreneurship Locally
- Education: The Foundation for Women’s Economic Security
- Policy and Funding to Support Women’s Economic Security: Steps for Government

Valuing Diversity in the Workplace

A workplace that has gender diversity both at the top and in the lower ranks performs better, and makes, as a recent Gallup study says: “bottom line business sense.”⁴⁶ For example, a recent study by Catalyst (2013) found that companies with women in board director and senior leadership roles are associated with better financial performance compared to companies with fewer women in these roles.^{47,48}

A diverse workplace helps those who work there to make better decisions, has a stronger bottom line, has an overall more satisfied workforce, and, therefore, benefits those who promote and value gender diversity.⁴⁹ Inclusion of individuals who have differing value systems, diverse thought processes, problem-solving strategies, experiences, and ideologies create better products, businesses, and stronger organizations.⁵⁰ Moreover, gender-based and other forms of diversity at all ranks of an organization help it to address and reach an increasingly diverse customer base.⁵¹

Why Diversity Matters

Studies confirm that promoting women to board and leadership positions delivers results. **Why Diversity Matters** confirms that organizations with a better gender balance at board level enjoy a 42 % higher return on sales, a 66 % higher return on invested capital, and a 53 % higher return on equity than their rivals. Can business leaders and governments continue to ignore this data?

A workforce that is diverse overall, even beyond gender, is also important to a strong economy.⁵² The Center for American Progress notes that, “Our nation’s human capital

⁴⁶ Badal, S. (2014, January 20). The business benefits of gender diversity. *GALLUP Business Journal*. Retrieved from http://businessjournal.gallup.com/content/166220/business-benefits-gender-diversity.aspx?utm_source=WWW&utm_medium=csm&utm_campaign=syndication

⁴⁷ Catalyst Information Center. (2013). *Why Diversity Matters*. Retrieved from <http://www.catalyst.org/knowledge/why-diversity-matters>

⁴⁸ Bloch, S. (2014, February 27). Gender-driven growth: Are quotas in boardrooms a positive force for change? *The Huffington Post*. Retrieved from http://www.huffingtonpost.com/susan-bloch/genderdriven-growth-are-q_b_4868406.html

⁴⁹ Catalyst Information Center. (2013). *Why Diversity Matters*. Retrieved from <http://www.catalyst.org/knowledge/why-diversity-matters>

⁵⁰ Ibid.

⁵¹ Ibid.

⁵² Kirby, S., & Burns, C. (2012, January 12). *The top 10 economic facts of diversity in the workplace*. Center for American Progress. Retrieved from <http://www.americanprogress.org/issues/labor/news/2012/07/12/11900/the-top-10-economic-facts-of-diversity-in-the-workplace/>



substantially grows as more women, racial and ethnic minorities, gay and transgender individuals enter the workforce.”⁵³ Workplaces in our community, large and small, can take action to build and support their diversity. One *Wall Street Journal* article suggests, among other things, to “offer benefits such as onsite daycare, childcare subsidies, and flexible schedules, and let new hires know that you are willing to accommodate cultural and religious holidays and diversity-friendly (but office appropriate) apparel choices.”⁵⁴ Other steps include diversity training, policies that promote and value diversity, complementary communications strategies within the workplace, and working to retain new hires. By requiring diversity training in the workplace or providing examples of how diversity has led to success, as well as providing incentives for businesses or organizations to create diverse workforces, we can encourage programs that incentivize employers to look outside typical gender roles. Finally, we need to work with today’s youth to ensure that they will see that a diverse workplace is the norm when they begin their careers.

Recommendations

14. The CSWG should partner with others in the community to act as a clearinghouse to collect and promote model practices on gender diversity in the workplace and distribute research on the benefits of diversity to employers in our area, particularly showing how diversity makes for a stronger organization and better “bottom line.”

15. The CSWG should work with Leon County Schools and other organizations to educate young people on the benefits of a diverse workplace.

16. The CSWG should create a recognition program that honors diverse workplaces in the community.

Making Workplaces More Women- and Family-Friendly

As noted in the CSWG 2012 report on the Status of Women and Girls in Leon County⁵⁵, there are several factors that impact women’s success in the workplace, including their ability to earn a living wage and to balance various challenges they face. Women in Leon County are more likely than men to be single-parent heads of household⁵⁶and, thus,

⁵³ Kirby, S., & Burns, C. (2012, January 12). *The top 10 economic facts of diversity in the workplace*. Center for American Progress. Retrieved from <http://www.americanprogress.org/issues/labor/news/2012/07/12/11900/the-top-10-economic-facts-of-diversity-in-the-workplace/>

⁵⁴ The Wall Street Journal (n.d.). *How to increase workplace diversity*. Retrieved from <http://guides.wsj.com/management/building-a-workplace-culture/how-to-increase-workplace-diversity/>

⁵⁵ Leon County Commission on the Status of Women and Girls (2012). *Report on the Status of Women and Girls in Leon County*. Retrieved from <http://www.theoasiscenter.net/resources/CSWG+2012+Report+Final+12.10.12.pdf>

⁵⁶ U.S. Census Bureau (2012). Dataset: 2012 ACS 1-year estimates. Poverty Status in the Past 12 months of families by household type by number of related children under 18. Years. Data ID: B17012.



primary caregivers of children; to earn lower wages;⁵⁷ and to be victims of domestic violence or sexual assault.⁵⁸ They also have greater need for time off for childbirth and for flexibility in attending to their children's needs. The report identified a number of ways the workplace could be friendlier to women, including:

- paid leave,
- childcare and child-friendly workplaces,
- healthcare benefits,
- flexible work schedules,
- ways to advocate for better working conditions,
- comprehensive policies regarding domestic and sexual violence,
- employer supported educational opportunities, and
- support for nursing mothers.⁵⁹

At the Women and the Workplace Summit in 2013, one of the sessions explored workplace policies that promote friendlier workplaces, including those that are legally required and those that are optional. Legal requirements, such as the Family Medical Leave Act, which provides for unpaid, family-related health care leave, only apply if a workplace has more than 50 employees. However, legal protections are important for women's health and well-being, whether their workplace is large or small. Moreover, having policies that support women's health will improve worker performance and allow women to advance, benefitting both employers with a more stable and productive workforce and employees with more opportunities to grow and advance and retire more comfortably.

Recommendations

17. The CSWG, in collaboration with local Chambers of Commerce, should collect and publish ways employers can make workplaces more family-friendly.

18. In order to share existing resources and link people working on developing workplace policies and practices related to domestic violence, sexual assault, and stalking, the City and County, in conjunction with The Oasis Center for Women & Girls, should develop a depository of policies, practices and available technical assistance.

19. In recognition of the impact of violence and the workplace (such as statistics demonstrating victims' loss of work days due to domestic violence, voluntary and involuntary termination of employment, etc.), the City and County and local Chambers of Commerce should publicize statistics regarding that impact.

⁵⁷ Leon County Commission on the Status of Women and Girls (2012). *Report on the Status of Women and Girls in Leon County*. Retrieved from

<http://www.theoasiscenter.net/resources/CSWG+2012+Report+Final+12.10.12.pdf>

⁵⁸ Testimony of Jennifer Gagen, FSU Victim Advocate Program. Public Hearing of CSWG. June 17, 2013. Indicated about 90% of victims they see are women. Statistics provided by Refuge House for the 2012-2013 fiscal year demonstrated that the vast majority of Leon County victims served were female.

⁵⁹ Ibid.



20. The City and County, in collaboration with Refuge House and the local Chambers of Commerce, should develop public-private partnerships to educate employees and leadership/ management about the importance of domestic violence, sexual assault, and stalking policies. Trainings should address economic costs of dealing with victims in the workplace, address opportunities in working with victims and perpetrators in the workplace, and engage men in the dialogue about these issues.

21. The CSWG should explore available federal and state government-sponsored tax incentives for small businesses providing employee benefits and distribute that information through media outlets and local Chambers of Commerce to encourage and promote the provision of benefits to employees.

A “Family-Friendly” Workplace

There are many ways to cultivate a family-friendly workplace. Policies could include:

- Employer paid healthcare and retirement benefits (which have a greater impact on women, especially those who are single heads of household and in lower paying jobs)
- Role employers should play in the overall health of employees and how health and wellness positively affect productivity
- Suggested ways to incorporate flex time to allow caregivers time to drop off and pick up children from school
- Analyses of the benefits of onsite daycare and cost of providing that service.
- Analyses of expanded policies for caregivers or people facing defined extraordinary life events (See [Appendix G](#));
- Solicitation of involvement of employees in workplace policy development and implementation
- Ways workplaces that are family friendly can be rewarded.

Healthy Women, Healthy Workplaces

Generally, women in the workplace face different health and safety challenges than men do.⁶⁰ [While there are issues that overlap, such as the importance of health screening and exercise, women hold different kinds of jobs and have different roles in the family and society.](#)⁶¹ For instance, working women have more instances of carpal tunnel syndrome, tendonitis, respiratory diseases, infections and parasitic diseases, and anxiety and stress

⁶⁰ Centers for Disease Control and Prevention. (2013, November 19). *Women's safety and health issues at work*. Retrieved February 27, 2014, from <http://www.cdc.gov/niosh/topics/women/#resch>,

⁶¹ See [Chapter 4: Women and the Workplace, City of Tallahassee and Leon County Full-Time Employees: A Case Study](#) (page 63).



disorders.⁶² There are often other cultural and societal factors at work that also affect women's access to health care as women are more likely than men to work part time⁶³ and be in lower wage jobs, such as food service industry and other service sectors that are far less likely to provide sick days⁶⁴ or health insurance than workers in higher paying jobs.⁶⁵

If a woman has a good paying job, has access to health care, and is economically secure, she will most likely be healthier; conversely, there is a negative relationship between health status and income. For example, the lower a woman's income is, the greater the likelihood she will experience chronic disease.⁶⁶ Across income groups, the risk of poor health rises steadily as income decreases.⁶⁷

Furthermore, women's health, income, and status in the workplace are also affected by her culture, race, ability status, and sexual orientation. People of color and low-income individuals are at a disproportionate risk of being uninsured, lacking access to care and experiencing worse health outcomes. These disparities are worse for women than for men.⁶⁸ A 2012 report prepared for the Leon County Health Department by Mobilizing for Action through Planning and Partnerships (MAPP) showed that the lower the income, the less likely adults will have any type of health insurance coverage.⁶⁹ However, this report did not analyze insurance coverage by gender; its focus was on race/ethnicity, education, and annual income.⁷⁰

It is also important to break down data when examining the differences between access to health care through the workplace or otherwise among women according to race. According to a 2013 New York Times Report, the cancer divide between Black and White

⁶² Centers for Disease Control and Prevention. (2013, November 19). *Women's safety and health issues at work*. Retrieved February 27, 2014, from <http://www.cdc.gov/niosh/topics/women/#resch>,

⁶³ Centers for Disease Control and Prevention. (2013, November 19). *Women's safety and health issues at work*. Retrieved February 27, 2014, from <http://www.cdc.gov/niosh/topics/women/#resch>,

⁶⁴ U.S. Congress Joint Economic Committee (2010). *Expanding access to paid sick leave: The impact of the Healthy Families Act on America's workers*. Retrieved from http://www.jec.senate.gov/public/index.cfm?a=Files.Serve&File_id=abf8aca7-6b94-4152-b720-2d8d04b81ed6

⁶⁵ Kim, M. (2000). *Women paid low wages: Who they are and where they work*. United States Department of Labor: Bureau of Labor Statistics. Retrieved from <http://www.bls.gov/opub/mlr/2000/09/art3full.pdf>

⁶⁶ Schoen, C., Duchon, L., & Simantov, E. (1999). *The link between health and economic security for working-age women*. The Commonwealth Fund. Retrieved from http://www.commonwealthfund.org/~media/Files/Publications/Issue%20Brief/1999/May/The%20Link%20Between%20Health%20and%20Economic%20Security%20for%20Working%20Age%20Women/healthconomic_brief%20pdf.pdf

⁶⁷ Ibid.

⁶⁸ The Henry J. Kaiser Family Foundation. (2012). *Focus on health care disparities: Key facts*. Retrieved from <http://kaiserfamilyfoundation.files.wordpress.com/2013/01/8396.pdf>

⁶⁹ Holland, V., Emerick, D., & Howard, A. (2012). *Leon County MAPP: Final report 2012*. Retrieved from Health Planning Council of Northeast Florida and Big Bend Health Council website: http://www.co.leon.fl.us/lchd/MAPP/Leon_Final_Report_final.pdf

⁷⁰ Ibid.



women is entrenched and startling.⁷¹ In the 1980s, the survival rates were nearly identical; however since 1991, the gap has widened. Black women are more likely to die of the disease and will die about three years earlier than their White counterparts. Several reasons are offered for these differences: greater risk for a more aggressive form of cancer, known as triple negative; lack of health insurance among low-income, self-employed women; and obstacles to timely -- and delay in beginning -- treatment after diagnosis compared with White women.⁷²

Women in lower-income categories consistently show higher levels of hypertension, diabetes, heart disease, and mental health symptoms. These stressors are evidenced by women's, particularly single parents', ability to pay rent, utilities, food and other basic living expenses.

Limitations

A significant portion of the literature on health and the workplace does not address gender, but is more focused on bottom line healthcare cost and evaluation of the benefits of wellness programs for employees across all demographics. The compilation of available research cites this as a limitation when evaluating the success of wellness programs and whether workplace wellness programs translate into healthy women.

Recommendations

22. Employers, the Leon County Health Department, the City, the County, the Leon County Workplace Wellness Coordinator, and local Chambers of Commerce should collect and analyze data to better evaluate the success of workplace wellness programs in helping improve women's health.

23. The City and County should collect and analyze data regarding gender, race/ethnicity, income, and other key variables impacting employees' health to better evaluate and address health-related needs of people in workplace settings.

Promoting Women's Entrepreneurship Locally

According to the 2007 Survey of Business Owners (SBO), administered as part of the U.S. Census Bureau's 2007 Economic Survey, women owned 7.8 million businesses⁷³⁷⁴ (29% of total businesses) across the country.⁷⁵ Moreover, these businesses employed 7.6 million workers.⁷⁶ In Florida, between years 2002 and 2007, the number of women-owned

⁷¹ Parker-Pope, T. (2013, December 20). The cancer divide: Tackling a racial gap in breast cancer survival. *The New York Times* [New York]. Retrieved from <http://www.nytimes.com/2013/12/20/health/tackling-a-racial-gap-in-breast-cancer-survival.html?pagewanted=all&r=0>

⁷² Ibid.

⁷³ Excluding farm businesses

⁷⁴ It is plausible that men put businesses in women's names to qualify as a minority-owned business (e.g., a husband lists his wife as the owner of his business). Thus, the rate of women owned businesses may be lower than cited.

⁷⁵ United States Census Bureau. (2010). *Survey of Business Owners (SBO): 2007 Survey of Business Owners summaries of findings*. Retrieved from <http://www.census.gov/econ/sbo/getsof.html?07women>

⁷⁶ Ibid.



businesses grew from 437,355 to 581,045, an increase of 32.9%,⁷⁷ higher than the U.S average increase of 20.1% during the same time period.⁷⁸ In Leon County, of gender-classified businesses (i.e., businesses in which the owner’s gender is known), there were 7,145 female-owned businesses in 2007, which constitute 31.3% of all businesses; comparatively, over half (52.4%) of all business were male-owned, totaling 11,952.⁷⁹ The remainder (16.2%) of businesses is classified as equally male-/female-owned.⁸⁰ Of the female-owned businesses, nearly 17% had paid employees.^{81,82}

Promoting entrepreneurship among women is an important issue for women as well as the community-at-large. It provides women with personal opportunities and the community with job creation.⁸³ Nevertheless, women face significant barriers to entrepreneurship. For example, some females report lower entrepreneurial self-efficacy (i.e., a person’s self belief in his or her ability to manage a particular situation)⁸⁴ than males,⁸⁵ while others lack the education and managerial skills necessary to run businesses.⁸⁶ Given these issues, the Women and the Workplace Committee examined the programs ~~are~~ currently in existence that address women’s entrepreneurship in Tallahassee and Leon County; ways efforts to promote women’s entrepreneurship can be enhanced; and ways financial literacy and mentorship can enhance these efforts.

Existing Programs for the Advancement of Women Entrepreneurs

Established in 1979, the U.S. Small Business Administration’s Office of Women’s Business Ownership oversees Women’s Business Centers (WBCs) throughout the country and its territories.⁸⁷ These WBCs provide assistance to entrepreneurs, particularly women of

⁷⁷ United States Census Bureau. (2010). *Survey of Business Owners (SBO): 2007 Survey of Business Owners summaries of findings*. Retrieved from <http://www.census.gov/econ/sbo/getsof.html?07women>

⁷⁸ United States Census Bureau. (2010). *Women owned firms*. Retrieved from http://www2.census.gov/econ/sbo/07/final/maps/women_map2.pdf

⁷⁹ United States Census Bureau. (n.d.). *Statistics for all U.S. firms by industry, veteran status, and gender for the U.S., states, metro areas, counties, and places: 2007*. Retrieved March 14, 2014, from http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=SBO_2007_00CSA02&prodType=table

⁸⁰ Ibid.

⁸¹ Ibid.

⁸² The Census Bureau re-administered the SBO in 2012 and anticipates releasing more women-specific data in June 2015.

⁸³ United States Census Bureau. (n.d.). *Statistics for all U.S. firms by industry, veteran status, and gender for the U.S., states, metro areas, counties, and places: 2007*. Retrieved March 14, 2014, from http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=SBO_2007_00CSA02&prodType=table

⁸⁴ Bandura, A. (Ed.). (1995). *Self-efficacy in changing societies*. Cambridge, United Kingdom: Cambridge University Press.

⁸⁵ Chen, C.C., Greene, P.G., & Crick, A. (1998). Does entrepreneurial self-efficacy distinguish entrepreneurs from managers? *Journal of Business Venturing*, 13(4), 295-316.

⁸⁶ Huarng, K., Mas-Tur, A., & Yu, T.H. (2012). Factors affecting the success of women entrepreneurs. *International Entrepreneurship and Management Journal*, 8(4), 487-497.

⁸⁷ U.S. Small Business Administration. (n.d.). *Office of Women's Business Ownership*. Retrieved March 14, 2014, from <http://www.sba.gov/about-offices-content/1/2895>



lower socioeconomic status, to help begin and cultivate a thriving business. In Florida, WBCs exist in Jacksonville, Melbourne, and Delray Beach, each of which serves their surrounding counties.⁸⁸

Though none of Florida's WBCs serve Tallahassee or Leon County, local community entities are putting forth efforts to bring entrepreneurship training and education to our local women. For example, Leon County's Office of Economic Development and Business Partnerships includes the Minority, Women, & Small Business Enterprise Division, the purpose of which is to "effectively communicate Leon County procurement and contracting opportunities, to enhance business relationships, to end disparity, and to increase participation opportunities for certified minority, women and small business enterprises in a competitive environment."⁸⁹ Additionally, since June 2006, Business and Professional Women/Tallahassee has advocated for educating our community on issues that are important to women in the workforce, while connecting its members to mentors who can assist mentees in career advancement.⁹⁰ The Greater Tallahassee Chamber of Commerce hosts the "Professional Women's Forum," a periodic luncheons that provide networking opportunities for women and highlight women-owned businesses. The Big Bend Minority Chamber of Commerce boasts a Women's Business Council⁹¹ and hosts a "Lean In" group, based on the work of Sheryl Sandberg and her book of the same name.⁹² Finally, in November 2013, the Beta Alpha Chapter of Alpha Kappa Alpha Sorority Inc., held an event, "Sitting Pretty Wealthy: Minority Women & Business Ownership," which educated more than 50 women on entrepreneurship.⁹³

While these and similar entities and events certainly work toward the goal of educating local women on entrepreneurship, there remains room for growth with the addition of new stakeholders.

Recommendations

24. The CSWG, in partnership with the local Chambers of Commerce and the Economic Development Council of Tallahassee/Leon County, should promote, advertise, and host opportunities for women to grow professionally and personally. Specifically, these entities should collaborate to create a women's curriculum to learn important aspects of business that lend to the success of entrepreneurship.

⁸⁸ U.S. Small Business Administration. (n.d.). *Local Assistance*. Retrieved from <http://www.sba.gov/tools/local-assistance/FL/local-resources/64>

⁸⁹ Leon County. (2011). *Minority, Women & Small Business Enterprise Division*. Retrieved March 14, 2014 from <http://cms.leoncountyfl.gov/Home/Departments/OfficeofEconomicDevelopment/MWSBE>

⁹⁰ Business and Professional Women/Tallahassee. (n.d.). *History*. Retrieved March 14, 2014 from <http://www.bpwtallahassee.com/history.php>

⁹¹ Big Bend Minority Chamber of Commerce. (2012). *Women's Business Council*. Retrieved on March 14, 2014 from <http://mybbmc.org/programs/womens-council/>

⁹² Lean In. (2014). *Lean in*. Retrieved March 14, 2014 from <http://www.leanin.org>.

⁹³ Mitchell, L. (2013, November 21). AKAs host entrepreneurship seminar for young women. *The FAMUAN* [Tallahassee]. Retrieved from <http://www.thefamuanonline.com/akas-host-entrepreneurship-seminar-for-young-women-1.2848536?pagereq=1#.Uukc5LQ8g0s>



25. The CSWG, in partnership with local Chambers of Commerce, Economic Development Council of Tallahassee/Leon County, the City, and the County should support women being informed and empowered by taking advantage of training, resources, and technology, including reaching out to part-time workers to help them grow and advance. One potential strategy is to hold workshops that reach diverse residents from all walks of life (with childcare provided) and training about basic business practices, then practicing what is learned, including negotiation skills.

26. The CSWG, in partnership with local Chambers of Commerce, should examine potential collaborations between businesses and organizations to promote entrepreneurial women.

Financial Literacy

Ensuring that potential entrepreneurs are equipped with necessary financial knowledge is essential to the foundation and growth of a business or organization. Financial literacy interventions have been shown to be effective. Low-income individuals who received twelve hours of basic financial management training showed significant gains in knowledge in all five substantive areas covered, i.e., predatory lending practices, public- and work-related benefits, savings and investing, banking practices, credit use and interest rates.⁹⁴ Several financial institutions offer online financial literacy-related programming for both adults and youth, including US Bank,⁹⁵ Capital One,⁹⁶ and TCF Bank.⁹⁷

Women in particular are in need of financial education. According to the 2012-2013 Prudential Research Study, 53% of women were primary earners, yet only 23 % felt “well-prepared” to make financial decisions.⁹⁸ The same study found that, compared to the national average, women in Florida unlike their Florida male counterparts, are less often breadwinners (11% vs. 22%) and less likely to have begun retirement planning (16% vs. 30%).⁹⁹ Not only can financial education improve the personal finances of women, but it may also promote women’s confidence in their entrepreneurship abilities. Additionally, having a credit history in her own name can be important to a woman’s economic security. As one national organization states:

The NFCC encourages women to protect themselves by obtaining credit in their own name. Treated responsibly, credit can become a safety net for all women whether

⁹⁴ Zhan, M., Anderson, S.G., & Scott, J. (2006). Financial knowledge of the low-income population: Effects of a financial education program. *Journal of Sociology and Social Welfare*, 33(1), 53-74.

⁹⁵ US Bank (n.d.). *Financial genius*. Retrieved March 14, 2014, from <https://www.usbank.com/community/financial-education.html>

⁹⁶ Capital One. (n.d.). *Financial literacy programs*. Retrieved on March 14, 2014 from <http://www.capitalone.com/financial-education/financial-literacy-programs/>

⁹⁷ TCF Bank. (2014). *Financial education*. Retrieved on March 14, 2014 from https://www.tcfbank.com/about-tcf_community-relations_financial-education.aspx

⁹⁸ Prudential. (2012). *Financial experience & behaviors among women*. Retrieved from http://www.prudential.com/media/managed/wm/WM-Women_are_Taking_on_Greater_Financial_Challenges.html

⁹⁹ Ibid.



they are single, divorced, widowed or put into other situations where they have to depend upon their existing lines of credit that are in place.¹⁰⁰

Recommendations

27. The CSWG, in partnership with local organizations, such as United Way of the Big Bend, the Oasis Center for Women & Girls, local Chambers of Commerce, and Leon County Schools, should promote programs that provide financial literacy training and credit counseling for lower-wage employees.

28. The City, the County, local Chambers of Commerce, and Leon County Schools should help expand ways for women and girls to become financially literate and to build credit independent of their spouses, parents, and /or significant others.

29. Local Chambers of Commerce, in collaboration with local banks, should provide resources and training on business planning that include retirement and ways women can best plan for the future.

Mentorship

Scholars have found evidence of mentorship's and sponsorship's¹⁰¹ positive impact on career advancement in fields such as academia¹⁰² and law.¹⁰³ However, there is little research specific to the mentorship/sponsorship needs of and outcomes for women entrepreneurs. Results from a large-scale study of female Fortune 1000 CEOs showed that 91% of participants reported having a mentor at some time in their career; yet, due to the lack of high-ranking females, many of these mentors were males.¹⁰⁴ In entrepreneurship, specifically, a study comparing male and female high-tech business owners revealed that the availability of mentorship and professional networks might be particularly helpful for women, as they tend to view these as important to the success of their ventures.¹⁰⁵

Recommendations

30. The Girls Services Coalition should develop and host a speaker's bureau made up of women who are willing to make presentations and mentor and sponsor young girls; the list should be available to groups that serve girls via the Internet or a website.

¹⁰⁰ National Foundation for Credit Counseling. (n.d.). *NFCC examines history of women and credit: Women are encouraged to obtain credit in their own name*. Retrieved on March 14, 2014 from http://www.nfcc.org/consumer_tools/consumertips/womencredit.cfm

¹⁰¹ Sponsorship refers to active advocacy within an organization for someone as well as the advice giving that often characterizes mentoring relationships.

¹⁰² Blau, F.D., Currie, J.M., Croson, R.T.A., & Ginther, D.K. (2010). Can mentoring help female assistant professors? Interim results from a randomized trial. *The American Economic Review*, 100(2), 348-353.

¹⁰³ Ramaswami, A., Dreher, G.F., Bretz, R., & Wiethoff, C. (2010). The interactive effects of gender and mentoring on career attainment: Making the case for female lawyers. *Journal of Career Development*, 37(4), 692-716.

¹⁰⁴ Ragins, B.R., Townsend, B., & Mattis, M. (1998). Gender gap in the executive suite: CEOs and female executives report on breaking the glass ceiling. *The Academy of Management Executive*, 12(1), 28-42.

¹⁰⁵ Cohoon, J. M., Wadhwa, V., & Mitchell, L. (2010). Are Successful Women Entrepreneurs Different From Men?. Available at SSRN 1604653.



31. The CSWG, in collaboration with the Girls Services Coalition, should share opportunities in our community to give back, share stories, and mentor girls and young women.

STEM Education: A Foundation for Women's Economic Security

Providing girls with the ability to be successful as they move into their adult lives must be a priority and an integral focus in girls' education and training. Some steps have already been taken by the CSWG and many others in the community to provide girls with the information and support they need to succeed, but much remains to be done. Young girls must be prepared for the realities of their futures in the work force. Specifically, society has become highly technological, so that one important way for girls to succeed is to be better represented in, and have greater access to, careers within the fields of science, technology, engineering, and math (STEM).

While women make up nearly half of the U.S. labor force, the Census Bureau continues to report that they hold only 26% of the available jobs in STEM fields.¹⁰⁶ Employment figures show that women's participation in careers in computer science has decreased in recent years, after making some initial gains. Access to an appropriate education with strong emphasis on the important STEM fields of study will serve girls well in the long run.

Nationwide data shows that women students enroll in college and graduate school at higher rates than do men. However, they continue to lag behind male students in the numbers of STEM-specific college degrees earned. This has significant implications for women's career opportunities and their lifetime earnings.¹⁰⁷ Many school districts across the nation have developed courses and curriculum that focus on the STEM-related areas for students in both middle and high school. It is never too early to start: female students will benefit from greater mentoring and encouragement toward courses in STEM-related areas as early as elementary school.

High school curriculum and local high school influences strongly affect the development of STEM orientation in girls and young women and their movement toward science and math courses and careers.¹⁰⁸

Girls attending either local public or private school have some opportunities to develop their talents within STEM-related academic fields. However, Leon County Schools does not collect district-wide data on student enrollment in STEM courses nor do they identify which courses are considered STEM courses.

¹⁰⁶ The Editorial Board. (2013, December 10). Missing from science class: Too few girls and minorities study tech subjects. *The New York Times* [New York]. Retrieved from <http://www.nytimes.com/2013/12/11/opinion/too-few-girls-and-minorities-study-tech-subjects.html?pagewanted=all>

¹⁰⁷ Legewie, J., & DiPrete, T. A. (2012). High school environments, STEM orientations, and the gender gap in science and engineering degrees. *STEM Orientations, and the Gender Gap in Science and Engineering Degrees* (February 21, 2012).

¹⁰⁸ Legewie, J., & DiPrete, T. A. (2012). High school environments, STEM orientations, and the gender gap in science and engineering degrees. *STEM Orientations, and the Gender Gap in Science and Engineering Degrees* (February 21, 2012).



The Florida Department of Education (FLDOE) provides a comprehensive statewide listing of secondary STEM career and technical education programs and curriculum frameworks, which are based on STEM occupations.¹⁰⁹

The FLDOE provides a specific definition of STEM programs:

STEM programs of study are typically classified based upon four occupational clusters: computer technology; mathematical sciences; engineering and surveying; and natural, physical and life sciences. STEM programs in Florida's Public Schools must embrace the integration of technology and engineering in science and mathematics.¹¹⁰

The FLDOE also provides extensive information on the available Mathematics and Science Partnership (MSP) Grants, the Sunshine State Scholars program, the FloridaLearns STEM Scholars (FLSS) program, and other initiatives designed to increase participation in STEM courses and programs.

Recommendations

32. The CSWG and local Chambers of Commerce should encourage private businesses to develop and fund internships for girls in science and technology and develop a program to expose girls to women who are active in these fields to envision what is possible for them to achieve.

33. The Girls Services Coalition should explore and improve the role of schools in shaping messages to girls – (1) those that help regarding expectations, and (2) those that provide successful, female role models.

34. Leon County Schools, TCC, FSU, and FAMU should partner, seek funding and create programs focused on girls in technology, so that girls can have greater opportunities to learn about and become involved in STEM-related areas, including summer technology programs, such as SciGirls summer camp.¹¹¹

35. The CSWG should study and recommend a location for a clearinghouse or repository of information on resources and options to involve girls in science and technology.

36. Middle schools and high schools in the County should be encouraged to provide alternative educational tracks and programs that encourage female students toward higher-paying, STEM-related occupations.

¹⁰⁹ Florida Department of Education (n.d.). *2012-2013 science, technology, engineering & math (STEM) curriculum frameworks*. Retrieved March 14, 2014, from http://www.fldoe.org/workforce/dwdframe/stem_cluster_frame12.as

¹¹⁰ Florida Department of Education. (n.d.). *Science, technology, engineering, and mathematics (STEM) education*. Retrieved March 14, 2014 from <https://www.fldoe.org/bii/oms.asp>

¹¹¹ Magnet Lab: National High Magnetic Field Laboratory. (2014). *SciGirls summer camp*. Retrieved March 14, 2014, from <http://www.magnet.fsu.edu/education/students/programs/scigirls.html>



37. The CSWG should collect gender-specific data on STEM-related educational programs across all public schools, as well as course completion rates and college enrollment.

38. Businesses and organizations should be encouraged to partner with educational institutions to provide more internship opportunities for a broad range of female students, to allow them to gain valuable experience and shape future career choices.

39. Public and private schools and appropriate community-based organizations should be encouraged to educate youth about wage realities, using social media, schools, and community outreach, including educating girls about how their choices affect their future economic success and security.

Policy and Funding to Support Women’s Economic Security: Steps for Government

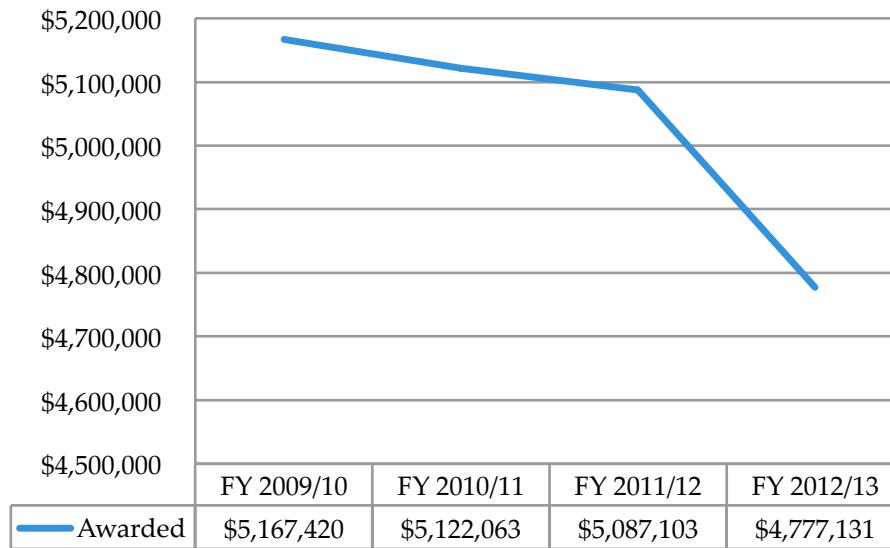
Leon County and the City of Tallahassee, in creating the CSWG, set forth a dual mission: to raise awareness regarding what needs to be done in our community to advance the status of women and girls, and to give advice on recommendations for action. The main goals of this report and the work of the Summit directly addressed these dual mandates. The recommendations for action in this section are directed towards many in the community, from the business sector and Chambers of Commerce, to the schools, to the health care community and to our non-profit sector. Also appropriate, then, are recommendations for what the local governments that created the CSWG can and should consider in this arena of building and promoting the economic success and wellbeing for women, girls and all people in our community.

Social mobility and women’s and girls’ ability to become more economically secure are important if the local economy is going to continue to grow. Funding for social services has decreased in our area over the past five years, despite ever-increasing needs, the recession and increasing cost of living.¹¹² Moreover, women and girls are disproportionately impacted by this decrease in funding because they are more likely to be poor.

¹¹² City of Tallahassee. (2014). “The CHSP Joint Planning Board (JPB) Recommendations & Implementation Plan.” Internal document.



Figure 5: CHSP Money Awarded



Much more needs to be done in our community now to promote economic mobility, particularly for women. Government can and must bolster activity that both promotes greater economic and social mobility and funds needed for community programming. There are some places where this is happening now, including Goodwill Industries’ “Prosperity Center” and the Renaissance Community Center, but we need more. In addition, public-private partnerships are central to these kinds of programs being successful over the long-term. Since women and children make up the majority of those who are in low-wage jobs or head single-parent families, and who are struggling financially,¹¹³ these initiatives must take care to be inclusive and tailor their programs to women in need of services.

Women facing economic insecurity, especially single mothers, face extremely high burdens and often the greatest hurdles.¹¹⁴ For instance, when confronted with the cost of childcare (averaging \$901 per month according to a national study),¹¹⁵ women may see that the wiser decision economically might be to *not* work because the childcare costs are so high.

Many in our community are one event away from economic crisis, whether caused by the death of a family breadwinner, a health care emergency, a pricey car repair bill, a layoff, or some other economic catastrophe that can spiral into homelessness or some other severe

¹¹³ McMahon, S., & Horning, J. (2013). *Living below the line: Economic insecurity and America's families*. Retrieved from Wider Opportunities for Women’s website: <http://www.wowonline.org/wp-content/uploads/2013/09/Living-Below-the-Line-Economic-Insecurity-and-Americas-Families-Fall-2013.pdf>

¹¹⁴ See [Demographics](#) (page 36) and [Building a Foundation for Women’s Economic Security](#) (page 39).

¹¹⁵ Wider Opportunities for Women (2014). *Basic Economic Security Tables: Workers with benefits, Florida, Leon County*. Retrieved March 17, 2014 from <http://www.basiceconomicsecurity.org/best/families.aspx>



financial situation.¹¹⁶ Concerns for those who are the lowest wage earners in our community should be inclusive of the issues faced by women who are struggling in the middle class and fearful they are one step away from poverty.

Women on the lowest rungs of the economic ladder face burdens that those with more financial means do not. These include the lack of social or family support networks, access to transportation or to the Internet to be able to look for jobs or become aware of educational opportunities. Summit attendees and presenters who have survived poverty discussed how difficult it is to find out about programs and support. They did not have easy access to technology, had disabilities or had limited English proficiency. Inability to use or understand how to use computers prevented them from learning about available programs to help them. During public hearings and the Summit, attendees spoke of the great need for organizations to coordinate services. It was explained that if programs were working together, individuals in need of services would not have to go to multiple places, retelling their stories multiple times to many different people. More needs to be done to focus on the real life experiences of those in need – and ensure that services are tailored to their lives – rather than on the funding or service administration of programs.

In terms of effective outreach strategies, those who have survived economic deprivation have specialized and have important expertise in sharing strategies and reaching others. Employing and including these survivors in the development and implementation of outreach programs can be pivotal in outreach program success.

Economic security is necessary to undergird women’s and girls’ ability to obtain housing and health care, secure employment, have transportation, and meet the other basic costs of living. Yet, too often systems and programs are fragmented and do not have unified or complementary strategies and messages regarding economic stability and support. CHSP¹¹⁷ funding currently does not require coordination among providers nor do its “Overriding Principles” include guidelines so that every program coordinates services for low wealth residents, made up disproportionately by women. These “Overriding Principles” would help to coordinate services across funding categories and support women’s efforts to become economically secure.

There are some key actions that the City and County should take to improve economic security for women and girls. These recommendations came from the Summit and relate

¹¹⁶ For the second year in a row, the *Assets & Opportunity Scorecard*, finds that nearly half (43.9%) of households—equivalent to 132.1 million people—do not have a basic personal safety net to prepare for emergencies or future needs, such as a child’s college education or homeownership. These families are considered “[liquid asset poor](#),” meaning they lack the savings to cover basic expenses for three months if unemployment, a medical emergency, or other crisis leads to a loss of stable income.
http://assetsandopportunity.org/scorecard/about/main_findings/ accessed January 6, 2014.

¹¹⁷ Leon County. (2014). *Community Human Service Partnership*. Retrieved April 10, 2014 from <http://cms.leoncountyfl.gov/Home/Departments/OfficeofHumanServicesandCommunityPartnership/CHSP>



directly to the role of government in enacting laws, funding initiatives, and convening key members of the community to take action.

Recommendations

40. The City and County should increase funding for services for individuals who are economically insecure – particularly women and children.

41. The Oasis Center for Women & Girls, in collaboration with the City and County, should create and maintain a community-interactive calendar of women- and girls-related events.

42. The City and County should promote Women’s History Month every March on their respective websites.

How can the City and County increase funding for services for individuals who are economically insecure?

- Implement greater and more effective strategies to provide funding and support for a more extensive array of needed resources and assistance including: more transitional housing, mental health clinics, funds to help the homeless, free health clinics, transportation assistance, legal services, and transportation (in general, as well as to help people who are trying to get their GEDs).
- Focus on the high costs of child care and providing alternatives for City and County employees as well as spearheading initiatives to create more family-friendly workplaces that assist working families with key family support initiatives, including affordable child care and access to elder day care services as these responsibilities more often fall on women’s shoulders.
- Work to spur greater access to the job market, such as more extensive technology outreach (for those without access to technology), the utilization of multiple modes and methods of sharing information regarding jobs, education, and economic advancement for those who are least financially secure.
- Coordinate the provision of social services funding that guide and promote greater economic security for women and girls through the development and implementation of “Overriding Principles” within the CHSP funding process.
- Promote the employment of women who have overcome and survived economic challenges to work with others who are struggling economically.
- Do more to make the community aware of resources available to assist women, through greater marketing, promotion, outreach, and advertisements.

Women and girls who are survivors of violent crimes such as domestic and dating violence, stalking, sexual assault, and human trafficking face an even wider array of negative economic impacts as a result of these crimes. Violence against women fuels women’s economic insecurity, along with the wage gap, occupational segregation, and workplace



benefits/family leave policies.¹¹⁸ Developing a focus on helping these survivors to become economically secure requires coordination across the public and private sectors and sensitive and concerted work within the justice system. One idea from the Summit was to build on current initiatives that provide scholarship funding for survivors to obtain advanced degrees and certifications. At least one local group, Capital Women’s Network, currently provides scholarship support to women who are returning students, many of whom are single mothers.¹¹⁹ This program can serve as a model for other scholarship support programs.

Recommendation

43. The City and County should spearhead programs and initiatives to promote and provide financial assistance for survivors of domestic violence, sexual assault, dating violence, stalking, and trafficking to allow for a transition to greater economic independence and security.

City of Tallahassee and Leon County Full-Time Employees: A Case Study

According to the United States Department of Labor Women’s Bureau, the number of women in the workforce has grown by 44.2 % over the last 25 years, from 46 million in 1984 to 66 million in 2009.¹²⁰ Yet the number of women working full time versus part time has remained remarkably constant: about one-quarter work part time, while the remaining three-quarters work full time.

Progress toward gender parity by industry has varied over the last 25 years. In 1984, women made up 50% or more of the workforce in three industries: government, education and health services, and financial activities.¹²¹ By 2009, women made up 50% or more of the workforce in five industries: government, leisure and hospitality, education and health services, financial activities, and other services.¹²² In other words, in some industries, little progress has been made. For instance, women accounted for just over 13% of those employed in construction in 2009, compared to 12% in 1984.¹²³ In some industries, women have lost ground. For instance, women accounted for 49% of those employed in the information industry in 1984; they made up just 42% of the industry in 2009.¹²⁴ Similarly,

¹¹⁸ Wider Opportunities for Women. (2013, October). *Building women’s and families’ economic security in Florida* [PowerPoint Slides]. PowerPoint presented at the Women and the Workplace Summit, Tallahassee, Florida.

¹¹⁹ Capital Women’s Network. (n.d.). *Capital Women’s Network*. Retrieved March 26, 2014 from <http://capitalwomensnetwork.org/>

¹²⁰ U.S. Congress Joint Economic Committee (2010). *Women and the economy 2010: 25 years of progress but challenges remain*. Retrieved from http://www.dol.gov/wb/media/Women_and_the_Economy_2010_-_25_Years_of_Progress_But_Challenges_Remain%5B1%5D.pdf

¹²¹ Ibid.

¹²² Ibid.

¹²³ Ibid.

¹²⁴ Ibid.



in 1984, women accounted for 32% of those employed in the manufacturing industry. In 2009, women were just 29% of the manufacturing workforce.¹²⁵

It is well documented throughout the literature that gender inequity in the workplace is deeply ingrained, fueled by social orientation (e.g., men dominating in leadership roles), and societal expectations.^{126, 127,128,129} One notable fact is that women's educational attainment has edged out men's in the last twenty-five years. Moreover women still earn only 77% as much as men in the U.S. and are equal or primary breadwinners in forty % of families, making every cent count.¹³⁰

Given this national data, the CSWG Commissioners have begun to conduct in-depth analyses at the local level of the City and County workforces in collaboration with City and County staff and others.

Recommendation

44. The 2014-2015 CSWG should be encouraged to continue analyzing City and County workplace data.

¹²⁵ Ibid.

¹²⁶ Ibid.

¹²⁷ Autor, D. H., Katz, L. F., & Kearney, M. S. (2008). Trends in US wage inequality: Revising the revisionists. *The Review of Economics and Statistics*, 90(2), 300-323.

¹²⁸ Acker, J. (2006). Inequality regimes gender, class, and race in organizations. *Gender & Society*, 20(4), 441-464.

¹²⁹ Seguino, S. (2000). Gender inequality and economic growth: A cross-country analysis. *World Development*, 28(7), 1211-1230.

¹³⁰ Institute for Women's Policy Research (n.d.). *Pay equity & discrimination*. Retrieved March 16, 2014, from <http://www.iwpr.org/initiatives/pay-equity-and-discrimination>



Chapter 5: Violence against Women and Girls



Chapter 5: Violence against Women and Girls

Committee and Section Focus

The Violence against Women and Girls Committee (VAWAG) approached its charge in 2012-2013 with a review of the Commission's recommendations from the first year,¹³¹ an analysis of existing organizations providing services and sources of information, and an examination of previous efforts to address these issues. One of the committee's goals was to serve as a catalyst to enhance collaboration and develop a new community plan to reduce the incidence and impact of violence against women and girls. In working toward that goal, the Committee studied the 1998 Report of the Domestic Violence Study Group formed in 1996 under the auspices of the City of Tallahassee and Leon County Commissions¹³² and the more recent report of the Leon County Domestic Violence Fatality Review Team issued in December 2012.¹³³ The committee's review resulted in an identification of issues to be explored through a public hearing with targeted invitations to individuals and organizations working to serve victims of violence in our community. As the committee continued its discussions throughout this year, the importance of having culturally appropriate responses to the issue of violence against women and girls became apparent.

Recommendation

45. In all community actions and activities related to violence against women and girls, sensitivity to the unique needs of marginalized populations, such as women and girls of color; low-income individuals; and lesbian, gay, bi-sexual, transgender, queer and/or questioning (LGBTQ) women and girls should be considered. In order to minimize stigma, local education efforts should emphasize that violence affects women and girls of all races and socio-economic conditions.

The review of previous studies, input received at the public hearing on June 17, 2013, and analysis by the committee identified the following needs:

- development and implementation of comprehensive model workplace violence policies (that were adapted by the City and County and, around which, work was begun at TCC);

¹³¹ Leon County Commission on the Status of Women and Girls. (2012). *Report on the Status of Women and Girls in Leon County*. Retrieved from

<http://www.theoasiscenter.net/resources/CSWG+2012+Report+Final+12.10.12.pdf>

¹³² Tallahassee/Leon County Domestic Violence Study Group. (1998). *The first step: "Asking the right questions."* Internal Document.

¹³³ Institute for Family Violence Studies. (2012). *Report of the Leon County Domestic Violence Fatality Review Team*. Retrieved from <http://familyvio.csw.fsu.edu/wp-content/uploads/2012/12/2012LeonTeamAnnualReport.pdf>



- enhanced data collection, particularly on enforcement of new laws against stalking (which had not existed at the time of the 1998 report);
- evaluation of current actions being undertaken and those needing to be addressed in our community response to human trafficking;
- collection of additional data on educational programs available in public schools and efforts to reduce violence at local institutions of higher learning; and,
- improved information sharing (with the consent of the victims) by law enforcement, human services and healthcare-related agencies in order to ensure efficient and effective services are provided with the least amount of intrusive, duplicative efforts that re-victimize people seeking help.

In developing its recommendations to address these needs, the committee focused on two questions:

- “What can we do, as a community, to reduce the incidence of violence against women and girls?” and,
- “What can we do, as a community, to reduce the impact of violence that is experienced by women and girls in Tallahassee/Leon County?”

Definitions

For the purposes of this report, the following definitions apply:

Violence- acts of physical or emotional aggression directed at females including domestic violence, sexual violence, bullying, stalking, and human trafficking.

Domestic Violence – As defined by Florida law, a range of violent crimes perpetrated by a current or former household member against another¹³⁴

Sexual violence - a broad term that categorizes actions that are sexual in nature that cause harm to another. Examples include rape, incest, child sexual abuse, sexual exploitation, human trafficking, unwanted sexual contact, sexual harassment, exposure, and voyeurism.¹³⁵

¹³⁴ Domestic violence is defined specifically as “any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.” The definition of “family or household member” includes “spouses, former spouses, persons related by blood or marriage, persons who are presently residing together as if a family or who have resided together in the past as if a family, and persons who are parents of a child in common regardless of whether they have been married.” This definition includes all family members so that “domestic violence” could include violence by a brother on a sister, for instance. S.741.28 (2) and (3).

¹³⁵ National Sexual Violence Resource Center (2014). *Understanding sexual violence: Tips for parents and caregivers*. Retrieved from http://nsvrc.org/sites/default/files/saam_2014_understanding-sexual-violence-tips-for-parents-and-caregivers.pdf



Bullying - systematically and chronically inflicting physical hurt or psychological distress, including any threatening, insulting, or dehumanizing gesture that is severe or pervasive enough to create an intimidating, hostile, or offensive environment; cause discomfort or humiliation; or unreasonably interfere with the individual's participation in social environments.¹³⁶

Stalking - willfully, maliciously, and repeatedly following, harassing, or cyber-stalking another person.¹³⁷

Human Trafficking - transporting, soliciting, recruiting, harboring, providing, enticing, maintaining, or obtaining another person for the purpose of exploitation of that person.¹³⁸

Description of Significant Commission Activities Related to the Topic

Since the publication of its first report in November 2012, the CSWG has undertaken two significant activities related to the issue of violence against women and girls. The first activity was a public hearing held on Monday, June 17, 2013, and the second was to promote the adoption of policies on domestic violence, sexual assault, and stalking by employers throughout Tallahassee and Leon County.

Public Hearing

The public hearing had 27 members of the public and 13 Commissioners in attendance. Ten individual speakers provided input about the issue of violence against women and girls in Leon County and offered recommendations for Commission action. The speakers included representatives from law enforcement, victim service organizations, and advocacy groups. (See the flyer for the Public Hearing in C.) Speakers focused on issues related to the following topics:

- community attitudes related to violence against women;
- the connection between violence against women and crime committed by women;
- laws related to violence against women, particularly new laws related to stalking and human trafficking; the impact of violence including poverty, homelessness, substance abuse, and mental illness;
- gaps in services that need to be addressed, including improved coordination and data sharing; and,
- need for improved data collection on the impact of violence

Community Attitudes

Several of the participants in the public hearing indicated a need for more community awareness about the realities of violence against women and girls. Increased community

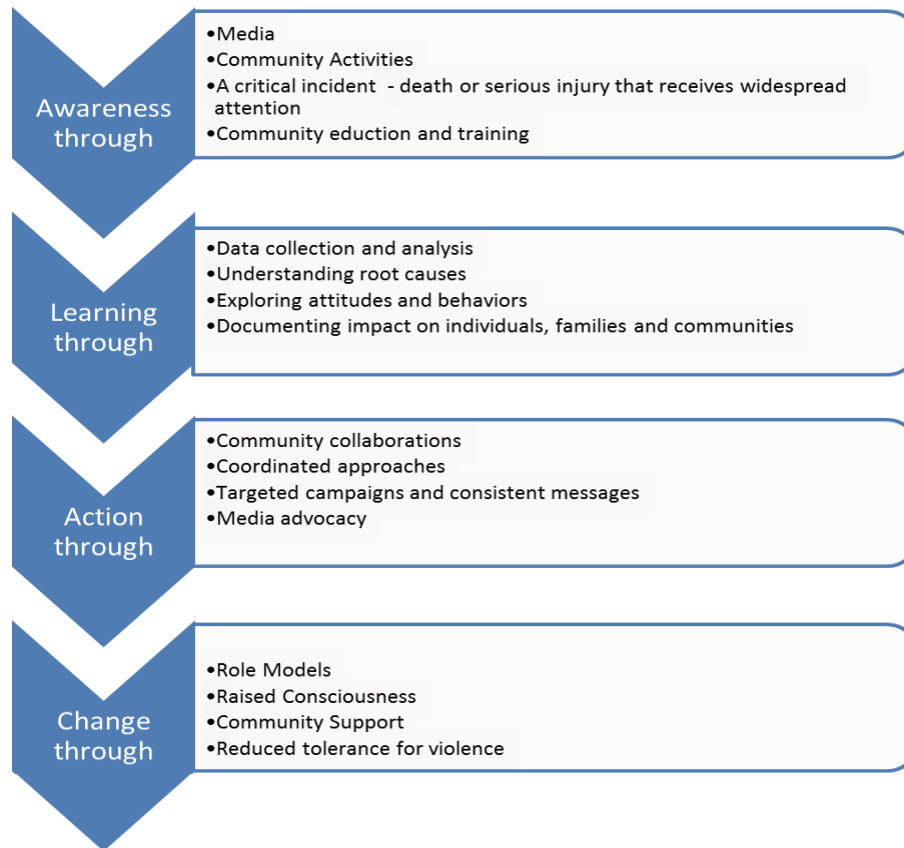
¹³⁶ Leon County Schools (2013). *School board policy 7.13 – Bullying and harassment*. Retrieved from www.leonschools.net/newLCShomeFiles/Safety_Security/bullying_cyberbullying.html

¹³⁷ S. 784.048 (2), Florida Statutes.

¹³⁸ S. 787.06(2)(d), Florida Statutes.



awareness can ultimately lead to a reduction in violent behavior as demonstrated in the change map that appears below.¹³⁹



Women and girls experience violence within the social, cultural, political and economic contexts that prevail in the communities in which they live. These contexts are shaped by individual and collective attitudes that affect the behavior of perpetrators, victims, witnesses and the community-at-large.

Tolerance of violence or aggression in particular circumstances may create a community climate that is not conducive to an effective response to violence against women and girls. Tallahassee and Leon County must work to overcome what is sometimes known as a “rape culture” that can exist in college communities and in our society-at-large. According to experts, “[r]ape culture is a set of values and beliefs that provide an environment conducive to rape...The term applies to a generic culture surrounding and promoting rape, not the specific setting in which rape is likely to occur.”¹⁴⁰

¹³⁹ Adapted from: Family and Community Services. (2007). *Community action toolkit to prevent family violence*. Retrieved February 1, 2014 from <https://www.familyservices.govt.nz/documents/working-with-us/programmes-services/preventing-family-violence/prevent-family-violence-toolkit.pdf>

¹⁴⁰ Boswell, A.A., & Spade, J.Z. (1996). Fraternities and collegiate rape culture: Why are some fraternities more dangerous places for women? *Gender & Society, 10* (2), 133-147.



Why Can't We Do Better?

That was the question asked by "Jane Doe" at the Public Hearing on Violence against Women and Girls on June 17, 2013. Recounting her experience at the hands of the man who abused her was almost as painful as the initial experience, according to Doe. "They all wanted the same information, but nobody would accept information from anybody else...it was like they had to do it their way or didn't trust the accuracy of information from other agencies."

While crisis services are readily available, Doe indicated that there is less support for coping with the long-term consequences: medical complications, job loss, homelessness, recurrent nightmares, court appearances where the trauma is repeated, and the stigma that comes from being a victim.

We can do better...we must do better.

In a 2013 study, published by the Avon Foundation for Women,¹⁴¹ a number of attitudes related to the topic of violence against women and girls were examined. The study revealed that there is disconnect between perceptions of domestic violence in society and the presence of domestic violence in their lives. For example, the study reported that while most Americans (80%) believe domestic violence is a problem in our society, only 15% think it is a problem among their friends. There is also considerable reluctance to openly discuss the topic of violence. According to the Avon study, 60% of respondents indicated that they know a victim of sexual assault or domestic violence, but 57% have never actually discussed either issue with their friends. Parents are also reluctant to educate their children about these issues. Seventy-three % of survey respondents said they had never had a conversation about domestic violence or sexual assault with their children under the age of 18.¹⁴² This report underscores the need for increased public awareness regarding violence against women and girls as recommended by participants in the public hearing.

Similar to other problems such as substance abuse and mental illness, there is an aura of shame and stigma that surrounds violence against women and girls. The National Crime Victimization Survey shows that sexual violence is the most under-reported serious crime in the United States. Studies show that more than half of women at some point in their lives will be the victim of some form of sexual violence, but only a quarter or less will ever report it. In 2012, the survey found only 28% of more than 345,000 instances of rape and sexual assaults were reported to police.¹⁴³ Many of the victims who do choose to report end up facing additional trauma as they

¹⁴¹ ¹⁴¹ Avon Foundation for Women. (2013). *Avon Foundation for Women-funded NO MORE Survey uncovers staggering silence and inaction around domestic violence and sexual assault*. Retrieved from <http://www.avonfoundation.org/press-room/avon-foundation-for-women-funded-no-more-survey-uncovers-staggering-silence-and-inaction-around-domestic-violence-and-sexual-assault.html>

¹⁴² Ibid.

¹⁴³ Truman, J., Langton, L., & Planty, M. (2013). *Criminal victimization, 2012*. Washington, DC: U.S. Department of Justice. Retrieved January 10, 2014 from <http://www.bjs.gov/content/pub/pdf/cv12.pdf>



attempt to navigate the criminal justice system. “The low reporting rate is not just a number,” said Meg Baldwin, executive director of Refuge House, in a *Tallahassee Democrat* article on December 22, 2013. “It’s a reflection on the public health, on the effectiveness of our criminal-justice system and on public safety — particularly the basic safety of women.”¹⁴⁴

Recommendations

46. Key community stakeholders, including coalitions and coordinating agencies, the City, the County, law enforcement agencies, judicial sector agencies, institutes of higher education, health professionals, social and economic service agencies, and victim service providers, should collaborate on a comprehensive public awareness campaign that emphasizes that every individual, organization, business and government entity has a role in reducing violence against women and girls.

47. Local law enforcement agencies, Leon County Schools, the City, the County, Tallahassee Memorial Hospital, Capital Regional Medical Center, the FSU College of Medicine, Refuge House, and other organizations to identify appropriate resources for professional and staff education that reflect the most up-to-date information about factors that contribute to violence against women and girls, effective prevention strategies and appropriate service responses for individuals who have experienced violence.

On January 22, 2014, President Barak Obama issued a Memorandum to the heads of federal Executive Departments and Agencies. The Memorandum announced the creation of a White House Task Force to Protect Students from Sexual Assault.¹⁴⁵ In issuing the Memorandum, the President highlighted the significant concern about the prevalence of rape on the campuses of the nation’s institutions of higher learning.

Recommendation

48. Local institutions of higher learning should collaborate on a public awareness campaign regarding the incidence and prevalence of rape on campus with a focus on developing responses and a climate that promotes respectful relationships, and supports help for victims.

Connection between Violence and Criminal Behavior

Many women who have previously been victims of sexual or domestic violence end up in jail or prison at some point in their lives. According to the United States Department of Justice, nearly six in ten women in state prisons had experienced physical or sexual abuse in the past. Slightly more than one-third of imprisoned women had been abused by an

¹⁴⁴ Burlew, J., & Portman, J. (2013, December 22). Few report, fewer are prosecuted for sexual battery. *The Tallahassee Democrat* [Tallahassee]. Retrieved from <http://www.tallahassee.com/article/20131222/POLITICSPOLICY/312220010/Few-report-fewer-prosecuted-sexual-battery>

¹⁴⁵ The White House Office of the Press Secretary. (2014, January 22). *Memorandum: Establishing a White House task force to protect students from sexual assault*. Retrieved January 23, 2014, from <http://www.whitehouse.gov/the-press-office/2014/01/22/memorandum-establishing-white-house-task-force-protect-students-sexual-a>



intimate partner in the past, and just under a quarter reported prior abuse by a family member.¹⁴⁶ At the public hearing, it was reported that 90% or more of the female inmates at the Leon County Jail were victims of sexual or domestic violence.

Laws Related to Violence against Women and Girls

Despite implementation of Florida's new laws on stalking in 2012, input at the public hearing revealed that it is difficult to prosecute for this crime, either in the context of a domestic violence situation or otherwise. Furthermore, the incidence of stalking reports in Leon County is extremely low and does not reflect the reality of how often this crime occurs.¹⁴⁷ Some changes were also made to the laws regarding injunctions related to stalking: specifically, a statute for stalking injunctions was created.¹⁴⁸ One of the main changes to the law was to make changes in how the crime of stalking was defined to expressly include verbal and non-verbal threats, including those by electronic communication, as "credible threats."¹⁴⁹

An aspect of the law revision that some find problematic is the elimination of the requirement that there must be an intent to cause harm in order to meet the definition of "credible threat." The statute still includes a requirement that the fear be reasonable. This change means that threat must be based on the victim's perception, such that the behavior:

...places the person who is the target of the threat in reasonable fear for his or her safety or the safety of his or her family members or individuals closely associated with the person, and which is made with the apparent ability to carry out the threat to cause such harm.¹⁵⁰

Stalking laws have long depended on how the victim interprets the behavior as key to whether the act is threatening or harassing and this law will continue to require that the perpetrator had a general intent to commit stalking in order to convict. While prior interpretations may have made law enforcement officers reluctant to file a charge under the former statute, with a clearer standard in place, law enforcement should be more able to investigate this crime and prosecutors should be better able to obtain convictions.

Recommendations

49. The CSWG should work collaboratively with the Office of the State Attorney, the Tallahassee Police Department, the Leon County Sheriff's Office, victim advocates, service providers, and employers to enhance training related to the issue of stalking, including the provisions of the law and the available resources in the community to respond to the issue.

50. The CSWG should closely monitor the incidence of stalking reported to the Florida

¹⁴⁶ Greenfeld, L.A. & Snell, T.L. (2000). *Women offenders*. Washington, DC: U.S. Department of Justice. Retrieved on January 6, 2014 from <http://www.bjs.gov/content/pub/pdf/wo.pdf>

¹⁴⁷ Florida Department of Law Enforcement (2013). *Crime in Leon County*. Retrieved on December 1, 2013 from <http://www.fdle.state.fl.us/Content/FSAC/County-Profiles/Leon.aspx>

¹⁴⁸ S. 784.085, F.S.

¹⁴⁹ S. 784.048(1)(c), F.S.

¹⁵⁰ Ibid.



Department of Law Enforcement by the Tallahassee Police Department and the Leon County Sheriff's Office to assess whether this crime is being properly investigated and reported.

Gaps in Services That Should Be Addressed

One of the most compelling speakers at the public hearing was "Jane Doe," who emphasized that, despite the best efforts of local service providers, there are gaps that still need to be addressed in order to have a truly comprehensive response that addresses the multiple needs of victims of violence. Other speakers affirmed this perspective, saying that the victim has to provide information over and over again as she moves from one agency to another. There are two local organizations that facilitate collaboration between agencies serving victims of sexual and domestic violence.

Leon County's Sexual Assault Response Team (SART) holds monthly meetings and works on issues surrounding sexual violence. Its membership is open and is comprised of representatives from law enforcement, Refuge House, local universities, and others who work with survivors of sexual assault in Leon County.

The Domestic Violence Coordinating Council (DVCC) is made up of 14 member agencies including social services organizations, local universities, and representatives from the State Attorney's and Attorney General's Offices, the Department of Health, the local batterer's intervention program, and the Tallahassee Police Department. The DVCC meets monthly to discuss service coordination issues and work towards resolution of any such issues. The goal of the meetings is to ensure that Tallahassee continues to provide a well-coordinated community response to domestic violence. The DVCC also provides Tallahassee with a number of public education and awareness events each year, including teen rallies and training on healthy relationships.

Both of these organizations carry out important work. Neither of them, nor any other organization in our community, is responsible for assisting or monitoring whether there is community-wide coordination of services regarding the community's response to violence against women and girls. Reporting requirements from funders and confidentiality restrictions can be barriers to this kind of coordination, but these barriers can be overcome.

Recommendation

51. Local service providers should work to develop a shared protocol for services to victims of sexual and domestic violence. The protocol should include common data/information collection, appropriate releases, and confidentiality protections to help victims who report crimes and seek assistance so that they are not re-victimized by having to tell their stories repeatedly and that they are not forced to go to multiple venues to obtain services.



The “Family Justice Center”¹⁵¹ is a model for co-location of services and assistance to those affected by family violence. It is a “one-stop shop” for these services and the FJC model is designed to minimize the costs and difficulties faced by many who seek assistance. There can be a variety of professionals present. Basic partners include law enforcement, legal services, and community-based advocates. The Family Justice Center is defined under federal law and was begun as a federal initiative. There are over 80 FJCs, or similar models, around the world. The San Diego Family Justice Center began as an initiative of the City of San Diego and provides a range of services, including advocacy, a children’s hospital, crime victim assistance, legal assistance, elder series, a forensic medical unit, military advocates, counseling, immigration assistance, and domestic violence services.¹⁵²

Recommendation

52. The CSWG, in coordination with local victim service providers, law enforcement agencies, medical care providers, institutions of higher learning, legal assistance organizations, the City, the County, and concerned community members, should convene a working group to explore whether this area should work toward the establishment of a local Family Justice Center or other coordinating entity.

Need for Improved Data Collection

Several of the speakers at the public hearing indicated that data collection efforts need to be enhanced in order to gain a complete understanding of the needs of victims, and to craft appropriate strategies for reducing the incidence of violence in our community. This is particularly true when it comes to the issues of stalking and human trafficking, but also clearly includes sexual assault and domestic violence.

There are several primary data sources for information about the prevalence and incidence of domestic and sexual violence against women and girls in Leon County:

- Refuge House, the local, certified domestic violence center for all 8 counties it serves, including Leon;
- Florida Department of Children and Families, which collects data from every domestic violence center in Florida (8 counties, including Leon);
- Florida Department of Law Enforcement, which collects data regarding the reports of domestic violence incidents and arrests (Leon County);
- Florida State Courts, Summary Reporting System (Leon County); and,
- Legal Services of North Florida which assists victims of domestic violence with a variety of legal needs in 16 counties throughout the Panhandle from Jefferson County on the east to Escambia County on the west.

¹⁵¹ National Family Justice Center Alliance. (n.d.). *What we do*. Retrieved on January 26, 2014 from <http://www.familyjusticecenter.org/index.php/home.html>

¹⁵² The City of San Diego. (n.d.) *San Diego Family Justice Center Services*. Retrieved on January 26, 2014 from <http://www.sandiego.gov/sandiegofamilyjusticecenter/services>



Each of these entities collects different data and may also reflect data collected over time periods that vary from one source to the next. There is no common data repository that collects and cross-references such data in order to provide a comprehensive picture of the impact of violence against women and girls and allows for meaningful tracking of changes in incidence of such crimes.

Recommendations

53. The CSWG should continue efforts to collect data on violence against women and girls and advocate for the development of a central data repository that cross-references data from key sources.

54. The CSWG, in consultation with key stakeholders, should construct a profile of needed data, conduct a survey of providers to determine what is currently collected, and advocate for needed changes in data collection practices.

55. The CSWG should work collaboratively with those individuals at local institutions of higher learning who are conducting research regarding violence against women and girls to obtain additional data that may be useful in shaping public policy and improving services.

Workplace Violence Policies

The Committee consulted with and provided technical assistance to the City, the County, and TCC relating to the development of personnel policies to protect victims of domestic violence, sexual assault, dating violence, and stalking in the workplace. The intent was to work initially and directly with the governmental entities that created the CSWG and expressed support for its work, and also to build on the personnel policies of the City and County, which addressed some key workplace violence issues, particularly regarding domestic violence. In addition, the President of TCC and key leaders on campus also expressed interest and support to the CSWG in developing a policy. This initiative was a follow-up to the first CSWG report where the Commission's research showed that, while many local employers had basic sexual harassment policies in place, very few local employers had comprehensive, workplace policies that address protections for employees who were impacted by domestic violence or sexual assault.¹⁵³ Our community is not unique in lacking workplace protection.

According to the most recent national CSWG study conducted by the United States Department of Labor, over 70% of United States workplaces had no formal program or policy to address workplace violence.¹⁵⁴ A 2005 survey, conducted by the Corporate Alliance to End Partner Violence (CAEPV), provides a compelling picture as to why

¹⁵³ Leon County Commission on the Status of Women and Girls. (2012). *Report on the Status of Women and Girls in Leon County*. Retrieved from <http://www.theoasiscenter.net/resources/CSWG+2012+Report+Final+12.10.12.pdf>

¹⁵⁴ U.S. Department of Labor. (2006). *Survey of workplace violence prevention*. Washington, DC: U.S. Department of Labor. Retrieved on November 20, 2013 from www.bls.gov/iif/oshwc/wpvform.pdf



employers should adopt policies that specifically address domestic violence, sexual assault, and stalking:

- 21% of full-time, employed adults were victims of domestic violence and 64% of them indicated their work performance was significantly impacted.
- Among key causes for their decline in productivity, victims noted "distraction" (57%); "fear of discovery" (45%); "harassment by intimate partner at work (either by phone or in person)" (40%); fear of intimate partner's unexpected visits" (34%); "inability to complete assignments on time" (24%); and "job loss" (21%).¹⁵⁵

The Violence against Women and Girls Committee provided over 100 hours of ongoing technical assistance consultation and advice to the City, the County, and TCC focused on developing comprehensive policies on violence in the workplace. The Committee met with key leadership and staff throughout the year and provided extensive technical assistance to them. This assistance included sharing national research, tools and other resources regarding policy development and implementation; providing expert advice regarding employment laws and policy, violence against women policies and their intersection at the workplace; attending meetings with key staff; reviewing drafts of policies; providing suggested edits; and advocating for policies that would best provide victim protections and perpetrator accountability. As a result of this work, Leon County and the City of Tallahassee have adopted and begun implementation on workplace policies that protect employee-victims of domestic violence, sexual violence, and stalking and address how to handle employees who are perpetrators of these crimes.

The comprehensive policies also facilitate the City and the County holding perpetrators of these crimes accountable if they are employees who use workplace resources to perpetrate the crimes or if there is a connection between the violence and the workplace. These policies are the most extensive and comprehensive local government policies in the nation, as they cover all major areas of importance and address domestic violence, sexual violence, and stalking, while most workplace policies only address domestic violence.¹⁵⁶ Their adoption and implementation also means that over 800 Leon County and over 3,000 City of Tallahassee employees now are covered; are learning about how domestic violence, sexual violence, and stalking affect them in the workplace; and have tools to be safer and more productive at work.

The Leon County Commission recognized and thanked the CSWG for its work and assistance on September 10, 2013 when it unanimously adopted the new "Domestic

¹⁵⁵ Corporate Alliance to End Partner Violence. (n.d.). *Workplace Statistics*. Retrieved on December 6, 2013 from http://www.caepv.org/getinfo/facts_stats.php?factsec=3

¹⁵⁶ Workplaces Respond to Domestic and Sexual Violence. (2013). *State and local workplace policies*. Retrieved on November 30, 2013 from <http://www.workplacesrespond.org/sites/default/files/imce/State%20Local%20Workplace%20Policies%2011.13.pdf>



Violence, Sexual Violence and Stalking in the Workplace Policy.”¹⁵⁷ The VAWG Committee is also consulting with Leon County regarding its development of an employee handbook on the Domestic Violence, Sexual Violence and Stalking Policy issues and led a training program for all County leadership staff on the policy and its implementation. The County also held meetings with Refuge House, the local domestic violence center and rape crisis program, and victim advocates from the Leon County Sheriff’s Office and Tallahassee Police Department to gain insights and help finalize the employee handbook, to coordinate referrals, and to discuss employee training programming.

The City of Tallahassee also adopted a comprehensive policy.¹⁵⁸ Starting in 2014, the City will be developing awareness materials and guidance that they will post on their website. Training of City employees is also in the planning stages and the City of Tallahassee Safety Office is creating a response procedure that will provide guidance for supervisors and assistance for victims.

In addition to providing technical assistance in the form of meetings, policy drafts, reviews, comments, and information sharing for TCC, the Committee held one of its regularly scheduled meetings on campus, where it discussed the importance of these policies with the Chief of Police and the Director of Human Resources and Equity Officer. On behalf of TCC, these officials expressed strong support for the development and implementation of a workplace policy that would address and protect faculty, students, and staff on campus. Since Spring 2013, TCC has held numerous meetings on policy development, brought together key leaders and staff on campus, and circulated draft policies. As of this writing, TCC officials are reviewing the policy for implementation. TCC has also begun an awareness effort on the topic. The formal inclusion of this policy into TCC’s personnel handbook and throughout the College remains a priority and leadership is hopeful that it will be adopted in 2014.

The Committee met with the Tallahassee Chamber of Commerce and others to share the policies that have been developed and adopted at the governmental level with the private sector and to encourage local private sector employers of all sizes to develop and implement these important policies.

Recommendations

56. The City and County should continue to implement their newly adopted policies by providing ongoing information to all employees, contractors, and vendors regarding the policy, and developing and instituting regular training on the topic.

57. Using the policy adopted by Leon County as a model, other governmental agencies of Leon County government, including but not limited to Leon County Courts (2nd Judicial Circuit), Office of the Clerk of Courts, Property Appraiser, Leon County Schools, Office of the Sheriff, Health Department, Public Defender, State Attorney, Supervisor of Elections, and

¹⁵⁷ Board of County Commissioners: Leon County, Florida. (2013). *Domestic violence, sexual violence and stalking in the workplace*. Retrieved from <http://www.leoncountyfl.gov/bcc/policy/pdf/11-06.pdf>

¹⁵⁸ The City’s policy has been shared with City leadership and through them with employees. In addition, it is easily accessible to all employees through the City’s intranet site.



Tax Collector should review their personnel policies related to domestic violence, sexual assault, and stalking and adopt similar measures.

58. The City and County should meet regularly to review how the policy implementation and training is proceeding.

59. TCC should complete the development of its comprehensive workplace violence policy and begin implementation in 2014.

60. The CSWG should encourage and offer assistance to FSU, FAMU, and other institutions of higher learning to help them develop and implement policies on domestic violence, sexual assault and stalking.

Human Rights Protections for Victims of Domestic Violence and Sexual Assault

Survivors of domestic violence experience physical injuries, long-term psychological damage, financial instability, and trouble finding safe housing. These issues are not typically addressed within the traditional array of social service responses that focus primarily on the crisis and immediate aftermath of a domestic violence incident. Recently, world leaders and leaders within the United States have begun to recognize that domestic violence is a human rights concern that should be addressed in a manner similar to other human rights protections. The United Nations Declaration on the Elimination of Violence against Women, adopted in 1993,¹⁵⁹ recognizes the urgent need for the universal application to women of the rights and principles with regard to equality, security, liberty, integrity, and dignity of all human beings. The United Nations Special Rapporteur on Violence against Women has urged the United States government to reassess existing mechanisms for protecting domestic violence survivors and for punishing abusers, stating that “violence against women is the most pervasive human rights violation which continues to challenge every country in the world, and the U.S. is no exception.”

The case of Jessica Lenahan (Gonzales) serves as an international landmark case in establishing the concept of human rights protections for victims of domestic violence. In 1999, Lenahan's daughters were abducted by her estranged husband and killed. The Castle Rock, Colorado police had repeatedly refused to enforce the existing domestic violence restraining order against him. Lenahan sued the town of Castle Rock, claiming violation of her Fourteenth Amendment due process rights. The case went as far as the United States Supreme Court, which found in favor of the town, stating that the police had no constitutional duty to enforce her restraining order.¹⁶⁰

¹⁵⁹ United Nations Department of Public Information (1996). *Women and violence*. Retrieved from <http://www.un.org/rights/dpi1772e.htm>

¹⁶⁰ University of Miami School of Law. (n.d.) *Jessica Lenahan (Gonzales) v. United States of America*. Retrieved on February 2, 2014 from <http://www.law.miami.edu/human-rights-clinic/hrc-gonzalez-usa.php?op=6>



Lenahan subsequently filed a complaint against the United States before the Inter-American Commission. In the complaint, she claims that her basic human rights were violated; specifically, Lenahan claimed human rights violations by the local police when they failed to protect her and her children, and by the U.S. courts when they failed to provide her with a remedy for the violations committed by the local police. On August 17, 2011, the Inter-American Commission on Human Rights found the United States in violation of Articles I, II, VII, and XVII of the American Declaration for reaching its duty to protect Jessica Lenahan (Gonzales) and her children from domestic violence, and also determined that the U.S.'s failure to protect women from gender-based violence constitutes discrimination and denies women their right to equality.¹⁶¹

Numerous communities in the United States, including Miami-Dade County in Florida, have passed local ordinances that declare domestic violence to be a human rights concern and assert that freedom from domestic violence is a fundamental right that should be protected. These resolutions do not include mention of sexual violence, which is also a human rights concern, a crime where women are victimized and which is also a fundamental right that should be protected.

Recommendation

61. The CSWG should advocate for passage of both City and County ordinances declaring domestic and sexual violence to be a human rights concern and asserting that freedom from domestic and sexual violence are fundamental rights that should be protected.

Human Trafficking

The United States Attorney for the Northern District of Florida, Pamela Marsh, convened our area's first comprehensive anti-trafficking coalition. Members include local state and federal law enforcement and prosecutors, local victim advocacy organizations and service groups, State of Florida agencies, and interested residents. This coalition has an extensive participation from all of these key representatives and, as of this writing, has organized committees, drafted its mission and has already begun to coordinate around specific human trafficking cases.

Recommendation

62. The CSWG should work with the newly formed anti-human trafficking coalition, where relevant to establish a common understanding on how the number of local human trafficking cases will be defined and tracked and how human trafficking awareness and prevention efforts will be taking place in our area.

Limitations

Some data reports that we used in our 2012 report had not been republished for 2013 so we were unable to compare data. As indicated by comments from the public hearing, there are still gaps in data collection and analysis that must be addressed in order to improve

¹⁶¹ Cornell University Law School. (n.d.). *Inter-American Commission on Human Rights*. Retrieved on January 16, 2014 from <http://www.lawschool.cornell.edu/womenandjustice/Legal-and-Other-Resources/Inter-American-Commission-on-Human-Rights.cfm>



community response to the issues of violence against women and girls. Specifically, information about stalking and human trafficking is not yet collected in a consistent way that can be utilized to inform local decision-making. In addition, data on bullying from the Leon County Schools is not gender-specific.

Recommendations

63. The CSWG should work with law enforcement agencies, the Office of the State Attorney, and local service providers to establish a common understanding on how the number of local cases of stalking and human trafficking will be defined and tracked.

64. The CSWG should work with Leon County Schools and local organizations serving girls to collect gender-specific information on bullying and to develop appropriate community responses to prevent bullying and reduce its negative impact on girls.

The issue of stigma and under-reporting of domestic violence and sexual violence continues to affect the completeness and accuracy of data. Increased public awareness and advocacy can be helpful in reducing the impact of stigma and increasing the rate of reporting of domestic and sexual violence.

Updates on Key Data Elements

Domestic Violence

Florida defines domestic violence not as a single offense, but as a wide range of harmful acts committed by a current or former household member against another.¹⁶² The Florida Department of Law Enforcement provides an annual report of domestic violence offenses for each county categorized by type and severity of offense. Despite increases in many types of offenses between 2011 and 2012, Leon County saw a reduction in every category of domestic violence offense. There were no reported murders related to domestic violence in 2012, a reduction from the five domestic violence-related murders reported in 2011. The table below displays the changes for all domestic violence offenses.

¹⁶² Florida Statutes S.741.28 (2) and (3).



Table 2: Domestic Violence Incidents in Leon County by Offense Type 2010-2012¹⁶³

Primary Offense	2010	2011	% Change 2010 to 2011	2012	% Change 2011 to 2012
Murder	0	5	+500%	0	-100%
Manslaughter	1	0	-100%	0	0
Forcible Rape	19	21	+10.5%	13	-38.1
Forcible Sodomy	2	11	+22.2%	0	-100%
Forcible Fondling	14	21	+50%	11	-47.6
Aggravated Assault	318	300	-5.6%	255	-15.0
Aggravated Stalking	0	1	+100%	1	0
Simple Assault	1059	1,114	+5.19%	955	-14.3%
Threat/Intimidation	8	8	NC	1	-87.5
Simple Stalking	1	2	+100%	0	-100%
Total	1,390	1,483	+6.6%	1,236	-16.7%

It should be noted that the rise in domestic-violence murders between 2010 and 2011 mirrors the changes between 2006-2007 and 2002-2003. In each of those intervals, in the first year there were no domestic-violence related murders and the following year saw an increase in offenses in this category.¹⁶⁴ It is important to identify the factors contributing to this trend so that appropriate prevention strategies can be employed to keep Leon County from repeating this pattern. To date, no study or analysis has been performed to suggest an explanation for this phenomenon.

It is interesting to note that the decrease in domestic violence arrests in Leon County between 2011-2012 does not mirror the statewide data or the data from Alachua County (Gainesville), with which Leon County is frequently compared. While Leon County had a decrease in both total arrests and rate of arrest per 100,000 population between 2011 and 2012, Alachua County had an increase in both of these indicators during the same period. Although both total arrests and arrest rate for the entire state decreased during the same period, Leon County's change %ages were markedly greater than those reflected in statewide data.

¹⁶³ Florida Department of Law Enforcement (2013). *Crime in Leon County*. Retrieved on December 1, 2013 from <http://www.fdle.state.fl.us/Content/FSAC/County-Profiles/Leon.aspx>

¹⁶⁴ Florida Department of Law Enforcement (2013). *Crime in Leon County*. Retrieved on December 1, 2013 from <http://www.fdle.state.fl.us/Content/FSAC/County-Profiles/Leon.aspx>



Table 3: Domestic Violence Arrests by County 2011 and 2012¹⁶⁵

County	2012 Population	Total DV Arrests 2011	Total DV Arrests 2012	% Change 11/12	Rate Per 100,000 Population	Rate Change 11/12
Alachua	246,770	1,449	1,602	+ 6.9	649.2	+7.1
Leon	277,670	1,483	1,236	-16.7	445.1	-17.1
Florida	19,074,434	111,681	108,046	-3.3	566.4	-4.1

For 2011- 2012, Refuge House, the leading provider of domestic and sexual violence services in Tallahassee/Leon County, reported delivering the domestic violence-related services listed in Table 4 for its eight-county service area.

Table 4: Refuge House Services 2011-2012¹⁶⁶

Service	Total Number Served	Notes
Residential Shelter	489	216 children; 271 women, 2 men
Non-residential Services	520	24 children; 493 women; 2 men
Adult Counseling and Advocacy	1,135	766 individual; 369 group sessions
Child Counseling and Advocacy	361	233 individual; 128 group sessions

Recommendation

65. The CSWG should examine the significance of the changes in domestic violence fatalities and recommend appropriate strategies to retain a “zero” status for fatalities related to domestic violence.

Stalking

Although there were no arrests for simple stalking in 2012, speakers at the public hearing suggested that this statistic is misleading. The close correlation between domestic violence and stalking suggests that this number should be considerably higher. According to the 2010 National Intimate Partner and Sexual Violence Study, two-thirds of female victims of stalking were stalked by intimate partners. More than half of female victims were stalked before the age of 25. ¹⁶⁷ Historically, possible explanations for the lack of stalking arrests is that the stalking is part of a larger pattern of violence where an arrest is not made until a

¹⁶⁵ Florida Department of Law Enforcement. (2013). *UCR Domestic Violence Data*. Retrieved on December 2, 2013 from [http://www.fdle.state.fl.us/Content/FSAC/Data---Statistics-\(1\)/UCR-Domestic-Violence-Data/UCR-Domestic-Violence-Data.aspx](http://www.fdle.state.fl.us/Content/FSAC/Data---Statistics-(1)/UCR-Domestic-Violence-Data/UCR-Domestic-Violence-Data.aspx)

¹⁶⁶ Florida Coalition Against Domestic Violence, personal communication, December 16, 2013.

¹⁶⁷ Black, M.C., et al. (2011). *The National Intimate Partner and Sexual Violence Survey: 2010 Summary Report*. Atlanta, GA: National Center for Injury Prevention and Control. Retrieved from http://www.cdc.gov/ViolencePrevention/pdf/NISVS_Report2010-a.pdf



more serious offense is committed or that stalking is a difficult crime to prosecute, since it is hard to establish proof of the requisite intent. These concerns should be alleviated by the adoption of the recent reforms to the stalking laws in Florida. Further study on this issue should be undertaken so that an accurate picture of the extent of stalking in our community can be developed.

Sexual Violence

The Florida Department of Law Enforcement tracks forcible sex offenses in a similar fashion to domestic violence. For the purposes of this reporting, FDLE uses the Federal Bureau of Investigation's definitions of such offenses. Various categories of offenses are included in the composite reporting of total forcible sex offenses. Crimes included in this reporting are described below.

Forcible Rape: The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity (or because of his or her youth).

Forcible sodomy. Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will, where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.

Forcible fondling. The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.¹⁶⁸

In Leon County, the number of total forcible sex offenses declined by 10.2% from 2011 to 2012. However, the incidents of rape by force increased by 9% in the same time period. Table 12 presents the changes in sexual offenses between 2011 and 2012.



Pitch Black: A Story of Recovery

This local sexual assault survivor's story is an account of the trauma she experienced during the assault and the difficult choices she had to make afterwards which regularly reminded her of what had happened. She refers to this time in her life as "pitch black" because it represents her darkest and most difficult days. Here is her story in her own words:

"Sometimes I wish I could pretend it never happened. Faced with two options, seek justice from my accuser or avoid acknowledging what had happened to me, I was left scared, numb and confused. My mind wanted justice but my heart wanted to forget. The person who gave me my first professional massage raped me. Days after days of burying what was done to me, I was beginning to feel depressed and anxious. I could not trust anyone. I felt alone and broken, but I knew I had to do something. I knew I had to move forward and with the help of a therapist, that is what I focused on accomplishing. The day I decided to press charges was the day I knew my life would never be the same. I had become a different version of myself.

The once bubbly, happy, peppy girl was gone. I looked in the mirror and could not figure out who was staring back at me. I began to hate who I saw looking back at me. I began to hate men. I hated my appearance. I wondered what made him do this to me. I asked everyday, why me? I knew the path I decided to take would only cause me to re-live my nightmare over and over again but I had to do it, for myself. My accuser was sentenced on three counts of sexual battery and received at least 20 years in prison. Despite the emptiness I still felt, I knew behind bars he could not hurt anyone else. That day, I had to accept what happened to me. I acknowledged the old me was long gone and I realized what was stolen from me. I made the decision to not allow him to steal anything else from me. I wanted to have happiness. I wanted to have joy. I wanted to be alive and not a shadow of my former self but a better version of me. In that moment I chose to become STRONG."

While she still may suffer from anxiety today, she is stronger than ever before. She holds three degrees from Florida State University, is engaged and successful in her career, and serves as an advocate for women's issues as a volunteer. Giving back to her community through service has been a form of recovery over the last two years in which she lived in "pitch black."



Table 5: Total Reported Forcible Sex Offenses in Leon County, Florida by Offense and Type 2011-2012¹⁶⁹

Total Reported Forcible Sex Offenses, Leon County, Florida, by Offense and Year							
Year	Population	Rape by Force	Attempted Rape	Forcible Sodomy	Forcible Fondling	Total Forcible Sex Offenses	Forcible Sex Offense Rate per 100,000 Population
2011	276,278	122	7	23	63	215	77.8
2012	277,670	133	4	11	46	194	69.9
Change		+9%	-42.8%	-52.1%	-26.9%	-10.2%	

New Data and Research

Domestic Violence

The Leon County Domestic Violence Fatality Review Team is a citizen panel that reviews deaths associated with domestic violence in order to improve coordination and delivery of services to prevent incidents of domestic violence and deaths resulting from domestic violence. Members of this group include local law enforcement officers, victim advocates, lawyers, business leaders, physicians, and other citizens committed to ending deaths resulting from domestic violence. The team’s first report was published in December 2012 based on 2011 data. The publication is noted here because it was not published in time to be included in the Commission’s previous report. Statistics of note reported by the Team were:

- Five of 14 murders reported in the county (35.7%) were domestic violence-related
- 21 of 129 rapes (16.3%) were domestic violence-related
- 300 of 1,313 aggravated assaults (22.8%) were domestic violence-related

Particularly notable changes include the increase in domestic-violence murders (from zero in 2010 to five in 2011), forcible fondling (14 in 2010 to 21 in 2011), as well as reported forcible sodomy (from two in 2010 to 11 in 2011).¹⁷⁰ It should be noted that these numbers declined in 2012. See Recommendation #75, below, for suggestions on addressing this issue.

¹⁶⁹ Florida Department of Law Enforcement. (2013). *Crime in Florida – Leon County*. Retrieved on December 1, 2013 from <http://www.fdle.state.fl.us/content/getdoc/6c5a464c-ee5e-4d23-bb24-c386dc3687e1/Leon.aspx>

¹⁷⁰ Institute for Family Violence Studies. (2012). *Report of the Leon County Domestic Violence Fatality Review Team*. Tallahassee, FL: College of Social Work, Florida State University. Retrieved from <http://familyvio.csw.fsu.edu/wp-content/uploads/2012/12/2012LeonTeamAnnualReport.pdf>



Sexual Violence

In December 2013, the *Tallahassee Democrat* conducted an extensive analysis of sexual battery arrests and prosecutions in Leon County that revealed that only about 20% of sexual battery complaints made to local law enforcement agencies end up in court. Of those that do reach the courtroom, not all result in prison time for defendants.¹⁷¹ The analysis tracked a total of 572 cases reported to local law enforcement agencies between 2010 and 2012. The table below shows the number of reports received by each reporting agency.

Table 6: Sexual Battery Complaints by Agency, 2010-2012¹⁷²

Agency	2010	2011	2012	Total
Tallahassee Police Department	87	90	102	279
Leon County Sheriff's Office	91	76	94	261
FSU Police Department	9	9	10	28
FAMU Police Department	0	1	3	4
Florida Highway Patrol	0	0	0	0
Florida Department of Law Enforcement	0	0	0	0
Total	187	176	209	572

It should be noted that data in the Table 13 refers to complaints received by the respective law enforcement agencies, rather than to the number of arrests as reflected in other data sets. These numbers do not exactly correspond to one another, since not all complaints result in an arrest. In addition, complaints received by one agency may have actually occurred in another jurisdiction, which ultimately makes the arrest.

During the same period (2010-2012), the State Attorney's Office opened nearly 100 sexual-battery cases for prosecution, with nearly 100 cases dispensed through jury trials, plea agreements, or dropped charges. The analysis did not include sexual crimes against children, such as lewd-and-lascivious battery or child pornography.¹⁷³ About two-thirds of the cases that were disposed of resulted in a guilty verdict at trial or a guilty or no-contest

¹⁷¹ Burlew, J., & Portman, J. (2013, December 22). Few report, fewer are prosecuted for sexual battery. *The Tallahassee Democrat* [Tallahassee]. Retrieved from <http://www.tallahassee.com/article/20131222/POLITICSPOLICY/312220010/Few-report-fewer-prosecuted-sexual-battery>

¹⁷² Ibid.

¹⁷³ Burlew, J., & Portman, J. (2013, December 22). Few report, fewer are prosecuted for sexual battery. *The Tallahassee Democrat* [Tallahassee]. Retrieved from <http://www.tallahassee.com/article/20131222/POLITICSPOLICY/312220010/Few-report-fewer-prosecuted-sexual-battery>



plea from the defendants; about 13 % resulted in a not-guilty verdict at trial. Charges were dropped in fewer than 10 % of the cases.¹⁷⁴

Assistant State Attorney Jack Campbell, who regularly prosecutes such cases, told the *Tallahassee Democrat* that roughly half of the complaints that never result in prosecution are dropped at the investigative stage by law enforcement and the other half by prosecutors. In some cases, investigators or prosecutors may not have the proof needed to proceed. In other cases, the victim may be unsure of whether the incident was consensual or not, especially if either the victim or the alleged perpetrator was using drugs or alcohol.¹⁷⁵

Low rates of reporting sexual crimes can be attributed to a variety of causes. The stigma associated with sexual victimization, particularly in the context of intimate or dating relationships, can deter many victims from reporting their experience, even if they seek assistance through victim service organizations. For others, the possible trauma of court testimony may be a significant deterrent. Low rates of prosecution can be attributed to both evidentiary challenges and reluctance of victims to participate in the process. "We have to file in good faith that we have a reasonable likelihood of conviction, and these are often difficult cases," Campbell said. "So I'm not surprised there's a significant drop off. But we're constantly working them. They are always in the pipeline. They are always coming. They've always been here. They will always be here, sadly enough."¹⁷⁶

Recommendation

66. The CSWG should focus on the gap between the number of sexual battery cases reported to law enforcement and the successful prosecution of these cases, including hosting public hearings and interviewing key informants on this topic in order to develop strategies to close this gap.

Bullying

Bullying is another type of violence against women and girls that must be addressed by the community. Bullying differs from harassment and domestic or sexual violence in that the latter can result from a single or small number of fairly serious incidents, whereas bullying tends to be an accumulation of many small incidents over a long period of time. Each incident tends to be trivial, and on its own and out of context does not constitute an offense or grounds for disciplinary or legal action. The term bullying is most frequently associated with adolescents, and this report focuses on this context. Nationally, almost one-third of students (27.8%) report being bullied during the school year.¹⁷⁷ The focus of bullying cited most frequently by students in a 2010 report was physical appearance, with slightly more than half (55%) of students who had been bullied reporting that they were taunted for

¹⁷⁴ Ibid.

¹⁷⁵ Ibid.

¹⁷⁶ Ibid.

¹⁷⁷ U.S. Department of Education. (2013). *Student reports of bullying and cyber-bullying: Results from the 2011 school crime supplement to the national crime victimization survey*. Washington, DC: U.S. Department of Education. Retrieved on January 8, 2014 from <http://nces.ed.gov/pubs2013/2013329.pdf>



their looks.¹⁷⁸ Bullying is similar to sexual violence in the low rate of incident reporting. According to one study, 64% of children who were bullied did not report it.¹⁷⁹

Gender and Bullying

It is important to note some gender differences related to bullying. According to a 2009 study of school bullying, boys were more involved in physical or verbal bullying, while girls were more involved in relational bullying.¹⁸⁰ In a 2007 study, although boys were significantly more likely than girls to be victims in school and to be bullies in and away from school, there were no significant differences between boys and girls in the frequency of being victims away from school. Community-based prevention strategies focused on girls must address after-school activities and environments in addition to focusing on school policies.¹⁸¹

Gender also plays a role in the impact that bullying has on both perpetrators and victims. The same 2007 study suggests that the association between bullying, depression, and suicidality differs between girls and boys. Girls who bullied others were at risk for depression, suicidal ideation, and suicide attempts even when the bullying was infrequent. Among boys, however, only frequent bullying was associated with depression, ideation, and attempts.¹⁸²

Not surprisingly, youth with disabilities; students of color; and lesbian, gay, bi-sexual, transgender, and queer/questioning youth are especially vulnerable to bullying. In an analysis of ten studies focused on the link between personal characteristics and bullying, children with disabilities were found to be two to three times more likely to be bullied than their peers who were not disabled.¹⁸³ According to a 2012 study, more than one-third of adolescents who reported bullying indicated that racial bias was an associated factor.¹⁸⁴

¹⁷⁸ Davis, S., & Nixon, C. (2010). *The youth voice research project: Victimization and strategies*. Champaign, IL: Research Press Publishers.

¹⁷⁹ Petrosino, A., Guckenbug, S., DeVoe, J. and Hanson, T. (2010). *What characteristics of bullying, bullying victims, and schools are associated with increased reporting of bullying to school officials?* Washington, DC: U.S. Department of Education. Retrieved February 17, 2014 from <http://ies.ed.gov/ncee/edlabs>

¹⁸⁰ Wang, J., Inonatti, R.J., & Nansel, T.R. (2009). School bullying among U.S. adolescents: Physical, verbal, relational and cyber. *Journal of Adolescent Health, 45*(4), 367-375.

¹⁸¹ Klomek, A.B., Marrocco, F., Kleinman, M., Schonfeld, I.S., & Gould, M.S. (2007). Bullying, depression and suicidality in adolescents. *Journal of the American Academy of Child and Adolescent Psychiatry, 46*(1), 40-49.

¹⁸² Ibid.

¹⁸³ C. Marshall, C., Kendall, E., Banks, M., & Gover, R. (Eds.). (2009). *Disabilities: Insights from across fields and around the world* (Vol. 1-3). Westport, CT: Praeger Perspectives.

¹⁸⁴ Russell, S. T., Sinclair, K., Poteat, P., & Koenig, B. (2012). Adolescent health and harassment based on discriminatory bias. *American Journal of Public Health, 102*(3), 493-495.



The 2011 National School Climate Survey reported that an astonishing 81.9% of students who identified as LGBTQ were bullied in the last year, based on their sexual orientation.¹⁸⁵

Impact of Bullying

Bullying has a variety of adverse impacts on both those who are victimized and those doing the bullying. According to the Centers for Disease Control and Prevention, students who experience bullying are at increased risk for depression, anxiety, sleep difficulties, and poor school adjustment, while students who bully others are at increased risk for substance use, academic problems, and violence later in adolescence and adulthood. Students who bully others and are also themselves bullied experience the most serious consequences and are at greater risk for both mental health and behavior problems. The most significant impact of bullying is its connection to suicide. A recent study reported that youth victimized by their peers were more than twice as likely to report suicidal ideation and three times more likely to report a suicide attempt than youth who reported not being bullied.¹⁸⁶

Community Responses to Bullying

Florida's anti-bullying law (HB669), passed in 2008, protects kindergarten through 12th grade (K-12) students and employees from bullying and harassment during all public K-12 programs, sponsored activities, transportation, and technological communications. The bill is referred to as the "Jeffrey Johnston Stand Up for All Students Act" in memory of a Florida teen bullied chronically at school and online until he was driven to suicide.

According to the Florida Department of Education, bullying is, "systematically and chronically inflicting physical hurt or psychological distress on one or more students or employees that is severe or pervasive enough to create an intimidating, hostile, or offensive environment; or unreasonably interfere with the individual's school performance or participation."¹⁸⁷ The Leon County School Board has a policy on bullying and harassment that meets the requirements set by the Florida Department of Education.¹⁸⁸

State Representative Michelle Rehwinkel Vasilinda and Dr. Rachel Sutz Pienta co-founded the Big Bend Anti-Bullying Task force as an ad hoc response to community tragedies that occurred in 2010. The Task Force held its first public awareness event in January 2011. Since then, the Task Force has organized panel discussions and events, created a speakers' bureau, and continued to focus public awareness on this critical issue.

¹⁸⁵ Gay, Lesbian and Straight Education Network. (2012). *The 2011 National School Climate Survey: The experience of lesbian, gay, bi-sexual and transgender youth in our nation's schools*. New York, NY: Gay, Lesbian and Straight Education Network. Retrieved January 4, 2014 from <http://glsen.org/sites/default/files/2011%20National%20School%20Climate%20Survey%20Full%20Report.pdf>

¹⁸⁶ Espelage, D. L., & Holt, M. K. (2013). Suicidal ideation and school bullying experiences after controlling for depression and delinquency. *Journal of Adolescent Health, 53*(1), S27-S31.

¹⁸⁷ Florida Department of Education. (n.d.). *Bullying prevention*. Retrieved January 2, 2014 from <http://www.fldoe.org/safeschools/bullying.asp>

¹⁸⁸ Leon County Schools. (n.d.). *Bullying and cyberbullying information*. Retrieved January 10, 2014 from http://www.leon.k12.fl.us/newlcschoolfiles/Safety_Security/bullying_cyberbullying.html



Data on bullying in Leon County Schools was not included in the Commission's 2012 report. According to the *2011-2012 Leon County Schools Data Book*, there were 88 incidents of bullying reported to the district in 2010-2011. The County's eight (8) middle schools accounted for 27 incidents, followed closely by the eight (8) district-wide schools, which reported a total of 24 bullying incidents.¹⁸⁹ The data reported by Leon County Schools is not gender-specific.

Recommendation

67. The Big Bend Anti-Bullying Task Force and the CSWG should work collaboratively to identify gender-specific data related to bullying that should be collected by the Leon County School Board and urge the School Board to include that data in its annual reporting process.

¹⁸⁹ Leon County Schools. (2011). *Databook: An information resource for school improvement planning and needs assessment*. Retrieved December 6, 2013 from http://www.tandl.leon.k12.fl.us/programme/databook/2011_2012/2011-2012_LCS_Databook.pdf



Chapter 6: Girls



Chapter 6: Girls

Our History

In December of 2012, the CSWG voted to establish a Girls Services Committee and outlined its responsibilities as follows:

The Girls Services Committee will organize a coalition of organizations who serve girls in our community. The coalition will provide a vehicle whereby the community can increase its understanding of the best and innovative practices. The ultimate goal is to increase the knowledge of available services to the organizations that are focused on serving girls as well as to increase networking and collaborative opportunities. During the research for this report and during the public hearings hosted by the CSWG in early 2012, it became clear that there is little to no coordination between organizations that provide services to girls or even a shared knowledge of each other. Therefore, we conclude that it would be beneficial to the girls of Leon County if there was some kind of coordinated effort to understand their needs, reduce duplication of services and highlight where gaps in services occur.¹⁹⁰

On January 22, 2013, the Girls Services Committee met for the first time to establish a strategy for its goal of bringing the various organizations focused on serving girls together for networking and collaborative efforts.¹⁹¹ The primary challenge this committee faced was identifying the organizations that should be brought to the table. Since there is no comprehensive list of individuals or groups providing such services in Leon County,¹⁹² the committee decided to start with an internal list of service providers to create an attendance list, with the expectation that more individuals and groups would be identified and included in the future.

Later in 2013, the Girls Services Committee changed its name to the “Girls Committee,” recognizing that the scope of its work extended beyond “services” and encompassed many other issues facing girls. Throughout its work in 2013, the Girls Committee focused its efforts on helping to create a “Girls Services Coalition,” an entity that is assisted and guided by the committee, but which is separate from it.

On March 26, 2013, the Girls Services Coalition held its inaugural meeting, an outstanding success, with service providers expressing their enthusiasm for the opportunity to come together, to share resources, and to bring attention to the issues facing girls in our

¹⁹⁰ Tallahassee/Leon County Commission on the Status of Women and Girls. (2013). “Committee Descriptions,” internal document.

¹⁹¹ Tallahassee/Leon County Commission on the Status of Women and Girls: Girls Services Coalition. (2013, January 22). *Agenda and meeting minutes*. Retrieved from the Tallahassee/Leon County Commission on the Status of Women and Girls.

¹⁹² Leon County Commission on the Status of Women and Girls (2012). *Report on the Status of Women and Girls in Leon County*. Retrieved from <http://www.theoasiscenter.net/resources/CSWG+2012+Report+Final+12.10.12.pdf>



community.¹⁹³ For example, a representative from the Big Bend Homeless Coalition expressed her desire for the girls they are housing for months at a time to have the opportunity to join a Girl Scout troop or the Girls Choir and felt she could make the necessary connections through the Girls Services Coalition. A second meeting of the Girls Services Coalition was held on April 16, 2013.¹⁹⁴ The attendees discussed, among other issues, the creation of a directory and other best practices for communication between the various providers.¹⁹⁵

At this time, the Leon County Commission on the Status of Women and Girls went through a period of realignment due to the City of Tallahassee becoming a joint partner with Leon County in sponsoring and funding the work of what now is known as the Tallahassee/Leon County CSWG. Despite some temporary gaps, due to the transition, the Girls Committee continued to meet and strategize. It was recognized that it would be beneficial to consult with the First Coast Girls Initiative (“First Coast”), a successful coalition of girls services providers in Jacksonville, Florida. On August 14, 2011, an eight-member delegation from First Coast attended the third meeting of the Girls Coalition and made an enlightening presentation that outlined their history, challenges, funding, and successful programs.¹⁹⁶

In summary, First Coast was started by Pat Remmer in 2000, at the urging of the Pace Center for Girls in Jacksonville, and has been continuously funded by her family foundation since that time. Initially, they wanted the coalition to be composed of direct service providers; however, due to the high rate of turnover in the field it is now composed of the executive directors and CEOs of the service organizations in the area. Their mission is to build the capacity of individuals and organizations to serve girls more efficiently through gender responsive education and advocacy.¹⁹⁷ Their primary work is advocacy and sharing best practices with and among service providers, who pay a minimal membership fee.

On September 26, 2013, the Girls Services Coalition held a fourth, productive meeting during which attendees were advised of this report and asked for their insights into the most crucial and urgent issues facing girls in our community today. The passion and hard work of these women is commended and their recommendations are contained in the final portion of this section. It was clear from the dialogue that took place, that the CSWG was

¹⁹³ Tallahassee/Leon County Commission on the Status of Women and Girls: Girls Services Coalition. (2013, March 26). *Meeting minutes*. Retrieved from the Tallahassee/Leon County Commission on the Status of Women and Girls.

¹⁹⁴ The Girls Committee acknowledged the support of Kim Gabbard of the Northwood Center, who provided meeting space free-of-charge for the Girls Services Coalition membership meetings.

¹⁹⁵ Tallahassee/Leon County Commission on the Status of Women and Girls: Girls Services Coalition. (2013, April 16). *Meeting minutes*. Retrieved from the Tallahassee/Leon County Commission on the Status of Women and Girls.

¹⁹⁶ Tallahassee/Leon County Commission on the Status of Women and Girls: Girls Services Coalition. (2013, August 14). *Meeting minutes*. Retrieved from the Tallahassee/Leon County Commission on the Status of Women and Girls.

¹⁹⁷ First Coast Girls Initiative. (2014). *History*. Retrieved March 17, 2014 from <http://fcgijax.org/content.php?page=History>



correct in acknowledging the needs of girls service providers and in creating a platform to support them and their work.¹⁹⁸ Similarly, on November 14, 2013, the Girls Services Coalition held a fifth, well-attended meeting during which a lively and thoughtful discussion was held on the subject of girls' issues and what measures we could collectively take to improve the lives of young girls in our community.

On July 8, 2013, the Organizational and Bylaws Committee of the Commission supported the Chair's decision change the name of this committee from the Girls Services Coalition Committee to the "Girls Committee" and to expand the mission of the group beyond creating a coalition of service providers to identifying issues facing girls in our community.
199

The Issues Facing Our Girls

Members of the Girls Services Coalition, subsequently, Girls Committee have initially identified the following issues as the most pressing ones facing girls in our community:

Issue I: Bullying/Cyberbullying²⁰⁰

According to local girls services providers, bullying between and among girls has seen a sharp increase in the past few years with the advent of social media. Leon County Schools' website provides video materials for parents and students, under the Department of Intervention Services, and facts about [anti-bullying policies](#).²⁰¹ However, local girls services providers are concerned that girls are more vulnerable than ever, as advances in technology can lead to invasive and inescapable cyber bullying and its many ramifications.

Issue II: Low Self-Esteem/Body-Esteem

Another major concern of Girls Coalition members and service providers is that our highly sexualized society and the increased prominence of sexual images and content in social media, music, and entertainment has spurred a vast change in attitude in girls concerning sexual activity so that it is now viewed very casually. Members see that as society has sexually objectified women, it appears our girls have internalized that sexism and are now self-objectifying. There is a consensus among girls service providers that girls are devaluing their bodies without an understanding of the short- or long-term consequences. From the clothes they wear to the pop icons they admire, girls are not surprising these providers since they are reflecting what they see in society, especially those with few, if any, counteracting influences in their lives.

¹⁹⁸ Tallahassee/Leon County Commission on the Status of Women and Girls: Girls Services Coalition. (2013, September 26). *Meeting minutes*. Retrieved from the Tallahassee/Leon County Commission on the Status of Women and Girls.

¹⁹⁹ Tallahassee/Leon County Commission on the Status of Women and Girls: Organizational and Bylaws Committee. (2013, July 8). *Agenda and meeting minutes*. Retrieved from the Tallahassee/Leon County Commission on the Status of Women and Girls.

²⁰⁰ See [Chapter 5: Violence against Women and Girls, Bullying](#) (page 87).

²⁰¹ Available at http://www.leon.k12.fl.us/newLCShomeFiles/Safety_Security/bullying_cyberbullying.html



Issue III: Dating Violence

Notwithstanding the fact there appears to be no Leon County record of dating violence against girls under 18, service providers view dating violence, including date rape and statutory rape, as a prevalent problem. Moreover, among local, girls service providers, there is great concern that girls do not even recognize dating violence when it occurs. This is particularly the case for girls who have been exposed to violence in the home, regardless of the family's socioeconomic status. Indeed, these providers stressed that girls in all sections of our community are being subjected to verbal abuse, stalking, and physical violence at an unacceptable rate. This problem is so pervasive in Florida that, in 2010, the Legislature created a statute requiring every Florida school board to implement policies prohibiting -- and response procedures for -- dating violence.^{202,203}

Issue IV: Lack of Negotiating Skills

It should be noted that lack of negotiating skills was first identified at the [Women and the Workplace Summit](#) by David Orozco, Assistant Professor of Legal Studies in the College of Business, Florida State University. Specifically, lack of negotiating skills among women and girls can place them at a disadvantage compared to men and boys, not just economically, but in their personal relationships as well. The lifelong benefit is apparent for girls trained in negotiation techniques at an early age.

The Girls Committee recognizes that this is not an exhaustive list of issues women and girls face in our community. Issues such as intergenerational transfer of poverty and violence; lack of parenting skills or education for underage mothers; and lack of trained mentors for girls are among other important issues that need to be addressed. For example, a good mentor in the life of a girl could mitigate many of the problems outlined herein (e.g., raising self-esteem, counteracting generational traps, lessening the vulnerability to dating violence or early pregnancy, increasing the skills necessary to negotiate in life; and seeking help when needed from mentors and others). However, for the purposes of this report, the Committee felt it was most important to focus on the impactful issues, above, as identified by Girls Services Coalition meeting attendees.

Recommendations

The issues outlined above are complex and cannot be remedied by simple solutions. However, the Girls Committee would like to make the following recommendations at this time to assist girls in our community:

68. The CSWG should continue funding and supporting the Girls Services Coalition, until it becomes self-sustaining, for the purposes originally outlined herein.

69. The CSWG should initiate community-wide discussion about the importance of mentoring for girls of all ages and the necessity of providing adequate, gender-specific training for

²⁰² S. 1006.148, Florida Statutes

²⁰³ Florida Coalition Against Domestic Violence (n.d.). *Educators*. Retrieved March 17, 2014, from <http://www.fcadv.org/educators>



those mentors.

70. The Girls Services Coalition should begin working with the Big Bend Anti-bullying Task Force to assist in developing a community plan to counteract this difficult problem and to work together to create a more caring and supportive attitude among girls.

71. The CSWG, together with the Girls Services Coalition, should create capacity-building initiatives for girls services providers in several areas (e.g., negotiation skills, antibullying/ anticyberbullying, mentor selection and training, and collaboration among girls for use with peers and adults).

The CSWG would like to acknowledge to following individuals and organizations who have been present at the Girls Services Coalition and contributed their expertise to this report:

Linda Alexionok, The Children’s Campaign
Margaret “Peggy” Allen, Zonta
Junie Arisme, Dare to Dream Young Girls Network
Genesia Booker, Dare to Dream Young Girls Network
Mikaela Canta, Dare to Dream Young Girls Network
Cynthia Coaxum, Florida Department of Health
Janice Cohley, Palmer Munroe Teen Center
Kymerly Cook, First Coast Girls Initiative
Julienne Erwin, Communities in Schools of Leon County
Kimolyn Ferrell, Dare to Dream Young Girls Network
Erin Fraser, Refuge House
Gina Giacomo, Zonta
Brenda Gibbs, Girl Scouts Council of the Florida Panhandle
Brittney Gibbs, Girl Scouts Council of the Florida Panhandle
Denee Glenn, Capital Area Healthy Start Program
Lashawn Gordon, PACE Center for Girls
Cynthia Hanifin, The Oasis Center for Women & Girls
Dionne Hairston, Leon County Health Department
Rose Hill, Tallahassee Girls Choir
Beth Hughes Clark, First Coast Girls Initiative
Jessica Jackson, Keep Empowering YourSELF (KEYS)
Julia Kamm-Cohen, Refuge House
Ericka McKibbon, Girls on the Run
Annelise Mennicke, The Oasis Center for Women & Girls
Kendra Moore, Palmer Munroe Teen Center
Barby Moro, Southern Scholarship Foundation



Debbie Moroney, PACE Center for Girls
Marci Mullen, The Oasis Center for Women & Girls
David Orozco, Florida State University
Kelly O'Sullivan, The Oasis Center for Women & Girls
Jessica Pinto, Refuge House
Colleen Rodriguez, First Coast Girls Initiative
Susan (Rzyewic) Remmer, First Coast Girls Initiative
Tomica Smith, Palmer Munroe Teen Center
Sarah Sturges, PACE Center for Girls
Kristie Teal, Big Brothers Big Sisters of the Big Bend
Sharena Thomas, America Second Harvest of the Big Bend
Shirley Webb, First Coast Girls Initiative
Stephanie Webb, Communities in Schools of Leon County
Lesley Wells, First Coast Girls Initiative



Chapter 7: Health



Chapter 7: Health

Overview

Physical and mental health are incredibly important components of women's and girls' overall wellbeing and are closely connected to women's poverty and education levels. The CSWG approved formation of the Health Committee in July of 2013 as a result of the CSWG's 2012 report including data showing the significant impacts, and startling statistics, that women and girls in Leon County face on health-related topics, including the profound impact that whole-body health and wellness have on women's and girls' quality of life.

Because of the limited timeframe for additional research and evaluation of existing policies, it was impossible to provide information on every area of physical and mental health for inclusion in this report. The committee instead focused on three, more narrowly defined, substantive areas. The criteria for that decision were: (1) readily available data and statistics, (2) issues associated with the statistically largest economic and racial/ethnic disparities, and (3) the opportunity to make tangible, research-based, policy recommendations and to do so within a six-month research window. Based on those criteria, the committee selected the following three subjects as the focal points of its work this year:

- **Access to Health Care** – With the commencement of the Affordable Care Act (ACA), and starting with the hypothesis that increasing access to affordable health care will have a positive overall impact on the health of women and girls, the committee believed it important to understand what resources are, or will be, available to women and girls through the ACA. The committee also researched how best to disseminate and communicate, to women who need it most. Another part of the initiative was determining what services were available and what health care providers can do to educate their patients on the ACA and improve delivery of their services.
- **Infant Mortality** – Too many babies, especially African-American babies, are dying in Tallahassee before their first birthday.²⁰⁴ Leon County's infant mortality rate is higher than the Florida state average, which is higher than the average in the United States, which is higher than nearly all of the industrialized nations in the world.²⁰⁵ Additionally, the rate of infant deaths per 1,000 live births for the most recent data years, 2010-2012, for African-American babies in Leon County is more than three times the rate of their White and Hispanic counterparts.²⁰⁶ This data has been

²⁰⁴ Portman, J. (2013). *Infant deaths spike in Leon County; racial disparity in mortality persists*. Retrieved from <http://www.capitalareahealthystart.org/infantdeaths.html>

²⁰⁵ Ibid.

²⁰⁶ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management. (2014). *Infant deaths*. Retrieved from <http://www.floridacharts.com/charts/DataViewer/InfantDeathViewer/InfantDeathViewer.aspx?indNumber=0053>



consistent for some time, despite efforts made at every level of government to address the disparity. The committee believed it important to focus on this issue to try and understand the reason for the persistent high rate and what resources or policies may aid in altering the statistics.

- **Human Immunodeficiency Virus (HIV) and Sexually Transmitted Infections (STIs)** – Rates of HIV, which can be a precursor to acquired immunodeficiency syndrome (AIDS), continue to be a major factor in health in Leon County. Infection rates continue to increase as do the reported number of new infections. It is estimated that one person in five who is infected is unaware of their HIV status, bringing the importance of continued HIV testing to the forefront. Perhaps the most alarming statistics are those that compare HIV infection rates with factors of race and poverty. HIV case rates are 15 times higher in Black women than in White women. Similarly, the rate of bacterial STIs in Leon County is very high. Out of all 67 Florida counties, Leon County had the 7th highest rate (behind several other counties in the Big Bend) of bacterial STIs for women between the ages of 15 and 34. In 2012, women ages 15-34 in Leon County had a bacterial STI infection rate that was 37% higher than the statewide rate.²⁰⁷

The Health Committee believes the CSWG and the City and County Commissions together can be a powerful catalyst for better health, but given the widespread, multifaceted nature of these health issues, these organizations cannot solve community health issues alone. It will require a whole-community commitment.

Definitions

Access to Health Care – is a function of both a) the availability of medical personnel and supplies within a community, and b) an individual's ability to pay for the medical services that they need.

Affordable Care Act (ACA)²⁰⁸ - A federal statute signed into law in March 2010 as a part of the healthcare reform agenda of the Obama administration. Signed under the title, "The Patient Protection and Affordable Care Act," the law includes multiple provisions that would take effect over a number of years, including expanding Medicaid eligibility, using health insurance exchanges and prohibiting health insurers from denying coverage due to pre-existing conditions.

Capital Area Healthy Start Coalition²⁰⁹ - Florida's Healthy Start program was established by the Florida Legislature in 1991. According to section 383.216, Florida Statutes, there are

²⁰⁷ Florida Charts. (n.d.). *Bacterial STDs (women 15-34): Single year rates*. Retrieved March 21, 2014, from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalIndNoGrpDataViewer.aspx?cid=0142>

²⁰⁸ Investopedia. (n.d.). *Affordable Care Act*. Retrieved from <http://www.investopedia.com/terms/a/affordable-care-act.asp>

²⁰⁹ F.S. § 383.216



32 Healthy Start Coalitions in Florida responsible for the system of maternal and health care in their catchment area. Capital Area Healthy Start Coalition's catchment area for basic Healthy Start services is Leon and Wakulla counties. This Coalition is also the lead agency for one of the twelve FIMR Projects (defined below), which covers Leon, Wakulla, Jefferson, Madison and Taylor counties.

Fetal Death²¹⁰ - Fetal death means death prior to the complete expulsion or extraction of a product of human conception from its mother if the 20th week of gestation has been reached. Also, the death is indicated by the fact that, after such expulsion or extraction, the fetus does not breathe or show any other evidence of life, such as beating of the heart, pulsation of the umbilical cord, or definite movement of voluntary muscles.

Fetal and Infant Mortality Review (FIMR)²¹¹ - The Florida Legislature established 12 FIMR Projects in 1992 to systematically review cases of infants who die before their first birthday. The Capital Area Healthy Start Coalition is the lead agency for one of the twelve FIMR Projects, and the lead agency in the Leon County area. The goal of FIMR is to enhance the health of women, infants, and families by improving the community resources and service delivery systems available to them. Through FIMR, key members of the community come together to review information from individual fetal and infant deaths. The purpose of these reviews is to identify the factors associated with these deaths, determine if they represent system problems that require change, develop recommendations for change, and assist in the implementation of change. The FIMR process is based on a model developed by the American College of Obstetricians and Gynecologists. The process includes:

- **Data Gathering** from sources including birth and death certificates and records from hospitals; physicians; Healthy Start; Women, Infants, and Children (WIC); social service and law enforcement agencies; and interviews with the mother and other family members. (Note: All information is de-identified and access to records is given to Healthy Start Coalitions through public health research statutes.)
- **Case Review** involving an interdisciplinary team of professionals who review the medical record abstractions and family interviews to answer the question, "Where did the system fail this family?" After determining the issues, the case review team makes recommendations for community interventions to prevent future deaths.
- **Continuous Quality Improvement** provides a warning system that describes changes in and monitors the effectiveness of the health care delivery systems. This is a feedback mechanism to learn whether or not the recommended interventions work successfully.

²¹⁰ F.S. § 382.002 (7)

²¹¹ Capital Area Healthy Start Coalition. (2013). *Briefing paper prepared for Leon Commission on the Status of Women and Girls: September 23, 2013*. Internal document. Tallahassee, Florida.



HIV/AIDS²¹² – “AIDS is a chronic, potentially life-threatening condition caused by the human immunodeficiency virus. By damaging the immune system, HIV interferes with the body's ability to fight the organisms that cause disease. HIV is a sexually transmitted infection. It can also be spread by contact with infected blood, or passed from mother to child during pregnancy, childbirth or breast-feeding. It can take years before HIV weakens the immune system to the point that a person has AIDS. There's no cure for HIV/AIDS, but there are medications that can dramatically slow the progression of the disease.”

Infant Death/Mortality²¹³ - death of a child during the first year of life; it is important to note that it is not death at birth, but rather during the child's first year of life.

Infant Mortality Rate - the number of infant deaths divided by the number of live births during a given year.

Interconceptional²¹⁴ - between pregnancies

Preconceptional²¹⁵ - prior to pregnancy

Prenatal²¹⁶ - before delivery of a baby

Racism - the discrimination against and devaluing of people based on their perceived racial differences rather than their individual merits

Sexism - the discrimination against and devaluing of people based on their sex rather than their individual merits

Sexually transmitted diseases (STDs), or sexually transmitted infections (STIs)²¹⁷ - Often used interchangeably, these are generally acquired by sexual contact. The organisms

²¹² Mayo Clinic. (n.d.). *Diseases and Conditions: HIV/AIDS Definition*. Retrieved from <http://www.mayoclinic.com/health/hiv-aids/DS00005>.

²¹³ Centers for Disease Control and Prevention (2012, October 1). *Infant mortality*. Retrieved from <http://www.cdc.gov/reproductivehealth/MaternalInfantHealth/InfantMortality.htm>

²¹⁴ Florida Department of Health. (2009). Chapter 21: Healthy Start services - Interconception education and counseling. In *Healthy Start Standards & Guidelines 2009* (pp. 315-324). Retrieved from <http://www.floridahealth.gov/healthy-people-and-families/childrens-health/healthy-start/healthy-start-docs/>

²¹⁵ Florida Department of Health. (n.d.). *Preconception health*. Retrieved from <http://www.floridahealth.gov/prevention-safety-and-wellness/substance-abuse/preconception-health/index.html>

²¹⁶ March of Dimes. (2014). *Prenatal care*. Retrieved from <http://www.marchofdimes.com/pregnancy/prenatal-care.aspx>

²¹⁷ Mayo Clinic. (2013, February 23). *Diseases and conditions: Sexually transmitted diseases (STDs) - Definition*. Retrieved from <http://www.mayoclinic.org/diseases-conditions/sexually-transmitted-diseases->



that cause sexually transmitted infections may pass from person to person in blood, semen, or vaginal and other bodily fluids. Some such infections can also be transmitted non-sexually, such as from mother to infant during pregnancy or childbirth, or through blood transfusions or shared needles. It's possible to contract sexually transmitted infections from people who seem perfectly healthy — people who, in fact, are not even aware of being infected. Many STIs cause no symptoms in some people, which is one of the reasons experts prefer the term "sexually transmitted infections" to "sexually transmitted diseases."

SUIDS²¹⁸ – Sudden Unexpected Infant Deaths, which includes deaths due to the following: accidental suffocation and strangulation in bed, other accidental suffocation and strangulation, sudden infant death syndrome (SIDS), and unknown

Limitations

This section includes data, indicators, or issue areas related to the topic that are not addressed in this year's report.

As noted above, there are several areas of health and mental health that play a significant role for women and girls in our community that are not addressed in this report but that were highlighted as significant health challenges facing women and girls in the CSWG 2012 report. The CSWG 2012 report²¹⁹ included data highlighting the following health-related areas that need to be addressed in future reports, but that were not included in this report edition for a variety of reasons:

- **Chronic Diseases** – The CSWG 2012 report included data showing the high rates of hypertension and diabetes in Leon County. Due to the scope of this report, there are no findings or recommendations made for this issue; however, to the extent obesity plays a role in chronic disease, there are nutritional and physical fitness related recommendations in this report that may also have a positive impact on chronic disease rates too.
- **Cancers** – The CSWG 2012 report included statistics on cancer rates in Leon County and included the following information: a) area initiatives aimed at reducing those rates, b) programs that focused on decreasing obesity and chronic disease rates as a means of decreasing cancer rates, c) health disparities in cancer rates, and d) improving access to health care as an additional means of decreasing cancer rates, through preventative health services and routine screening.

stds/basics/definition/con-20034128

²¹⁸ Florida Department of Health. (n.d.) *Sudden unexplained infant death*. Retrieved from <http://www.floridahealth.gov/healthy-people-and-families/childrens-health/sudden-unexplained-infant-deaths/index.html>

²¹⁹ Leon County Commission on the Status of Women and Girls (2012). *Report on the Status of Women and Girls in Leon County*. Retrieved from <http://www.theoasiscenter.net/resources/CSWG+2012+Report+Final+12.10.12.pdf>



Recommendation

72. The CSWG should consider establishing the Health Committee as a standing Committee of the CSWG. Assuming the Health Committee is established as a standing Committee of the CSWG, next year, the Health Committee should consider focusing a portion of its efforts on partnering to track the impacts on women's and girls' health that the ACA may have and evaluating the link between utilization of the ACA available services and reducing cancer rates among women and girls in Leon County.

- **Substance Abuse and Its Effect on the Health of Women and Girls** – the CSWG 2012 report contained data that demonstrated substance abuse and mental health services are significantly lacking in and around Leon County. Some of the recommendations in that report included establishing a residential substance abuse treatment facility for women, their children and adolescent girls. The Committee recognized that there is a need in the community to consider what gaps may exist in existing residential substance abuse treatment facilities and programs but did not undertake research or evaluation of those programs for the purposes of this report.
- **Mental Health** – The CSWG 2012 report concluded that mental health was a significant issue impacting women and girls in Leon County and that limited local data exists on the incidence rates of depression, anxiety, and posttraumatic stress disorder among women in the area. We have not addressed mental health in this year's report because an extensive community-wide analysis is still necessary.

Recommendation

73. Assuming the Health Committee is established as a standing Committee of the CSWG, next year the CSWG should collaborate with local mental health service providers to conduct an in-depth analysis, spanning at least two years, to meaningfully assess the ways in which mental health issues are affecting women and girls in Leon County. Such collaboration may include undertaking an evaluation of existing programs and policies to enable the CSWG to make advisory recommendations.

- **Access to Health Care** - In 2012, the CSWG reported that access to quality health care impacts one's overall physical, social, and mental health status -- quality of life, the prevention of disease and disability, the detection and treatment of health conditions, preventable death, and life expectancy. The barriers to health care services, outlined in the CSWG 2012 report, include the lack of available, low-cost services and general access to insurance coverage. As of the date of this report, very little new information is available. As the Patient Protection and Affordable Care Act goes into effect in Florida, we expect the data to change somewhat, although it may take several years before the law's full effects are observed. Due to time and staffing constraints, neither community-wide structural limitations, such as the number and availability of family care practitioners, nor the distribution of emergency care facilities and their staffing were investigated. As noted in recommendation 71, there is a recommendation from the Commissioners on the CSWG at the time of this report that the Health Committee be established as a standing committee and the



Health Committee serve as a catalyst for a community evaluation of the ACA's local impacts on the provision, access and quality of care for women and girls.

- **Sexually Transmitted Infections/HIV section limitations** – The issues around STI's and HIV are multifaceted. The Committee hypothesized that as a college town, the comparatively high rates of STI's in Leon County may have been a result of the high number of college students in and around Leon County and so the focus was on the college programs. This CSWG recognizes that there are additional areas of concern that are not addressed herein, which include, but are not limited to, the intersectionalities between prostitution, human trafficking, sexual assault, sexual exploitation and domestic violence, both in terms of increased risk of exposure as well as availability of services.
- **Aging Adults** – another identified limitation in the report as a whole, including the Health Committee section, is the lack of information specific to women of advancing age. There are specific health concerns (e.g., availability and access to services, additional nuances to women of advancing age) that are not discussed in this report and is thus a limitation.

Access to Healthcare

The Access to Health Care Working Group (ACA Group) of the Health Committee identified the approximate number of uninsured women and girls in Leon County as 22,316.²²⁰ Recognizing that a lack of health insurance created major barriers for those seeking medical care, the ACA Group sought out leaders in the local health community to brainstorm ideas for increasing the likelihood that uninsured residents would be able to enroll in a health care plan through the ACA marketplace. After much discussion with community health groups such as the Bond Community Health Center, the FSU College of Medicine, the Leon County Department of Health, the Florida Department of Health, the Capital Area Healthy Start Coalition, and the Panhandle Area Educational Consortium (which is implementing the federal government's Navigator program in North Florida), the ACA Group determined that one major obstacle to enrollment is public confusion about where and how to enroll.

On December 5, 2013, the Bond Community Health Center co-hosted a public forum on the ACA, in partnership with the *Tallahassee Democrat*. Approximately 125 members of the community were present, and the program provided an opportunity for participants to ask questions about the law, including how to enroll via the online marketplace or "exchange." Attendees could discuss unique family scenarios (e.g., variations in income, household size, income taxes) with experts in order to determine their personal eligibility for tax credits and other ACA benefits. Because public misunderstanding about the ACA remains high, more community events like this should be strongly encouraged throughout the next year

²²⁰ United States Census Bureau. (2012). *Leon County 2012 estimates* [Data File]. Washington, MD: United States Census Bureau [Producer]. Washington, D.C.: Enroll America [Distributor].



in order to help citizens adjust to the law and determine the best course of action for themselves and their families.

Additionally, the ACA Group updated information contained in the CSWG 2012 Report in order to ensure the CSWG was reporting the most recent data and statistical information.

Access to Quality Medical Care

Poor birth outcomes result from lack of good health care and good nutrition earlier in life. Accessing a quality health care system, including prenatal care, is largely dependent on insurance coverage. Greater access to affordable health care, including routine preventative health services and screenings, may serve to address the disparate infant mortality rate of the United States as compared to other industrialized nations. Through the ACA, all Marketplace health plans and many other plans must cover the following list of preventive services for women without charging a copayment or coinsurance. This is true even if the patient has not met her yearly deductible:^{221,222}

- Anemia screening on a routine basis for pregnant women.
- Breastfeeding comprehensive support and counseling from trained providers, and access to breastfeeding supplies, for pregnant and nursing women.
- Cervical cancer screening for sexually active women
- Chlamydia infection screening for younger women and other women at higher risk.
- Contraception: Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, as prescribed by a health care provider for women with reproductive capacity (not including abortifacient drugs). This does not apply to health plans sponsored by certain exempt “religious employers.”
- Universal domestic and interpersonal violence screening and counseling for women.
- Folic acid supplements for women who may become pregnant.
- Gestational diabetes screening for women 24 to 28 weeks pregnant and earlier in the pregnancy for those at risk of developing gestational diabetes.
- Gonorrhea screening for all high-risk women.
- Hepatitis B screening for pregnant women at their first prenatal visit.
- HIV screening and counseling for sexually active women.
- Human papillomavirus (HPV) DNA test every three years for women with normal cytology results who are 30 or older.
- Rh incompatibility screening for all pregnant women and follow-up testing for women at higher risk.
- STI counseling for sexually active women.
- Syphilis screening for all pregnant women or other women at increased risk.

²²¹This applies only when an in-network provider delivers these services.

²²² Healthcare.gov. (n.d.). *What are my preventative care benefits?* Retrieved on March 16, 2014 from <https://www.healthcare.gov/what-are-my-preventive-care-benefits/>



- Tobacco use screening and interventions for all women, and expanded counseling for pregnant tobacco users.
- Urinary tract or other infection screening for pregnant women.
- Well-woman visits to get recommended services for women under 65.

Overall, when women can access vital and comprehensive health care, including through enrollment under the ACA, become more educated on their rights and health care insurance benefits, and regularly access health care services, their health and the health and well-being of their families can only improve.

Updates on Key Data Elements

The ACA was signed March 23, 2010. It is deemed to be one of the most significant health care legislative acts since the passage of Medicare in 1965. Major portions of the law are being implemented in phases over several years. Its primary purposes are to expand insurance coverage to include uninsured citizens, control health care costs and improve the health care delivery system.

Several provisions of the legislation are significant for women. Two major changes include eliminating both the long standing tradition of charging women higher premiums than men, known as gender rating, as well as charging higher rates for pre-existing conditions. Studies show repeatedly that uninsured women are less likely to receive preventive care and services for major health conditions and chronic diseases.²²³ Uninsured older adults (50-64) are less likely to have been screened for cancers and other diseases.²²⁴ Reports about the uninsured indicate higher rates of postponing care and/or buying prescription drugs due to cost compared to insured women.²²⁵ According to the MAPP Report to the Leon County Health Department, “uninsured persons experience reduced access to health care and are less likely to have a regular source of care or use preventive services. As a result, uninsured persons are more likely to require hospitalizations and emergency hospital care” (p. 62)²²⁶

In 2012, the CSWG reported that poverty and lack of health insurance are major factors in the quality of health care that women and girls in Leon County receive. These major factors continue to have a direct impact on the ability of women and girls in the community to access the services that they need in order to maintain optimal health and well being. Because the Affordable Care Act is in its infancy stages, there are not yet new key data elements. The CSWG recommends that the impacts of the ACA on women and girls in Leon County be evaluated.

²²³ The Henry J. Kaiser Family Foundation. (2013, September 26). *Key facts about the uninsured population*. Retrieved March 11, 2014, from <http://kff.org/uninsured/fact-sheet/key-facts-about-the-uninsured-population/>

²²⁴ Ibid.

²²⁵ Ibid.

²²⁶ Florida Department of Health. (n.d.). *Capitol Coalition for Health*. Retrieved from <http://www.co.leon.fl.us/lcphu/mapp/mappproject.asp>



New Data/Research

Through the use of U.S. Census data, the ACA Group was able to determine that, in 2012, approximately 16.6% (47,191) of Leon County residents were uninsured.²²⁷ Of this number, approximately 47% (22,316) are women and girls.²²⁸

One major provision of the ACA includes incentives to states to expand Medicaid eligibility to all citizens whose incomes are at or below 138% of the federal poverty limit (FPL).²²⁹ In Leon County, 59.8% (28,220) of the uninsured population could qualify for Medicaid coverage if the State of Florida opted to expand the program.²³⁰ During the 2013 session, the Florida House of Representatives rejected a proposal to expand Medicaid eligibility to all citizens at or below 138% of the FPL. The issue is expected to return during the 2014 session. Expansion of Medicaid is important to the health of women and girls in Leon County for several reasons. First, women account for 57% of all Medicaid recipients in the state of Florida, largely because women bear, on average, a disproportionate share of child rearing.²³¹ (Note: In Florida, women up to 196% of the FPL are eligible for Medicaid coverage during pregnancy²³² and for up to 60 days after childbirth.²³³ Parents of dependent children whose incomes are at or below 35% of the FPL are eligible for Medicaid coverage.²³⁴ Other, non-disabled adults are ineligible for Medicaid coverage, regardless of their income.²³⁵) Women are also more likely to live in poverty and work in industries that do not offer coverage, such as service industry jobs. Without expansion, women in the coverage gap will not have full access to preconception care, which is essential to ensuring good pregnancy outcomes. Finally, absent expansion, women up to 138% of the FPL will not have expanded access to preventive care, which includes well-woman checkups, an important component of whole body health. See Table 1 below for the 2014 Federal Poverty Guidelines, used to determine eligibility for Medicaid and CHIP (as of

²²⁷ United States Census Bureau. (2012). *Leon County 2012 estimates* [Data File]. Washington, MD: United States Census Bureau [Producer]. Washington, D.C.: Enroll America [Distributor].

²²⁸ Ibid.

²²⁹ Healthcare.gov (n.d.). *Is my state expanding Medicaid coverage?* Retrieved March 11, 2014, from <https://www.healthcare.gov/what-if-my-state-is-not-expanding-medicaid/>

²³⁰ United States Census Bureau. (2012). *CMS uninsured summary by state and county* [Data File]. Washington, MD: United States Census Bureau [Producer]. Washington, D.C.: Enroll America [Distributor].

²³¹ The Henry J. Kaiser Family Foundation (2014). *Medicaid enrollment by gender: Florida*. Retrieved April 8, 2014, from <http://kff.org/medicaid/state-indicator/medicaid-enrollment-by-gender/?state=FL>

²³² The Henry J. Kaiser Family Foundation (2014). *Medicaid and CHIP income eligibility limits for pregnant women at application, effective January 1, 2014*. Retrieved April 8, 2014, from <http://kff.org/medicaid/state-indicator/medicaid-and-chip-income-eligibility-limits-for-pregnant-women-at-application-effective-january-1-2014/?state=FL>

²³³ Medicaid.gov (n.d.). *Pregnant women*. Retrieved April 8, 2014, from <http://www.medicare.gov/Medicare-CHIP-Program-Information/By-Population/Pregnant-Women/Pregnant-Women.html>

²³⁴ The Henry J. Kaiser Family Foundation (2014). *Medicaid income eligibility limits for adults at application, effective January 1, 2014*. Retrieved April 8, 2014, from <http://kff.org/medicaid/state-indicator/medicaid-income-eligibility-limits-for-adults-at-application-effective-january-1-2014/?state=FL>

²³⁵ Ibid.



February 10, 2014).²³⁶

Table 7: 2014 federal poverty guidelines²³⁷

Household Size	100%	133%	150%
1	\$11,670	\$15,521	\$17,505
2	\$15,730	\$20,921	\$23,595
3	\$19,790	\$26,321	\$29,685
4	\$23,850	\$31,721	\$35,775
5	\$27,910	\$37,120	\$41,865
6	\$31,970	\$42,520	\$47,955
7	\$36,030	\$47,920	\$54,045
8	\$40,090	\$53,320	\$60,135

Note: 100% is the poverty line. Thus, 133% and 150% are 33% and 50% above the poverty line, respectively.

The U.S. Department of Health and Human Services asserts that, “3,232,485 (92%) of Florida’s uninsured and eligible population may qualify for either tax credits to purchase coverage in the Marketplace or for Medicaid if Florida takes advantage of the new opportunity to expand Medicaid coverage under the Affordable Care Act”.²³⁸ To have a significant and positive impact on women and girls health, Medicaid expansion in Florida should be considered.

Recommendations

- 74. In order to bring nearly 60% of Leon County’s uninsured population into coverage, the State of Florida should accept the federal funding available to expand its Medicaid program under the ACA.
- 75. The City should consider passing resolutions in support of Medicaid expansion in Florida.²³⁹
- 76. The Florida Department of Health should reconsider its decision to prohibit federal Navigators from operating within County Departments of Health.
- 77. The City and County should include information regarding ACA enrollment on their respective websites, along with contact information.
- 78. The CSWG should encourage local stakeholders to develop data questions for local health care/medical providers with the intent of tracking the impacts of the ACA on women and girls locally, including whether the ACA leads to increased utilization of preventive medical services, decreases in any of the major health indicators; as well as what health care providers and the community can do to ensure target populations are receiving the

²³⁶ Families USA. (2014). Federal poverty guidelines. Retrieved April 8, 2014 from <http://familiesusa.org/product/federal-poverty-guidelines>.

²³⁷ Ibid.

²³⁸ U.S. Department of Health and Human Services. (2014). *How the health care law is making a difference for the people of Florida*. Retrieved from <http://www.hhs.gov/healthcare/facts/bystate/fl.html>.

²³⁹ The County Commission, on February 11, 2014, passed a resolution in support of Medicaid expansion in Florida.



information and care needed.

79. Because public misunderstanding about the ACA remains high, the City and County should support additional community events and public forums throughout the next year in order to help citizens adjust to the law and determine the best course of action for themselves and their families.

Infant Mortality

The Infant Mortality Working Group undertook a series of meetings with local organizations and stakeholders with expertise and practice in this substantive topic area. This included meetings with the Capital Area Healthy Start Coalition, the FSU College of Medicine, Whole Child Leon, Florida Department of Health, Leon County Schools, FAMU, the Leon County Department of Health, and others. The Working Group attended national conference calls led by the United States Department of Health and Human Services on infant mortality efforts, access to health care opportunities, and other topics as well as attended local events on the subject matter. The Working Group also reviewed and updated the CSWG 2012 report statistics, including review of FIMR case studies and data, Florida Department of Health data, and data acquired through FSU and FAMU.

Updates on Key Data Elements

In Leon County, the number of babies that died before their first birthday sharply increased in 2012/2013.²⁴⁰ Recently, the Florida Department of Health released 2012 data indicating 28 babies born in the County died compared to 18 in 2011.²⁴¹ This increase brought the County's infant mortality rate to 9.3 per 1,000 live births, higher than the state average (6/1000 live births) and representing an approximate 60% increase from the previous year.²⁴²

In examining yearly data, racial disparities in Leon County infant mortality are apparent. In 2012, the infant mortality rate was 15.7 per 1,000 live births for Black infants, compared to 5.6 per 1,000 live births for White infants.²⁴³ According to an article from the Tallahassee Democrat, "the 2012 numbers reflected an increase in deaths for Black and White infants compared to 2011, when each saw record lows," and:

The increase in deaths was driven by a sharp rise in the number of tiny, preterm babies, although the root cause of the preterm nature of these deliveries is not

²⁴⁰ Portman, J. (2013). *Infant deaths spike in Leon County; racial disparity in mortality persists*. Retrieved from <http://www.capitalareahealthystart.org/infantdeaths.html>

²⁴¹ Ibid.

²⁴² Ibid.

²⁴³ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management. (n.d.). *Infant deaths per 1000 live births: Single year rates*. Retrieved March 11, 2014 from <http://www.floridacharts.com/charts/DataViewer/InfantDeathViewer/InfantDeathViewer.aspx?indNumber=0053>



presently known. In 2011, five babies were born weighing less than 500 grams — about a pound or less — and ultimately died.²⁴⁴

Moreover, the births of micro-preemies, who are born between 22 and 29 weeks and often weigh less than 1500 grams at birth,²⁴⁵ more than doubled to 12 in 2012, only one of whom survived.²⁴⁶

In Leon County, the birth rate to teen mothers is much lower than the state and national average and, while teenage births persist as an issue worthy of attention and are certainly part of the broader picture, there does not appear to be a major link to the cause of the high infant mortality rate in Leon County. A racial disparity exists, however – from 2010-2012, the birth rate to teen (ages 13-19) mothers was more than three times greater for Black teens than their White counterparts; the rate for White teens for the three-rolling-year term was 6.8 (per 1,000 population), with a rate of 21.6 for Black teens (per 1,000 population).²⁴⁷ Inter-pregnancy intervals are comparatively high in Leon County to the state average. Women with short inter-pregnancy intervals, or time between births, are at a much higher risk for complication and are more likely to experience adverse birth outcomes such as low birth weight.²⁴⁸ Over forty percent of births in Leon County are to women with an inter-pregnancy interval of less than 18 months.²⁴⁹ The following charts demonstrate the most recent fetal infant death data in Leon County.

²⁴⁴ Portman, J. (2013). *Infant deaths spike in Leon County; racial disparity in mortality persists*. Retrieved from <http://www.capitalareahealthystart.org/infantdeaths.html>

²⁴⁵ Children's Hospitals and Clinics of Minnesota. (2014). *Micro preemies*. Retrieved from <http://www.childrensmn.org/services/neonatal-services/micro-preemies>

²⁴⁶ Portman, J. (2013). *Infant deaths spike in Leon County; racial disparity in mortality persists*. Retrieved from <http://www.capitalareahealthystart.org/infantdeaths.html>

²⁴⁷ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management (n.d.). *Birth by mother's age*. Retrieved from <http://www.floridacharts.com/charts/DataViewer/BirthViewer/BirthViewer.aspx?cid=1>

²⁴⁸ See, for example, the CDC's Pediatric & Pregnancy Nutrition Surveillance System, available at http://www.cdc.gov/pednss/what_is/pnss_health_indicators.htm (interpregnancy intervals).

²⁴⁹ Florida Department of Health in Leon County (2013). *Health disparities*. Retrieved from <http://www.co.leon.fl.us/lchd/MAPP/HealthDisparities.pdf>.



Figure 6: Fetal deaths per 1,000 live births, by race, three-year rolling rate, 2010-2012^{250, 251}

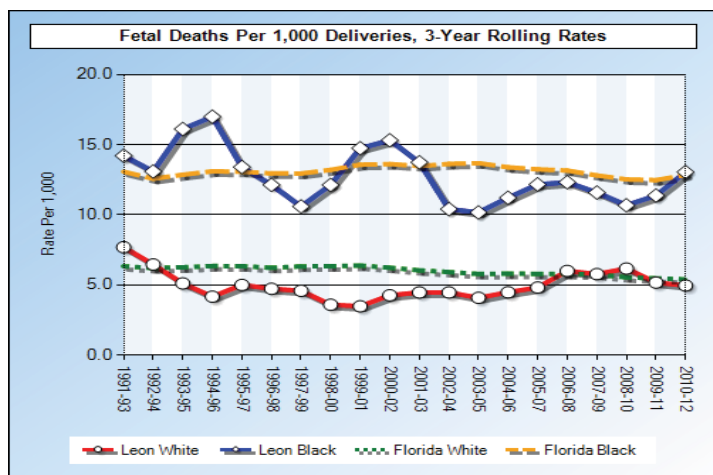
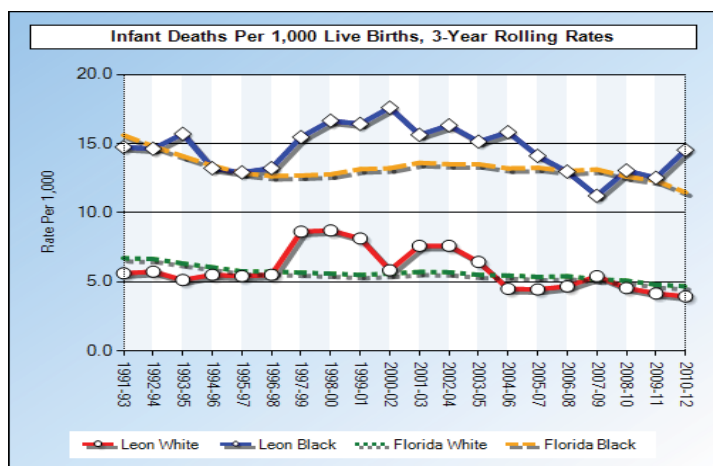


Figure 7. Infant deaths per 1,000 live births, by race, three-year rolling rate, 2010-2012²⁵²



²⁵⁰ Three-year rolling rates are not an average, but rather are a multi-year count.

²⁵¹ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management. (n.d.). *Florida fetal death query system*. Retrieved from <http://www.floridacharts.com/FLQUERY/FetalDeath/FetalDeathRpt.aspx>

²⁵² Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management. (n.d.). *Infant Mortality Query System*. Retrieved from <http://www.floridacharts.com/FLQUERY/InfantMortality/InfantMortalityRateRpt.aspx>



New Data/Research

The Bureau of Community Health released a January 2014 community health assessment showing point density of infant mortality and low birth weight infants in Leon County.²⁵³ The committee met with professionals from Capital Area Healthy Start Coalition. Those professionals provided information regarding Capital Area Healthy Start Coalition's review of fetal and infant deaths using the FIMR process. Program highlights include the impact of a mother's health prior to and during pregnancy for women with poor birth outcomes. Thirty cases were selected for review during this period, based on specific criteria such as type of death (fetal vs. infant), residence (target area vs. other areas), and race (Black vs. others). Capital Area Healthy Start Coalition believes that the knowledge gained through the case reviews empower the community to enhance services, influence policy, and direct targeted planning efforts. Based on the case review team's recommendations, prenatal provider packets were developed and disseminated to local providers' offices, educating the service providers about Healthy Start. Also, as a result of this case review, the case review team identified several issues and gaps and generated recommendations. Based on the most recent data and research, the strategies to fill the identified gaps include the following, with strategies currently under review and in development:

- SUIDS/SIDS/Safe Sleep Education Lacking:
 - Community Education Outreach and Focus – This includes presentations and information disseminated to the targeted community and centers, Leon County Schools, universities, public health centers, medical providers, and churches.
 - Education of girls and women – not just pregnant women or mothers with infants, but start early and educate often.
 - Safe sleep education -- continuous, culturally relevant, and including cribs.
- The FIMR Group noted a lack of preconception and interconception health education and services for moms and moms-to-be, with the following goals noted:
 - Unplanned Pregnancies – stop unplanned pregnancies and provide greater education on family planning and spacing
 - Take care of mom's whole health, from birth to baby and not just once pregnant; address post-baby health and education for family planning
 - Address obesity and overweight issues (e.g., nutrition, exercise)
 - Address diabetes and associated health challenges
 - Provide nutritional information/counseling
 - Increase access to health care, health care providers, and routine preventive care
- Educate, motivate, and incentivize women to use current services, develop programs, and strategies to bridge the service gap – i.e., help women learn about

²⁵³ Program in the South City Neighborhood in Tallahassee is provided herein. The program is designed in large part to combat the high infant mortality and low birth weights concentrated in this particularly neighborhood. Reference Bureau Census data



available programs through Medicaid, WIC, Healthy Start, and ACA services now available

- Service provider education - The FIMR group found that there is a need to get medical providers to provide follow-ups for women referred to Healthy Start. Ask questions such as did they use those services? Why or why not? Can we bring those services to moms?

This FIMR data, and the resulting recommendations, are important because key members of the community, with specialized expertise in the area of fetal and infant deaths, base the recommendations on actual review of real-time, local birth outcomes. This process can lead to immediate action items, rather than years of study and evaluation, with numerous stakeholders involved in the FIMR review that have an existing, long term interest in improving local birth outcomes.

Recommendation

80. The City and County should consider providing continuing support to Capital Area Healthy Start for its FIMR Program.

In studying infant mortality, it quickly became apparent that the issue was larger and more complex than the narrowly defined scope of infant deaths and the causes deeper than poor or no health care coverage during pregnancy. A number of those factors are discussed in this report, but certainly not all of them. Some of those concerns are generally discussed below, which shed some light on the wide-reaching impacts societal structures have on infant mortality.

Racism

There is a growing body of research and literature that suggests racism may be the largest indicator of fetal and infant mortality in African-American women.^{254,255} Despite medical advances, study, and public policies aimed at African-American infant mortality rates in particular, there continues to be a national and local rise in poor birth outcomes. Although a larger issue to tackle than the scope of this report, it is important to note that the stress experienced by African-American women in relation to both their race and sex causes a great deal of stress and stress has a negative effect on an individual's body. Over time, this stress response can result in chronic diseases and illnesses that put an individual at higher risk for poor birth outcomes.^{256,257,258} Programs that provide mental health services to help women cope with stress should be considered and evaluated in future reports.

²⁵⁴ Abdullah, H. (2007, September 29). *Racism may affect infant mortality rates*. Retrieved March 2, 2014, from <http://www.commondreams.org/archive/2007/09/29/4203>

²⁵⁵ Lu, M. C., & Lu, J. S. (2007). *Maternal nutrition and infant mortality in the context of relationally*. Retrieved from Joint Center for Political and Economic Studies Health Policy Institute website: <http://www.jointcenter.org/hpi/files/manual/IM-MaternalNutrition.LU.pdf>

²⁵⁶ Rowley, D. L. (2001). Closing the gap, opening the process: Why study social contributors to preterm delivery among black woman. *Maternal and Child Health Journal*, 5(2), 71 – 74.



Poverty

Living in poverty is a foundational cause of stress, poor nutrition, poor access to quality health care, and other contributors to poor birth outcomes. For a woman without economic security, every day is a stressful one. To be effective long-term in the battle against fetal and infant mortality, common sense tells us that there must be a commitment to care for those in poverty. Like racism, this issue is larger than can be addressed in the scope of this year's report, but the impacts of poverty on maternal and infant health must be mentioned in the discussion of this subject. Based on the research reviewed, it appears the focus has been to look at pregnant White women and Black women to explain disparities in outcomes. Instead, as many professionals with which the Committee spoke said, there is a need to look at the many years of women's lives leading up to pregnancy, a life span perspective, to understand the full picture and to find successful long-term improvements.

Recommendations

81. The City, the County, health care providers, researchers and any agency that is a contact point for women and girls in the area of health should take into account the impact that race and poverty has on the ability of women and girls, over their lifespans, to obtain health care and live healthy lives.

82. The CSWG should consider holding public hearings aimed at understanding the best way to reach, communicate with and persuade various men's groups to promote and educate men's role and responsibility for family planning and for caring for and supporting pregnant women in their lives.

Obesity/Maternal Nutrition

Poor maternal nutrition is linked to leading causes of fetal and infant mortality, including preterm birth, fetal growth restrictions and maternal pregnancy complications.²⁵⁹ The 2013 Florida Department of Health data for Florida and Leon County demonstrate that low-income, African-American women in particular are at greatest risk for nutrition-related poor pregnancy outcomes due to obesity, anemia, and deficiency of the following vitamins: calcium, magnesium, zinc, vitamin E, and folate, among other factors. Poor maternal nutrition usually follows from a lifelong pattern of poor nutrition. By the time a woman starts prenatal care, giving her vitamin or iron supplements may be too little too late. This nutritional component alone demonstrates the far-reaching, deep-rooted causes related to infant mortality, women's and girls' health, and the much needed community

²⁵⁷ Berg, C. J., Wilcox, L.S., & d'Almada, P. J. (2001). The prevalence of socioeconomic and behavioral characteristics and their impact on very low birth weight in black and white infants in Georgia. *Maternal and Child Health Journal*, 5(2), 75 – 84.

²⁵⁸ Mask Jackson, F. (2007). *Race, stress and social support: Addressing the crisis in black infant mortality*. Washington, DC: Joint Center for Political and Economic Studies. Retrieved from <http://www.jointcenter.org/hpi/sites/all/files/IM-Race%20and%20Stress.pdf>

²⁵⁹ Florida Department of Health (2010). *Florida Maternal and Child Health 2010 Needs Assessment*. Retrieved from <http://health.usf.edu/publichealth/chilescenter/pdf/2010%20Need%20Assessment%20Florida%20Final%20to%20HRSA.pdf>



response. Further, the committee was struck by the need to take a lifespan approach to maternal and infant health. In other words, a focus on timely and appropriate care during pregnancy and delivery are important, but they do not sufficiently address the maternal health problems that often underlie infant mortality.

Recommendation

83. Health care providers, organizations serving women and girls, and outreach organizations such as Whole Child Leon and Capital Area Healthy Start, should deploy effective prevention efforts and nutritional interventions to women and girls well before conception, especially for those women at greatest risk for poor pregnancy outcomes, as well as to assist women with needed nutritional and holistic care between pregnancies.

Having access to healthy food can be a challenge for many residents, particularly those living in areas termed “food deserts.” The United States Department of Agriculture defines “food deserts” as low-income census tracts where a substantial number or share of residents has low access to a larger grocery store or supermarket.²⁶⁰ Without grocery access, often times food choices are limited to fast food or convenience stores, options that rarely offer healthy, fresh, and affordable food, exacerbating obesity and related health issues that also have an effect on infant mortality. Notably, the USDA food desert locator indicates that southern and western areas of Tallahassee are food deserts (Figure 8),²⁶¹ which coincides with some of the census tract data that demonstrates the highest concentration of low birth weight and infant mortality are in the same neighborhoods (Figures 9 and 10).^{262,263}

²⁶⁰ United States Department of Agriculture: Agricultural Marketing Service. (n.d.). *Food Deserts*. Retrieved March 17, 2014 from <http://apps.ams.usda.gov/fooddeserts/foodDeserts.aspx>

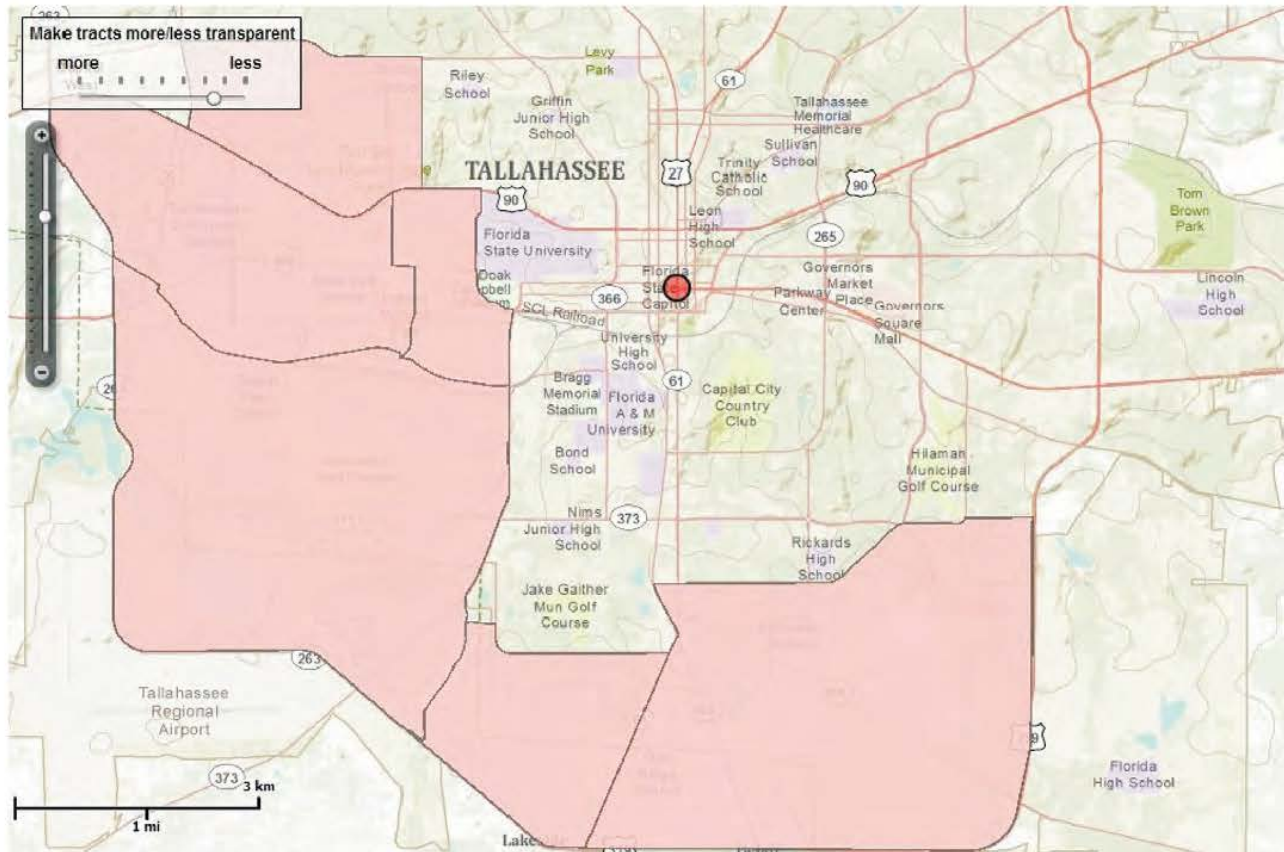
²⁶¹ Leon County Health Department. (2012). *Leon County: Mobilizing for Action through Planning and Partnerships*. Retrieved from http://www.co.leon.fl.us/lchd/MAPP/Leon_Final_Report_final.pdf

²⁶² Florida Department of Health Bureau of Vital Statistics. (2014). *Point density of low birth weight infants (<2,500 g), Tallahassee, Florida, 2008-2012*. Internal document, Whole Child Leon.

²⁶³ Florida Department of Health Bureau of Vital Statistics. (2014). *Point density of infant mortality, Tallahassee, Florida, 2003-2012*. Internal document, Whole Child Leon.



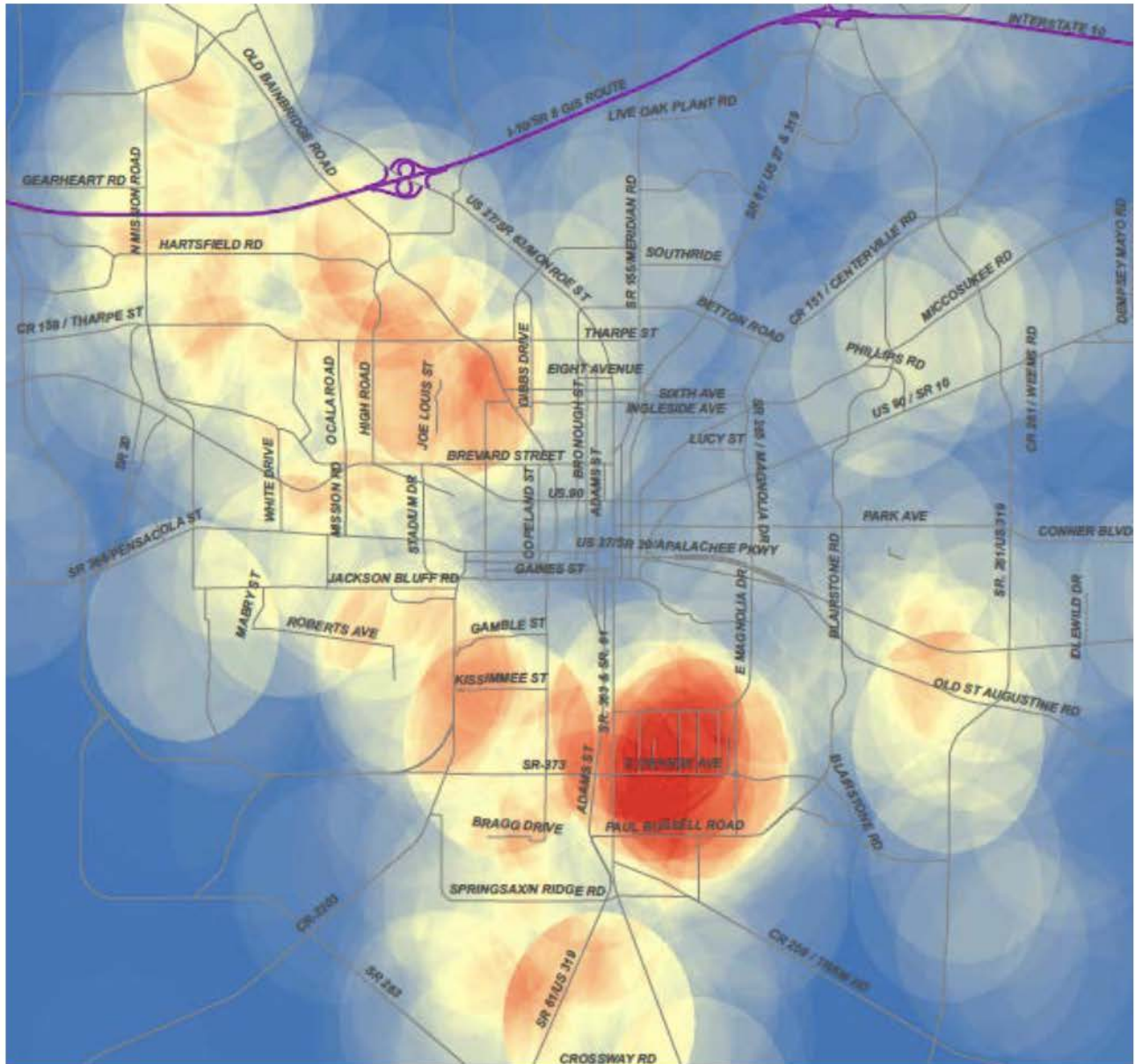
Figure 8: Food deserts in Leon County²⁶⁴



²⁶⁴ Leon County Health Department. (2012). *Leon County: Mobilizing for Action through Planning and Partnerships*. Retrieved from http://www.co.leon.fl.us/lchd/MAPP/Leon_Final_Report_final.pdf



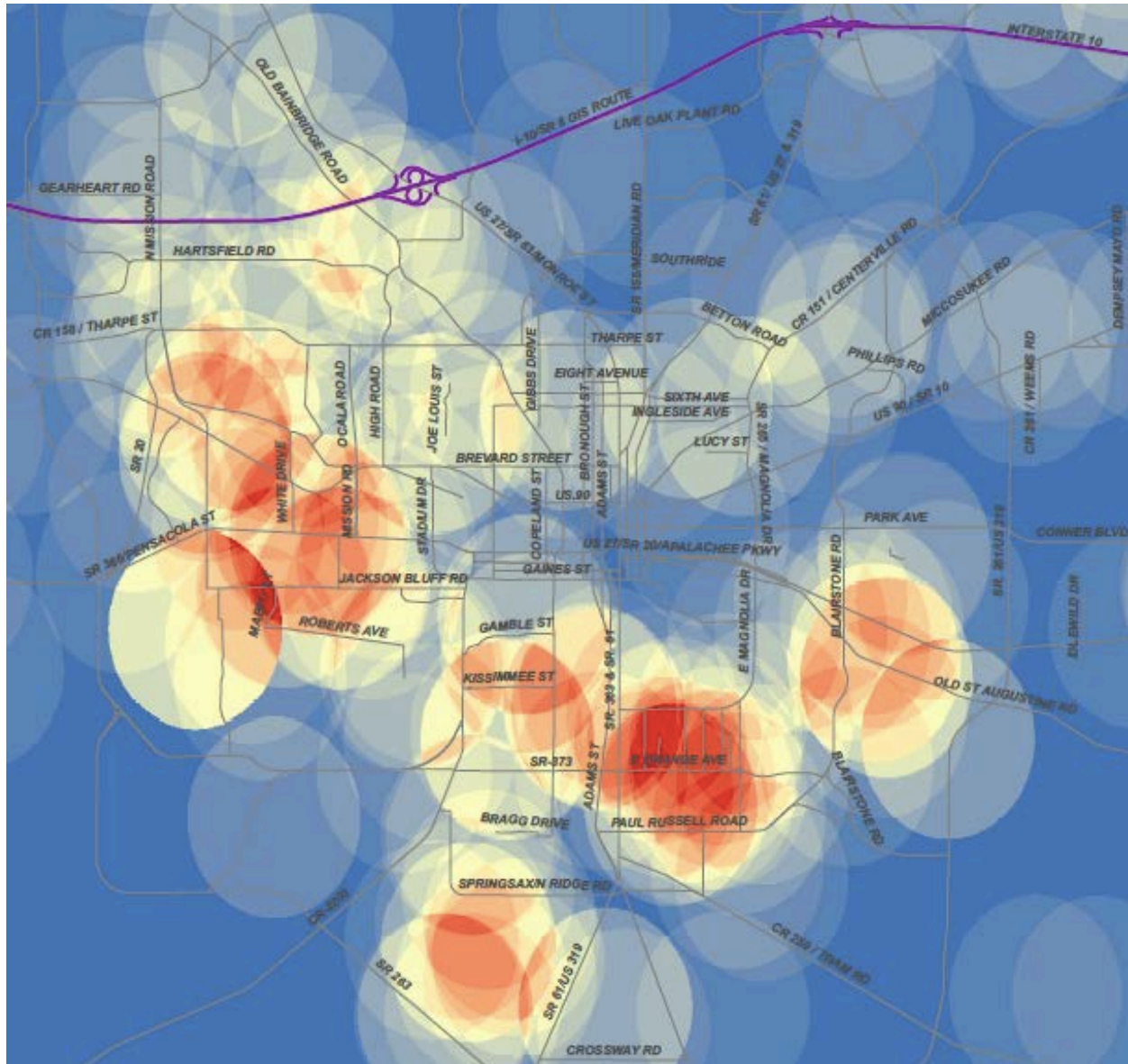
Figure 9: Point density of low birth weight infants (<2,500 g), Tallahassee, 2008-2012²⁶⁵



²⁶⁵ Florida Department of Health Bureau of Vital Statistics. (2014). *Point density of low birth weight infants (<2,500 g), Tallahassee, Florida, 2008-2012*. Internal document, Whole Child Leon.



Figure 10: Point density of infant mortality, Tallahassee, 2003-2012²⁶⁶



Recognizing the high concentration of infant mortality and other social ills plaguing certain areas of Tallahassee, as demonstrated in the figures above, Whole Child Leon created 95210: Eating the Rainbow. This is a project designed to carry forward Tallahassee's comprehensive efforts to change neighborhood food environments, and to improve nutrition and increase physical activity among low-income children and their families in order to prevent obesity. Specifically, though, this program sprang forth from census tract data demonstrating the highest concentration of infant mortality and low birth weight

²⁶⁶ Florida Department of Health Bureau of Vital Statistics. (2014). *Point density of infant mortality, Tallahassee, Florida, 2003-2012*. Internal document, Whole Child Leon.



babies were born in two small pockets in Tallahassee. The project is being conducted in South City Neighborhood because of the significant health disparities comparatively plaguing this particular community. Incidence of infant mortality and low birth weight are higher in South City than any other Leon County neighborhood. Low birth-weight is related to the mother's nutritional health, prenatal care, and access to health care, education, and income. About 30% of low birth weight babies are born to mothers who live alone and another 30% are born to families with three or more siblings. Statistically, low birth weight babies are more likely to die during their early years and are also more likely to develop physical and mental disabilities. Other risk factors for low birth weight babies are the mother's age, and contact with cigarette smoke, alcohol, and lead during pregnancy. There is growing evidence that the adverse consequences of low birth weight continue throughout the life cycle. The program, initiated in September of 2013, is a collaborative effort of Whole Child Leon, FSU College of Food Science, and Friendship Primitive Baptist Church. Participants engage in cooking classes, nutrition, and healthy recipe education, and low-budget menu planning. The curriculum was designed by Courtney Atkins, Executive Director Whole Child Leon; Dr. Crystal Clark Douglas, PhD, RD/LDN, Florida State University Instructor & Laboratory Manager of Nutrition, Food and Exercise Sciences; and Dr. Clark's students.

Recommendation

84. Projects like 95210 Eating the Rainbow should continue, and the City and County Commissions should support expansion of food, nutrition and physical fitness programs that deliver direct services in a holistic and practical way so that infant mortality and other health care-related harms plaguing our area, particularly in documented "food deserts," can be addressed and so reduced, as well as business incentives that bring grocers to areas of Leon County that are without.

It is the opinion of the Health Committee that these kinds of programs, that deliver direct services in a holistic and practical way, will be most successful at decreasing the infant mortality rate long term.

Health Care Provider Education/Resources

Health care providers of women should offer family planning counseling, Healthy Start referrals and follow-up, social service referral resources when a mother has little resources available to her, safe sleep education, and infant CPR training, as well as develop and provide culturally relevant and sensitive education and information for women in their care.

The objectives for health care providers are based on conversations and interviews undertaken by the committee with local organizations and experts in the field. Based on those conversations, these best practices programs should include a protocol that providers:

- a. Conduct provision of risk-assessment education and health promotion counseling to all women of childbearing age as a component of primary care visits, to reduce reproductive risks and improve pregnancy outcomes.



- b. Offer a pre-pregnancy visit for individuals planning pregnancy, as a component of obstetric care.
- c. Focus attention most on at-risk girl populations early in the girls' lives by providing well-child visits as a component of pediatric care (which includes education and counseling for healthy living and family planning).
- d. Increase the proportion of women who receive interventions as follow-up to preconception risk screening, focusing on those interventions with evidence of effectiveness and greatest potential impact.
- e. Encourage women of childbearing age, men, and couples to have a reproductive life plan.
- f. Address mental health issues for every mother, as appropriate.

Recommendations

85. Health care providers throughout Leon County who see women and girls should ensure that their standards of care include best practices noted in the health care section. Institutions of higher learning in Tallahassee should aid local health care providers of women and girls in developing culturally relevant and sensitive information to include in the provision of care.

86. The Leon County Health Department should coordinate and collaborate with local organizations providing similar services to potential mothers, pregnant women and mothers with babies; pool resources; share information; and coordinate programs so that every woman in Leon County has the full range of services available to her, the support needed and has a personal medical home.^{267,268}

87. The CSWG should serve as a catalyst to bring great minds from the wide range of local academic institutions, including the FSU medical school, to collaborate on development of effective culturally competent approaches that should be utilized in education and patient care across the life span

What could provider collaboration address?

A collaboration among local organizations, such as the one referenced in Recommendation 87 could include a think tank workshop style format and/or a community wide forum. This could include coverage of such issues as douching; nutrition (“need to make it easy”); exercise/general wellness; smoking cessation; dental health; encouraging engagement by both parents in early and frequent pre-natal care; educating providers follow up to those referred to health start services to ensure they are utilizing those services; and breastfeeding information and support.

²⁶⁷ A personal medical home, or *patient-centered medical home*, is defined by the American Academy of Family Physicians as comprehensive primary care in “a healthcare setting that facilitates partnerships between patients and their personal physicians, and when appropriate, the patient’s family.”

²⁶⁸ American Academy of Family Physicians. (2014). *PCMH overview: The patient-centered medical home*. Retrieved from <http://www.aafp.org/practice-management/pcmh/overview.html>



88. The CSWG should serve as a catalyst to encourage local stakeholders, including but not limited to the FSU College of Medicine, Capital Area Healthy Start Coalition, and Whole Child Leon, to endorse and provide resources for its Pre-Conception Health Conferences, one series for health care providers and another for women in our community, which should be held at least annually.

Education of Women and Girls

During discussions with local providers, it was clear that too many women and men fail to understand the importance of pregnancy and family planning until it is too late. The low rate of contraceptive use and high rate of STI's, as provided in this report, indicate that appropriately tailored sexual education programs for both genders should start early and occur frequently.

The current sexual education program in Leon County begins in fourth grade.²⁶⁹ Students may benefit from receiving timely, evidence-based, age and gender appropriate health and wellness education starting in kindergarten, and information should be updated and repeated annually through 12th grade. In some family situations, this is the only whole body health education the child will receive.

The impact of parents, schools and communities failing to provide education and resulting teen pregnancy and parenting has both short and long-term economic implications to teen moms and their children. Teen pregnancy significantly contributes to high school dropout rates among teen girls of 30%. Hispanic and African American teens drop out at higher levels, 36 and 38 percent, respectively. Long-term implications are severe: less than two percent of teen mothers finish college by age 30.²⁷⁰

There is also an intergenerational impact of teen pregnancy on the children of mothers who often perform poorly as compared to children of older mothers in school readiness measures, such as communication, cognition and social skills.²⁷¹

Recommendations

89. Leon County Schools and the Superintendent should evaluate school curriculum and programming to determine how effectively current curriculum addresses the areas of age-appropriate sex and health education, family and consumer science (formerly known as home economics), and physical education for all students, from Kindergarten through 12th grade. The Leon County schools should consider curriculums at all grade levels to include healthy living education, stress the role of physical fitness, of healthy eating habits, of tools for mental health and stress reduction and other whole body health measures.

90. Leon County Schools and the Superintendent should make physical health and nutrition a focus in the public schools and enhance programs, community partnerships and incentives

²⁶⁹ Leon County Divisional Director, personal communication, November 2013.

²⁷⁰ National Conference of State Legislatures (2014, April 1). *Teen pregnancy prevention*. Retrieved April 8, 2014 from <http://www.ncsl.org/research/health/teen-pregnancy-prevention.aspx>

²⁷¹ *Ibid.*



for participation in such programs. The programs should include students and their parents as poor exercise and diet negatively impacts the ability to learn, including test scores and other educational indicators and should include a whole family approach.

Education regarding best practices for maternal care at the time of pregnancy is critical for reducing infant deaths and helping both mothers and children to thrive. The onset of a pregnancy can give women a good opportunity to learn about best practices in the areas of personal health, nutrition, family planning, and contraception, but also about newborn care. Information on co-sleeping, coping with a newborn baby, mental health services, drug use, smoking and breastfeeding support,²⁷² among other topics, are important for a successful first year after birth. It will “take a village” and a whole woman approach to succeed at combating the infant mortality rates.

One way to "take a village approach" would be to consider forming a Children's Services Council (CSC). An informal survey of the issues identified in the CSWG 2012 report and the data contained in this 2013 report demonstrates a need for additional support for Leon County women and children, including the infant mortality rate that is higher than the state average, a long waiting list for affordable child care, and a high number of uninsured women and girls. CSCs provide a dedicated source of funding (a portion of property tax revenues approved by the voters) to enhance support in areas such as pre-natal care, quality early education, after school activities and screening and treatment for physical and developmental delays. Communities with Children's Services Councils report significantly better outcomes for children by focusing resources in a targeted way, while demanding accountability for these resources. Florida Statutes outline the process for creating a CSC which includes a county-wide voter referendum.

Recommendations

91. The City and County should evaluate the formation of a children's services council (CSC) as a means of long-term investment in human capital that could be modeled after efforts in other Florida counties such as Palm Beach, Pinellas, St. Lucie, and Martin.

92. The CSWG should explore ways to provide the support necessary to create a women and girls health education website, which could be accessed through the CSWG website, which could serve as a one stop shop for all the services, information, contacts and other related information necessary to help women and girls obtain much needed health related support services in our community.

Lack of good health care and good nutrition in early life leads to poor birth outcomes later. Maintaining a quality health care system, including prenatal care, is largely dependent on insurance coverage. While there were many arguments in favor of the ACA, one of those is the hope to relieve the country of its disparate infant mortality rate as compared to other industrialized nations through affordable, quality, and routine preventative health services and screenings. Through the ACA, all Marketplace health plans and many other plans must

²⁷² CDC data showed that breastfeeding reduces post neonatal African American infant mortality by 21% and that African American women breastfeed at a lower rate than White women.



cover the following list of preventive services for women without charging a copayment or coinsurance. This is true even if the patient has not met her yearly deductible.^{273,274}

STIs and HIV/AIDS

The STIs and HIV/AIDS working group had numerous meetings and phone calls with individuals and organizations in the community that work and specialize in this field. The individuals and organizations include, but are not limited to, the Sexual Health Coordinator at FSU and the Health Coordinator at FAMU.²⁷⁵ The Working Group looked at data collected by the Florida Department of Health, the Leon County Department of Health, and the Health Center at FSU. FAMU did not collect data from their students, but the Working Group understands FAMU hopes to do so in future years.

STIs and HIV/AIDS are difficult, if not impossible, to cover in a vacuum. The very nature of STIs and HIV/AIDS requires a careful consideration of not just how to prevent them in women and girls, but also in men and boys. Policies aimed only at women cannot, by the nature of this topic, be as successful as a holistic approach to educating all individuals about preventing STIs and HIV/AIDS. Similarly, these diseases do not stop and start at the Leon County border. Successful programs must consider the surrounding areas and the broader cultural context in which we live occur.

STIs

At both the local and national levels, STIs continue to be a public health problem, particularly among women, who tend to face more long-term STI consequences.²⁷⁶ Untreated STIs cause infertility in 24,000 American women annually, while untreated syphilis among pregnant women causes infant death in nearly 40% of cases.²⁷⁷ One way to reduce the serious consequences of undiagnosed STIs is through testing and treatment, especially for women, who experience STIs differently than men.²⁷⁸ The Centers for Disease Control report several reasons for this, including, but not limited to the nature of a woman's anatomy (e.g., delicate vaginal lining, moist environment for bacteria); women's decreased frequency of STI symptoms compared to men; women's increased likelihood to confuse symptoms of STIs for something else (e.g., yeast infection) compared to men; and women's decreased ability to see physical symptoms (e.g., genital ulcers inside the vagina) compared to men (e.g., visible sores on the penis).²⁷⁹

When examining the Leon County STI data, one can readily see the dramatically high rates in our area:

²⁷³ This applies only when an in-network provider delivers these services.

²⁷⁴ Healthcare.gov. (n.d.). *What are my preventative care benefits?* Retrieved on March 16, 2014 from <https://www.healthcare.gov/what-are-my-preventive-care-benefits/>

²⁷⁵ We were unable to identify a contact person at TCC that had any expertise in these areas.

²⁷⁶ Centers for Disease Control and Prevention (2011, April). *10 ways STDs impact women differently from men.* Retrieved March 15, 2014 from <http://www.cdc.gov/nchhstp/newsroom/docs/STDs-Women-042011.pdf>

²⁷⁷ Ibid.

²⁷⁸ Ibid.

²⁷⁹ Ibid.



Table 8. Bacterial STI rates for Leon County, 2010-2012^{280,281}

Indicator	Year(s)	Rate ¹ (Ratio)	Rank in State of Florida
All sexes, all ages	2012	1124.6 (1 in 89 people)	1 st
All sexes, all ages	2010-2012	1284.7 (1 in 78 people)	2 nd
Females, aged 15-34	2012	3582.8 (1 in 28)	12 th
Females, aged 15-34	2010-2012	4003.5 (1 in 25 people)	8 th

One of the major assumptions is that a high number of college and university students move back and forth between Leon County and their hometown during school, helping to raise the STI rate. When looking at the annual National College Health Assessment Survey given to FSU students (approximately 50% of Leon County’s major college and university student population), the percent of students testing positive for chlamydia (one of the most common bacterial STIs) is comparable to, if not less than, the overall Leon County rates. Accordingly, at least the FSU student population does not appear to be the major factor contributing to the high STI rates in Leon County.^{282,283,284,285}

²⁸⁰ Florida Department of Health: FloridaCharts. (n.d.). *Total Gonorrhea, Chlamydia, & Infectious Syphilis*. Retrieved from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalIndNoGrpDataViewer.aspx?cid=0203>

²⁸¹ Florida Department of Health: FloridaCharts. (n.d.). *Bacterial STDs (women 15-34)*. Retrieved from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalIndNoGrpDataViewer.aspx?cid=0142>

²⁸² American College Health Association. (2010). Florida State University executive summary, Spring 2010, American College Health Association: National College Health Assessment II. Internal Document.

²⁸³ American College Health Association. (2011). Florida State University executive summary, Spring 2011, American College Health Association: National College Health Assessment II. Internal Document.

²⁸⁴ American College Health Association. (2012). National College Health Assessment II: Reference group executive summary. Florida State University. Internal Document.

²⁸⁵ American College Health Association. (2013). Florida State University executive summary, Spring 2013. American College Health Association: National College Health Assessment II. Retrieved from <http://uhs.fsu.edu/hp/docs/NCHA-2012.pdf>



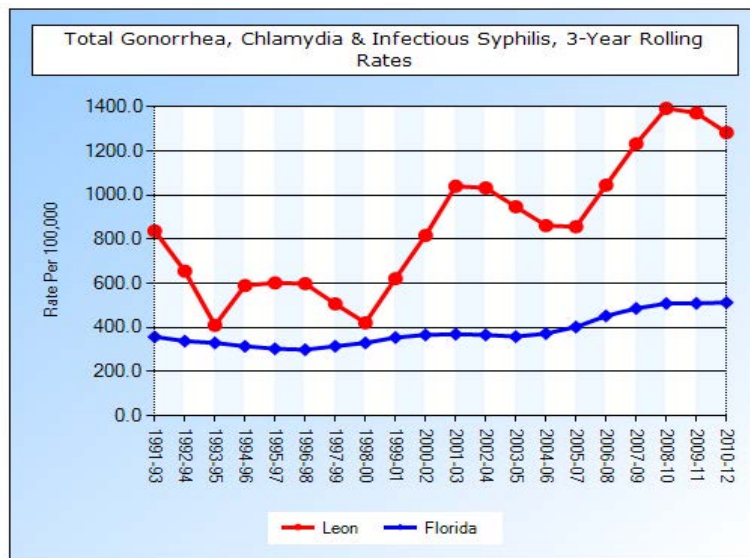
Table 9: FSU students testing positive for chlamydia

Gender	Year			
	2010 (N=854)	2011 (N=838)	2012 (N=751)	2013 (N=825)
Males	1%	0%	0%	1%
Females	2%	2%	1%	2%

In 2012, Leon County was ranked first in the State of Florida for rates of bacterial STIs.²⁸⁶ For 2010-2012 (three year rolling rate), Leon County was ranked second in the State of Florida for rates of chlamydia, gonorrhea, and syphilis. Table 2 demonstrates these rates:²⁸⁷

The following figures from the Florida Department of Health show the data described above in more detail.

Figure 11. STIs, Leon County and Florida, three-year rolling rates^{288,289}



²⁸⁶ Includes chancroid, chlamydia, gonorrhea, granuloma inguinale, LGV, and syphilis

²⁸⁷ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management. (n.d.). *Total Gonorrhea, Chlamydia, & Infectious Syphilis*. Retrieved from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalIndNoGrpDataViewer.aspx?cid=0203>.

²⁸⁸ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management. (n.d.). *Total gonorrhea, chlamydia & infectious syphilis, 3-year rolling rates*. Retrieved March 17, 2014 from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalIndNoGrpDataViewer.aspx?cid=0203>

²⁸⁹ Rates are for all ages, both male and female. The Florida rate is 513.7/100,000.



Figure 12. STIs, Leon County and Florida, single-year rates^{290,291}

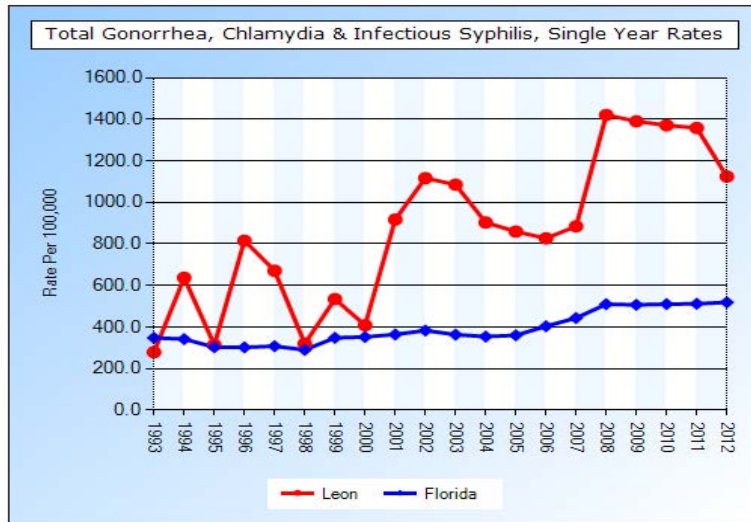
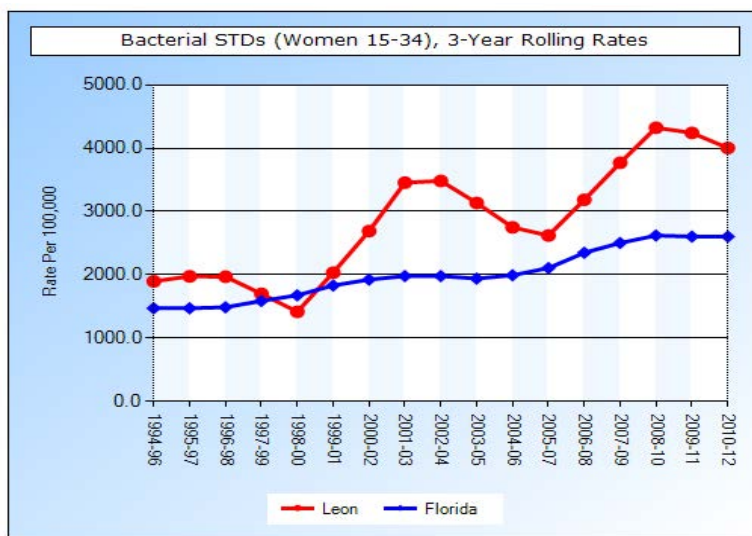


Figure 13. Bacterial STIs, Leon County and Florida, Women ages 15-34, three-year rolling rates^{292,293}



²⁹⁰ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management (n.d.). *Total gonorrhea, chlamydia & infectious syphilis, single year rates*. Retrieved March 17, 2014 from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalIndNoGrpDataViewer.aspx?cid=0203>

²⁹¹ Rates are for all ages, both male and female. The Florida rate is 518.7/100,000.

²⁹² Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management (n.d.). *Bacterial STDs (Women 15-34), 3-year rolling rate*. Retrieved March 17, 2014 from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalIndNoGrpDataViewer.aspx?cid=0142>

²⁹³ Rates are for women only, ages 15-34. The Florida rate is 2603.0/100,000.



Figure 14. Bacterial STIs, Women ages 15-34, single-year rates^{294,295}

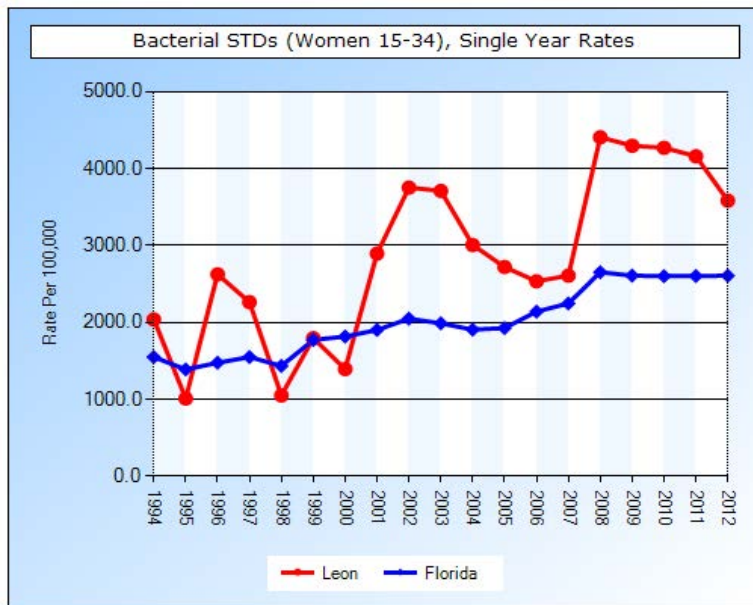
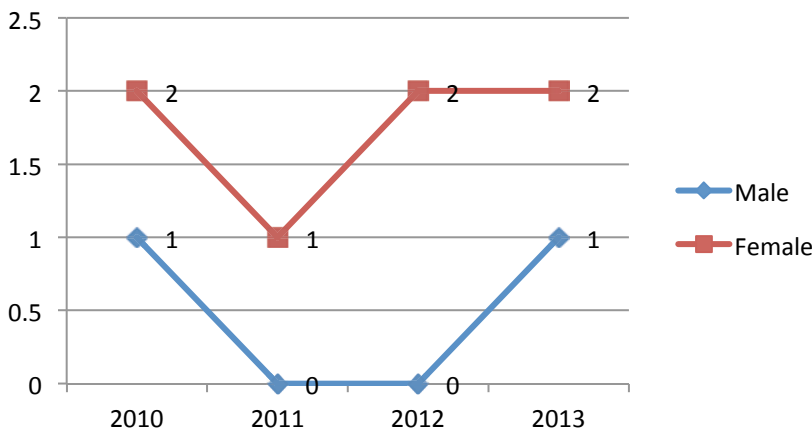


Figure 15. Chlamydia rates for FSU students^{296,297}



²⁹⁴ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management (n.d.). *Bacterial STDs (Women 15-34), single year rate*. Retrieved March 17, 2014 from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalIndNoGrpDataViewer.aspx?cid=0142>

²⁹⁵ Rates are for women only, ages 15-34. The Florida rate is 2606.1/100,000.

²⁹⁶ American College Health Association. (2013). Florida State University executive summary, Spring 2013. American College Health Association: National College Health Assessment II. Retrieved from <http://uhs.fsu.edu/hp/docs/NCHA-2012.pdf>

²⁹⁷ Within the last 12 months, % of FSU student reporting being diagnosed or treated by a professional for Chlamydia.



Florida State University has a campus-wide committee addressing sexual health and sexual violence issues on campus, known as the Campus Action Team for the Improvement of Sexual Health at FSU (CATFISH @ FSU), a part of the Healthy Campus 2020 initiative. The goals of this team are:²⁹⁸

1. To increase knowledge and awareness of sexual health and sexual violence issues across FSU's campus, especially among at-risk populations;
2. To increase healthy behaviors related to sexual health across FSU's campus, especially among at-risk populations; and
3. To influence social norms in support of gender equality, respect, and safety using targeted media directed at FSU students.

Another local program in the area is the STI Prevention Program. This is a regional program serving 14 counties in Florida, including Leon County. Their mission is to intervene in the spread of STIs throughout the region. Through educational presentations, screenings, health fairs, and outreach programs, they are able to raise awareness among local citizens. They provide confidential counseling, testing, and treatment for persons either exposed to or diagnosed with an STI. Their proactive approach helps protect infected individuals, their partners, and unborn children from serious complications that may result from untreated STIs. Clients receiving their services, who are diagnosed with an STI, are also offered partner referral services that allow notification and treatment of their partners. This service is provided on a voluntary basis and is strictly confidential.²⁹⁹

Services provided by STI Prevention Program:

- Clinical services (confidential counseling, testing and treatment)
- Educational presentations and community outreach
- Field Services (includes partner counseling and referral services)
- Information for teens
- Infection surveillance

HIV/STI Testing Locations:

- Big Bend Cares
- Healthcare provider (personal doctor)
- Tallahassee Memorial Hospital
- Capital Regional Medical Center
- Florida Department of Health/County Health Department
- Planned Parenthood (charge a flat fee)
- FSU and FAMU Health centers for their students (not available at TCC)
- www.hivtest.cdc.gov

²⁹⁸Florida State University. (2013). *Healthy campus 2020: Executive summary*. Retrieved from <http://healthpromotion.fsu.edu/healthycampus2020.html>

²⁹⁹Leon County (2012). *Department of Health in Leon County: STD service*. Retrieved from <http://www.co.leon.fl.us/lchd/STI.asp>



- Text your zip code to KNOWIT

Please refer to [Appendix H](#) for a more comprehensive list of HIV counseling, testing, and referral sites.

HIV/STI Information Resources:

- www.cdc.gov
- www.nih.gov
- www.goaskalice.columbia.edu
- www.floridahealth.gov

HIV/AIDS

While HIV and AIDS are not curable, they are treatable. These infections are less prevalent in Leon County compared to STIs, but the statistics among certain racial and ethnic groups is startling. In 2012, Leon County was ranked seventh in the State of Florida for rates of new HIV cases at 32.8/100,000 persons.³⁰⁰

For 2010-2012 (three year rolling rate), Leon County was also ranked seventh in the State of Florida for rates of new HIV cases – 30.1/100,000 persons.³⁰¹ The State of Florida's rate for this same time frame is 27.2/100,000.³⁰² However, within those numbers there is another story - the incidence rate for African-Americans was more than seven times that of non-Hispanic Whites. The racial/ethnic breakdown in Leon County for new HIV cases (2012) was as follows:

Non-Hispanic White: 11.7/100,000,
Non-Hispanic Black: 81.2/100,000
Non-Hispanic Black and Other: 70.6/100,000³⁰³

³⁰⁰ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management. (n.d.) *HIV cases, single year rates*. Retrieved from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalHIVAIDSViewer.aspx?cid=0471>

³⁰¹ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management. (n.d.) *HIV cases, 3-year rolling rates*. Retrieved from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalHIVAIDSViewer.aspx?cid=0471>

³⁰² Ibid.

³⁰³ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management. (n.d.). *HIV cases, single year rates*. Retrieved from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalHIVAIDSViewer.aspx?cid=0471>



Figure 16. New HIV Cases, Leon County and Florida, rolling rates, 2010-2012^{304,305}

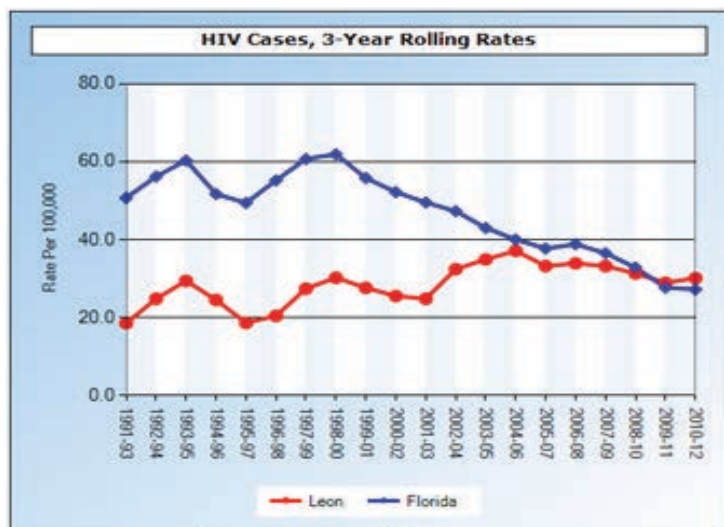
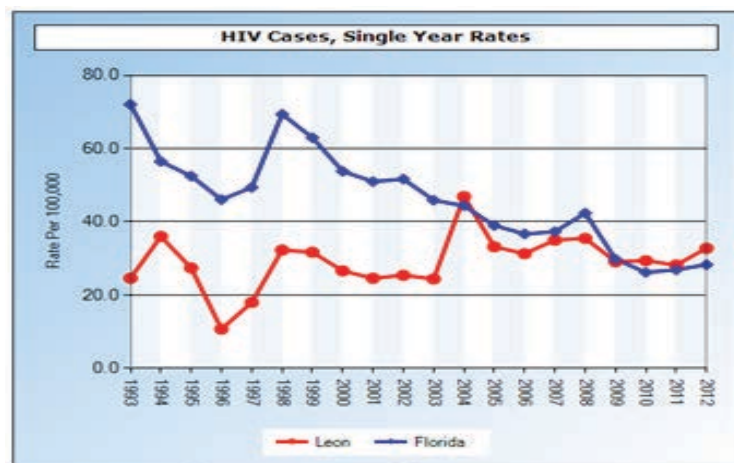


Figure 17. New HIV Cases, Leon County and Florida, single year rates, 2012^{306,307}



³⁰⁴ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management. (n.d.). *HIV cases, 3-year rolling rates*. Retrieved from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalHIVAIDSViewer.aspx?cid=0471>

³⁰⁵ Rates are for all ages, both male and female.

³⁰⁶ Florida CHARTS: Florida Department of Health, Division of Public Health Statistics & Performance Management. (n.d.). *HIV cases, single year rates*. Retrieved from <http://www.floridacharts.com/charts/OtherIndicators/NonVitalHIVAIDSViewer.aspx?cid=0471>

³⁰⁷ Rates are for all ages, both male and female.



Figure 18. Adult male HIV infection cases by race/ethnicity, 2003-2012 - Franklin, Gadsden, Jefferson, Leon, Liberty, Madison, Taylor, and Wakulla Counties³⁰⁸

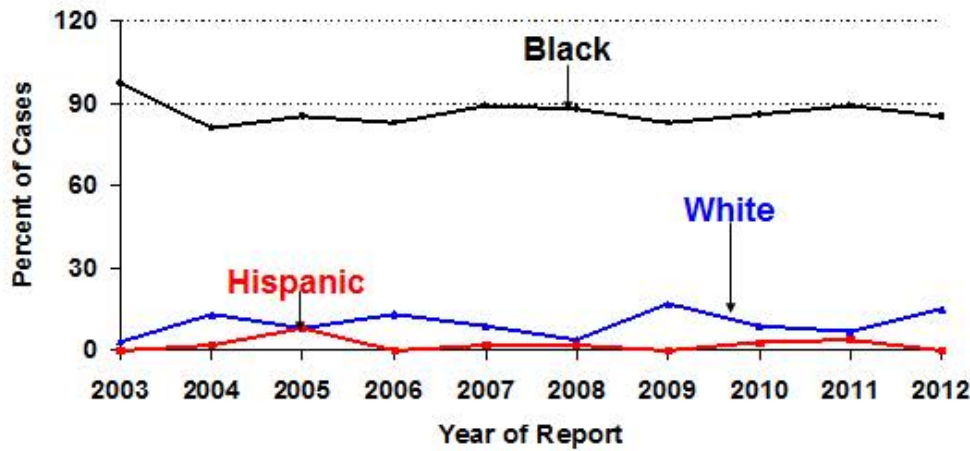
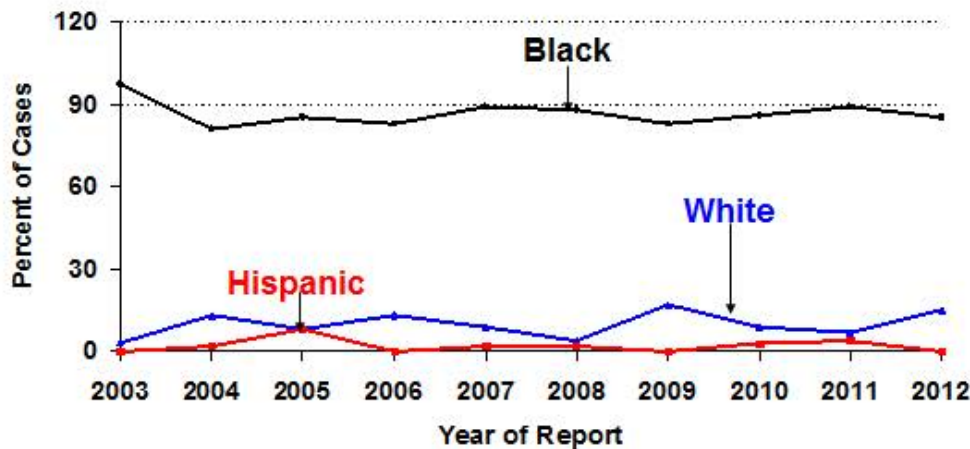


Figure 19. Adult female HIV infection cases by race/ethnicity, 2003-2012 - Franklin, Gadsden, Jefferson, Leon, Liberty, Madison, Taylor, and Wakulla Counties³⁰⁹



According to the Florida Department of Health, in 2012, African American adults within area 2b (Franklin, Gadsden, Jefferson, Leon, Liberty, Madison, Taylor, and Wakulla Counties) constituted approximately 76% of new HIV infections among adults, despite the

³⁰⁸ Florida Department of Health (2013). *HIV/AIDS epidemiology partnership 2b: Franklin, Gadsden, Jefferson, Leon, Liberty, Madison, Taylor, and Wakulla Counties (excluding Dept. of Corrections)*. Retrieved from http://www.floridahealth.gov/diseases-and-conditions/aids/surveillance/_documents/partnership-slide-sets/Part2b_12.pdf

³⁰⁹ Ibid.



fact that African American adults make up only 30% of the area's population.³¹⁰ In regard to women, the disparity is even more evident; in area 2b, African American adult females have represented approximately 80% of all cases since 2003, including 85% of cases in 2012.^{311,312} Among all females living in area 2b, new HIV infection in 2012 was most prevalent among those aged 30-39, representing 41% of all cases.³¹³ Among males living in the same area, new HIV infection in 2012 was most prevalent among those aged 20-29, representing 53% of all cases.³¹⁴ Given this disparity by gender and age, more research is needed to determine why this gap exists.

FAMU-Offered Services

The FAMU Health Center oversees multiple peer education groups addressing HIV/AIDS and STIs as well as other topics. September is their "Sexpectations Campaign" where they address various sex education topics and are active with the 1st year experiences classes. Additionally, they offer free HIV testing via OraSure (results in 2 weeks) daily during normal clinic hours and hold evening hours Tuesday and Thursday. This organization is active with social media campaigns. The FAMU wellness website is <http://www.rattlerwellness.com/>

FSU Offered Services

FSU's Health Promotion at University Health Services has a strong focus on HIV/AIDS and STI prevention. With a professional staff whose sole function is sexual health and wellness, FSU offers presentations on various sexual health topics; free HIV testing daily; free male condoms, lube, female condoms, and dental dams; campus outreach via programs and events; community outreach; and one-on-one consultations in an accepting and non-judgmental environment. Health promotion also houses a dedicated peer education group known as Healthy Noles, who do peer-to-peer-outreach. The FSU Health Promotion website is <http://healthpromotion.fsu.edu>.

Recommendations

93. The CSWG should work with the *Tallahassee Democrat* to develop a newspaper supplement, and with local institutions of higher education for social media campaigns, which together support the goal of getting the community involved in sexual health education program planning for women and girls. The focus of such campaigns should be on high-risk populations. Programming must address the knowledge, attitudes, and beliefs of the community.

³¹⁰ Florida Department of Health (2013). *HIV/AIDS epidemiology partnership 2b: Franklin, Gadsden, Jefferson, Leon, Liberty, Madison, Taylor, and Wakulla Counties (excluding Dept. of Corrections)*. Retrieved from http://www.floridahealth.gov/diseases-and-conditions/aids/surveillance/_documents/partnership-slide-sets/Part2b_12.pdf

³¹¹ Ibid.

³¹² All of these cases were attributed to heterosexual sexual contact.

³¹³ Florida Department of Health (2013). *HIV/AIDS epidemiology partnership 2b: Franklin, Gadsden, Jefferson, Leon, Liberty, Madison, Taylor, and Wakulla Counties (excluding Dept. of Corrections)*. Retrieved from http://www.floridahealth.gov/diseases-and-conditions/aids/surveillance/_documents/partnership-slide-sets/Part2b_12.pdf

³¹⁴ Ibid.



94. TCC & FAMU should obtain more data from the Department of Health for their students so they may implement/develop a data analysis program related to student health.

95. Stakeholders such as the City, the County, and the local institutions of higher learning should work together for a public service announcement (PSA) to publicize educational HIV/AIDS and STI prevention and treatment material in various sources – newspaper, billboards, public service ads on television, experts on local talk shows.

96. Stakeholders such as the City, the County, and the local institutions of higher learning should work together to create a public service announcement (PSA) aimed at citizens to raise awareness of local HIV testing sites and available resources on HIV prevention. This could include referring citizens to CDC prevention programs – looking on the website for a list for initiatives, utilizing condom distribution programs, and ongoing educational behavioral programs

97. The Leon County Health Department should distribute material for HIV Evidence based programs via the CDC.³¹⁵

98. The Leon County Health Department should increase free condom accessibility (barber shops, night clubs, homeless shelters, social service providers, etc.)

99. Local institutions of higher learning and the Leon County Health Department should routinely utilize social marketing and education campaigns to facilitate knowledge of available services, prevention measures, etc.

100. The CSWG, as part of the ACA information disseminated, should include information regarding free and discounted services available for HIV and STI tests, prevention, treatments, etc.

³¹⁵ <http://www.cdc.gov/hiv/prevention/programs/index.html>



Appendices



Appendix A: List of Recommendations

List of Recommendations

No.	Recommendation
1	The City, the County, and others as needed, should work to collect demographic data on transgender members of the community in an effort to have more comprehensive and inclusive discussions around issues that may be associated with gender identity.
2	The CSWG, in partnership with the City, the County, and others as needed, should build awareness of women’s economic security challenges, including localized data measures that verify the need for local reforms.
3	The CSWG should partner with Florida A&M University (FAMU), Florida State University (FSU), and Tallahassee Community College (TCC) and others to examine ways high costs of childcare and lack of reliable transportation negatively affect the ability of women to enter and remain in the workforce and offer suggestions for ways this can be addressed.
4	The CSWG and local Chambers of Commerce ³¹⁶ should collect and distribute information on promising practices and examples of workplaces successfully promoting work/life balance; also those that advance and promote women’s leadership.
5	The CSWG should establish an awards program recognizing efforts within the community that advance and support women in the workplace and promote greater economic security for women.
6	The CSWG, local Chambers of Commerce, the City, and the County should share information widely in the community about challenges facing working parents, especially women.
7	The Economic Development Council of Tallahassee/Leon County and others in the community who promote economic development should make it a top priority to assist employers in creating jobs that pay living wages and where gender pay disparity is reduced and eliminated.
8	Non-profits, the business community and others in the community who care about economic security should campaign to advocate for a local living wage ordinance.
9	The CSWG should review data from the first CSWG report on wages of men and women to point out wage inequalities and provide a break them into pay ranges. This can include describing current wage information and compare profit and non-profit jobs.
10	Local media, the City, the County, and anyone who works on issues relating to those who are at the lower ends of the economic spectrum should reexamine the message we send about poverty and homelessness to address how society blames and stigmatizes those of low wealth status.
11	The CSWG, City, County, and any others who address economic inequality, should create mainstream messaging to emphasize “quality of life” vs. “poverty.”
12	The 2014-2015 CSWG should have a poverty committee to specifically examine how poverty impacts women and girls.
13	The CSWG should host and/or partner with the City, County, local Chambers of Commerce, local institutions of higher learning, women’s organizations and all other community groups to host a Summit to focus on women’s economic security issues, at least every two years.

³¹⁶ Throughout the report, “local Chambers of Commerce” refers to the Greater Tallahassee Chamber of Commerce (<http://talchamber.com/>), the Capital City Chamber of Commerce (<http://www.capitalcitychamber.com>), and the Big Bend Minority Chamber of Commerce (<http://mybbmc.org>).



Appendix A: List of Recommendations

14	The CSWG should partner with others in the community to act as a clearinghouse to collect and promote model practices on gender diversity in the workplace and distribute research on the benefits of diversity to employers in our area, particularly showing how diversity makes for a stronger organization and better “bottom line.”
15	The CSWG should work with Leon County Schools and other organizations to educate young people on the benefits of a diverse workplace.
16	The CSWG should create a recognition program that honors diverse workplaces in the community.
17	The CSWG, in collaboration with local Chambers of Commerce, should collect and publish ways employers can make workplaces more family-friendly.
18	In order to share existing resources and link people working on developing workplace policies and practices related to domestic violence, sexual assault, and stalking, the City and County, in conjunction with The Oasis Center for Women & Girls, should develop a depository of policies, practices and available technical assistance.
19	In recognition of the impact of violence and the workplace (such as statistics demonstrating victims’ loss of work days due to domestic violence, voluntary and involuntary termination of employment, etc.), the City and County and local Chambers of Commerce should publicize statistics regarding that impact.
20	The City and County, in collaboration with Refuge House and the local Chambers of Commerce, should develop public-private partnerships to educate employees and leadership/management about the importance of domestic violence, sexual assault, and stalking policies. Trainings should address economic costs of dealing with victims in the workplace, address opportunities in working with victims and perpetrators in the workplace, and engage men in the dialogue about these issues.
21	The CSWG should explore available federal and state government-sponsored tax incentives for small businesses providing employee benefits and distribute that information through media outlets and local Chambers of Commerce to encourage and promote the provision of benefits to employees.
22	Employers, the Leon County Health Department, the City, the County, the Leon County Workplace Wellness Coordinator, and local Chambers of Commerce should collect and analyze data to better evaluate the success of workplace wellness programs in helping-improve women’s health.
23	The City and County should collect and analyze data regarding gender, race/ethnicity, income, and other key variables impacting employees’ health to better evaluate and address health-related needs of people in workplace settings.
24	The CSWG, in partnership with the local Chambers of Commerce and the Economic Development Council of Tallahassee/Leon County, should promote, advertise, and host opportunities for women to grow professionally and personally. Specifically, these entities should collaborate to create a women’s curriculum to learn important aspects of business that lend to the success of entrepreneurship.
25	The CSWG, in partnership with local Chambers of Commerce, Economic Development Council of Tallahassee/Leon County, the City, and the County should support women being informed and empowered by taking advantage of training, resources, and technology, including reaching out to part-time workers to help them grow and advance. One potential strategy is to hold workshops that reach diverse residents from all walks of life (with childcare provided) and training about basic business practices, then practicing what is learned, including negotiation skills.
26	The CSWG, in partnership with local Chambers of Commerce, should examine potential collaborations between businesses and organizations to promote entrepreneurial women.



Appendix A: List of Recommendations

27	The CSWG, in partnership with local organizations, such as United Way of the Big Bend, the Oasis Center for Women & Girls, local Chambers of Commerce, and Leon County Schools, should promote programs that provide financial literacy training and credit counseling for lower-wage employees.
28	The City, the County, local Chambers of Commerce, and Leon County Schools should help expand ways for women and girls to become financially literate and to build credit independent of their spouses, parents, and / or significant others.
29	Local Chambers of Commerce, in collaboration with local banks, should provide resources and training on business planning that include retirement and ways women can best plan for the future.
30	The Girls Services Coalition should develop and host a speaker's bureau made up of women who are willing to make presentations and mentor and sponsor young girls; the list should be available to groups that serve girls via the Internet or a website.
31	The CSWG, in collaboration with the Girls Services Coalition, should share opportunities in our community to give back, share stories, and mentor girls and young women.
32	The CSWG and local Chambers of Commerce should encourage private businesses to develop and fund internships for girls in science and technology and develop a program to expose girls to women who are active in these fields to envision what is possible for them to achieve.
33	The Girls Services Coalition should explore and improve the role of schools in shaping messages to girls – (1) those that help regarding expectations, and (2) those that provide successful, female role models.
34	Leon County Schools, TCC, FSU, and FAMU should partner, seek funding and create programs focused on girls in technology, so that girls can have greater opportunities to learn about and become involved in STEM-related areas, including summer technology programs, such as SciGirls summer camp. ³¹⁷
35	The CSWG should study and recommend a location for a clearinghouse or repository of information on resources and options to involve girls in science and technology.
36	Middle schools and high schools in the County should be encouraged to provide alternative educational tracks and programs that encourage female students toward higher-paying, STEM-related occupations.
37	The CSWG should collect gender-specific data on STEM-related educational programs across all public schools, as well as course completion rates and college enrollment.
38	Businesses and organizations should be encouraged to partner with educational institutions to provide more internship opportunities for a broad range of female students, to allow them to gain valuable experience and shape future career choices.
39	Public and private schools and appropriate community-based organizations should be encouraged to educate youth about wage realities, using social media, schools, and community outreach, including educating girls about how their choices affect their future economic success and security.
40	The City and County should increase funding for services for individuals who are economically insecure – particularly women and children.
41	The Oasis Center for Women & Girls, in collaboration with the City and County, should create and maintain a community-interactive calendar of women- and girls-

³¹⁷ Magnet Lab: National High Magnetic Field Laboratory. (2014). *SciGirls summer camp*. Retrieved March 14, 2014, from <http://www.magnet.fsu.edu/education/students/programs/scigirls.html>



Appendix A: List of Recommendations

	related events.
42	The City and County should promote Women’s History Month every March on their respective websites.
43	The City and County should spearhead programs and initiatives to promote and provide financial assistance for survivors of domestic violence, sexual assault, dating violence, stalking, and trafficking to allow for a transition to greater economic independence and security.
44	The 2014-2015 CSWG should be encouraged to continue analyzing City and County workplace data.
45	In all community actions and activities related to violence against women and girls, sensitivity to the unique needs of marginalized populations, such as women and girls of color; low-income individuals; and lesbian, gay, bi-sexual, transgender, queer and /or questioning (LGBTQ) women and girls should be considered. In order to minimize stigma, local education efforts should emphasize that violence affects women and girls of all races and socio-economic conditions.
46	Key community stakeholders, including coalitions and coordinating agencies, the City, the County, law enforcement agencies, judicial sector agencies, institutes of higher learning, health professionals, social and economic service agencies, and victim service providers, should collaborate on a comprehensive public awareness campaign that emphasizes that every individual, organization, business and government entity has a role in reducing violence against women and girls.
47	Local law enforcement agencies, Leon County Schools, the City, the County, Tallahassee Memorial Hospital, Capital Regional Medical Center, the FSU College of Medicine, Refuge House, and other organizations to identify appropriate resources for professional and staff education that reflect the most up-to-date information about factors that contribute to violence against women and girls, effective prevention strategies and appropriate service responses for individuals who have experienced violence.
48	Local institutions of higher learning should collaborate on a public awareness campaign regarding the incidence and prevalence of rape on campus with a focus on developing responses and a climate that promotes respectful relationships, and supports help for victims.
49	The CSWG should work collaboratively with the Office of the State Attorney, the Tallahassee Police Department, the Leon County Sheriff’s Office, victim advocates, service providers, and employers to enhance training related to the issue of stalking, including the provisions of the law and the available resources in the community to respond to the issue.
50	The CSWG should closely monitor the incidence of stalking reported to the Florida Department of Law Enforcement by the Tallahassee Police Department and the Leon County Sheriff’s Office to assess whether this crime is being properly investigated and reported.
51	Local service providers should work to develop a shared protocol for services to victims of sexual and domestic violence. The protocol should include common data /information collection, appropriate releases, and confidentiality protections to help victims who report crimes and seek assistance so that they are not re-victimized by having to tell their stories repeatedly and that they are not forced to go to multiple venues to obtain services.



Appendix A: List of Recommendations

52	The CSWG, in coordination with local victim service providers, law enforcement agencies, medical care providers, institutions of higher learning, legal assistance organizations, the City, the County, and concerned community members, should convene a working group to explore whether this area should work toward the establishment of a local Family Justice Center or other coordinating entity.
53	The CSWG should continue efforts to collect data on violence against women and girls and advocate for the development of a central data repository that cross-references data from key sources.
54	The CSWG, in consultation with key stakeholders, should construct a profile of needed data, conduct a survey of providers to determine what is currently collected, and advocate for needed changes in data collection practices.
55	The CSWG should work collaboratively with those individuals at local institutions of higher learning who are conducting research regarding violence against women and girls to obtain additional data that may be useful in shaping public policy and improving services.
56	The City and County should continue to implement their newly adopted policies by providing ongoing information to all employees, contractors, and vendors regarding the policy, and developing and instituting regular training on the topic.
57	Using the policy adopted by Leon County as a model, other governmental agencies of Leon County government, including but not limited to Leon County Courts (2 nd Judicial Circuit), Office of the Clerk of Courts, Property Appraiser, Leon County Schools, Office of the Sheriff, Health Department, Public Defender, State Attorney, Supervisor of Elections, and Tax Collector should review their personnel policies related to domestic violence, sexual assault, and stalking and adopt similar measures.
58	The City and County should meet regularly to review how the policy implementation and training is proceeding.
59	TCC should complete the development of its comprehensive workplace violence policy and begin implementation in 2014.
60	The CSWG should encourage and offer assistance to FSU, FAMU, and other institutions of higher learning to help them develop and implement policies on domestic violence, sexual assault, and stalking.
61	The CSWG should advocate for passage of both City and County ordinances declaring domestic and sexual violence to be a human rights concern and asserting that freedom from domestic and sexual violence are fundamental rights that should be protected.
62	The CSWG should work with the newly formed anti-human trafficking coalition, where relevant to establish a common understanding on how the number of local human trafficking cases will be defined and tracked and how human trafficking awareness and prevention efforts will be taking place in our area.
63	The CSWG should work with law enforcement agencies, the Office of the State Attorney, and local service providers to establish a common understanding on how the number of local cases of stalking and human trafficking will be defined and tracked.
64	The CSWG should work with Leon County Schools and local organizations serving girls to collect gender-specific information on bullying and to develop appropriate community responses to prevent bullying and reduce its negative impact on girls.
65	The CSWG should examine the significance of the changes in domestic violence fatalities and recommend appropriate strategies to retain a “zero” status for fatalities related to domestic violence.
66	The CSWG should focus on the gap between the number of sexual battery cases reported to law enforcement and the successful prosecution of these cases, including



Appendix A: List of Recommendations

	hosting public hearings and interviewing key informants on this topic in order to develop strategies to close this gap.
67	The Big Bend Anti-Bullying Task Force and the CSWG should work collaboratively to identify gender-specific data related to bullying that should be collected by the Leon County School Board and urge the School Board to include that data in its annual reporting process.
68	The CSWG should continue funding and supporting the Girls Services Coalition, until it becomes self-sustaining, for the purposes originally outlined herein.
69	The CSWG should initiate community-wide discussion about the importance of mentoring for girls of all ages and the necessity of providing adequate, gender-specific training for those mentors.
70	The Girls Services Coalition should begin working with the Big Bend Anti-bullying Task Force to assist in developing a community plan to counteract this difficult problem and to work together to create a more caring and supportive attitude among girls.
71	The CSWG, together with the Girls Services Coalition, should create capacity-building initiatives for girls services providers in several areas (e.g., negotiation skills, antibullying/ anticyberbullying, mentor selection and training, and collaboration among girls for use with peers and adults).
72	The CSWG should consider establishing the Health Committee as a standing Committee of the CSWG. Assuming the Health Committee is established as a standing Committee of the CSWG, next year, the Health Committee should consider focusing a portion of its efforts on partnering to track the impacts on women's and girls' health that the ACA may have and evaluating the link between utilization of the ACA available services and reducing cancer rates among women and girls in Leon County.
73	Assuming the Health Committee is established as a standing Committee of the CSWG, next year the CSWG should collaborate with local mental health service providers to conduct an in-depth analysis, spanning at least two years, to meaningfully assess the ways in which mental health issues are affecting women and girls in Leon County. Such collaboration may include undertaking an evaluation of existing programs and policies to enable the CSWG to make advisory recommendations.
74	In order to bring nearly 60% of Leon County's uninsured population into coverage, the State of Florida should accept the federal funding available to expand its Medicaid program under the ACA.
75	The City should consider passing resolutions in support of Medicaid expansion in Florida. ³¹⁸
76	The Florida Department of Health should reconsider its decision to prohibit federal Navigators from operating within County Departments of Health.
77	The City and County should include information regarding ACA enrollment on their respective websites, along with contact information.
78	The CSWG should encourage local stakeholders to develop data questions for local health care/medical providers with the intent of tracking the impacts of the ACA on women and girls locally, including whether the ACA leads to increased utilization of preventive medical services, decreases in any of the major health indicators; as well as what health care providers and the community can do to ensure target populations are receiving the information and care needed.

³¹⁸ The County Commission, on February 11, 2014, passed a resolution in support of Medicaid expansion in Florida.



Appendix A: List of Recommendations

79	Because public misunderstanding about the ACA remains high, the City and County should support additional community events and public forums throughout the next year in order to help citizens adjust to the law and determine the best course of action for themselves and their families.
80	The City and County should consider providing continuing support to Capital Area Healthy Start for its FIMR Program.
81	The City, the County, health care providers, researchers and any agency that is a contact point for women and girls in the area of health should take into account the impact that race and poverty has on the ability of women and girls, over their lifespans, to obtain health care and live healthy lives.
82	The CSWG should consider holding public hearings aimed at understanding the best way to reach, communicate with and persuade various men's groups to promote and educate men's role and responsibility for family planning and for caring for and supporting pregnant women in their lives.
83	Health care providers, organizations serving women and girls, and outreach organizations such as Whole Child Leon and Capital Area Healthy Start, should deploy effective prevention efforts and nutritional interventions to women and girls well before conception, especially for those women at greatest risk for poor pregnancy outcomes, as well as to assist women with needed nutritional and holistic care between pregnancies.
84	Projects like 95210 Eating the Rainbow should continue, and the City and County Commissions should support expansion of food, nutrition and physical fitness programs that deliver direct services in a holistic and practical way so that infant mortality and other health care-related harms plaguing our area, particularly in documented "food deserts," can be addressed and so reduced, as well as business incentives that bring grocers to areas of Leon County that are without.
85	Health care providers throughout Leon County who see women and girls should ensure that their standards of care include best practices noted in the health care section. Institutions of higher learning in Tallahassee should aid local health care providers of women and girls in developing culturally relevant and sensitive information to include in the provision of care.
86	The Leon County Health Department should coordinate and collaborate with local organizations providing similar services to potential mothers, pregnant women and mothers with babies; pool resources; share information; and coordinate programs so that every woman in Leon County has the full range of services available to her, the support needed and has a personal medical home. ^{319,320}
87	The CSWG should serve as a catalyst to bring great minds from the wide range of local academic institutions, including the FSU medical school, to collaborate on development of effective culturally competent approaches that should be utilized in education and patient care across the life span
88	The CSWG should serve as a catalyst to encourage local stakeholders, including but not limited to the FSU College of Medicine, Capital Area Healthy Start Coalition and Whole Child Leon, to endorse and provide resources for its Pre-Conception Health Conferences, one series for health care providers and another for women in our

³¹⁹ A personal medical home, or *patient-centered medical home*, is defined by the American Academy of Family Physicians as comprehensive primary care in "a healthcare setting that facilitates partnerships between patients and their personal physicians, and when appropriate, the patient's family."

³²⁰ American Academy of Family Physicians. (2014). *PCMH overview: The patient-centered medical home*. Retrieved from <http://www.aafp.org/practice-management/pcmh/overview.html>



Appendix A: List of Recommendations

	community, which should be held at least annually.
89	Leon County Schools and the Superintendent should evaluate school curriculum and programming to determine how effectively current curriculum addresses the areas of age-appropriate sex and health education, family and consumer science (formerly known as home economics), and physical education for all students, from Kindergarten through 12 th grade. The Leon County schools should consider curriculums at all grade levels to include healthy living education, stress the role of physical fitness, of healthy eating habits, of tools for mental health and stress reduction and other whole body health measures.
90	Leon County Schools and the Superintendent should make physical health and nutrition a focus in the public schools and enhance programs, community partnerships and incentives for participation in such programs. The programs should include students and their parents as poor exercise and diet negatively impacts the ability to learn, including test scores and other educational indicators and should include a whole family approach.
91	The City and County should evaluate the formation of a children’s services council (CSC) as a means of long-term investment in human capital that could be modeled after efforts in other Florida counties such as Palm Beach, Pinellas, St. Lucie, and Martin.
92	The CSWG should explore ways to provide the support necessary to create a women and girls health education website, which could be accessed through the CSWG website, which could serve as a one stop shop for all the services, information, contacts and other related information necessary to help women and girls obtain much needed health related support services in our community.
93	The CSWG should work with the <i>Tallahassee Democrat</i> to develop a newspaper supplement, and with local institutions of higher education for social media campaigns, which together support the goal of getting the community involved in sexual health education program planning for women and girls. The focus of such campaigns should be on high-risk populations. Programming must address the knowledge, attitudes, and beliefs of the community.
94	TCC & FAMU should obtain more data from the Leon County Health Department for their students so they may implement/develop a data analysis program related to student health.
95	Stakeholders such as the City, the County, and the local institutions of higher learning should work together for a public service announcement ("PSA") to publicize educational HIV / AIDS and STI prevention and treatment material in various sources – newspaper, billboards, public service ads on television, experts on local talk shows.
96	Stakeholders such as the City, the County, and the local institutions of higher learning should work together to create a public service announcement (PSA) aimed at citizens to raise awareness of local HIV testing sites and available resources on HIV prevention. This could include referring citizens to CDC prevention programs – looking on the website for a list for initiatives, utilizing condom distribution programs, and noticing ongoing educational behavioral programs.
97	The Leon County Health Department should distribute material for HIV Evidence based programs via the CDC. ³²¹
98	The Leon County Health Department should increase free condom accessibility (barber shops, night clubs, homeless shelters, social service providers, etc.)
99	Local institutions of higher learning and the Leon County Health Department should

³²¹ <http://www.cdc.gov/hiv/prevention/programs/index.html>



Appendix A: List of Recommendations

	routinely utilize social marketing and education campaigns to facilitate knowledge of available services, prevention measures, etc.
100	The CSWG, as part of the ACA information disseminated, should include information regarding free and discounted services available for HIV and STI tests, prevention, treatments, etc.



Appendix B: Recommendations by Organization

Recommendations by Organization

Rec. No	CSWG	Girls Service	City	County	Local Law Enforcement	Leon County Schools	Florida Department of Law Enforcement	Office of State Attorney	Florida Department of Health	State of Florida	Local Chambers of Commerce	EDC	Capital Area Healthy Start Coalition	Leon County Workplace wellness Coordinator	Leon County Health Department	Fatality Review Team	Big Bend Anti-Bullying Task Force	Institutions of Higher Learning	United Way of the	Oasis Center	Women's Organizations	Refuge House	Local Non-profits	Local Businesses	Local Media	Local Banks	Local Hospitals/Healthcare	Victim Advocates	Legal Assistance Organizations	Mental Health Service Providers	Employers
1			X	X																											
2	X		X	X																											
3	X																	X													
4	X										X																				
5	X																														
6	X		X	X							X																				
7												X																			
8																															
9	X																														
10			X	X																											
11	X		X	X																											
12	X																														
13	X		X	X							X							X			X										
14	X																														
15	X				X																										
16	X																														
17	X										X																				
18			X	X																X											
19			X	X							X																				
20			X	X							X												X								
21	X																														



Appendix B: Recommendations by Organization

Rec. No	CSWG	Girls Service	City	County	Local Law Enforcement	Leon County Schools	Florida Department of Law Enforcement	Office of State Attorney	Florida Department of Health	State of Florida	Local Chambers of Commerce	EDC	Capital Area Healthy Start Coalition	Leon County Workplace wellness Coordinator	Leon County Health Department	Fatality Review Team	Big Bend Anti-Bullying Task Force	Institutions of Higher Learning	United Way of the	Oasis Center	Women's Organizations	Refuge House	Local Non-profits	Local Businesses	Local Media	Local Banks	Local Hospitals/Healthcare	Victim Advocates	Legal Assistance Organizations	Mental Health Service Providers	Employers	
22			X	X							X			X	X																X	
23			X	X																												
24	X										X	X																				
25	X		X	X							X	X																				
26	X										X																					
27	X					X					X								X	X												
28			X	X		X					X																					
29											X																					
30		X																								X						
31	X	X																														
32	X										X																					
33		X																														
34						X												X														
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37	X																															
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40			X	X																												
41			X	X																	X											
42			X	X																												
43			X	X																												



Appendix B: Recommendations by Organization

Rec. No	CSWG	Girls Service	City	County	Local Law Enforcement	Leon County Schools	Florida Department of Law Enforcement	Office of State Attorney	Florida Department of Health	State of Florida	Local Chambers of Commerce	EDC	Capital Area Healthy Start Coalition	Leon County Workplace wellness Coordinator	Leon County Health Department	Fatality Review Team	Big Bend Anti-Bullying Task Force	Institutions of Higher Learning	United Way of the	Oasis Center	Women's Organizations	Refuge House	Local Non-profits	Local Businesses	Local Media	Local Banks	Local Hospitals/Healthcare	Victim Advocates	Legal Assistance Organizations	Mental Health Service Providers	Employers	
44	X																															
45 ³²²																																
46			X	X	X		X	X	X						X			X									X	X	X	X		
47			X	X	X	X												X			X					X						
48																		X														
49	X				X			X																				X		X	X	
50	X																											X		X		
51																												X		X		
52	X		X	X	X													X									X	X	X			
53	X																															
54	X																															
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56			X	X																												
57				X	X			X							X																	
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60	X																															
61	X																															
62	X																															
63	X				X			X																				X				
64	X					X																										

³²² General recommendations



Appendix B: Recommendations by Organization

Rec. No	CSWG	Girls Service	City	County	Local Law Enforcement	Leon County Schools	Florida Department of Law Enforcement	Office of State Attorney	Florida Department of Health	State of Florida	Local Chambers of Commerce	EDC	Capital Area Healthy Start Coalition	Leon County Workplace wellness Coordinator	Leon County Health Department	Fatality Review Team	Big Bend Anti-Bullying Task Force	Institutions of Higher Learning	United Way of the	Oasis Center	Women's Organizations	Refuge House	Local Non-profits	Local Businesses	Local Media	Local Banks	Local Hospitals/Healthcare	Victim Advocates	Legal Assistance Organizations	Mental Health Service Providers	Employers		
65	X																																
66	X																																
67	X																X																
68	X																																
69	X																																
70		X															X																
71	X	X																															
72	X																																
73	X																																
74										X																							
75			X																														
76									X																								
77			X	X																													
78	X																																
79			X	X																													
80			X	X																													
81			X	X																	X	X						X					
82	X																																
83													X									X						X					
84			X	X																													
85																		X										X					
86																X																	



Appendix B: Recommendations by Organization

Rec. No	CSWG	Girls Service	City	County	Local Law Enforcement	Leon County Schools	Florida Department of Law Enforcement	Office of State Attorney	Florida Department of Health	State of Florida	Local Chambers of Commerce	EDC	Capital Area Healthy Start Coalition	Leon County Workplace wellness Coordinator	Leon County Health Department	Fatality Review Team	Big Bend Anti-Bullying Task Force	Institutions of Higher Learning	United Way of the	Oasis Center	Women's Organizations	Refuge House	Local Non-profits	Local Businesses	Local Media	Local Banks	Local Hospitals/Healthcare	Victim Advocates	Legal Assistance Organizations	Mental Health Service Providers	Employers	
87	X																															
88	X																															
89						X																										
90					X																											
91			X	X																												
92	X																															
93	X																															
94															X			X														
95			X	X														X														
96 ³²³			X	X														X														
97															X																	
98															X																	
99															X			X														
100	X																															

³²³ General recommendation



Appendix C: VAWG Public Hearing Flyer

VAWG Public Hearing Flyer

The Tallahassee Leon County Commission on the Status of Women & Girls Is holding a Public Hearing on Violence Against Women & Girls



The Tallahassee/Leon County Commission on the Status of Women and Girls intends to explore and expand upon the findings from the November 2012 report to the community in order to make recommendations to the City of Tallahassee and the Leon County Board of County Commissioners regarding effective community responses to this critical issue.

The Tallahassee/Leon County Commission on the Status of Women and Girls has identified the issue of violence as a priority to be addressed this year. The Commission has drafted a Five Point Plan to address this issue:

1. Define violence against women and girls.
2. Assess prevalence—use concept mapping to review the criminal and civil justice system, social services, health care, and the schools.
3. Show individual cases to illustrate exactly where this kind of violence occurs.
4. Do a qualitative assessment of the community's response.
5. Conclude with recommendations for the community.

We welcome you to participate in the upcoming public hearing to share your input about the findings of the report and the initiatives of the Commission for the coming year.

Monday, June 17th, 2013 at 1:00 PM

Leon County Human Services Center, 1000 Tharpe St, Tallahassee, Florida 32303
(corner of Old Bainbridge and Tharpe St.)

We suggest that you review the section on Violence Against Women & Girls in the *Report on the Status of Women & Girls in Leon County—2012* prior to attending the public hearing. The report can be downloaded at <http://www.theoasiscenter.net/12.html>. If you do not have internet access, please call The Oasis Center for Women & Girls at 850-222-2747 to access a copy of the report.



Appendix D: CSWG Commissioner Agreement

CSWG Commissioner Agreement

Commissioner Agreement Introduction

A Commissioner agreement is the promise a Commissioner makes when accepting an appointment for service on the Tallahassee/Leon County Commission on the Status of Women & Girls (hereinafter "CSWG"). It is not a legal document but an internal agreement, asserting the Commissioner's commitment to the CSWG and an understanding of the general commission responsibilities.

RESPONSIBILITIES OF A COMMISSIONER

1. Know and effectively articulate the purpose, history and priorities of the CSWG.
2. Know and understand the Commission Bylaws.
3. Attend and participate in CSWG meetings. Regular meetings are held six (6) times per year and special meetings may be held occasionally.
 - A. Understand three (3) consecutive unexcused absences or absences constituting 50 % or more of the CSWG's meetings within any twelve-month period shall cause immediate termination of appointment.
4. Attend and participate in at least one (1) Committee and attend committee meetings, which are held at least six (6) times per year.
 - A. Understand three (3) consecutive unexcused absences or absences constituting 50 % or more of the committee meetings within any twelve month period shall cause appointment to that committee to become void.
5. Attend and participate in one (1) Annual Retreat held in June each year.
6. Attend Public Hearings whenever possible.
7. Attend City and County Commission meetings when requested.
8. Accept responsibility for assigned work.
9. Read meeting materials in advance.
10. Participate actively on the Commission.
11. Talk with designated staff member prior to representing the Commission in any form of media..
 - A. When appropriate, represent CSWG collective decisions to the community in a manner that is respectful and positive.
12. Abide by the Florida Sunshine Laws.
13. Avoid conflicts of interest. If unavoidable conflicts arise, follow the conflict of interest policy, according to Florida Statutes.
14. Utilize collegial and respectful efforts in communicating and participating in CSWG work.


Agreed:

Name of Commissioner: _____
Signature: _____




Appendix E: Summit Program

Summit Program



The image shows the cover of a summit program. At the top, there are logos for Leon County and the City of Tallahassee. Below the logos is a photograph of three women wearing yellow hard hats and smiling. The text on the cover includes the title 'WOMEN AND THE WORKPLACE SUMMIT', the location 'FSU Tumbull Conference Center Tallahassee, Florida', the date 'October 17, 2013', and the presenter 'PRESENTED BY THE TALLAHASSEE / LEON COUNTY COMMISSION ON THE STATUS OF WOMEN & GIRLS'. The background features a teal architectural pattern on the right and a wooden texture at the bottom.



WOMEN AND THE WORKPLACE SUMMIT

*FSU Tumbull Conference Center
Tallahassee, Florida*

October 17, 2013

PRESENTED BY THE
TALLAHASSEE / LEON COUNTY COMMISSION
ON THE STATUS OF WOMEN & GIRLS



Appendix E: Summit Program

SUMMIT AT A GLANCE

8:00 AM: Registration, Continental Breakfast

9:00 AM: Opening Remarks – Welcome and Setting the Stage

9:15 AM: Plenary Keynote Address – *Investing in our Future: Women’s Economic Security Across the Life Span*

10:00 AM: Break (coffee, tea)

10:15 AM: Concurrent Breakout Sessions

- Gender Diversity and the Workplace
- Women and Employment: Wages and Salaries, Rights and Benefits
- Women’s Health and Wellness (Part 1)
- Women’s Economic Security Across the Lifespan
- Technology, Women and the Workplace
- Women and Poverty

11:45 AM: Luncheon Remarks & Recognitions

1:00 PM: Concurrent Breakout Sessions

- Gender Diversity and the Workplace (repeat)
- Women and Employment: Wages and Salaries, Rights and Benefits (repeat)
- Women as Leaders and Entrepreneurs
- Domestic and Sexual Violence Workplace Policies
- Women’s Health and Wellness (Part 2) Implementing the Affordable Care Act

2:30 PM: Strategies for ACTION, Closing Remarks

3:00 PM: Summit Adjourns

CHAIRS’ MESSAGE

Greetings,

Thank you for attending the first Tallahassee/Leon County Summit on Women and the Workplace. We hope that you will find this to be an informative and inspiring event and that you will leave with ideas and energy to advance the economic well-being of women – and so everyone – in our community.

The Tallahassee/Leon County Commission on the Status of Women and Girls (CSWG) was formed by Leon County in April 2011 and joined by the City of Tallahassee in March 2013. The CSWG is an advisory body to the County and the City and is charged with bringing awareness to the community about ways that we can all work together to improve the well-being of women and girls. Our first report, issued in November 2012, detailed how women and girls fared throughout the community in the areas of health, education, leadership, economic security and crime and justice. The findings in that report laid the foundation for this Summit.


There are many people who worked very hard to make this event happen. The members of the CSWG, first of all, deserve special acknowledgement and recognition. This 21-member, all volunteer body, does an extraordinary amount of work and, thanks to the wide-ranging expertise of its members, this Summit has come to be. We also must acknowledge and thank Haley Cutler and the staff of the Oasis Center for Women and Girls. Thank you so much for your boundless energy and all you have done to make this event a success.


To our sponsors who are listed in this program – we are very grateful because, truly, we would not be here without you.

We all need to do more to have a community and a world where all of us have equal and fair opportunities to live, grow and thrive. We know that if 52.4% of our population – the number of women and girls – are not treated equally and are not represented fairly in our workplaces, we all pay the price. Conversely, when we create a community of diverse opportunity, we can ALL thrive and prosper.

Your presence here today signals your interest in issues relating to women and girls and we encourage you to become active partners in creating a diverse community where all of us have equal and fair opportunity to live, grow, and thrive. Thanks to all of you for coming and we hope this Summit brings you to a new place of understanding and action for change.

Sincerely,


 Robin Hassler Thompson, Chair
 Tallahassee/Leon County Commission
 on the Status of Women & Girls


 Elsie Bradwell Crowell, Chair
 Women and the Workplace
 Committee



Appendix E: Summit Program

MESSAGE FROM THE CHAIRMAN AND MAYOR



Leon County
Board of County Commissioners



We are excited to welcome you to the Women and the Workplace Summit being presented by the Tallahassee/Leon County Commission on the Status of Women and Girls. Never before has a summit such as this one taken place in our community.

We are incredibly proud of the work being done by the Tallahassee/Leon County Commission on the Status of Women and Girls, a citizens' advisory committee of the Leon County Board of County Commissioners and the City of Tallahassee Commission, to raise awareness about issues affecting women and girls in Tallahassee and Leon County. We are grateful for their expertise, energy and enthusiasm as we work in partnership to make our community one in which diverse women and girls and all residents are safe, economically secure, healthy, educated and thriving.

The City of Tallahassee and Leon County serve as major employers in this community and we understand that workplaces which embrace diversity and support employees are the most dynamic, efficient and successful. It is our pleasure to join you here today!

Thank you to the 21 volunteer members of the Tallahassee/Leon County Commission on the Status of Women and Girls, the staff at The Oasis Center for Women & Girls and the countless community partners and supporters who worked in collaboration to make this Summit possible. And of course, thank you to each and every one of you for participating!

Sincerely,

Nick Maddox,
Chairman
Leon County

John Marks,
Mayor
City of Tallahassee

ABOUT THE TALLHASSEE/LEON COUNTY COMMISSION ON THE STATUS OF WOMEN AND GIRLS

The Tallahassee/Leon County Commission on the Status of Women and Girls is a citizens advisory committee to the Leon County Board of County Commissioners and the City of Tallahassee Commission. The primary purposes of the Tallahassee/Leon County Commission on the Status of Women and Girls are to: (1) promote awareness of issues pertaining to women and girls in Tallahassee and Leon County, and (2) serve in an advisory role, providing input to the City and County Commissions as needed. By establishing and supporting this Commission, the City of Tallahassee and Leon County have taken a strong stand in support of women and girls in our community. The Oasis Center for Women and Girls proudly serves as the staffing agency to the Commission, which consists of 21 volunteer members.



Appendix E: Summit Program



SUMMIT OBJECTIVES

- Identify and increase awareness of key workplace issues relating to women.
- Develop an action agenda and set of recommendations for the Tallahassee/Leon County Commission on the Status of Women and Girls and the community to improve women's economic security in the workplace and beyond.
- Recognize leaders in the community who have advanced the goal of creating and sustaining women friendly workplaces.

DID YOU KNOW?

- The Gender Wage Gap – the difference between the median earnings of full-time employed men and women in the U.S. – has remained stubborn at 77%. Racial disparities compound this gap nationally, statewide and locally.
- In Leon County, a comparison between women's wages and men's wages reveals that across the board virtually all women earn less for comparable work than men, and African American, Hispanic and Asian women earn less than their white counterparts. Men are disproportionately employed in higher wage-earning industries and professions than are women.
- Forty percent of single women with children under the age of 18 and 58% of single women with children under the age of five live in poverty in Leon County.
- In order to meet the most basic cost of living, a single woman without children in Leon County would have to earn \$9.42 an hour, significantly more than Florida's minimum wage. A woman with two children would need to make \$21.63 an hour or \$45,674 annually, a salary higher than the \$40,079 median income for all families in Leon County.
- Regarding local women friendly workplace policies, it is rare that workplaces offer childcare and few employers understand or provide comprehensive workplace policy protections for victims of domestic and sexual violence.

For more information on the status of women and girls in our community, please consult the *Report on the Status of Women and Girls in Leon County - 2012*, produced by the Tallahassee/Leon County Commission on the Status of Women and Girls. The full report and executive summary can be downloaded from www.TheOasisCenter.net/12.html.

STATEMENT OF PURPOSE

The purpose of this summit is to create an investment strategy for our community so that every workplace promotes greater economic security for women.

ADDITIONAL INFORMATION

Additional Summit materials can be found at www.TheOasisCenter.net including workshop materials and speaker information.



Appendix E: Summit Program



OPENING REMARKS

9:00 – 9:15 AM
Room 208



Mayor John Marks (speaker), of the City of Tallahassee, practices law with his son at Marks and Marks, LLC. The firm focuses its practice on utility regulation, telecommunications and Internet law. Mr. Marks was elected in 2003 to a four year term as Mayor of the City of Tallahassee and re-elected in 2006 and 2010. His board affiliations include Fringe Benefits Management Company, a privately held financial services company, the Florida League of Cities Municipal Investment Trust, the Tallahassee Economic Development Council, the Tallahassee/Leon County Civic Center Authority, the Sunshine State Governmental Financing Commission and the Economic Club of Florida. He serves on the Board of Advisors for the U.S. Conference of Mayors and is Vice Chairman for Communications of the U.S.C.M. Transportation and Communications Committee. In addition, Mayor Marks served as the President of the Florida League of Mayors 2005-2007 and served as President of the Florida League of Cities for the 2009-2010 term.



Commissioner Nicholas J. Maddox (speaker) is one of two At-Large Commissioners for Leon County. He was elected to the Board of County Commissioners in 2010. Commissioner Maddox first moved to Tallahassee to play for the Florida State Seminoles football team. After fulfilling his role with the Seminoles, which included capturing the 1999 National Championship, Maddox furthered his football career as a running back in the National Football League, spending time in Cleveland, San Diego and finishing his NFL career with the Carolina Panthers. Commissioner Maddox returned home to Leon County to finish his dual degrees in Business and Real Estate. Following graduation, he took a position as Director of Planned Giving with the Seminole Boosters. Maddox moved from the Boosters to once again join a team with his former head coach as the Vice President of Development for the Bowlen Foundation. As Commissioner, Maddox has committed himself to providing long-term solutions to sustain growth in business and the economy, as well as continued preservation efforts for the environment in our community.

KEYNOTE ADDRESS: Our Path to a Stronger Economy: Building Women's Economic Security Across the Lifespan

9:15 – 10:00 AM
Room 208

Matt Unrath & Sarah Gonzales Bocinski, Wider Opportunities for Women (WOW)

WOW works nationally and in its home community of the Washington, DC metropolitan area to build pathways to economic security and equality of opportunity for women, families and elders. WOW envisions a society where women and men of all ages can participate equally and fully in all aspects of their communities so they are assured economic security throughout their lives.



Appendix E: Summit Program



GENDER DIVERSITY AND THE WORKPLACE

10:15 – 11:45 AM; 1:00 – 2:30 PM (repeat)
Room 205

Angela Canady Hendrieth (panelist) has been employed by the City of Tallahassee since 2004. In her role as manager of Equity and Workforce Development, Angela is responsible for administering, enforcing, and implementing the City's EEO program, which includes monitoring and ensuring compliance with all state and federal laws and regulations governing equal employment opportunity. Before becoming the manager of EWD, Angela served as the workforce development coordinator where she was responsible for the City's Freshen Your Intellect (FYI) training and development program. A graduate of Florida A&M University, Angela is member of the Florida Diversity Council and the National Forum of Black Public Administrators.

Yolanda Fairell (panelist) is a professional speaker and trainer specializing in the topics: Valuing Diversity, Stress Management, and Emotional Intelligence. She is also an adjunct professor of sociology at Tallahassee Community College. Yolanda has earned a Bachelor's degree in Psychology and a Master's degree in Sociology. She is a member of Leadership Tallahassee Class 25, a partner of one, foster parent to two little boys and two adult children. Yolanda has dedicated her life to addressing issues that negatively impact the lives of women and families.

David Orozco (panelist) is an Assistant Professor of Legal Studies and the MBA Program Director at the Florida State University College of Business. Orozco's research area is intellectual property and innovation, and his work has been published in the Journal of Business Ethics, The Wall Street Journal, American Business Law Journal, Indiana Law Journal, Penn State Law Review and The Journal of Marketing. His research has been funded by the National Science Foundation, the Marketing Science Institute and a Da Vinci Research Fellowship awarded by George Mason University School of Law. Professor Orozco earned his law degree at Northwestern University School of Law and his bachelor's degree in Economics from New York University's Leonard N. Stern School of Business.

Dr. Maria Pouncey (panelist) is the Administrator of Instructional Services for the Panhandle Area Educational Consortium (PAEC). Dr. Pouncey graduated from St. Mary's University with a Bachelor of Business Administration, a Masters in Special Education from Nova University, and an Educational Doctorate in Educational Leadership from the University of Phoenix. Dr. Pouncey has been awarded district, state, national, and international awards for her work with migrant students and families. A firm believer in being involved in her community and supporting programs that "give a hand up rather than a hand out," she strongly supports organizations such as The Oasis Center for Women and Girls and Refuge House. Dr. Pouncey is an active board member of numerous community-based nonprofits in the Big Bend area.

Paige Carter-Smith (moderator) graduated from Agnes Scott College with a B.A. in Political Science. She has represented clients before the Florida Legislature, Cabinet, and US Congress. She lobbied for Larry J. Overton & Associates, was a consultant for Cobb Cole & Bell and in 2007 opened Governance Services, LLC. Paige was Chief of Staff to the Mayor of Tallahassee as well as Executive Director of the Florida Democratic Party. As a mother of two, she has been active in the Leon High PTO, Tiger Bay, was a founding member of the Capital Area New Democrats and Women of the Hill, former member of the Jr. League, Girl Scout board member, and church youth leader.

WORKSHOP DESCRIPTION

A more diverse workplace means a more effective and productive workforce. In this session, panelists will discuss the value of having a diverse workplace, with a focus on gender and women's participation. They will explore what we mean by "diversity" and how successful outcomes require diverse participation. Finally, they will offer concrete strategies on how to build and support workplaces where women – at all levels of the organization - are full partners and participants.



SPONSORED BY ZONTA CLUB OF TALLAHASSEE



Appendix E: Summit Program



WOMEN AND EMPLOYMENT: WAGES & SALARIES, RIGHTS & BENEFITS

10:15 – 11:45 AM; 1:00 – 2:30 PM (repeat)
Room 115

Thomas W. Brooks (panelist) specializes in labor and employment law primarily representing employees and labor organizations in a broad spectrum of state and federal trial and appellate cases arising under the state and federal civil rights and employment discrimination laws, the National Labor Relations Act, the Florida Public Employees Relations Act, the Fair Labor Standards Act, the Americans with Disabilities Act, the Equal Pay Act and the state and federal constitutions. He has special expertise in Florida public sector labor law, beginning his legal career working for the Public Employees Relations Commission from its inception in 1975, where he served as Staff Attorney, Assistant General Counsel, General Counsel and Commissioner until 1983 when he left to join Meyer and Brooks, P.A.

Linda Bond Edwards (panelist) is a Partner at Rumberger, Kirk & Caldwell who devotes her litigation practice to the representation of employers in the private and public sectors in matters involving employment and labor issues. As a county and circuit mediator certified by the Florida Supreme Court, she also assists parties in resolving their disputes through use of the mediation process. She also arbitrates employment and commercial disputes through the American Arbitration Association. As a former corporate director of human resources, Linda brings pragmatic and real world experiences arising from the employer-employee relationship to her legal practice. With more than ten years of experience, she represents public and private employers in the diverse issues attendant to employment. Linda consults with and advises clients on employment matters including hiring, retention and termination practices. Additionally, she currently serves as the President of Tallahassee Women Lawyers (TWL).

Kristine E. Knab (moderator) is the Executive Director of Legal Services of North Florida. She has served as a board member of the Big Bend Fair Housing Center, Vice-Chair of the Florida Bar's 2nd Judicial Circuit Grievance Committee, board member of the United Partners for Human Services, and member of the Florida Supreme Court Steering Committee on Families and Children in the Court. In 2001 she was honored by Tallahassee Community College during Women's History Month, in 2008 by the Girl Scout Council of the Big Bend as a Woman of Distinction.

WORKSHOP DESCRIPTION

The legal landscape for labor and employers is shifting daily. What does that landscape look like for women and how can it be improved to support women's full participation and rights in the labor force? Panelists will describe the most common legal issues women face including matters around wage fairness, benefits, health insurance, unions, discrimination, sexual harassment, and advancement and promotion. This interactive session also will offer strategies for promoting equality and fairness.



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Appendix E: Summit Program



WOMEN'S HEALTH AND WELLNESS: PART ONE

10:15 – 11:45 AM
Room 201

Mary Barley (panelist) serves as Leon County's Health and Well-Being Coordinator. Prior to her work with the County, she acted as the Director of Corporate Wellness at Gold's Gym / Women's World from 2005-2012, and she also worked as a personal trainer at Premier Health and Fitness from 2000-2005. Mary is an alumnus of Florida State University.

Dr. Nancy Van Vesseem (panelist) is the Chief Medical Officer at Capital Health Plan. She is board certified in internal medicine, and has developed innovative disease management and quality improvement programs promoting the use of best evidence medicine, propelling Capital Health Plan to national recognition for quality of care.

Dr. Janelle R. Baker, Data Committee Chair (moderator) is an Assistant Professor at The Florida State University College of Nursing. She is committed to educating future nurses and nurse practitioners in order to address the nation's nursing shortage and increase the number of primary care providers for our aging society. She received her Bachelors and Masters in Nursing from Florida A& M University and her Ph.D. in Nursing Research from Southern University in Baton Rouge, Louisiana.

WORKSHOP DESCRIPTION

The workplace offers both opportunities and barriers that can build or thwart women's ability to be well. From health care benefits, to workplace wellness programming to flexible work schedules, what keeps us healthy helps make us productive and happy employees? Panelists will examine innovative wellness programs that engage varying demographics within the women's population and identify the policy options and other opportunities to invest in the health of young women. Topics such as the importance of whole body approach, including nutrition, wellness, mental health, healthy pregnancies, an aging population, disparities and interventions within the local community, and current programs and opportunities for women in the area to obtain information and support in achieving whole body wellness will also be covered.

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Appendix E: Summit Program



BUILDING WOMEN'S ECONOMIC SECURITY IN FLORIDA: CHALLENGES AND OPPORTUNITIES

10:15 – 11:45 AM
Room 214

Sarah Gonzalez Bocinski (panelist) oversees the Economic Security for Survivors (ESS) project at WOW (Wider Opportunities for Women), which provides education, training and technical assistance to transitional housing programs, Services Training Officers and Prosecutors (STOP) Grant Program administrators, and STOP sub-grantees. WOW training enhances existing programming and policies to improve the economic security and safety of survivors of domestic violence, dating violence, sexual assault and stalking. Sarah guides the development of tools and curricula, and provides on-site technical assistance to partners interested in addressing issues of economic security. Before working at WOW, Sarah worked in higher education fundraising and philanthropic program management. Sarah received her B.A. from Colgate University and Master of Public Policy from Georgetown Public Policy Institute, concentrating on family, social and education policy.

Matt Unrath (panelist) serves as WOW's Director of National Projects—The Family Economic Security Project, the Basic Economic Security Tables Standard™ Index (BEST), the Women and Work project and the Economic Security for Survivors project. He serves as the principal contact for WOW's state and local partners across the country and represents WOW in national advocacy efforts. Before joining WOW, Matt served as policy and program liaison for Asset Building at Heartland Alliance in Chicago, where he worked on initiatives which help low-income families build wealth, including financial literacy and matched savings programs. He also advocated for consumer protection policies in Illinois. Matt earned his B.A. in International Studies at Boston College.

R. Jai Gillum (moderator) is the Executive Director of The BEST Project at United Way of the Big Bend. Originally from Montgomery, Alabama, R. Jai attended Florida A&M University and received a Bachelor of Science in Biology and a Master of Public Health (MPH). R. Jai is very involved in the Tallahassee community and currently serves and has served as a board member for numerous community organizations. She is a member of both Leadership Tallahassee and Delta Sigma Theta Sorority, Inc. In 2010, R. Jai was named one of the "25 Women You Need to Know" by the Tallahassee Democrat.

WORKSHOP DESCRIPTION

Today's economy is challenging for many people: men and women of all ages, races, ethnicities and social and economic backgrounds. Where we are and where we need to go in terms of building a community that is more supportive of women's economic security is crucial if our community is to stay vibrant and strong. Wider Opportunities for Women (WOW) works nationally to build pathways to economic security and equality of opportunity for women, families and elders and has just launched its "Economic Security Institute." Presenters from WOW will discuss the real cost of living in our state and community and offer ideas on how to advocate for greater job opportunity and investments that will build a stronger middle class and move women and families into greater economic well-being.



Appendix E: Summit Program



TECHNOLOGY, WOMEN AND THE WORKPLACE

10:15 – 11:45 AM
Room 101

Pat Curtis (panelist) holds a Bachelor's Degree in Computer Science and a Master's Degree in Public Administration. Ms. Curtis has been with the County for nearly 20 years, serving as the MIS Director for Leon County for nearly 14 years. Previously, Ms. Curtis served as the Tallahassee-Leon County GIS Coordinator for 6 years. Her previous computer work experiences spanned 20 years in the banking/finance world, the civil engineering industry, Dow Chemical manufacturing, 8 years with the Mississippi State government's GIS program, and one year with Miami-Dade County's IT Department serving the 9-1-1 System. As MIS Director for the County, Ms. Curtis has promoted the strategic move of consolidating servers in the Data Center using virtualization technology to save power, space, and system management resources. The project has virtualized 85% of the nearly 300 servers in the County's Data Center and has seen a drop of 10% power usage in the County's Data Center.

Robin M. Kinsey (panelist) is a Bureau Chief of Programming Design for the Florida Department of Financial Services (DFS). She manages the Information & Technology (IT) developers supporting the State of Florida's checkbook, and all state agency accounting records and budget. Robin has 23 years of leadership and management experience in IT. Her prior positions include Enterprise Solutions Architect for DFS, Change Manager for DFS, Enterprise Integration Manager for the DFS/Aspire Project, Assistant Director of e-Government Services for the DMS State Technology Office, and Assistant Data Center Director of Applications Development for the Department of Labor and Employment Security. Robin holds a Bachelor's Degree from Florida A&M University in Computer Information Systems.

Heidi Otway (panelist) is experienced in all aspects of media strategy, planning and social media. As Director of Public Relations & Social Media for Salter>Mitchell her responsibilities include strategy formation on client accounts, new media, and community relations. Heidi's experience includes research, strategy, and implementation of statewide media and public relations campaigns using a full range of tactics, including paid media, earned media, social/digital media and grassroots mobilization. Heidi earned her Bachelor of Science degree in Broadcast Journalism from Florida A&M University. She is accredited in public relations by the Universal Accreditation Board.

Dr. Jeanne O'Kon (moderator) is a psychologist and college professor at Flagler College-TCC. She has instructed Women's Studies, Psychology, and Teacher Education courses at TCC, FSU, and Flagler College for many years. She serves on the Foundation Board of the Florida Commission on the Status of Women. She was selected as a Girl Scout "Woman of Distinction" and was elected to the Girl Scout Hall of Fame. She was honored as one of the Tallahassee Democrat's "25 Women You Need to Know."

WORKSHOP DESCRIPTION

With the changing landscape of technology in the workplace, rules and regulations are evolving to address the growing use of social media and how employers respond to the use of technology in the workplace particularly as it impacts, affects and is used by women. According to Pew Research Center, women have been significantly more likely to use social media sites than men since 2009. In December 2012, 71% of women were users of social networking sites compared with 62% of men. Beyond social media, presenters in this workshop also will share their expertise in technology as it relates to private and public workplace settings. Three main topics will be discussed: (1) branding – using technology and social networks to grow your personal and professional brand; (2) privacy – protecting your career and knowing your rights when using technology and social networks; and (3) management – tools and tips to manage technology and social networks.

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Appendix E: Summit Program

12

WOMEN AND POVERTY

10:15 – 11:45 AM
Room 114

This facilitated conversation will include four local women – Deidre, Luraine, Jessica and Mahasin – who will share their personal experiences surviving poverty and homelessness in Leon County.

Susan Pourciau (discussion leader) is the Executive Director of the Big Bend Homeless Coalition in Tallahassee. The mission of the Big Bend Homeless Coalition is to end homelessness in the Big Bend through leadership, education, advocacy, and the provision of quality services. Prior to acting on her vision to help end homelessness, Susan was an Accounting Professor at Florida State University. Susan earned a Ph.D. in accounting from Arizona State University and a J.D. from Duke Law School.

Dr. Huberta Jackson-Lowman (co-moderator) is an Associate Professor of Psychology in the Department of Psychology at Florida A&M University. She is the recent past chair of the department. Currently, she also serves as the Southern Regional Representative for the Association of Black Psychologists. She is the editor of a newly published anthology focusing on Black women entitled, *Afrikan American Women: Living at the Crossroads of Race, Gender, Class, and Culture*.

WORKSHOP DESCRIPTION

One of the most jarring statistics to come out of the 2012 Commission report was that 58% of women in Leon County with children under the age of 5 live in poverty. We have to do better to examine – and reverse – the forces that drive too many women – and children – into these dire economic conditions. What can we do to make a living wage a reality for these women and support their climb up the economic ladder? How is it different for women from men and what particular needs do they face? Experts on this panel: women who have survived, and are surviving poverty, will take part in a “fish bowl” discussion about their lives and the challenges they face. Attendees will observe a guided and important discussion.

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Appendix E: Summit Program



LUNCHEON REMARKS & RECOGNITIONS

11:45 AM – 1:00 PM

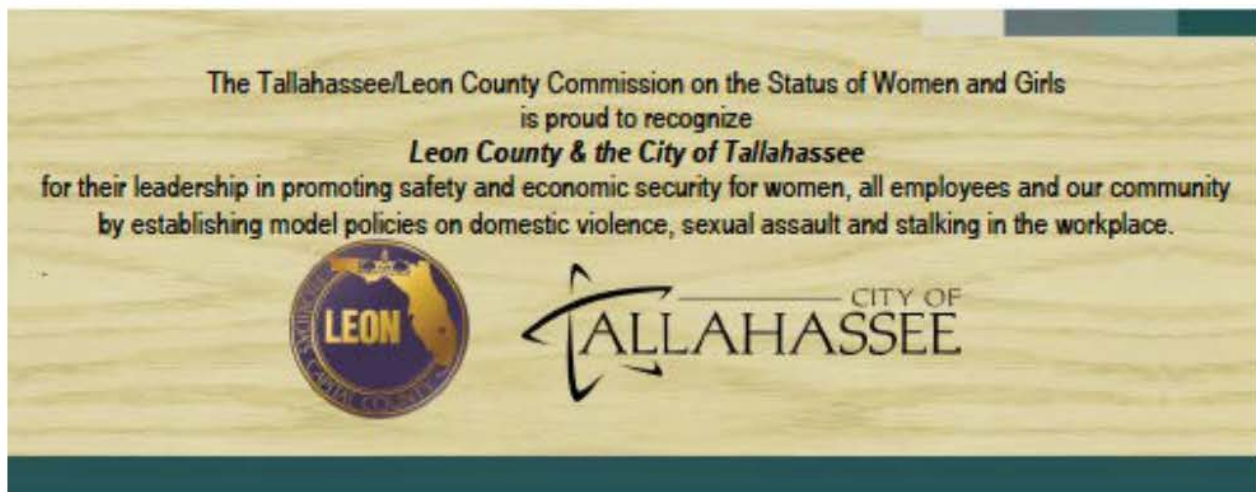
Room 208



Anita Favors Thompson (speaker) has served as the City Manager for the City of Tallahassee since April of 1997. As such, she is responsible for administration of all city services, encompassing 2,982 City employees, an operating budget of \$730.4 million dollars and a five-year capital improvement plan of \$1.0 billion. Under City Manager Favors Thompson's leadership, in June of 1999, the City of Tallahassee was named an "All America" City, its Parks and Recreation Department was named the Best in America in 2004, and Tallahassee was named a Green City in 2008 for actions to preserve and protect its natural resources. Within City government, she has focused staff on excellent customer service and ethical behavior, and Tallahassee residents have repeatedly expressed strong support for quality City services with an 80 percent approval rating in citizen surveys.



Vincent S. Long (speaker) is a proven leader, dedicated public servant and accomplished professional public manager. Since becoming the Leon County Administrator in 2011, Long has received national, state and local recognition for leadership, transparency in government and fiscal stewardship. Long has worked for Leon County since 1995 and, as the County Administrator, he is appointed by and serves at the pleasure of the Leon County Board of County Commissioners. Long is a graduate of Leadership Tallahassee and Leadership Florida. He is a member many statewide and community organizations, including currently serving on the Board of Directors of Leadership Florida and the United Way of the Big Bend. In 2013, he was named Leader of the Year by Leadership Tallahassee.



Appendix E: Summit Program



WOMEN AS LEADERS AND ENTREPRENEURS

1:00 – 2:30 PM
Room 103

Dr. Shawnta Friday-Stroud (panelist) is the Dean of the School and Business Industry at Florida A&M University. She has consulting experience in the areas of strategic planning, leadership training, diversity course development and training, employee attitudinal assessments, workload analysis, strategic market assessment, team building, computer training, conflict resolution and management, and employee-management relations liaison to name a few. Friday-Stroud is a former McKnight Doctoral Fellow and a former McKnight Junior Faculty Development Fellow.

Melanie Lee (panelist) is the Vice President and General Manager of Kia AutoSport of Tallahassee. Recognized by many as a servant leader in Tallahassee, Lee delivers Meals on Wheels for Elder Care Services, supports the Salvation Army and serves on its advisory board, and is a volunteer for the Junior League's Operation Prom Dress project. Additionally, she is a graduate of Leadership Tallahassee Class 30 and was recently honored as a leadership "Pacesetter" at this year's Distinguished Leadership Awards.

Andrea V. Nelson (panelist) is an attorney with the Nelson Law Firm, PLC. With over 20-plus years of legal experience, she brings a wealth of knowledge to her legal practice which focuses primarily on the areas of general business law, wills and probate, bankruptcy, governmental law, real estate, and commercial litigation. Ms. Nelson is a Board Member of the Big Bend Minority Chamber. She has served as Chairman of the Tallahassee Regional Airport Advisory Board for the City of Tallahassee and was a former Wakulla County Planning and Zoning Commissioner.

Jennifer L. Kilinski (moderator) is an attorney at Hopping, Green & Sams and an alumnus of Florida State University and the University of Texas. Representing special taxing districts throughout the State of Florida, her practice includes assisting special districts in the areas of public finance, public procurement, open government and ethics, rulemaking procedures, construction matters, navigating various licensing requirements and real property transactions. She also has experience representing clients on business and governmental regulation matters, including procuring liquor and other licenses, and land use approvals. An avid triathlete, she was recently selected as one of the Tallahassee Democrat's "25 Women You Need to Know" in 2013.

WORKSHOP DESCRIPTION

The ability of women to build and sustain successful businesses – whether on their own or in partnership – is key to a vibrant and growing economy. What can be done to advance and promote women in business? What needs to be done to promote parity in leadership in both the public and private sectors? What unique needs and opportunities do women have when they embark on new business ventures or try to climb the ladder of leadership? What challenges face minority women in particular? What can our community do to build and sustain more vibrant climate for women entrepreneurs, both large and small? Panelists will explore these questions and more.

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Appendix E: Summit Program

15

DOMESTIC AND SEXUAL VIOLENCE WORKPLACE POLICIES

1:00 – 2:30 PM
Room 214

Stacey Dougan (panelist) is a lawyer who has served as a fireless advocate and activist in the areas of domestic violence and sexual assault. After graduating from Florida State University College of Law in 1991, she began her legal career as an Assistant Public Defender in Broward County, Florida. She went on to earn an LL.M. in feminist theory and jurisprudence from Columbia University Law School in 1995. Stacey then spent the remainder of her legal career with the law firm of Greenberg Traurig, LLP, where she served as a Shareholder and the Assistant General Counsel. She now serves as the Board Chair of Men Stopping Violence (MSV), an Atlanta-based organization that provides leadership, programming, and training to engage men in ending violence against women and girls.

Chansidy Daniels (panelist) is the Employee Engagement and Performance Manager in the Leon County Human Resources Department. Chansidy has worked for Leon County in various capacities since 2005. She earned her Masters in Business Administration from Thomas University and her Bachelors degree from Valdosta State University. Chansidy sees herself as a people strategist and problem-solver and she believes that the employer-employee relationship is essential to the success of any organization. Chansidy was actively involved on the team that developed the recent Leon County personnel policy addressing domestic violence, sexual assault and stalking.

Annette Pearce (panelist) has been in the Human Resources Office with the City of Tallahassee since 2001. During this time some of her responsibility areas have included policy management, HR training, the performance management process, and the Reward & Recognition Program, among others. Prior to this time, Annette was employed for 18 years by the State of FL in several departments, but primarily with the Dept. of Environmental Protection. With the State, Annette served in multiple roles, including Training Director, and management and program auditor. She received her Ph.D. from the University of Florida and her undergraduate degree from Dickinson College in PA.

Renaë Tolson (panelist) is the Director of Human Resources and Equity Officer for Tallahassee Community College. She has served in this capacity since January 2008. As the HR Director, she has been instrumental in moving the College's HR Office into the 21st Century through her innovative approaches to shared governance as well as utilizing technology. Renaë has over 20 years of HR experience and has previously served as the HR Director for Big Bend Hospice as well as Mainline Information Systems. She is a graduate of Barry University and Tallahassee Community College.

Robin Hassler Thompson (moderator) consults with many clients including universities, state and national public policy and human rights advocacy groups, and law firms. Her work includes domestic and sexual violence law, Violence Against Women Act implementation, domestic violence fatality reviews, workplace violence policy, health care issues and human trafficking. She served as the Executive Director for the Florida Governor's Task Force on Domestic and Sexual Violence. Robin served on the National Advisory Council on Violence Against Women.

WORKSHOP DESCRIPTION

Domestic and sexual violence are common occurrences in our society that affect people from all walks of life. In addition to causing physical and psychological harm to the victim, domestic and sexual violence often spill over into the workplace, compromising the safety of both victims and co-workers. Domestic and sexual violence also impact the workplace through lost productivity, increased health care costs, increased absenteeism, and increased employee turnover. By being proactive in this area, employers can play a critical role in reducing domestic and sexual violence generally and in avoiding or minimizing both the occurrence and effects of domestic and sexual assault in the workplace. This session will provide concrete "nuts and bolts" advice on how to develop and implement an effective workplace policy for both public and private employers.

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Appendix E: Summit Program

16

WOMEN'S HEALTH AND WELLNESS: PART TWO

*The Affordable Care Act (ACA), Health Insurance Marketplace, and Medicaid Expansion:
Addressing the Needs of Women and Families*

1:00 – 2:30 PM

Room 201

Anne L. Swerlick (panelist) is the Deputy Director of Florida Legal Services, Inc., a state support center for legal aid providers in Florida. She specializes in legislative and administrative advocacy and litigation on health and elder law issues affecting the poor. Ms. Swerlick was formerly employed as Managing Attorney with the Advocacy Center for Persons With Disabilities, Inc. (1987- 1991) and as staff attorney and Deputy Director with Jacksonville Area Legal Aid, Inc. (1977-1987). Ms. Swerlick received her B.A. from the University of Virginia and her J.D. from the University of Virginia School of Law.

Dr. Elsie B. Crowell (panelist) is President of EB Crowell & Associates, a consulting business with expertise in health policy, women's issues, insurance, HR management and organizational development. During her 35 years of service with the State of Florida, she served in a number of top level positions including Florida's Insurance Consumer Advocate. Crowell served on the Florida Commission on the Status of Women as Chair and member for eight years. She taught critical health issues and American public service at Florida A&M and Florida State Universities. She is a Board Member of Florida CHAIN, working to increase access to affordable quality health care. She is the recipient of numerous awards and honors for her professional work and community service.

Jessica Lowe-Minor (moderator) is the Executive Director of the League of Women Voters of Florida. Prior to that, she lobbied at the state Capitol for a number of women's organizations, including the Business and Professional Women of Florida and the Florida National Organization for Women. Additionally, Lowe-Minor is a doctoral candidate in women's and gender studies via the Program in Interdisciplinary Humanities at Florida State University, and she has taught classes at both FSU and TCC. She was recently recognized as one of the Tallahassee Democrat's "25 Women to Know" in 2013.

WORKSHOP DESCRIPTION

The Affordable Care Act (ACA) contains numerous provisions to promote women's health such as preventive services and regular check-ups at no additional cost. The panelists will give an overview of the law and how they benefit women and families. Medicaid expansion is a crucial part of the ACA. However, since the U.S. Supreme Court decision, Medicaid expansion is optional for states. To date, Florida has rejected this option. The panel will explore how Medicaid expansion is vital to the health and economic well-being of women with limited incomes.

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Appendix E: Summit Program

17

STRATEGIES FOR ACTION / CLOSING REMARKS

2:30 – 3:00 PM
Room 208

Kelly Otte is the Executive Director of the PACE Center for Girls. She is the Founder and former Executive Director of The Oasis Center for Women and Girls, the first Executive Director of United Partners for Human Services, and a former Executive Director of Refuge House. Kelly has worked with domestic violence centers, sexual violence organizations and women's centers in Carson City, Nevada; Norfolk, Virginia; and Jacksonville, Florida. She co-writes a weekly column on nonprofits for the *Tallahassee Democrat* and is an Instructor at the Askew School of Public Administration & Policy at Florida State.

EXPLANATION OF ACTION ITEM PROCESS

Taking ACTION to Improve Economic Security for Women in the Workplace

This Summit is designed to be an action-oriented event. As part of this mission, we will be asking that each plenary speaker, each panel and all of those in attendance make recommendations for action that we, as a community, should take to improve women's economic security and status regarding the workplace. Speakers have been thinking about ideas in advance of the Summit and are ready to share ideas.

We also know that good ideas will come from the session itself – through the synergy of the presentations and from all participants. Moderators will allow about 20 minutes in each session to have questions and answers and to come up with at least three Recommendations for Action. Please contribute! We welcome your ideas.

We are hopeful that in addition to being an informative and an exciting learning and networking event, this Summit will be like a town forum or a focus group. In short, we hope this will be a place where the community can think, speak out on and contribute ideas about what should be done to improve women's economic security and our workplaces.

In turn, The Tallahassee/Leon County Commission on the Status of Women and Girls will consider and promote these recommendations for action in our next report that we will present to the City of Tallahassee and Leon County in January 2014. Our goal is to build grassroots momentum for change and improvement in our community. YOUR VOICE is essential to making this happen.

2013-14 Tallahassee/Leon County Commission on the Status of Women and Girls

Chair, Robin Hassler Thompson
Vice-Chair, Kristine Knab

Dr. Janelle Baker
Dr. Elsie Bradwell Crowell
Paige Carter-Smith
Gail Dixon
R. Jai Gillum
Mildred R. Hall
Dr. Huberta Jackson-Lowman

Jennifer Kilinski
Stephanie Land
Jessica Lowe-Minor
Marion McGee
Julie Moreno
Dr. Jeanne O'Kon

Martha Olive-Hall
Kelly Otte
Dr. Ada Puryear Burnette
Dr. Cecile Reynaud
Gail Stansberry Ziffer
Veronica Vasquez



Appendix E: Summit Program

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Appendix E: Summit Program

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**2013 Women and the Workplace
Summit!**



Appendix E: Summit Program

The Florida State University's Women's Studies Program

is pleased to partner with the

Tallahassee/Leon County Commission on the Status of Women and Girls

to present the

2013 Women and the Workplace Summit



The Florida State University's Women's Studies Program is an interdisciplinary and interdepartmental program that examines the status, accomplishments, perspectives, and development of women in history, culture and contemporary society. Women's Studies further seeks to delineate the richness and diversity of women's experiences and viewpoints by exploring the dynamics of gender, race, culture, and class.

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Appendix F: Public Relations Summary for the Summit

Public Relations Summary for the Summit

PR/Media Coverage of Women and the Workplace Summit October 17, 2013
November 18, 2013
Hosted by Tallahassee/Leon County Commission on the Status of Women and Girls
PR/Media Coordinator, Commissioner Gail Stansberry-Ziffer

Date	Coverage
September 12	City Talk (WCOT-TV 13) – Commissioners Thompson and Crowell interviewed by Michelle Bono; program runs continuously throughout the month
September 12	Tallahassee Democrat- Commissioners Stansberry-Ziffer and Thompson met with Bob Gabordi, Rebeccah Lutz and (Commissioner) Julie Moreno to propose sponsorship via in-kind advertising, blogging opportunities; Democrat committed to \$2,500. Color ads began running Oct. 9. Democrat also provided news coverage, print and electronically.
September 20	Digital artwork (same as billboard designed and donated by Ziffer Stansberry Advertising Public Relations) distributed to Commissioner Thompson and Haley Cutler to be shared with all Commissioners for distribution via emails and social media posts
September 23	WFSU-TV Dimensions, air date Sept. 25- Commissioner Thompson interviewed by Julz Graham (5-6 minutes)
September 24 and October 8	Summit info posted electronically at County Commission meetings
October 2	Summit article in Leon County LINKS- Print runs in Democrat; Digital on County website
October 3	WTAL- FAMU Radio and FAMU-TV School of Journalism- Commissioners Crowell and Thompson interviewed by Anita Davis for both radio and TV
October 8	WCTV Good Morning Show- Commissioner R. Jai Gillum appeared on the Celebrity Chef portion to provide easy meal for working women and promote Summit (3-1/2- 4 minutes)
October 8	Leon County Commission - Commissioners Thompson and Stansberry-Ziffer. Thompson presented update and info on Summit
October 9	City of Tallahassee Commission/ WCOT-TV 13 – Commissioners Thompson and Stansberry-Ziffer. Thompson presented, and answered questions; meeting is broadcast for approximately two weeks and remains posted on Talgov.com under commission meetings
October 9-17	Digital Billboard on Capital Circle and Centerville Rd.- Billboard designed and underwritten by Ziffer Stansberry Advertising Public Relations
October 16	Tallahassee Democrat – My View editorial by Stacey Dougan of



Appendix F: Public Relations Summary for the Summit

	WOW
October 16	News Services of Florida - Stacey Dougan of WOW (Wider Opportunities for Women) and Commissioner Thompson interviewed by Margie Menzel; electronic distribution to reporters, lobbyists, government agencies, law firms, political groups and trade associations
October 17	Coverage on Tallahassee.com , Nolesports.com , WCTV-CBS, FOX49, WTXL-ABC and WFSU-FM and their respective websites
October 18	Tallahassee Democrat; stories re-run on morning news of WCTV-CBS, FOX49, WTXL-ABC and WFSU-FM
October 18	JaxBizJournal.com , Sun-Sentinel.com and FlaglerLive.com and other news outlets ran Margie Menzel's piece about the domestic violence workshop at the WIW Summit

In addition, advance coverage was also provided by numerous commissioners and organizations via websites, email and social media posts including Facebook and Twitter. Coverage included [Talgov.com](#), [Leoncountyfl.gov](#), [Zonta-Tallahassee.org](#), [Talchamber.com](#), [TCC.com](#), and others.

Report presented November 18, 2013 to full Tallahassee/Leon County Commission on the Status of Women and Girls by Commissioner Gail Stansberry-Ziffer, WIW Summit PR Chair.



Appendix G: Caregiver Policies for the Workplace

Caregiver Policies for the Workplace

FACT SHEET

FAMILY RESPONSIBILITIES DISCRIMINATION

Family Responsibilities Discrimination (FRD) is **discrimination against workers who have family caregiving responsibilities**, such as pregnant women, mothers and fathers of young children, parents of disabled children, and workers who care for their aging parents or sick spouses/partners. Examples of FRD:

- firing pregnant employees because they are pregnant or will take maternity leave;
- giving promotions to women without children or fathers rather than to more qualified mothers;
- giving parents work schedules that they cannot meet for childcare reasons while giving nonparents flexible schedules;
- harassing and penalizing workers who take time off to care for their aging parents or sick spouses or partners; and
- fabricating work infractions or performance deficiencies to justify dismissal of employees with family responsibilities.

FRD is Against The Law

Federal and state anti-discrimination laws, such as Title VII of the federal Civil Rights Act and California's Fair Employment and Housing Act, prohibit discrimination based on sex, pregnancy, and association with disabled individuals. These statutes make it illegal, for example, for employers to treat pregnant workers differently from other workers with short-term medical conditions, deny parenting leave to fathers, refuse to train or promote women based on stereotypical assumptions about their availability or performance once they become mothers, and refuse to hire mothers who have disabled children.

Federal and state family leave laws, such as the federal Family Medical Leave Act and the California Family Rights Act, guarantee leave under certain circumstances, prohibit interference with leave, and prohibit discrimination against employees who take leave. These statutes make it illegal, for example, for covered employers to deny a qualified employee's request for time off to take care of an ill or dying parent, require an employee to come back early from leave, or penalize employees who have taken leave by demoting or harassing them, or making them quit.

Other statutes can also be used to protect employees with family caregiving responsibilities.

What Employees Can Do

If you think you have been discriminated against because of your family responsibilities, make sure your understanding of the circumstances is accurate. Keep notes about statements and actions that you believe are discriminatory. How other people like you have been treated is usually very important, so ask around. Talk with your supervisor, if appropriate, and tell him or her that it appears that you have been discriminated against. If your company has a grievance procedure, use it. The law does not allow your supervisor to retaliate against you for making a complaint. If the situation is not resolved, contact a local attorney or WorkLife Law (hotline@worldlifelaw.org / 415-703-8276) to get an objective view on whether you have been discriminated against. If you decide to pursue legal action, you must file a complaint with an EEOC office or a local EEO office, and you may have as few as 180 days within which to file. To get more information about filing a complaint, visit www.eeoc.gov or call the EEOC at 1-800-659-EEOC.

What Employers Can Do

FRD can arise as a result of personnel policies and practices, or through day-to-day interactions between workers and employees. A prevention program is essential. A good place to start is reviewing your hiring, attendance, promotion, incentive pay, benefits, and leave policies to ensure that they do not negatively impact employees with family caregiving responsibilities. Adding "family responsibilities" as a category to your nondiscrimination policy is also a good idea; a free model policy is available from WorkLife Law. Training supervisors and HR personnel about what constitutes FRD and how to handle complaints is essential. They need to understand the common stereotypical assumptions about family caregivers as employees, and the common fact patterns that give rise to liability. Finally, treat all complaints of FRD seriously and ensure that all supervisors know not to retaliate against employees who have made complaints.

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Appendix G: Caregiver Policies for the Workplace



Sample Policies on Family Responsibilities Discrimination for Management Policy Manuals

EEO POLICY: EMPLOYEES WITH FAMILY CAREGIVING RESPONSIBILITIES

Policy Option 1:

Equal employment opportunity for all employees regardless of race, color, national origin, religion, sex, pregnancy, age, disability, and any other characteristic protected by law is a fundamental principle at [Insert Name of the Company] (the Company). Included within the protected categories of sex and disability are employees and applicants with family caregiving responsibilities. Accordingly, the Company prohibits discrimination against applicants and employees based on such responsibilities. This means that personnel decisions relating to hiring, terms and conditions of employment (including leave), promotion, and termination will not be affected by an employee's status as a parent or family caregiver. Additionally, the Company will not tolerate harassment of or retaliation against employees based on their family responsibilities. This policy applies to mothers and fathers of young, ill or disabled children; pregnant women; and employees with aging, ill or disabled parents, spouses or partners.

Nothing in this policy affects the obligations of employees to perform their job duties in accordance with the performance objectives for their positions and the policies and procedures of this company. All employees, regardless, of their family obligations, are expected to comply with the policies and procedures, including attendance and leave policies, as set forth in the employee handbook.

Policy Option 2:

A growing segment of the workforce consists of employees with family caregiving responsibilities. In order for [Insert Name of the Company] (the Company) to remain competitive, we must be able to attract and retain talented and productive employees, including those employees who care for young children or ill and disabled family members. Such employees are more likely to join and stay with the Company and be highly productive if they are able to continue to meet their family obligations. The Company's flexible work policies (see section _____ of the MANAGERS' POLICY MANUAL) are a critical component of our efforts to attract and retain these working caregivers.

Flexibility, however, is not enough. We must create a workplace that is welcoming of employees with caregiving responsibilities. Accordingly, the Company prohibits discrimination against applicants and employees based on their caregiving responsibilities. This means that personnel decisions relating to hiring, terms and conditions of employment, promotion and termination will not be affected by an employee's status as a parent or family caregiver. Additionally, the Company will not tolerate harassment of or retaliation against employees based on their family responsibilities. This policy applies to mothers and fathers of young, ill or disabled children; pregnant women; and employees with aging, ill or disabled parents, spouses or partners.

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Appendix G: Caregiver Policies for the Workplace



Nothing in this policy affects the obligations of employees to perform their job duties in accordance with the performance objectives for their positions and the policies and procedures of this company. All employees, regardless, of their family obligations, are expected to comply with the policies and procedures, including attendance and leave policies, as set forth in the employee handbook.

Additional Information that can be Included in Managers' Policy Manual:

Basic Steps for Preventing Discrimination against Caregivers and Retaining Talented Employees

- The first step in preventing discrimination of all types is being mindful of the assumptions that people may have about genders and caregiving.
- Before taking an adverse employment action, ask yourself: Is this decision based on the employee's actual performance? Is there a legitimate job related reason for this decision? If the answer to either question is no, consult HR before taking action.
- When denying an employee's request for leave or a flexible work arrangement for caregiving reasons, consider how you treated other employees with similar requests. Be consistent in your decision making or have a legitimate business reason for taking a different course of action.
- When in doubt, consult HR.

Avoiding Common Biases: Stereotyping of Caregivers

Common biases against caregivers include assumptions that:

- caregivers, including pregnant women, are unreliable;
- mothers are less committed to their jobs;
- mothers should be home with their children;
- mothers are not willing to travel or work long hours;
- mothers are not as competent as non-mothers or fathers;
- men should focus on work and let their wives handle the responsibilities of the family; and
- caregivers that work part-time or flexible schedules are less committed to their jobs.

Often, managers' personnel decisions are influenced by these assumptions, even if they are not aware of it. The influence can be evident through comments made by managers, the timing of decisions, and patterns of decision-making (including how caregiver employees and employees without caregiving responsibilities are treated).

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Appendix G: Caregiver Policies for the Workplace



Avoiding Discriminatory Actions: Some Common Examples of Prohibited Employment Decisions

Common workplace interactions can lead to discrimination against employees and applicants with caregiving responsibilities. In each of the following examples, the employment decision was based on the manager's biases or assumptions about how caregivers will or should act in the workplace.

- Denying a mother of young children training opportunities for which she is qualified, while offering these opportunities to men with young children as well as men and women without children.
- Refusing to hire a mother, who is qualified for the position, because you think she should be home with her children or that she will not be able to handle the demands of the job because of her childcare responsibilities.
- Denying family leave to fathers while granting mothers' requests.
- Providing accommodations or light duty for temporary medical conditions other than pregnancy.
- Scrutinizing the performance of an employee who works a flexible schedule so that he/she can balance his/her work and caregiving responsibilities, while similarly situated employees of the opposite gender are held to a lower standard.
- Refusing to promote an employee who is a mother because you assume she isn't willing to relocate, or you think she should have a less demanding job so that she can spend more time with her children.

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Appendix G: Caregiver Policies for the Workplace

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PREVENTING DISCRIMINATION AGAINST EMPLOYEES WITH FAMILY RESPONSIBILITIES

A Model Policy For Employers

Introduction

Family responsibilities discrimination, which is discrimination against employees based on their responsibilities to care for family members such as children or aging parents, is a growing area of liability for employers. Employees and applicants are successfully suing because they have been rejected for employment, passed over for promotion, subjected to hostile work environments, and terminated based solely on employers' negative assumptions about the value and performance of employees who have care obligations outside of work. For example:

A woman won a \$3 million verdict against her employer after proving that she was passed over for promotions because she was a mother. She had been warned that she would have to choose between the career track and the mommy track, and she was asked, "Do you want to have babies or do you want a career here?"

A man won an \$11.65 million verdict against his employer after his supervisors retaliated against him for taking leave to care for his aging and ill parents.

A woman won a \$656,526 verdict because she had been subjected to a hostile work environment by a supervisor because she was a new mother. The supervisor made negative comments about the worker and her child, treated the worker less favorably than other workers, and even threw a phone book at her.

A male state trooper won \$665,000 in damages after he was told "God made women to have babies" and "his wife would have to be dead or in a coma" before he would be allowed time off for care giving responsibilities.

A woman who worked in sales was fired after she became a mother because her supervisor believed she would not be able to cover her sales territory now that she had a baby – despite the fact that she was consistently one of the company's top performers. The supervisor told her, "Look at this as your opportunity to stay home with your new baby."

Stereotyping is a key feature in most family responsibilities cases. Employers in these cases have made outdated and incorrect assumptions about how a parent or other caregiver will act or should act and then made personnel decisions based on those stereotypes (e.g., a man should not care for his infant, or a woman who is a mother won't be able to concentrate on her job). Even in cases where employees have had superior records, supervisors have wrongly assumed that employees will have productivity or attendance problems because of their family responsibilities. Supervisors have also downgraded or harassed employees who have become parents or taken family related leave, sometimes in an effort to make them quit.

Employees have successfully used at least five federal statutes in lawsuits against employers in this growing area of discrimination law: Title VII of the Civil Rights Act of 1964, Pregnancy Discrimination Act, Family Medical Leave Act, Americans with Disabilities Act, and the Equal Pay Act. Although no one federal statute expressly forbids family responsibilities

1



Appendix G: Caregiver Policies for the Workplace

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discrimination, some state and local laws do expressly include discrimination based on "parental status" or "family responsibilities" among other prohibited forms of discrimination. In addition, employees have sued and won on claims of wrongful discharge, breach of contract, infliction of emotional distress, and tortious interference with business relations.

Employers can reduce their likelihood of being sued for family responsibilities discrimination by taking a look at their personnel policies and practices to ensure that this type of discrimination does not occur. Supervisors should be trained to spot and prevent family responsibilities discrimination, and employers should be proactive when problems or complaints of family responsibilities discrimination occur.

Employers who want to stay on top of this developing area of liability can adopt and implement a policy that prohibits discrimination based on family responsibilities. Two approaches toward an effective policy are presented here:

Approach No. 1: Add to an existing anti-discrimination policy

Employers who have existing anti-discrimination policies can amend the policies to add family responsibilities discrimination to the other types of unlawful discrimination prohibited by those policies. Anti-discrimination policies, such as harassment, anti-retaliation, reporting and investigation, and training may also have to be amended. Employers who are in states or localities that prohibit family responsibilities discrimination* should use the language directly from the applicable statute or ordinance in amending their policies.

Example:

(existing policy) It is the Company's policy not to discriminate against any employee or applicant for employment because of race, color, religion, age, sex, national origin or ancestry, marital status, veteran's status, or disability in accordance with applicable federal, state, and local law. If an employee believes that he or she has been involved in any incident that was discriminatory, he or she should report the incident immediately to management.

(revised policy) It is the Company's policy not to discriminate against any employee or applicant for employment because of race, color, religion, age, sex, national origin or ancestry, marital status **or family responsibilities**, veteran's status, or disability in accordance with applicable federal, state, and local law. If an employee believes that he or she has been involved in any incident that was discriminatory, he or she should report the incident immediately to management.

Employers who add family responsibilities discrimination to existing policies should be sure to notify employees of the amendment as they would any change to existing policies. When employers hold anti-discrimination and anti-harassment training sessions for workers and supervisors, family responsibilities discrimination should be included in the training.

* A partial listing of these states and localities is included at the end of these materials.



Appendix G: Caregiver Policies for the Workplace

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Approach No. 2: Create as a stand-alone policy

Employers may wish to have a stand-alone policy prohibiting discrimination based on family responsibilities. A stand-alone policy emphasizes a company's commitment to eliminating discrimination and also provides an opportunity to explain family responsibilities discrimination to employees and supervisors. Two examples follow:

Example A:

The Company does not discriminate against employees and applicants for employment based on their family responsibilities. This means that personnel decisions relating to hiring, terms and conditions of employment, advancement, and termination will not be affected by parental or other family care giving obligations. Anyone who believes he or she has been the subject of a discriminatory action because of his or her family responsibilities should immediately report the matter to Human Resources. The matter will be investigated and corrective action will be taken if appropriate. There will be no retaliation for reporting discrimination or cooperating with an investigation of a report of discrimination.

Example B:

An essential business objective of the Company is to recruit and retain talented, experienced, and productive employees. Employees who are able to meet their family responsibilities obligations are more productive and satisfied with their work, and as a result they are less likely to leave the company. Accordingly, the Company prohibits discrimination against employees and applicants for employment based on their family responsibilities.

An employee has "family responsibilities" when he or she is obligated to take care of a family member. "Family member" includes an employee's spouse or partner, children under the age of majority, children who have reached the age of majority who have physical or mental conditions that impair their ability to care for themselves, siblings, parents, and grandparents.

The Company will not consider family responsibilities in making any personnel decision. This means that personnel decisions relating to hiring, terms and conditions of employment, advancement, and termination will not be affected by parental or other family responsibilities. This also means that the Company will not tolerate harassment or retaliation of any type against employees based on their family responsibilities.

Nothing in this policy changes the obligations of employees to perform their job duties in accordance with the performance objectives of their positions. All employees, regardless of their family responsibilities, are expected to comply with the Company's attendance policy and other related procedures.

Appendix G: Caregiver Policies for the Workplace

Questions and Answers about EEOC's Enforcement Guidance on Unl...

http://www.eeoc.gov/policy/docs/qanda_caregiving.html

The U.S. Equal Employment Opportunity Commission

Questions and Answers about EEOC's Enforcement Guidance on *Unlawful Disparate Treatment of Workers with Caregiving Responsibilities*

The U.S. Equal Employment Opportunity Commission (EEOC) has issued a new [Enforcement Guidance on Unlawful Disparate Treatment of Workers with Caregiving Responsibilities](#). This document illustrates circumstances under which discrimination against a working parent or other caregiver constitutes unlawful disparate treatment under the federal EEO statutes.

Q: Why is the EEOC issuing this document?

A: Changing workplace demographics, including women's increased participation in the labor force, have created the potential for greater discrimination against working parents and others with caregiving responsibilities. The new guidance is intended to assist employers, employees, and Commission staff in determining whether discrimination against persons with caregiving responsibilities constitutes unlawful disparate treatment under federal EEO law.

Q: Are caregivers a protected group under the federal EEO statutes?

A: No. The federal EEO statutes do not prohibit discrimination based solely on parental or other caregiver status. Under the federal EEO laws, discrimination must be based on a protected characteristic such as sex or race. However, some state or local laws may provide broader protections for caregivers. A particular caregiver also may have certain rights under other federal laws, including the Family and Medical Leave Act.

Q: When does discrimination against a worker with caregiving responsibilities constitute unlawful disparate treatment?

A: Unlawful disparate treatment arises where a worker with caregiving responsibilities is subjected to discrimination based on a protected characteristic under federal EEO law. Generally, this means that, under Title VII of the Civil Rights Act of 1964, unlawful disparate treatment arises where a caregiver is subjected to discrimination based on sex and/or race.

Unlawful disparate treatment of a caregiver also can arise under the Americans with Disabilities Act of 1990 where an employer discriminates against a worker based on his or her association with an individual with a disability.

Q: What are some common circumstances under which discrimination against a worker with caregiving responsibilities might constitute unlawful disparate treatment under federal EEO law?

Notice Concerning The Americans With Disabilities Act Amendments Act Of 2008

The Americans with Disabilities Act (ADA) Amendments Act of 2008 was signed into law on September 25, 2008 and becomes effective January 1, 2009. Because this law makes several significant changes, including changes to the definition of the term "disability," the EEOC will be evaluating the impact of these changes on this document and other publications. See the [list of specific changes to the ADA made by the ADA Amendments Act](#).



Appendix G: Caregiver Policies for the Workplace

Questions and Answers about EEOC's Enforcement Guidance on Unl...

http://www.eeoc.gov/policy/docs/qanda_caregiving.htm

A: The new enforcement guidance illustrates various circumstances under which discrimination against a caregiver might violate federal EEO law. Examples include:

- Treating male caregivers more favorably than female caregivers: Denying women with young children an employment opportunity that is available to men with young children.
- Sex-based stereotyping of working women:
 - Reassigning a woman to less desirable projects based on the assumption that, as a new mother, she will be less committed to her job.
 - Reducing a female employee's workload after she assumes full-time care of her niece and nephew based on the assumption that, as a female caregiver, she will not want to work overtime.
- Subjective decisionmaking: Lowering subjective evaluations of a female employee's work performance after she becomes the primary caregiver of her grandchildren, despite the absence of an actual decline in work performance.
- Assumptions about pregnant workers: Limiting a pregnant worker's job duties based on pregnancy-related stereotypes.
- Discrimination against working fathers: Denying a male caregiver leave to care for an infant under circumstances where such leave would be granted to a female caregiver.
- Discrimination against women of color: Reassigning a Latina worker to a lower-paying position after she becomes pregnant.
- Stereotyping based on association with an individual with a disability: Refusing to hire a worker who is a single parent of a child with a disability based on the assumption that caregiving responsibilities will make the worker unreliable.
- Hostile work environment affecting caregivers:
 - Subjecting a female worker to severe or pervasive harassment because she is a mother with young children.
 - Subjecting a female worker to severe or pervasive harassment because she is pregnant or has taken maternity leave.
 - Subjecting a worker to severe or pervasive harassment because his wife has a disability.

This page was last modified on May 23, 2007.



[Return to Home Page](#)

Appendix H: Local HIV Testing Sites

Local HIV Testing Sites

Site	Address	Phone	Type
Adult Services, Disc Village, Inc.	3333 W. Pensacola St., Suite 120	850-561-0717	A, R
Anderson Chapel A.M.E.	1307 Harlem St.	850-224-2003	C
Big Bend Cares	2201 S. Monroe St.	850-656-2437	C, R
Fountain of Hope Counseling Center, Inc.	2295 Pasco St.	850-284-7932	C
Healing Hands Outreach Center	3925 Crawfordville Rd.	850-345-2756	C
Leon County Health Department; Leon County Public Health Unit/STD	1515 Old Bainbridge Road (Gadsden Outreach)	850-606-8090	C, A, R
Leon County Health Department	872 W. Orange Ave.	850-606-8025	C, A
Living Stones International	604 Eugenia St.	850-765-0320	C
MAACA/Orange Ave. United Tenant Association	1720 S. Gadsden St., #223	850-942-6222	C
Neighborhood Health Services, Inc.	438 W. Brevard St.	859-224-2469	C
Planned Parenthood of North Florida	2121 W. Pensacola St., Suite B-2	850-574-7455	A, R
Shisa, Inc.	418 W. Virginia St.	850-222-4859	C
Wellness Center Rx	1820 Riggins Rd.	850-222-1963	C, R

Note: A=anonymous (site does not collect any patient identifiers); C=confidential (site collects patient identifiers); R=rapid test is available



**AGREEMENT FOR STAFFING OF THE TALLAHASSEE-LEON COUNTY
COMMISSION ON STATUS OF WOMEN AND GIRLS**

THIS AGREEMENT is entered into this ___ day of March 2014, by and between **LEON COUNTY, FLORIDA**, a charter county and a political subdivision of the State of Florida (hereinafter referred to as the County), the **CITY OF TALLAHASSEE**, a Florida municipal corporation (hereinafter referred to as the “City”), and **THE OASIS CENTER FOR WOMEN & GIRLS, INC.**, a Florida nonprofit corporation (hereinafter referred to as the “Agency”).

WHEREAS, the County established the Leon County Commission on the Status of Women & Girls on April 12, 2011 with the adoption of Enabling Resolution R11-14 setting forth the purpose and goals of the Commission, and

WHEREAS, on December 13, 2012, the County and the Agency entered into an Agreement for Staffing of the Leon County Commission on Status of Women and Girls for the County fiscal year 2012/2013 (the “Original 12/13 Agreement”); and

WHEREAS, the County and City established the Tallahassee-Leon County Commission on the Status of Women and Girls (the “Commission”) with the adoption of a Joint Enabling Resolution, identified by the County as R13-11 and by the City as 13-R-20 (the “Joint Enabling Resolution”), setting forth the purpose and goals of the Commission and effectively dissolving the Leon County Commission on the Status of Women and Girls; and

WHEREAS, the County and the City jointly engaged the Agency through a new Agreement for Staffing to continue to provide administrative support to the Commission through the end of the fiscal year 2012/2013 and, in October 2013, authorized such administrative support to continue through the fiscal year 2013/2014 with the appropriation of \$40,000 comprising \$20,000 each from the County and the City; and

WHEREAS, the County and City wish to jointly ratify and acknowledge their desire to continue the engagement of the Agency to provide administrative support to the Commission by entering into this Agreement for Staffing of the Tallahassee-Leon County Commission on Status of Women and Girls to retroactively apply for the entirety of the County’s and the City’s fiscal year 2013/2014.

NOW, THEREFORE, in consideration of the following mutual covenants and other valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

Article 1. GENERAL CONDITIONS

1.1. **Scope of Services; Compensation:** In exchange for the County’s payment to the Agency in the amount of TWENTY THOUSAND and 00/100 DOLLARS (\$20,000.00) and the City’s payment to the Agency in the amount of TWENTY

THOUSAND and 00/100 DOLLARS (\$20,000.00) in accordance with Section 1.3.2 below, the Agency shall do, perform and carry out, in a satisfactory and proper manner, as determined by the County and City, administrative support to the Commission which shall include but not be limited to:

1.1.1. Staffing and Scheduling.

1.1.2. Coordination.

1.1.3. Liaison/Communication with the County and City.

1.1.4. Prepare all necessary documents when needed.

1.1.5. Perform all necessary functions and requirements of the Chapter 286 (Sunshine Law), Chapter 112, Part III (Code of Ethics), Chapter 257 (Public Records Retention) and Chapter 119 (Public Records Law) of the Florida Statutes pertaining to the operation of the Commission.

1.1.6. Commission activities, community outreach and promotion of issues affecting women and girls which may include printing, website development and maintenance, holding community forums, and other related expenses.

1.1.7. Conduct research and development at the direction of the Commission, with the expectation that approximately one-half, or TEN THOUSAND and 00/100 DOLLARS (\$10,000.00) of the funding provided by the County for the Agency's administrative support to the Commission will be allocated to such research and development.

1.2. **Collaboration:** During the Term of this Agreement, the Agency shall carry out the goals, objectives, and tasks of the Commission as outlined in the Joint Enabling Resolution establishing the Tallahassee-Leon County Commission on the Status of Women and Girls, a copy of which is attached hereto as Exhibit "A" and by reference is made a part hereof.

1.3. **Time of Performance and Payment:** The time within which this Agreement shall be performed and the method of payment for compensation shall be as follows:

1.3.1. Time of Performance. The County, the City, and the Agency hereby ratify and acknowledge the Agency's receipt of a written notice to proceed with the commencement of the Scope of Services effective October 1, 2013. All work and services required by this Agreement shall be performed between **October 1, 2013, and September 30, 2014**, unless the Commission is earlier dissolved by the County and the City or unless otherwise mutually agreed to in writing by the County, the City, and the Agency.

1.3.2. **Payment.** The County and City shall, no later than 30 days after executing this Agreement, pay as compensation to the Agency the amount of TWENTY THOUSAND and 00/100 DOLLARS (\$20,000.00), respectively for services to be provided for fiscal year 2013/2014.

1.3.2.1. In the event the Commission is dissolved, or the Agency's work and services are otherwise fully performed, prior to the end of a fiscal year for which the Agency has received an advance payment for compensation, the Agency shall reimburse the County and City in an amount pro-rated for the portion of the fiscal year during which the Agency's services will no longer be provided.

1.4. **Personnel and Subcontracting:**

1.4.1. The Agency represents that it has, or will secure at its own expense, all personnel required in performing the Scope of Services as described in Section 1.1 above. Such personnel shall not be employees of or have any contractual relationship with the County and City.

1.4.2. All work and services required hereunder will be performed by the Agency, or under its supervision, and all personnel engaged in the performance of work or services shall be fully qualified and properly authorized or licensed under applicable federal, state, and local law, statutes, and ordinances to perform such work or services.

1.4.3. None of the work or services to be performed under this Agreement shall be subcontracted without prior written approval of the County and City.

1.5. **Amendments:** The parties may, from time to time, amend this Agreement. Such amendments must be mutually agreed upon in writing by the County, the City and the Agency and set forth in a written document executed by duly authorized representatives of the parties to this Agreement.

1.6. **Termination of Contract for Cause:** If the Agency fails to fulfill, in a timely and proper manner, any of its obligations under this Agreement, or if the Agency violates any of the covenants, agreements, provisions, or stipulations of this Agreement, the County and/or City shall have the right to terminate this Agreement by giving written notice of such termination to the Agency, specifying the reasons for the termination and the effective date thereof, at least five (5) days prior to the effective date of such termination. Notwithstanding such termination, the Agency shall be and remain liable to the County and/or City for all damages sustained by, and costs or expenses incurred by the County and/or City by virtue of any breach of the Agreement by the Agency.

1.7. **Termination of Contract for Convenience of County:** The County may terminate this Agreement in whole or in part at any time by giving written notice to the Agency of such termination, specifying the effective date thereof, at least fifteen (15) days before the effective date of such termination.

1.8. **Termination of Contract for Convenience of City:** The City may terminate this Agreement in whole or in part at any time by giving written notice to the Agency of such termination, specifying the effective date thereof, at least fifteen (15) days before the effective date of such termination.

1.9. **Assignment and Binding Effect:** The Agency shall not assign, transfer, or otherwise convey any interest in this Agreement without the prior written consent of the County and City.

1.10. **Indemnification of the County:** The Agency shall indemnify, save and hold the County, its officials, officers and employees harmless from any and all actions, obligations, claims, damages, expenses, costs of any kind, debts, negligence, and liabilities arising from, or in any way related to, acts or omissions of the Agency, its employees, volunteers, subcontractors, employees of subcontractors, or clientele, in the performance of, or failure to perform under, this Agreement. Should the County, as a result of the performance or lack thereof by or on behalf of the Agency, be required to reimburse any sums to any organization, or reimburse funds to any Federal, state or local governmental entity, contribute funds to the performance of this project, or expend County funds to complete or correct such performance, the Agency, upon demand by the County, shall refund and reimburse the County for all sums so reimbursed or expended by the County.

1.11. **Indemnification of the City:** The Agency shall indemnify, save and hold the City, its officials, officers and employees harmless from any and all actions, obligations, claims, damages, expenses, costs of any kind, debts, negligence, and liabilities arising from, or in any way related to, acts or omissions of the Agency, its employees, volunteers, subcontractors, employees of subcontractors, or clientele, in the performance of, or failure to perform under, this Agreement. Should the City, as a result of the performance or lack thereof by or on behalf of the Agency, be required to reimburse any sums to any organization, or reimburse funds to any Federal, state or local governmental entity, contribute funds to the performance of this project, or expend City funds to complete or correct such performance, the Agency, upon demand by the City, shall refund and reimburse the City for all sums so reimbursed or expended by the City.

1.12. **Attorney Fees:** Nothing in this Agreement shall be construed to deny either party the right to seek any remedies that may be available to that party, at law or in equity, including but not limited to awards of court costs and attorney fees, in order to enforce the terms of this Agreement or to recover damages as a result of a breach of this Agreement; provided, however, that nothing in this paragraph shall be construed to be a waiver of the County and/or City's sovereign immunity.

Article 2. ASSURANCES

2.1. **Equal Employment Opportunity:** The Agency shall comply with the prohibition against employment discrimination in Chapter 9, Leon County Code of Laws (the "Human Rights Code") by not engaging in the unlawful employment practices set forth in Article II therein on the basis of age, race, color, religion, national origin,

ancestry, disability, marital status, familial status, sex, gender, gender identity or expression, or sexual orientation. Such unlawful employment practices include, but are not limited to, (i) failing or refusing to hire, discharge, promote, or otherwise discriminate against an individual with respect to compensation or the terms, conditions, or privileges of employment, or (ii) limiting, segregating, or classifying an employee in a way which would deprive or tend to deprive an individual of employment opportunities or otherwise adversely affect the status of an employee. In addition, the Agency shall abide by any other employment discrimination prohibitions as provided by any other applicable laws. The Agency shall post in conspicuous places, available to employees and applicants for employment, any employment discrimination notices as provided by the County and/or the City setting forth the provisions of a nondiscrimination clause. The Agency shall incorporate this provision in all subcontracts for services provided under this Agreement.

2.2. **Nondiscrimination Under Title VI of Civil Rights Act of 1964:** The Agency covenants and promises that it will fully comply with Title VI of the Civil Rights Acts of 1964 (P.D. 88-352) and in accordance with Section 109 of the Housing and Community Development Act of 1974, as amended, and with all requirements imposed by or pursuant to that Act. In accordance with this, no person in the United States shall, on the basis of race, color, disability, age, religion, national origin, or sex, be excluded from participation in, denied the benefits of, or subjected to discrimination under any program or activity for which the recipient received financial assistance from the County and City.

2.3. **Interest of Members of the County and Others:** No officer, member or employee of the County and no members of its governing body, and no other public official of the governing body of the locality in which the project is situated and being carried out who exercise any functions or responsibility in the review and approval of the undertaking or carrying out of this project, shall participate in any decision relating to this Agreement which affects his personal interest or have any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.

2.4. **Interest of Members of the City and Others:** No officer, member or employee of the City and no members of its governing body, and no other public official of the governing body of the locality in which the project is situated and being carried out who exercise any functions or responsibility in the review and approval of the undertaking or carrying out of this project, shall participate in any decision relating to this Agreement which affects his personal interest or have any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.

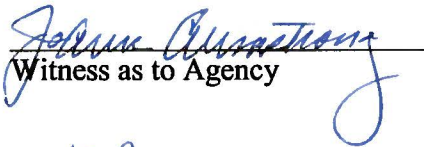
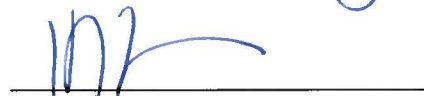
2.5. **Interest of the Agency:** The Agency on behalf of itself and its officers and officials, covenants that none of them presently have any interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of work and services required to be performed under this Agreement. The Agency, on behalf of itself and its officers and officials, further covenants that in the performance of this Agreement, no person having such interest shall be employed.


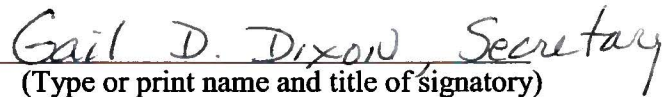
2.6. **Records:** The Agency shall maintain books, records, documents, and accounting procedures and practices sufficient to reflect properly the amount received and disposition by the Agency of all compensation received for its work and services. The Agency's records shall be subject at all reasonable times to inspection, copy and audit by the County, City, or its authorized representatives. The Agency shall preserve and make its records available to the County, City and its authorized representatives until the expiration of three (3) years from the date of final settlement, and for such longer period, if any, as is required by applicable law, statute, ordinance, rule, or regulation.

2.7. **Constitutional Prohibition:** The Agency shall not use Grant Funds for the acquisition, construction, reconstruction, rehabilitation, or operation of structures used for religious purposes.

IN WITNESS THEREOF, the County, the City and the Agency have executed this Agreement as of the date first above written.

THE OASIS CENTER FOR WOMEN & GIRLS, INC.:


Witness as to Agency

Witness as to Agency

By:  Secretary

(Type or print name and title of signatory)

LEON COUNTY, FLORIDA

ATTEST:
BOB INZER,
CLERK OF THE COURT
LEON COUNTY, FLORIDA

By: _____


By: _____
Vincent S. Long, County Administrator

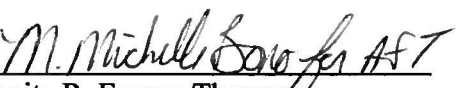
APPROVED AS TO FORM:
LEON COUNTY ATTORNEY'S OFFICE

Herbert W.A. Thiele, Esq.
County Attorney

CITY OF TALLAHASSEE

ATTESTED BY:

By: 
James O. Cooke, IV
City Treasurer-Clerk

By: 
Anita R. Favors-Thompson
City Manager

APPROVED AS TO FORM:

for 
Lewis E. Shelley
City Attorney

**Leon County
Board of County Commissioners**

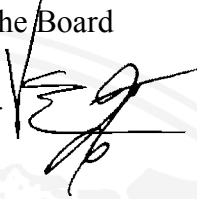
Notes for Agenda Item #17

Leon County Board of County Commissioners

Cover Sheet for Agenda #17

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 
Herbert W.A. Thiele, County Attorney

Title: Acceptance of Status Report on Various Issues Related to the Contractual Relationship with North Florida Fair Association and the Use of the Fairgrounds Property

County Administrator Review and Approval	Vincent S. Long, County Administrator
County Attorney Review and Approval:	Herbert W.A. Thiele, County Attorney
Lead Staff/ Project Team:	Alan Rosenzweig, Deputy County Administrator Wayne Tedder, Director, PLACE (Planning, Land Management & Community Enhancement) Kathy Burke, P.E., Director, Engineering Services Dan Rigo, Assistant County Attorney

Fiscal Impact:

This item has no current fiscal impact.

Staff Recommendation:

- Option #1: Accept status report on County's contractual relationship with the North Florida Fair Association, Inc..
- Option #2; Accept status report on North Florida Fair Association's proposed termination of Joint Use Agreement relating to Sheriff's Mounted Patrol Facility and livestock impoundment area.

Report and Discussion

Background:

This item addresses various issues related to the County's contractual relationship with the North Florida Fair Association, Inc. (the "Fair Association") and the use of the fairgrounds property. First, in response to the direction of the Board of County Commissioners (the "Board") at its October 8, 2013 regular meeting, it advises the Board as to the status of the contractual relationship created by the lease agreement between the County, as Landlord, and the Fair Association, as Tenant. Second, it provides an update on the efforts of the County, the Fair Association, and the Sheriff to resolve the matter concerning the Fair Association's proposed termination of the Joint Use Agreement relating to the use of a portion of the fairgrounds property for the Sheriff's Mounted Patrol Facility and for the County's livestock impoundment area.

Background Part One: Contractual Relationship with Fair Association

The County's contractual relationship with the Fair Association first began 60 years ago when the Board, as reflected in the minutes of its October 6, 1954 regular meeting, accepted the Fair Association's conveyance of the fairgrounds property at no cost to the County (Attachment #1). According to an historical timeline provided by the Fair Association for a February 2002 Board Workshop (Attachment #2), the property in its original configuration of 142 acres was purchased by the Fair Association in July 1949 and was conveyed to the County five years later. The reason given for the conveyance was a concern that, if enough members had been accepted into the Fair Association, the property could have been sold or used in an undesirable way. Although the 1949 purchase price paid by the Fair Association could not be confirmed due to an apparent miscalculation in the doc stamps affixed to the face of the deed (indicating a purchase price of \$6,066,000), the purchase price may have likely been the same amount as the \$60,000 purchase-money mortgage held by the seller. In order to better understand the County's relationship with the Fair Association, it is helpful to know how and why the Fair Association was created, and under what rules it is governed.

Fair Association Creation and Governance

The creation and operation of a fair association is governed by Chapter 616, Florida Statutes, entitled Public Fairs and Expositions. Section 616.01, Florida Statutes, provides the means by which a group of interested citizens may form a not-for-profit fair association through the Florida Department of Agriculture and Consumer Services (the "Department of Agriculture"), as follows:

Twenty-five or more persons who are residents and qualified electors of the county in which the annual public fair is to be located, who wish to form an association not for profit for the purpose of conducting and operating public fairs or expositions, may become incorporated in the following manner. The subscribers shall submit the proposed charter to the department for review and approval. If the proposed charter is approved, the subscribers shall sign and present the proposed charter to the judge of the circuit court for the county in which the principal office of the association will be located. . . .

The Fair Association was originally created in this manner in 1941 as the Leon County Fair Association. The only involvement by the County in the Fair Association's creation was the statutorily required approval of the Fair Association's original charter by the Board at its regular meeting on October 28, 1941 (Attachment #3). A 1950 charter amendment changed the Fair Association's name to the North Florida Fair Association. Upon a request to the Department of Agriculture for copies the Fair Association's charter, an unsigned copy of the original 1941 charter was provided (Attachment #4) along with a signed copy of the 1950 amendment (Attachment #5). A request was also made to the Fair Association for a signed copy of the original 1941 charter. In response, the Fair Association provided an unsigned copy of a different version of the charter, as of September 7, 1960 (Attachment #6). A search of the Clerk's Official Records was also unsuccessful in locating a signed copy of the original 1941 charter.

As statutorily prescribed, the Fair Association exists for the sole purpose of conducting and operating public fairs or expositions. In order to carry out its purpose, the powers of the Fair Association, pursuant to Section 616.08, include the power to:

. . . buy, lease, acquire, and occupy lands and erect buildings and improvements of any kind on those lands; sell, mortgage, lease, license, or convey any such property or any part thereof, in its discretion, from time to time for the purpose of public fairs or expositions; charge and receive compensation for admission to those public fairs and expositions, and grant a lease or license or rent space for exhibits, concessions, and other purposes . . .

With regard to the use of any property held by the Fair Association, Section 616.07(2) provides:

All money and property of the association, except that necessary for the payment of its just debts and liabilities, are *public property*, shall be administered by the association as trustee, and *shall be used exclusively for the legitimate purpose of the association*. . . .
(emphasis added)

The membership of the Fair Association, according to its charter and current bylaws (Attachment #7), is established by application and upon approval of the Board of Directors. Article II, Section 2 of the bylaws provide the procedure for establishing membership, as follows:

Any person desiring membership in the Association may, either directly or through a member of said Association, file an application for membership to the Association's Board of Directors, stating his/her name, address, telephone number, occupation and brief statement as to his/her interest in promoting the welfare of the Association. Thereafter, the Board of Directors shall have authority to approve or reject such application for membership, as appears in the best interest of the Association. Upon good cause shown, a majority of the Board of Directors may expel any member from this Association. Should a member fail to attend two consecutive annual meetings his name may be dropped from the membership rolls.

The bylaws further provide that the business of the Fair Association shall be managed, and its powers exercised, by a Board of Directors comprising 15 Fair Association members, of which two-thirds shall be Leon County residents. An Executive Committee, made up of nine members of the Board of Directors, directs the affairs of the Fair Association and is responsible for the continuous operation of the Fair Association under the supervision of the Board of Directors. The bylaws provide that the officers of the Fair Association shall be a President, a Vice President, and a Secretary-Manager. The office of Secretary-Manager is known as the Executive Secretary-Manager, directly responsible to the President and the Executive Committee. The Executive Secretary-Manager has custody of all corporate records and financial records, is responsible for the physical security and control of all Fair Association property, and maintains a current inventory of all Fair Association properties. The Fair Association members' general delegation of authority to the officers and Executive Committee is set forth in Article VII, Section 1 of the bylaws as follows:

It is hereby declared that the purpose and intent of the membership of the Association is that the Officers and the Executive Committee will continuously act for and represent the Association in all general and routine business matters. Unless specifically restricted by these bylaws, the Executive Committee and Officers have general and full authority to act for and on behalf of the Association and to bind and obligate the Association by and through their acts. This authority may be delegated by the Executive Committee exclusively to the Officers upon affirmative vote of said Executive Committee.

Section 616.051, Florida Statutes, addresses the manner in which a fair association wishing to dissolve its charter would do so:

A fair association may dissolve its charter by resolution as provided in its charter or bylaws. The proposal for dissolving the charter shall be submitted to the department for approval. Upon approval and publication of notice and proof that all indebtedness has been paid and no claims are outstanding against the association, the circuit judge may, by decree, dissolve the association and order its remaining public funds to be distributed as recommended by the board of directors.

Upon dissolving its charter, any funds or property remaining in a dissolved fair association is distributed in accordance with Section 616.07(3), Florida Statutes, as follows:

Upon order of the circuit judge, any public funds or property remaining in a fair association when the association is dissolved shall be distributed by resolution of the board of directors to any county or any municipality within the county. The board may designate in the distribution resolution the public project that will benefit from the funds or the manner in which the property will be used. *If property has been contributed by a municipality or county, the property shall be reconveyed to the municipality or county that gave the property to the association.* (emphasis added)

With regard the County's involvement in the operation and management of the Fair Association, neither the Florida Statutes nor the Fair Association's governing documents provide for any required participation by the County as members of the Fair Association. Nor do the governing documents provide for any Board involvement in the appointment of Fair Association members. Although one of the County Commissioners is currently a member and sits on the Board of Directors and Executive Committee, there is no such membership requirement for a County Commissioner or other elected official. However, Section 616.01(3), Florida Statutes, does provide the opportunity for such membership, if desired, by allowing a provision in a fair association's charter for ex officio membership.

The Fair Association exists and operates entirely separate and apart from the County under the governance of the rules promulgated by the Department of Agriculture. As such, the only opportunity for the County's involvement in the operation of the fairgrounds property is through its contractual relationship as provided in the lease agreement.

Lease of Fairgrounds Property

In requesting this status report, one of the reasons given was to refresh the Board's memory and remind the Board of the nature of the relationship with regard to the lease of the fairgrounds property. In response to this request, a comprehensive review and analysis of over 50 years of documentation pertaining to the fairgrounds property is summarized below.

The first known written lease agreement for the entire fairgrounds property was entered into between the County and the Fair Association in November 1959, although some earlier leasing activity may have taken place as reflected in Board meeting minutes from January 1956 (Attachment #8). The 1959 lease agreement, and its many modifications, was eventually replaced and superseded in December 1995 with the lease agreement in its current form (Attachment #9). The annual rent payment remains at \$1.00 as originally provided for in 1959.

As described in the 1959 lease agreement, the leased premises originally included the entire fairgrounds property conveyed from the Fair Association to the County. The total land area of the original leased premises was thought to have been approximately 142 acres based on the legal description taken from the deed. A new sketch of the entire fairgrounds property, based more accurately on surveyors' metes and bounds legal descriptions, has been prepared by the County's Department of Public Works staff (Attachment #10) (the "Fairgrounds Property"). This sketch more accurately reflects that the total land area contained within the boundaries of the Fairgrounds Property is approximately 119.5 acres. Of that total acreage, approximately 107.5 acres is contained within the Leased Premises as described in the current lease agreement (Attachment #11) (the "Leased Premises").

The 12-acre difference between the size of the entire Fairgrounds Property and the Leased Premises is the result of lease modifications that removed from the original leased premises the two portions of the Fairgrounds Property used as the County's Cooperative Extension Facility (4.2 acres) and as the Capital Stadium facility (7.8 acres). In addition, a portion of right-of-way on Paul Russell Road (0.5 acres) was removed from the original descriptions of the leased premises and the fairgrounds property when it was conveyed to FDOT in 1988. The Leased Premises is also subject to four additional ongoing uses not associated with the Fair Association's activities:

- the 9.1-acre parking lot abutting the Capital Stadium (Attachment #12A) is used by the Leon County School Board for parking in conjunction with its use of Capital Stadium pursuant to the August 1989 Joint Use Agreement with the Fair Association;
- a 5.2-acre portion of the Leased Premises abutting Tram Road (Attachment #12B) is used for the Sheriff’s Mounted Patrol Facility and for the County’s livestock impoundment area pursuant to the September 1999 Joint Use Agreement with the Fair Association;
- an approximate 20.1-acre portion of the Leased Premises abutting Tram Road (Attachment #13A) is maintained by the City of Tallahassee for its Capital Park facility pursuant to the May 2005 Parks and Recreation Agreement, as amended in February 2008, between the City of Tallahassee and the County; and
- a 2.6-acre recreational trail is maintained by the City of Tallahassee along the easternmost boundary of the Fairgrounds Property (Attachment #13B), 2.28-acres of which lies within the Leased Premises, pursuant to the Recreational Trail Easement conveyed by the County in June 2008 pursuant to Board Resolution 08-19.

Although the original 1959 lease agreement and its modifications have been superseded and are no longer of any force and effect, they are important in showing how the County’s contractual relationship with the Fair Association has evolved through the years. In order to refresh the Board’s recollection and better understand the contractual relationship of the parties as it exists today, a summary table has been provided below. The table summarizes the major provisions of the lease agreement in its original form in 1959 and then shows how the lease evolved through the years by summarizing the changes made with each modification.

SUMMARY OF ORIGINAL LEASE AND ALL MODIFICATIONS 1959-1995					
Year	Term of Lease	Renewal Terms	Termination Provisions	Consent to Sublease and Assignment	Other Major Provisions
1959	<ul style="list-style-type: none"> • initial term • 3 years • begins on 01/01/60 • expires on 12/31/62 	automatic renewals for term of one year until terminated per lease	<ul style="list-style-type: none"> • bankruptcy or dissolution of Association • failure of Association to conduct annual fair • Association may terminate for any reason with 3-month notice • County may terminate for any reason with 18-month notice • termination rights are without regard to any improvements placed on Leased Premises 	<ul style="list-style-type: none"> • County must consent to any sublease • Association shall make monthly reports to County of all funds derived from subleasing • all funds from subleasing to be remitted to County, except for expenses incurred in subleasing • exception for subleases made in connection with annual fair for less than 30 days • Association shall establish fair schedule of rates for subleasing to be approved by County • County must consent to assignment of lease by Association 	<ul style="list-style-type: none"> • Association shall maintain grounds and improvements, with such assistance as County may contribute • Association shall pay for all utilities used on Leased Premises • Association shall release certain parts of the Leased Premises upon County’s request if County needs it for County purposes and releasing it will not impair conducting annual fair • Association recognizes arrangement between City and County for use of Building No. 2 and shall allow that to continue, except Association shall have exclusive use of Building No. 2 three-

Title: Acceptance of Status Report on Various Issues Related to the Contractual Relationship with North Florida Fair Association and the Use of the Fairgrounds Property

April 22, 2014

Page 7

SUMMARY OF ORIGINAL LEASE AND ALL MODIFICATIONS 1959-1995					
Year	Term of Lease	Renewal Terms	Termination Provisions	Consent to Sublease and Assignment	Other Major Provisions
					week during period around annual fair <ul style="list-style-type: none"> • Purpose of lease is to provide means and facilities for Association to conduct and operate public fairs and exhibitions • Association and County will agree on questions of policy such as overall development plans and construction of new facilities
1969	<ul style="list-style-type: none"> • no change from 1959; • initial term expired • now in one-year automatic renewal terms 	no change from 1959	<ul style="list-style-type: none"> • Notice of County termination for any reason modified to 24-month notice • no other changes from 1959 	<ul style="list-style-type: none"> • subleasing for other than Association purposes shall be limited to only Building No. 2 • County and Association shall establish fair schedule of rates for subleasing to be approved by County and Association • no other changes from 1959 	<ul style="list-style-type: none"> • Association shall maintain grounds and improvements except for paving on Leased Premises which County agrees to maintain • County shall pay for all utilities used on Leased Premises, except Association shall pay for all utilities for the four-week period around annual fair • County shall have right to sublease Building No. 2 except for four-week period around annual fair • Removed provision requiring Association to release certain parts of the Leased Premises upon County's request if County needs it for County purposes • no other major changes from 1959
1972	<ul style="list-style-type: none"> • new term • 15 years* • begins on 01/01/73 • expires on 12/31/88 • * term actually equates to 16 years- 	no renewal terms provided	<ul style="list-style-type: none"> • provision allowing termination by either party for any reason was removed from lease • no other changes from 1969 	<ul style="list-style-type: none"> • County must consent to any sublease for periods in excess of 30 days • all funds derived from subleasing Building No. 2 shall be remitted to County • Association shall receive all revenue from sources other than Building No. 2 • no other changes from 1969 	<ul style="list-style-type: none"> • Except for Building No. 2, Association shall pay for all utilities used on Leased Premises, except that Association shall pay for all utilities, including Building No. 2, for the four-week period around annual fair • Sale of alcoholic beverages and conduct of gambling or games of chance of any kind on Leased Premises are prohibited

Title: Acceptance of Status Report on Various Issues Related to the Contractual Relationship with North Florida Fair Association and the Use of the Fairgrounds Property

April 22, 2014

Page 8

SUMMARY OF ORIGINAL LEASE AND ALL MODIFICATIONS 1959-1995					
Year	Term of Lease	Renewal Terms	Termination Provisions	Consent to Sublease and Assignment	Other Major Provisions
					<ul style="list-style-type: none"> no other major changes from 1969
1978	<ul style="list-style-type: none"> term extended to 31 years begins on 01/01/73 expires on 12/31/03 	no change from 1972	no change from 1972	no change from 1972	no change from 1972
1980	<ul style="list-style-type: none"> new term for only lease of Building No. 2 5 years begins on 07/01/80 expires on 6/30/85 no other changes from 1978 	<ul style="list-style-type: none"> automatic renewals for only lease of Building No. 2 for term of one year until either party terminates with 60-day notice no other changes from 1978 	<ul style="list-style-type: none"> lease of Building No. 2 may be terminated by either party with 90-day notice no other changes from 1978 	<ul style="list-style-type: none"> County must consent to any sublease for periods in excess of 30 days Association shall make quarterly reports to County of all funds derived from subleasing no other changes from 1978 	<ul style="list-style-type: none"> Association shall pay for all utilities used on Leased Premises Association's maintenance of Leased Premises shall include maintenance of all items of personal property in Building No. 2 County shall maintain all mechanical equipment associated with Building No. 2, the cost of which shall be billed to and paid by Association no other major changes from 1978
1984	no change from 1980	no change from 1980	no change from 1980	no change from 1980	<ul style="list-style-type: none"> description of Leased Premises modified to add donated small triangular parcel abutting Leased Premises along Tram Road no other major changes from 1980
1987	<ul style="list-style-type: none"> term extended to 45 years begins on 01/01/73 expires on 12/31/17 initial term for Building No. 2 expired now in one-year automatic renewal terms for Building 	no change from 1984	no change from 1984	no change from 1984	no change from 1984

Title: Acceptance of Status Report on Various Issues Related to the Contractual Relationship with North Florida Fair Association and the Use of the Fairgrounds Property

April 22, 2014

Page 9

SUMMARY OF ORIGINAL LEASE AND ALL MODIFICATIONS 1959-1995					
Year	Term of Lease	Renewal Terms	Termination Provisions	Consent to Sublease and Assignment	Other Major Provisions
	No. 2				
1988	no change from 1987	no change from 1987	no change from 1987	no change from 1987	<ul style="list-style-type: none"> description of Leased Premises modified to remove half-acre portion conveyed to FDOT as right-of-way for Paul Russell Road widening no other major changes from 1987
1991	no change from 1988	no change from 1988	no change from 1988	no change from 1988	<ul style="list-style-type: none"> description of Leased Premises modified to a metes and bounds legal description description of Leased Premises also modified to exclude those portions used for Cooperative Extension Facility, Capital Stadium, and Paul Russell Road right-of-way Association shall maintain grounds and improvements except for paving on Leased Premises, which County agrees to maintain, and subject to the School Board's maintenance responsibility for paving of the Capital Stadium parking lot provision prohibiting conduct of gambling or games of chance on the Leased Premises was modified to allow games sanctioned by the State and subject to control of Florida Lottery no other major changes from 1988
1995	<ul style="list-style-type: none"> term extended to 95 years begins on 01/01/73 expires on 12/31/67 separate term for Building No. 2 removed term for 	no renewal terms provided	<ul style="list-style-type: none"> County can't terminate unless ground or cause for termination is not cured by Association within 90 days of notice no other changes from 1991 	<ul style="list-style-type: none"> provision requiring County's consent to any sublease for periods in excess of 30 days was removed from lease County's consent to any subleasing no longer required provision requiring County's approval of schedule of rates was removed from lease Association shall 	<ul style="list-style-type: none"> Building No. 2 no longer separately leased to Association Building No. 2 now considered as part of Leased Premises with regard to Association's maintenance and utilities responsibility provision prohibiting sale of alcoholic beverages and gambling and games of chance,

SUMMARY OF ORIGINAL LEASE AND ALL MODIFICATIONS 1959-1995					
Year	Term of Lease	Renewal Terms	Termination Provisions	Consent to Sublease and Assignment	Other Major Provisions
	Building No. 2 now included in same term as Leased Premises			establish fair schedule of rates for subleasing • County's approval of schedule of rates no longer required • no other changes from 1991	except for Florida Lottery games, was removed from lease • no other major changes from 1991
END OF SUMMARY OF ORIGINAL LEASE AND ALL MODIFICATIONS 1959-1995					

This concludes the background material on the County's contractual relationship with the Fair Association with regard to the lease of the Fairgrounds Property. The remaining discussion pertaining to this matter is contained in Part One of the Analysis section. The following paragraph begins the background material pertaining to the matter concerning the Fair Association's proposed termination of the Joint Use Agreement relating to the use of a portion of the Leased Premises for the Sheriff's Mounted Patrol Facility and for the County's livestock impoundment area.

**Background Part Two:
Joint Use Agreement relating to Sheriff's Mounted Patrol Facility**

The Board, at its February 11, 2014 regular meeting, considered the authorization for County staff to notify the Fair Association that the County does not agree to the parking lot connection improvements being considered for the area of the Leased Premises occupied by the Sheriff's Mounted Patrol Facility and, therefore, that the termination of the Sheriff's Joint Use Agreement to accommodate those improvements would not be necessary (Attachment #14). After hearing from the Fair Association's representative, the Board decided to postpone any action on this matter to allow time for the County Administrator and County Attorney to work with the Fair Association to resolve the matter (Attachment #15).

County staff subsequently met on-site with representatives from the Sheriff's office and the Fair Association to consider alternative options for connecting the two parking lots as desired by the Fair Association. On March 28, 2014, County staff met again with Sheriff and Fair Association representatives to present a conceptual plan prepared by the Planning Department's DesignWorks team which proposes a connection between the two parking areas utilizing an existing unpaved roadway (Attachment #16). The conceptual plan proposes the use of signage to direct traffic from the Capital Stadium parking lot to the adjacent overflow parking lot. By utilizing an existing roadway, the plan results in little, if any, additional impervious area and, therefore, minimizes the need for any additional stormwater management improvements. The County Administrator also suggested that the County's sign shop could be utilized as a cost-saving factor for the Fair Association in producing the necessary signage. After the Fair Association representatives' questions and concerns were addressed, they expressed confidence that the matter could be resolved. The Fair Association's Executive Secretary-Manager later confirmed with the County Administrator that he would make the recommendation at his next Board of Directors meeting that the notice of termination of the Sheriff's Joint Use Agreement be withdrawn.

Analysis:

This section will first provide analysis on the County's contractual relationship with the Fair Association with regard to the Leased Premises. Following that, an analysis will be provided on the efforts of the County, the Fair Association, and the Sheriff to resolve the matter concerning the Fair Association's proposed termination of the Joint Use Agreement relating to the use of a portion of the Leased Premises for the Sheriff's Mounted Patrol Facility and for the County's livestock impoundment area.

**Analysis Part One:
Contractual Relationship with Fair Association**

The Board's direction for this status report included the following specific requests regarding the County's contractual relationship with the Fair Association:

- Requested to provide advice as to whether the County is required to consent to any subleasing activity by the Fair Association and, specifically, could the Fair Association sublease any portion of the Leased Premises to a private developer without the consent of the County;
- Requested to provide advice as to whether any major development or capital improvements on the Leased Premises would first require the County's consent and approval; and
- Requested to not only look at the current lease agreement but, in light of the County's planned investment in conducting a Sense of Place Initiative for a possible redevelopment of the Fairgrounds Property, to look at options for negotiating a new agreement with the Fair Association to replace the current lease agreement.

An analysis of the contractual relationship and the current lease agreement is first provided for assistance in thoroughly understanding the responses that follow.

As indicated in the summary of lease modifications, the contractual relationship between the County and the Fair Association has evolved through the years in such a way as to shift most of the control of the Leased Premises to the Fair Association. This is especially so with regard to the most recent modifications made in 1995. As shown in legislative format (Attachment #17), the 1995 modification not only extended the term for an additional 50 years but also removed provisions from the lease agreement that resulted in less involvement by the County in the Fair Association's ongoing business activities.

The current lease agreement, with regard to the Leased Premises as it is currently improved, leaves very little consent authority or other control in the County. It grants to the Fair Association, for \$1.00 per year, a leasehold property interest which gives it exclusive possession of the Leased Premises over the next 53 years through December 2067. A summary of the major provisions contained in the current lease agreement is provided in the following table.

SUMMARY OF CURRENT LEASE DATED DECEMBER 1995				
Term of Lease	Renewal Terms	Termination Provisions	Consent to Sublease and Assignment	Other Major Provisions
<ul style="list-style-type: none"> • 95 years • began on 01/01/73 • expires on 12/31/67 	no renewal terms provided	<ul style="list-style-type: none"> • bankruptcy or dissolution of Association • failure of Association to conduct annual fair • County can't terminate unless ground or cause for termination is not cured by Association within 90 days of notice 	<ul style="list-style-type: none"> • Nothing in lease requires County's consent to subleasing • Association shall establish fair schedule of rates for subleasing • Nothing in lease requires County's approval of schedule of rates for subleasing • County must consent to assignment of lease by Association 	<ul style="list-style-type: none"> • Leased Premises contains 107.5 acres as shown in Attachment #11 • Association shall maintain grounds and improvements except for paving on Leased Premises, which County agrees to maintain, and subject to the School Board's maintenance responsibility for paving of the Capital Stadium parking lot • Association shall pay for all utilities used on Leased Premises • Purpose of lease is to provide means and facilities for conduct of activities of Association • Association and County will agree on questions of policy such as overall development plans and construction of new improvements and facilities

Under the current lease agreement, the Fair Association is assured that it can remain in possession of the Leased Premises through 2067 as long as it makes the annual \$1.00 rent payment and complies with the lease terms by avoiding the occurrence of any of the following events:

- failing to conduct an annual fair during each year of the term, except if such failure is caused by a disaster, national emergency, or other reasonable or justifiable cause;
- becoming bankrupt or dissolved; or
- committing any other material breach of the lease agreement.

The lease agreement also provides that it cannot be terminated by the County unless the ground or cause for such termination is not remedied by the Fair Association within 90 days of being notified by the County. In addition, if the ground or cause for termination cannot with due diligence be cured by the Fair Association in 90 days, the lease agreement provides additional time for the Fair Association to avoid the termination as long as the remedy begins within 90 days and thereafter proceeds diligently until completion.

Absent the occurrence of one of these termination events, and the failure of the Fair Association to timely provide a remedy, the County would not have the legal grounds to terminate the lease agreement nor could it seek a Court Order to recover possession of the Leased Premises. Without such a Court order, the County has no legal recourse to recover possession of the Leased Premises without the agreement and cooperation of the Fair Association.

Consent to Subleasing and Assignment

The current lease agreement prohibits any assignment of the lease by the Fair Association without the express written consent of the County. An assignment of a lease differs significantly from a sublease in that an assignment transfers the entire leasehold interest of the tenant, as assignor. The party receiving an assignment of the lease, the assignee, essentially steps into the shoes of the assignor and becomes the new tenant of the Leased Premises. An assignment of the lease by the Fair Association is unlikely because the purpose of the lease is limited to conducting the activities of the Fair Association which, in turn, is limited to conducting and operating public fairs and exhibitions. A new tenant, therefore, would essentially need to be another fair association or other such entity with a similar purpose and mission.

With regard to the Fair Association's subleasing of portions of the Leased Premises, the current lease agreement does not require the County's consent before any such subleasing can occur. Previous versions of the lease agreement required the County's consent to any sublease in excess of 30 days, but that requirement was removed with the execution of the current lease agreement in 1995. Also removed at that time was the provision requiring the County's approval of the Fair Association's schedule of rates for subleasing. However, what remained in the current lease agreement is the Fair Association's recognition and understanding of the manner by which the Leased Premises will be made available for subleasing to the public for meetings and assemblies. Paragraph 8 of the lease agreement provides such recognition and understanding as follows:

It is recognized that the leased premises are highly desirable and in considerable demand for use for public assemblies and community meetings, and it is expressly understood in leasing the premises to the Association that the people of Leon County and the various religious, civic, fraternal and other community organizations shall not be deprived of the use of the premises on an equal and non-discriminatory basis without just cause therefor, and the Association shall establish a fair and reasonable schedule of rates for subleasing said premises or parts or portions thereof. No religious, civic, fraternal or other community organization of Leon County shall be denied use of the premises at the prescribed rate without just cause.

In addition, despite the ability to sublease portions of the Leased Premises without the County's consent, the Fair Association does not have unbridled discretion to sublease portions of the Leased Premises for just any purpose. The use of the Fair Association's property is statutorily constrained by Section 616.07(2), Florida Statutes, which requires that all money and property of the association be used exclusively for the legitimate purpose of the association which, pursuant to Section 616.01, Florida Statutes, is for conducting and operating public fairs and expositions. Thus, for example, the Fair Association would be legally prohibited from subleasing a portion of the Leased Premises to a developer for construction of a retail/office development considered to be inconsistent with the Fair Association's purpose of conducting and operating the annual fair.

Consent to Capital Improvements and Development

The primary means of participation by the County in the management and operation of the Leased Premises is through the provision in the lease agreement requiring the County's agreement on any matters involving the development and construction of improvements and facilities. This provision in its current form provides in paragraph 9 as follows:

The Association and the County will agree on questions of policy touching such matters as the overall development plans for the premises and the construction of new improvements and facilities thereon. Pursuant to such Agreement, the Association, or the Association in cooperation with the County, may construct or provide for such improvements and facilities.

Pursuant to this provision, before the Fair Association can construct any improvements or facilities, or otherwise develop the Leased Premises, the County must first be in agreement with such construction or development. Likewise, however, if the County wishes to undertake any redevelopment of the Fairgrounds Property involving the Leased Premises, the Fair Association must first be in agreement.

The original 1959 lease agreement, also in paragraph 9, contained the requirement that the Fair Association release to the County certain parts of the Leased Premises if needed for County purposes, as follows:

In the event the County shall have need for any part or portion of the leased premises for County purposes and said part or portion can be released without defeating the purpose of this lease nor materially impairing the requirements of the Association for the conduct of its Annual Fair, then upon request of the County in writing the Association will release such part or portion of the leased premises as shall be needed for the purposes aforesaid.

It was pursuant to this requirement that the Fair Association released to the County the portions of the original Leased Premises for the development of Capital Stadium in 1961 and the Cooperative Extension Facility in 1962. Unfortunately, this release provision was removed from the lease agreement in the 1969 modification and the County has since been precluded from any further redevelopment on the Leased Premises without the agreement and cooperation of the Fair Association.

Negotiating New Lease Agreement to Address Redevelopment under Sense of Place Initiative

The negotiation of a new lease agreement to allow for a redevelopment of the Fairgrounds Property as proposed by the County's Sense of Place Initiative will be dependent upon the Fair Association's cooperation. The Fair Association's willingness for such cooperation has been shown in the Board's past discussions in 2002 and 2005 regarding potential redevelopment of the Fairgrounds Property (Attachment #18). It is clear, however, that the Fair Association's willingness to cooperate with the County's redevelopment strategy is contingent upon being provided a suitable replacement for the buildings and other improvements that currently exist on the Leased Premises. Otherwise, it is not likely that the Fair Association would agree to a release to all or any portion of its leasehold and other property interests in the Leased Premises.

In order to understand the cost involved in replacing the buildings and improvements on the Leased Premises, the Board in February 2002 directed County staff to obtain an estimate of such replacement cost. In response, staff presented to the Board a November 2002 appraisal report that concluded in a \$7.2 million replacement cost new of the infrastructure and vertical improvements associated with the Fair Association's operation. Although this replacement cost estimate is now outdated, it is a good indication of the substantial cost to the County that would be involved in negotiating a new lease agreement with the Fair Association. Unless the County can successfully negotiate with the Fair Association to allow for future redevelopment, the current lease agreement would assure the Fair Association that no such redevelopment could occur without its consent.

If the County were to reach a standstill in negotiating for a release of the Fair Association's leasehold interest and the replacement of its buildings and other improvements, another option that would normally be available to the County would be to acquire those property interests with the Board's eminent domain power. As of 2006, however, this option is prohibitive when the purpose of the eminent domain acquisition is for private sector redevelopment. The Florida Legislature in 2006 enacted Section 73.013, Florida Statutes, which prohibits the County from filing an eminent domain petition to acquire the Fair Association's property interests in the Leased Premises and then, within ten years after the acquisition, conveying any part of it to a person or private entity by lease or otherwise. Thus, pursuant to this new law, if the Board were to use its eminent domain power to acquire the Fair Association's property interests in the Leased Premises, it would not only have to pay full compensation for the acquisition but would also be required to wait at least ten years before leasing or selling any portion of it to a person or private entity for redevelopment.

Summary of Contractual Relationship with Fair Association

The County's contractual relationship with the Fair Association began in 1954 when the Board accepted the Fair Association's conveyance of the fairgrounds property at no cost to the County. The Fair Association had purchased the fairgrounds property in 1949 and conveyed it to the County because of a concern that, if enough members had been accepted into the Fair Association, the property could have been sold or used in an undesirable way.

The Fair Association was created in 1941 as a not-for-profit fair association through the Department of Agriculture pursuant to Chapter 616, Florida Statutes. The only involvement by the County in the Fair Association's creation was the Board's required approval of the Fair Association's original charter. The Fair Association exists for the sole purpose of conducting and operating public fairs or expositions. All Fair Association money and property, except that necessary for payment of its debts and liabilities, are public property to be administered by the Fair Association as trustee and to be used exclusively for its legitimate purpose.

The membership of the Fair Association is established by application and upon approval of the Board of Directors. The Fair Association's governing documents do not provide for any required participation by the County as members of the Fair Association, nor do they provide for any involvement by the Board in the appointment of any members. The Fair Association is managed by a fifteen-member Board of Directors which supervises a nine-member Executive Committee.

The Officers of the Fair Association are the President, Vice President, and Secretary-Manager. The Officers and the Executive Committee act for and represent the Fair Association in all general and routine business matters, and have general and full authority to act for and on behalf of the Fair Association and to bind and obligate the Association by and through their acts. The Fair Association exists and operates entirely separate and apart from the County under the governance of the rules promulgated by the Department of Agriculture. As such, the only opportunity for the County's involvement in the operation of the fairgrounds property is through its contractual relationship as provided in the lease agreement.

The first lease agreement for the fairgrounds property was executed in November 1959 and was modified several times between 1969 and 1991. In 1995, the current lease agreement was executed and replaced and superseded all previous modifications. The annual rent payment remains at \$1.00 as originally provided for in 1959. A total of approximately 107.5 acres is contained within the Leased Premises and is subject to four ongoing uses not associated with the Fair Association's activities: (i) the 9.1-acre Capital Stadium parking lot; (ii) the 5.2-acre Sheriff's Mounted Patrol Facility and County livestock impoundment area; (iii) the 20.1-acre Capital Park facility; and (iv) a 2.28-acre portion of a City recreational trail.

The County's contractual relationship with the Fair Association evolved through the years to shift most of the control of the Leased Premises to the Fair Association. The lease agreement in its current form essentially grants to the Fair Association, for \$1.00 per year, a leasehold property interest which gives it exclusive possession of the Leased Premises over the next 53 years. The Fair Association can remain in possession of the Leased Premises through 2067 as long as it complies with the lease terms by avoiding the following termination events: (i) failing to conduct an annual fair during each year of the term, except if such failure is caused by a disaster, national emergency, or other reasonable or justifiable cause; (ii) becoming bankrupt or dissolved; or (iii) committing any other material breach. Absent the occurrence of one of these termination events, the County does not have the legal grounds to terminate the lease agreement nor to seek a Court Order to recover possession of the Leased Premises. Without such a Court order, the County has no legal recourse to recover possession of the Leased Premises without the agreement and cooperation of the Fair Association.

The current lease agreement requires the County's consent for any assignment of the lease by the Fair Association, but does not require such consent for any subleasing of the Leased Premises. However, the Fair Association does not have unbridled discretion in its subleasing activity. It is somewhat constrained by the statutory requirement that all property of the Fair Association be used exclusively for the legitimate purpose of conducting and operating public fairs and expositions.

The County's primary means of participating in the management and operation of the Leased Premises is the requirement that the County and the Fair Association will agree on any matters involving the development and construction of improvements and facilities. Before the Fair Association can construct any improvements or facilities, or otherwise develop the Leased Premises, the County must first be in agreement with such construction or development. Likewise, however, if the County wishes to undertake any redevelopment of the Fairgrounds Property involving the Leased Premises, the Fair Association must first be in agreement.

The negotiation of a new lease agreement to allow for a redevelopment of the Fairgrounds Property will be dependent upon the Fair Association's cooperation. Although the Fair Association has shown such willingness in the past, it has made it clear that its cooperation is contingent upon being provided a suitable replacement for its existing buildings and other improvements. Otherwise, it is not likely that the Fair Association would agree to a release to all or any portion of its leasehold and other property interests in the Leased Premises. Although an eminent domain acquisition of the Fair Association's property interests would normally be an option if such negotiations were to reach a standstill, it would be prohibitive in this instance when the purpose is for private sector redevelopment. A new law enacted in 2006 would prohibit the County from filing an eminent domain petition to acquire the Fair Association's property interests in the Leased Premises and then, within ten years after the acquisition, conveying any part of it to a person or private entity. Thus, if the Board were to proceed with an eminent domain acquisition, it would have to pay full compensation and would also be required to wait at least ten years before leasing or selling any portion of it to a person or private entity for redevelopment.

**Analysis Part Two:
Joint Use Agreement relating to Sheriff's Mounted Patrol Facility**

The Fair Association's Board of Directors met on April 7, 2014 to consider the recommended withdrawal of the notice of termination of its Joint Use Agreement with the Sheriff and the County. According to the Executive Secretary-Manager's subsequent e-mail correspondence to the County Administrator, the Fair Association's Board of Directors accepted his recommendation and has withdrawn the notice of termination to the Sheriff. As such, there is no further action required by the Board of County Commissioners with regard to the continued use of a portion of the Leased Premises for the Sheriff's Mounted Patrol Facility and for the County's livestock impoundment area.

Options:

1. Accept status report on County's contractual relationship with the North Florida Fair Association, Inc..
2. Accept status report on the North Florida Fair Association's proposed termination of Joint Use Agreement relating to Sheriff's Mounted Patrol Facility and livestock impoundment area.
3. Do not accept status report on County's contractual relationship with the North Florida Fair Association, Inc..
4. Do not accept status report on the North Florida Fair Association's proposed termination of Joint Use Agreement relating to Sheriff's Mounted Patrol Facility and livestock impoundment area.
5. Board direction.

Recommendation:

Options #1 and #2.

Attachments:

1. Board of County Commissioner minutes of October 6, 1954 meeting
2. Historical timeline of Fair Association
3. Board of County Commissioner minutes of October 28, 1941 meeting
4. 1941 Charter of Fair Association (unsigned)
5. 1950 Charter Amendment of Fair Association
6. 1941 Charter of Fair Association (unsigned version as of September 7, 1960)
7. Bylaws of Fair Association
8. Board of County Commissioner minutes of January 16, 1956 meeting
9. Current lease agreement with Fair Association dated December 20, 1995
10. Sketch and aerial of entire Fairgrounds Property
11. Sketch and aerial of Leased Premises
12. Sketch of Capital Stadium (#12A) and Sheriff Mounted Patrol Facility (#12B)
13. Sketch of Capital Park facility (#13A) and City recreational trail (#13B)
14. Board of County Commissioner agenda item of February 11, 2014 meeting regarding the Sheriff's Mounted Patrol facility
15. Follow-up on February 11, 2014 Board of County Commissioner agenda item
16. DesignWorks conceptual plan on proposed parking lot connection
17. 1995 changes to current lease agreement in legislative format
18. 2005 letter from Fair Association acknowledging willingness to cooperate with County's redevelopment strategy

289

WEDNESDAY, OCTOBER 6, 1954

Mr. H. M. Young came before the Board and requested that his permit to carry a pistol be renewed, motion by Commissioner Levins, seconded by Commissioner Kelley and carried that when proper Bond is made that the request be granted.

Deeds to the Fair Grounds were received from the North Florida Fair Association and upon motion of Commissioner Kelley, seconded by Commissioner Bradford was accepted and ordered filed for record.

Deeds for a 200 feet front park on Lake Talquin was received from Mr. Ben Stoutaire and upon motion of Commissioner Bradford, seconded by Commissioner Tully said deed was accepted and ordered filed for record.

A request was received from St. Pauls Church for paving parking area at said Church, motion by Commissioner Bradford, seconded by Commissioner Kelley and unanimously carried that said request be granted.

There being no further business to come before the Board at this time it is ordered that we now adjourn.

J. Christie Hall
CHAIRMAN

ATTEST:

[Signature]
CLERK

THURSDAY, OCTOBER 14, 1954

The Board of County Commissioners met in special session on this date with Chairman J. Christie Hall presiding, all members present.

Pursuant to "Notice for Bids" as advertised in the Tallahassee Democrat for;

60 feet of 8 1/2 inch Metal Pipe,
2 Connecting Bands,
13 Angle Irons,



North Florida Fair

441 Paul Russell Road • Tallahassee, Florida 32301-6996
Telephone (850) 878-3247 (878-FAIR) • FAX (850) 942-6950
Information Line (850) 671-8400
E-mail: northfloridafair@northfloridafair.com

**Executive Secretary
and Manager:**

Ron Beckey, C.F.E.

Executive Committee:

J. Lee Vause, President
Chris Prescott, Vice President

Lawrence Heitmeyer
George Henry
Don Keenan
Payne Midyette, Jr.
R. E. Stanaland
Robert West
Herschel Williams

Directors:

Kim Fiorini
Bruce Host
Henry Lewis, III
Jane Sauls
Mike Whiddon
Ronnie Youngblood

Director Emeritus:

James Alford
Jim Fogarty
Jack Whiddon

July 10, 2001

Mr. Gary Johnson
Director of Community Development
Leon County
3401 West Tharpe Street
Tallahassee, FL 32303

Dear Gary:

As you requested, here is a history of the North Florida Fair Association and a copy of the Fair's agreement with Leon County.

I regret the delay, however, the editing process took a good bit of time to complete. I trust that this will be useful in preparation for the September 25th County Commission Workshop Meeting.

Should you need further information, please give me a call.

Sincerely,


Ron Beckey, CFE
Executive Secretary/Manager

RB/mr

Enclosures

CC: On File

HISTORY OF THE NORTH FLORIDA FAIR ASSOCIATION

1941 The Leon County Fair was incorporated. Its charter stated that the Fair's goal was to "conduct and operate for the benefit and development of the agricultural, horticultural, livestock, and other resources of Leon County and the State of Florida".

1947 The Fair was held at the edge of the Campus of Florida A&M University and was supported by funding from the Leon County Board of Commissioners, The Board of Public Instruction, Florida Department of Agriculture, and the City of Tallahassee.

1949 Due to the growth of the Fair, it was decided that a larger site was needed to hold the annual event. A delegation of the Fair Association's Executive Committee purchased 142 acres of land on an interest-free 18 year mortgage, which was to commence on January 1, 1950 and conclude on January 1, 1968. Two members of the Fair delegation, V.G. Phillips and Jack Levins were also Leon County Commissioners. The location of the property was/is at South Monroe Street and Paul Russell Road.

The first time the Fair was held on the new site was 1949. The Fair Association received assistance from the County Commission, the City of Tallahassee, the School Board, and from the Florida Department of Agriculture.

1950 An amendment to the Fair's charter was approved, changing the name of the organization from the "Leon County Fair Association" to the "North Florida Fair Association". The Fair grew from being a local county Fair to a district Fair which serves a vast region of North Florida (the Fair presently reaches out to some twenty-four North Florida counties and South Georgia). The Fair Association received assistance from the County Commission, the City of Tallahassee, the School Board, and from the Florida Department of Agriculture.

1951 The Fair Association received assistance from the County Commission, the City of Tallahassee, the School Board, and from the Florida Department of Agriculture.

1954 The deed to the Fairgrounds was accepted from the Fair Association by the Board of County Commissioners. The County Attorney was instructed to draw up a lease between the parties. The property was deeded to the County because there was a concern that if enough members of the Fair joined the Association, that the property could be sold or used in some undesirable way. The Fair Association received assistance from the County Commission and the Florida Department of Agriculture..

1955 The Fair Association together with the financial cooperation of the County Commission and the Florida Department of Agriculture agreed to construct two new buildings on the Fairgrounds. In December, building #1 was completed.

1956 The Fair Association again went to the Board of County Commissioners to request a lease on the Fair's property. A motion was passed to instruct the County Attorney to draw up a lease between the parties. The Fair Association received assistance from the County Commission, the

City of Tallahassee, the School Board, and from the Florida Department of Agriculture. Building #2 was completed.

1957 The Fair Association received assistance from the County Commission, the City of Tallahassee, the School Board, and from the Florida Department of Agriculture. The County Commission Chairman, Fair Manager/County Agent, and the City Manager agreed to add fans to Building #2 and to have the City be responsible for renting out the building for a period of one year.

1958 The Fair Association received assistance from the County Commission, the City of Tallahassee, the School Board, and from the Florida Department of Agriculture.

1959 A new lease between the Fair and County Commission was drawn up and agreed to.

1961 The Fair's Executive Committee agreed to build eleven new food booths on the grounds. The remaining fence lines were also slated for completion. The County and City had completed paving on the Fairgrounds. As agreed to in the original lease, land was released to the City of Tallahassee and the Board of Public Instruction for construction of a municipal stadium.

1962 The Board of County Commissioners requested a release of a certain part of the Fairgrounds property in order to construct an agricultural center.

1963 The Executive Committee offered to make the Fair's facilities available for one year to the City of Tallahassee for use as a curb market, except at Fair time. It was agreed that there would be no expense to the Fair.

1969 Plans for the construction of new rest rooms were approved by the Fair Association.

A modification of the Fair's lease with Leon County was approved by the parties. The lease could be terminated by the County upon 24 months notice instead of the prior 18 months. It was further agreed that the Fair would be responsible for maintenance. The only exception was that the County would maintain the paving and pay for all utilities other than during the two weeks prior, week of, and two weeks after the annual Fair. The other change was that Building #2 would be the only leased building. The other buildings would be for storage for the Fair.

1970 The Secretary/Manager of the Fair was employed full-time as the County Extension Director. He managed the Fair as part of his regular duties. This came about originally at the direction of the Board of County Commissioners and has continued as a result of his annual election as Secretary and appointment as Manager. The Secretary/Manager utilized the total resources of the County Extension Office, its facilities, and personnel in order to organize, develop, and stage the annual Fair.

The Fair Association sent a letter to Randy Trousdell of the Tallahassee Parks and Recreation Department allowing the City to utilize a section of the Fair's property for a baseball field. The Fair stated that this section would not be needed for about "5 - 7 years".

1971 Mr. Lloyd Rhoden was offered the full-time position as Manager of the North Florida Fair

following his retirement in September.

The Fair Association agreed to build an additional exhibition building and an administration building.

1972 The Fair's lease was extended for 15 years. The lease stated that the County would insure the improvements on the Fair property against fire, windstorm, or other casualties. The Association was asked to save the County harmless from any and all liabilities in conjunction with the Association's use of the premises. The Association was also required to carry public liability insurance. The County was to provide a janitor or maintenance person for the purpose of preparing Building #2 for rental, and to clean and maintain this building and the grounds. The Association was to receive all revenues, except from Building #2.

1973 The Association purchased a pick-up truck and the County truck was returned to the County.

The Fair approved a bid to have extensive electrical work completed on the Fairgrounds.

1974 New bathrooms and showers were approved by the Association.

1975 Leon County's Department of General Services was named as the agent in charge of renting Building #2.

1976 The Fair Association agreed to build a new building to replace the tents that had been used for housing nursery land, poultry, and goats. In addition, Building #1 was slated to be renovated by the Fair. The Fair Manager was instructed by the Executive Committee to hire a caretaker for the Fairgrounds, with the realization that if conflicts arose between the caretaker and the County Maintenance person, that these conflicts could be worked out as they occurred.

1977 The Fair's Executive Committee decided to buy a double-wide mobile home for the caretaker.

1978 The Fair lease was extended through the year 2003.

1980 The County wanted to lease building #2 to the Fair Association for a 5 year period, with an automatic renewal clause. The Association was to pay for all utilities. The County was to maintain all technical equipment in building #2 and bill the Fair accordingly. The Association was to give the County quarterly reports of all funds received from this building.

1982 The Fair Association awarded a contract to erect a new cattlebarn.

1984 A modification of the lease occurred to include the Lou Hill plot which was donated to the County.

The Fair built a house for its caretaker and family to replace the double-wide mobile home.

1987 A modification of the leased occurred extending the lease to the year 2017. Building #2 was not included in the modification. The Fair Association built ten new food booths and one

information booth at the cost of nearly \$400,000. The food booths are for use by local churches and civic organizations at Fair time.

- 1989** A joint use agreement was drawn up between the County, School Board, and the Fair Association regarding use of the Capital Stadium parking lot.
- 1990** General roofing improvements were done to several of the Fair's buildings at a cost of \$240,000. Asphalt paving strips, to benefit our Fair patrons was completed in the Midway area.
- 1991** A modified lease was agreed to by the County and the Fair Association which combined all previous leases into a single instrument.
- 1995** Leon County issued industrial revenue bonds in the amount of \$550,000 on behalf of the North Florida Fair Association. As a result, the Fair Association did complete renovations on buildings #2 and #4. This included new roofs, a/c and heat, ceilings, walls, lights, and storage areas. This brought the Fair into compliance with fire and ADA regulations. This extensive project was completed in mid 1996 at a cost of \$900,000 to the Fair Association.
- A modified lease between the County and the Fair was agreed to by the parties which extended the lease to the year 2067.
- 1996** The Fair's RV area was completely rebuilt to meet modern day standards at a cost of \$31,000.
- 1998** An additional 15 foot asphalt paving strip was added to the Midway area at a cost of \$18,000.
- 1999** New goat pens and 4-H Building displays were constructed.
- 2000** The Fair Association completed a storm water holding pond at a cost of over \$31,000. New and improved lighting to the Tram Road parking lot occurred at a cost of over \$4,000. The Fair Association and the Leon County Sheriff's Department signed an agreement to allow a portion of the Fair's facilities to be used for stabling , pasturing, exercising, and training their horses.

Also: 1 1 3/4 ton GMC Model CG 152 pick up truck with 7.20 X 15-6 ply tires, Cab, body, Air filter, for sum of-----\$769.00
terms, cash 30 days after delivery, let same roll.

Yours very truly,
Paul V. Lang
Clerk of said Board.

October 28th, 1941

Alford Chevrolet Company,
Tallahassee, Fla.

Gentlemen:

From your bid submitted to furnish certain County Road machinery you are hereby notified that you have been given the order to furnish the following:

1 1942 Chevrolet Master DeLux Four Door Sedan with standard equipment for \$1,021.50, less allowance for old car \$225.00, net \$796.50

Also: 1 ten foot steel sub-frame dump body with super 617-6" Anthony Hydraulic hoist for \$290.00
The above FOB Tallahassee.

You will please proceed to make delivery of the above.

Yours very truly
Paul V. Lang,
Clerk of said Board

It is ordered that all bids for Tractors be deferred.

Application of William Bivins Rhodes of 528 West Madison Streets to distribute beverages containing more than 3.2 per cent of alcohol was approved.

The adoption of the following resolution was moved by Commissioner Bannerman, seconded by Commissioner Herring, and unanimously adopted by the Board;

WHEREAS, There has been presented to the Board of County Commissioners of Leon County, Florida, a proposed Charter of Leon County Fair Association, Inc., and

WHEREAS, The Board of County Commissioners has examined and approves said Charter and purposes of the organization for which it is intended,

NOW, THEREFORE, BE IT RESOLVED By the Board of County Commissioners in regular meeting assembled this 28th day of October, A. D. 1941, that the said Board hereby approves said Charter and the purposes of the organization for which it is intended.

It is ordered that the Board do now adjourn.

Attest:

Paul V. Lang
Clerk

Approved:

W. J. Phillips
Chairman

CHARTER OF
LEON COUNTY FAIR ASSOCIATION

The undersigned subscribers certify and submit the following Articles for the purpose of becoming a Corporation not for profit, by and under the provisions of the Statutes of the State of Florida:

ARTICLE I

The name of the Association shall be THE LEON COUNTY FAIR ASSOCIATION, INCORPORATED.

ARTICLE II

The principal place of business shall be TALLAHASSEE, LEON COUNTY, STATE OF FLORIDA.

ARTICLE III

The general nature of the business and objects and purposes proposed to be transacted shall be:

- (a) To conduct and operate one (1) annual public fair or exposition for the benefit and development of the agricultural, horticultural, livestock, and other resources of Leon County and State of Florida.
- (b) To buy, lease, acquire and occupy lands and to erect buildings and improvements of all kinds thereon and to develop same and to sell, mortgage, lease or convey said property or any part thereof, in its discretion from time to time, and to sell or rent space for exhibitions or other privileges.

- (c) To hold, conduct, and maintain midways, also to conduct and operate public fairs for handicraft and educational projects.
- (d) To charge and receive reasonable compensation for admission to such affairs or expositions.
- (e) To conduct and hold public meetings, to supervise and conduct lectures and all kinds of demonstration work in connection with or for the improvement of Home Demonstration, agricultural or horticultural work and matters connected therewith.
- (f) To hold exhibits of Home Demonstrations, agricultural and horticultural products, and to give certificates or diplomas of excellence.
- (g) Generally to do, perform and carry out all matters, acts and business, usual or proper, in connection with state, district or county fairs or expositions.

ARTICLE IV

Membership shall be upon application, such application shall be voted upon and declared acceptable or not by the Board of Directors of said Corporation, Expulsion of Members shall be by the Board of Directors in such manner as shall be prescribed in the By-Laws.

ARTICLE V

The Association shall have perpetual existence.

ARTICLE VII

The affairs of the Association shall be directed by a President, First Vice-President, Second Vice-President, and Secretary-Treasurer-Manager who shall be members of and elected from an Executive Committee of Nine (9) members, which Executive Committee shall be elected by and from a Board of Directors of Forty (40) members, which Board of Directors shall be elected from the membership at the annual meeting for a term of One (1) year, but shall hold office until their successors are elected and qualified. The annual meeting shall be held on the first Monday of March of each and every year.

ARTICLE VIII

The affairs of the Association shall be directed by V. G. Phillips, President; E. G. Rivers, First Vice-President; A. P. Tolley, Second Vice-President; and E. S. McMullen, Secretary-Treasurer-Manager, until the first election of Board of Directors under the proposed charter.

ARTICLE IX

By-Laws may be made, altered, rescinded or amended by the Board of Directors when they deem necessary and must be approved by a majority of the Corporation before they are put in operation.

ARTICLE X

The Association at no time shall have or subject itself to an indebtedness in excess of Twenty-five Thousand (\$25,000) Dollars.

STATE OF FLORIDA
COUNTY OF LEON

On this day personally appeared before me, an officer duly authorized to take acknowledgments, V. G. PHILLIPS, M. G. RIVERS, A. P. TALLEY, and K. G. MORGAN, all to me well known and known to be the persons described in the foregoing proposed Charter of the LEON COUNTY FAIR ASSOCIATION, INC., and they acknowledged that they subscribed and executed said Charter for the purposes therein expressed; that they swear that the sole object of the Association is public service, that there has been provided for the purposes of the Association assets in value exceeding Five Thousand (\$5,000) Dollars, and that it is intended in good faith to carry out the purposes and objects therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and seal at Tallahassee, Leon County, State of Florida, this _____ day of _____ A. D. 1941.

Notary Public

The adoption of the following resolution was moved by Commissioner Bannerman, seconded by Commissioner Berring, and unanimously adopted by the Board:

WHEREAS, There has been presented to the Board of County Commissioners of Leon County, Florida, a proposed Charter of Leon County Fair Association, Inc., and

WHEREAS, The Board of County Commissioners has examined and approves said Charter and purposes of the organization for which it is intended,

NOW, THEREFORE, BE IT RESOLVED By the Board of County Commissioners in regular meeting assembled this 28th day of October, A. D. 1941, that the said Board hereby approves said Charter and the purposes of the organization for which it is intended.

STATE OF FLORIDA
COUNTY OF LEON

I, PAUL V. LANG, Clerk of the Circuit Court in and for Leon County, Florida, and ex officio Clerk of the Board of County Commissioners of Leon County, Florida, do hereby certify that the foregoing resolution is a true and correct copy of the resolution adopted by the Board of County Commissioners in regular meeting assembled in Tallahassee, Leon County, Florida, on the 28th day of October, A. D. 1941.

IN WITNESS WHEREOF, I have hereunto affixed my hand and official seal this _____ day of _____ A. D. 1941.

Clerk of Circuit Court

IN THE CIRCUIT COURT OF THE SECOND
JUDICIAL CIRCUIT-IN AND FOR LEON
COUNTY, FLORIDA.

In Re: PETITION FOR INCORPORATION
OF LEON COUNTY FAIR
ASSOCIATION, INCORPORATED.

This cause coming on to be heard upon the application of V. G. PHILLIPS, E. G. RIVERS, A. T. TALLEY and K. S. McMULLEN for an Order approving the proposed Charter of the Leon County Fair Association, Inc., and it appearing to the Court that said Charter was filed with the Clerk of this Court during the period of publication of notice required by law of intention to present said application, and it further appearing to the Court that the proposed Charter has been duly and regularly approved by the Board of County Commissioners of Leon County, Florida, the County in which the principal office of said Leon County Fair Association Inc. is to be located, and that said proposed Charter, the application, and all other matters connected therewith, are in proper form, and that all requirements governing such applications have been complied with.

IT IS THEREUPON ORDERED and DECREED That the application herein be and the same is hereby granted, and the proposed Charter of the LEON COUNTY FAIR ASSOCIATION, INC. be and the same is hereby approved, and the Subscribers named in said application be and they are hereby incorporated under said Charter for the objects and purposes and with the powers therein specified.

DONE and SIGNED IN OPENING This _____ day of
_____ A. D. 1941.

Circuit Judge

Corporation 4 PAGE 238

IN THE CIRCUIT COURT OF THE SECOND
JUDICIAL CIRCUIT IN AND FOR LEON
COUNTY, FLORIDA.

IN RE: Application of The Leon County Fair Association
for Order Approving Amendment to Charter.

* * * * *

This cause coming on to be heard on petition of The
Leon County Fair Association for order approving amendment
to its Charter, and the Court being fully advised in the
premises,

IT IS ORDERED AND ADJUDGED that Article I of the
Charter of The Leon County Fair Association, Inc., be, and
the same is hereby amended to be and become as follows:

ARTICLE I: - The name of the association shall be
The North Florida Fair Association, Inc.

IT IS FURTHER ORDERED AND ADJUDGED that upon the filing
and recording of this Order and the above and attached Petition
and Resolution that said amendment shall become and be taken
as a part of the original Charter.

DONE AND ORDERED in Tallahassee, Leon County, Florida,
this 7th day of March, A. D. 1950.

Hugh M. Taylor

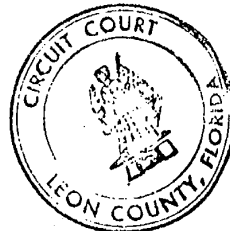
CIRCUIT JUDGE.

19964

RECORDED IN THE
OFFICE OF LEON COUNTY
CLERK OF CIRCUIT COURT

MAR 7 12 55 PM 1950

AT THE TIME AND PLACE ABOVE
SIGNED AND RETURNED
CLERK OF CIRCUIT COURT



J. LEWIS HALL ATTORNEY AT LAW TALLAHASSEE, FLORIDA

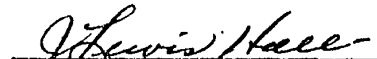
Corporation 4 PAGE 235

IN THE CIRCUIT COURT OF THE SECOND
JUDICIAL CIRCUIT IN AND FOR LEON
COUNTY, FLORIDA.

IN RE: Application of The Leon County Fair Association
for Order Approving Amendment to Charter.

* * * * *

Comes now J. Lewis Hall, attorney for The Leon County
Fair Association and respectfully petitions the Court for an
order approving the amendment to the Charter of said association,
said amendment being set forth in full in Resolution of said
association attached hereto and made a part hereof by reference.


Attorney for The Leon County
Fair Association

J. LEWIS HALL ATTORNEY AT LAW TALLAHASSEE, FLORIDA

Corporation 4 PAGE 236

Mr. Lloyd Rhoden moved the adoption of the following Resolution and upon its being seconded, was unanimously passed:

WHEREAS, several counties adjacent to Leon County have actively participated in fairs and expeditions sponsored by The Leon County Fair Association, and

WHEREAS, it would seem appropriate to change the name of The Leon County Fair Association to a name that would more appropriately identify the fair sponsored by this association as one of more than county wide interest,

THEREFORE, BE IT RESOLVED by The Leon County Fair Association in regular annual meeting assembled this 9th day of December, A. D. 1949, that the name of this association be changed from "The Leon County Fair Association" to "The North Florida Fair Association.

BE IT FURTHER RESOLVED that Article I of the Charter be amended to read as follows:

"ARTICLE I. The name of the Association shall be "The North Florida Fair Association, Inc."

BE IT FURTHER RESOLVED that petition be prepared and presented to one of the Circuit Judges of the Second Judicial Circuit for approval of said amendment and that said amendment so approved be recorded in the office of the Clerk of the Circuit Court, and that thereafter said amendment become and be taken as a part of the original Charter.

Corporation 4 PAGE 237

STATE OF FLORIDA
COUNTY OF LEON

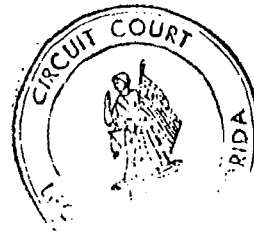
I, Lloyd Rhoden, as Secretary of the Leon County Fair Association, Inc., do hereby certify that the above and foregoing is a true and correct copy of resolution adopted at regular annual meeting of said association on the 9th day of December, A. D. 1949 as the same appears of record in the minutes of said association.

IN WITNESS WHEREOF I have hereunto affixed my hand and the seal of said corporation, this 25 day of February, A. D. 1950.

Lloyd Rhoden
Secretary of The Leon County Fair Association, Inc.

19964
FEB 7 12 14 PM 1950

CLERK OF THE CIRCUIT COURT



J. LEWIS HALL ATTORNEY AT LAW TALLAHASSEE, FLORIDA

OFFICIAL CHARTER OF THE
NORTH FLORIDA FAIR ASSOCIATION, INC.

(As of September 7, 1960)

ARTICLE I

The name of the association shall be The North Florida Fair Association, Inc.

ARTICLE II

The principal place of business shall be Tallahassee, Leon County, State of Florida.

ARTICLE III

The general nature of the business and objects and purposes proposed to be transacted shall be:

(a) To conduct and operate one (1) annual public fair or exposition for the benefit and development of the agricultural, horticultural, livestock, and other resources of Leon County and State of Florida.

(b) To buy, lease, acquire and occupy lands and to erect buildings and improvements of all kinds thereon and to develop same and to sell, mortgage, lease or convey said property or any part thereof, in its discretion from time to time, and to sell or rent spaces for exhibitions or other privileges.

(c) To hold, conduct, and maintain midways, also to conduct and operate public fairs for handicraft and educational projects.

(d) To charge and receive reasonable compensation for admission to such affairs or expositions.

(e) To conduct and hold public meetings, to supervise and conduct lectures and all kinds of demonstration work in connection with or for the improvement of Home Demonstration, agricultural or horticultural work and matters connected therewith.

(f) To hold exhibits of Home Demonstrations, agricultural and horticultural products, and to give certificates or diplomas of excellence.

(g) Generally to do, perform and carry out all matters, acts and business, usual or proper, in connection with state, district or county fairs or expositions.

ARTICLE IV

Membership shall be upon application, such application shall be voted upon and declared acceptable or not by the Board of Directors of said Corporation. Expulsion of members shall be by the Board of Directors in such manner as shall be prescribed in the By-Laws.

ARTICLE V

The Association shall have perpetual existence.

ARTICLE VI

The name and residence of twenty-five of the subscribers are as follows, and each is a bona fide resident of Leon County, Florida.

We, the undersigned bona fide residents of Tallahassee, Leon County, Florida, respectfully petition Judge W. May Walker to grant the charter to:

THE NORTH FLORIDA FAIR ASSOCIATION, INC.

NAME	ADDRESS
V. G. Philips	Tallahassee, Florida
K. S. McMullen	Tallahassee, Florida
A. P. Talley	Tallahassee, Florida
E. G. Rivers	Tallahassee, Florida
J. Lewis Hall	Tallahassee, Florida
Frank Stoutamire	Tallahassee, Florida
F. A. Rhodes	Tallahassee, Florida
George Lewis II	Tallahassee, Florida
G. E. Lewis	Tallahassee, Florida
M. Wesley Carter	Tallahassee, Florida
J. Edwin White	Tallahassee, Florida
Hugh L. Mays	Tallahassee, Florida
L. W. Moon	Tallahassee, Florida
John Kilgore	Tallahassee, Florida

John M. Tapers	Tallahassee, Florida
C. D. Davenport	Tallahassee, Florida
G. C. Herndon	Tallahassee, Florida
Dixon V. Herring	Tallahassee, Florida
R. H. Gibson	Tallahassee, Florida
B. L. Skelton	Tallahassee, Florida
W. H. Marshall	Tallahassee, Florida
Joyce Bevis	Tallahassee, Florida
M. N. Yancey	Tallahassee, Florida
L. C. Tulley	Tallahassee, Florida
M. D. Hurst	Tallahassee, Florida
J. Pasco Love	Tallahassee, Florida

ARTICLE VII

The officers of this corporation shall be a President, a First Vice-President, a Second Vice-President, and a Secretary-Manager, together with such additional officers as may be appointed under the authority of the by-laws of said Corporation. The elected officers of said Corporation will be chosen by plurality vote of the Executive Committee following the annual meeting of the Corporation.

ARTICLE VIII

The names of the officers of said Corporation who are to hold office until the next annual meeting are Frank Stoutamire, President; Christie Hall, First Vice-President; J. P. Love, Second Vice-President; and Lloyd Rhoden, Secretary-Manager.

ARTICLE IX

The by-laws of this Corporation may be made, altered, or rescinded or amended by the Board of Directors in accordance with the provisions of the then existing by-laws of the Corporation.

ARTICLE X

The Corporation at no time shall have or subject itself to an indebtedness in excess of \$100,000.00.

BYLAWS OF THE NORTH FLORIDA FAIR ASSOCIATION

ARTICLE 1

MEETINGS

Section 1. ANNUAL MEETING: The annual meeting of the membership of the North Florida Fair Association will be held during the first quarter of each calendar year. The time and place of such meeting shall be determined by the Executive Committee. Membership shall be given notice by mail and written notice of the meeting shall be circulated to the media – press, radio and television, no less than one week prior to the meeting.

Section 2. SPECIAL MEETINGS: Special meetings of the membership of the said Association may be called by the President or by a majority of the Board of Directors. Notice of annual and special meetings shall be given by mail and/or e-mail and by telephone as designated by board members as shown on the membership register maintained by the Executive Secretary-Manager no less than seven days prior to the called meeting.

Section 3. PLACE OF MEETINGS: The place of both the annual and special meetings will be held at the fairgrounds, unless otherwise specified in the advance publicity or notice as above set forth; provided, however, meetings shall be held within the geographical limits of Leon County, Florida.

Section 4. QUORUM: The quorum for any annual or special meeting shall consist of nine (9) members actually present and participating in such meeting. The quorum for any Executive Board meeting shall consist of five (5) members of the Executive Board.

Section 5. VOTING: Every member in good standing shall be entitled to one vote on any action taken by the Association and shall be entitled to be heard on any matter relevant to the business of the Association. Cumulative voting or voting by proxy will not be permitted.

BYLAWS
North Florida Fair Association
Page 2

ARTICLE II

MEMBERSHIP

Section 1. MEMBERSHIP: Membership shall be by application and upon approval of the Board of Directors.

Section 2. PROCEDURE FOR ESTABLISHING MEMBERSHIP: Any person desiring membership in the Association may, either directly or through a member of said Association, file an application for membership to the Association's Board of Directors, stating his/her name, address, telephone number, occupation and brief statement as to his/her interest in promoting the welfare of the Association. Thereafter, the Board of Directors shall have authority to approve or reject such application for membership, as appears in the best interest of the Association. Upon good cause shown, a majority of the Board of Directors may expel any member from this Association. Should a member fail to attend two consecutive annual meetings his name may be dropped from the membership rolls.

ARTICLE III

BOARD OF DIRECTORS

Section 1. FUNCTION: The business of this Association shall be managed and its powers exercised by a board of fifteen (15) directors who will be elected, as hereinafter set forth, at the annual meeting of the Association.

BYLAWS
North Florida Fair Association
Page 3

Section 2. QUALIFICATION: All members of the Board of Directors shall be Members of the Association. A minimum of two-thirds of the Board of Directors shall be Leon County residents.

Section 3. ELECTION AND TERM OF OFFICE: The Directors shall be chosen at the annual meeting of the Association by a plurality of votes of the present members of the Association and each director elected shall hold office for a period of three (3) years or until a successor has been duly elected to succeed him/her. Terms will be staggered.

The title Director Emeritus shall be established to recognize former board members for long standing meritorious service. This position shall be non-voting and shall be accorded all other rights & privileges of board members.

Section 4. VACANCIES: Any vacancy occurring in the Board of Directors shall be filled by the Executive Committee. The appointed director shall serve until the next annual meeting of the Association.

Section 5. QUORUM: A majority of the board shall constitute a quorum for the transaction of business. However, a lesser number may adjourn the meeting to a subsequent time certain.

Section 6. PLACE OF MEETING: The Board of Directors may meet at any place within Leon County Florida.

Section 7. MEETINGS: Meetings of the Board of Directors shall be held immediately following the annual meeting of the membership, and special meetings of the Board of Directors may be called by the President or a majority of the Board of Directors. Notice of the annual and special meetings of the Board of Directors will be given in accordance with Article 1 Section 2 regarding Special Meetings.

ARTICLE IV

EXECUTIVE COMMITTEE

Section 1. MEMBERSHIP: During the annual meeting of the Board of Directors of the Association there shall be elected from said Board of Directors nine (9) members who will constitute the Executive Committee.

Section 2. AUTHORITY: The Executive Committee will direct the affairs of said Association and will be responsible for its continuous operation under the supervision of the Board of Directors during the time the Board of Directors is not in session.

Section 3. DELEGATION OF AUTHORITY: The Executive Committee shall have the power to delegate all or any part of its lawful authority to the elected officers of the Association in order to facilitate the operation and execution of business affairs.

ARTICLE V

OFFICERS

Section 1. OFFICERS: As provided in Article 7 of the Charter of this Association, the Officers shall be a President, a Vice President, and a Secretary-Manager. The office of Secretary-Manager shall be known as the Executive Secretary-Manager. The President and Vice President shall be elected at the annual meeting of the Board of Directors and shall be members of the Executive Committee. The Executive Secretary-Manager shall be appointed by the Executive Committee. The Executive Committee may appoint a Treasurer, and Auditor, an Attorney or such other specialists as the committee deems needed for the successful operation of the affairs of the Association.

BYLAWS
North Florida Fair Association
Page 5

Section 2. TERM OF OFFICE: The President shall serve a two (2) year term and the Vice President shall serve a one (1) year term or until their successors have been duly elected and installed. The President may not immediately succeed himself in the same office; provided, however, this provision shall apply only to a duly elected term of office and not to the filling of an unexpired term. No person shall be eligible for election as President until he has served a minimum of one year on the Executive Committee.

Section 3. PRESIDENT: The President shall be the chief executive officer of the Association and shall have the responsibility of the management of the business and affairs of the Association, subject to the authority of the Board of Directors and the Executive Committee. He/She shall preside at all meetings of the Association, Board of Directors and Executive Committee, and shall carry out the policies and directives as from time to time may be established by the Board of Directors and Executive Committee.

Section 4. VICE-PRESIDENT: The Vice-President of the Association will serve during the absence of the President, or in his/her stead on the event of resignation, death, disability or removal until the vacancy is filled in accordance with Section 7 of this article.

Section 5. EXECUTIVE SECRETARY-MANAGER: The Executive Committee shall appoint an Executive Secretary-Manager of the Association who shall be directly responsible to the President and the Executive Committee. The Executive Secretary-Manager will have custody of all corporate records, the financial records of the Association, and shall be responsible for the physical security and control of all property and shall maintain a current inventory of all properties.

Section 6. APPOINTIVE OFFICERS: The Executive Committee shall prescribe the duties and responsibilities of all appointive officers of the Association.

Section 7. VACANCY: The Executive Committee shall, as soon as practical, after a vacancy in any office occurs, appoint a successor to fill the unexpired term.

ARTICLE VI

FINANCIAL

Section 1. DEPOSITORY: The monies of the Association will be deposited in a bank or banks in Leon County, Florida, as determined by the Executive Committee.

Section 2. WITHDRAWALS: All checks or drafts over a designated amount as determined by the Executive Committee written upon the treasury of the Association shall be signed either by a designated member of the Executive Committee as named by the President and countersigned by the Executive Secretary-Manager.

Section 3. FINANCIAL RECORDS: Accurate and detailed financial records of income and expenditures will be maintained at all times and a report of each year's operations will be audited by a certified public accountant designated by the Executive Committee and reported to the membership at the annual meeting thereof.

ARTICLE VII

MISCELLANEOUS

Section 1. GENERAL DELEGATION OF AUTHORITY: It is hereby declared that the purpose and intent of the membership of the Association is that the Officers and the Executive Committee will continuously act for and represent the Association in all general and routine business matters. Unless specifically restricted by these bylaws, the Executive Committee and Officers have general and full authority to act for and on behalf of the Association and to bind and obligate the Association by and through their acts. This authority may be delegated by the Executive Committee exclusively to the Officers upon affirmative vote of said Executive Committee.

ARTICLE VIII

AMENDMENTS

Section 1. CHARTER: At anytime should it appear desirable and necessary that the charter of the Association be amended, the proposed amendments shall be submitted by the Executive Committee to the Board of Directors at any meeting of the Board of Directors; providing advance notice has been given to the Board of Directors of such proposal to modify the charter. Should a majority of the Board of Directors at any such meeting vote in favor of the proposed amendment the amendment shall be adopted according to the provisions of Chapter 616, Florida Statutes.

Section 2. BYLAWS: Amendments to these bylaws may be made in a similar manner to the charter amendments, except that said amendment will become final and binding upon approval by the Board of Directors. Any items not covered under these bylaws shall be governed by Roberts Rules of Order, newly revised edition.

These bylaws adopted effective April 12, 2010.

MONDAY, JANUARY 16, 1956

The Board of County Commissioners of Leon County, Florida met in Special Session on this date with Chairman W. W. Kelly presiding. The following members were present: Commissioners Hall, Tully, and Easterwood.

Members of the Leon County Fair Board appeared before the Board with County Agent Lloyd Rhoden acting as spokesman. Mr. Rhoden stated that the Fair Board had been approached by several parties who had requested that Fair Building be rented to them for various activities and the Fair Board wished to have an understanding with the Board of County Commissioners as to what the policy should be in regard to this. The Board decided that the Fair Building would be leased to the Fair Association and that they in turn could rent or sub-lease it. The Chairman instructed Attorney Hall to confer with County Agent Rhoden and draw up a lease in this connection and to submit it to the Board for approval. Mr. Rhoden also asked the Board about the possibility of constructing a livestock building this year on the fair grounds. It was decided that a decision on this would be deferred until a full board would be present to act upon it. The Chairman instructed Attorney Hall to withhold any action on bill from Mr. R. J. Pearce, Raleigh, North Carolina, until further notice.

Bids on 36 in. pipe for use by County Road Department were opened and tabulated. Motion was made by Commissioner Easterwood, seconded by Commissioner Hall and unanimously carried, that the low bidder be awarded contract if bid meets specifications.

Petition for paving of Rosedale Drive in Forest Heights Subdivision was presented to Board and was ordered filed for future consideration.

The Chairman appointed the following standing committees for 1956:

ROAD AND BRIDGE COMMITTEE

Jack Levins, Chairman
H. G. Easterwood

ROAD CAMP COMMITTEE

J. Christie Hall, Chairman
Jack Levins

BUILDING AND ZONING COMMITTEE

H. G. Easterwood, Chairman
Leon C. Tully
J. Christie Hall

FINANCE AND BUDGET COMMITTEE

Leon C. Tully, Chairman
J. Christie Hall

MODIFIED LEASE AGREEMENT

This Agreement is made and entered into this 20th day of December, 1995, between LEON COUNTY, a political subdivision of the State of Florida (the "County"), and NORTH FLORIDA FAIR ASSOCIATION, INC., a non-profit corporation created and existing under the laws of the State of Florida (the "Association").

W I T N E S S E T H

WHEREAS, on November 2, 1959, a written agreement (the "Lease") was entered into between the parties hereto by which the County leased certain property therein described to the Association and which set forth the terms and conditions of such Lease, such Lease being recorded in Deed Book 250, Page 83 of the Public Records of Leon County, Florida; and

WHEREAS, such Lease has subsequently been modified by certain written modifications executed by the parties hereto, such written modifications being recorded in Official Records Book 386, Page 69 (dated October 28, 1969), Official Records Book 554, Page 280 (dated November 7, 1972, Official Records Book 918, Page 2180 (dated October 17, 1978), Official Records Book 1011, Page 2096 (dated June 24, 1980) of the Public Records of Leon County, Florida, and has been further modified by that certain Modification of Lease dated October 9, 1984, and by that certain Modification of Lease dated June 30, 1987, and by that certain Modification of Lease dated September 20, 1988, and by that certain Modified Lease Agreement dated January 15, 1991; and

WHEREAS, the parties now desire to further modify certain provisions of the Lease; and

WHEREAS, the parties also desire to enter into this Modified Lease Agreement, which shall contain the modifications referred to in the preceding paragraphs, and which shall integrate the above-referenced Lease and all of the subsequent modifications into a single instrument, which instrument shall supersede the above-referenced Lease and all of the modifications thereto, which were executed prior to the date of this Modified Lease Agreement;

NOW, THEREFORE, the County, for and in consideration of the sum of \$1.00 and other valuable consideration to it in hand paid by the Association, the receipt of which is hereby conclusively acknowledged, hereby enters into this Modified Lease Agreement with the Association to lease and let unto the Association the lands hereinafter described for the period of time and upon the conditions hereinafter set forth. The parties hereto agree as follows:

1. The Premises Leased. See Exhibit "A" attached hereto and made a part hereof.

2. Term of Lease. The term of this Lease with regard to all of the leased premises shall extend until the 31st day of December, A.D., 2067.

3. Termination of Lease. This Lease may be terminated in any one or more of the following ways or upon any one or more of the following grounds:

- A. In the event the Association may become bankrupt or be dissolved, the County may terminate this Agreement by written notice to the Association.
- B. It is recognized that the Association is organized and exists for the purpose of conducting and operating public fairs or exhibitions for the benefit and development of the educational, agricultural, horticultural, livestock and other resources of the State, or any county or counties of the State, and that the Association contemplates conducting an annual fair as provided in Chapter 616, Florida Statutes. In the event the Association does not hold or conduct such annual fair during each year of the period of this Agreement, except in the event of disaster, national emergency or other reasonable or justifiable cause, then this Agreement shall terminate on the 31st day of December of the year in which said annual fair was not conducted. The ways, means, methods, grounds and causes for termination of this Agreement as set forth, shall be separate, distinct, and independent ways, means, methods, grounds and causes for termination of this Agreement.
- C. Notwithstanding the foregoing or any other provision in this Agreement, this Lease shall not

be terminated unless the ground or cause for termination is not remedied within 90 days after the County notifies the Association of such ground or cause, or if there is a ground or cause that cannot with due diligence be cured within such 90-day period, unless the Association does not commence the cure of such ground or cause within such 90-day period and thereafter diligently prosecute the same to completion.

4. Rental. On January 1 of each calendar year during the term of this Agreement, the Association shall pay the sum of One and No/100 Dollar (\$1.00) to the County as rental for the above-described premises.

5. Purposes of This Agreement. The purpose of this Agreement is to provide the means and facilities for the conduct of the activities of the Association.

6. Maintenance of Premises. The Association, with such assistance as the County may contribute, shall maintain the grounds and improvements thereon in a state of good repair, except for the paving on said demised premises which the County hereby agrees to maintain, subject to the terms and conditions of that certain Joint Use Agreement by and between the Leon County School Board and the North Florida Fair Association dated August 10, 1989. The Association will pay for all utilities used on the leased premises.

7. Insurance. The County shall, at its expense, insure the improvements on the premises against damage by fire, wind storm or

other casualties to the full replacement cost of such improvements. In the event of loss, insurance proceeds shall be used to rebuild or repair such improvements. The Association shall, at its expense, carry public liability insurance in the amount of not less than one million dollars and deposit with the County the evidence of such insurance and shall name the County as an additional named insured.

8. Assignment And Subletting. This Lease shall not be assigned by the Association without the express written consent of the County.

It is recognized that the leased premises are highly desirable and in considerable demand for use for public assemblies and community meetings, and it is expressly understood in leasing the premises to the Association that the people of Leon County and the various religious, civic, fraternal and other community organizations shall not be deprived of the use of the premises on an equal and non-discriminatory basis without just cause therefor, and the Association shall establish a fair and reasonable schedule of rates for subleasing said premises or parts or portions thereof. No religious, civic, fraternal or other community organization of Leon County shall be denied use of the premises at the prescribed rate without just cause.

9. Restrictions And Reservations. The Association and the County will agree on questions of policy touching such matters as the overall development plans for the premises and the construction of new improvements and facilities thereon. Pursuant to such

Agreement, the Association, or the Association in cooperation with the County, may construct or provide for such improvements and facilities.

10. Notices. Notices provided for in this Agreement shall be in writing and delivered to the County by delivery to the Clerk of the Circuit Court of Leon County, Florida and to the Leon County Administrator, and shall be delivered to the Association by delivery to its Secretary or to its President, or in the event of their absence from the County, by mailing such notices to them or either of them at the last known address of such officers.

11. Lease Binding Upon Parties and Their Successors And Assigns. This Agreement and each and every term and provision hereof shall be binding upon the parties hereto and their successors in interest and assigns.

12. County Defined. Wherever used herein the word "County" shall be also deemed to mean the Board of County Commissioners of Leon County, Florida.

IN WITNESS WHEREOF, the parties have caused their hands and official seals to be affixed as of the date first above written.

LEON COUNTY, FLORIDA
By: [Signature]
Bruce J. Host, Chairman

APPROVED AS TO FORM:
[Signature]
County Attorney

ATTEST:
[Signature]
Clerk



WITNESSES:

Lisa L. Helmer
Shana Garwood

NORTH FLORIDA FAIR ASSOCIATION,
INC., a non-profit corporation

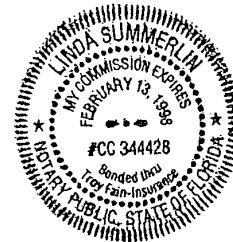
By: [Signature]
Its: President

STATE OF FLORIDA
COUNTY OF LEON

I HEREBY CERTIFY that on this day, before me, a Notary Public duly authorized in the State and County aforesaid to take acknowledgements, personally appeared Bruce J. Host, to me known to be the Chairman of the BOARD OF COUNTY COMMISSIONERS, LEON COUNTY, FLORIDA, and acknowledged before me that he executed the foregoing instrument freely and voluntarily under authority duly vested in him by the laws of the State of Florida.

WITNESS my hand and official seal in the State and County aforesaid, this 20th day of December, 1995.

Linda Summerlin
NOTARY PUBLIC
My commission expires: 7-13-98



STATE OF FLORIDA
COUNTY OF LEON

I HEREBY CERTIFY that on this day, before me, a Notary Public duly authorized in the State and County aforesaid to take acknowledgements, personally appeared Payne Midyette Jr, to me known to be the President of the NORTH FLORIDA FAIR ASSOCIATION, INC. and acknowledged before me that he executed the foregoing instrument freely and voluntarily under authority duly vested in him by the laws of the State of Florida.

WITNESS my hand and official seal in the State and County aforesaid, this 20th day of December, 1995.

[Signature]
NOTARY PUBLIC
My commission expires: Feb. 27, 1996

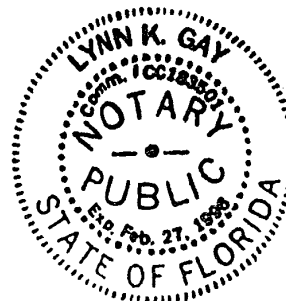


EXHIBIT "A"

A tract of land located in Township 1 South, Range 1 East, Section 18 and Township 1 South, Range 1 West, Section 13:

Commence at the Northeast corner of Section 13, Township 1 South, Range 1 West; thence South 00 degrees 21 minutes 39 seconds West 33.00 feet to a point on the southerly right-of-way boundary of Paul Russell Road said point being the POINT OF BEGINNING.

From said POINT OF BEGINNING; thence North 89 degrees 53 minutes 54 seconds East 2591.74 feet along said southerly right-of-way boundary to a point on the westerly right-of-way boundary of Zillah Street; thence South 00 degrees 24 minutes 59 seconds West 1328.99 feet along said westerly right-of-way boundary to a point on the northerly right-of-way boundary of Omega Avenue; thence North 89 degrees 35 minutes 01 seconds West 1272.80 feet to a point at the intersection of the northerly right-of-way boundary of Omega Avenue with the westerly right-of-way boundary of Cornelia Street; thence South 648.29 feet along said westerly right-of-way boundary to a point on the northerly right-of-way boundary of Tram Road; thence North 68 degrees 42 minutes 57 seconds West 2494.94 feet along said northerly right-of-way boundary to a point on the easterly right-of-way boundary of South Monroe Street; thence along said easterly right-of-way boundary North 00 degrees 09 minutes 57 seconds West 101.43 feet to a point; thence North 03 degrees 35 minutes 58 seconds West 100.18 feet to a point; thence North 00 degrees 44 minutes 20 seconds West 100.00 feet to a point; thence North 00 degrees 09 minutes 57 seconds West 600.00 feet to a point; thence North 04 degrees 55 minutes 54 seconds East 6.42 feet to a point; thence North 04 degrees 58 minutes 48 seconds East 59.53 feet to a point on the southerly right-of-way boundary of Paul Russell Road; thence North 89 degrees 53 minutes 54 seconds East 1036.59 along said southerly right-of-way boundary to the POINT OF BEGINNING.

LESS AND EXCEPT the following described parcels:

PARCEL NO. 1 - Lying in Section 18, Township 1 South, Range 1 East,

Commence at the Northeast corner of Section 13, Township 1 South, Range 1 West; thence South 00 degrees 21 minutes 39 seconds West 33.00 feet to a point on the southerly right-of-way boundary of Paul Russell Road; thence North 89 degrees 53 minutes 54 seconds East 2591.74 feet to a point at the intersection of the South right-of-way boundary of Paul Russell Road with the West right-of-way of Zillah Street, said point being the POINT OF BEGINNING.

From said POINT OF BEGINNING; thence South 00 degrees 24 minutes 59 seconds West 400.00 feet along the said westerly right-of-way boundary to a point; thence leaving the said westerly right-of-way boundary South 89 degrees 53 minutes 54 seconds West 450.00 feet to a point; thence North 00 degrees 24 minutes 59 seconds East 400.00 feet to a point on the southerly right-of-way boundary of Paul Russell Road; thence North 89

degrees 53 minutes 54 seconds East 450.00 feet along said southerly right-of-way boundary to the POINT OF BEGINNING.

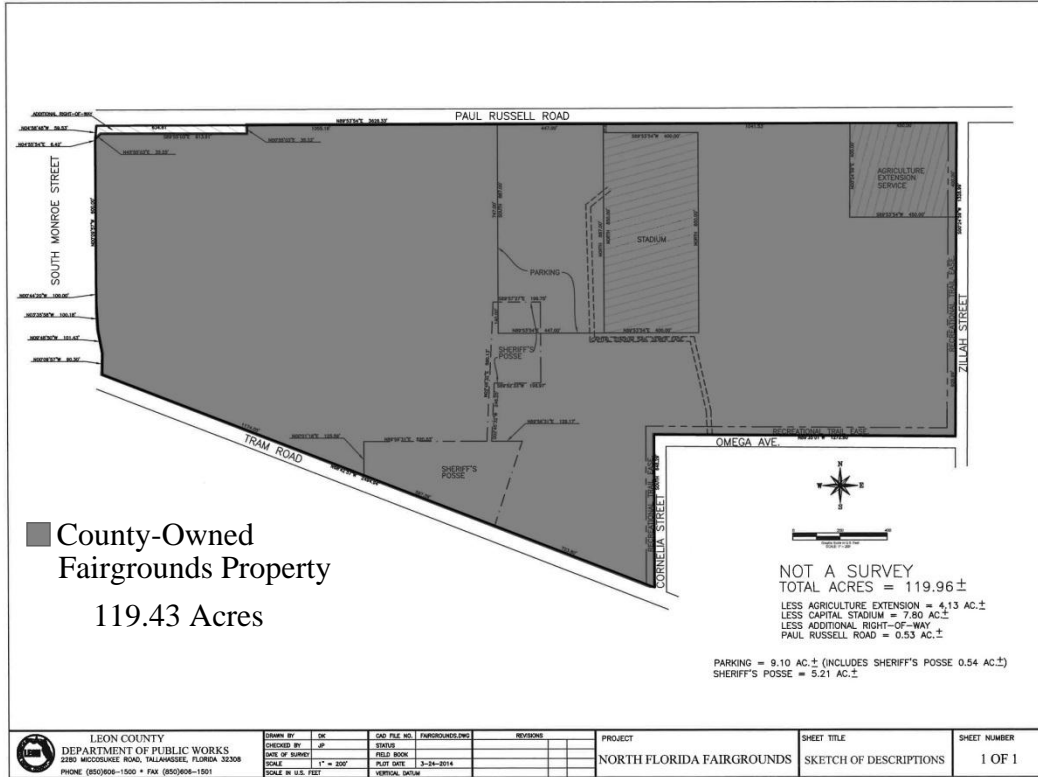
PARCEL NO. 2 - Lying in Section 18, Township 1 South, Range 1 East,

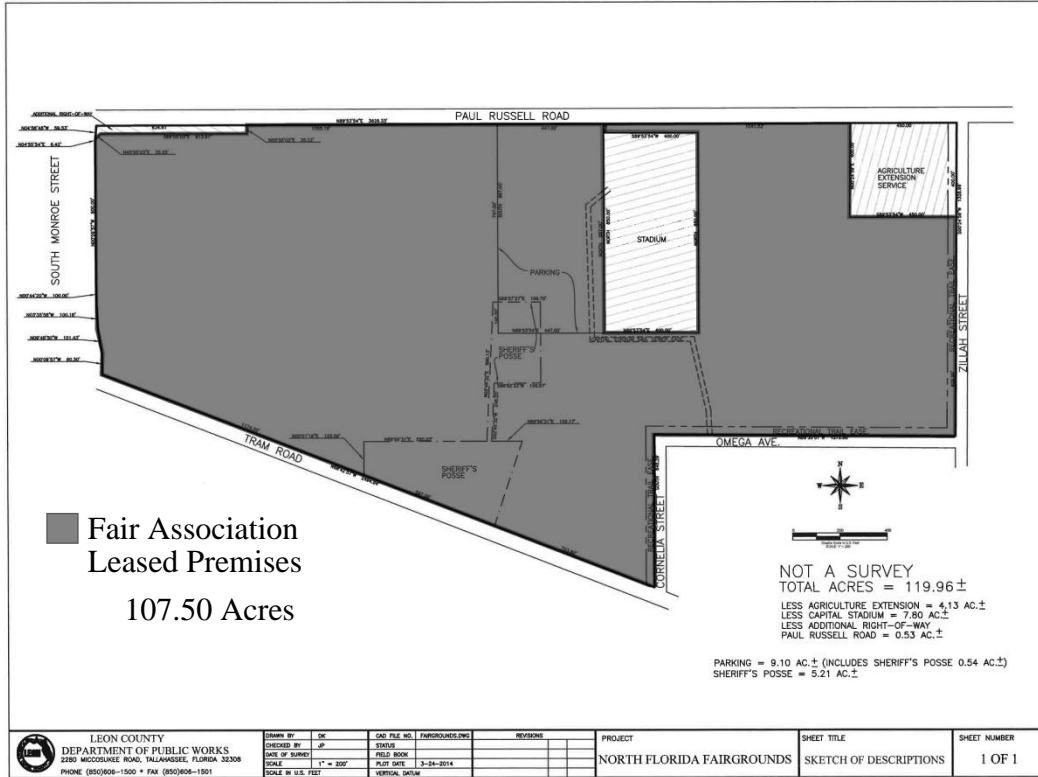
Commence at the Northeast corner of Section 13, Township 1 South, Range 1 West; thence South 00 degrees 21 minutes 39 seconds West 33.00 feet to a point on the southerly right-of-way boundary of Paul Russell Road; thence North 89 degrees 53 minutes 54 seconds East 1100.21 feet to a point; thence leaving the said southerly right-of-way boundary South 00 degrees 12 minutes 06 seconds East 37.00 feet to a concrete monument which is the POINT OF BEGINNING;

From said POINT OF BEGINNING continue South 00 degrees 12 minutes 06 seconds East 850.00 feet to a concrete monument; thence North 89 degrees 53 minutes 54 seconds East 400.00 feet to a concrete monument; thence North 00 degrees 12 minutes 06 seconds West 850.00 feet to a concrete monument, said concrete monument being 37.00 feet South of the southerly right-of-way of Paul Russell Road; thence South 89 degrees 53 minutes 54 seconds West 400.00 feet to the POINT OF BEGINNING.

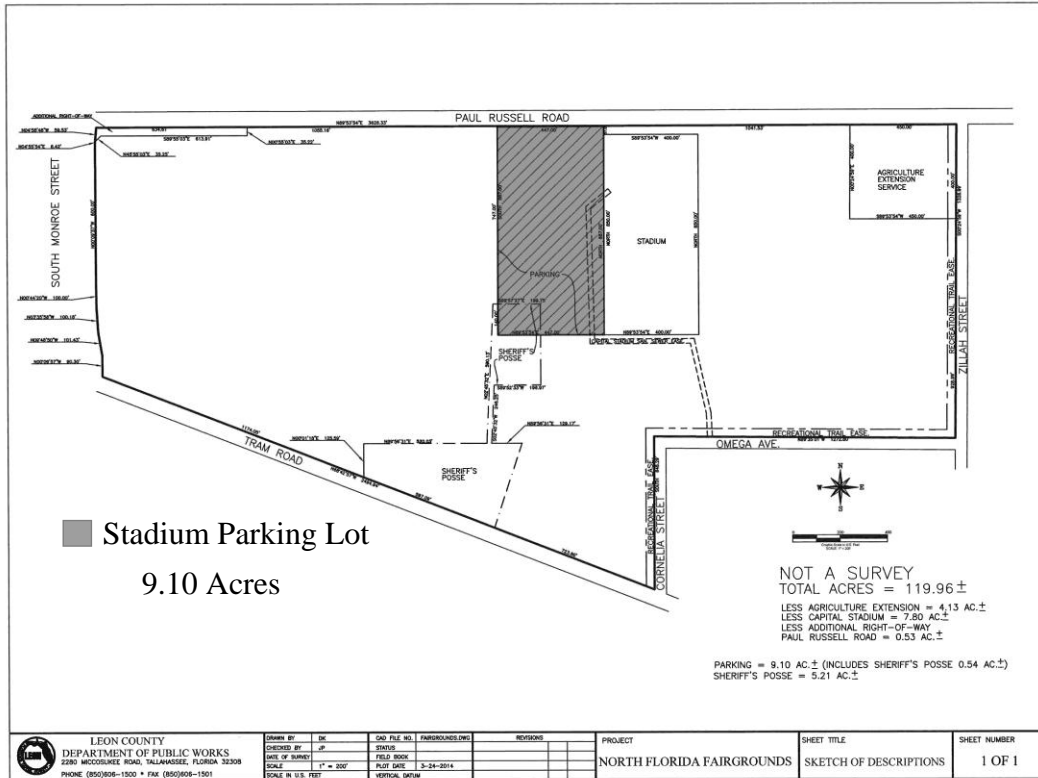
PARCEL NO. 3 - Lying in the Northeast quarter of Section 13, Township 1 South, Range 1 West, per D.O.T. Description,

Commence at an iron pipe marking the Northeast corner of said Northeast 1/4; thence South 00 degrees 21 minutes 39 seconds West along the East line of said Northeast 1/4 for 33.00 feet to a point on the South right-of-way of Paul Russell Road; thence South 89 degrees 53 minutes 49 seconds West along a line 33.00 feet South of (when measured at right angles) and parallel with the North line of said Northeast 1/4 Quarter for 401.95 feet to the POINT OF BEGINNING. Thence continue South 89 degrees 53 minutes 49 seconds West along said parallel line for 634.61 feet to a point on the easterly maintained right-of-way of State Road No. 61; thence South 04 degrees 58 minutes 37 seconds West along said easterly right-of-way for 59.71 feet; thence North 45 degrees 55 minutes 03 seconds East for 35.25 feet; thence South 89 degrees 55 minutes 03 seconds East for 613.91 feet; thence North 00 degrees 55 minutes 03 seconds East for 35.22 feet to the POINT OF BEGINNING.

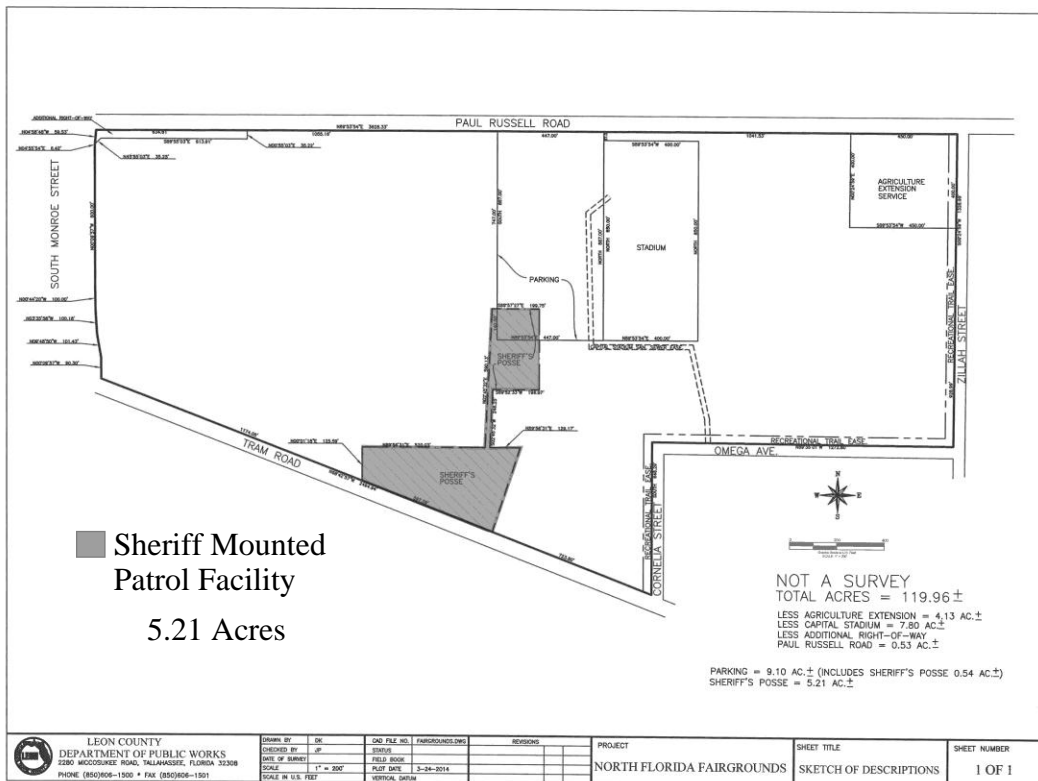




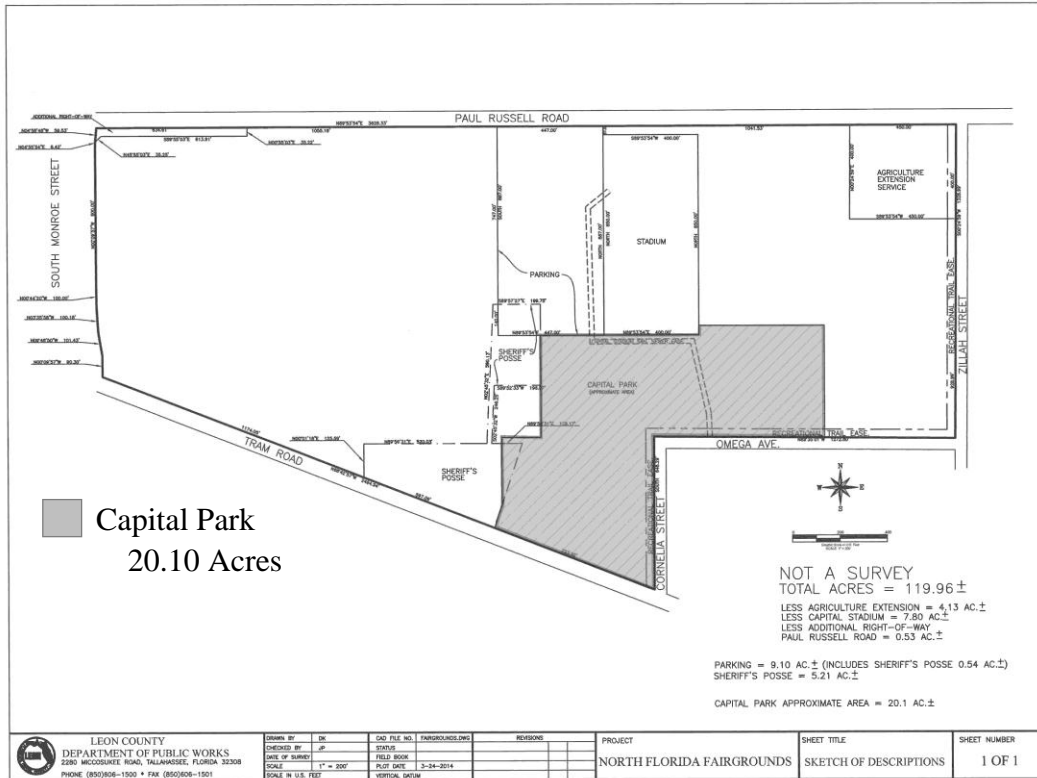
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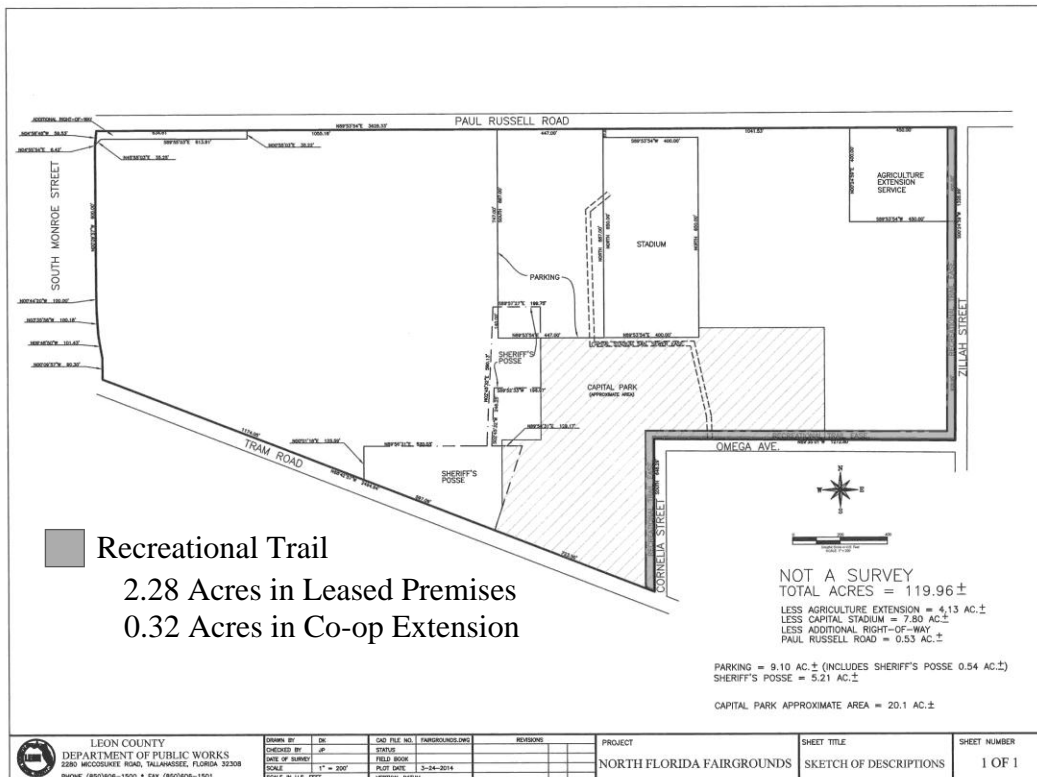
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B




Leon County Board of County Commissioners

Cover Sheet for Agenda #17

February 11, 2014

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator 
Herbert W.A. Thiele, County Attorney

Title: Authorization to Notify the North Florida Fair Association that the Requested Capital Improvements are Not Authorized per the Lease and Offer an Invitation to Participate in the County's Fairgrounds Sense of Place Initiative

County Administrator Review and Approval:	Vincent S. Long, County Administrator
County Attorney Review and Approval:	Herbert W. A. Thiele, County Attorney
Department/ Division Review:	N/A
Lead Staff/ Project Team:	Dan Rigo, County Attorney Alan Rosenzweig, Deputy County Administrator

Fiscal Impact:

This item does not have a fiscal impact. However, if the Leon County Sheriff does not remain at the Fairgrounds, the County will have to address the costs of relocating existing facilities related to the livestock impoundment area and mounted posse facilities.

Staff Recommendation:

- Option #1: Direct the County Administrator and County Attorney to notify the North Florida Fair Association of the following:
- a. The County has authorized a Sense of Place initiative to be conducted for the fairground property and the North Florida Fair Association is invited to participate.
 - b. That the request for the current capital improvements, related to the road alignment and displacement of the Sheriff's mounted posse and livestock impoundment, is not approved, thus rendering moot the basis for the move by the Sheriff.
 - c. Since the capital project is not approved, the Board continues to support the Sheriff and the livestock impoundment being maintained at the Fairgrounds.

Report and Discussion

Background:

The North Florida Fair Association has requested that the Leon County Sheriff vacate their Mounted Patrol Facility currently located at the Fairgrounds. At the Board of County Commissioners meeting of October 8, 2013, the Board authorized the County Administrator to notify the North Florida Fair Association of the County's support for the Sheriff to remain at the Fairgrounds (Attachments #1 and #2).

Analysis:

The Manager of the North Florida Fair Association responded on December 17, 2013 to the County's letter of support for the Sheriff remaining at the Fairgrounds (Attachment #3). The letter concludes as follows:

In summation, the North Florida Fair intends to exercise its right to terminate the Sheriff's use of the property as specified in the original lease agreement.

Based on the response received from the North Florida Fair Association, the County Attorney's Office further reviewed the lease agreements. On November 2, 1959, Leon County entered into an Agreement to lease the fairground property to the North Florida Fair Association. Subsequent to the initial lease, many modified Agreements were entered into by the North Florida Fair Association and Leon County. Of particular note are the provisions set forth in the Modified Lease Agreement dated December 20, 1995 in paragraph 9, which indicates clearly that the North Florida Fair Association and the County must jointly agree on development plans for the premises and the construction of new improvements and facilities thereon (Attachment #4).

Thus, it is the opinion of the Leon County Attorney's Office that any physical alterations to the Fairgrounds properties, at any of the locations, including construction of parking lots or roadways, is expressly subject and contingent upon the approval of the Leon County Board of County Commissioners. There is nothing set forth in the Lease Agreement that indicates that the County Commission is obligated, in any fashion, to approve any proposed improvements that the Association might propose.

The Board has supported the need to address future improvements to the Fairgrounds. Specifically, through the annual budget, the Board approved funding to support the Board's adopted strategic initiative to "Institute a Sense of Place initiative for the Fairgrounds." The Planning Department is taking the lead in developing the initiative. The process will involve community partners, member of the public, and other interested stakeholders, including the North Florida Fair Association. The initiative should take into consideration the internal circulation issues being addressed by the Fair Association. In addition, the Sales Tax Committee recommended the Board consider including \$12 million as a Tier 1 project to renovate the Fairgrounds.

Given the ongoing Sense of Place initiative and the possible future funding, staff recommends:

- Inviting the North Florida Fair Association to be part of the sense of place initiative.
- Notifying the Fair Association that, under the existing lease, the County is not approving the proposed capital project modifications to the existing site, in order to allow the Sense of Place initiative to proceed, thus rendering moot the basis for the move by the Sheriff.
- Notify the Fair Association that since the capital project is not approved, the Board continues to support the Sheriff and the livestock impoundment being maintained at the Fairgrounds.

Options:

1. Direct the County Administrator and County Attorney to notify the North Florida Fair Association of the following:
 - a. The County has authorized a Sense of Place initiative to be conducted for the fairground property and the North Florida Fair Association is invited to participate.
 - b. That the request for the current capital improvements, related to the road alignment and displacement of the Sheriff's mounted posse and livestock impoundment, is not approved, thus rendering moot the basis for the move by the Sheriff.
 - c. Since the capital project is not approved, the Board continues to support the Sheriff and the livestock impoundment being maintained at the Fairgrounds.
2. Accept staff's report and take no further action.
3. Board direction.

Recommendation:

Option #1, a-c.

Attachments:

1. October 9, 2013 letter from the County Administrator to the North Florida Fair Association
2. October 8, 2013 Agenda Item
3. December 27, 2013 letter from the North Florida Fair Association
4. Modified Lease Agreement, December 1995



Leon County

Board of County Commissioners

301 South Monroe Street, Tallahassee, Florida 32301
(850) 606-5302 www.leoncountyfl.gov

Attachment #1
Page 1 of 1

Commissioners

BILL PROCTOR

District 1

JANE G. SAULS

District 2

JOHN DAILEY

District 3

BRYAN DESLOGE

District 4

KRISTIN DOZIER

District 5

MARY ANN LINDLEY

At-Large

NICK MADDOX

At-Large

VINCENT S. LONG

County Administrator

HERBERT W.A. THIELE

County Attorney

October 9, 2013

Mark Harvey
Manager
North Florida Fair Association
441 Paul Russell Road
Tallahassee, Florida 32301

Dear Mr. Harvey:

I am writing to inform you that the Leon County Board of County Commissioners unanimously voted at its October 8th meeting to support the Leon County Sheriff's Office Mounted Patrol continued use of the North Florida Fairground for livestock impoundment and mounted posse. It is our understanding that the North Florida Fair Association intends to terminate the Sheriff's use of the property for such operations.

The property has served multiple functions for Leon County Sheriff's Office since 1999. Leon County has invested in the property by building a livestock impoundment facility which is maintained by the Sheriff's Office to hold running at-large and/or stray livestock until they can be returned to their owner. It also serves as a mounted training facility along with other operational uses.

The cost to the taxpayers of Leon County to move this facility would be substantial. We trust that another solution can be found that will benefit both parties and allow for the Mounted Patrol to remain at the North Florida Fairground.

Please feel free to contact myself or Alan Rosenzweig in Leon County Administration at 850-606-5300 if you have any additional questions.

Sincerely,

Handwritten signature of Vincent S. Long in black ink.

Vincent S. Long
County Administrator

Cc: The Honorable Board of County Commissioners
Herb Thiele, Leon County Attorney
Sheriff Larry O. Campbell, Leon County Sheriff's Office
Major Alan Griner, Leon County Sheriff's Office

Encl: May 22, 2013 North Florida Fair Association Letter

"People Focused. Performance Driven."

**Leon County
Board of County Commissioners
Cover Sheet for Agenda #2
October 8, 2013**

To: Honorable Chairman and Members of the Board

From: Vincent S. Long, County Administrator

Title: Authorization to Support the Sheriff's Mounted Posse and Livestock Impoundment Facility Remaining at the Fairgrounds

County Administrator Review and Approval:	Vincent S. Long, County Administrator
Department/ Division Review:	N/A
Lead Staff/ Project Team:	Alan Rosenzweig, Deputy County Administrator

Fiscal Impact:

This item does not have a fiscal impact. However, if the Leon County Sheriff is not able to remain at the Fairgrounds, the County will have to address the costs of relocating existing facilities related to the livestock impoundment area and mounted posse facilities.

Staff Recommendation:

Option #1: Authorize the County Administrator to send a letter of support to the North Florida Fair Association requesting the Sheriff's facilities, related to livestock impoundment and mounted posse, remain at the Fairgrounds.

Report and Discussion

Background:

The North Florida Fair Association has requested that the Leon County Sheriff vacate their Mounted Patrol Facility currently located at the Fairgrounds. The Sheriff has notified the County of this request and is seeking any action the County deems appropriate (Attachment #1).

Analysis:

The North Florida Fair Association currently leases the Fairgrounds property from the County for \$1.00 per year, terminating in 2067. In 1999, the Sheriff, the North Florida Fair Association, and the County entered into a Joint-Use Agreement for the purpose of the Sheriff maintaining a Mounted Posse Unit. Subsequently, the space was modified to include a livestock impoundment facility to temporarily keep impounded livestock that are found running at large and/or stray. Leon County funded the construction of the impoundment facility. As noted in the Sheriff's letter, if the Mounted Patrol Facility is relocated, this would leave the impoundment facility unattended, which would, potentially, also be required to be relocated. As outlined in the Sheriff's letter, there could be considerable expense associated with the relocation. According to Sheriff's staff, no reason has been provided for the Sheriff to vacate the premises.

Staff recommends that the Board authorize the County Administrator to send a letter to the North Florida Fair Association stating the County supports the Sheriff not being required to vacate the Fairgrounds property.

Options:

1. Authorize the County Administrator to send a letter of support to the North Florida Fair Association requesting the Sheriff's facilities related to livestock impoundment and mounted posse remain at the Fairgrounds.
2. Do not authorize the County Administrator to send a letter of support to the North Florida Fair Association requesting the Sheriff's facilities related to livestock impoundment and mounted posse remain at the Fairgrounds.
3. Board direction.

Recommendation:

Option # 1.

Attachment:

1. Letter from Sheriff's Office dated September 24, 2013



441 Paul Russell Road • Tallahassee, Florida 32301-6996
Telephone (850) 878-3247 (878-FAIR) • FAX (850) 942-6950
Information Line (850) 671-8400
Email: info@northfloridafair.com

December 17, 2013

Mr. Vincent Long
County Administrator
301 South Monroe Street
Tallahassee, FL 32301

Dear Mr. Long,

I did receive your October 9, 2013 letter regarding the Leon County Board of County Commissioners' stated support of the Leon County Sheriff's Office Mounted Patrol's continued use of the North Florida Fairgrounds.

The North Florida Fair has experienced a considerable increase in attendance over the last six years and is in need of additional parking for the continuing growth of our event. Additionally, the two existing parking lots used by fair patrons are not functionally connected and when the stadium lot is full, patrons have to re-enter traffic and circle the grounds to enter another parking lot. This adds to traffic congestion and may cause some of our patrons to abandon their intention of going to the fair. The land that the Mounted Posse occupies would alleviate both of those issues by providing additional parking and a functional connector joining the two parking lots.

While it is not the goal of the North Florida Fair to create a hardship for the Leon County Sheriff's Office or the Leon County Board of County Commissioners, the land is necessary for the growth of the fair and the accessibility of fair patrons. This is particularly important now, as I have learned that the fairgrounds may lose some of its existing parking lot due to the upcoming connection of Tram Road to Crawfordville Highway.

If livestock impoundment is an issue, the fairgrounds will be happy to assist with this by allowing use of our facility for that purpose. Our cattle barn and livestock pens can be utilized provided we have assistance with cleanup. The Mounted Posse seems to me to be a lesser issue, as I understand they trailer to events from their homes.

In summation, the North Florida Fair intends to exercise its right to terminate the Sheriff's use of the property as specified in the original lease agreement.

Sincerely,

A handwritten signature in black ink that reads "Mark Harvey". The signature is written in a cursive style.

Mark Harvey
Manager, North Florida Fair Association

Cc: The Honorable Board of County Commissioners
Herb Thiele, Leon County Attorney
Sheriff Larry O. Campbell, Leon County Sheriff's Office
Major Alan Griner, Leon County Sheriff's Office

Visit us at: www.northfloridafair.com

MODIFIED LEASE AGREEMENT

This Agreement is made and entered into this 20th day of December, 1995, between LEON COUNTY, a political subdivision of the State of Florida (the "County"), and NORTH FLORIDA FAIR ASSOCIATION, INC., a non-profit corporation created and existing under the laws of the State of Florida (the "Association").

W I T N E S S E T H

WHEREAS, on November 2, 1959, a written agreement (the "Lease") was entered into between the parties hereto by which the County leased certain property therein described to the Association and which set forth the terms and conditions of such Lease, such Lease being recorded in Deed Book 250, Page 83 of the Public Records of Leon County, Florida; and

WHEREAS, such Lease has subsequently been modified by certain written modifications executed by the parties hereto, such written modifications being recorded in Official Records Book 386, Page 69 (dated October 28, 1969), Official Records Book 554, Page 280 (dated November 7, 1972), Official Records Book 918, Page 2180 (dated October 17, 1978), Official Records Book 1011, Page 2096 (dated June 24, 1980) of the Public Records of Leon County, Florida, and has been further modified by that certain Modification of Lease dated October 9, 1984, and by that certain Modification of Lease dated June 30, 1987, and by that certain Modification of Lease dated September 20, 1988, and by that certain Modified Lease Agreement dated January 15, 1991; and

WHEREAS, the parties now desire to further modify certain provisions of the Lease; and

WHEREAS, the parties also desire to enter into this Modified Lease Agreement, which shall contain the modifications referred to in the preceding paragraphs, and which shall integrate the above-referenced Lease and all of the subsequent modifications into a single instrument, which instrument shall supersede the above-referenced Lease and all of the modifications thereto, which were executed prior to the date of this Modified Lease Agreement;

NOW, THEREFORE, the County, for and in consideration of the sum of \$1.00 and other valuable consideration to it in hand paid by the Association, the receipt of which is hereby conclusively acknowledged, hereby enters into this Modified Lease Agreement with the Association to lease and let unto the Association the lands hereinafter described for the period of time and upon the conditions hereinafter set forth. The parties hereto agree as follows:

1. The Premises Leased. See Exhibit "A" attached hereto and made a part hereof.
2. Term of Lease. The term of this Lease with regard to all of the leased premises shall extend until the 31st day of December, A.D., 2067.
3. Termination of Lease. This Lease may be terminated in any one or more of the following ways or upon any one or more of the following grounds:

- A. In the event the Association may become bankrupt or be dissolved, the County may terminate this Agreement by written notice to the Association.
- B. It is recognized that the Association is organized and exists for the purpose of conducting and operating public fairs or exhibitions for the benefit and development of the educational, agricultural, horticultural, livestock and other resources of the State, or any county or counties of the State, and that the Association contemplates conducting an annual fair as provided in Chapter 616, Florida Statutes. In the event the Association does not hold or conduct such annual fair during each year of the period of this Agreement, except in the event of disaster, national emergency or other reasonable or justifiable cause, then this Agreement shall terminate on the 31st day of December of the year in which said annual fair was not conducted. The ways, means, methods, grounds and causes for termination of this Agreement as set forth, shall be separate, distinct, and independent ways, means, methods, grounds and causes for termination of this Agreement.
- C. Notwithstanding the foregoing or any other provision in this Agreement, this Lease shall not

be terminated unless the ground or cause for termination is not remedied within 90 days after the County notifies the Association of such ground or cause, or if there is a ground or cause that cannot with due diligence be cured within such 90-day period, unless the Association does not commence the cure of such ground or cause within such 90-day period and thereafter diligently prosecute the same to completion.

4. Rental. On January 1 of each calendar year during the term of this Agreement, the Association shall pay the sum of One and No/100 Dollar (\$1.00) to the County as rental for the above-described premises.

5. Purposes of This Agreement. The purpose of this Agreement is to provide the means and facilities for the conduct of the activities of the Association.

6. Maintenance of Premises. The Association, with such assistance as the County may contribute, shall maintain the grounds and improvements thereon in a state of good repair, except for the paving on said demised premises which the County hereby agrees to maintain, subject to the terms and conditions of that certain Joint Use Agreement by and between the Leon County School Board and the North Florida Fair Association dated August 10, 1989. The Association will pay for all utilities used on the leased premises.

7. Insurance. The County shall, at its expense, insure the improvements on the premises against damage by fire, wind storm or

other casualties to the full replacement cost of such improvements. In the event of loss, insurance proceeds shall be used to rebuild or repair such improvements. The Association shall, at its expense, carry public liability insurance in the amount of not less than one million dollars and deposit with the County the evidence of such insurance and shall name the County as an additional named insured.

8. Assignment And Subletting. This Lease shall not be assigned by the Association without the express written consent of the County.

It is recognized that the leased premises are highly desirable and in considerable demand for use for public assemblies and community meetings, and it is expressly understood in leasing the premises to the Association that the people of Leon County and the various religious, civic, fraternal and other community organizations shall not be deprived of the use of the premises on an equal and non-discriminatory basis without just cause therefor, and the Association shall establish a fair and reasonable schedule of rates for subleasing said premises or parts or portions thereof. No religious, civic, fraternal or other community organization of Leon County shall be denied use of the premises at the prescribed rate without just cause.

9. Restrictions And Reservations. The Association and the County will agree on questions of policy touching such matters as the overall development plans for the premises and the construction of new improvements and facilities thereon. Pursuant to such

Agreement, the Association, or the Association in cooperation with the County, may construct or provide for such improvements and facilities.

10. Notices. Notices provided for in this Agreement shall be in writing and delivered to the County by delivery to the Clerk of the Circuit Court of Leon County, Florida and to the Leon County Administrator, and shall be delivered to the Association by delivery to its Secretary or to its President, or in the event of their absence from the County, by mailing such notices to them or either of them at the last known address of such officers.

11. Lease Binding Upon Parties and Their Successors And Assigns. This Agreement and each and every term and provision hereof shall be binding upon the parties hereto and their successors in interest and assigns.

12. County Defined. Wherever used herein the word "County" shall be also deemed to mean the Board of County Commissioners of Leon County, Florida.

IN WITNESS WHEREOF, the parties have caused their hands and official seals to be affixed as of the date first above written.

LEON COUNTY, FLORIDA
By: [Signature]
Bruce J. Host, Chairman

APPROVED AS TO FORM:
[Signature]
County Attorney

ATTEST:
[Signature]
Clerk



WITNESSES:
Laura Fitzgerald
Maria Garwood

NORTH FLORIDA FAIR ASSOCIATION,
INC., a non-profit corporation

BY: [Signature]
Its: President

STATE OF FLORIDA
COUNTY OF LEON

I HEREBY CERTIFY that on this day, before me, a Notary Public duly authorized in the State and County aforesaid to take acknowledgements, personally appeared Bruce J. Host, to me known to be the Chairman of the BOARD OF COUNTY COMMISSIONERS, LEON COUNTY, FLORIDA, and acknowledged before me that he executed the foregoing instrument freely and voluntarily under authority duly vested in him by the laws of the State of Florida.

WITNESS my hand and official seal in the State and County aforesaid, this 20th day of December, 1995.

[Signature]
NOTARY PUBLIC
My commission expires: 7.13.98



STATE OF FLORIDA
COUNTY OF LEON

I HEREBY CERTIFY that on this day, before me, a Notary Public duly authorized in the State and County aforesaid to take acknowledgements, personally appeared Royce Midville, Jr., to me known to be the President of the NORTH FLORIDA FAIR ASSOCIATION, INC. and acknowledged before me that he executed the foregoing instrument freely and voluntarily under authority duly vested in him by the laws of the State of Florida.

WITNESS my hand and official seal in the State and County aforesaid, this 20th day of December, 1995.

[Signature]
NOTARY PUBLIC
My commission expires: Feb. 27, 1996

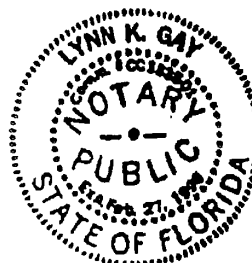


EXHIBIT "A"

A tract of land located in Township 1 South, Range 1 East, Section 18 and Township 1 South, Range 1 West, Section 13:

Commence at the Northeast corner of Section 13, Township 1 South, Range 1 West; thence South 00 degrees 21 minutes 39 seconds West 33.00 feet to a point on the southerly right-of-way boundary of Paul Russell Road said point being the POINT OF BEGINNING.

From said POINT OF BEGINNING; thence North 89 degrees 53 minutes 54 seconds East 2591.74 feet along said southerly right-of-way boundary to a point on the westerly right-of-way boundary of Zillah Street; thence South 00 degrees 24 minutes 59 seconds West 1328.99 feet along said westerly right-of-way boundary to a point on the northerly right-of-way boundary of Omega Avenue; thence North 89 degrees 35 minutes 01 seconds West 1272.80 feet to a point at the intersection of the northerly right-of-way boundary of Omega Avenue with the westerly right-of-way boundary of Cornelia Street; thence South 648.29 feet along said westerly right-of-way boundary to a point on the northerly right-of-way boundary of Tram Road; thence North 68 degrees 42 minutes 57 seconds West 2494.94 feet along said northerly right-of-way boundary to a point on the easterly right-of-way boundary of South Monroe Street; thence along said easterly right-of-way boundary North 00 degrees 09 minutes 57 seconds West 90.30 feet to a point; thence North 09 degrees 48 minutes 50 seconds West 101.43 feet to a point; thence North 03 degrees 35 minutes 58 seconds West 100.18 feet to a point; thence North 00 degrees 44 minutes 20 seconds West 100.00 feet to a point; thence North 00 degrees 09 minutes 57 seconds West 600.00 feet to a point; thence North 04 degrees 55 minutes 54 seconds East 4.42 feet to a point; thence North 04 degrees 58 minutes 48 seconds East 59.53 feet to a point on the southerly right-of-way boundary of Paul Russell Road; thence North 89 degrees 53 minutes 54 seconds East 1036.59 along said southerly right-of-way boundary to the POINT OF BEGINNING.

LESS AND EXCEPT the following described parcels:

PARCEL-NO. 1 - Lying in Section 18, Township 1 South, Range 1 East,

Commence at the Northeast corner of Section 13, Township 1 South, Range 1 West; thence South 00 degrees 21 minutes 39 seconds West 33.00 feet to a point on the southerly right-of-way boundary of Paul Russell Road; thence North 89 degrees 53 minutes 54 seconds East 2591.74 feet to a point at the intersection of the South right-of-way boundary of Paul Russell Road with the West right-of-way of Zillah Street, said point being the POINT OF BEGINNING.

From said POINT OF BEGINNING; thence South 00 degrees 24 minutes 59 seconds West 400.00 feet along the said westerly right-of-way boundary to a point; thence leaving the said westerly right-of-way boundary South 89 degrees 53 minutes 34 seconds West 450.00 feet to a point; thence North 00 degrees 24 minutes 59 seconds East 400.00 feet to a point on the southerly right-of-way boundary of Paul Russell Road; thence North 89

degrees 53 minutes 54 seconds East 450.00 feet along said southerly right-of-way boundary to the POINT OF BEGINNING.

PARCEL NO. 2 - Lying in Section 18, Township 1 South, Range 1 East.

Commence at the Northeast corner of Section 13, Township 1 South, Range 1 West; thence South 00 degrees 21 minutes 39 seconds West 33.00 feet to a point on the southerly right-of-way boundary of Paul Russell Road; thence North 89 degrees 53 minutes 54 seconds East 1100.21 feet to a point; thence leaving the said southerly right-of-way boundary South 00 degrees 12 minutes 06 seconds East 37.00 feet to a concrete monument which is the POINT OF BEGINNING;

From said POINT OF BEGINNING continue South 00 degrees 12 minutes 06 seconds East 850.00 feet to a concrete monument; thence North 89 degrees 53 minutes 54 seconds East 400.00 feet to a concrete monument; thence North 00 degrees 12 minutes 06 seconds West 850.00 feet to a concrete monument, said concrete monument being 37.00 feet South of the southerly right-of-way of Paul Russell Road; thence South 89 degrees 53 minutes 54 seconds West 400.00 feet to the POINT OF BEGINNING.

PARCEL NO. 3 - Lying in the Northeast quarter of Section 13, Township 1 South, Range 1 West, per D.O.T. Description,

Commence at an iron pipe marking the Northeast corner of said Northeast 1/4; thence South 00 degrees 21 minutes 39 seconds West along the East line of said Northeast 1/4 for 33.00 feet to a point on the South right-of-way of Paul Russell Road; thence South 89 degrees 53 minutes 49 seconds West along a line 33.00 feet South of (when measured at right angles) and parallel with the North line of said Northeast 1 Quarter for 401.95 feet to the POINT OF BEGINNING. Thence continue South 89 degrees 53 minutes 49 seconds West along said parallel line for 634.61 feet to a point on the easterly maintained right-of-way of State Road No. 61; thence South 04 degrees 58 minutes 37 seconds West along said easterly right-of-way for 59.71 feet; thence North 45 degrees 55 minutes 03 seconds East for 35.25 feet; thence South 89 degrees 55 minutes 03 seconds East for 613.91 feet; thence North 00 degrees 55 minutes 03 seconds East for 35.22 feet to the POINT OF BEGINNING.

Follow-up to County Commission Meeting
February 11, 2014
Page 6

16. Approval of the County's Portion for Repair and Maintenance of the HVAC System at the Tallahassee-Leon Community Animal Service Center
(County Administrator/County Administration)
- Speakers:
 - Mahir Rutherford and Shannon Booker expressed disappointment in the Board's decision on Item #15.
 - **Commissioner Lindley moved, seconded by Commissioner Desloge, to approve Options #1 and #2:**
 1. **Approve the County's portion of repair and replacement costs of the HVAC system at the Tallahassee-Leon Community Animal Service Center.**
 2. **Approve the Resolution and associated Budget Amendment Request allocating \$40,000 in funds from the Municipal Services Fund contingency to support the initial capital costs during FY2014.**

The motion passed 6-1, with Commissioner Proctor opposed.

17. Authorization to Notify the North Florida Fair Association that the Requested Capital Improvements are Not Authorized Per the Lease and Offer an Invitation to Participate in the County's Fairgrounds Sense of Place Initiative
(County Administrator/County Administration)
- County Attorney Thiele summarized the item and stated that there are multiple issues involved with the Fairgrounds property.
 - Speaker: Mark Harvey, representing the North Florida Fair Association, distributed the Joint Use Agreement with the County, and stated that he would like to find a solution that would also improve the Fairgrounds' business model.
 - Commissioner Desloge clarified that the County pays to use the Fairgrounds property though the County owns the property. He requested staff do an analysis of the options.
 - Commissioner Desloge moved to approve Option #1, a-c. The motion failed for a lack of a second.
 - Commissioner Proctor moved to have Board designate a Commissioner to work through issues. The motion failed for lack of a second.
 - Commissioner Sauls asked how the Lease Agreement that says there is a 365 notification affects the Sense of Place initiative.
 - County Attorney Thiele stated that the notice to the Sheriff to vacate the premises was provided last year. The demand to vacate was issued before the Sense of Place initiative and the Sheriff would need to vacate in May. He added that the initiative would not be completed prior to that.
 - Commissioner Sauls announced that she is a member of the Fair Association
 - **Commissioner Dailey moved, seconded by Commissioner Maddox, to postpone action on this item to March 11th meeting and direct the County Attorney and County Administrator to work with affected parties to bring resolution to this matter.**

The motion passed 7-0.

Staff: County Attorney/County Administration – Herb Thiele/Vincent Long

Conceptual Plan for Parking Lot Connection



MODIFIED LEASE AGREEMENT

This Agreement is made and entered into this ____ day of _____, 1995, between LEON COUNTY, a political subdivision of the State of Florida (the "County"), and NORTH FLORIDA FAIR ASSOCIATION, INC, a non-profit corporation created and existing under the laws of the State of Florida (the "Association").

W I T N E S S E T H

WHEREAS, on November 2, 1959, a written agreement (the "Lease") was entered into between the parties hereto by which the County leased certain property therein described to the Association and which set forth the terms and conditions of such Lease, such Lease being recorded in Deed Book 250, Page 83 of the Public Records of Leon County, Florida; and

WHEREAS, such Lease has subsequently been modified by certain written modifications executed by the parties hereto, such written modifications being recorded in Official Records Book 386, Page 69 (dated October 28, 1969), Official Records Book 554, Page 280 (dated November 7, 1972, Official Records Book 918, Page 2180 (dated October 17, 1978), Official Records Book 1011, Page 2096 (dated June 24, 1980) of the Public Records of Leon County, Florida, and has been further modified by that certain Modification of Lease dated October 9, 1984, and by that certain Modification of Lease dated June 30, 1987, and by that certain Modification of Lease dated September 20, 1988, and by that certain Modified Lease Agreement dated January 15, 1991; and

WHEREAS, the parties now desire to further modify certain provisions of the Lease; and

WHEREAS, the parties also desire to enter into this Modified Lease Agreement, which shall contain the modifications referred to in the preceding paragraphs, and which shall integrate the above-referenced Lease and all of the subsequent modifications into a single instrument, which instrument shall supersede the above-referenced Lease and all of the modifications thereto, which were executed prior to the date of this Modified Lease Agreement;

NOW, THEREFORE, the County, for and in consideration of the sum of \$1.00 and other valuable consideration to it in hand paid by the Association, the receipt of which is hereby conclusively acknowledged, hereby enters into this Modified Lease Agreement with the Association to lease and let unto the Association the lands hereinafter described for the period of time and upon the conditions hereinafter set forth. The parties hereto agree as follows:

1. The Premises Leased. See Exhibit "A" attached hereto and made a part hereof.

2. Term of Lease. The term of this Lease with regard to all of the leased premises, ~~with the exception of that certain building on the leased premises designated as Building Number 2,~~ shall extend until the 31st day of December, A.D., 2017 ~~2067~~. ~~As to Building Number 2 (the "Recreational Building"), the term of the Lease shall be for one (1) year, and shall be automatically renewed~~

~~for periods of one (1) year unless either party, not less than sixty (60) days prior to the expiration of the term set forth in the preceding sentence or any annual extension thereof, shall give written notice of its intention to terminate the lease with respect to Building Number 2 at the upcoming expiration of the term of such lease or any annual extension thereof. This provision for automatic renewal shall apply only to the term of this lease for Building Number 2 and shall not be applicable to any other portion of the demised premises.~~

3. Termination of Lease. This Lease may be terminated in any one or more of the following ways or upon any one or more of the following grounds:

- A. In the event the Association may become bankrupt, or be dissolved, ~~or make an assignment for the benefit of creditors or shall fail to pay installments on the mortgage on the premises as hereinafter provided then,~~ and in such event, the County may terminate this Agreement by written notice to the Association.
- B. It is recognized that the Association is organized and exists for the purpose of conducting and operating public fairs or exhibitions for the benefit and development of the educational, agricultural, horticultural, livestock and other resources of the State, or any county or counties

of the State, and that ~~such~~ ~~the~~ Association contemplates conducting an annual fair as provided in Chapter 616, Florida Statutes. In the event ~~said~~ ~~the~~ Association does not hold or conduct such annual fair during each year of the period of this Agreement, except in the event of disaster, ~~or~~ national emergency ~~or other reasonable or justifiable cause~~, then this Agreement shall terminate on the 31st day of December of the year in which said annual fair was not conducted. The ways, means, methods, grounds and causes for termination of this Agreement as set forth, shall be separate, distinct, and independent ways, means, methods, grounds and causes for termination of this Agreement.

~~C. This Lease, insofar as it is related to Building Number 2, may be terminated by either party upon ninety (90) days written notice to the other party.~~

~~C. Notwithstanding the foregoing or any other provision in this Agreement, this Lease shall not be terminated unless the ground or cause for termination is not remedied within 90 days after the County notifies the Association of such ground or cause, or if there is a ground or cause that cannot with due diligence be cured within such 90-~~

~~day period, unless the Association does not commence the cure of such ground or cause within such 90-day period and thereafter diligently prosecute the same to completion.~~

~~It is expressly understood that the right to terminate this Agreement is an absolute right and shall be binding without regard to any plans, contracts, or agreements made or entered into by the Association in reliance upon this Agreement and without regard to any improvements placed on the leased premises by the Association, time being expressly made the essence of this provision of this Agreement.~~

4. Rental. On January 1 of each calendar year during the term of this Agreement, the Association shall pay the sum of One and No/100 Dollar (\$1.00) to the County as rental for the above-described premises and ~~Building Number 2~~.

~~It is specifically agreed that the Association, as part of the consideration for this Agreement, assumes and agrees to pay the installment payments on any outstanding or subsequent mortgages on the demised premises that become due during the period of this Agreement.~~

5. Purposes of This Agreement. The purpose of this Agreement is to provide the means and facilities for the conduct of the activities of the Association ~~as generally set forth in Section 3(b) hereof~~.

6. Maintenance of Premises. The Association, with such

assistance as the County may contribute, shall maintain the grounds and improvements thereon in a state of good repair, except for the paving on said demised premises which the County hereby agrees to maintain, subject to ~~the~~ terms and conditions of that certain Joint Use Agreement by and between the Leon County School Board and the North Florida Fair Association dated August 10, 1989. The Association will pay for all utilities used on the leased premises. ~~Maintenance of the premises shall include the maintenance of all items of personal property contained within Building Number 2 and including chairs, tables and assorted items of maintenance equipment as itemized in Exhibit "B" attached hereto. The Association shall be responsible for all lost or damaged property listed thereon, normal wear and tear excepted. It is further understood that the County will maintain all mechanical equipment associated with Building Number 2, the cost of which maintenance shall be billed to and paid by the Association.~~

7. Insurance. The County shall, ~~at its expense,~~ insure the improvements on the premises against damage by fire, wind storm or other casualties ~~to the full replacement cost of such improvements. In the event of loss, insurance proceeds shall be used to rebuild or repair such improvements.~~ ~~The Association shall hold the County harmless from any and all liabilities and claims arising out of the Association's use and occupancy of the premises.~~ The Association shall, ~~at its expense,~~ carry public liability insurance ~~suffieient to effectuate this provision~~ ~~in the amount of not less than one~~

~~million dollars~~ and deposit with the County the evidence of such insurance ~~and shall name the County as an additional named insured.~~

8. Assignment And Subletting. This Lease shall not be assigned by the Association without the express written consent of the County. ~~The premises herein leased, or any part or portion thereof, may be sublet without the written consent of the County for periods not in excess of thirty (30) days. The Association shall make quarterly reports to the County of all funds derived from subletting or subleasing.~~

It is recognized that the leased premises are highly desirable and in considerable demand for use for public assemblies and community meetings, and it is expressly understood in leasing the premises to the Association that the people of Leon County and the various religious, civic, fraternal and other community organizations shall not be deprived of the use of the premises on an equal and non-discriminatory basis without just cause therefor, and the ~~County and Association shall establish a fair and reasonable schedule of rates for subleasing said premises or parts or portions thereof, said schedule of rates to be agreed upon and approved by the County and the Association, and.~~ No religious, civic, fraternal or other community organization of Leon County shall be denied use of the premises at the prescribed rate ~~without the approval of the County without just cause.~~y

9. Restrictions And Reservations. The Association and the County will agree on questions of policy touching such matters as

the overall development plans for the premises and the construction of new improvements and facilities thereon. Pursuant to such Agreement, the Association, or the Association in cooperation with the County, may construct or provide for such improvements and facilities.

~~The sale of alcoholic beverages of any kind on the premises is specifically prohibited during the term of this Lease. Also, except for games sanctioned by the State of Florida, which are subject to the control of the Florida Department of Lottery, gambling or conducting or participating in games of chance of any kind on the premises is specifically prohibited during the term of this Agreement.~~

10. Notices. Notices provided for in this Agreement shall be in writing and delivered to the County by delivery to the Clerk of the Circuit Court of Leon County, Florida and to the Leon County Administrator, shall be delivered to the Association by delivery to its Secretary or to its President, or in the event of their absence from the County, by mailing such notices to them or either of them at the last known address of such officers.

11. Lease Binding Upon Parties and Their Successors And Assigns. This Agreement and each and every term and provision hereof shall be binding upon the parties hereto and their successors in interest and assigns.

12. County Defined. Wherever used herein the word "County" shall be also deemed to mean the Board of County Commissioners of

Leon County, Florida.

~~13. Miscellaneous Obligations Of The County. The County will ensure that the perimeter fence along Paul Russell Road and South Monroe Street will be relocated and restored to a condition at least equivalent to the existing fence at no cost to the Association. Also, as a condition of its transfer of property to the State, the County will require that no construction activity take place with regard to the Paul Russell Road improvements at a time or in such a manner to obstruct, impede or otherwise hamper the conducting of the annual North Florida Fair.~~

IN WITNESS WHEREOF, the parties have caused their hands and official seals to be affixed as of the date first above written.

BOARD OF COUNTY COMMISSIONERS,
LEON COUNTY, FLORIDA

By: _____
_____, Chairman

ATTEST:

APPROVED AS TO FORM:

_____, Deputy Clerk

County Attorney

WITNESSES:

NORTH FLORIDA FAIR ASSOCIATION,
INC., a non-profit corporation

By: _____
Its: President

STATE OF FLORIDA
COUNTY OF LEON

I HEREBY CERTIFY that on this day, before me, a Notary Public duly authorized in the State and County aforesaid to take acknowledgements, personally appeared DON PRICE _____, to me known to be the Chairman of the BOARD OF COUNTY COMMISSIONERS, LEON COUNTY, FLORIDA, and acknowledged before me that he executed the foregoing instrument freely and voluntarily under authority duly vested in him by the laws of the State of Florida.

WITNESS my hand and official seal in the State and County aforesaid, this ____ day of January, _____, 19__.

NOTARY PUBLIC
My commission expires:

STATE OF FLORIDA
COUNTY OF LEON

I HEREBY CERTIFY that on this day, before me, a Notary Public duly authorized in the State and County aforesaid to take acknowledgements, personally appeared _____, to me known to be the President of the NORTH FLORIDA FAIR ASSOCIATION, INC. and acknowledged before me that ____ executed the foregoing instrument freely and voluntarily under authority duly vested in ____ by the laws of the State of Florida.

WITNESS my hand and official seal in the State and County aforesaid, this ____ day of January, _____, 19__.

NOTARY PUBLIC
My commission expires:



441 Paul Russell Road • Tallahassee, Florida 32301-6996
Telephone (850) 878-3247 (878-FAIR) • FAX (850) 942-6950
Information Line (850) 671-8400
E-mail: northfloridafair@comcast.net

February 16, 2005

Hon. Bill Proctor
Leon County Commissioner
Leon County Courthouse
301 South Monroe Street
Tallahassee, FL 32301

Dear Commissioner Proctor:

Consistent with our letter dated August 30, 2002 and signed by Lee Vause, we, the Board of Directors of the North Florida Fair Association, reaffirm that our position remains unchanged in regard to the relocation of the fairgrounds.

We look forward to cooperating with all concerned as this exciting possibility moves forward.

Sincerely,

A handwritten signature in black ink that reads "Don Keenan". The signature is written in a cursive, flowing style with a large initial "D".

Don Keenan
President
North Florida Fair Association

Visit us at: www.northfloridafair.com



North Florida Fair

441 Paul Russell Road • Tallahassee, Florida 32301-6996
Telephone (850) 878-3247 (878-FAIR) • FAX (850) 942-6950
Information Line (850) 671-8400
E-mail: fun@northfloridafair.com

**Executive Secretary
and Manager:**

Ron Beckey, C.F.E.

Executive Committee:

Chris Prescott, President
J. Lee Vause, Vice President

Lawrence Heltmeyer
George Henry
Don Keenan
Jane Sauls
R. E. Stanaland
Robert West
Herschel Williams

Directors:

Kim Fiorini
Bruce Host
Henry Lewis, III
Payne Mldyette, Jr.
Mike Whiddon
Ronnie Youngblood

Director Emeritus:

James Alford
Jim Fogarty
Jack Whiddon

August 30, 2002

Hon. Bill Proctor
Leon County Commissioner
Leon County Courthouse
301 South Monroe Street
Tallahassee, FL 32301

Dear Commissioner Proctor:

Over the past few months we have had several conversations relative to the County acquiring the North Florida Fairgrounds for the purpose of redevelopment. I believe this is a noteworthy effort and am writing to confirm that the North Florida Fair Association has agreed to cooperate with the County in this endeavor. There is no question that the Fairgrounds is an extremely desirable parcel of property which should be attractive to a developer for a mix of commercial, office and residential uses.

As you know from our several discussions there remains a long-term lease of the property to the Fair Association. Our Association has agreed that so long as the County locates and acquires a parcel of property which the Association deems suitable we are agreeable to releasing our leasehold interest in the Fairgrounds. Of course this would also require that the facilities currently constructed on the grounds would also be replaced. The Association will work closely with the County to ensure that the cost of such facilities would be as cost effective as possible. Our goal, as I am sure is yours, is to obtain a facility which serves the public interest for the many varied uses that the fairgrounds currently serves.

I know you and the County share this view because when all is said and done the citizens of the County will be the ultimate beneficiary of whatever is done.


The Fair Association feels strongly that we should not be an impediment to the County pursuing this redevelopment strategy. And we will not be.

Visit us at: www.northfloridafair.com

We have agreed that we would not ask for any compensation for the still remaining years of the lease so long as a satisfactory agreement could be reached which was in accord with the above stated positions.

I and the other members of the Board of Directors of the Association pledge to you our cooperation as this exciting possibility moves forward.

Sincerely,



Lee Vause
Vice-President
North Florida Fair Association

**Leon County
Board of County Commissioners**

Notes for Agenda Item #18

Leon County Board of County Commissioners

Cover Sheet for Agenda #18

April 22, 2014

To: Honorable Chairman and Members of the Board

From: Herbert W.A. Thiele, County Attorney

Title: Consideration of Options to Remedy Long-term Inhabitation of an Unpermitted Site on North Monroe Street and Okeeheepkee Road

County Attorney Review and Approval:	Herbert W.A. Thiele, County Attorney
Lead Staff/Project Team:	Laura M. Youmans, Assistant County Attorney

Fiscal Impact:

This item has no fiscal impact to the County

Staff Recommendation:

Option #1: Authorize the County Attorney's Office to initiate an injunctive action to remediate the nuisance activities on the property located at the northwest intersection of North Monroe Street and Okeeheepkee Road.

Report and Discussion

Background:

Over the past few years, residents and businesses have made numerous complaints about nuisance activities occurring on the 3.75 (+/-)-acre property located at the northwest intersection of North Monroe Street and Okeeheepkee Road (Attachment #1). These complaints have focused on the use of the property as a campsite by multiple individuals, and the types of disturbances associated with the long-term inhabitation of an unpermitted dwelling site. To date, the property owner has explicitly refused to cooperate with local government efforts to remediate these activities.

During the last investigation of the property, inspectors noted 10-15 tents, and complaints have alleged that there are up to 20 people occupying the property. Neighbors have raised concerns related to noise, trash, and fires, which have been investigated by various agencies, including the Leon County Sheriff's Office, Leon County Code Compliance, and the Health Department. Reports also indicate that the property is serving as a locus for undesirable activities affecting the business and homes near the I-10 interchange. It appears that the inhabitants of the property solicit money at the nearby I-10 exits and use the restroom facilities of local businesses to attend to their personal needs. Since February 2013, the Sheriff's Office has responded to several dozen calls to the area including the property. Most of these reports related to suspicious or intoxicated persons, acts of criminal mischief, or other disturbances. The majority of these cases were either resolved without a report or were determined to be unfounded. Of these complaints, nine specifically reference the property. Two of these incidences resulted in reports: on April 22, 2013, an arrest was made in response to a call reporting a disturbance; and a call on February 28, 2014 was closed because the alleged assault victim declined further investigation of the incident.

The subject property is part of the Woodmont Subdivision Preliminary Plat, which received preliminary approval on August 22, 1985. Subsequent to the adoption of the Comprehensive Plan, a Vesting Certificate was approved for the Woodmont Subdivision on September 4, 1991. In the years since the issuance of the Vesting Certificate, the property owner, J. Franklin Dama, has approached the County with numerous development proposals. Staff has issued several Permitted Use Verifications (PUVs) for allowable uses on the property. Though the PUVs specify allowable commercial development that can be permitted, none of these development plans have come to fruition.

The Vesting Certificate excludes the property from certain provisions of the Comprehensive Plan, though the list of allowable uses in the future land use category and associated zoning classification would still apply. Due to its proximity to Lake Jackson, the property is classified as Lake Protection on the Future Land Use and Zoning Maps. The only non-residential uses allowed in the Lake Protection category are minor office or minor commercial uses and the zoning code authorizes numerous commercial and retail operations in Lake Protection, including restaurants, drug stores, banks, barber shops, medical and legal offices, and gyms. Hotels are not an approved use in the Lake Protection zoning district. Though the County has issued PUVs for other types of commercial uses, Mr. Dama maintains his desire to use the property for the construction of a hotel.

In February 2013, staff received a complaint about an unpermitted campsite located on the subject property. Upon investigation, it was determined that three to four tents occupied the property and were being used as dwellings. Staff contacted the Sheriff's Office, who advised that the property owner had refused previous requests to execute a blanket trespass authorization and had, instead, prohibited law enforcement from accessing the property or contacting the individuals occupying the property. Without authorization from Mr. Dama, the Sheriff's Office is unable to remove the individuals from the property.

In subsequent conversations with Mr. Dama, staff confirmed his knowledge of the activities on the property and his refusal to cooperate with efforts to remediate the activities through a trespass authorization. Mr. Dama also stated that he was not receiving any compensation from the individuals occupying the property. Commercial campgrounds and RV parks are allowable as restricted uses in Lake Protection, though site and development plan approval and associated permits are necessary to establish such a use. However, because the owner is not receiving any compensation, staff determined that the use of the property was not commercial, and therefore, did not constitute an unpermitted campground in violation of Leon County's Code. Inspectors from the Department of Health have also visited the site, and were unable to document any violations of Department regulations concerning proper disposal of human waste.

On April 10, 2013, Mr. Dama was issued another PUV verifying that the construction of a 20,000 square foot restaurant could be approved for the property. In written correspondence provided to support of his application (Attachment #2), Mr. Dama continued to argue in favor of his desire to construct a hotel on the property and stated that, in light of the County's refusal to authorize construction of a hotel, a "homeless camp" is currently the highest and best use of the property.

Analysis:

The Leon County Code of Laws regulates or prohibits nuisance activities such as dumping junk and litter, dilapidated structures, and environmental violations. Such violations are typically resolved through the intervention of County Code Compliance staff, and the matter is adjudicated by the Code Enforcement Board ("CEB"), if necessary. Upon the validation of a complaint, a property owner is given a certain time period to bring the property into compliance. The majority of these cases are brought into compliance before a CEB hearing is necessary. If the violator fails to bring the property into compliance, the CEB may issue an order and impose a lien on the property.

The Code Enforcement process can successfully resolve code compliance violations that are related to an ongoing condition present on a property, such as junk or a dilapidated structure. However, because the CEB process is not designed to address transitory violations that arise from an individual's action, such as a noise disturbance or open burning, such violations are handled by the Sheriff's Office, through its authority to issue citations. To date, neither the Code Enforcement Board process, nor actions taken by the Sheriff's Office has proven a permanent solution to the objectionable activities occurring on Mr. Dama's property. This is due to the transitory nature of the activities on the property, as well as, Mr. Dama's apparent authorization of the "homeless camp."

Action to Enjoin Public Nuisance

Instead of placing a lien on the property or issuing a citation, the County, or an affected individual, may initiate an action to enjoin the nuisance activities on the property. An injunctive action would be filed in Circuit Court and, if successful, the resulting order would specify activities that are prohibited on the property. The abatement of the nuisance activities would be a requirement of a Circuit Court order and would be enforceable as such. If the County is successful at proving the existence of a nuisance at trial, the property owner will be responsible for all costs incurred by the County, including any costs that the County incurs abating the nuisance. These costs will be reduced to a lien on the property.

Section 60.05(1), Florida Statutes, provides authority for the County Attorney or a private individual to sue to enjoin a public nuisance and the owner or agent of the building or ground on which the nuisance exists. A nuisance is defined in §823.01, Florida Statutes, as “an activity that tends to annoy the community, injure the health of the citizens in general, or corrupt the public morals.” Pursuant to §823.05, Florida Statutes,

“whoever erects, establishes, continues, or maintains, owns or leases any building, booth, tent or place which tends to annoy the community or injure the health of the community, or becomes manifestly injurious to the morals or manners of the people... shall be deemed guilty of maintaining a nuisance...The building, erection, place, tent or booth and the furniture, fixtures, and content are also declared a nuisance.”

To obtain a permanent injunction, the complainant must prove that the activities on the property constitute a public nuisance. Pursuant to §823.05, Florida Statutes, these activities may be deemed a public nuisance if they “tend to annoy the community” or “become manifestly injurious to the morals or manners of the people.” To prove the existence of the nuisance, the County may present evidence showing that these activities interfere with the quality of life and enjoyment that the community was accustomed to before these activities began (*See §60.05(3), Florida Statutes*). For example, the County may produce evidence that the activities occurring on this property substantially interfere with the community’s comfort, repose, and enjoyment of their homes *See Jones v. Trawick*, 75 So. 2d. 785 (Fla. 1954).

The standard as to whether a situation is deemed to be a public nuisance is relatively low. In *Mercer v. Keynton*, the Florida Supreme Court stated that “[a]nything which annoys or disturbs one in the free use, possession, or enjoyment of his property or which renders its ordinary use or occupation physically uncomfortable may become a nuisance and may be restrained.” (163 So. 2d 411, 413 (Fla. 1935)). In light of this, a neighbor who operated a lawn mower in the early morning, played her radio at a loud tone, caused her dog to bark, and engaged in obscene gestures was found to be a nuisance and was ordered to enjoin her activities and was fined \$500. *See Burnett v. Rushton*, 52 So. 2d 645 (Fla. 1951). Moreover, the Third District Court of Appeals found that excessively barking dogs that interfered with a homeowner’s right to quiet enjoyment of their property constituted an enjoined nuisance. *See Rae v. Flynn*, 690 So. 2d. 1341 (Fla. 3d DCA 1997) In this case, the Court held that relief will be granted if a complainant can prove that they are substantially disturbed by a nuisance, whether or not other neighbors are also disturbed.

If the complainant is successful in proving that these activities are a public nuisance, that Court may grant a permanent injunction, requiring the property owner to stop allowing these activities. (*See* §60.05(4), Florida Statutes) Additionally, costs may be awarded to the County, and such costs will constitute a lien on all personal property found on the property in which the nuisance took place, and if the personal property does not bring enough to pay the costs, then the lien will attach to the real estate occupied by the nuisance.

Private Nuisance

If the County chooses to not bring an action based on public nuisance, the neighbors may still have grounds for a civil action against the property owner under the theory of *private* nuisances. A private nuisance is “a condition that interferes with a person’s enjoyment of their property, but does not involve trespass.” (Black’s Law Dictionary, 7th Edition) Examples of private nuisances are extensive and include everything from vibrations caused by dynamite blasting to the gloom associated with a cemetery in a residential neighborhood. The basis of a nuisance is that individuals do not have a right to use their property in any way they wish, especially when their actions prohibit or impede others from enjoying their own property.

In order to establish that an action is a private nuisance, the neighbors will have to show that the property owner’s conduct constitutes an unreasonable invasion of the neighbor’s use and enjoyment of their land and that invasion is either intentional and unreasonable or unintentional, but otherwise negligent or reckless. *See* Restatement (Second) of Torts, §8.222. In order for the property owner to be considered liable, his conduct will have to be either an affirmative action or a failure to act under circumstances in which he is under a duty to take positive action to prevent the conduct from happening. *Id.*

Possible remedies for private nuisances are similar to public nuisances, and include abatement through the issuance of an injunction and/or monetary damages. *See Shamhart v. Morrison Cafeteria Co.*, 32 So. 2d 727 (Fla. 1947). Therefore, the remedies for the community in this situation could be the same, regardless of whether the County brings this as a public nuisance or the neighbors bring it as a private nuisance claim.

Conclusion

The actions on the property could likely be abated through suits alleging private nuisance, or suits alleging public nuisance brought by the County or an affected property owner. Though the statutes authorize multiple causes of action and complainants, the most effective and efficient way to proceed would be for the County to initiate a complaint for injunctive relief.

The Board of County Commissioners has authorized the County Attorney’s Office to prosecute code violations at the Code Enforcement Board, County Court, and Circuit Court, without first seeking Board approval. However, the claim in this case would be brought pursuant to cause of action authorized by the Florida Statutes for injunction of a nuisance, for that reason the County Attorney’s Office is requesting Board direction prior to initiating an action. As with any enforcement action, staff will provide Mr. Dama with notice of the pending action and a reasonable time to remedy the condition prior to filing suit.

Options:

1. Authorize the County Attorney's Office to initiate an injunctive action to remediate the nuisance activities on the property located at the northwest intersection of North Monroe Street and Okeeheepkee Road.
2. Do not authorize the County Attorney's Office to initiate an injunctive action to remediate the nuisance activities on the property located at the northwest intersection of North Monroe Street and Okeeheepkee Road.
3. Board direction.

Recommendation:

Option #1.

Attachments:

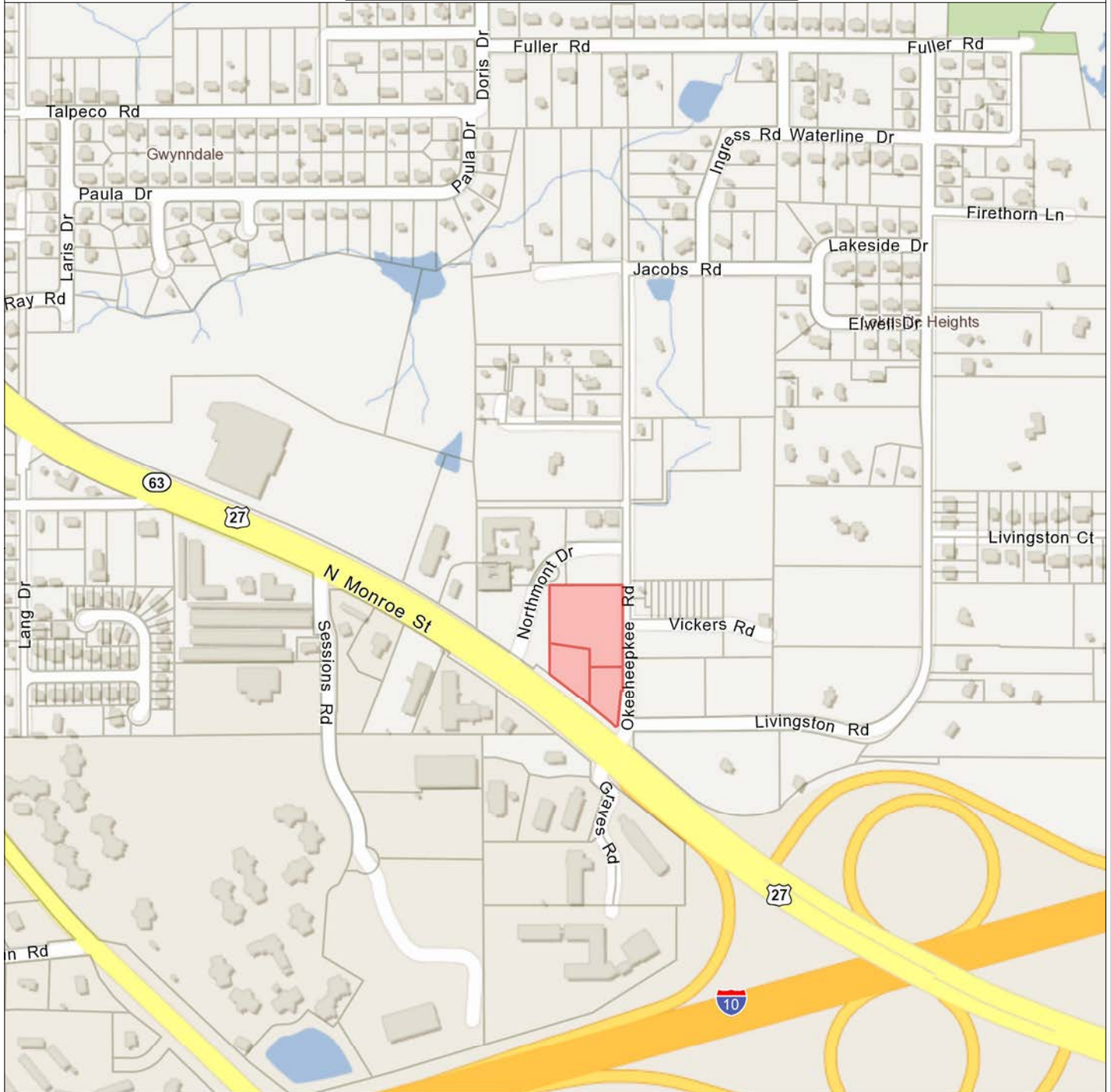
1. Site Map
2. Correspondence from J. Franklin Dama to David McDevitt received March 14, 2013

315 S. Calhoun St
Tallahassee, FL 32301

Bert Hartsfield, CFA
Leon County Property Appraiser



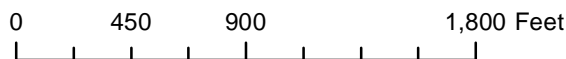
Phone - (850) 606-6200
www.leonpa.org



2115514501120, 2115514501135, and 2115514531125

Legend

Parcels	Hospital
River	Retail Center
Waterbody	Stadium
Buildings	School, College or University
Parks	City
	Unincorporated County



Date Drawn: Mar 25, 2014



DISCLAIMER: This product has been compiled from the most accurate source data from Leon County, the City of Tallahassee, and the Leon County Property Appraiser's Office. However, this product is for reference purposes only and is not to be construed as a legal document or survey instrument. Any reliance on the information contained herein is at the user's own risk. Leon County, the City of Tallahassee, and the Leon County Property Appraiser's Office assume no responsibility for any use of the information contained herein or any loss resulting therefrom.

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Revision fee paid for on 3/20/12

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3-11-13

RECEIVED MAR 14 2013

David McDevit
Director
DSEM
435 N. Macomb St.,
Tallahassee, Fl., 32301

Dear Mr. McDevit,

In 2011 I sold Parcels 21-15-450-1120, 21-15-450-1135, and 21-15-51-453-1125 to I-10 Investments, an LLC controlled by Mike Askari and Sandco. They defaulted on the mortgage. I foreclosed and am now back in possession of those three parcels. I have never owned Parcel 21-15-454-1190.

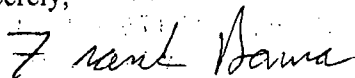
I was issued a PUVVC in 1994 that said I could build a hotel and a restaurant on the three parcels. In 2002 I applied for a predevelopment conference and was told that the PUVVC had been issued in error and that I could not build a hotel. You did give me a letter confirming that I could build restaurants on the parcel.

In May of last year you issued PUVVC#VC120034 to Moore Bass Consulting for the four parcels named above that prohibits curb cuts on Monroe St. and Okeehoopkee Rd. and allows access only from Northmont Dr. Without the fourth parcel, I have no access to Northmont.

Please issue me a revised PUVVC that identifies how many square feet of restaurant space I can put on my three parcels and where I can access my property.

VC120034 specifies that there be no drive through. Please explain to me the rationale for that prohibition. Also, please explain to me how a hotel connected to all public utilities is a threat to Lake Jackson and should be prohibited in Lake Protection Zoning. I feel like Leon County has "taken" my property without compensation and that "homeless camp" is currently the highest and best use of the property.

Sincerely,



J. Franklin Dama